

## Lampiran I

Bandar Lampung, Januari 2024

### Hal : Permohonan Bantuan Pengisian Kuesioner

Kepada Yth :

Bapak/ Ibu

Di Tempat

Dengan ini saya :

Nama : M Krisna Fadilah

NPM : 1912110205

Jurusan : S1 Manajemen

Dengan Hormat,

Bersama ini saya sampaikan bahwa saya bermaksud mengadakan penelitian pada karyawan PT. Tunas Dwipa Matra Raden Intan, Penelitian ini dilaksanakan dalam rangka penulisan skripsi sebagai salah satu syarat dalam penyelesaian studi pada program Sarjana IIB Darmajaya. Konsentrasi Manajemen Sumber Daya Manusia. **“PENGARUH KOMUNIKASI, PENGALAMAN KERJA DAN STRES KERJA TERHADAP PRODUKTIVITAS KERJA KARYAWAN PT. TUNAS DWIPA MATRA RADEN INTAN”**, Sehubungan dengan maksud diatas, saya mengharapkan bantuan saudara untuk bersedia mengisi instrumen penelitian ini sesuai dengan pendapat dan pengalaman yang dimiliki. Instrumen ini dirancang sedemikian rupa sehingga tidak seorang pun dapat menelusuri sumber informasinya. Oleh karena itu saudara diharapkan dapat memberikan jawaban sesuai dengan keadaan sesungguhnya, dan saya menjamin kerahasiaan dari jawaban saudara. Bantuan dan partisipasi saudara merupakan sumbangan yang sangat berharga bagi terselenggaranya penelitian ilmiah ini. Untuk itu semuanya saya ucapkan terima kasih.

Hormat Saya,

M Krisna Fadilah

NPM.1912110205

## PERNYATAAN KUESIONER

Pertanyaan di bawah ini dalam rangka penelitian skripsi dengan judul :

### **PENGARUH KOMUNIKASI, PENGALAMAN KERJA DAN STRES KERJA TERHADAP PRODUKTIVITAS KERJA KARYAWAN PT.**

#### **TUNAS DWIPA MATRA RADEN INTAN**

Petunjuk pengisian :

1. Jawablah pertanyaan yang diajukan dibawah ini dengan benar dan jujur.
2. Berilah tanda (√) pada salah satu jawaban yang paling benar.
3. Pertanyaan / pernyataan harus dijawab semua

**SS = Sangat Setuju      S = Setuju      CS = Cukup Setuju**

**TS = Tidak Setuju      STS = Sangat Tidak Setuju**

No. Res :

#### IDENTITAS RESPONDEN

1. Nama Responden : ..... (boleh tidak diisi)

2. Jenis Kelamin :  Laki – Laki       Perempuan

3. Usia :  17 – 22 tahun       29 – 34 tahun  
 23 – 28 tahun       > 35 tahun

4. Lama Kerja :  < 1 Tahun       1-2 Tahun  
 3-4 Tahun       4-5 Tahun  
 > 5 Tahun

5. Domisili (Kecamatan) : .....









## Lampiran II (Hasil Jawaban Responden)

No	K1	K2	K3	K4	K5	K6	K7	K8	K9	K10	Komunikasi
1	7	5	7	5	7	5	7	7	5	5	60
2	7	6	6	6	6	6	6	6	4	7	60
3	7	6	7	7	6	5	5	5	7	5	60
4	7	6	6	6	7	7	7	6	7	6	65
5	7	6	6	7	7	7	7	6	6	7	66
6	7	7	6	7	6	7	7	6	7	7	67
7	7	7	7	7	7	7	7	7	7	7	70
8	6	7	7	4	7	6	7	3	7	6	60
9	7	7	6	7	7	7	6	7	6	7	67
10	7	7	7	7	7	6	7	6	7	6	67
11	7	3	7	4	7	7	7	7	6	7	62
12	6	6	7	7	7	7	3	2	7	6	58
13	3	3	4	5	4	7	3	6	4	6	45
14	6	1	5	7	5	5	2	6	7	5	49
15	6	6	4	4	6	4	4	6	7	4	51
16	6	2	3	6	5	4	4	4	7	5	46
17	3	6	1	3	7	4	6	7	4	5	46
18	3	4	2	7	2	6	1	7	1	7	40
19	2	2	7	7	2	2	1	7	6	2	38
20	2	2	7	6	3	3	3	7	3	6	42
21	1	1	1	3	2	6	6	6	6	2	34
22	2	2	7	2	3	6	1	2	4	4	33
23	1	1	1	1	2	2	7	7	2	2	26
24	1	2	2	1	6	1	1	1	2	5	22
25	6	2	7	2	2	2	6	3	6	6	42
26	2	3	4	5	7	5	2	2	5	6	41
27	5	5	5	5	4	5	5	4	3	4	45
28	2	7	4	5	5	1	2	2	2	7	37
29	2	7	2	2	2	7	3	3	3	3	34
30	4	5	5	2	4	7	4	5	5	5	46
31	6	1	2	3	3	1	1	1	2	4	24
32	1	1	2	6	6	7	3	4	4	4	38

No	P1	P2	P3	P4	P5	P6	Pengalaman Kerja
1	5	2	2	3	4	4	20
2	5	5	6	6	6	5	33
3	7	6	7	7	7	7	41
4	7	7	7	7	7	7	42
5	7	7	7	7	7	7	42
6	3	3	3	3	3	3	18
7	7	7	7	7	7	7	42
8	7	7	7	4	4	4	33
9	7	7	7	7	7	7	42
10	7	7	7	7	7	7	42
11	6	6	6	6	6	6	36
12	6	6	6	6	6	6	36
13	2	2	2	2	2	2	12
14	7	7	7	7	7	7	42
15	6	6	6	6	6	6	36
16	6	6	6	6	6	6	36
17	6	6	6	6	6	6	36
18	4	4	4	4	4	4	24
19	7	7	7	7	7	7	42
20	5	5	5	5	5	5	30
21	7	7	7	7	7	7	42
22	3	3	3	3	3	3	18
23	1	1	2	2	1	1	8
24	1	1	2	2	1	1	8
25	6	6	6	7	7	7	39
26	6	6	6	6	6	6	36
27	3	3	3	3	3	3	18
28	2	2	2	2	2	2	12
29	1	1	1	1	1	1	6
30	2	5	5	6	6	6	30
31	7	7	7	7	7	7	42
32	7	7	7	7	7	7	42



No	S1	S2	S3	S4	S5	S6	S7	S8	S9	S10	Stres Kerja
1	7	7	7	7	7	7	7	7	7	7	70
2	7	7	7	7	7	7	7	7	7	7	70
3	7	7	7	7	7	7	7	7	7	7	70
4	7	7	7	7	7	7	7	7	7	7	70
5	7	7	7	7	7	7	7	7	7	7	70
6	7	7	7	7	7	7	7	7	7	7	70
7	7	7	7	7	7	7	7	7	7	7	70
8	7	7	7	7	7	7	7	7	6	7	69
9	7	7	7	7	7	7	6	7	7	7	69
10	7	7	7	7	7	7	7	7	7	6	69
11	4	4	6	5	4	3	6	6	6	6	50
12	4	4	7	5	6	4	5	5	4	7	51
13	3	3	4	5	7	5	5	4	3	3	42
14	6	3	2	2	4	4	5	4	6	6	42
15	6	4	6	2	2	6	3	2	7	6	44
16	6	6	2	2	2	6	4	3	6	6	43
17	6	6	3	3	2	6	6	2	6	6	46
18	1	6	2	2	5	1	2	6	6	6	37
19	3	2	6	2	3	3	3	6	3	6	37
20	5	1	1	1	7	5	6	6	5	6	43
21	1	1	1	1	6	6	6	6	1	6	35
22	1	1	1	1	6	7	4	3	1	6	31
23	1	2	1	6	5	2	4	2	1	2	26
24	7	2	7	4	1	2	2	2	1	2	30
25	6	4	4	6	4	6	5	1	4	1	41
26	6	3	5	6	1	6	1	6	4	3	41
27	5	4	5	5	5	3	2	5	5	4	43
28	2	3	4	6	7	4	5	1	2	3	37
29	1	3	4	3	6	3	3	4	3	3	33
30	4	5	5	5	6	2	5	5	4	5	46
31	1	2	2	4	6	2	1	1	6	1	26
32	3	1	4	4	6	3	5	4	3	4	37



### Lampiran III (Hasil Uji Deskriptif)

#### Jenis Kelamin

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Laki-Laki	25	78.1	78.1	78.1
	Perempuan	7	21.9	21.9	100.0
	Total	32	100.0	100.0	

#### Usia

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	> 35 tahun	4	12.5	12.5	12.5
	17 – 22 tahun	9	28.1	28.1	40.6
	23 – 28 tahun	9	28.1	28.1	68.8
	29 – 34 tahun	10	31.3	31.3	100.0
	Total	32	100.0	100.0	

#### Lama Kerja

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	< 1 Tahun	15	46.9	46.9	46.9
	> 5 Tahun	5	15.6	15.6	62.5
	1-2 Tahun	4	12.5	12.5	75.0
	2-3 Tahun	3	9.4	9.4	84.4
	3-4 Tahun	3	9.4	9.4	93.8
	4-5 Tahun	2	6.3	6.3	100.0
	Total	32	100.0	100.0	

#### Domisili

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Bumi Waras	5	15.6	15.6	15.6
	Kedaton	5	15.6	15.6	31.3
	Kemiling	6	18.8	18.8	50.0
	Sukabumi	5	15.6	15.6	65.6
	Sukarame	2	6.3	6.3	71.9
	Tanjung Karang Barat	5	15.6	15.6	87.5
	Teluk Betung Utara	3	9.4	9.4	96.9
	Way Halim	1	3.1	3.1	100.0
	Total	32	100.0	100.0	

**K1**

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 1	4	12.5	12.5	12.5
2	6	18.8	18.8	31.3
3	3	9.4	9.4	40.6
4	1	3.1	3.1	43.8
5	1	3.1	3.1	46.9
6	7	21.9	21.9	68.8
7	10	31.3	31.3	100.0
Total	32	100.0	100.0	

**K2**

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 1	5	15.6	15.6	15.6
2	6	18.8	18.8	34.4
3	3	9.4	9.4	43.8
4	1	3.1	3.1	46.9
5	3	9.4	9.4	56.3
6	7	21.9	21.9	78.1
7	7	21.9	21.9	100.0
Total	32	100.0	100.0	

**K3**

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 1	3	9.4	9.4	9.4
2	5	15.6	15.6	25.0
3	1	3.1	3.1	28.1
4	4	12.5	12.5	40.6
5	3	9.4	9.4	50.0
6	5	15.6	15.6	65.6
7	11	34.4	34.4	100.0
Total	32	100.0	100.0	

**K4**

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 1	2	6.3	6.3	6.3
2	4	12.5	12.5	18.8
3	3	9.4	9.4	28.1
4	3	9.4	9.4	37.5
5	5	15.6	15.6	53.1
6	5	15.6	15.6	68.8
7	10	31.3	31.3	100.0
Total	32	100.0	100.0	

**K5**

	Frequency	Percent	Valid Percent	Cumulative Percent
2	6	18.8	18.8	18.8
3	3	9.4	9.4	28.1
4	3	9.4	9.4	37.5
Valid 5	3	9.4	9.4	46.9
6	6	18.8	18.8	65.6
7	11	34.4	34.4	100.0
Total	32	100.0	100.0	

**K6**

	Frequency	Percent	Valid Percent	Cumulative Percent
1	3	9.4	9.4	9.4
2	3	9.4	9.4	18.8
3	1	3.1	3.1	21.9
Valid 4	3	9.4	9.4	31.3
5	5	15.6	15.6	46.9
6	6	18.8	18.8	65.6
7	11	34.4	34.4	100.0
Total	32	100.0	100.0	

**K7**

	Frequency	Percent	Valid Percent	Cumulative Percent
1	5	15.6	15.6	15.6
2	3	9.4	9.4	25.0
3	5	15.6	15.6	40.6
Valid 4	3	9.4	9.4	50.0
5	2	6.3	6.3	56.3
6	5	15.6	15.6	71.9
7	9	28.1	28.1	100.0
Total	32	100.0	100.0	

**K8**

	Frequency	Percent	Valid Percent	Cumulative Percent
1	2	6.3	6.3	6.3
2	4	12.5	12.5	18.8
3	3	9.4	9.4	28.1
Valid 4	3	9.4	9.4	37.5
5	2	6.3	6.3	43.8
6	9	28.1	28.1	71.9
7	9	28.1	28.1	100.0
Total	32	100.0	100.0	

**K9**

	Frequency	Percent	Valid Percent	Cumulative Percent
1	1	3.1	3.1	3.1
2	4	12.5	12.5	15.6
3	3	9.4	9.4	25.0
4	5	15.6	15.6	40.6
Valid 5	3	9.4	9.4	50.0
6	6	18.8	18.8	68.8
7	10	31.3	31.3	100.0
Total	32	100.0	100.0	

**K10**

	Frequency	Percent	Valid Percent	Cumulative Percent
2	3	9.4	9.4	9.4
3	1	3.1	3.1	12.5
4	5	15.6	15.6	28.1
Valid 5	7	21.9	21.9	50.0
6	8	25.0	25.0	75.0
7	8	25.0	25.0	100.0
Total	32	100.0	100.0	

**P1**

	Frequency	Percent	Valid Percent	Cumulative Percent
1	3	9.4	9.4	9.4
2	3	9.4	9.4	18.8
3	3	9.4	9.4	28.1
Valid 4	1	3.1	3.1	31.3
5	3	9.4	9.4	40.6
6	7	21.9	21.9	62.5
7	12	37.5	37.5	100.0
Total	32	100.0	100.0	

**P2**

	Frequency	Percent	Valid Percent	Cumulative Percent
1	3	9.4	9.4	9.4
2	3	9.4	9.4	18.8
3	3	9.4	9.4	28.1
Valid 4	1	3.1	3.1	31.3
5	3	9.4	9.4	40.6
6	8	25.0	25.0	65.6
7	11	34.4	34.4	100.0
Total	32	100.0	100.0	

**P3**

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 1	1	3.1	3.1	3.1
2	5	15.6	15.6	18.8
3	3	9.4	9.4	28.1
4	1	3.1	3.1	31.3
5	2	6.3	6.3	37.5
6	8	25.0	25.0	62.5
7	12	37.5	37.5	100.0
Total	32	100.0	100.0	

**P4**

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 1	1	3.1	3.1	3.1
2	4	12.5	12.5	15.6
3	4	12.5	12.5	28.1
4	2	6.3	6.3	34.4
5	1	3.1	3.1	37.5
6	8	25.0	25.0	62.5
7	12	37.5	37.5	100.0
Total	32	100.0	100.0	

**P5**

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 1	3	9.4	9.4	9.4
2	2	6.3	6.3	15.6
3	3	9.4	9.4	25.0
4	3	9.4	9.4	34.4
5	1	3.1	3.1	37.5
6	8	25.0	25.0	62.5
7	12	37.5	37.5	100.0
Total	32	100.0	100.0	

**P6**

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 1	3	9.4	9.4	9.4
2	2	6.3	6.3	15.6
3	3	9.4	9.4	25.0
4	3	9.4	9.4	34.4
5	2	6.3	6.3	40.6
6	7	21.9	21.9	62.5
7	12	37.5	37.5	100.0
Total	32	100.0	100.0	

**S1**

	Frequency	Percent	Valid Percent	Cumulative Percent
1	6	18.8	18.8	18.8
2	1	3.1	3.1	21.9
3	3	9.4	9.4	31.3
4	3	9.4	9.4	40.6
Valid 5	2	6.3	6.3	46.9
6	6	18.8	18.8	65.6
7	11	34.4	34.4	100.0
Total	32	100.0	100.0	

**S2**

	Frequency	Percent	Valid Percent	Cumulative Percent
1	4	12.5	12.5	12.5
2	4	12.5	12.5	25.0
3	5	15.6	15.6	40.6
Valid 4	5	15.6	15.6	56.3
5	1	3.1	3.1	59.4
6	3	9.4	9.4	68.8
7	10	31.3	31.3	100.0
Total	32	100.0	100.0	

**S3**

	Frequency	Percent	Valid Percent	Cumulative Percent
1	4	12.5	12.5	12.5
2	4	12.5	12.5	25.0
3	1	3.1	3.1	28.1
Valid 4	5	15.6	15.6	43.8
5	3	9.4	9.4	53.1
6	3	9.4	9.4	62.5
7	12	37.5	37.5	100.0
Total	32	100.0	100.0	

**S4**

	Frequency	Percent	Valid Percent	Cumulative Percent
1	3	9.4	9.4	9.4
2	5	15.6	15.6	25.0
3	2	6.3	6.3	31.3
Valid 4	3	9.4	9.4	40.6
5	5	15.6	15.6	56.3
6	4	12.5	12.5	68.8
7	10	31.3	31.3	100.0
Total	32	100.0	100.0	



**S5**

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 1	2	6.3	6.3	6.3
2	3	9.4	9.4	15.6
3	1	3.1	3.1	18.8
4	3	9.4	9.4	28.1
5	3	9.4	9.4	37.5
6	7	21.9	21.9	59.4
7	13	40.6	40.6	100.0
Total	32	100.0	100.0	

**S6**

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 1	1	3.1	3.1	3.1
2	4	12.5	12.5	15.6
3	5	15.6	15.6	31.3
4	3	9.4	9.4	40.6
5	2	6.3	6.3	46.9
6	6	18.8	18.8	65.6
7	11	34.4	34.4	100.0
Total	32	100.0	100.0	

**S7**

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 1	2	6.3	6.3	6.3
2	3	9.4	9.4	15.6
3	3	9.4	9.4	25.0
4	3	9.4	9.4	34.4
5	7	21.9	21.9	56.3
6	5	15.6	15.6	71.9
7	9	28.1	28.1	100.0
Total	32	100.0	100.0	

**S8**

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 1	3	9.4	9.4	9.4
2	4	12.5	12.5	21.9
3	2	6.3	6.3	28.1
4	4	12.5	12.5	40.6
5	3	9.4	9.4	50.0
6	6	18.8	18.8	68.8
7	10	31.3	31.3	100.0
Total	32	100.0	100.0	

**S9**

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 1	4	12.5	12.5	12.5
2	1	3.1	3.1	15.6
3	4	12.5	12.5	28.1
4	4	12.5	12.5	40.6
5	2	6.3	6.3	46.9
6	7	21.9	21.9	68.8
7	10	31.3	31.3	100.0
Total	32	100.0	100.0	

**S10**

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 1	2	6.3	6.3	6.3
2	2	6.3	6.3	12.5
3	4	12.5	12.5	25.0
4	2	6.3	6.3	31.3
5	1	3.1	3.1	34.4
6	11	34.4	34.4	68.8
7	10	31.3	31.3	100.0
Total	32	100.0	100.0	

**PK1**

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 1	3	9.4	9.4	9.4
2	3	9.4	9.4	18.8
3	2	6.3	6.3	25.0
4	5	15.6	15.6	40.6
5	2	6.3	6.3	46.9
6	9	28.1	28.1	75.0
7	8	25.0	25.0	100.0
Total	32	100.0	100.0	

**PK2**

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 1	2	6.3	6.3	6.3
2	5	15.6	15.6	21.9
3	3	9.4	9.4	31.3
4	6	18.8	18.8	50.0
5	5	15.6	15.6	65.6
6	4	12.5	12.5	78.1
7	7	21.9	21.9	100.0
Total	32	100.0	100.0	

**PK3**

	Frequency	Percent	Valid Percent	Cumulative Percent
1	2	6.3	6.3	6.3
2	4	12.5	12.5	18.8
3	1	3.1	3.1	21.9
4	7	21.9	21.9	43.8
5	3	9.4	9.4	53.1
6	8	25.0	25.0	78.1
7	7	21.9	21.9	100.0
Total	32	100.0	100.0	

**PK4**

	Frequency	Percent	Valid Percent	Cumulative Percent
1	5	15.6	15.6	15.6
2	4	12.5	12.5	28.1
3	1	3.1	3.1	31.3
4	5	15.6	15.6	46.9
5	3	9.4	9.4	56.3
6	9	28.1	28.1	84.4
7	5	15.6	15.6	100.0
Total	32	100.0	100.0	

**PK5**

	Frequency	Percent	Valid Percent	Cumulative Percent
1	5	15.6	15.6	15.6
2	6	18.8	18.8	34.4
3	2	6.3	6.3	40.6
4	6	18.8	18.8	59.4
5	1	3.1	3.1	62.5
6	5	15.6	15.6	78.1
7	7	21.9	21.9	100.0
Total	32	100.0	100.0	

**PK6**

	Frequency	Percent	Valid Percent	Cumulative Percent
1	2	6.3	6.3	6.3
2	4	12.5	12.5	18.8
3	2	6.3	6.3	25.0
4	5	15.6	15.6	40.6
5	3	9.4	9.4	50.0
6	9	28.1	28.1	78.1
7	7	21.9	21.9	100.0
Total	32	100.0	100.0	

**PK7**

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 1	4	12.5	12.5	12.5
2	6	18.8	18.8	31.3
3	4	12.5	12.5	43.8
4	5	15.6	15.6	59.4
5	2	6.3	6.3	65.6
6	6	18.8	18.8	84.4
7	5	15.6	15.6	100.0
Total	32	100.0	100.0	

**PK8**

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 1	2	6.3	6.3	6.3
2	3	9.4	9.4	15.6
3	6	18.8	18.8	34.4
4	5	15.6	15.6	50.0
5	1	3.1	3.1	53.1
6	5	15.6	15.6	68.8
7	10	31.3	31.3	100.0
Total	32	100.0	100.0	

**PK9**

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 1	1	3.1	3.1	3.1
2	3	9.4	9.4	12.5
3	4	12.5	12.5	25.0
4	6	18.8	18.8	43.8
5	2	6.3	6.3	50.0
6	6	18.8	18.8	68.8
7	10	31.3	31.3	100.0
Total	32	100.0	100.0	

**PK10**

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 1	2	6.3	6.3	6.3
2	6	18.8	18.8	25.0
3	2	6.3	6.3	31.3
4	4	12.5	12.5	43.8
5	2	6.3	6.3	50.0
6	7	21.9	21.9	71.9
7	9	28.1	28.1	100.0
Total	32	100.0	100.0	

**PK11**

	Frequency	Percent	Valid Percent	Cumulative Percent
1	1	3.1	3.1	3.1
2	3	9.4	9.4	12.5
3	4	12.5	12.5	25.0
4	3	9.4	9.4	34.4
5	4	12.5	12.5	46.9
6	6	18.8	18.8	65.6
7	11	34.4	34.4	100.0
Total	32	100.0	100.0	

**PK12**

	Frequency	Percent	Valid Percent	Cumulative Percent
1	2	6.3	6.3	6.3
2	4	12.5	12.5	18.8
3	1	3.1	3.1	21.9
4	4	12.5	12.5	34.4
5	3	9.4	9.4	43.8
6	11	34.4	34.4	78.1
7	7	21.9	21.9	100.0
Total	32	100.0	100.0	

## Lampiran IV (Hasil Uji Validitas)

### Correlations

		K1	K2	K3	K4	K5	K6	K7	K8	K9	K10	Komunikasi
K1	Pearson Correlation	1	.503**	.602**	.475**	.556**	.338	.559**	.230	.630**	.536**	.820**
	Sig. (2-tailed)		.003	.000	.006	.001	.059	.001	.205	.000	.002	.000
	N	32	32	32	32	32	32	32	32	32	32	32
K2	Pearson Correlation	.503**	1	.355*	.332	.542**	.418*	.450**	.135	.293	.499**	.685**
	Sig. (2-tailed)	.003		.046	.063	.001	.017	.010	.462	.103	.004	.000
	N	32	32	32	32	32	32	32	32	32	32	32
K3	Pearson Correlation	.602**	.355*	1	.452**	.347	.267	.295	.149	.564**	.453**	.674**
	Sig. (2-tailed)	.000	.046		.009	.052	.140	.102	.414	.001	.009	.000
	N	32	32	32	32	32	32	32	32	32	32	32
K4	Pearson Correlation	.475**	.332	.452**	1	.407*	.372*	.102	.390*	.437*	.474**	.654**
	Sig. (2-tailed)	.006	.063	.009		.021	.036	.577	.028	.012	.006	.000
	N	32	32	32	32	32	32	32	32	32	32	32
K5	Pearson Correlation	.556**	.542**	.347	.407*	1	.375*	.432*	.073	.496**	.573**	.711**
	Sig. (2-tailed)	.001	.001	.052	.021		.035	.013	.689	.004	.001	.000
	N	32	32	32	32	32	32	32	32	32	32	32
K6	Pearson Correlation	.338	.418*	.267	.372*	.375*	1	.380*	.309	.431*	.319	.628**
	Sig. (2-tailed)	.059	.017	.140	.036	.035		.032	.085	.014	.075	.000
	N	32	32	32	32	32	32	32	32	32	32	32
K7	Pearson Correlation	.559**	.450**	.295	.102	.432*	.380*	1	.502**	.483**	.246	.681**
	Sig. (2-tailed)	.001	.010	.102	.577	.013	.032		.003	.005	.175	.000
	N	32	32	32	32	32	32	32	32	32	32	32
K8	Pearson Correlation	.230	.135	.149	.390*	.073	.309	.502**	1	.239	.087	.470**
	Sig. (2-tailed)	.205	.462	.414	.028	.689	.085	.003		.188	.634	.007
	N	32	32	32	32	32	32	32	32	32	32	32
K9	Pearson Correlation	.630**	.293	.564**	.437*	.496**	.431*	.483**	.239	1	.176	.716**
	Sig. (2-tailed)	.000	.103	.001	.012	.004	.014	.005	.188		.335	.000
	N	32	32	32	32	32	32	32	32	32	32	32
K10	Pearson Correlation	.536**	.499**	.453**	.474**	.573**	.319	.246	.087	.176	1	.633**
	Sig. (2-tailed)	.002	.004	.009	.006	.001	.075	.175	.634	.335		.000
	N	32	32	32	32	32	32	32	32	32	32	32
Komunikasi	Pearson Correlation	.820**	.685**	.674**	.654**	.711**	.628**	.681**	.470**	.716**	.633**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.007	.000	.000	
	N	32	32	32	32	32	32	32	32	32	32	32

\*\* . Correlation is significant at the 0.01 level (2-tailed).

\* . Correlation is significant at the 0.05 level (2-tailed).

**Correlations**

		P1	P2	P3	P4	P5	P6	Pengalaman_Kerja
P1	Pearson Correlation	1	.933**	.925**	.880**	.900**	.903**	.947**
	Sig. (2-tailed)		.000	.000	.000	.000	.000	.000
	N	32	32	32	32	32	32	32
P2	Pearson Correlation	.933**	1	.988**	.943**	.940**	.942**	.981**
	Sig. (2-tailed)	.000		.000	.000	.000	.000	.000
	N	32	32	32	32	32	32	32
P3	Pearson Correlation	.925**	.988**	1	.953**	.936**	.933**	.979**
	Sig. (2-tailed)	.000	.000		.000	.000	.000	.000
	N	32	32	32	32	32	32	32
P4	Pearson Correlation	.880**	.943**	.953**	1	.990**	.986**	.982**
	Sig. (2-tailed)	.000	.000	.000		.000	.000	.000
	N	32	32	32	32	32	32	32
P5	Pearson Correlation	.900**	.940**	.936**	.990**	1	.996**	.984**
	Sig. (2-tailed)	.000	.000	.000	.000		.000	.000
	N	32	32	32	32	32	32	32
P6	Pearson Correlation	.903**	.942**	.933**	.986**	.996**	1	.984**
	Sig. (2-tailed)	.000	.000	.000	.000	.000		.000
	N	32	32	32	32	32	32	32
Pengalaman Kerja	Pearson Correlation	.947**	.981**	.979**	.982**	.984**	.984**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	
	N	32	32	32	32	32	32	32

\*\* . Correlation is significant at the 0.01 level (2-tailed).

**Correlations**

		S1	S2	S3	S4	S5	S6	S7	S8	S9	S10	Stres_Kerja
S1	Pearson Correlation	1	.687**	.687**	.535**	-.037	.626**	.492**	.426*	.666**	.447*	.768**
	Sig. (2-tailed)		.000	.000	.002	.842	.000	.004	.015	.000	.010	.000
	N	32	32	32	32	32	32	32	32	32	32	32
S2	Pearson Correlation	.687**	1	.638**	.651**	.290	.541**	.562**	.549**	.805**	.587**	.868**
	Sig. (2-tailed)	.000		.000	.000	.107	.001	.001	.001	.000	.000	.000
	N	32	32	32	32	32	32	32	32	32	32	32
S3	Pearson Correlation	.687**	.638**	1	.717**	.179	.368*	.388*	.526**	.485**	.387*	.748**
	Sig. (2-tailed)	.000	.000		.000	.327	.038	.028	.002	.005	.029	.000
	N	32	32	32	32	32	32	32	32	32	32	32
S4	Pearson Correlation	.535**	.651**	.717**	1	.433*	.377*	.474**	.393*	.406*	.093	.703**
	Sig. (2-tailed)	.002	.000	.000		.013	.034	.006	.026	.021	.611	.000
	N	32	32	32	32	32	32	32	32	32	32	32
S5	Pearson Correlation	-.037	.290	.179	.433*	1	.287	.611**	.467**	.211	.315	.497**
	Sig. (2-tailed)	.842	.107	.327	.013		.111	.000	.007	.247	.079	.004
	N	32	32	32	32	32	32	32	32	32	32	32
S6	Pearson Correlation	.626**	.541**	.368*	.377*	.287	1	.659**	.428*	.461**	.555**	.719**
	Sig. (2-tailed)	.000	.001	.038	.034	.111		.000	.014	.008	.001	.000
	N	32	32	32	32	32	32	32	32	32	32	32
S7	Pearson Correlation	.492**	.562**	.388*	.474**	.611**	.659**	1	.538**	.424*	.643**	.778**
	Sig. (2-tailed)	.004	.001	.028	.006	.000	.000		.001	.016	.000	.000
	N	32	32	32	32	32	32	32	32	32	32	32
S8	Pearson Correlation	.426*	.549**	.526**	.393*	.467**	.428*	.538**	1	.501**	.733**	.755**
	Sig. (2-tailed)	.015	.001	.002	.026	.007	.014	.001		.003	.000	.000
	N	32	32	32	32	32	32	32	32	32	32	32
S9	Pearson Correlation	.666**	.805**	.485**	.406*	.211	.461**	.424*	.501**	1	.577**	.762**
	Sig. (2-tailed)	.000	.000	.005	.021	.247	.008	.016	.003		.001	.000
	N	32	32	32	32	32	32	32	32	32	32	32
S10	Pearson Correlation	.447*	.587**	.387*	.093	.315	.555**	.643**	.733**	.577**	1	.719**
	Sig. (2-tailed)	.010	.000	.029	.611	.079	.001	.000	.000	.001		.000
	N	32	32	32	32	32	32	32	32	32	32	32
Stres Kerja	Pearson Correlation	.768**	.868**	.748**	.703**	.497**	.719**	.778**	.755**	.762**	.719**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.004	.000	.000	.000	.000	.000	
	N	32	32	32	32	32	32	32	32	32	32	32

\*\* . Correlation is significant at the 0.01 level (2-tailed).

\* . Correlation is significant at the 0.05 level (2-tailed).



**Correlations**

		PK1	PK2	PK3	PK4	PK5	PK6	PK7	PK8	PK9	PK10	PK11	PK12	Produktivitas Kerja
PK1	Pearson Correlation	1	.279	.737**	.259	.273	.826**	.092	.329	.804**	.395*	.072	.691**	.767**
	Sig. (2-tailed)		.122	.000	.152	.130	.000	.615	.066	.000	.025	.695	.000	.000
	N	32	32	32	32	32	32	32	32	32	32	32	32	32
PK2	Pearson Correlation	.279	1	.357*	.220	-.166	.237	-.123	.219	.153	.706**	.263	.347	.462**
	Sig. (2-tailed)	.122		.045	.227	.364	.192	.504	.228	.404	.000	.146	.051	.008
	N	32	32	32	32	32	32	32	32	32	32	32	32	32
PK3	Pearson Correlation	.737**	.357*	1	.210	.299	.831**	.058	.493**	.756**	.447*	.230	.952**	.845**
	Sig. (2-tailed)	.000	.045		.248	.096	.000	.751	.004	.000	.010	.205	.000	.000
	N	32	32	32	32	32	32	32	32	32	32	32	32	32
PK4	Pearson Correlation	.259	.220	.210	1	.432*	.360*	.236	.047	.290	.238	.052	.238	.493**
	Sig. (2-tailed)	.152	.227	.248		.014	.043	.193	.799	.107	.189	.778	.189	.004
	N	32	32	32	32	32	32	32	32	32	32	32	32	32
PK5	Pearson Correlation	.273	-.166	.299	.432*	1	.421*	.754**	.231	.253	-.186	.073	.338	.516**
	Sig. (2-tailed)	.130	.364	.096	.014		.017	.000	.203	.163	.309	.690	.058	.003
	N	32	32	32	32	32	32	32	32	32	32	32	32	32
PK6	Pearson Correlation	.826**	.237	.831**	.360*	.421*	1	.224	.424*	.850**	.348	.182	.818**	.870**
	Sig. (2-tailed)	.000	.192	.000	.043	.017		.217	.016	.000	.051	.319	.000	.000
	N	32	32	32	32	32	32	32	32	32	32	32	32	32
PK7	Pearson Correlation	.092	-.123	.058	.236	.754**	.224	1	.402*	.106	-.144	.064	.105	.390*
	Sig. (2-tailed)	.615	.504	.751	.193	.000	.217		.023	.562	.431	.727	.569	.028
	N	32	32	32	32	32	32	32	32	32	32	32	32	32
PK8	Pearson Correlation	.329	.219	.493**	.047	.231	.424*	.402*	1	.355*	.227	.150	.455**	.582**
	Sig. (2-tailed)	.066	.228	.004	.799	.203	.016	.023		.046	.212	.412	.009	.000
	N	32	32	32	32	32	32	32	32	32	32	32	32	32
PK9	Pearson Correlation	.804**	.153	.756**	.290	.253	.850**	.106	.355*	1	.458**	.028	.699**	.765**
	Sig. (2-tailed)	.000	.404	.000	.107	.163	.000	.562	.046		.008	.879	.000	.000
	N	32	32	32	32	32	32	32	32	32	32	32	32	32
PK10	Pearson Correlation	.395*	.706**	.447*	.238	-.186	.348	-.144	.227	.458**	1	.387*	.442*	.572**
	Sig. (2-tailed)	.025	.000	.010	.189	.309	.051	.431	.212	.008		.029	.011	.001
	N	32	32	32	32	32	32	32	32	32	32	32	32	32
PK11	Pearson Correlation	.072	.263	.230	.052	.073	.182	.064	.150	.028	.387*	1	.204	.357*
	Sig. (2-tailed)	.695	.146	.205	.778	.690	.319	.727	.412	.879	.029		.262	.045
	N	32	32	32	32	32	32	32	32	32	32	32	32	32
PK12	Pearson Correlation	.691**	.347	.952**	.238	.338	.818**	.105	.455**	.699**	.442*	.204	1	.836**
	Sig. (2-tailed)	.000	.051	.000	.189	.058	.000	.569	.009	.000	.011	.262		.000
	N	32	32	32	32	32	32	32	32	32	32	32	32	32
Produktivitas Kerja	Pearson Correlation	.767**	.462**	.845**	.493**	.516**	.870**	.390*	.582**	.765**	.572**	.357*	.836**	1
	Sig. (2-tailed)	.000	.008	.000	.004	.003	.000	.028	.000	.000	.001	.045	.000	
	N	32	32	32	32	32	32	32	32	32	32	32	32	32

\*\* . Correlation is significant at the 0.01 level (2-tailed).

\* . Correlation is significant at the 0.05 level (2-tailed).

## Lampiran V (Hasil Uji Reliabilitas)

**Case Processing Summary**

		N	%
Cases	Valid	32	100.0
	Excluded <sup>a</sup>	0	.0
	Total	32	100.0

a. Listwise deletion based on all variables in the procedure.

**Reliability Statistics**

Cronbach's Alpha	N of Items
.861	10

**Case Processing Summary**

		N	%
Cases	Valid	32	100.0
	Excluded <sup>a</sup>	0	.0
	Total	32	100.0

a. Listwise deletion based on all variables in the procedure.

**Reliability Statistics**

Cronbach's Alpha	N of Items
.990	6

**Case Processing Summary**

		N	%
Cases	Valid	32	100.0
	Excluded <sup>a</sup>	0	.0
	Total	32	100.0

a. Listwise deletion based on all variables in the procedure.

**Reliability Statistics**

Cronbach's Alpha	N of Items
.904	10

**Case Processing Summary**

		N	%
Cases	Valid	32	100.0
	Excluded <sup>a</sup>	0	.0
	Total	32	100.0

a. Listwise deletion based on all variables in the procedure.

**Reliability Statistics**

Cronbach's Alpha	N of Items
.852	12

## Lampiran VI (Hasil Uji Normalitas)

One-Sample Kolmogorov-Smirnov Test

		Komunikasi	Pengalaman_Kerj a	Stres_Kerja	Produktivitas_Ke rja
N		32	32	32	32
Normal Parameters <sup>a,b</sup>	Mean	48.16	30.81	48.69	55.91
	Std. Deviation	13.854	12.201	15.489	14.924
Most Extreme Differences	Absolute	.147	.227	.218	.094
	Positive	.124	.180	.194	.085
	Negative	-.147	-.227	-.218	-.094
Kolmogorov-Smirnov Z		.834	1.285	1.231	.534
Asymp. Sig. (2-tailed)		.490	.074	.096	.938

a. Test distribution is Normal.

b. Calculated from data.

## Lampiran VII (Hasil Uji Linearitas)

ANOVA Table

			Sum of Squares	df	Mean Square	F	Sig.
Produktivitas_Kerja * Komunikasi		(Combined)	5572.552	20	278.628	2.301	.078
	Between Groups	Linearity	442.984	1	442.984	3.658	.082
		Deviation from Linearity	5129.568	19	269.977	2.229	.087
	Within Groups		1332.167	11	121.106		
	Total		6904.719	31			

ANOVA Table

			Sum of Squares	df	Mean Square	F	Sig.
Produktivitas_Kerja * Pengalaman_Kerja		(Combined)	2363.819	11	214.893	.946	.520
	Between Groups	Linearity	380.104	1	380.104	1.674	.210
		Deviation from Linearity	1983.714	10	198.371	.874	.571
	Within Groups		4540.900	20	227.045		
	Total		6904.719	31			

ANOVA Table

			Sum of Squares	df	Mean Square	F	Sig.
Produktivitas_Kerja * Stres_Kerja		(Combined)	4376.171	14	312.584	2.102	.074
	Between Groups	Linearity	1161.422	1	1161.422	7.809	.012
		Deviation from Linearity	3214.749	13	247.288	1.663	.161
	Within Groups		2528.548	17	148.738		
	Total		6904.719	31			

### Lampiran VIII (Hasil Uji Multikolineritas)

**Coefficients<sup>a</sup>**

Model	Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
	B	Std. Error	Beta			Tolerance	VIF
1	(Constant)	60.730	8.083		7.514	.000	
	Komunikasi	1.025	.484	.951	2.117	.043	.101
	Pengalaman_Kerja	.429	.195	.350	2.196	.037	.799
	Stres Kerja	-1.384	.420	-1.436	-3.296	.003	.107

a. Dependent Variable: Produktivitas\_Kerja

### Lampiran IX (Hasil Uji Analisis Regresi Berganda)

**Variables Entered/Removed<sup>a</sup>**

Model	Variables Entered	Variables Removed	Method
1	Stres Kerja, Pengalaman_Kerja, Komunikasi <sup>b</sup>		Enter

a. Dependent Variable: Produktivitas Kerja

b. All requested variables entered.

**Model Summary**

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.656 <sup>a</sup>	.430	.369	11.853

a. Predictors: (Constant), Stres\_Kerja, Pengalaman\_Kerja, Komunikasi

**Coefficients<sup>a</sup>**

Model	Unstandardized Coefficients		Standardized Coefficients	t	Sig.	
	B	Std. Error	Beta			
1	(Constant)	60.730	8.083		7.514	.000
	Komunikasi	1.025	.484	.951	2.117	.043
	Pengalaman_Kerja	.429	.195	.350	2.196	.037
	Stres Kerja	-1.384	.420	-1.436	-3.296	.003

a. Dependent Variable: Produktivitas\_Kerja

**ANOVA<sup>a</sup>**

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	2971.210	3	990.403	7.050	.001 <sup>b</sup>
	Residual	3933.509	28	140.482		
	Total	6904.719	31			

a. Dependent Variable: Produktivitas\_Kerja

b. Predictors: (Constant), Stres\_Kerja, Pengalaman\_Kerja, Komunikasi