

Lampiran 1

Bandar Lampung, April 2017

Hal : **Permohonan Bantuan Pengisian Kuisisioner**

Kepada Yth :

Bapak/ Ibu

Di

Tempat

Dengan Hormat,

Bersama ini saya sampaikan bahwa saya bermaksud mengadakan penelitian pada pegawai Dinas Pariwisata Bandar Lampung .Penelitian ini dilaksanakan dalam rangka penulisan skripsi sebagai salah satu syarat dalam penyelesaian studi pada program Sarjana IBI Darmajaya. Konsentrasi Manajemen Sumber Daya Manusia. Tentang **“PENGARUH GAYA KEPEMIMPINAN, PENGAWASAN DAN DISIPLIN KERJA TERHADAP KINERJA PEGAWAI PADA DINAS PARIWISATA BANDAR LAMPUNG”**.

Sehubungan dengan maksud di atas, saya mengharapkan bantuan saudara untuk bersedia mengisi instrument penelitian ini sesuai dengan pendapat dan pengalaman yang dimiliki. Instrumen ini dirancang sedemikian rupa sehingga tidak seorang pun dapat menelusuri sumber informasinya. Oleh karena itu saudara diharapkan dapat memberikan jawaban sesuai dengan keadaan sesungguhnya, dan jawaban tersebut tidak berpengaruh terhadap kondisi saudara.

Bantuan dan partisipasi saudara merupakan sumbangan yang sangat berharga bagi terselenggaranya penelitian ilmiah ini. Untuk itu semuanya saya ucapkan terimakasih.

Hormat Saya

Qoniatu Zahro

NPM. 1312110024

KUESIONER

Pertanyaan di bawah ini dalam rangka penelitian skripsi dengan judul :
**PENGARUH GAYA KEPEMIMPINAN, PENGAWASAN DAN DISIPLIN
KERJA TERHADAP KINERJA PEGAWAI PADA DINAS PARIWISATA
BANDAR LAMPUNG**

Petunjuk pengisian :

1. Jawablah pertanyaan yang diajukan dibawah ini dengan benar dan jujur.
2. Berilah tanda (√) pada salah satu jawaban yang paling benar.
3. Pertanyaan / pernyataan harus dijawab semua

SS = Sangat Setuju

S = Setuju

KS = Kurang Setuju

TS = Tidak Setuju

STS = Sangat Tidak Setuju

No. Res :

IDENTITAS RESPONDEN

1. Nomor :
2. Tanggal :
3. Umur : Tahun
4. Jenis Kelamin : Laki – Laki Perempuan
5. Masa Kerja : 0 – 2 tahun 9 – 11 tahun
 3 – 5 tahun > 11 tahun
 6 – 8 tahun

DAFTAR PERNYATAAN

Gaya Kepemimpinan (X₁)

Pernyataan	Jawaban				
	SS	S	KS	TS	STS
	5	4	3	2	1
1. Kepala Dinas selalu mengambil keputusan tegas bagi pegawai yang melakukan pelanggaran.					
2. Kepala Dinas selalu memberikan motivasi kerja kepada pegawainya agar kinerja pegawai lebih baik.					
3. Kepala Dinas dalam memberikan instruksi kerja pada bawahannya selalu jelas.					
4. Kepala Dinas dalam mendelegasikan wewenang kepada bawahannya tetap menciptakan hubungan yang menyenangkan.					
5. Kepala Dinas selalu bertanggung jawab atas semua keputusan yang telah diambil.					
6. Kepala Dinas selalu tenang dalam menghadapi semua bentuk masalah atau pelanggaran yang dilakukan bawahannya.					

Pengawasan (X₂)

Pernyataan	Jawaban				
	SS	S	KS	TS	STS
	5	4	3	2	1
1. Dinas Pariwisata menetapkan standar pengawasan yang sudah cukup baik.					
2. Dinas Pariwisata dalam melakukan pemantauan dan menilai Kinerja Pegawainya sudah cukup baik					
3. Pengukuran Kinerja yang ditetapkan telah berjalan cukup baik					
4. Dinas Pariwisata menetapkan perbandingan kinerja dengan standar pengawasan telah sesuai dengan peraturan dan undang undang.					
5. Kebutuhan akan tindakan koreksi yang dilakukan Dinas Pariwisata cukup efisien terhadap pengawasan.					

Disiplin Kerja (X₃)

Pernyataan	Jawaban				
	SS	S	KS	TS	STS
	5	4	3	2	1
1. Frekuensi kehadiran sangat efektif dalam disiplin kerja					
2. Tingkat Kewaspadaan pada disiplin kerja sudah cukup baik.					
3. Ketaatan Pegawai pada standard kerja berjalan cukup baik.					
4. Ketaatan pada peraturan kerja berjalan cukup baik					
5. Etika kerja pada disiplin kerja berjalan cukup efektif.					

Kinerja Pegawai (Y)

Pernyataan	Jawaban				
	SS	S	KS	TS	STS
	5	4	3	2	1
1. Dinas Pariwisata memanfaatkan sarana yang digunakan dalam bekerja seefektif mungkin.					
2. Keputusan terhadap penempatan kinerja sesuai dengan yang dibutuhkan.					
3. Dinas Pariwisata selalu mengoptimalkan sumber daya pegawai yang ada untuk menjalankan kinerjanya.					
4. Pekerjaan yang dijalankan telah sesuai dengan hasil yang dicapai sesuai dengan tujuan kantor.					
5. Perbaikan prestasi kerja terhadap kinerja sudah cukup baik.					
6. Pegawai tidak pernah kesulitan dalam menjalankan tugasnya.					
7. Dinas Pariwisata menghargai ketepatan waktu kinerja pegawai.					
8. Masih adanya pegawai yang tidak tepat waktu dalam menyelesaikan tugasnya.					
9. Pegawai selalu berusaha menyelesaikan tugasnya sesuai deadline yang telah ditetapkan.					

Lampiran 2

Hasil Uji Validitas Gaya Kepemimpinan (X1)

Correlations

		X1.1	X1.2	X1.3	X1.4	X1.5	X1.6	Gaya kepemimpinan
X1.1	Pearson Correlation	1	.406**	.638**	.313	.526**	.351	.741**
	Sig. (2-tailed)		.026	.000	.093	.003	.057	.000
	N	30	30	30	30	30	30	30
X1.2	Pearson Correlation	.406**	1	.632**	.195	.389	.425*	.683**
	Sig. (2-tailed)	.026		.000	.302	.034	.019	.000
	N	30	30	30	30	30	30	30
X1.3	Pearson Correlation	.638**	.632**	1	.231	.546**	.340	.771**
	Sig. (2-tailed)	.000	.000		.219	.002	.066	.000
	N	30	30	30	30	30	30	30
X1.4	Pearson Correlation	.313	.195	.231	1	.298	.451*	.590**
	Sig. (2-tailed)	.093	.302	.219		.110	.012	.001
	N	30	30	30	30	30	30	30
X1.5	Pearson Correlation	.526**	.389	.546**	.298	1	.571**	.786**
	Sig. (2-tailed)	.003	.034	.002	.110		.001	.000
	N	30	30	30	30	30	30	30
X1.6	Pearson Correlation	.351	.425*	.340	.451*	.571**	1	.741**
	Sig. (2-tailed)	.057	.019	.066	.012	.001		.000
	N	30	30	30	30	30	30	30
Gaya kepemimpinan	Pearson Correlation	.741**	.683**	.771**	.590**	.786**	.741**	1
	Sig. (2-tailed)	.000	.000	.000	.001	.000	.000	
	N	30	30	30	30	30	30	30

*. Correlation is significant at the 0.05 level (2-tailed).

** . Correlation is significant at the 0.01 level (2-tailed).

Lampiran 2

Hasil Uji Validitas Pengawasan (X2)

		Correlations					
		X2.1	X2.2	X2.3	X2.4	X2.5	Pengawasan
X2.1	Pearson Correlation	1	.329	.415*	.593**	.244	.683**
	Sig. (2-tailed)		.076	.022	.001	.193	.000
	N	30	30	30	30	30	30
X2.2	Pearson Correlation	.329	1	.611**	.425*	.137	.687**
	Sig. (2-tailed)	.076		.000	.019	.471	.000
	N	30	30	30	30	30	30
X2.3	Pearson Correlation	.415*	.611**	1	.486**	.344	.798**
	Sig. (2-tailed)	.022	.000		.007	.062	.000
	N	30	30	30	30	30	30
X2.4	Pearson Correlation	.593**	.425*	.486**	1	.279	.759**
	Sig. (2-tailed)	.001	.019	.007		.136	.000
	N	30	30	30	30	30	30
X2.5	Pearson Correlation	.244	.137	.344	.279	1	.627**
	Sig. (2-tailed)	.193	.471	.062	.136		.000
	N	30	30	30	30	30	30
Pengawasan	Pearson Correlation	.683**	.687**	.798**	.759**	.627**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	
	N	30	30	30	30	30	30

*. Correlation is significant at the 0.05 level (2-tailed).

** Correlation is significant at the 0.01 level (2-tailed).

Hasil Uji Validitas Disiplin Kerja (X3)

		Correlations					
		X3.1	X3.2	X3.3	X3.4	X3.5	Disiplin kerja
X3.1	Pearson Correlation	1	.418*	.338	.418*	.338	.608**
	Sig. (2-tailed)		.022	.068	.022	.068	.000
	N	30	30	30	30	30	30
X3.2	Pearson Correlation	.418*	1	.363*	1.000**	.363*	.799**
	Sig. (2-tailed)	.022		.049	.000	.049	.000
	N	30	30	30	30	30	30
X3.3	Pearson Correlation	.338	.363*	1	.363*	1.000**	.824**
	Sig. (2-tailed)	.068	.049		.049	.000	.000
	N	30	30	30	30	30	30
X3.4	Pearson Correlation	.418*	1.000**	.363*	1	.363*	.799**
	Sig. (2-tailed)	.022	.000	.049		.049	.000
	N	30	30	30	30	30	30
X3.5	Pearson Correlation	.338	.363*	1.000**	.363*	1	.824**
	Sig. (2-tailed)	.068	.049	.000	.049		.000
	N	30	30	30	30	30	30
Disiplin kerja	Pearson Correlation	.608**	.799**	.824**	.799**	.824**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	
	N	30	30	30	30	30	30

*. Correlation is significant at the 0.05 level (2-tailed).

** Correlation is significant at the 0.01 level (2-tailed).

Hasil Uji Validitas Kinerja Pegawai (Y)

Correlations

		Y1	Y2	Y3	Y4	Y5	Y6	Y7	Y8	Y9	Kinerja karyawan
Y1	Pearson Correlation	1	.268	.418	.363	.338	.363	.091	.268	1.000**	.609**
	Sig. (2-tailed)		.152	.022	.048	.068	.048	.631	.152	.000	.000
	N	30	30	30	30	30	30	30	30	30	30
Y2	Pearson Correlation	.268	1	.396	.343	.532**	.343	.431	1.000**	.268	.695**
	Sig. (2-tailed)	.152		.030	.064	.003	.064	.017	.000	.152	.000
	N	30	30	30	30	30	30	30	30	30	30
Y3	Pearson Correlation	.418	.396	1	.956**	.363	.956**	.468	.396	.418	.851**
	Sig. (2-tailed)	.022	.030		.000	.049	.000	.009	.030	.022	.000
	N	30	30	30	30	30	30	30	30	30	30
Y4	Pearson Correlation	.363	.343	.956**	1	.402	1.000**	.424	.343	.363	.829**
	Sig. (2-tailed)	.048	.064	.000		.028	.000	.020	.064	.048	.000
	N	30	30	30	30	30	30	30	30	30	30
Y5	Pearson Correlation	.338	.532**	.363	.402	1	.402	.428	.532**	.338	.688**
	Sig. (2-tailed)	.068	.003	.049	.028		.028	.018	.003	.068	.000
	N	30	30	30	30	30	30	30	30	30	30
Y6	Pearson Correlation	.363	.343	.956**	1.000**	.402	1	.424	.343	.363	.829**
	Sig. (2-tailed)	.048	.064	.000	.000	.028		.020	.064	.048	.000
	N	30	30	30	30	30	30	30	30	30	30
Y7	Pearson Correlation	.091	.431	.468	.424	.428	.424	1	.431	.091	.607**
	Sig. (2-tailed)	.631	.017	.009	.020	.018	.020		.017	.631	.000
	N	30	30	30	30	30	30	30	30	30	30
Y8	Pearson Correlation	.268	1.000**	.396	.343	.532**	.343	.431	1	.268	.695**
	Sig. (2-tailed)	.152	.000	.030	.064	.003	.064	.017		.152	.000
	N	30	30	30	30	30	30	30	30	30	30
Y9	Pearson Correlation	1.000**	.268	.418	.363	.338	.363	.091	.268	1	.609**
	Sig. (2-tailed)	.000	.152	.022	.048	.068	.048	.631	.152		.000
	N	30	30	30	30	30	30	30	30	30	30
Kinerja karyawan	Pearson Correlation	.609**	.695**	.851**	.829**	.688**	.829**	.607**	.695**	.609**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	.000	
	N	30	30	30	30	30	30	30	30	30	30

*. Correlation is significant at the 0.05 level (2-tailed).

** . Correlation is significant at the 0.01 level (2-tailed).

Lampiran 3

Hasil Uji Reliabilitas Gaya Kepemimpinan (X1)

Case Processing Summary

		N	%
Cases	Valid	30	100.0
	Excluded ^a	0	.0
	Total	30	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.780	7

Hasil Uji Reliabilitas Pengawasan (X2)

Case Processing Summary

		N	%
Cases	Valid	30	100.0
	Excluded ^a	0	.0
	Total	30	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.777	6

Hasil Uji Reliabilitas Disiplin Kerja (X3)

Case Processing Summary

		N	%
Cases	Valid	30	100.0
	Excluded ^a	0	.0
	Total	30	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.800	6

Hasil Uji Reliabilitas Kinerja Pegawai (Y)

Case Processing Summary

		N	%
Cases	Valid	30	100.0
	Excluded ^a	0	.0
	Total	30	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.773	10

Lampiran 4

Tabulasi data responden

Gaya Kepemimpinan							
No	Gk1	Gk2	Gk3	Gk4	Gk5	Gk6	total X1
1	4	3	3	4	3	3	20
2	3	4	4	3	3	4	21
3	2	3	3	3	3	3	17
4	3	3	3	3	3	3	18
5	3	3	3	4	4	4	21
6	5	3	5	4	5	4	26
7	4	5	4	4	5	5	27
8	5	4	5	4	5	5	28
9	5	4	4	4	4	4	25
10	4	4	5	5	4	3	25
11	3	3	3	3	3	3	18
12	4	4	4	4	4	3	23
13	3	4	4	3	4	4	22
14	4	3	4	2	2	2	17
15	4	4	5	3	4	4	24
16	3	3	3	3	3	4	19
17	4	4	4	4	3	3	22
18	5	5	5	4	5	5	29
19	4	5	5	4	3	3	24
20	3	4	4	5	3	4	23
21	4	3	4	5	3	4	23
22	4	4	5	3	4	4	24
23	4	4	4	5	3	5	25
24	3	3	3	4	3	3	19
25	4	3	4	5	5	4	25
26	4	4	4	5	3	5	25
27	3	3	4	4	3	4	21

28	4	4	4	4	4	5	25
29	4	4	5	5	5	5	28
30	4	3	3	4	3	4	21
31	5	5	5	4	4	5	28
32	3	4	4	3	4	4	22
33	3	4	3	5	3	4	22
34	3	3	4	5	3	3	21
35	4	2	3	3	2	4	18
36	3	3	4	5	3	5	23
37	5	4	3	4	4	5	25
38	3	3	1	3	3	3	16
39	4	3	3	3	2	4	19
40	4	4	4	5	3	5	25
41	2	3	2	4	4	3	18
42	3	3	2	3	2	4	17
43	2	3	1	4	4	3	17
44	3	3	4	3	3	5	21
45	3	3	4	5	3	4	22
46	4	5	3	5	5	4	26
47	4	4	4	3	3	3	21
48	5	5	5	4	4	4	27
49	4	3	3	4	2	2	18
50	5	3	4	4	4	4	24
51	4	5	4	4	5	3	25
52	3	5	3	5	5	2	23
53	3	3	4	5	3	4	22

Pengawasan						
No	P1	P2	P3	P4	P5	total X2
1	4	4	3	3	4	18
2	4	4	3	4	3	18
3	4	3	3	3	3	16
4	3	3	3	3	3	15
5	3	4	3	3	3	16
6	5	5	4	5	3	22
7	5	5	5	4	5	24
8	5	5	4	5	4	23
9	4	4	4	4	3	19
10	4	5	4	5	5	23
11	4	4	3	3	3	17
12	5	5	3	4	2	19
13	4	4	4	4	2	18
14	5	3	3	4	3	18
15	5	3	3	5	4	20
16	4	3	3	3	3	16
17	5	4	4	4	4	21
18	5	4	3	5	5	22
19	5	5	5	5	4	24
20	4	3	4	4	5	20
21	5	4	5	4	5	23
22	4	4	4	5	5	22
23	5	3	3	4	4	19
24	4	4	3	3	5	19
25	5	5	5	4	5	24
26	5	3	3	4	5	20
27	4	4	3	4	5	20
28	5	5	4	4	4	22
29	5	5	5	5	5	25

30	4	4	3	3	5	19
31	5	5	4	4	5	23
32	4	4	5	3	3	19
33	4	5	3	3	2	17
34	3	5	3	4	3	18
35	4	3	2	4	2	15
36	5	4	3	5	3	20
37	5	5	4	4	2	20
38	3	5	3	3	1	15
39	4	3	2	3	2	14
40	5	5	3	5	3	21
41	3	4	4	3	3	17
42	2	3	2	4	1	12
43	3	3	4	4	1	15
44	5	4	3	3	3	18
45	4	5	3	4	4	20
46	4	4	5	4	2	19
47	3	3	3	3	3	15
48	4	5	4	3	4	20
49	2	4	2	3	2	13
50	4	4	4	3	4	19
51	4	3	4	4	5	20
52	3	4	5	3	5	20
53	4	5	3	4	4	20

Disiplin Kerja						
No	Dk1	Dk2	Dk3	Dk4	Dk5	total X2
1	4	3	4	3	4	18
2	4	4	3	4	3	18
3	4	3	3	3	3	16
4	3	3	3	3	3	15
5	3	3	3	3	3	15
6	5	5	3	5	3	21
7	5	4	5	4	5	23
8	5	5	4	5	4	23
9	4	4	3	4	3	18
10	4	5	5	5	5	24
11	4	3	3	3	3	16
12	5	4	2	4	2	17
13	4	4	2	4	2	16
14	5	4	3	4	3	19
15	5	5	4	5	4	23
16	4	3	3	3	3	16
17	5	4	4	4	4	21
18	5	5	5	5	5	25
19	5	5	4	5	4	23
20	4	4	5	4	5	22
21	5	3	3	3	3	17
22	4	2	2	2	2	12
23	5	4	4	4	4	21
24	5	3	4	3	4	19
25	4	3	1	3	1	12
26	5	3	3	3	3	17
27	3	3	3	3	3	15
28	4	3	3	3	3	16

29	5	2	5	2	5	19
30	3	3	3	3	3	15
31	5	3	3	3	2	16
32	3	3	4	4	1	15
33	5	5	4	4	3	21
34	5	1	2	3	3	14
35	4	4	5	4	3	20
36	4	3	3	4	3	17
37	5	4	5	2	2	18
38	4	3	4	4	3	18
39	5	5	5	4	4	23
40	4	4	4	3	3	18
41	3	4	4	3	3	17
42	4	3	3	1	2	13
43	4	4	5	4	3	20
44	3	4	4	3	3	17
45	4	4	4	3	4	19
46	4	5	5	4	4	22
47	3	5	5	3	3	19
48	5	5	5	4	3	22
49	5	4	5	4	4	22
50	5	4	5	5	3	22
51	2	3	3	4	5	17
52	3	2	2	3	3	13
53	4	4	4	3	4	19

Kinerja Pegawai										
N0	Kp1	Kp2	kp3	kp4	kp5	Kp6	Kp5	Kp6	Kp7	Kp8
1	4	4	3	3	4	3	3	4	4	32
2	4	3	4	4	3	4	3	3	4	32
3	4	3	3	3	3	3	3	3	4	29
4	3	3	3	3	3	3	3	3	3	27
5	3	3	3	3	3	3	3	3	3	27
6	5	4	5	5	3	5	5	4	5	41
7	5	5	4	4	5	4	4	5	5	41
8	5	3	5	5	4	5	5	3	5	40
9	4	3	4	4	3	4	3	3	4	32
10	4	4	5	5	5	5	5	4	4	41
11	4	3	3	3	3	3	3	3	4	29
12	5	4	4	4	2	4	3	4	5	35
13	4	4	4	3	2	3	3	4	4	31
14	5	3	4	4	3	4	3	3	5	34
15	5	4	5	5	4	5	4	4	5	41
16	4	3	3	3	3	3	3	3	4	29
17	5	2	4	4	4	4	3	2	5	33
18	5	4	5	5	5	5	4	4	5	42
19	5	4	5	5	4	5	2	4	5	39
20	4	4	4	4	5	4	4	4	4	37
21	5	3	3	3	3	3	2	3	5	30
22	4	2	2	2	2	2	3	2	4	23
23	5	4	4	4	4	4	4	4	5	38
24	5	3	3	3	4	3	3	3	5	32
25	4	2	3	3	1	3	2	2	4	24
26	5	4	3	3	3	3	3	4	5	33
27	3	3	3	4	3	4	2	3	3	28
28	4	3	3	3	3	3	4	3	4	30

29	5	4	2	2	5	2	3	4	5	32
30	3	4	3	3	3	3	5	4	3	31
31	5	3	3	3	2	5	5	2	3	31
32	3	3	4	4	1	2	2	2	4	25
33	5	5	4	4	3	4	3	3	4	35
34	5	1	2	3	3	2	3	2	2	23
35	4	4	5	4	3	3	4	4	5	36
36	4	3	3	4	3	2	3	1	3	26
37	5	4	5	2	2	3	3	3	5	32
38	4	3	4	4	3	4	4	3	4	33
39	5	5	5	4	4	4	5	4	5	41
40	4	4	4	3	3	3	3	2	4	30
41	3	4	4	3	3	2	3	3	4	29
42	4	3	3	1	2	2	3	3	3	24
43	4	4	5	4	3	3	4	4	5	36
44	3	4	4	3	3	4	4	3	4	32
45	4	4	4	3	4	3	3	3	4	32
46	4	5	5	4	4	4	4	4	5	39
47	3	5	5	3	3	4	3	4	5	35
48	5	5	5	4	3	3	4	3	5	37
49	5	4	5	4	4	4	4	3	5	38
50	5	4	5	5	3	3	4	4	5	38
51	2	3	3	4	5	3	3	4	3	30
52	3	2	2	3	3	2	2	3	2	22
53	4	4	4	3	4	3	3	3	4	32

Lampiran 5

Deskriptif Data Berdasarkan Jenis Kelamin

Jenis_Kelamin

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Laki - Laki	20	37.7	37.7	37.7
	Perempuan	33	62.3	62.3	100.0
	Total	53	100.0	100.0	

Deskriptif Data Berdasarkan Usia

Usia

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	20 - 30	27	50.9	50.9	50.9
	31 - 40	18	34.0	34.0	84.9
	41 - 50	8	15.1	15.1	100.0
	Total	53	100.0	100.0	

Deskriptif Data Berdasarkan Masa Kerja

Usia

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	20 - 30	27	50.9	50.9	50.9
	31 - 40	18	34.0	34.0	84.9
	41 - 50	8	15.1	15.1	100.0
	Total	53	100.0	100.0	

Lampiran 6

Deskriptif Jawaban Responden Variabel Gaya Kepemimpinan

X1.1

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	3	5.7	5.7	5.7
3	19	35.8	35.8	41.5
4	23	43.4	43.4	84.9
5	8	15.1	15.1	100.0
Total	53	100.0	100.0	

X1.2

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	1	1.9	1.9	1.9
3	25	47.2	47.2	49.1
4	19	35.8	35.8	84.9
5	8	15.1	15.1	100.0
Total	53	100.0	100.0	

X1.3

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 1	2	3.8	3.8	3.8
2	2	3.8	3.8	7.5
3	15	28.3	28.3	35.8
4	24	45.3	45.3	81.1
5	10	18.9	18.9	100.0
Total	53	100.0	100.0	

X1.4

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	1	1.9	1.9	1.9
3	15	28.3	28.3	30.2
4	22	41.5	41.5	71.7
5	15	28.3	28.3	100.0
Total	53	100.0	100.0	

X1.5

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	5	9.4	9.4	9.4
	3	24	45.3	45.3	54.7
	4	15	28.3	28.3	83.0
	5	9	17.0	17.0	100.0
	Total	53	100.0	100.0	

X1.6

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	3	5.7	5.7	5.7
	3	15	28.3	28.3	34.0
	4	23	43.4	43.4	77.4
	5	12	22.6	22.6	100.0
	Total	53	100.0	100.0	

Deskriptif Jawaban Responden Variabel Pengawasan**X2.1**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	2	3.8	3.8	3.8
	3	8	15.1	15.1	18.9
	4	23	43.4	43.4	62.3
	5	20	37.7	37.7	100.0
	Total	53	100.0	100.0	

X2.2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	14	26.4	26.4	26.4
	4	21	39.6	39.6	66.0
	5	18	34.0	34.0	100.0
	Total	53	100.0	100.0	

X2.3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	4	7.5	7.5	7.5
	3	25	47.2	47.2	54.7
	4	16	30.2	30.2	84.9
	5	8	15.1	15.1	100.0
	Total	53	100.0	100.0	

X2.4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	19	35.8	35.8	35.8
	4	24	45.3	45.3	81.1
	5	10	18.9	18.9	100.0
	Total	53	100.0	100.0	

X2.5

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	3	5.7	5.7	5.7
	2	8	15.1	15.1	20.8
	3	16	30.2	30.2	50.9
	4	11	20.8	20.8	71.7
	5	15	28.3	28.3	100.0
	Total	53	100.0	100.0	

Deskriptif Jawaban Responden Variabel Disiplin Kerja**X3.1**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	1	1.9	1.9	1.9
	3	9	17.0	17.0	18.9
	4	21	39.6	39.6	58.5
	5	22	41.5	41.5	100.0
	Total	53	100.0	100.0	

X3.2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	1	1.9	1.9	1.9
	2	3	5.7	5.7	7.5
	3	19	35.8	35.8	43.4
	4	19	35.8	35.8	79.2
	5	11	20.8	20.8	100.0
	Total	53	100.0	100.0	

X3.3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	1	1.9	1.9	1.9
	2	5	9.4	9.4	11.3
	3	18	34.0	34.0	45.3
	4	15	28.3	28.3	73.6
	5	14	26.4	26.4	100.0
	Total	53	100.0	100.0	

X3.4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	1	1.9	1.9	1.9
	2	3	5.7	5.7	7.5
	3	22	41.5	41.5	49.1
	4	20	37.7	37.7	86.8
	5	7	13.2	13.2	100.0
	Total	53	100.0	100.0	

X3.5

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	2	3.8	3.8	3.8
	2	6	11.3	11.3	15.1
	3	27	50.9	50.9	66.0
	4	12	22.6	22.6	88.7
	5	6	11.3	11.3	100.0
	Total	53	100.0	100.0	

Deskriptif Jawaban Responden Variabel Kinerja Pegawai

Y1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	1	1.9	1.9	1.9
	3	9	17.0	17.0	18.9
	4	21	39.6	39.6	58.5
	5	22	41.5	41.5	100.0
	Total	53	100.0	100.0	

Y2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	1	1.9	1.9	1.9
	2	4	7.5	7.5	9.4
	3	19	35.8	35.8	45.3
	4	23	43.4	43.4	88.7
	5	6	11.3	11.3	100.0
	Total	53	100.0	100.0	

Y3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	4	7.5	7.5	7.5
	3	17	32.1	32.1	39.6
	4	17	32.1	32.1	71.7
	5	15	28.3	28.3	100.0
	Total	53	100.0	100.0	

Lampiran 6

Hasil Uji Linieritas Gaya Kepemimpinan (X1) dan Kinerja Pegawai (Y)

ANOVA Table

			Sum of Squares	df	Mean Square	F	Sig.
Kinerja pegawai * Gaya kepemimpinan	Between Groups	(Combined)	443.169	13	34.090	1.299	.255
		Linearity	130.610	1	130.610	4.978	.031
		Deviation from Linearity	312.559	12	26.047	.993	.473
	Within Groups		1023.284	39	26.238		
Total			1466.453	52			

Hasil Uji Linieritas Pengawasan (X2) dan Kinerja Pegawai (Y)

ANOVA Table

			Sum of Squares	df	Mean Square	F	Sig.
Kinerja pegawai * Pengawasan	Between Groups	(Combined)	335.950	13	25.842	.892	.568
		Linearity	24.594	1	24.594	.848	.363
		Deviation from Linearity	311.355	12	25.946	.895	.559
	Within Groups		1130.503	39	28.987		
Total			1466.453	52			

Hasil Uji Linieritas Disiplin Kerja (X3) dan Kinerja Pegawai (Y)

ANOVA Table

			Sum of Squares	df	Mean Square	F	Sig.
Kinerja pegawai * Disiplin kerja	Between Groups	(Combined)	1332.074	13	102.467	29.739	.000
		Linearity	1305.254	1	1305.254	378.817	.000
		Deviation from Linearity	26.820	12	2.235	.649	.788
	Within Groups		134.379	39	3.446		
Total			1466.453	52			

Lampiran 7

Hasil Uji Koefisien Reegresi

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	4.360	2.007		2.172	.035
	Gaya kepemimpinan	.153	.134	.097	1.141	.259
	Pengawasan	-.163	.146	-.092	-1.119	.269
	Disiplin kerja	1.521	.081	.929	18.725	.000

a. Dependent Variable: Kinerja pegawai

Hasil Uji Linier Berganda

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.945 ^a	.893	.887	1.788

a. Predictors: (Constant), Disiplin kerja, Pengawasan, Gaya kepemimpinan

Lampiran 8

Hasil Uji T Hasil Uji Regresi Gaya Kepemimpinan (X1) dan Kinerja Karyawan (Y)

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	22.087	4.770		4.630	.000
	Gaya kepemimpinan	.471	.211	.298	2.233	.030

a. Dependent Variable: Kinerja pegawai

Hasil Uji T Hasil Uji Regresi Pengawasan (X1) dan Kinerja Karyawan (Y)

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	28.229	4.767		5.922	.000
	Pengawasan	.230	.247	.130	.933	.355

a. Dependent Variable: Kinerja pegawai

Hasil Uji T Hasil Uji Regresi Disiplin Kerja (X1) dan Kinerja Karyawan (Y)

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	4.220	1.419		2.974	.004
	Disiplin kerja	1.546	.076	.943	20.321	.000

a. Dependent Variable: Kinerja pegawai

Lampiran 9

Hasil Uji F

ANOVA^a

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	1309.751	3	436.584	136.518	.000 ^b
	Residual	156.702	49	3.198		
	Total	1466.453	52			

a. Dependent Variable: Kinerja pegawai

b. Predictors: (Constant), Disiplin kerja, Pengawasan, Gaya kepemimpinan

Lampiran 10

Tabel t

Pr df	0.25 0.50	0.10 0.20	0.05 0.10	0.025 0.050	0.01 0.02	0.005 0.010	0.001 0.002
1	1.00000	3.07768	6.31375	12.70620	31.82052	63.65674	318.30884
2	0.81650	1.88562	2.91999	4.30265	6.96456	9.92484	22.32712
3	0.76489	1.63774	2.35336	3.18245	4.54070	5.84091	10.21453
4	0.74070	1.53321	2.13185	2.77645	3.74695	4.60409	7.17318
5	0.72669	1.47588	2.01505	2.57058	3.36493	4.03214	5.89343
6	0.71756	1.43976	1.94318	2.44691	3.14267	3.70743	5.20763
7	0.71114	1.41492	1.89458	2.36462	2.99795	3.49948	4.78529
8	0.70639	1.39682	1.85955	2.30600	2.89646	3.35539	4.50079
9	0.70272	1.38303	1.83311	2.26216	2.82144	3.24984	4.29681
10	0.69981	1.37218	1.81246	2.22814	2.76377	3.16927	4.14370
11	0.69745	1.36343	1.79588	2.20099	2.71808	3.10581	4.02470
12	0.69548	1.35622	1.78229	2.17881	2.68100	3.05454	3.92963
13	0.69383	1.35017	1.77093	2.16037	2.65031	3.01228	3.85198
14	0.69242	1.34503	1.76131	2.14479	2.62449	2.97684	3.78739
15	0.69120	1.34061	1.75305	2.13145	2.60248	2.94671	3.73283
16	0.69013	1.33676	1.74588	2.11991	2.58349	2.92078	3.68615
17	0.68920	1.33338	1.73961	2.10982	2.56693	2.89823	3.64577
18	0.68836	1.33039	1.73406	2.10092	2.55238	2.87844	3.61048
19	0.68762	1.32773	1.72913	2.09302	2.53948	2.86093	3.57940
20	0.68695	1.32534	1.72472	2.08596	2.52798	2.84534	3.55181
21	0.68635	1.32319	1.72074	2.07961	2.51765	2.83136	3.52715
22	0.68581	1.32124	1.71714	2.07387	2.50832	2.81876	3.50499
23	0.68531	1.31946	1.71387	2.06866	2.49987	2.80734	3.48496
24	0.68485	1.31784	1.71088	2.06390	2.49216	2.79694	3.46678
25	0.68443	1.31635	1.70814	2.05954	2.48511	2.78744	3.45019
26	0.68404	1.31497	1.70562	2.05553	2.47863	2.77871	3.43500
27	0.68368	1.31370	1.70329	2.05183	2.47266	2.77068	3.42103
28	0.68335	1.31253	1.70113	2.04841	2.46714	2.76326	3.40816
29	0.68304	1.31143	1.69913	2.04523	2.46202	2.75639	3.39624
30	0.68276	1.31042	1.69726	2.04227	2.45726	2.75000	3.38518
31	0.68249	1.30946	1.69552	2.03951	2.45282	2.74404	3.37490
32	0.68223	1.30857	1.69389	2.03693	2.44868	2.73848	3.36531
33	0.68200	1.30774	1.69236	2.03452	2.44479	2.73328	3.35634
34	0.68177	1.30695	1.69092	2.03224	2.44115	2.72839	3.34793
35	0.68156	1.30621	1.68957	2.03011	2.43772	2.72381	3.34005
36	0.68137	1.30551	1.68830	2.02809	2.43449	2.71948	3.33262
37	0.68118	1.30485	1.68709	2.02619	2.43145	2.71541	3.32563
38	0.68100	1.30423	1.68595	2.02439	2.42857	2.71156	3.31903
39	0.68083	1.30364	1.68488	2.02269	2.42584	2.70791	3.31279
40	0.68067	1.30308	1.68385	2.02108	2.42326	2.70446	3.30688
41	0.68052	1.30254	1.68288	2.01954	2.42080	2.70118	3.30127
42	0.68038	1.30204	1.68195	2.01808	2.41847	2.69807	3.29595
43	0.68024	1.30155	1.68107	2.01669	2.41625	2.69510	3.29089
44	0.68011	1.30109	1.68023	2.01537	2.41413	2.69228	3.28607
45	0.67998	1.30065	1.67943	2.01410	2.41212	2.68959	3.28148
46	0.67986	1.30023	1.67866	2.01290	2.41019	2.68701	3.27710
47	0.67975	1.29982	1.67793	2.01174	2.40835	2.68456	3.27291
48	0.67964	1.29944	1.67722	2.01063	2.40658	2.68220	3.26891
49	0.67953	1.29907	1.67655	2.00958	2.40489	2.67995	3.26508
50	0.67943	1.29871	1.67591	2.00856	2.40327	2.67779	3.26141
51	0.67933	1.29837	1.67528	2.00758	2.40172	2.67572	3.25789
52	0.67924	1.29805	1.67469	2.00665	2.40022	2.67373	3.25451

53	0.67915	1.29773	1.67412	2.00575	2.39879	2.67182	3.25127
54	0.67906	1.29743	1.67356	2.00488	2.39741	2.66998	3.24815
55	0.67898	1.29713	1.67303	2.00404	2.39608	2.66822	3.24515
56	0.67890	1.29685	1.67252	2.00324	2.39480	2.66651	3.24226
57	0.67882	1.29658	1.67203	2.00247	2.39357	2.66487	3.23948
58	0.67874	1.29632	1.67155	2.00172	2.39238	2.66329	3.23680
59	0.67867	1.29607	1.67109	2.00100	2.39123	2.66176	3.23421
60	0.67860	1.29582	1.67065	2.00030	2.39012	2.66028	3.23171
61	0.67853	1.29558	1.67022	1.99962	2.38905	2.65886	3.22930
62	0.67847	1.29536	1.66980	1.99897	2.38801	2.65748	3.22696
63	0.67840	1.29513	1.66940	1.99834	2.38701	2.65615	3.22471
64	0.67834	1.29492	1.66901	1.99773	2.38604	2.65485	3.22253
65	0.67828	1.29471	1.66864	1.99714	2.38510	2.65360	3.22041
66	0.67823	1.29451	1.66827	1.99656	2.38419	2.65239	3.21837
67	0.67817	1.29432	1.66792	1.99601	2.38330	2.65122	3.21639
68	0.67811	1.29413	1.66757	1.99547	2.38245	2.65008	3.21446
69	0.67806	1.29394	1.66724	1.99495	2.38161	2.64898	3.21260
70	0.67801	1.29376	1.66691	1.99444	2.38081	2.64790	3.21079
71	0.67796	1.29359	1.66660	1.99394	2.38002	2.64686	3.20903
72	0.67791	1.29342	1.66629	1.99346	2.37926	2.64585	3.20733
73	0.67787	1.29326	1.66600	1.99300	2.37852	2.64487	3.20567
74	0.67782	1.29310	1.66571	1.99254	2.37780	2.64391	3.20406
75	0.67778	1.29294	1.66543	1.99210	2.37710	2.64298	3.20249
76	0.67773	1.29279	1.66515	1.99167	2.37642	2.64208	3.20096
77	0.67769	1.29264	1.66488	1.99125	2.37576	2.64120	3.19948
78	0.67765	1.29250	1.66462	1.99085	2.37511	2.64034	3.19804
79	0.67761	1.29236	1.66437	1.99045	2.37448	2.63950	3.19663
80	0.67757	1.29222	1.66412	1.99006	2.37387	2.63869	3.19526
81	0.67753	1.29209	1.66388	1.98969	2.37327	2.63790	3.19392
82	0.67749	1.29196	1.66365	1.98932	2.37269	2.63712	3.19262
83	0.67746	1.29183	1.66342	1.98896	2.37212	2.63637	3.19135
84	0.67742	1.29171	1.66320	1.98861	2.37156	2.63563	3.19011
85	0.67739	1.29159	1.66298	1.98827	2.37102	2.63491	3.18890
86	0.67735	1.29147	1.66277	1.98793	2.37049	2.63421	3.18772
87	0.67732	1.29136	1.66256	1.98761	2.36998	2.63353	3.18657
88	0.67729	1.29125	1.66235	1.98729	2.36947	2.63286	3.18544
89	0.67726	1.29114	1.66216	1.98698	2.36898	2.63220	3.18434
90	0.67723	1.29103	1.66196	1.98667	2.36850	2.63157	3.18327
91	0.67720	1.29092	1.66177	1.98638	2.36803	2.63094	3.18222
92	0.67717	1.29082	1.66159	1.98609	2.36757	2.63033	3.18119
93	0.67714	1.29072	1.66140	1.98580	2.36712	2.62973	3.18019
94	0.67711	1.29062	1.66123	1.98552	2.36667	2.62915	3.17921
95	0.67708	1.29053	1.66105	1.98525	2.36624	2.62858	3.17825
96	0.67705	1.29043	1.66088	1.98498	2.36582	2.62802	3.17731
97	0.67703	1.29034	1.66071	1.98472	2.36541	2.62747	3.17639
98	0.67700	1.29025	1.66055	1.98447	2.36500	2.62693	3.17549
99	0.67698	1.29016	1.66039	1.98422	2.36461	2.62641	3.17460
100	0.67695	1.29007	1.66023	1.98397	2.36422	2.62589	3.17374
101	0.67693	1.28999	1.66008	1.98373	2.36384	2.62539	3.17289
102	0.67690	1.28991	1.65993	1.98350	2.36346	2.62489	3.17206
103	0.67688	1.28982	1.65978	1.98326	2.36310	2.62441	3.17125
104	0.67686	1.28974	1.65964	1.98304	2.36274	2.62393	3.17045
105	0.67683	1.28967	1.65950	1.98282	2.36239	2.62347	3.16967
106	0.67681	1.28959	1.65936	1.98260	2.36204	2.62301	3.16890
107	0.67679	1.28951	1.65922	1.98238	2.36170	2.62256	3.16815
108	0.67677	1.28944	1.65909	1.98217	2.36137	2.62212	3.16741
109	0.67675	1.28937	1.65895	1.98197	2.36105	2.62169	3.16669
110	0.67673	1.28930	1.65882	1.98177	2.36073	2.62126	3.16598
111	0.67671	1.28922	1.65870	1.98157	2.36041	2.62085	3.16528

112	0.67669	1.28916	1.65857	1.98137	2.36010	2.62044	3.16460
113	0.67667	1.28909	1.65845	1.98118	2.35980	2.62004	3.16392
114	0.67665	1.28902	1.65833	1.98099	2.35950	2.61964	3.16326
115	0.67663	1.28896	1.65821	1.98081	2.35921	2.61926	3.16262
116	0.67661	1.28889	1.65810	1.98063	2.35892	2.61888	3.16198
117	0.67659	1.28883	1.65798	1.98045	2.35864	2.61850	3.16135
118	0.67657	1.28877	1.65787	1.98027	2.35837	2.61814	3.16074
119	0.67656	1.28871	1.65776	1.98010	2.35809	2.61778	3.16013
120	0.67654	1.28865	1.65765	1.97993	2.35782	2.61742	3.15954
121	0.67652	1.28859	1.65754	1.97976	2.35756	2.61707	3.15895
122	0.67651	1.28853	1.65744	1.97960	2.35730	2.61673	3.15838
123	0.67649	1.28847	1.65734	1.97944	2.35705	2.61639	3.15781
124	0.67647	1.28842	1.65723	1.97928	2.35680	2.61606	3.15726
125	0.67646	1.28836	1.65714	1.97912	2.35655	2.61573	3.15671
126	0.67644	1.28831	1.65704	1.97897	2.35631	2.61541	3.15617
127	0.67643	1.28825	1.65694	1.97882	2.35607	2.61510	3.15565
128	0.67641	1.28820	1.65685	1.97867	2.35583	2.61478	3.15512
129	0.67640	1.28815	1.65675	1.97852	2.35560	2.61448	3.15461
130	0.67638	1.28810	1.65666	1.97838	2.35537	2.61418	3.15411
131	0.67637	1.28805	1.65657	1.97824	2.35515	2.61388	3.15361
132	0.67635	1.28800	1.65648	1.97810	2.35493	2.61359	3.15312
133	0.67634	1.28795	1.65639	1.97796	2.35471	2.61330	3.15264
134	0.67633	1.28790	1.65630	1.97783	2.35450	2.61302	3.15217
135	0.67631	1.28785	1.65622	1.97769	2.35429	2.61274	3.15170
136	0.67630	1.28781	1.65613	1.97756	2.35408	2.61246	3.15124
137	0.67628	1.28776	1.65605	1.97743	2.35387	2.61219	3.15079
138	0.67627	1.28772	1.65597	1.97730	2.35367	2.61193	3.15034
139	0.67626	1.28767	1.65589	1.97718	2.35347	2.61166	3.14990
140	0.67625	1.28763	1.65581	1.97705	2.35328	2.61140	3.14947
141	0.67623	1.28758	1.65573	1.97693	2.35309	2.61115	3.14904
142	0.67622	1.28754	1.65566	1.97681	2.35289	2.61090	3.14862
143	0.67621	1.28750	1.65558	1.97669	2.35271	2.61065	3.14820
144	0.67620	1.28746	1.65550	1.97658	2.35252	2.61040	3.14779
145	0.67619	1.28742	1.65543	1.97646	2.35234	2.61016	3.14739
146	0.67617	1.28738	1.65536	1.97635	2.35216	2.60992	3.14699
147	0.67616	1.28734	1.65529	1.97623	2.35198	2.60969	3.14660
148	0.67615	1.28730	1.65521	1.97612	2.35181	2.60946	3.14621
149	0.67614	1.28726	1.65514	1.97601	2.35163	2.60923	3.14583
150	0.67613	1.28722	1.65508	1.97591	2.35146	2.60900	3.14545
151	0.67612	1.28718	1.65501	1.97580	2.35130	2.60878	3.14508
152	0.67611	1.28715	1.65494	1.97569	2.35113	2.60856	3.14471
153	0.67610	1.28711	1.65487	1.97559	2.35097	2.60834	3.14435
154	0.67609	1.28707	1.65481	1.97549	2.35081	2.60813	3.14400
155	0.67608	1.28704	1.65474	1.97539	2.35065	2.60792	3.14364
156	0.67607	1.28700	1.65468	1.97529	2.35049	2.60771	3.14330
157	0.67606	1.28697	1.65462	1.97519	2.35033	2.60751	3.14295
158	0.67605	1.28693	1.65455	1.97509	2.35018	2.60730	3.14261
159	0.67604	1.28690	1.65449	1.97500	2.35003	2.60710	3.14228
160	0.67603	1.28687	1.65443	1.97490	2.34988	2.60691	3.14195
161	0.67602	1.28683	1.65437	1.97481	2.34973	2.60671	3.14162
162	0.67601	1.28680	1.65431	1.97472	2.34959	2.60652	3.14130
163	0.67600	1.28677	1.65426	1.97462	2.34944	2.60633	3.14098
164	0.67599	1.28673	1.65420	1.97453	2.34930	2.60614	3.14067
165	0.67598	1.28670	1.65414	1.97445	2.34916	2.60595	3.14036
166	0.67597	1.28667	1.65408	1.97436	2.34902	2.60577	3.14005
167	0.67596	1.28664	1.65403	1.97427	2.34888	2.60559	3.13975
168	0.67595	1.28661	1.65397	1.97419	2.34875	2.60541	3.13945
169	0.67594	1.28658	1.65392	1.97410	2.34862	2.60523	3.13915
170	0.67594	1.28655	1.65387	1.97402	2.34848	2.60506	3.13886

171	0.67593	1.28652	1.65381	1.97393	2.34835	2.60489	3.13857
172	0.67592	1.28649	1.65376	1.97385	2.34822	2.60471	3.13829
173	0.67591	1.28646	1.65371	1.97377	2.34810	2.60455	3.13801
174	0.67590	1.28644	1.65366	1.97369	2.34797	2.60438	3.13773
175	0.67589	1.28641	1.65361	1.97361	2.34784	2.60421	3.13745
176	0.67589	1.28638	1.65356	1.97353	2.34772	2.60405	3.13718
177	0.67588	1.28635	1.65351	1.97346	2.34760	2.60389	3.13691
178	0.67587	1.28633	1.65346	1.97338	2.34748	2.60373	3.13665
179	0.67586	1.28630	1.65341	1.97331	2.34736	2.60357	3.13638
180	0.67586	1.28627	1.65336	1.97323	2.34724	2.60342	3.13612
181	0.67585	1.28625	1.65332	1.97316	2.34713	2.60326	3.13587
182	0.67584	1.28622	1.65327	1.97308	2.34701	2.60311	3.13561
183	0.67583	1.28619	1.65322	1.97301	2.34690	2.60296	3.13536
184	0.67583	1.28617	1.65318	1.97294	2.34678	2.60281	3.13511
185	0.67582	1.28614	1.65313	1.97287	2.34667	2.60267	3.13487
186	0.67581	1.28612	1.65309	1.97280	2.34656	2.60252	3.13463
187	0.67580	1.28610	1.65304	1.97273	2.34645	2.60238	3.13438
188	0.67580	1.28607	1.65300	1.97266	2.34635	2.60223	3.13415
189	0.67579	1.28605	1.65296	1.97260	2.34624	2.60209	3.13391
190	0.67578	1.28602	1.65291	1.97253	2.34613	2.60195	3.13368
191	0.67578	1.28600	1.65287	1.97246	2.34603	2.60181	3.13345
192	0.67577	1.28598	1.65283	1.97240	2.34593	2.60168	3.13322
193	0.67576	1.28595	1.65279	1.97233	2.34582	2.60154	3.13299
194	0.67576	1.28593	1.65275	1.97227	2.34572	2.60141	3.13277
195	0.67575	1.28591	1.65271	1.97220	2.34562	2.60128	3.13255
196	0.67574	1.28589	1.65267	1.97214	2.34552	2.60115	3.13233
197	0.67574	1.28586	1.65263	1.97208	2.34543	2.60102	3.13212
198	0.67573	1.28584	1.65259	1.97202	2.34533	2.60089	3.13190
199	0.67572	1.28582	1.65255	1.97196	2.34523	2.60076	3.13169
200	0.67572	1.28580	1.65251	1.97190	2.34514	2.60063	3.13148

Lampiran 11

Tabel F

df untuk penyebut (N2)	df untuk pembilang (N1)									
	1	2	3	4	5	6	7	8	9	10
1	161	199	216	225	230	234	237	239	241	242
2	18.51	19.00	19.16	19.25	19.30	19.33	19.35	19.37	19.38	19.40
3	10.13	9.55	9.28	9.12	9.01	8.94	8.89	8.85	8.81	8.79
4	7.71	6.94	6.59	6.39	6.26	6.16	6.09	6.04	6.00	5.96
5	6.61	5.79	5.41	5.19	5.05	4.95	4.88	4.82	4.77	4.74
6	5.99	5.14	4.76	4.53	4.39	4.28	4.21	4.15	4.10	4.06
7	5.59	4.74	4.35	4.12	3.97	3.87	3.79	3.73	3.68	3.64
8	5.32	4.46	4.07	3.84	3.69	3.58	3.50	3.44	3.39	3.35
9	5.12	4.26	3.86	3.63	3.48	3.37	3.29	3.23	3.18	3.14
10	4.96	4.10	3.71	3.48	3.33	3.22	3.14	3.07	3.02	2.98
11	4.84	3.98	3.59	3.36	3.20	3.09	3.01	2.95	2.90	2.85
12	4.75	3.89	3.49	3.26	3.11	3.00	2.91	2.85	2.80	2.75
13	4.67	3.81	3.41	3.18	3.03	2.92	2.83	2.77	2.71	2.67
14	4.60	3.74	3.34	3.11	2.96	2.85	2.76	2.70	2.65	2.60
15	4.54	3.68	3.29	3.06	2.90	2.79	2.71	2.64	2.59	2.54
16	4.49	3.63	3.24	3.01	2.85	2.74	2.66	2.59	2.54	2.49
17	4.45	3.59	3.20	2.96	2.81	2.70	2.61	2.55	2.49	2.45
18	4.41	3.55	3.16	2.93	2.77	2.66	2.58	2.51	2.46	2.41
19	4.38	3.52	3.13	2.90	2.74	2.63	2.54	2.48	2.42	2.38
20	4.35	3.49	3.10	2.87	2.71	2.60	2.51	2.45	2.39	2.35
21	4.32	3.47	3.07	2.84	2.68	2.57	2.49	2.42	2.37	2.32
22	4.30	3.44	3.05	2.82	2.66	2.55	2.46	2.40	2.34	2.30
23	4.28	3.42	3.03	2.80	2.64	2.53	2.44	2.37	2.32	2.27
24	4.26	3.40	3.01	2.78	2.62	2.51	2.42	2.36	2.30	2.25
25	4.24	3.39	2.99	2.76	2.60	2.49	2.40	2.34	2.28	2.24
26	4.23	3.37	2.98	2.74	2.59	2.47	2.39	2.32	2.27	2.22
27	4.21	3.35	2.96	2.73	2.57	2.46	2.37	2.31	2.25	2.20
28	4.20	3.34	2.95	2.71	2.56	2.45	2.36	2.29	2.24	2.19
29	4.18	3.33	2.93	2.70	2.55	2.43	2.35	2.28	2.22	2.18
30	4.17	3.32	2.92	2.69	2.53	2.42	2.33	2.27	2.21	2.16
31	4.16	3.30	2.91	2.68	2.52	2.41	2.32	2.25	2.20	2.15
32	4.15	3.29	2.90	2.67	2.51	2.40	2.31	2.24	2.19	2.14
33	4.14	3.28	2.89	2.66	2.50	2.39	2.30	2.23	2.18	2.13
34	4.13	3.28	2.88	2.65	2.49	2.38	2.29	2.23	2.17	2.12
35	4.12	3.27	2.87	2.64	2.49	2.37	2.29	2.22	2.16	2.11
36	4.11	3.26	2.87	2.63	2.48	2.36	2.28	2.21	2.15	2.11
37	4.11	3.25	2.86	2.63	2.47	2.36	2.27	2.20	2.14	2.10
38	4.10	3.24	2.85	2.62	2.46	2.35	2.26	2.19	2.14	2.09
39	4.09	3.24	2.85	2.61	2.46	2.34	2.26	2.19	2.13	2.08
40	4.08	3.23	2.84	2.61	2.45	2.34	2.25	2.18	2.12	2.08
41	4.08	3.23	2.83	2.60	2.44	2.33	2.24	2.17	2.12	2.07
42	4.07	3.22	2.83	2.59	2.44	2.32	2.24	2.17	2.11	2.06
43	4.07	3.21	2.82	2.59	2.43	2.32	2.23	2.16	2.11	2.06
44	4.06	3.21	2.82	2.58	2.43	2.31	2.23	2.16	2.10	2.05
45	4.06	3.20	2.81	2.58	2.42	2.31	2.22	2.15	2.10	2.05
46	4.05	3.20	2.81	2.57	2.42	2.30	2.22	2.15	2.09	2.04

47	4.05	3.20	2.80	2.57	2.41	2.30	2.21	2.14	2.09	2.04
48	4.04	3.19	2.80	2.57	2.41	2.29	2.21	2.14	2.08	2.03
49	4.04	3.19	2.79	2.56	2.40	2.29	2.20	2.13	2.08	2.03
50	4.03	3.18	2.79	2.56	2.40	2.29	2.20	2.13	2.07	2.03
51	4.03	3.18	2.79	2.55	2.40	2.28	2.20	2.13	2.07	2.02
52	4.03	3.18	2.78	2.55	2.39	2.28	2.19	2.12	2.07	2.02
53	4.02	3.17	2.78	2.55	2.39	2.28	2.19	2.12	2.06	2.01
54	4.02	3.17	2.78	2.54	2.39	2.27	2.18	2.12	2.06	2.01
55	4.02	3.16	2.77	2.54	2.38	2.27	2.18	2.11	2.06	2.01
56	4.01	3.16	2.77	2.54	2.38	2.27	2.18	2.11	2.05	2.00
57	4.01	3.16	2.77	2.53	2.38	2.26	2.18	2.11	2.05	2.00
58	4.01	3.16	2.76	2.53	2.37	2.26	2.17	2.10	2.05	2.00
59	4.00	3.15	2.76	2.53	2.37	2.26	2.17	2.10	2.04	2.00
60	4.00	3.15	2.76	2.53	2.37	2.25	2.17	2.10	2.04	1.99
61	4.00	3.15	2.76	2.52	2.37	2.25	2.16	2.09	2.04	1.99
62	4.00	3.15	2.75	2.52	2.36	2.25	2.16	2.09	2.03	1.99
63	3.99	3.14	2.75	2.52	2.36	2.25	2.16	2.09	2.03	1.98
64	3.99	3.14	2.75	2.52	2.36	2.24	2.16	2.09	2.03	1.98
65	3.99	3.14	2.75	2.51	2.36	2.24	2.15	2.08	2.03	1.98
66	3.99	3.14	2.74	2.51	2.35	2.24	2.15	2.08	2.03	1.98
67	3.98	3.13	2.74	2.51	2.35	2.24	2.15	2.08	2.02	1.98
68	3.98	3.13	2.74	2.51	2.35	2.24	2.15	2.08	2.02	1.97
69	3.98	3.13	2.74	2.50	2.35	2.23	2.15	2.08	2.02	1.97
70	3.98	3.13	2.74	2.50	2.35	2.23	2.14	2.07	2.02	1.97
71	3.98	3.13	2.73	2.50	2.34	2.23	2.14	2.07	2.01	1.97
72	3.97	3.12	2.73	2.50	2.34	2.23	2.14	2.07	2.01	1.96
73	3.97	3.12	2.73	2.50	2.34	2.23	2.14	2.07	2.01	1.96
74	3.97	3.12	2.73	2.50	2.34	2.22	2.14	2.07	2.01	1.96
75	3.97	3.12	2.73	2.49	2.34	2.22	2.13	2.06	2.01	1.96
76	3.97	3.12	2.72	2.49	2.33	2.22	2.13	2.06	2.01	1.96
77	3.97	3.12	2.72	2.49	2.33	2.22	2.13	2.06	2.00	1.96
78	3.96	3.11	2.72	2.49	2.33	2.22	2.13	2.06	2.00	1.95
79	3.96	3.11	2.72	2.49	2.33	2.22	2.13	2.06	2.00	1.95
80	3.96	3.11	2.72	2.49	2.33	2.21	2.13	2.06	2.00	1.95
81	3.96	3.11	2.72	2.48	2.33	2.21	2.12	2.05	2.00	1.95
82	3.96	3.11	2.72	2.48	2.33	2.21	2.12	2.05	2.00	1.95
83	3.96	3.11	2.71	2.48	2.32	2.21	2.12	2.05	1.99	1.95
84	3.95	3.11	2.71	2.48	2.32	2.21	2.12	2.05	1.99	1.95
85	3.95	3.10	2.71	2.48	2.32	2.21	2.12	2.05	1.99	1.94
86	3.95	3.10	2.71	2.48	2.32	2.21	2.12	2.05	1.99	1.94
87	3.95	3.10	2.71	2.48	2.32	2.20	2.12	2.05	1.99	1.94
88	3.95	3.10	2.71	2.48	2.32	2.20	2.12	2.05	1.99	1.94
89	3.95	3.10	2.71	2.47	2.32	2.20	2.11	2.04	1.99	1.94
90	3.95	3.10	2.71	2.47	2.32	2.20	2.11	2.04	1.99	1.94
91	3.95	3.10	2.70	2.47	2.31	2.20	2.11	2.04	1.98	1.94
92	3.94	3.10	2.70	2.47	2.31	2.20	2.11	2.04	1.98	1.94
93	3.94	3.09	2.70	2.47	2.31	2.20	2.11	2.04	1.98	1.93
94	3.94	3.09	2.70	2.47	2.31	2.20	2.11	2.04	1.98	1.93
95	3.94	3.09	2.70	2.47	2.31	2.20	2.11	2.04	1.98	1.93
96	3.94	3.09	2.70	2.47	2.31	2.19	2.11	2.04	1.98	1.93
97	3.94	3.09	2.70	2.47	2.31	2.19	2.11	2.04	1.98	1.93
98	3.94	3.09	2.70	2.46	2.31	2.19	2.10	2.03	1.98	1.93
99	3.94	3.09	2.70	2.46	2.31	2.19	2.10	2.03	1.98	1.93

