

ABSTRACT

THE EFFECT OF RECRUITMENT DYNAMICS AND HUMAN RESOURCES DEVELOPMENT AS THE MAIN SUPPORT TO EMPLOYEES PERFORMANCE AT PT. LAUTAN TEKNIK PERKASA OF SOUTH LAMPUNG

By:

PUTRI WULANDARI

The aim of this research is to determine the effect of recruitment dynamics and human resources development to employees performance at PT. Lautan Teknik Perkasa of South Lampung. The population in this research is all employees of PT. Lautan Teknik Perkasa of South Lampung as 36 employees with *proportionate stratified random sampling* which all the samples taken from each departement with the same proportion. The sampling procedure uses a lottery method. The reason using lottery for the researcher is to make it simple and avoide the injustice. The sample in this research is 35 employees. Method used SEM PLS with the smart PLS of version 4. The independent variables are recruitment dynamics (X1) and human resources development (X2). The dependent variable in this research is employees performance. The result of this research showed that recruitment dynamics influence to employees performance of PT. Lautan Teknik Perkasa of South Lampung. While human resources development didn't influneece to employee performance of PT. Lautan Teknik Perkasa of South Lampung.

**Keywords : Rcruitment Dynamics, Human Resource Development, Employee
Performance.**

