

Lampiran 4

Hasil Jawaban Kuisiner

1. PENGEMBANGAN KARIR

Statistics

	PK1	PK2	PK3	PK4	PK5	PK6	PK7	PK8	PK9	PK10	PK11	PK12	PK13	PK14
Valid	32	32	32	32	32	32	32	32	32	32	32	32	32	32
N Missin g	0	0	0	0	0	0	0	0	0	0	0	0	0	0

PK1

	Frequency	Percent	Valid Percent	Cumulative Percent
3	3	9.4	9.4	9.4
Valid 4	13	40.6	40.6	50.0
5	16	50.0	50.0	100.0
Total	32	100.0	100.0	

PK2

	Frequency	Percent	Valid Percent	Cumulative Percent
3	7	21.9	21.9	21.9
Valid 4	14	43.8	43.8	65.6
5	11	34.4	34.4	100.0
Total	32	100.0	100.0	

PK3

	Frequency	Percent	Valid Percent	Cumulative Percent
3	16	50.0	50.0	50.0
Valid 4	10	31.3	31.3	81.3
5	6	18.8	18.8	100.0
Total	32	100.0	100.0	

PK4

	Frequency	Percent	Valid Percent	Cumulative Percent
3	7	21.9	21.9	21.9
Valid 4	16	50.0	50.0	71.9
5	9	28.1	28.1	100.0
Total	32	100.0	100.0	

PK5

	Frequency	Percent	Valid Percent	Cumulative Percent
2	2	6.3	6.3	6.3
3	12	37.5	37.5	43.8
Valid 4	10	31.3	31.3	75.0
5	8	25.0	25.0	100.0
Total	32	100.0	100.0	

PK6

	Frequency	Percent	Valid Percent	Cumulative Percent
2	3	9.4	9.4	9.4
3	8	25.0	25.0	34.4
Valid 4	13	40.6	40.6	75.0
5	8	25.0	25.0	100.0
Total	32	100.0	100.0	

PK7

	Frequency	Percent	Valid Percent	Cumulative Percent
2	2	6.3	6.3	6.3
3	17	53.1	53.1	59.4
Valid 4	10	31.3	31.3	90.6
5	3	9.4	9.4	100.0
Total	32	100.0	100.0	

PK8

	Frequency	Percent	Valid Percent	Cumulative Percent
2	1	3.1	3.1	3.1
3	11	34.4	34.4	37.5
Valid 4	15	46.9	46.9	84.4
5	5	15.6	15.6	100.0
Total	32	100.0	100.0	

PK9

	Frequency	Percent	Valid Percent	Cumulative Percent
3	12	37.5	37.5	37.5
Valid 4	11	34.4	34.4	71.9
5	9	28.1	28.1	100.0
Total	32	100.0	100.0	

PK10

	Frequency	Percent	Valid Percent	Cumulative Percent
2	6	18.8	18.8	18.8
3	12	37.5	37.5	56.3
Valid 4	10	31.3	31.3	87.5
5	4	12.5	12.5	100.0
Total	32	100.0	100.0	

PK11

	Frequency	Percent	Valid Percent	Cumulative Percent
2	2	6.3	6.3	6.3
3	10	31.3	31.3	37.5
Valid 4	14	43.8	43.8	81.3
5	6	18.8	18.8	100.0
Total	32	100.0	100.0	

PK12

	Frequency	Percent	Valid Percent	Cumulative Percent
3	13	40.6	40.6	40.6
Valid 4	11	34.4	34.4	75.0
5	8	25.0	25.0	100.0
Total	32	100.0	100.0	

PK13

	Frequency	Percent	Valid Percent	Cumulative Percent
2	2	6.3	6.3	6.3
3	10	31.3	31.3	37.5
Valid 4	17	53.1	53.1	90.6
5	3	9.4	9.4	100.0
Total	32	100.0	100.0	

PK14

	Frequency	Percent	Valid Percent	Cumulative Percent
2	1	3.1	3.1	3.1
3	9	28.1	28.1	31.3
Valid 4	17	53.1	53.1	84.4
5	5	15.6	15.6	100.0
Total	32	100.0	100.0	

2. KOMPENSASI FINANSIAL

Statistics

		KF1	KF2	KF3	KF4	KF5	KF6
N	Valid	32	32	32	32	32	32
	Missing	0	0	0	0	0	0

KF1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	7	21.9	21.9	21.9
	4	16	50.0	50.0	71.9
	5	9	28.1	28.1	100.0
	Total	32	100.0	100.0	

KF2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	5	15.6	15.6	15.6
	4	21	65.6	65.6	81.3
	5	6	18.8	18.8	100.0
	Total	32	100.0	100.0	

KF3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	1	3.1	3.1	3.1
	3	9	28.1	28.1	31.3
	4	14	43.8	43.8	75.0
	5	8	25.0	25.0	100.0
	Total	32	100.0	100.0	

KF4

	Frequency	Percent	Valid Percent	Cumulative Percent
3	3	9.4	9.4	9.4
Valid 4	17	53.1	53.1	62.5
5	12	37.5	37.5	100.0
Total	32	100.0	100.0	

KF5

	Frequency	Percent	Valid Percent	Cumulative Percent
3	13	40.6	40.6	40.6
Valid 4	10	31.3	31.3	71.9
5	9	28.1	28.1	100.0
Total	32	100.0	100.0	

KF6**Statistics**

	Frequency	Percent	Valid Percent	Cumulative Percent
3	4	12.5	12.5	12.5
Valid 4	16	50.0	50.0	62.5
5	12	37.5	37.5	100.0
Total	32	100.0	100.0	

3. KEPUASAN KERJA

		KK 1	KK 2	KK 3	KK 4	KK 5	KK 6	KK 7	KK 8	KK 9	KK 10	KK 11	KK 12	KK 13	KK 14	KK 15	KK 16	KK 17
N	Valid	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32	32
	Missing	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

KK1

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 3	4	12.5	12.5	12.5
Valid 4	19	59.4	59.4	71.9
Valid 5	9	28.1	28.1	100.0
Total	32	100.0	100.0	

KK2

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 3	4	12.5	12.5	12.5
Valid 4	20	62.5	62.5	75.0
Valid 5	8	25.0	25.0	100.0
Total	32	100.0	100.0	

KK3

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 3	4	12.5	12.5	12.5
Valid 4	19	59.4	59.4	71.9
Valid 5	9	28.1	28.1	100.0
Total	32	100.0	100.0	

KK4

	Frequency	Percent	Valid Percent	Cumulative Percent
3	4	12.5	12.5	12.5
Valid 4	20	62.5	62.5	75.0
5	8	25.0	25.0	100.0
Total	32	100.0	100.0	

KK5

	Frequency	Percent	Valid Percent	Cumulative Percent
3	14	43.8	43.8	43.8
Valid 4	10	31.3	31.3	75.0
5	8	25.0	25.0	100.0
Total	32	100.0	100.0	

KK6

	Frequency	Percent	Valid Percent	Cumulative Percent
3	3	9.4	9.4	9.4
Valid 4	16	50.0	50.0	59.4
5	13	40.6	40.6	100.0
Total	32	100.0	100.0	

KK7

	Frequency	Percent	Valid Percent	Cumulative Percent
3	4	12.5	12.5	12.5
Valid 4	15	46.9	46.9	59.4
5	13	40.6	40.6	100.0
Total	32	100.0	100.0	

KK8

	Frequency	Percent	Valid Percent	Cumulative Percent
2	1	3.1	3.1	3.1
3	10	31.3	31.3	34.4
Valid 4	16	50.0	50.0	84.4
5	5	15.6	15.6	100.0
Total	32	100.0	100.0	

KK9

	Frequency	Percent	Valid Percent	Cumulative Percent
3	3	9.4	9.4	9.4
Valid 4	9	28.1	28.1	37.5
5	20	62.5	62.5	100.0
Total	32	100.0	100.0	

KK10

	Frequency	Percent	Valid Percent	Cumulative Percent
2	2	6.3	6.3	6.3
3	5	15.6	15.6	21.9
Valid 4	18	56.3	56.3	78.1
5	7	21.9	21.9	100.0
Total	32	100.0	100.0	

KK11

	Frequency	Percent	Valid Percent	Cumulative Percent
2	1	3.1	3.1	3.1
3	13	40.6	40.6	43.8
Valid 4	11	34.4	34.4	78.1
5	7	21.9	21.9	100.0
Total	32	100.0	100.0	

KK12

	Frequency	Percent	Valid Percent	Cumulative Percent
3	4	12.5	12.5	12.5
Valid 4	15	46.9	46.9	59.4
5	13	40.6	40.6	100.0
Total	32	100.0	100.0	

KK13

	Frequency	Percent	Valid Percent	Cumulative Percent
3	9	28.1	28.1	28.1
Valid 4	13	40.6	40.6	68.8
5	10	31.3	31.3	100.0
Total	32	100.0	100.0	

KK14

	Frequency	Percent	Valid Percent	Cumulative Percent
2	4	12.5	12.5	12.5
3	7	21.9	21.9	34.4
Valid 4	12	37.5	37.5	71.9
5	9	28.1	28.1	100.0
Total	32	100.0	100.0	

KK15

	Frequency	Percent	Valid Percent	Cumulative Percent
2	2	6.3	6.3	6.3
3	7	21.9	21.9	28.1
Valid 4	15	46.9	46.9	75.0
5	8	25.0	25.0	100.0
Total	32	100.0	100.0	

KK16

	Frequency	Percent	Valid Percent	Cumulative Percent
2	1	3.1	3.1	3.1
3	5	15.6	15.6	18.8
Valid 4	18	56.3	56.3	75.0
5	8	25.0	25.0	100.0
Total	32	100.0	100.0	

KK17

	Frequency	Percent	Valid Percent	Cumulative Percent
2	2	6.3	6.3	6.3
3	8	25.0	25.0	31.3
Valid 4	15	46.9	46.9	78.1
5	7	21.9	21.9	100.0
Total	32	100.0	100.0	

KK18

	Frequency	Percent	Valid Percent	Cumulative Percent
2	1	3.1	3.1	3.1
3	5	15.6	15.6	18.8
Valid 4	18	56.3	56.3	75.0
5	8	25.0	25.0	100.0
Total	32	100.0	100.0	