

ABSTRACT

THE INFLUENCE OF TRAINING AND MOTIVATION ON THE PERFORMANCE OF PT EMPLOYEES. JAPFA COMFEED INDONESIA, TBK LAMPUNG BRANCH.

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Currently, many companies are required to maximize the performance of their employees, due to the increasing number of competitive factors that make companies have to further improve their performance, especially in the HR (human resources) department. The purpose of this research is to find out how training and motivation influence performance at PT. Japfa Comfeed Indonesia, TBK Lampung Branch. The type of research is Quantitative Research with the population being employees of the production department of PT. Japfa Comfeed Indonesia, TBK Lampung Branch. The data collection techniques used are documentation techniques and questionnaire techniques. The sample taken was 52 respondents. Data analysis in this study used Multiple Linear Regression. The results of this research show that training variables influence performance at PT. Japfa Comfeed Indonesia, TBK Lampung Branch while the motivation variable has no effect on performance at PT. Japfa Comfeed Indonesia, TBK Lampung Branch.

Keywords: Training, Motivation, Employee Performance.

