

LAMPIRAN



INSTITUT INFORMATIKA & BISNIS DARMAJAYA
FAKULTAS EKONOMI DAN BISNIS

Jalan Zainal Abidin Pagar Alam No.93 Bandar Lampung. Lampung

Hal : Permohonan Pengisian Kuesioner Penelitian

Kepada Yth.

Bapak/Ibu/Sdr/i

Di Tempat

Dengan Hormat,

Berkenan dengan penelitian yang saya lakukan dalam rangka menyelesaikan studi pada program Strata Satu (S1) Manajemen IIB Darmajaya Bandar Lampung tentang **PENGARUH KEPEMIMPINAN DAN NILAI BISNIS KELUARGA TERHADAP BUDAYA ORGANISASI PERUSAHAAN KELUARGA “CV NIAGA GRIYA ANTASARI”** maka saya mohon kesediaan Bapak/Ibu/Sdr/i untuk mengisi kuesioner terlampir.

Penelitian ini diharapkan dapat memberikan hasil yang bermanfaat, oleh karenanya diharapkan kesediaan Bapak/Ibu/Sdr/i untuk menjawab kuesioner ini dengan sejujurnya.

Perlu diberitahukan bahwa informasi yang Bapak/Ibu/Sdr berikan semata-mata untuk kepentingan penelitian ini.

Untuk itu saya menjamin kerahasiaannya. Atas perhatiannya, bantuan dan kerja sama yang baik dari Bapak/Ibu/Sdr/i saya mengucapkan banyak terimakasih.

Hormat saya
Peneliti

SAKILLA DEWANDA

1712110088

Lampiran 1**KUISONER PENELITIAN**

Pertanyaan ini berguna dalam rangka penelitian skripsi yang berjudul :
**PENGARUH KEPEMIMPINAN DAN NILAI KELUARGA TERHADAP
 BUDAYA ORGANISASI PERUSAHAAN KELUARGA “CV NIAGA
 GRIYA ANTASARI”**

Petunjuk pengisian daftarpernyataan :

1. Jawablah pertanyaan yang diajukan dibawah ini dengan benar dan jujur.
2. Pertanyaan/pernyataan harus dijawab semua jangan sampai ada yang terlewatkan, agar data dapat sepenuhnya di olah oleh peneliti.
3. Berilah tanda (√) pada jawaban yang telah disediakan oleh peneliti.

Kreteria penelitian:

SS	Sangat setuju	5
S	Setuju	4
CS	Cukup setuju	3
TS	Tidak setuju	2
STS	Sangat tidak setuju	1

A. IDENTITAS RESPONDER

Nama :

Jenis kelamin : Laki-laki Perempuan

Usia : <17 tahun - 20 tahun 21 tahun - 25 tahun
 26 tahun - 30 tahun 31 tahun - 45 tahun
 >45 tahun

Jenjang Pendidikan : SD SMP SMA Sarjana Lain – lain

Waktu lamanya bekerja : 1 Bulan - 1tahun 1 Tahun - 3 Tahun
 3 Lebih Dari Tiga Tahun

X1									X2									y								
4	4	5	4	3	4	4	3	31	5	4	3	4	4	4	5	4	33	4	4	4	5	4	4	5	3	33
4	4	4	5	4	3	4	4	32	4	3	4	4	3	1	2	3	24	4	3	3	4	3	4	4	3	28
5	4	4	4	4	4	4	5	34	4	5	4	3	4	4	3	4	31	4	4	4	4	4	4	4	4	32
5	5	5	5	5	5	5	5	40	5	5	5	5	5	5	5	40	5	5	5	5	5	5	5	5	5	40
4	3	4	4	5	5	4	5	34	4	4	5	4	4	4	4	5	34	4	3	4	4	4	4	4	4	31
4	4	5	4	4	4	3	4	32	4	3	4	3	4	4	5	2	29	1	3	4	4	4	3	4	4	27
4	4	4	4	4	3	4	4	31	4	4	5	4	4	4	4	3	32	3	4	4	3	4	3	4	4	29
4	4	3	4	3	4	3	4	29	4	3	4	4	3	4	4	4	30	4	4	4	4	3	4	4	3	30
4	4	5	5	5	5	3	3	34	4	4	5	5	3	4	5	5	35	4	5	4	4	5	4	5	4	35
4	4	3	3	4	4	3	4	29	4	3	4	3	3	3	3	3	26	3	3	4	4	3	4	4	4	29
4	3	4	3	4	3	5	4	30	3	3	4	3	3	4	3	4	27	3	4	3	4	4	3	4	3	28
4	4	5	5	5	5	4	5	37	4	4	4	4	3	2	2	4	27	4	5	3	4	4	4	4	4	32
4	3	4	4	4	3	4	4	30	4	4	3	4	3	4	4	4	30	3	4	4	3	4	4	4	3	29
4	4	3	4	4	3	4	4	30	3	4	4	3	4	4	4	3	29	4	4	4	3	4	4	3	4	30
4	4	4	3	4	3	4	4	30	5	5	4	4	5	4	4	5	36	3	1	2	3	3	3	4	3	22
4	2	2	3	3	3	4	2	23	3	3	4	4	3	3	4	3	27	3	4	3	4	3	4	4	3	28
4	4	5	4	3	4	4	4	32	3	4	4	4	3	4	4	4	30	3	4	3	4	4	3	3	4	28
3	4	4	4	4	3	4	4	30	3	4	4	4	4	4	4	4	31	4	5	4	4	4	3	4	5	33
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5	4	4	3	4	4	4	3	31	4	3	4	3	4	4	4	4	30	4	4	3	4	4	3	4	3	29
4	3	4	3	4	3	4	3	28	2	2	3	3	2	3	3	4	22	4	3	3	3	3	4	5	5	30
4	4	3	4	4	5	5	4	33	5	5	5	4	4	5	4	3	35	5	4	4	5	4	4	5	3	34
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4	5	4	4	4	4	4	3	32	5	4	4	4	3	5	4	4	33	5	3	4	3	4	3	3	4	29
4	3	4	5	5	4	4	4	33	4	4	4	4	4	3	4	3	30	4	4	3	4	4	4	4	3	30
4	3	4	4	5	5	5	5	35	4	4	4	5	4	3	4	4	32	4	3	4	4	4	4	4	4	31
4	3	5	5	5	4	5	4	35	4	5	4	3	3	4	4	3	30	4	5	5	4	5	4	4	4	35
4	4	4	5	4	4	5	4	34	4	3	3	4	4	3	4	4	29	4	4	5	4	4	4	4	5	34
4	4	4	3	5	4	4	4	32	4	3	4	4	4	3	4	4	30	4	4	3	4	3	4	4	4	30

4	4	4	5	4	4	4	4	33	5	4	4	4	5	4	4	4	34	4	4	4	4	5	4	4	5	34
4	4	5	5	4	4	5	4	35	4	4	5	4	4	5	5	4	35	4	5	4	4	4	5	5	5	36
5	5	3	4	4	5	5	3	34	4	3	5	4	4	1	3	2	26	5	5	2	2	4	4	3	5	30
4	4	5	4	4	5	4	3	33	4	3	4	3	4	3	4	3	28	4	4	3	4	3	4	5	4	31
5	5	3	5	5	4	4	5	36	4	3	4	4	4	5	3	5	32	4	4	5	3	4	4	3	4	31
4	4	3	4	4	4	4	3	30	4	4	4	4	4	5	3	4	32	4	3	4	4	4	4	3	4	30
4	4	3	4	4	4	4	5	32	4	4	4	4	4	4	4	4	32	4	4	4	4	4	4	4	4	32
4	3	4	4	4	4	3	4	30	3	4	4	3	4	3	4	3	28	4	3	4	4	4	5	4	4	32

X1

pertanyaan1

		Frequenc y	Percent	Valid Percent	Cumulative Percent
Valid	3	1	2.4	2.4	2.4
	4	34	82.9	82.9	85.4
	5	6	14.6	14.6	100.0
	Totall	41	100.0	100.0	

pertanyaan2

		Frequenc y	Percent	Valid Percent	Cumulative Percent
Valid	2	1	2.4	2.4	2.4
	3	9	22.0	22.0	24.4
	4	25	61.0	61.0	85.4
	5	6	14.6	14.6	100.0
	Totall	41	100.0	100.0	

pertanyaan3

		Frequenc y	Percent	Valid Percent	Cumulative Percent
Valid	2	1	2.4	2.4	2.4
	3	9	22.0	22.0	24.4
	4	19	46.3	46.3	70.7
	5	12	29.3	29.3	100.0
	Totall	41	100.0	100.0	

pertanyaan4

		Frequenc y	Percent	Valid Percent	Cumulative Percent
Vali d	3			19.5	19.5
	4	21	51.2	51.2	70.7
	5	12	29.3	29.3	100.0
	Tota l	41	100.0	100.0	

pertanyaan5

		Frequenc y	Percent	Valid Percent	Cumulative Percent
Vali d	3	4	9.8	9.8	9.8
	4	27	65.9	65.9	75.6
	5	10	24.4	24.4	100.0
	Tota l	41	100.0	100.0	

pertanyaan6

		Frequenc y	Percent	Valid Percent	Cumulative Percent
Vali d	3	9	22.0	22.0	22.0
	4	24	58.5	58.5	80.5
	5	8	19.5	19.5	100.0
	Tota l	41	100.0	100.0	

pertanyaan7

		Frequenc y	Percent	Valid Percent	Cumulative Percent
Vali d	3	6	14.6	14.6	14.6
	4	26	63.4	63.4	78.0
	5	9	22.0	22.0	100.0
	Tota l	41	100.0	100.0	

pertanyaan8

		Frequenc y	Percent	Valid Percent	Cumulative Percent
Valid	2	1	2.4	2.4	2.4
	3	9	22.0	22.0	24.4
	4	23	56.1	56.1	80.5
	5	8	19.5	19.5	100.0
	Tota l	41	100.0	100.0	

X2

pertanyaan1

		Frequenc y	Percent	Valid Percent	Cumulative Percent
Valid	2	1	2.4	2.4	2.4
	3	6	14.6	14.6	17.1
	4	27	65.9	65.9	82.9
	5	7	17.1	17.1	100.0
	Tota l	41	100.0	100.0	

pertanyaan2

		Frequenc y	Percent	Valid Percent	Cumulative Percent
Valid	2	1	2.4	2.4	2.4
	3	12	29.3	29.3	31.7
	4	23	56.1	56.1	87.8
	5	5	12.2	12.2	100.0
	Tota l	41	100.0	100.0	

pertanyaan3

		Frequenc y	Percent	Valid Percent	Cumulative Percent
Valid	3	5	12.2	12.2	12.2
	4	26	63.4	63.4	75.6
	5	10	24.4	24.4	100.0
	Tota l	41	100.0	100.0	

pertanyaan4

		Frequenc y	Percent	Valid Percent	Cumulative Percent
Valid	3	11	26.8	26.8	26.8
	4	26	63.4	63.4	90.2
	5	4	9.8	9.8	100.0
	Tota l	41	100.0	100.0	

pertanyaan5

		Frequenc y	Percent	Valid Percent	Cumulative Percent
Valid	2	1	2.4	2.4	2.4
	3	12	29.3	29.3	31.7
	4	25	61.0	61.0	92.7
	5	3	7.3	7.3	100.0
	Tota l	41	100.0	100.0	

pertanyaan6

		Frequenc y	Percent	Valid Percent	Cumulative Percent
Valid	1	2	4.9	4.9	4.9
	2	1	2.4	2.4	7.3
	3	9	22.0	22.0	29.3
	4	23	56.1	56.1	85.4
	5	6	14.6	14.6	100.0

Tota	41	100.0	100.0	
I				

pertanyaan7

		Frequenc y	Percent	Valid Percent	Cumulative Percent
Valid	2	2	4.9	4.9	4.9
	3	9	22.0	22.0	26.8
	4	24	58.5	58.5	85.4
	5	6	14.6	14.6	100.0
	Tota	41	100.0	100.0	
I					

pertanyaan8

		Frequenc y	Percent	Valid Percent	Cumulative Percent
Valid	2	2	4.9	4.9	4.9
	3	10	24.4	24.4	29.3
	4	23	56.1	56.1	85.4
	5	6	14.6	14.6	100.0
	Tota	41	100.0	100.0	
I					

Y

pertanyaan1

		Frequenc y	Percent	Valid Percent	Cumulative Percent
Valid	1	1	2.4	2.4	2.4
	3	8	19.5	19.5	22.0
	4	27	65.9	65.9	87.8
	5	5	12.2	12.2	100.0
	Tota	41	100.0	100.0	
I					

pertanyaan2

		Frequenc y	Percent	Valid Percent	Cumulative Percent
Valid	1	1	2.4	2.4	2.4
	3	9	22.0	22.0	24.4
	4	24	58.5	58.5	82.9
	5	7	17.1	17.1	100.0
	Tota l	41	100.0	100.0	

pertanyaan3

		Frequenc y	Percent	Valid Percent	Cumulative Percent
Valid	2	2	4.9	4.9	4.9
	3	10	24.4	24.4	29.3
	4	24	58.5	58.5	87.8
	5	5	12.2	12.2	100.0
	Tota l	41	100.0	100.0	

pertanyaan4

		Frequenc y	Percent	Valid Percent	Cumulative Percent
Valid	2	1	2.4	2.4	2.4
	3	7	17.1	17.1	19.5
	4	29	70.7	70.7	90.2
	5	4	9.8	9.8	100.0
	Tota l	41	100.0	100.0	

pertanyaan5

		Frequenc y	Percent	Valid Percent	Cumulative Percent
Valid	2	1	2.4	2.4	2.4
	3	8	19.5	19.5	22.0
	4	28	68.3	68.3	90.2
	5	4	9.8	9.8	100.0
	Tota l	41	100.0	100.0	

pertanyaan6

		Frequenc y	Percent	Valid Percent	Cumulative Percent
Valid	3	10	24.4	24.4	24.4
	4	27	65.9	65.9	90.2
	5	4	9.8	9.8	100.0
	Tota l	41	100.0	100.0	

pertanyaan7

		Frequenc y	Percent	Valid Percent	Cumulative Percent
Valid	3	8	19.5	19.5	19.5
	4	24	58.5	58.5	78.0
	5	9	22.0	22.0	100.0
	Tota l	41	100.0	100.0	

pertanyaan8

		Frequenc y	Percent	Valid Percent	Cumulative Percent
Valid	3	10	24.4	24.4	24.4
	4	23	56.1	56.1	80.5
	5	8	19.5	19.5	100.0
	Tota l	41	100.0	100.0	

pertanyaan6	Pearson Correlation	.300	.27 6	.24 4	.3 34 .	.41 2**	1	.1 31	.2 09	.653 **
	Sig. (2-tailed)	.057	.08 1	.12 4	.0 33	.00 7		.4 15	.1 90	.000
	N	41	41	41	41	41	41	41	41	41
pertanyaan7	Pearson Correlation	.065	.08 3	.10 0	.1 59	.25 6	.1 31	1	.0 70	.410 *
	Sig. (2-tailed)	.685	.60 7	.53 3	.3 21	.10 7	.4 15		.6 66	.008
	N	41	41	41	41	41	41	41	41	41
pertanyaan8	Pearson Correlation	.119	.08 4	.13 5	.2 62	.39 0*	.2 09	.0 70	1	.535 **
	Sig. (2-tailed)	.460	.60 3	.40 0	.0 98	.01 2	.1 90	.6 66		.000
	N	41	41	41	41	41	41	41	41	41
TOTA_X1	Pearson Correlation	.370*	.49 7**	.54 4**	.6 80 .	.67 0**	.6 53 .	.4 10 .	.5 35 .	1
	Sig. (2-tailed)	.017	.00 1	.00 0	.0 00	.00 0	.0 00	.0 08	.0 00	
	N	41	41	41	41	41	41	41	41	41

*. Correlation is significant at the 0.05 level (2-tailed).

** . Correlation is significant at the 0.01 level (2-tailed).

	Sig. (2-tailed)	.000	.005	.070	.188		.102	.037	.348	.000
	N	41	41	41	41	41	41	41	41	41
pertanyaan 6	Pearson Correlation	.280	.455**	.151	.098	.259	1	.482**	.465**	.711*
	Sig. (2-tailed)	.076	.003	.346	.543	.102		.001	.002	.000
	N	41	41	41	41	41	41	41	41	41
pertanyaan 7	Pearson Correlation	.251	.268	-.008	.277	.327*	.482*	1	.119	.580*
	Sig. (2-tailed)	.113	.090	.959	.080	.037	.001		.458	.000
	N	41	41	41	41	41	41	41	41	41
pertanyaan 8	Pearson Correlation	.195	.254	.054	.434**	.150	.465*	.119	1	.570*
	Sig. (2-tailed)	.222	.109	.736	.005	.348	.002	.458		.000
	N	41	41	41	41	41	41	41	41	41
TOTA_X2	Pearson Correlation	.671**	.712**	.414**	.567**	.633**	.711*	.580**	.570**	1
	Sig. (2-tailed)	.000	.000	.007	.000	.000	.000	.000	.000	
	N	41	41	41	41	41	41	41	41	41

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

pertanyaa n6	Pearson Correlation	.368*	.23 9	.22 2	.2 38	.2 22	1	.2 11	.17 7	.5 75 .
	Sig. (2-tailed)	.018	.13 3	.16 4	.1 34	.1 64		.1 86	.26 9	.0 00
	N	41	41	41	41	41	41	41	41	41
pertanyaa n7	Pearson Correlation	.061	.15 3	.01 2	.5 20 .	.1 34	.2 11	1	.06 0	.4 60 .
	Sig. (2-tailed)	.707	.33 8	.94 3	.0 00	.4 04	.1 86		.70 9	.0 02
	N	41	41	41	41	41	41	41	41	41
pertanyaa n8	Pearson Correlation	.242	.32 3*	.28 7	.1 40	.2 86	.1 77	.0 60	1	.5 13 .
	Sig. (2-tailed)	.127	.03 9	.06 9	.3 83	.0 70	.2 69	.7 09		.0 01
	N	41	41	41	41	41	41	41	41	41
TOTA_Y	Pearson Correlation	.545**	.67 7**	.58 3**	.5 06 .	.6 03 .	.5 75 .	.4 60 .	.51 3**	1
	Sig. (2-tailed)	.000	.00 0	.00 0	.0 01	.0 00	.0 00	.0 02	.00 1	
	N	41	41	41	41	41	41	41	41	41

*. Correlation is significant at the 0.05 level (2-tailed).

** . Correlation is significant at the 0.01 level (2-tailed).

X1

Case Processing Summary

		N	%
Cases	Valid	41	100.0
	Excluded ^a	0	.0
	Total	41	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's	
Alpha	N of Items
.726	9

X2

Case Processing Summary

		N	%
Cases	Valid	41	100.0
	Excluded ^a	0	.0
	Total	41	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's	
Alpha	N of Items
.749	9

X3

Case Processing Summary

		N	%
Cases	Valid	41	100.0
	Excluded ^a	0	.0
	Total	41	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.731	9

One-Sample Kolmogorov-Smirnov Test

		KEPEMIMPIN AN	NILAI BISNIS KELUARGA	BUDAYA ORGANISASI
N		41	41	41
Normal Parameters ^{a,b}	Mean	32.24	30.80	31.07
	Std. Deviation	2.835	3.422	2.995
	Most Extreme Differences	Absolute	.117	.114
	Positive	.097	.095	.103
	Negative	-.117	-.114	-.104
Test Statistic		.117	.114	.104
Asymp. Sig. (2-tailed)		.175 ^c	.200 ^c	.200 ^{c,d}

- a. Test distribution is Normal.
 b. Calculated from data.
 c. Lilliefors Significance Correction.
 d. This is a lower bound of the true significance.

ANOVA Table

			Sum of		Mean		
			Squares	df	Square	F	Sig.
BUDAYA	Between	(Combined)	178.348	11	16.213	2.606	.019
ORGANISASI *	Groups	Linearity	129.759	1	129.759	20.856	.000
KEPEMIMPINAN		Deviation from Linearity	48.589	10	4.859	.781	.646
Within Groups			180.432	29	6.222		
Total			358.780	40			

ANOVA Table

			Sum of		Mean		
			Squares	df	Square	F	Sig.
BUDAYA	Between	(Combined)	263.126	13	20.240	5.713	.012
ORGANISASI *	Groups	Linearity	67.323	1	67.323	19.003	.000
NILAI BISNIS KELUARGA		Deviation from Linearity	195.803	12	16.317	4.606	.540
Within Groups			95.655	27	3.543		
Total			358.780	40			

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
		B	Std. Error	Beta			Tolerance	VIF
1	(Constant)	8.460	4.606		1.837	.074		
	KEPEMIMPINAN	.539	.151	.511	3.562	.001	.780	1.282
	NILAI BISNIS KELUARGA	.170	.125	.194	1.753	.184	.780	1.282

a. Dependent Variable: BUDAYA ORGANISASI

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.625 ^a	.391	.359	2.398

a. Predictors: (Constant), NILAI BISNIS KELUARGA, KEPEMIMPINAN

ANOVA^a

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	140.278	2	70.139	12.198	.000 ^b
	Residual	218.503	38	5.750		
	Total	358.780	40			

a. Dependent Variable: BUDAYA ORGANISASI

b. Predictors: (Constant), NILAI BISNIS KELUARGA, KEPEMIMPINAN