




LAMPIRAN

Surat Keterangan Penelitian

	PEMERINTAH PROVINSI LAMPUNG RSUD Dr. H. ABDUL MOELOEK BADAN LAYANAN UMUM DAERAH (BLUD) Jl. dr. Rivai No. 6 Telp. 0721 703312 Fax. 702306 Bandar Lampung 35112 Laman : https://www.rsudam.lampungprov.go.id Pos-el: humarsudam23@gmail.com	
Bandar Lampung, 04 Maret 2024		
Nomor	:	420/04257/VII.01/10.26/III/2024
Sifat	:	Biasa
Lampiran	:	-
Perihal	:	Izin Penelitian
Yth Dekan Fakultas Ekonomi & Bisnis Institut Informatika Dan Bisnis Darmajaya di Bandar Lampung		
Menjawab surat Saudara Nomor : 001/DMJ/DFEB/Dit.AA/II-2024 Tanggal 02 Februari 2024, perihal tersebut pada pokok surat, atas nama :		
Nama	:	Arfyn Adinata Pasya
NPM	:	1912120016
Prodi	:	S1 Akuntansi
Judul	:	Pengaruh komitmen organisasi, budaya organisasi, akuntabilitas publik, pengendalian internal, dan motivasi kerja terhadap kinerja organisasi publik Studi empiris di RSUD.Dr.H. Abdul Moeloek Provinsi Lampung
Dengan ini kami informasikan bahwa untuk kepentingan penelitian yang Bersangkutan Kami izinkan untuk pengambilan data di Instalasi Rekam Medik Dan Instalasi Diklat RSUD Dr.H. Abdul Moeloek Provinsi Lampung dan Dilakukan di Jam Kerja Tanggal : 09 Maret – 23 Maret 2024. Dengan Menggunakan APD yang Telah Ditentukan Oleh Masing masing Ruangan / Lokus Penelitian. Untuk Informasi Lebih Lanjut yang Bersangkutan dapat Berhubungan Dengan Instalasi Diklat RSUDAM.		
Selanjutnya diinformasikan bahwa selama melakukan pengambilan data yang bersangkutan perlu memperhatikan hal – hal sebagai berikut :		
<ol style="list-style-type: none">1. Melapor pada Instalasi Diklat RSUD Dr.H.Abdul Moeloek Provinsi Lampung.2. Data dari hasil penelitian tidak boleh disebarluaskan/ digunakan diluar kepentingan ilmiah.3. Memberikan laporan hasil penelitian pada Bagian Diklat RSUD Dr. H. Abdul Moeloek Provinsi Lampung.4. Instalasi Diklat RSUD Dr. H. Abdul Moeloek Provinsi Lampung berhak atas hasil penelitian untuk pengembangan kegiatan pelayanan kepada masyarakat.5. Kegiatan tersebut dikenakan biaya sesuai Pergub No. 18 Tahun 2023 Tentang Jenis dan Tarif Layanan Kesehatan di RSUDAM.		
Demikian atas perhatiannya diucapkan terimakasih		
Tembusan :		
Ka. Rekam Medik		
		 a.n Direktur Wakil Direktur Pendidikan Pengembangan SDM & Hukum, dr. Elitha M. Utari, MARS Pembina Utama Muda NIP : 19710319 200212 2 004



PEMERINTAH PROVINSI LAMPUNG
RSUD Dr. H. ABDUL MOELOEK

BADAN LAYANAN UMUM DAERAH (BLUD)
Jl. dr. Rivai No. 6 Telp. 0721 703312 Fax. 702306
Bandar Lampung 35112



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KETERANGAN LAYAK ETIK
DESCRIPTION OF ETHICAL EXEMPTION
"ETHICAL EXEMPTION"
No. 127/KEPK-RSUDAM/III/2024

Protokol penelitian yang diusulkan oleh :
The research protocol proposed by

Peneliti utama : Arfyn Adinata Pasya
Principal Investigator

Nama institusi : Institut Informatika Dan Bisnis Darmajaya
Name of Institution

Dengan Judul : Pengaruh komitmen organisasi, budaya organisasi,
Title akuntabilitas publik, pengendalian internal, dan motivasi kerja terhadap kinerja organisasi publik Studi empiris di RSUD.Dr.H. Abdul Moeloek Provinsi Lampung

Dinyatakan layak etik sesuai 7 (tujuh) standar WHO 2011, yaitu 1) Nilai Sosial, 2)Nilai Ilmiah, 3)Pemerataan Beban dan Manfaat, 4)Risiko, 5) Bujukan/ Eksploitasi, 6) Kerahasiaan dan Privacy, dan 7)Persetujuan Setelah Penjelasan, yang merujuk pada Pedoman CIOMS 2016. Hal ini seperti yang ditunjukkan oleh terpenuhinya indicator setiap standar.

Declared to be ethically appropriate in accordance to 7 (seven) WHO 2011 standards, 1)Social Values, 2)Scientific Values, 3)Equitable Assessment and Benefits, 4)Risks, 5)Persuasion/ Exploitation, 6)Confidentiality and Privacy, and 7) Informed Consent, referring to the 2016 CIOMS Guidelines. This is as indicated by the fulfilment of the indicators of each standard.

Pernyataan Laik Etik ini berlaku selama kurun waktu tanggal 04 Maret 2024 sampai dengan tanggal 04 Maret 2025.

This declaration of ethics applies during the period 04 March, 2024 untill , 04 March 2025.

04 Maret 2024
Ketua Komite Etik



dr. Roqatianus Baqus P, M.Kes., Sp.A(K)
NIP : 19730524 200312 1 005



Bandar Lampung, 02 Februari 2024

Nomor : Izin Penelitian.001/DMJ/DFEB/Dit.AA/II-2024
Lampiran : -
Perihal : Permohonan Izin Penelitian

Kepada Yth,
Kepala Rumah Sakit Umum Daerah Dr. H. Abdoel Moloek, Provinsi Lampung
Di -
Jl. Dr. Rival No.6, Penengahan, Kec. Tanjung Karang Pusat, Bandar Lampung

Dengan hormat,

Berdasarkan dengan peraturan Akademik Institut Informatika dan Bisnis (IIB) Darmajaya bahwa mahasiswa/i Strata Satu (S1) yang akan menyelesaikan studinya diwajibkan untuk memiliki pengalaman kerja dengan Melaksanakan Penelitian dan membuat laporan yang waktunya disesuaikan dengan kalender Institut Informatika dan Bisnis (IIB) Darmajaya Darmajaya.

Untuk itu kami mohon kerja sama Bapak/Ibu agar kiranya dapat menerima mahasiswa/i untuk melakukan Penelitian, yang pelaksanaannya dimulai dari tanggal 02 Februari 2024 s.d 02 Maret 2024 (selama satu bulan).

Adapun mahasiswa/i tersebut adalah :

Nama	: Arfyn Adinata Pasya
NPM	: 1912120016
Jurusan	: S1 Akuntansi
Jenjang	: Strata Satu (S1)

Demikian permohonan ini dibuat, atas perhatian dan kerjasamanya yang baik kami ucapkan terimakasih.

Dekan Fakultas Ekonomi & Bisnis,



Tembusan:
1. Jurusan S1 Akuntansi
2. Arsip.

1. Uji Validitas

- Variabel X1

		Correlations					
		X11	X12	X13	X14	X15	TotalX1
X11	Pearson Correlation	1	.532**	.376**	.577**	-.092	.667**
	Sig. (2-tailed)		.000	.007	.000	.524	.000
	N	50	50	50	50	50	50
X12	Pearson Correlation	.532**	1	.483**	.365**	.271	.734**
	Sig. (2-tailed)	.000		.000	.009	.057	.000
	N	50	50	50	50	50	50
X13	Pearson Correlation	.376**	.483**	1	.452**	.372**	.770**
	Sig. (2-tailed)	.007	.000		.001	.008	.000
	N	50	50	50	50	50	50
X14	Pearson Correlation	.577**	.365**	.452**	1	.373**	.792**
	Sig. (2-tailed)	.000	.009	.001		.008	.000
	N	50	50	50	50	50	50
X15	Pearson Correlation	-.092	.271	.372**	.373**	1	.559**
	Sig. (2-tailed)	.524	.057	.008	.008		.000
	N	50	50	50	50	50	50
TotalX1	Pearson Correlation	.667**	.734**	.770**	.792**	.559**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	
	N	50	50	50	50	50	50

** Correlation is significant at the 0.01 level (2-tailed).

- Variabel X2

		Correlations						
		X21	X22	X23	X24	X25	X26	TotalX2
X21	Pearson Correlation	1	.428**	.356*	.329*	.260	.252	.630**
	Sig. (2-tailed)		.002	.011	.020	.069	.078	.000
	N	50	50	50	50	50	50	50
X22	Pearson Correlation	.428**	1	.545**	.470**	.297*	.266	.742**
	Sig. (2-tailed)	.002		.000	.001	.036	.061	.000
	N	50	50	50	50	50	50	50
X23	Pearson Correlation	.356*	.545**	1	.568**	.442**	.291*	.775**
	Sig. (2-tailed)	.011	.000		.000	.001	.040	.000
	N	50	50	50	50	50	50	50
X24	Pearson Correlation	.329*	.470**	.568**	1	.345*	.225	.716**
	Sig. (2-tailed)	.020	.001	.000		.014	.116	.000
	N	50	50	50	50	50	50	50
X25	Pearson Correlation	.260	.297*	.442**	.345*	1	.404**	.685**
	Sig. (2-tailed)	.069	.036	.001	.014		.004	.000
	N	50	50	50	50	50	50	50
X26	Pearson Correlation	.252	.266	.291*	.225	.404**	1	.565**
	Sig. (2-tailed)	.078	.061	.040	.116	.004		.000
	N	50	50	50	50	50	50	50
TotalX2	Pearson Correlation	.630**	.742**	.775**	.716**	.685**	.565**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	
	N	50	50	50	50	50	50	50

** Correlation is significant at the 0.01 level (2-tailed).

* Correlation is significant at the 0.05 level (2-tailed).

- Variabel X3

		Correlations						
		x31	x32	x33	x34	x35	x36	TotalX3
x31	Pearson Correlation	1	.425**	.335*	.378**	.394**	.333*	.759**
	Sig. (2-tailed)		.002	.017	.007	.005	.018	.000
	N	50	50	50	50	50	50	50
x32	Pearson Correlation	.425**	1	.407**	.280*	.338*	.200	.656**
	Sig. (2-tailed)	.002		.003	.049	.016	.165	.000
	N	50	50	50	50	50	50	50
x33	Pearson Correlation	.335*	.407**	1	.112	.194	.168	.555**
	Sig. (2-tailed)	.017	.003		.441	.177	.244	.000
	N	50	50	50	50	50	50	50
x34	Pearson Correlation	.378**	.280*	.112	1	.335*	.197	.560**
	Sig. (2-tailed)	.007	.049	.441		.017	.171	.000
	N	50	50	50	50	50	50	50
x35	Pearson Correlation	.394**	.338*	.194	.335*	1	.398**	.703**
	Sig. (2-tailed)	.005	.016	.177	.017		.004	.000
	N	50	50	50	50	50	50	50
x36	Pearson Correlation	.333*	.200	.168	.197	.398**	1	.627**
	Sig. (2-tailed)	.018	.165	.244	.171	.004		.000
	N	50	50	50	50	50	50	50
TotalX3	Pearson Correlation	.759**	.656**	.555**	.560**	.703**	.627**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	
	N	50	50	50	50	50	50	50

** Correlation is significant at the 0.01 level (2-tailed).

* Correlation is significant at the 0.05 level (2-tailed).

- Variabel X4

		Correlations					
		x41	x42	x43	x44	X45	TotalX4
x41	Pearson Correlation	1	.352*	.400**	.168	.400**	.706**
	Sig. (2-tailed)		.012	.004	.244	.004	.000
	N	50	50	50	50	50	50
x42	Pearson Correlation	.352*	1	.417**	.414**	.375**	.707**
	Sig. (2-tailed)	.012		.003	.003	.007	.000
	N	50	50	50	50	50	50
x43	Pearson Correlation	.400**	.417**	1	.422**	.407**	.752**
	Sig. (2-tailed)	.004	.003		.002	.003	.000
	N	50	50	50	50	50	50
x44	Pearson Correlation	.168	.414**	.422**	1	.346*	.638**
	Sig. (2-tailed)	.244	.003	.002		.014	.000
	N	50	50	50	50	50	50
X45	Pearson Correlation	.400**	.375**	.407**	.346*	1	.711**
	Sig. (2-tailed)	.004	.007	.003	.014		.000
	N	50	50	50	50	50	50
TotalX4	Pearson Correlation	.706**	.707**	.752**	.638**	.711**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	
	N	50	50	50	50	50	50

* Correlation is significant at the 0.05 level (2-tailed).

** Correlation is significant at the 0.01 level (2-tailed).

- Variabel X5

		Correlations					
		x51	x52	x53	x54	x55	TotalX5
x51	Pearson Correlation	1	.389**	.324*	.255	.342*	.587**
	Sig. (2-tailed)		.005	.022	.074	.015	.000
	N	50	50	50	50	50	50
x52	Pearson Correlation	.389**	1	.440**	.461**	.379**	.758**
	Sig. (2-tailed)	.005		.001	.001	.007	.000
	N	50	50	50	50	50	50
x53	Pearson Correlation	.324*	.440**	1	.422**	.366**	.730**
	Sig. (2-tailed)	.022	.001		.002	.009	.000
	N	50	50	50	50	50	50
x54	Pearson Correlation	.255	.461**	.422**	1	.488**	.751**
	Sig. (2-tailed)	.074	.001	.002		.000	.000
	N	50	50	50	50	50	50
x55	Pearson Correlation	.342*	.379**	.366**	.488**	1	.732**
	Sig. (2-tailed)	.015	.007	.009	.000		.000
	N	50	50	50	50	50	50
TotalX5	Pearson Correlation	.587**	.758**	.730**	.751**	.732**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	
	N	50	50	50	50	50	50

** Correlation is significant at the 0.01 level (2-tailed).

* Correlation is significant at the 0.05 level (2-tailed).

- Variabel Y

		Correlations						
		Y1	Y2	Y3	Y4	Y5	Y6	TotalY
Y1	Pearson Correlation	1	.209	.272	.279*	.415**	.337*	.649**
	Sig. (2-tailed)		.145	.056	.050	.003	.017	.000
	N	50	50	50	50	50	50	50
Y2	Pearson Correlation	.209	1	.490**	.242	.262	.313*	.605**
	Sig. (2-tailed)	.145		.000	.090	.066	.027	.000
	N	50	50	50	50	50	50	50
Y3	Pearson Correlation	.272	.490**	1	.372**	.395**	.460**	.724**
	Sig. (2-tailed)	.056	.000		.008	.005	.001	.000
	N	50	50	50	50	50	50	50
Y4	Pearson Correlation	.279*	.242	.372**	1	.315*	.436**	.638**
	Sig. (2-tailed)	.050	.090	.008		.026	.002	.000
	N	50	50	50	50	50	50	50
Y5	Pearson Correlation	.415**	.262	.395**	.315*	1	.610**	.723**
	Sig. (2-tailed)	.003	.066	.005	.026		.000	.000
	N	50	50	50	50	50	50	50
Y6	Pearson Correlation	.337*	.313*	.460**	.436**	.610**	1	.758**
	Sig. (2-tailed)	.017	.027	.001	.002	.000		.000
	N	50	50	50	50	50	50	50
TotalY	Pearson Correlation	.649**	.605**	.724**	.638**	.723**	.758**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	
	N	50	50	50	50	50	50	50

* Correlation is significant at the 0.05 level (2-tailed).

** Correlation is significant at the 0.01 level (2-tailed).

2. Uji Reliabilitas

- Variabel X1

Reliability Statistics

Cronbach's Alpha	N of Items
.745	5

- Variabel X2

Reliability Statistics

Cronbach's Alpha	N of Items
.774	6

- Variabel X3

Reliability Statistics

Cronbach's Alpha	N of Items
.718	6

- Variabel X4

Reliability Statistics

Cronbach's Alpha	N of Items
.738	5

- Variabel X5

Reliability Statistics

Cronbach's Alpha	N of Items
.758	5

- Variabel Y

Reliability Statistics

Cronbach's Alpha	N of Items
.765	6

3. Uji Normalitas

One-Sample Kolmogorov-Smirnov Test

		Unstandardized Residual
N		50
Normal Parameters ^{a,b}	Mean	.0000000
	Std. Deviation	1.00516680
Most Extreme Differences	Absolute	.065
	Positive	.051
	Negative	-.065
Test Statistic		.065
Asymp. Sig. (2-tailed)		.200 ^{c,d}

a. Test distribution is Normal.

b. Calculated from data.

c. Lilliefors Significance Correction.

d. This is a lower bound of the true significance.

4. Uji Multikolinieritas

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
		B	Std. Error	Beta			Tolerance	VIF
1	(Constant)	3.930	1.648		2.384	.021		
	X1	.267	.097	.288	2.766	.008	.379	2.639
	X2	.140	.066	.182	2.124	.039	.556	1.799
	X3	.202	.086	.220	2.360	.023	.470	2.128
	X4	.181	.082	.222	2.207	.033	.403	2.480
	X5	.176	.077	.198	2.293	.027	.550	1.817

a. Dependent Variable: Y

5. Uji Heteroskedastisitas

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	-.201	.916		-.220	.827
	X1	.104	.054	.439	1.941	.059
	X2	.018	.037	.089	.479	.634
	X3	-.069	.048	-.294	-1.447	.155
	X4	.012	.045	.059	.272	.787
	X5	-.005	.043	-.023	-.124	.902

a. Dependent Variable: ABS_RES

6. Uji Regresi Linier Berganda

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	3.930	1.648		2.384	.021
	X1	.267	.097	.288	2.766	.008
	X2	.140	.066	.182	2.124	.039
	X3	.202	.086	.220	2.360	.023
	X4	.181	.082	.222	2.207	.033
	X5	.176	.077	.198	2.293	.027

a. Dependent Variable: Y

7. Uji Koefisien Determinasi (R Square)

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.905 ^a	.820	.799	1.06074

a. Predictors: (Constant), X5, X2, X3, X4, X1

8. Uji Hipotesis F

ANOVA^a

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	225.072	5	45.014	40.007	.000 ^b
	Residual	49.508	44	1.125		
	Total	274.580	49			

a. Dependent Variable: Y

b. Predictors: (Constant), X5, X2, X3, X4, X1

9. Uji Hipotesis t

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	3.930	1.648		2.384	.021
	X1	.267	.097	.288	2.766	.008
	X2	.140	.066	.182	2.124	.039
	X3	.202	.086	.220	2.360	.023
	X4	.181	.082	.222	2.207	.033
	X5	.176	.077	.198	2.293	.027

a. Dependent Variable: Y