

ABSTRACT

THE EFFECT OF ORGANIZATIONAL COMMITMENT, ORGANIZATIONAL CULTURE, PUBLIC ACCOUNTABILITY, INTERNAL CONTROL, AND WORK MOTIVATION ON PUBLIC ORGANIZATION PERFORMANCE

(Empirical Study at Abdul Moelock Regional General Hospital Bandar Lampung)

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This study aims to empirically prove the effect of Organizational Commitment, Organizational Culture, Public Accountability, Internal Control, and Work Motivation on the Performance of Public Organizations at the Abdul Moelock Lampung Regional General Hospital. Determination of the sample in this study using the Slovin formula with purposive sampling technique. The variables used in this study are organizational commitment, organizational culture, public accountability, internal control, work motivation and public organizational performance. The data used is primary data in the form of a questionnaire with the number of samples used as many as 50 samples. The research method used is quantitative research and for data analysis using multiple linear regression using SPSS version 25. The results of this study indicate that Organizational Commitment, Organizational Culture, Public Accountability, Internal Control and Work Motivation has a significant effect or positive effect on Public Organization Performance.

Keywords: Organizational Commitment, Organizational Culture, Public Accountability, Internal Control, Work Motivation, Public Organization Performance