

### Daftar Sampel Perusahaan

| No        | Nama Perusahaan                         |
|-----------|---|
| <b>1</b>  | PT. Bank Negara Indonesia (persero) Tbk |
| <b>2</b>  | PT. Bank Rakyat Indonesia (persero) Tbk |
| <b>3</b>  | PT. Bank Tabungan Negara (persero)      |
| <b>4</b>  | PT. Bank Mandiri (persero) Tbk          |
| <b>5.</b> | PT. Bank CIMB Niaga Tbk                 |
| <b>6</b>  | PT. Bank Permata Tbk                    |
| <b>7</b>  | PT. Bank Syariah Mandiri                |
| <b>8</b>  | PT. Bank Maybank                        |
| <b>9</b>  | PT. BPD Jawa Barat dan Banten Tbk       |
| <b>10</b> | PT. BPD Jawa Timur                      |

### Daftar Sampel Jumlah Rapat Dewan Direksi

| No | Kode Saham | Nama Emiten          | Kriteria |      |      |      |
|----|------------|----------------------|----------|------|------|------|
|    |            |                      | 2014     | 2015 | 2016 | 2017 |
| 1  | BJTM       | BANK JAWA TIMUR      | 15       | 19   | 20   | 12   |
| 2  | BMIR       | BANK MANDIRI         | 59       | 50   | 53   | 49   |
| 3  | BBJR       | BANK BJB             | 14       | 23   | 22   | 24   |
| 4  | BBNI       | BANK BNI             | 40       | 41   | 39   | 58   |
| 5  | BBRI       | BANK BRI             | 40       | 56   | 58   | 58   |
| 6  | BBTN       | BANK BTN             | 116      | 100  | 104  | 110  |
| 7  | BNGA       | BANK CIMB NIAGA      | 49       | 35   | 37   | 39   |
| 8  | BMRI       | BANK MANDIRI SYARIAH | 45       | 50   | 50   | 57   |
| 9  | BNLI       | PERMATA BANK         | 28       | 28   | 50   | 30   |
| 10 | BNII       | MAYBANK              | 32       | 44   | 46   | 40   |

### Daftar Sampel Jumlah Karyawan

| No | Kode Saham | Nama Emiten          | Kriteria |        |        |        |
|----|------------|----------------------|----------|--------|--------|--------|
|    |            |                      | 2014     | 2015   | 2016   | 2017   |
| 1  | BJTM       | BANK JAWA TIMUR      | 3.878    | 3.888  | 4.517  | 4.410  |
| 2  | BMIR       | BANK MANDIRI         | 34.696   | 36.737 | 38.940 | 38.307 |
| 3  | BBJR       | BANK BJB             | 7.021    | 7.570  | 7.736  | 7.771  |
| 4  | BBNI       | BANK BNI             | 26.536   | 26.875 | 28.184 | 27.209 |
| 5  | BBRI       | BANK BRI             | 91.364   | 92.574 | 93.333 | 92.858 |
| 6  | BBTN       | BANK BTN             | 14.809   | 15.564 | 15.972 | 19.583 |
| 7  | BNGA       | BANK CIMB NIAGA      | 15.003   | 13.577 | 13.185 | 12.782 |
| 8  | BMRI       | BANK MANDIRI SYARIAH | 16.895   | 16.926 | 16.170 | 15.659 |
| 9  | BNLI       | PERMATA BANK         | 8.677    | 9.038  | 8.547  | 8.424  |
| 10 | BNII       | MAYBANK              | 8.667    | 8.518  | 7.569  | 7.242  |

### Daftar Sampel Saham Kepemilikan Perusahaan

| No | Kode Saham | Nama Emiten          | Kriteria |      |      |      |
|----|------------|----------------------|----------|------|------|------|
|    |            |                      | 2014     | 2015 | 2016 | 2017 |
| 1  | BJTM       | BANK JAWA TIMUR      | 1,00     | 1,00 | 1,00 | 1,00 |
| 2  | BMIR       | BANK MANDIRI         | 0,14     | 0,12 | 0,12 | 0,13 |
| 3  | BBJR       | BANK BJB             | 0,51     | 0,54 | 0,56 | 0,56 |
| 4  | BBNI       | BANK BNI             | 0,23     | 0,23 | 0,23 | 0,23 |
| 5  | BBRI       | BANK BRI             | 0,26     | 0,26 | 0,21 | 0,20 |
| 6  | BBTN       | BANK BTN             | 1,00     | 1,00 | 1,00 | 1,00 |
| 7  | BNGA       | BANK CIMB NIAGA      | 0,49     | 0,49 | 0,49 | 0,49 |
| 8  | BMRI       | BANK MANDIRI SYARIAH | 0,14     | 0,12 | 0,12 | 0,13 |
| 9  | BNLI       | PERMATA BANK         | 0,50     | 0,50 | 0,50 | 0,50 |
| 10 | BNII       | MAYBANK              | 0,62     | 0,59 | 0,59 | 0,59 |

### Daftar Sampel ROA

| No | Kode Saham | Nama Emiten          | Kriteria |        |        |        |
|----|------------|----------------------|----------|--------|--------|--------|
|    |            |                      | 2014     | 2015   | 2016   | 2017   |
| 1  | BJTM       | BANK JAWA TIMUR      | 0,0247   | 0,0207 | 0,0239 | 0,0225 |
| 2  | BMIR       | BANK MANDIRI         | 0,0242   | 0,0232 | 0,0141 | 0,0191 |
| 3  | BBJR       | BANK BJB             | 0,0148   | 0,0156 | 0,0113 | 0,0105 |
| 4  | BBNI       | BANK BNI             | 0,0260   | 0,0180 | 0,0189 | 0,0194 |
| 5  | BBRI       | BANK BRI             | 0,0302   | 0,0289 | 0,0261 | 0,0258 |
| 6  | BBTN       | BANK BTN             | 0,0079   | 0,0108 | 0,0122 | 0,0116 |
| 7  | BNGA       | BANK CIMB NIAGA      | 0,0101   | 0,0036 | 0,0078 | 0,0112 |
| 8  | BMRI       | BANK MANDIRI SYARIAH | 0,0161   | 0,0041 | 0,0046 | 0,0042 |
| 9  | BNLI       | PERMATA BANK         | 0,0086   | 0,0014 | 0,0014 | 0,0050 |
| 10 | BNII       | MAYBANK              | 0,0050   | 0,0073 | 0,0116 | 0,0107 |

### Daftar Sampel Efektifitas Dewan Komisaris

| No | Kode Saham | Nama Emiten          | Kriteria |      |      |      |
|----|------------|----------------------|----------|------|------|------|
|    |            |                      | 2014     | 2015 | 2016 | 2017 |
| 1  | BJTM       | BANK JAWA TIMUR      | 0,31     | 0,55 | 0,33 | 0,59 |
| 2  | BMIR       | BANK MANDIRI         | 0,33     | 0,39 | 0,47 | 0,49 |
| 3  | BBJR       | BANK BJB             | 0,25     | 0,35 | 0,49 | 0,35 |
| 4  | BBNI       | BANK BNI             | 0,27     | 0,27 | 0,35 | 0,53 |
| 5  | BBRI       | BANK BRI             | 0,39     | 0,33 | 0,31 | 0,41 |
| 6  | BBTN       | BANK BTN             | 0,33     | 0,27 | 0,31 | 0,43 |
| 7  | BNGA       | BANK CIMB NIAGA      | 0,37     | 0,39 | 0,43 | 0,41 |
| 8  | BMRI       | BANK MANDIRI SYARIAH | 0,29     | 0,45 | 0,41 | 0,33 |
| 9  | BNLI       | PERMATA BANK         | 0,24     | 0,45 | 0,51 | 0,51 |
| 10 | BNII       | MAYBANK              | 0,35     | 0,47 | 0,29 | 0,37 |

### Daftar Sampel Kualitas Laporan Keberlanjutan

| No | Kode Saham | Nama Emiten          | Kriteria |      |      |      |
|----|------------|----------------------|----------|------|------|------|
|    |            |                      | 2014     | 2015 | 2016 | 2017 |
| 1  | BJTM       | BANK JAWA TIMUR      | 0,15     | 0,23 | 0,19 | 0,22 |
| 2  | BMIR       | BANK MANDIRI         | 0,25     | 0,30 | 0,34 | 0,24 |
| 3  | BBJR       | BANK BJB             | 0,25     | 0,19 | 0,30 | 0,23 |
| 4  | BBNI       | BANK BNI             | 0,20     | 0,30 | 0,22 | 0,22 |
| 5  | BBRI       | BANK BRI             | 0,19     | 0,27 | 0,25 | 0,28 |
| 6  | BBTN       | BANK BTN             | 0,23     | 0,35 | 0,35 | 0,33 |
| 7  | BNGA       | BANK CIMB NIAGA      | 0,18     | 0,15 | 0,19 | 0,23 |
| 8  | BMRI       | BANK MANDIRI SYARIAH | 0,16     | 0,16 | 0,16 | 0,15 |
| 9  | BNLI       | PERMATA BANK         | 0,25     | 0,27 | 0,24 | 0,19 |
| 10 | BNII       | MAYBANK              | 0,17     | 0,21 | 0,23 | 0,22 |

### Hasil Uji Normalitas

#### One-Sample Kolmogorov-Smirnov Test

|                                  |                | Unstandardized Residual |
|----------------------------------|----------------|-------------------------|
| N                                |                | 40                      |
| Normal Parameters <sup>a,b</sup> | Mean           | 0E-7                    |
|                                  | Std. Deviation | ,04764734               |
| Most Extreme Differences         | Absolute       | ,093                    |
|                                  | Positive       | ,093                    |
|                                  | Negative       | -,087                   |
| Kolmogorov-Smirnov Z             |                | ,588                    |
| Asymp. Sig. (2-tailed)           |                | ,880                    |

a. Test distribution is Normal.

b. Calculated from data.

## Hasil Uji Deskriptive

### Descriptive Statistics

|                        | N  | Minimum | Maximum | Mean     | Std. Deviation |
|------------------------|----|---------|---------|----------|----------------|
| PROFITABILITAS         | 40 | ,00     | ,03     | ,0143    | ,00821         |
| EFEKDEKOM              | 40 | ,24     | ,59     | ,3842    | ,08869         |
| DEWAN DIREKSI          | 40 | 12      | 116     | 46,00    | 24,756         |
| TEKANAN KARYAWAN       | 40 | 3878    | 93333   | 23180,28 | 25337,150      |
| TEKANAN PEMEGANG SAHAM | 40 | ,12     | 1,00    | ,4847    | ,30927         |
| KUALITAS SR            | 40 | ,15     | ,35     | ,2310    | ,05610         |
| Valid N (listwise)     | 40 |         |         |          |                |

## Hasil Uji Multikolineritas

### Coefficients<sup>a</sup>

| Model                  | Unstandardized Coefficients |            | Standardized Coefficients | T     | Sig. | Collinearity Statistics |       |
|------------------------|-----------------------------|------------|---------------------------|-------|------|-------------------------|-------|
|                        | B                           | Std. Error | Beta                      |       |      | Tolerance               | VIF   |
| (Constant)             | ,130                        | ,049       |                           | 2,629 | ,013 |                         |       |
| PROFITABILITAS         | 1,108                       | 1,481      | ,162                      | ,748  | ,459 | ,452                    | 2,214 |
| EFEKDEKOM              | ,048                        | ,096       | ,075                      | ,499  | ,621 | ,928                    | 1,077 |
| DEWAN DIREKSI          | ,001                        | ,000       | ,451                      | 2,565 | ,015 | ,687                    | 1,456 |
| TEKANAN KARYAWAN       | 2,247E-007                  | ,000       | ,101                      | ,395  | ,695 | ,322                    | 3,107 |
| TEKANAN PEMEGANG SAHAM | ,030                        | ,034       | ,165                      | ,871  | ,390 | ,592                    | 1,688 |

a. Dependent Variable: KUALITAS SR

### Hasil Uji Autokorelasi

**Model Summary<sup>b</sup>**

| Model | R                 | R Square | Adjusted R Square | Std. Error of the Estimate | Durbin-Watson |
|-------|-------------------|----------|-------------------|----------------------------|---------------|
| 1     | ,528 <sup>a</sup> | ,279     | ,173              | ,05103                     | 1,532         |

a. Predictors: (Constant), TEKANAN PEMEGANG SAHAM, EFEKDEKOM, PROFITABILITAS, DEWAN DIREKSI, TEKANAN KARYAWAN

b. Dependent Variable: KUALITAS SR

### Hasil Uji Heteroskedatisitas

**Coefficients<sup>a</sup>**

| Model                  | Unstandardized Coefficients |            | Standardized Coefficients | t      | Sig. |
|------------------------|-----------------------------|------------|---------------------------|--------|------|
|                        | B                           | Std. Error | Beta                      |        |      |
| (Constant)             | ,082                        | ,028       |                           | 2,927  | ,006 |
| PROFITABILITAS         | -,854                       | ,834       | -,245                     | -1,024 | ,313 |
| EFEKDEKOM              | -,075                       | ,054       | -,234                     | -1,401 | ,170 |
| DEWAN DIREKSI          | 6,214E-005                  | ,000       | ,054                      | ,277   | ,783 |
| 1 TEKANAN KARYAWAN     | -4,654E-008                 | ,000       | -,041                     | -,145  | ,885 |
| TEKANAN PEMEGANG SAHAM | -,009                       | ,019       | -,100                     | -,479  | ,635 |

a. Dependent Variable: ares

### Hasil Uji Koefisien Determinasi

**Model Summary**

| Model | R                 | R Square | Adjusted R Square | Std. Error of the Estimate |
|-------|-------------------|----------|-------------------|----------------------------|
| 1     | ,528 <sup>a</sup> | ,279     | ,173              | ,05103                     |

a. Predictors: (Constant), TEKANAN PEMEGANG SAHAM, EFEKDEKOM, PROFITABILITAS, DEWAN DIREKSI, TEKANAN KARYAWAN

### Hasil Uji Kelayakan Model

**ANOVA<sup>a</sup>**

| Model      | Sum of Squares | Df | Mean Square | F     | Sig.              |
|------------|----------------|----|-------------|-------|-------------------|
| Regression | ,034           | 5  | ,007        | 2,628 | ,041 <sup>b</sup> |
| 1 Residual | ,089           | 34 | ,003        |       |                   |
| Total      | ,123           | 39 |             |       |                   |

a. Dependent Variable: KUALITAS SR

b. Predictors: (Constant), TEKANAN PEMEGANG SAHAM, EFEKDEKOM, PROFITABILITAS, DEWAN DIREKSI, TEKANAN KARYAWAN

### Hasil Uji t

**Coefficients<sup>a</sup>**

| Model                  | Unstandardized Coefficients |            | Standardized Coefficients | t     | Sig. |
|------------------------|-----------------------------|------------|---------------------------|-------|------|
|                        | B                           | Std. Error | Beta                      |       |      |
| (Constant)             | ,130                        | ,049       |                           | 2,629 | ,013 |
| PROFITABILITAS         | 1,108                       | 1,481      | ,162                      | ,748  | ,459 |
| EFEKDEKOM              | ,048                        | ,096       | ,075                      | ,499  | ,621 |
| 1 DEWAN DIREKSI        | ,001                        | ,000       | ,451                      | 2,565 | ,015 |
| TEKANAN KARYAWAN       | 2,247E-007                  | ,000       | ,101                      | ,395  | ,695 |
| TEKANAN PEMEGANG SAHAM | ,030                        | ,034       | ,165                      | ,871  | ,390 |

a. Dependent Variable: KUALITAS SR

## Hasil Uji Analisis Regresi Linier Berganda

**Coefficients<sup>a</sup>**

| Model                  | Unstandardized Coefficients |            | Standardized Coefficients | t     | Sig. |
|------------------------|-----------------------------|------------|---------------------------|-------|------|
|                        | B                           | Std. Error | Beta                      |       |      |
| (Constant)             | ,130                        | ,049       |                           | 2,629 | ,013 |
| PROFITABILITAS         | 1,108                       | 1,481      | ,162                      | ,748  | ,459 |
| EFEKDEKOM              | ,048                        | ,096       | ,075                      | ,499  | ,621 |
| 1 DEWAN DIREKSI        | ,001                        | ,000       | ,451                      | 2,565 | ,015 |
| TEKANAN KARYAWAN       | 2,247E-007                  | ,000       | ,101                      | ,395  | ,695 |
| TEKANAN PEMEGANG SAHAM | ,030                        | ,034       | ,165                      | ,871  | ,390 |

a. Dependent Variable: KUALITAS SR