

Lampiran I

KUISIONER PENELITIAN

Kepada

Yth. Bapak/Ibu

Karyawan PT Lampung Cerdas

Assalamualaikum wr.wb

Dengan hormat,

Dalam rangka penyusunan Skripsi saya sebagai salah satu syarat memperoleh gelar Strata I (Sarjana) pada Jurusan Manajemen di IIB Darmajaya, maka kami mohon kepada Bapak/Ibu karyawan PT Lampung Cerdas bersedia meluangkan waktu sejenak untuk membantu pengisian kuisisioner yang telah kami buat sebagai bahan untuk melengkapi data penelitian kami yang berjudul “**Analisis Tingkat Kepuasan Kerja Karyawan PT Lampung Cerdas**”. Karena jawaban yang jujur dari Bapak/Ibu sebagai pengguna karyawan PT Lampung Cerdas sangat membantu saya dalam mengetahui tingkat kepuasan kerja karyawan PT Lampung Cerdas dan karena penelitian ini bersifat untuk tujuan ilmiah, maka data diri dan data yang diberikan oleh Bapak/Ibu berikan akan sangat kami jaga kerahasiannya. Atas kesediaan Bapak/Ibu yang telah menjawab semua pertanyaan dari kami, kami mengucapkan banyak terima kasih.

Wassalamualaikum wr.wb

Hormat Saya,

Edo Gusti Parizon

Petunjuk pengisian Kuisisioner

1. Daftar pertanyaan ini merupakan sumber data bagi penulis dalam penyusunan skripsi dan tidak berpengaruh secara langsung terhadap responden.
2. Saudara/i diminta untuk memberikan tanggapan atas pernyataan yang ada sesuai dengan keadaan yang sebenarnya, pendapat dan perasaan saudara, bukan berdasarkan pendapat umum atau pendapat orang lain. Jawaban yang Anda berikan semata-mata hanya untuk kepentingan akademis.
3. Berilah tanda ceklis (\surd) pada kolom yang sesuai dengan pilihan Anda. Setiap Responden diharapkan memilih hanya satu pertanyaan dan pertanyaan berikut memiliki lima alternatif jawaban, yaitu

<i>Performance</i>			<i>Importance</i>		
Skor	Keterangan	Kode	Skor	Keterangan	Kode
1	Sangat Tidak Setuju	STS	1	Sangat Tidak Penting	STP
2	Tidak Setuju	TS	2	Tidak Penting	TP
3	Cukup Setuju	CS	3	Cukup Penting	CP
4	Setuju	S	4	Penting	P
5	Sangat Setuju	SS	5	Sangat Penting	SP

IDENTITAS RESPONDEN

1. Nama.....(Dapat dikosongkan)

2. Jenis Kelamin : Laki-laki
 Perempuan

3. Usia :
 a. 17 Tahun – 22 Tahun c. 29 Tahun – 34 Tahun
 b. 23 Tahun – 28 Tahun d. >34 Tahun

Lampiran II (Hasil Jawaban Responden)

No	P1	P2	P3	P4	P5	P6	P7	P8	P9	P10	Performance
1	4	3	2	3	2	3	3	3	5	4	32
2	5	3	3	4	3	4	3	2	5	5	37
3	4	3	3	2	3	2	3	4	4	3	31
4	3	3	4	4	4	4	4	4	5	5	40
5	5	5	4	4	5	5	5	5	5	5	48
6	5	4	5	5	5	5	4	5	5	5	48
7	3	4	1	2	1	2	4	4	3	4	28
8	3	2	1	4	1	4	3	3	3	2	26
9	4	5	2	5	2	5	5	5	5	5	43
10	3	5	3	4	3	4	4	3	4	3	36
11	4	3	1	3	1	3	4	3	4	3	29
12	5	5	4	4	4	5	5	5	5	5	47
13	4	5	3	4	3	4	4	4	4	4	39
14	5	5	5	5	5	5	5	5	5	5	50
15	3	3	2	4	2	4	3	4	4	4	33
16	3	3	3	3	3	3	3	3	3	3	30
17	3	3	2	3	2	3	3	3	3	3	28
18	3	3	3	3	3	3	2	3	3	3	29
19	3	3	3	4	3	4	4	4	3	3	34
20	4	5	4	4	4	4	5	5	4	4	43
21	3	4	3	4	3	4	4	5	5	5	40
22	5	5	4	4	5	4	4	5	4	5	45
23	5	5	4	5	5	5	5	5	4	5	48
24	4	4	3	4	3	4	5	5	5	5	42
25	3	3	3	3	3	3	3	3	4	4	32
26	3	3	3	3	3	3	3	4	4	3	32
27	3	4	3	3	4	4	5	4	4	4	38
28	5	5	5	5	5	5	5	5	5	5	50
29	4	4	3	3	3	3	4	3	4	4	35
30	5	5	3	5	3	5	5	5	5	3	44
31	5	5	5	5	5	5	5	5	5	4	49
32	4	4	3	3	3	3	4	3	3	4	34
33	3	3	4	5	4	5	4	4	4	3	39
34	5	5	5	4	5	4	5	4	4	4	45
35	4	5	5	5	5	5	5	4	5	4	47
36	5	5	5	5	5	5	5	5	5	5	50
37	5	5	5	3	5	3	4	5	5	5	45
38	3	4	3	3	3	3	3	3	3	3	31
39	3	5	3	3	3	3	3	4	3	3	33
40	5	5	5	5	5	5	3	5	5	5	48
41	4	5	4	3	4	3	4	5	5	3	40
42	3	4	3	2	3	2	2	3	3	2	27
43	4	5	4	3	4	3	4	4	5	4	40
44	5	3	3	3	3	3	2	3	4	3	32
45	4	4	2	3	2	3	3	3	4	4	32
46	4	4	4	4	4	4	4	4	4	4	40
47	4	4	3	3	3	3	2	3	4	1	30
48	3	3	3	2	3	2	3	3	4	1	27
49	4	3	3	2	3	2	5	3	4	2	31
50	5	4	3	5	3	5	4	5	4	4	42

32	4	4	3	3	3	3	4	3	4	4	35
33	4	4	4	5	4	5	4	4	4	4	42
34	4	5	4	5	4	5	5	4	5	4	45
35	4	5	5	4	5	4	5	5	4	4	45
36	5	5	5	5	5	5	5	5	5	5	50
37	5	5	5	3	5	3	5	5	4	4	44
38	3	5	5	5	5	5	4	5	3	5	45
39	4	5	4	3	4	3	4	4	5	5	41
40	4	5	5	4	5	4	3	4	5	5	44
41	4	5	4	3	4	3	4	5	5	3	40
42	3	4	4	5	4	5	4	4	3	4	40
43	3	5	5	5	5	5	5	5	5	5	48
44	5	5	5	5	5	5	4	5	5	5	49
45	5	5	5	5	5	5	5	5	5	5	50
46	4	5	4	4	4	4	4	3	4	4	40
47	5	5	5	5	5	5	5	5	5	5	50
48	5	5	5	5	5	5	5	3	5	5	48
49	3	3	3	2	3	2	5	3	3	1	28
50	5	4	3	5	3	5	4	5	4	4	42
51	3	2	5	5	5	5	5	5	3	4	42
52	4	4	4	4	4	4	4	4	3	2	37
53	5	5	5	5	5	5	5	5	5	5	50
54	4	4	5	5	5	5	5	5	5	5	48
55	4	4	4	4	4	4	4	4	4	4	40
56	4	4	4	3	4	5	5	4	4	1	38
57	5	5	5	5	5	5	5	5	5	5	50
58	5	5	5	5	5	5	5	3	5	5	48
59	4	5	4	5	4	5	5	5	4	4	45
60	3	4	5	4	4	5	4	4	3	2	38
61	5	5	5	5	5	5	5	5	5	5	50
62	3	2	5	4	5	5	4	3	4	5	40
63	3	4	2	3	5	5	3	3	4	3	35
64	4	4	5	5	5	5	4	4	2	3	41
65	4	4	4	5	4	5	4	4	4	4	42
66	4	4	4	4	4	4	4	4	4	4	40
67	4	3	3	4	3	4	3	5	4	3	36
Jumlah	278	299	303	293	305	299	296	295	296	283	2947

Lampiran III (Hasil Uji Deskriptif)

Jenis_Kelamin

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid Laki - laki	29	43.3	43.3	43.3
Valid Perempuan	38	56.7	56.7	100.0
Total	67	100.0	100.0	

Usia

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid > 34 Tahun	7	10.4	10.4	10.4
Valid 17 Tahun-22 Tahun	7	10.4	10.4	20.9
Valid 23 Tahun-28 Tahun	12	17.9	17.9	38.8
Valid 29 Tahun-34 Tahun	41	61.2	61.2	100.0
Total	67	100.0	100.0	

P1

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 3	25	37.3	37.3	37.3
Valid 4	25	37.3	37.3	74.6
Valid 5	17	25.4	25.4	100.0
Total	67	100.0	100.0	

P2

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	2	3.0	3.0	3.0
Valid 3	23	34.3	34.3	37.3
Valid 4	21	31.3	31.3	68.7
Valid 5	21	31.3	31.3	100.0
Total	67	100.0	100.0	

P3

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 1	3	4.5	4.5	4.5
Valid 2	8	11.9	11.9	16.4
Valid 3	30	44.8	44.8	61.2
Valid 4	17	25.4	25.4	86.6
Valid 5	9	13.4	13.4	100.0
Total	67	100.0	100.0	

P4

	Frequency	Percent	Valid Percent	Cumulative Percent
1	3	4.5	4.5	4.5
2	7	10.4	10.4	14.9
3	24	35.8	35.8	50.7
Valid 4	21	31.3	31.3	82.1
5	12	17.9	17.9	100.0
Total	67	100.0	100.0	

P5

	Frequency	Percent	Valid Percent	Cumulative Percent
1	3	4.5	4.5	4.5
2	8	11.9	11.9	16.4
3	29	43.3	43.3	59.7
Valid 4	15	22.4	22.4	82.1
5	12	17.9	17.9	100.0
Total	67	100.0	100.0	

P6

	Frequency	Percent	Valid Percent	Cumulative Percent
1	3	4.5	4.5	4.5
2	7	10.4	10.4	14.9
3	23	34.3	34.3	49.3
Valid 4	20	29.9	29.9	79.1
5	14	20.9	20.9	100.0
Total	67	100.0	100.0	

P7

	Frequency	Percent	Valid Percent	Cumulative Percent
2	5	7.5	7.5	7.5
3	20	29.9	29.9	37.3
Valid 4	24	35.8	35.8	73.1
5	18	26.9	26.9	100.0
Total	67	100.0	100.0	

P8

	Frequency	Percent	Valid Percent	Cumulative Percent
1	2	3.0	3.0	3.0
2	4	6.0	6.0	9.0
3	21	31.3	31.3	40.3
Valid 4	22	32.8	32.8	73.1
5	18	26.9	26.9	100.0
Total	67	100.0	100.0	

P9

	Frequency	Percent	Valid Percent	Cumulative Percent
2	3	4.5	4.5	4.5
3	15	22.4	22.4	26.9
Valid 4	29	43.3	43.3	70.1
5	20	29.9	29.9	100.0
Total	67	100.0	100.0	

P10

	Frequency	Percent	Valid Percent	Cumulative Percent
1	6	9.0	9.0	9.0
2	8	11.9	11.9	20.9
Valid 3	18	26.9	26.9	47.8
4	20	29.9	29.9	77.6
5	15	22.4	22.4	100.0
Total	67	100.0	100.0	

I1

	Frequency	Percent	Valid Percent	Cumulative Percent
3	16	23.9	23.9	23.9
Valid 4	25	37.3	37.3	61.2
5	26	38.8	38.8	100.0
Total	67	100.0	100.0	

I2

	Frequency	Percent	Valid Percent	Cumulative Percent
2	2	3.0	3.0	3.0
3	6	9.0	9.0	11.9
Valid 4	18	26.9	26.9	38.8
5	41	61.2	61.2	100.0
Total	67	100.0	100.0	

I3

	Frequency	Percent	Valid Percent	Cumulative Percent
2	2	3.0	3.0	3.0
3	4	6.0	6.0	9.0
Valid 4	18	26.9	26.9	35.8
5	43	64.2	64.2	100.0
Total	67	100.0	100.0	

I4

	Frequency	Percent	Valid Percent	Cumulative Percent
2	2	3.0	3.0	3.0
3	10	14.9	14.9	17.9
Valid 4	16	23.9	23.9	41.8
5	39	58.2	58.2	100.0
Total	67	100.0	100.0	

I5

	Frequency	Percent	Valid Percent	Cumulative Percent
2	1	1.5	1.5	1.5
3	4	6.0	6.0	7.5
Valid 4	19	28.4	28.4	35.8
5	43	64.2	64.2	100.0
Total	67	100.0	100.0	

I6

	Frequency	Percent	Valid Percent	Cumulative Percent
2	2	3.0	3.0	3.0
3	8	11.9	11.9	14.9
Valid 4	14	20.9	20.9	35.8
5	43	64.2	64.2	100.0
Total	67	100.0	100.0	

I7

	Frequency	Percent	Valid Percent	Cumulative Percent
3	9	13.4	13.4	13.4
Valid 4	21	31.3	31.3	44.8
5	37	55.2	55.2	100.0
Total	67	100.0	100.0	

I8

	Frequency	Percent	Valid Percent	Cumulative Percent
3	12	17.9	17.9	17.9
Valid 4	16	23.9	23.9	41.8
5	39	58.2	58.2	100.0
Total	67	100.0	100.0	

19

	Frequency	Percent	Valid Percent	Cumulative Percent
2	1	1.5	1.5	1.5
3	8	11.9	11.9	13.4
Valid 4	20	29.9	29.9	43.3
5	38	56.7	56.7	100.0
Total	67	100.0	100.0	

110

	Frequency	Percent	Valid Percent	Cumulative Percent
1	2	3.0	3.0	3.0
2	2	3.0	3.0	6.0
Valid 3	8	11.9	11.9	17.9
4	22	32.8	32.8	50.7
5	33	49.3	49.3	100.0
Total	67	100.0	100.0	

Lampiran IV (Hasil Uji Validitas)

		Correlations										
		P1	P2	P3	P4	P5	P6	P7	P8	P9	P10	Performance
P1	Pearson Correlation	1	.550**	.508**	.509**	.527**	.520**	.450**	.451**	.498**	.434**	.702**
	Sig. (2-tailed)		.000	.000	.000	.000	.000	.000	.000	.000	.000	.000
	N	67	67	67	67	67	67	67	67	67	67	67
P2	Pearson Correlation	.550**	1	.545**	.521**	.572**	.543**	.540**	.580**	.446**	.459**	.751**
	Sig. (2-tailed)	.000		.000	.000	.000	.000	.000	.000	.000	.000	.000
	N	67	67	67	67	67	67	67	67	67	67	67
P3	Pearson Correlation	.508**	.545**	1	.489**	.974**	.491**	.439**	.493**	.382**	.391**	.756**
	Sig. (2-tailed)	.000	.000		.000	.000	.000	.000	.000	.001	.001	.000
	N	67	67	67	67	67	67	67	67	67	67	67
P4	Pearson Correlation	.509**	.521**	.489**	1	.493**	.981**	.561**	.653**	.385**	.575**	.826**
	Sig. (2-tailed)	.000	.000	.000		.000	.000	.000	.000	.001	.000	.000
	N	67	67	67	67	67	67	67	67	67	67	67
P5	Pearson Correlation	.527**	.572**	.974**	.493**	1	.518**	.475**	.525**	.380**	.432**	.781**
	Sig. (2-tailed)	.000	.000	.000	.000		.000	.000	.000	.002	.000	.000
	N	67	67	67	67	67	67	67	67	67	67	67
P6	Pearson Correlation	.520**	.543**	.491**	.981**	.518**	1	.600**	.673**	.408**	.602**	.849**
	Sig. (2-tailed)	.000	.000	.000	.000	.000		.000	.000	.001	.000	.000
	N	67	67	67	67	67	67	67	67	67	67	67
P7	Pearson Correlation	.450**	.540**	.439**	.561**	.475**	.600**	1	.532**	.328**	.396**	.699**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000		.000	.007	.001	.000
	N	67	67	67	67	67	67	67	67	67	67	67
P8	Pearson Correlation	.451**	.580**	.493**	.653**	.525**	.673**	.532**	1	.506**	.603**	.801**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000		.000	.000	.000
	N	67	67	67	67	67	67	67	67	67	67	67
P9	Pearson Correlation	.498**	.446**	.382**	.385**	.380**	.408**	.328**	.506**	1	.594**	.641**
	Sig. (2-tailed)	.000	.000	.001	.001	.002	.001	.007	.000		.000	.000
	N	67	67	67	67	67	67	67	67	67	67	67
P10	Pearson Correlation	.434**	.459**	.391**	.575**	.432**	.602**	.396**	.603**	.594**	1	.741**
	Sig. (2-tailed)	.000	.000	.001	.000	.000	.000	.001	.000	.000		.000
	N	67	67	67	67	67	67	67	67	67	67	67
Performance	Pearson Correlation	.702**	.751**	.756**	.826**	.781**	.849**	.699**	.801**	.641**	.741**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	
	N	67	67	67	67	67	67	67	67	67	67	67

** . Correlation is significant at the 0.01 level (2-tailed).

Correlations

		I1	I2	I3	I4	I5	I6	I7	I8	I9	I10	Importance
11	Pearson Correlation	1	.551**	.279*	.416**	.241*	.314**	.424**	.371**	.554**	.448**	.671**
	Sig. (2-tailed)		.000	.022	.000	.050	.010	.000	.002	.000	.000	.000
	N	67	67	67	67	67	67	67	67	67	67	67
12	Pearson Correlation	.551**	1	.383**	.396**	.394**	.297*	.430**	.359**	.559**	.414**	.693**
	Sig. (2-tailed)	.000		.001	.001	.001	.015	.000	.003	.000	.000	.000
	N	67	67	67	67	67	67	67	67	67	67	67
13	Pearson Correlation	.279*	.383**	1	.453**	.856**	.341**	.349**	.206	.250*	.479**	.658**
	Sig. (2-tailed)	.022	.001		.000	.000	.005	.004	.095	.041	.000	.000
	N	67	67	67	67	67	67	67	67	67	67	67
14	Pearson Correlation	.416**	.396**	.453**	1	.398**	.898**	.508**	.433**	.364**	.570**	.803**
	Sig. (2-tailed)	.000	.001	.000		.001	.000	.000	.000	.002	.000	.000
	N	67	67	67	67	67	67	67	67	67	67	67
15	Pearson Correlation	.241*	.394**	.856**	.398**	1	.403**	.264*	.117	.279*	.492**	.636**
	Sig. (2-tailed)	.050	.001	.000	.001		.001	.031	.347	.022	.000	.000
	N	67	67	67	67	67	67	67	67	67	67	67
16	Pearson Correlation	.314**	.297*	.341**	.898**	.403**	1	.461**	.319**	.291*	.395**	.695**
	Sig. (2-tailed)	.010	.015	.005	.000	.001		.000	.008	.017	.001	.000
	N	67	67	67	67	67	67	67	67	67	67	67
17	Pearson Correlation	.424**	.430**	.349**	.508**	.264*	.461**	1	.424**	.367**	.251*	.642**
	Sig. (2-tailed)	.000	.000	.004	.000	.031	.000		.000	.002	.040	.000
	N	67	67	67	67	67	67	67	67	67	67	67
18	Pearson Correlation	.371**	.359**	.206	.433**	.117	.319**	.424**	1	.426**	.355**	.586**
	Sig. (2-tailed)	.002	.003	.095	.000	.347	.008	.000		.000	.003	.000
	N	67	67	67	67	67	67	67	67	67	67	67
19	Pearson Correlation	.554**	.559**	.250*	.364**	.279*	.291*	.367**	.426**	1	.683**	.702**
	Sig. (2-tailed)	.000	.000	.041	.002	.022	.017	.002	.000		.000	.000
	N	67	67	67	67	67	67	67	67	67	67	67
I10	Pearson Correlation	.448**	.414**	.479**	.570**	.492**	.395**	.251*	.355**	.683**	1	.760**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.001	.040	.003	.000		.000
	N	67	67	67	67	67	67	67	67	67	67	67
Importance	Pearson Correlation	.671**	.693**	.658**	.803**	.636**	.695**	.642**	.586**	.702**	.760**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	
	N	67	67	67	67	67	67	67	67	67	67	67

** . Correlation is significant at the 0.01 level (2-tailed).
 * . Correlation is significant at the 0.05 level (2-tailed).

Lampiran V (Hasil Uji Reliabilitas)

Case Processing Summary

		N	%
Cases	Valid	67	100.0
	Excluded ^a	0	.0
	Total	67	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.915	10

Case Processing Summary

		N	%
Cases	Valid	67	100.0
	Excluded ^a	0	.0
	Total	67	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.875	10