

LAMPIRAN

Correlations

Notes

Output Created		24-JAN-2017 13:35:54
Comments		
Input	Active Dataset	DataSet0
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	70
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing. Statistics for each pair of variables are based on all the cases with valid data for that pair.
	Cases Used	CORRELATIONS /VARIABLES=P1 P2 P3 P4 P5 P6 X1 /PRINT=TWOTAIL NOSIG /MISSING=PAIRWISE.
Syntax		
Resources	Processor Time	00:00:00.17
	Elapsed Time	00:00:00.23

Correlations

		P1	P2	P3	P4	P5	P6
P1	Pearson Correlation	1	.627**	.280*	.034	.144	.035
	Sig. (2-tailed)		.000	.019	.782	.234	.775
	N	70	70	70	70	70	70
P2	Pearson Correlation	.627**	1	.214	-.050	.035	-.029
	Sig. (2-tailed)	.000		.075	.682	.774	.813
	N	70	70	70	70	70	70
P3	Pearson Correlation	.280*	.214	1	.183	.229	.165
	Sig. (2-tailed)	.019	.075		.130	.057	.173
	N	70	70	70	70	70	70
P4	Pearson Correlation	.034	-.050	.183	1	.094	.116
	Sig. (2-tailed)	.782	.682	.130		.438	.338
	N	70	70	70	70	70	70
P5	Pearson Correlation	.144	.035	.229	.094	1	-.036
	Sig. (2-tailed)	.234	.774	.057	.438		.766
	N	70	70	70	70	70	70
P6	Pearson Correlation	.035	-.029	.165	.116	-.036	1
	Sig. (2-tailed)	.775	.813	.173	.338	.766	
	N	70	70	70	70	70	70
X1	Pearson Correlation	.770**	.695**	.579**	.459**	.298*	.251*
	Sig. (2-tailed)	.000	.000	.000	.000	.012	.036
	N	70	70	70	70	70	70

Correlations

		X1
P1	Pearson Correlation	.770
	Sig. (2-tailed)	.000
	N	70
P2	Pearson Correlation	.695**
	Sig. (2-tailed)	.000
	N	70
P3	Pearson Correlation	.579*
	Sig. (2-tailed)	.000
	N	70
P4	Pearson Correlation	.459
	Sig. (2-tailed)	.000
	N	70
P5	Pearson Correlation	.298
	Sig. (2-tailed)	.012
	N	70
P6	Pearson Correlation	.251
	Sig. (2-tailed)	.036
	N	70
X1	Pearson Correlation	1**
	Sig. (2-tailed)	
	N	70

Reliability

Notes

Output Created		24-JAN-2017 13:36:30
Comments		
Input	Active Dataset	DataSet0
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data	70
	File	
Missing Value Handling	Matrix Input	
	Definition of Missing	User-defined missing values are treated as missing.
Syntax	Cases Used	Statistics are based on all cases with valid data for all variables in the procedure.
		RELIABILITY /VARIABLES=P1 P2 P3 P4 P5 P6 X1 /SCALE('ALL VARIABLES') ALL /MODEL=ALPHA.
Resources	Processor Time	00:00:00.02
	Elapsed Time	00:00:00.02

Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	70	100.0
	Excluded ^a	0	.0
	Total	70	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.703	7

Correlations

Notes

Output Created		24-JAN-2017 13:37:10
Comments		
	Active Dataset	DataSet0
	Filter	<none>
	Weight	<none>
Input	Split File	<none>
	N of Rows in Working Data File	70
	Definition of Missing	User-defined missing values are treated as missing.
Missing Value Handling	Cases Used	Statistics for each pair of variables are based on all the cases with valid data for that pair.
		CORRELATIONS
		/VARIABLES=P1 P2 P3
Syntax		P4 X2
		/PRINT=TWOTAIL NOSIG
		/MISSING=PAIRWISE.
Resources	Processor Time	00:00:00.06
	Elapsed Time	00:00:00.06

Correlations

		P1	P2	P3	P4	X2
P1	Pearson Correlation	1	.427**	-.356**	.364**	.559**
	Sig. (2-tailed)		.000	.003	.002	.000
	N	70	70	70	70	70
P2	Pearson Correlation	.427**	1	.187	.603**	.840**
	Sig. (2-tailed)	.000		.121	.000	.000
	N	70	70	70	70	70
P3	Pearson Correlation	-.356**	.187	1	.039	.439**
	Sig. (2-tailed)	.003	.121		.750	.000
	N	70	70	70	70	70
P4	Pearson Correlation	.364**	.603**	.039	1	.679**
	Sig. (2-tailed)	.002	.000	.750		.000
	N	70	70	70	70	70
X2	Pearson Correlation	.559**	.840**	.439**	.679**	1
	Sig. (2-tailed)	.000	.000	.000	.000	
	N	70	70	70	70	70

Reliability

Notes

Output Created		24-JAN-2017 13:37:24
Comments		
Input	Active Dataset	DataSet0
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data	70
File		
Matrix Input		
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on all cases with valid data for all variables in the procedure.

Syntax		RELIABILITY /VARIABLES=P1 P2 P3 P4 X2 /SCALE('ALL VARIABLES') ALL /MODEL=ALPHA.
Resources	Processor Time	00:00:00.00
	Elapsed Time	00:00:00.00

Scale: ALL VARIABLES

Case Processing Summary

		N	%
	Valid	70	100.0
Cases	Excluded ^a	0	.0
	Total	70	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.706	5

Correlations

Notes

Output Created		24-JAN-2017 13:37:45
Comments		
	Active Dataset	DataSet0
Input	Filter	<none>
	Weight	<none>
	Split File	<none>

	N of Rows in Working Data File	70
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics for each pair of variables are based on all the cases with valid data for that pair.
Syntax		CORRELATIONS /VARIABLES=P1 P2 P3 P4 Y /PRINT=TWOTAIL NOSIG /MISSING=PAIRWISE.
Resources	Processor Time	00:00:00.00
	Elapsed Time	00:00:00.02

[DataSet0]

Correlations

		P1	P2	P3	P4	Y
P1	Pearson Correlation	1	.092	.247*	.135	.574**
	Sig. (2-tailed)		.450	.039	.263	.000
	N	70	70	70	70	70
P2	Pearson Correlation	.092	1	.308**	.130	.605**
	Sig. (2-tailed)	.450		.010	.284	.000
	N	70	70	70	70	70
P3	Pearson Correlation	.247*	.308**	1	.354**	.743**
	Sig. (2-tailed)	.039	.010		.003	.000
	N	70	70	70	70	70
P4	Pearson Correlation	.135	.130	.354**	1	.634**
	Sig. (2-tailed)	.263	.284	.003		.000
	N	70	70	70	70	70
Y	Pearson Correlation	.574**	.605**	.743**	.634**	1
	Sig. (2-tailed)	.000	.000	.000	.000	
	N	70	70	70	70	70

Reliability

Notes

Output Created		24-JAN-2017 13:38:01
Comments		
	Active Dataset	DataSet0
	Filter	<none>
	Weight	<none>
Input	Split File	<none>
	N of Rows in Working Data	70
	File	
	Matrix Input	
	Definition of Missing	User-defined missing values are treated as missing.
Missing Value Handling		Statistics are based on all cases with valid data for all variables in the procedure.
	Cases Used	RELIABILITY /VARIABLES=P1 P2 P3 P4 Y /SCALE('ALL VARIABLES') ALL /MODEL=ALPHA.
Syntax		
Resources	Processor Time	00:00:00.00
	Elapsed Time	00:00:00.00

Scale: ALL VARIABLES

Case Processing Summary

		N	%
	Valid	70	100.0
Cases	Excluded ^a	0	.0
	Total	70	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.746	5

Regression

Notes

Output Created		29-MAR-2017 07:01:29
Comments		
Input	Active Dataset	DataSet0
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	70
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics are based on cases with no missing values for any variable used.
Syntax		REGRESSION /MISSING LISTWISE /STATISTICS COEFF OUTS R ANOVA COLLIN TOL /CRITERIA=PIN(.05) POUT(.10) /NOORIGIN /DEPENDENT Y /METHOD=ENTER X1 X2 /SCATTERPLOT=(*SRESID ,*ZPRED) /RESIDUALS DURBIN /SAVE RESID.
Resources	Processor Time	00:00:03.84

	Elapsed Time	00:00:03.57
	Memory Required	1644 bytes
	Additional Memory Required for Residual Plots	232 bytes
Variables Created or Modified	RES_1	Unstandardized Residual

Variables Entered/Removed^a

Model	Variables Entered	Variables Removed	Method
1	Komunikasi , Gaya Kepemimpinan Transaksional ^b		Enter

a. Dependent Variable: Kinerja Karyawan

b. All requested variables entered.

Model Summary^b

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate	Durbin-Watson
1	.904 ^a	.817	.812	.527	2.418

a. Predictors: (Constant), Komunikasi , Gaya Kepemimpinan Transaksional

b. Dependent Variable: Kinerja Karyawan

ANOVA^a

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	83.429	2	41.714	149.918	.000 ^b
	Residual	18.643	67	.278		
	Total	102.071	69			

a. Dependent Variable: Kinerja Karyawan

b. Predictors: (Constant), Komunikasi , Gaya Kepemimpinan Transaksional

Coefficients^a

Model	Unstandardized Coefficients		Standardized Coefficients	t
	B	Std. Error	Beta	
1 (Constant)	-3.669	.603		-6.082
1 Gaya Kepemimpinan Transaksional	.473	.076	.473	6.216
1 Komunikasi	.648	.099	.499	6.559

Coefficients^a

Model	Sig.	Collinearity Statistics	
		Tolerance	VIF
1 (Constant)	.000		
1 Gaya Kepemimpinan Transaksional	.000	.470	2.126
1 Komunikasi	.000	.470	2.126

a. Dependent Variable: Kinerja Karyawan

Collinearity Diagnostics^a

Model	Dimension	Eigenvalue	Condition Index	Variance Proportions		
				(Constant)	Gaya Kepemimpinan Transaksional	Komunikasi
1	1	2.989	1.000	.00	.00	.00
1	2	.008	19.933	.94	.06	.23
1	3	.003	29.537	.06	.94	.77

a. Dependent Variable: Kinerja Karyawan

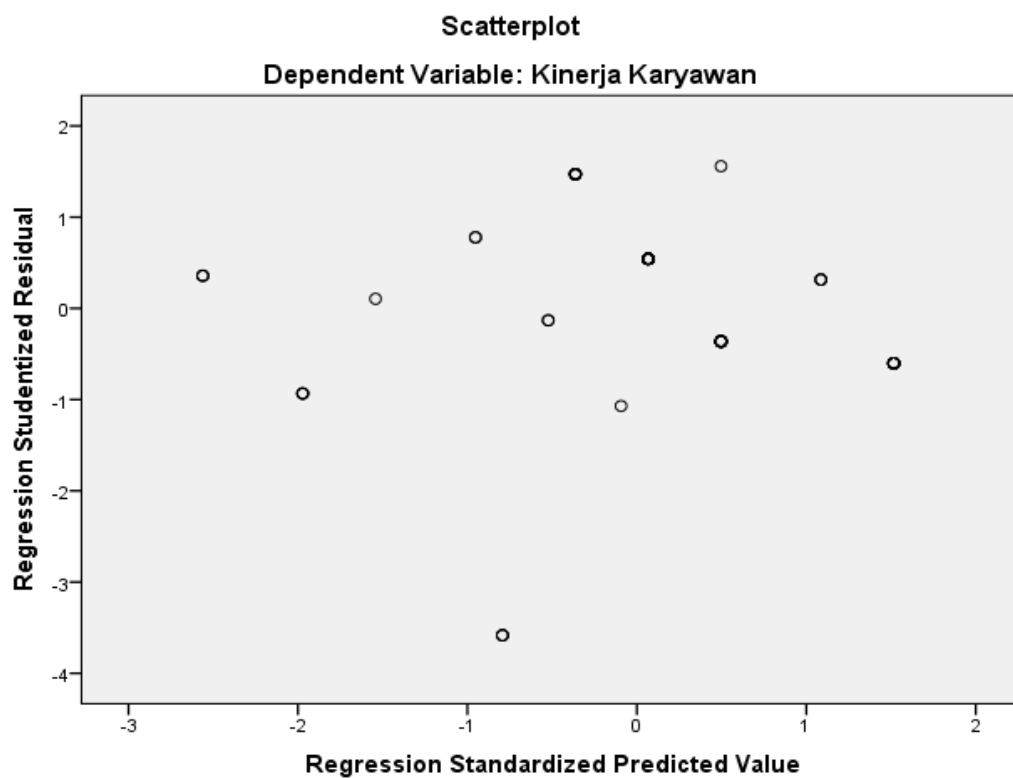
Residuals Statistics^a

	Minimum	Maximum	Mean	Std. Deviation	N
Predicted Value	3.83	8.31	6.64	1.100	70
Std. Predicted Value	-2.562	1.516	.000	1.000	70
Standard Error of Predicted Value	.068	.205	.103	.037	70
Adjusted Predicted Value	3.79	8.33	6.65	1.096	70
Residual	-1.771	.811	.000	.520	70

Std. Residual	-3.356	1.538	.000	.985	70
Stud. Residual	-3.583	1.558	-.008	1.030	70
Deleted Residual	-2.018	.833	-.009	.569	70
Stud. Deleted Residual	-3.955	1.575	-.023	1.089	70
Mahal. Distance	.148	9.473	1.971	2.351	70
Cook's Distance	.000	.597	.033	.121	70
Centered Leverage Value	.002	.137	.029	.034	70

a. Dependent Variable: Kinerja Karyawan

Charts



NPar Tests

Notes

Output Created		29-MAR-2017 07:01:38
Comments		
Input	Active Dataset	DataSet0
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	70
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics for each test are based on all cases with valid data for the variable(s) used in that test.
Syntax		NPAR TESTS /K-S(NORMAL)=RES_1 /MISSING ANALYSIS.
Resources	Processor Time	00:00:00.02
	Elapsed Time	00:00:00.11
	Number of Cases Allowed ^a	196608

a. Based on availability of workspace memory.

One-Sample Kolmogorov-Smirnov Test

		Unstandardized Residual
N		70
Normal Parameters ^{a,b}	Mean	0E-7
	Std. Deviation	.51979074
Most Extreme Differences	Absolute	.161
	Positive	.150
	Negative	-.161
Kolmogorov-Smirnov Z		1.351
Asymp. Sig. (2-tailed)		.052

a. Test distribution is Normal.

b. Calculated from data.

Notes

Output Created		29-MAR-2017 07:01:54
Comments		
Input	Active Dataset	DataSet0
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	70
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics for each analysis are based on cases with no missing data for any variable in the analysis.
Syntax		ONEWAY Y BY RES_1 /STATISTICS HOMOGENEITY /MISSING ANALYSIS.
Resources	Processor Time	00:00:00.02
	Elapsed Time	00:00:00.02

Notes

Output Created		29-MAR-2017 07:02:17
Comments		
Input	Active Dataset	DataSet0
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	70
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics for each analysis are based on cases with no missing data for any variable in the analysis.
Syntax		ONEWAY Y BY X1 /STATISTICS HOMOGENEITY /MISSING ANALYSIS.
Resources	Processor Time	00:00:00.02
	Elapsed Time	00:00:00.02

Notes

Output Created		29-MAR-2017 07:02:28
Comments		
Input	Active Dataset	DataSet0
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	70
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics for each analysis are based on cases with no missing data for any variable in the analysis.
Syntax		ONEWAY Y BY X2 /STATISTICS HOMOGENEITY /MISSING ANALYSIS.
Resources	Processor Time	00:00:00.02
	Elapsed Time	00:00:00.02

Notes

Output Created		29-MAR-2017 07:04:13
Comments		
Input	Active Dataset	DataSet0
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	70
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics for each analysis are based on cases with no missing data for any variable in the analysis.
Syntax		ONEWAY Y BY RES_1 /STATISTICS HOMOGENEITY /MISSING ANALYSIS.
Resources	Processor Time	00:00:00.02
	Elapsed Time	00:00:00.08

Oneway

Notes

Output Created		29-MAR-2017 07:05:06
Comments		
Input	Active Dataset	DataSet0
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	70
Missing Value Handling	Definition of Missing	User-defined missing values are treated as missing.
	Cases Used	Statistics for each analysis are based on cases with no missing data for any variable in the analysis.
Syntax		ONEWAY Y BY X2 /STATISTICS HOMOGENEITY /MISSING ANALYSIS.
Resources	Processor Time	00:00:00.02
	Elapsed Time	00:00:00.02

Test of Homogeneity of Variances

Kinerja Karyawan

Levene Statistic	df1	df2	Sig.
1.451	4	65	.227

ANOVA

Kinerja Karyawan

	Sum of Squares	df	Mean Square	F	Sig.
Between Groups	74.663	4	18.666	44.266	.000
Within Groups	27.409	65	.422		
Total	102.071	69			