Lampiran 1 : Kuesioner Penelitian

Metro, 09 Juli 2021

Prihal : Permohonan Izin Penelitian

Kepada Yth,

Bapak/Ibu

-OPD Kota Metro

Dengan hormat,

Dalam rangka memenuhi peraturan akademik Institut Informatika Dan Bisnis Darmajaya, maka saya,

Nama : Agnes Salendra

NPM : 1912128009P

Jurusan : Akuntansi

Dengan ini memohon izin melakukan penelitian ilmiah untuk mendapatkan gelar Sarjana Ekonomi **pada tanggal 22 Juli s/d 14 Agustus 2021.** Penelitian ini difokuskan pada ***Pengaruh Penyusunan Anggaran Partisipatif Terhadap Kinerja Manajerial Dengan Komitmen Organisasi, Budaya Organisasi dan Gaya Kepemimpinan Sebagai Variabel Moderasi.*** Penulis yakin penelitian ini akan bermanfaat di bidang akademis, sekurang-kurangnya untuk mengetahui pengaruh penyusunan anggaran partisipatif terhadap Kinerja Manajerial.

Sehubungan dengan maksud dan tujuan saya tersebut adalah untuk mengajak Bapak/Ibu untuk berpartisipatif menjadi responden dalam penelitian ini dengan cara mengisi daftar kuesioner yang dilampirkan. Keberhasilan penelitian ini tergantung dari kemurahan hati Bapak/Ibu untuk meluangkan waktunya sebagai narasumber. Perlu saya sampaikan disini bahwa kerahasian jawaban yang Bapak/Ibu isi akan dijamin dan semata-mata hanya untuk menyelesaikan studi.

Kuesioner akan ditarik kembali tiga hari setelah kuesioner dibagikan, kuesioner yang telah diisi dapat dikumpulkan tiga hari setelah kuesioner dibagikan pada bagian sekretariat dinas masing-masing. Partisipatif Bapak/Ibu merupakan kunci keberhasilan penelitian ini.

Atas kerja sama serta pertisipasinya, saya ucapkan banyak terima kasih.

Mengetahui,	**Hormat Saya,**
Dosen Pembimbing	**Peneliti**
Anik Irawati., S.E., M.Sc.	**Agnes Salendra**
NIK. 01170305	**NPM.1912128009P**

Lampiran 2 Uji Validitas Dan Reliabilitas

- **Uji Validitas**

1. Anggaran Partisipatif

Correlations

		PERTANYAAN 1	PERTANYAAN 2	PERTANYAAN 3	PERTANYAAN 4	PERTANYAAN 5	PERTANYAAN 6	PERTANYAAN 7	PERTANYAAN 8	PERTANYAAN 9	PERTANYAAN 10	PERTANYAAN 11	PERTANYAAN 12	PERTANYAAN 13	PERTANYAAN 14	X1
PERTANYAAN 1	Pearson Correlation	1	,228	,253*	,028	-,069	,058	,158	,063	,329**	,326**	-,027	,237	,309*	,308*	,507**
	Sig. (2-tailed)		,066	,040	,820	,583	,644	,206	,615	,007	,007	,827	,056	,011	,012	,000
	N	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66
PERTANYAAN 2	Pearson Correlation	,228	1	,343**	-,024	,435**	,014	,216	,181	,412**	-,019	,148	,109	,208	,155	,518**
	Sig. (2-tailed)	,066		,005	,848	,000	,910	,082	,145	,001	,878	,236	,385	,093	,214	,000
	N	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66
PERTANYAAN 3	Pearson Correlation	,253*	,343**	1	,008	,071	,137	,416**	,186	,178	,467**	-,033	,128	-,036	,260*	,643**
	Sig. (2-tailed)	,040	,005		,948	,573	,272	,001	,135	,152	,000	,790	,304	,777	,035	,000
	N	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66
PERTANYAAN 4	Pearson Correlation	,028	-,024	,008	1	-,019	,224	,046	,211	,144	,134	,133	,122	,205	,199	,347**
	Sig. (2-tailed)	,820	,848	,948		,879	,070	,711	,090	,248	,285	,287	,328	,099	,109	,004
	N	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66
PERTANYAAN 5	Pearson Correlation	-,069	,435**	,071	-,019	1	,269*	,227	,144	,068	-,095	,111	,079	,171	,119	,379**
	Sig. (2-tailed)	,583	,000	,573	,879		,029	,067	,250	,589	,447	,373	,526	,169	,340	,002
	N	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66
PERTANYAAN 6	Pearson Correlation	,058	,014	,137	,224	,269*	1	,242*	,035	,149	,228	,210	,126	,126	,074	,459**
	Sig. (2-tailed)	,644	,910	,272	,070	,029		,050	,780	,233	,065	,090	,312	,312	,557	,000
	N	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66
PERTANYAAN 7	Pearson Correlation	,158	,216	,416**	,046	,227	,242*	1	,156	,203	,010	,028	,084	,084	,000	,533**
	Sig. (2-tailed)	,206	,082	,001	,711	,067	,050		,210	,102	,935	,826	,505	,505	1,000	,000
	N	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66
PERTANYAAN 8	Pearson Correlation	,063	,181	,186	,211	,144	,035	,156	1	,228	,117	,286*	,216	,371**	,054	,399**
	Sig. (2-tailed)	,615	,145	,135	,090	,250	,780	,210		,066	,350	,020	,082	,002	,669	,001
	N	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66
PERTANYAAN 9	Pearson Correlation	,329**	,412**	,178	,144	,068	,149	,203	,228	1	,197	,293*	,554**	,554**	,476**	,592**
	Sig. (2-tailed)	,007	,001	,152	,248	,589	,233	,102	,066		,113	,017	,000	,000	,000	,000
	N	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66
PERTANYAAN 10	Pearson Correlation	,326**	-,019	,467**	,134	-,095	,228	,010	,117	,197	1	,061	,231	,116	,228	,467**
	Sig. (2-tailed)	,007	,878	,000	,285	,447	,065	,935	,350	,113		,625	,062	,352	,065	,000
	N	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66
PERTANYAAN 11	Pearson Correlation	-,027	,148	-,033	,133	,111	,210	,028	,286*	,293*	,061	1	,459**	,273*	,273*	,326**
	Sig. (2-tailed)	,827	,236	,790	,287	,373	,090	,826	,020	,017	,625		,000	,026	,026	,008
	N	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66
PERTANYAAN 12	Pearson Correlation	,237	,109	,128	,122	,079	,126	,084	,216	,554**	,231	,459**	1	,351**	,580**	,489**
	Sig. (2-tailed)	,056	,385	,304	,328	,526	,312	,505	,082	,000	,062	,000		,004	,000	,000
	N	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66
PERTANYAAN 13	Pearson Correlation	,309*	,208	-,036	,205	,171	,126	,084	,371**	,554**	,116	,273*	,351**	1	,243*	,443**
	Sig. (2-tailed)	,011	,093	,777	,099	,169	,312	,505	,002	,000	,352	,026	,004		,049	,000
	N	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66
PERTANYAAN 14	Pearson Correlation	,308*	,155	,260*	,199	,119	,074	,000	,054	,476**	,228	,273*	,580**	,243*	1	,522**
	Sig. (2-tailed)	,012	,214	,035	,109	,340	,557	1,000	,669	,000	,065	,026	,000	,049		,000
	N	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66
X1	Pearson Correlation	,507**	,518**	,643**	,347**	,379**	,459**	,533**	,399**	,592**	,467**	,326**	,489**	,443**	,522**	1
	Sig. (2-tailed)	,000	,000	,000	,004	,002	,000	,000	,001	,000	,000	,008	,000	,000	,000	
	N	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66

*. Correlation is significant at the 0.05 level (2-tailed).

**. Correlation is significant at the 0.01 level (2-tailed).

2. Kinerja Manajerial

Correlations

		Pertanyaan 1	Pertanyaan 2	Pertanyaan 3	Pertanyaan 4	Pertanyaan 5	Pertanyaan 6	Pertanyaan 7	Pertanyaan 8	Pertanyaan 9	Pertanyaan 10	Pertanyaan 11	Pertanyaan 12	Pertanyaan 13	Pertanyaan 14	Pertanyaan 15	Pertanyaan 16	Pertanyaan 17	Pertanyaan 18	Pertanyaan 19	Y
Pertanyaan 1	Pearson Correlation	1	,414**	,394**	,621**	,350**	,268*	,224	,316**	,657**	,579**	,409**	,303*	,314*	,268*	,321**	-,003	,268*	,403**	,249*	,659**
	Sig. (2-tailed)		,001	,001	,000	,004	,030	,071	,010	,000	,000	,001	,013	,010	,029	,009	,983	,029	,001	,044	,000
	N	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66
Pertanyaan 2	Pearson Correlation	,414**	1	,596**	,466**	,385**	,290*	,355**	,411**	,430**	,358**	,307*	,317**	,405**	,073	,232	-,013	,073	,435**	,289*	,647**
	Sig. (2-tailed)	,001		,000	,000	,001	,018	,003	,001	,000	,003	,012	,009	,001	,558	,061	,917	,558	,000	,018	,000
	N	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66
Pertanyaan 3	Pearson Correlation	,394**	,596**	1	,375**	,070	,203	,326**	,592**	,431**	,221	,381**	,328**	,296*	,146	-,089	,146	,146	,486**	,011	,563**
	Sig. (2-tailed)	,001	,000		,002	,578	,103	,008	,000	,000	,075	,002	,007	,016	,243	,477	,243	,243	,000	,931	,000
	N	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66
Pertanyaan 4	Pearson Correlation	,621**	,466**	,375**	1	,684**	,473**	,551**	,300*	,786**	,786**	,650**	,490**	,465**	,642**	,604**	,283*	,642**	,550**	,503**	,889**
	Sig. (2-tailed)	,000	,000	,002		,000	,000	,000	,014	,000	,000	,000	,000	,000	,000	,000	,021	,000	,000	,000	,000
	N	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66
Pertanyaan 5	Pearson Correlation	,350**	,385**	,070	,684**	1	,413**	,262*	-,034	,592**	,535**	,699**	,354**	,420**	,687**	,789**	,498**	,687**	,457**	,685**	,731**
	Sig. (2-tailed)	,004	,001	,578	,000		,001	,034	,788	,000	,000	,000	,004	,000	,000	,000	,000	,000	,000	,000	,000
	N	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66
Pertanyaan 6	Pearson Correlation	,268*	,290*	,203	,473**	,413**	1	,653**	,202	,350**	,366**	,598**	,358**	,202	,202	,243*	,202	,202	,205	,368**	,564**
	Sig. (2-tailed)	,030	,018	,103	,000	,001		,000	,104	,004	,002	,000	,003	,104	,104	,050	,104	,104	,099	,002	,000
	N	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66
Pertanyaan 7	Pearson Correlation	,224	,355**	,326**	,551**	,262*	,653**	1	,282*	,140	,181	,306*	,461**	,495**	,169	,028	,169	,169	,379**	,220	,561**
	Sig. (2-tailed)	,071	,003	,008	,000	,034	,000		,022	,261	,145	,012	,000	,000	,176	,825	,176	,176	,002	,076	,000
	N	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66
Pertanyaan 8	Pearson Correlation	,316**	,411**	,592**	,300*	-,034	,202	,282*	1	,282*	,223	,177	,397**	,357**	,012	-,112	,012	,012	,320**	,235	,485**
	Sig. (2-tailed)	,010	,001	,000	,014	,788	,104	,022		,022	,072	,154	,001	,003	,925	,371	,925	,925	,009	,058	,000
	N	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66
Pertanyaan 9	Pearson Correlation	,657**	,430**	,431**	,786**	,592**	,350**	,140	,282*	1	,742**	,788**	,299*	,277*	,401**	,640**	,169	,401**	,505**	,393**	,770**
	Sig. (2-tailed)	,000	,000	,000	,000	,000	,004	,261	,022		,000	,000	,015	,024	,001	,000	,176	,001	,000	,001	,000
	N	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66
Pertanyaan 10	Pearson Correlation	,579**	,358**	,221	,786**	,535**	,366**	,181	,223	,742**	1	,507**	,513**	,155	,502**	,581**	,074	,502**	,273*	,549**	,708**
	Sig. (2-tailed)	,000	,003	,075	,000	,000	,002	,145	,072	,000		,000	,000	,215	,000	,000	,557	,000	,027	,000	,000
	N	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66
Pertanyaan 11	Pearson Correlation	,409**	,307*	,381**	,650**	,699**	,598**	,306*	,177	,788**	,507**	1	,310*	,179	,582**	,590**	,582**	,582**	,455**	,389**	,731**
	Sig. (2-tailed)	,001	,012	,002	,000	,000	,000	,012	,154	,000	,000		,011	,150	,000	,000	,000	,000	,000	,001	,000
	N	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66
Pertanyaan 12	Pearson Correlation	,303*	,317**	,328**	,490**	,354**	,358**	,461**	,397**	,299*	,513**	,310*	1	,331**	,291*	,109	,166	,291*	,433**	,681**	,652**
	Sig. (2-tailed)	,013	,009	,007	,000	,004	,003	,000	,001	,015	,000	,011		,007	,018	,382	,183	,018	,000	,000	,000
	N	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66
Pertanyaan 13	Pearson Correlation	,314*	,405**	,296*	,465**	,420**	,202	,495**	,357**	,277*	,155	,179	,331**	1	,144	,183	,019	,144	,496**	,328**	,565**
	Sig. (2-tailed)	,010	,001	,016	,000	,000	,104	,000	,003	,024	,215	,150	,007		,249	,142	,880	,249	,000	,007	,000
	N	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66
Pertanyaan 14	Pearson Correlation	,268*	,073	,146	,642**	,687**	,202	,169	,012	,401**	,502**	,582**	,291*	,144	1	,541**	,734**	1,000**	,302*	,412**	,556**
	Sig. (2-tailed)	,029	,558	,243	,000	,000	,104	,176	,925	,001	,000	,000	,018	,249		,000	,000	,000	,014	,001	,000
	N	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66
Pertanyaan 15	Pearson Correlation	,321**	,232	-,089	,604**	,789**	,243*	,028	-,112	,640**	,581**	,590**	,109	,183	,541**	1	,340**	,541**	,212	,519**	,533**
	Sig. (2-tailed)	,009	,061	,477	,000	,000	,050	,825	,371	,000	,000	,000	,382	,142	,000		,005	,000	,087	,000	,000
	N	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66
Pertanyaan 16	Pearson Correlation	-,003	-,013	,146	,283*	,498**	,202	,169	,012	,169	,074	,582**	,166	,019	,734**	,340**	1	,734**	,302*	,213	,350**
	Sig. (2-tailed)	,983	,917	,243	,021	,000	,104	,176	,925	,176	,557	,000	,183	,880	,000	,005		,000	,014	,085	,004
	N	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66
Pertanyaan 17	Pearson Correlation	,268*	,073	,146	,642**	,687**	,202	,169	,012	,401**	,502**	,582**	,291*	,144	1,000**	,541**	,734**	1	,302*	,412**	,556**
	Sig. (2-tailed)	,029	,558	,243	,000	,000	,104	,176	,925	,001	,000	,000	,018	,249	,000	,000	,000		,014	,001	,000
	N	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66
Pertanyaan 18	Pearson Correlation	,403*	,435**	,486**	,550**	,457**	,205	,379**	,320**	,505**	,273*	,455**	,433**	,496**	,302*	,212	,302*	,302*	1	,322**	,688**
	Sig. (2-tailed)	,001	,000	,000	,000	,000	,099	,002	,009	,000	,027	,000	,000	,000	,014	,087	,014	,014		,008	,000
	N	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66
Pertanyaan 19	Pearson Correlation	,249*	,289*	,011	,503**	,685**	,368**	,220	,235	,393**	,549**	,389**	,681**	,328**	,412**	,519**	,213	,412**	,322**	1	,641**
	Sig. (2-tailed)	,044	,018	,931	,000	,000	,002	,076	,058	,001	,000	,001	,000	,007	,001	,000	,085	,001	,008		,000
	N	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66
Y	Pearson Correlation	,659**	,647**	,563**	,889**	,731**	,564**	,561**	,485**	,770**	,708**	,731**	,652**	,565**	,556**	,533**	,350**	,556**	,688**	,641**	1
	Sig. (2-tailed)	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,004	,000	,000	,000	
	N	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66

**. Correlation is significant at the 0.01 level (2-tailed).

*. Correlation is significant at the 0.05 level (2-tailed).

3. Komitmen Organisasi

Correlations

		PERTANYAAN 1	PERTANYAAN 2	PERTANYAAN 3	PERTANYAAN 4	PERTANYAAN 5	PERTANYAAN 6	PERTANYAAN 7	PERTANYAAN 8	PERTANYAAN 9	PERTANYAAN 10	PERTANYAAN 11	PERTANYAAN 12	PERTANYAAN 13	VM1
PERTANYAAN 1	Pearson Correlation	1	,532**	,406**	,264*	,518**	,519**	,321**	,309*	,693**	,253*	,621**	,344**	,693**	,758**
	Sig. (2-tailed)		,000	,001	,032	,000	,000	,009	,012	,000	,041	,000	,005	,000	,000
	N	66	66	66	66	66	66	66	66	66	66	66	66	66	66
PERTANYAAN 2	Pearson Correlation	,532**	1	,346**	,286*	,539**	,374**	,261*	,649**	,722**	,117	,740**	,347**	,505**	,744**
	Sig. (2-tailed)	,000		,004	,020	,000	,002	,034	,000	,000	,350	,000	,004	,000	,000
	N	66	66	66	66	66	66	66	66	66	66	66	66	66	66
PERTANYAAN 3	Pearson Correlation	,406**	,346**	1	,459**	,171	,387**	,283*	,494**	,478**	,124	,485**	,131	,245*	,533**
	Sig. (2-tailed)	,001	,004		,000	,169	,001	,021	,000	,000	,321	,000	,294	,048	,000
	N	66	66	66	66	66	66	66	66	66	66	66	66	66	66
PERTANYAAN 4	Pearson Correlation	,264*	,286*	,459**	1	,143	,328**	,262*	,650**	,547**	-,042	,380**	,154	,306*	,483**
	Sig. (2-tailed)	,032	,020	,000		,251	,007	,034	,000	,000	,741	,002	,217	,012	,000
	N	66	66	66	66	66	66	66	66	66	66	66	66	66	66
PERTANYAAN 5	Pearson Correlation	,518**	,539**	,171	,143	1	,387**	,591**	,377**	,461**	,137	,578**	,358**	,535**	,697**
	Sig. (2-tailed)	,000	,000	,169	,251		,001	,000	,002	,000	,274	,000	,003	,000	,000
	N	66	66	66	66	66	66	66	66	66	66	66	66	66	66
PERTANYAAN 6	Pearson Correlation	,519**	,374**	,387**	,328**	,387**	1	,299*	,289*	,461**	,291*	,541**	,325**	,360**	,664**
	Sig. (2-tailed)	,000	,002	,001	,007	,001		,015	,018	,000	,018	,000	,008	,003	,000
	N	66	66	66	66	66	66	66	66	66	66	66	66	66	66
PERTANYAAN 7	Pearson Correlation	,321**	,261*	,283*	,262*	,591**	,299*	1	,220	,426**	,122	,406**	,281*	,279*	,553**
	Sig. (2-tailed)	,009	,034	,021	,034	,000	,015		,076	,000	,328	,001	,022	,023	,000
	N	66	66	66	66	66	66	66	66	66	66	66	66	66	66
PERTANYAAN 8	Pearson Correlation	,309*	,649**	,494**	,650**	,377**	,289*	,220	1	,592**	,083	,614**	,193	,351**	,642**
	Sig. (2-tailed)	,012	,000	,000	,000	,002	,018	,076		,000	,506	,000	,120	,004	,000
	N	66	66	66	66	66	66	66	66	66	66	66	66	66	66
PERTANYAAN 9	Pearson Correlation	,693**	,722**	,478**	,547**	,461**	,461**	,426**	,592**	1	,161	,763**	,364**	,526**	,823**
	Sig. (2-tailed)	,000	,000	,000	,000	,000	,000	,000	,000		,196	,000	,003	,000	,000
	N	66	66	66	66	66	66	66	66	66	66	66	66	66	66
PERTANYAAN 10	Pearson Correlation	,253*	,117	,124	-,042	,137	,291*	,122	,083	,161	1	,222	,035	,078	,451**
	Sig. (2-tailed)	,041	,350	,321	,741	,274	,018	,328	,506	,196		,074	,778	,533	,000
	N	66	66	66	66	66	66	66	66	66	66	66	66	66	66
PERTANYAAN 11	Pearson Correlation	,621**	,740**	,485**	,380**	,578**	,541**	,406**	,614**	,763**	,222	1	,445**	,429**	,854**
	Sig. (2-tailed)	,000	,000	,000	,002	,000	,000	,001	,000	,000	,074		,000	,000	,000
	N	66	66	66	66	66	66	66	66	66	66	66	66	66	66
PERTANYAAN 12	Pearson Correlation	,344**	,347**	,131	,154	,358**	,325**	,281*	,193	,364**	,035	,445**	1	,243*	,499**
	Sig. (2-tailed)	,005	,004	,294	,217	,003	,008	,022	,120	,003	,778	,000		,050	,000
	N	66	66	66	66	66	66	66	66	66	66	66	66	66	66
PERTANYAAN 13	Pearson Correlation	,693**	,505**	,245*	,306*	,535**	,360**	,279*	,351**	,526**	,078	,429**	,243*	1	,617**
	Sig. (2-tailed)	,000	,000	,048	,012	,000	,003	,023	,004	,000	,533	,000	,050		,000
	N	66	66	66	66	66	66	66	66	66	66	66	66	66	66
VM1	Pearson Correlation	,758**	,744**	,533**	,483**	,697**	,664**	,553**	,642**	,823**	,451**	,854**	,499**	,617**	1
	Sig. (2-tailed)	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	
	N	66	66	66	66	66	66	66	66	66	66	66	66	66	66

**. Correlation is significant at the 0.01 level (2-tailed).

*. Correlation is significant at the 0.05 level (2-tailed).

4. Budaya Organisasi

Correlations

		PERTANYAAN 1	PERTANYAAN 2	PERTANYAAN 3	PERTANYAAN 4	PERTANYAAN 5	PERTANYAAN 6	PERTANYAAN 7	PERTANYAAN 8	PERTANYAAN 9	PERTANYAAN 10	PERTANYAAN 11	PERTANYAAN 12	PERTANYAAN 13	PERTANYAAN 14	PERTANYAAN 15	PERTANYAAN 16	PERTANYAAN 17	PERTANYAAN 18	PERTANYAAN 19	VM2
PERTANYAAN 1	Pearson Correlation	1	,710**	,562**	,612**	,694**	,558**	,629**	,573**	,645**	,517**	,784**	,411**	,710**	,173	,252*	,568**	,558**	,584**	,584**	,714**
	Sig. (2-tailed)		,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,001	,000	,164	,041	,000	,000	,000	,000	,000
	N	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66
PERTANYAAN 2	Pearson Correlation	,710**	1	,501**	,744**	,671**	,599**	,609**	,633**	,747**	,747**	,650**	,482**	,817**	,095	,225	,723**	,685**	,713**	,713**	,754**
	Sig. (2-tailed)	,000		,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,449	,070	,000	,000	,000	,000	,000
	N	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66
PERTANYAAN 3	Pearson Correlation	,562**	,501**	1	,786**	,657**	,802**	,712**	,650**	,592**	,453**	,758**	,379**	,650**	,309*	,241	,708**	,726**	,754**	,754**	,800**
	Sig. (2-tailed)	,000	,000		,000	,000	,000	,000	,000	,000	,000	,000	,002	,000	,012	,052	,000	,000	,000	,000	,000
	N	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66
PERTANYAAN 4	Pearson Correlation	,612**	,744**	,786**	1	,761**	,823**	,832**	,744**	,792**	,681**	,882**	,516**	,863**	,175	,335**	,817**	,931**	,964**	,964**	,919**
	Sig. (2-tailed)	,000	,000	,000		,000	,000	,000	,000	,000	,000	,000	,000	,000	,160	,006	,000	,000	,000	,000	,000
	N	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66
PERTANYAAN 5	Pearson Correlation	,694**	,671**	,657**	,761**	1	,827**	,675**	,671**	,683**	,611**	,719**	,440**	,748**	,153	,269*	,594**	,702**	,730**	,730**	,803**
	Sig. (2-tailed)	,000	,000	,000	,000		,000	,000	,000	,000	,000	,000	,000	,000	,220	,029	,000	,000	,000	,000	,000
	N	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66
PERTANYAAN 6	Pearson Correlation	,558**	,599**	,802**	,823**	,827**	1	,753**	,701**	,732**	,637**	,719**	,406**	,701**	,165	,305*	,666**	,821**	,789**	,789**	,835**
	Sig. (2-tailed)	,000	,000	,000	,000	,000		,000	,000	,000	,000	,000	,001	,000	,187	,013	,000	,000	,000	,000	,000
	N	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66
PERTANYAAN 7	Pearson Correlation	,629**	,609**	,712**	,832**	,675**	,753**	1	,609**	,818**	,685**	,828**	,440**	,751**	,182	,325**	,728**	,856**	,799**	,799**	,843**
	Sig. (2-tailed)	,000	,000	,000	,000	,000	,000		,000	,000	,000	,000	,000	,000	,143	,008	,000	,000	,000	,000	,000
	N	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66
PERTANYAAN 8	Pearson Correlation	,573**	,633**	,650**	,744**	,671**	,701**	,609**	1	,747**	,576**	,650**	,482**	,817**	,095	,376**	,723**	,685**	,713**	,713**	,777**
	Sig. (2-tailed)	,000	,000	,000	,000	,000	,000	,000		,000	,000	,000	,000	,000	,449	,002	,000	,000	,000	,000	,000
	N	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66
PERTANYAAN 9	Pearson Correlation	,645**	,747**	,592**	,792**	,683**	,732**	,818**	,747**	1	,840**	,731**	,543**	,918**	,086	,323**	,737**	,834**	,759**	,759**	,834**
	Sig. (2-tailed)	,000	,000	,000	,000	,000	,000	,000	,000		,000	,000	,000	,000	,490	,008	,000	,000	,000	,000	,000
	N	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66
PERTANYAAN 10	Pearson Correlation	,517**	,747**	,453**	,681**	,611**	,637**	,685**	,576**	,840**	1	,592**	,436**	,747**	,053	,276*	,661**	,729**	,651**	,651**	,720**
	Sig. (2-tailed)	,000	,000	,000	,000	,000	,000	,000	,000	,000		,000	,000	,000	,673	,025	,000	,000	,000	,000	,000
	N	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66
PERTANYAAN 11	Pearson Correlation	,784**	,650**	,758**	,882**	,719**	,719**	,828**	,650**	,731**	,592**	1	,473**	,799**	,134	,282*	,774**	,817**	,848**	,848**	,850**
	Sig. (2-tailed)	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000		,000	,000	,284	,022	,000	,000	,000	,000	,000
	N	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66
PERTANYAAN 12	Pearson Correlation	,411**	,482**	,379**	,516**	,440**	,406**	,440**	,482**	,543**	,436**	,473**	1	,598**	,146	,117	,478**	,470**	,492**	,492**	,563**
	Sig. (2-tailed)	,001	,000	,002	,000	,000	,001	,000	,000	,000	,000	,000		,000	,242	,350	,000	,000	,000	,000	,000
	N	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66
PERTANYAAN 13	Pearson Correlation	,710**	,817**	,650**	,863**	,748**	,701**	,751**	,817**	,918**	,747**	,799**	,598**	1	,131	,275*	,804**	,798**	,829**	,829**	,869**
	Sig. (2-tailed)	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000		,295	,025	,000	,000	,000	,000	,000
	N	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66
PERTANYAAN 14	Pearson Correlation	,173	,095	,309*	,175	,153	,165	,182	,095	,086	,053	,134	,146	,131	1	,264*	,148	,185	,214	,214	,417**
	Sig. (2-tailed)	,164	,449	,012	,160	,220	,187	,143	,449	,490	,673	,284	,242	,295		,032	,237	,136	,085	,085	,000
	N	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66
PERTANYAAN 15	Pearson Correlation	,252*	,225	,241	,335**	,269*	,305*	,325**	,376**	,323**	,276*	,282*	,117	,275*	,264*	1	,244*	,344**	,308*	,308*	,495**
	Sig. (2-tailed)	,041	,070	,052	,006	,029	,013	,008	,002	,008	,025	,022	,350	,025	,032		,048	,005	,012	,012	,000
	N	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66
PERTANYAAN 16	Pearson Correlation	,568**	,723**	,708**	,817**	,594**	,666**	,728**	,723**	,737**	,661**	,774**	,478**	,804**	,148	,244*	1	,806**	,836**	,836**	,824**
	Sig. (2-tailed)	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,237	,048		,000	,000	,000	,000
	N	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66
PERTANYAAN 17	Pearson Correlation	,558**	,685**	,726**	,931**	,702**	,821**	,856**	,685**	,834**	,729**	,817**	,470**	,798**	,185	,344**	,806**	1	,965**	,965**	,901**
	Sig. (2-tailed)	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,136	,005	,000		,000	,000	,000
	N	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66
PERTANYAAN 18	Pearson Correlation	,584**	,713**	,754**	,964**	,730**	,789**	,799**	,713**	,759**	,651**	,848**	,492**	,829**	,214	,308*	,836**	,965**	1	1,000**	,909**
	Sig. (2-tailed)	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,085	,012	,000	,000		,000	,000
	N	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66
PERTANYAAN 19	Pearson Correlation	,584**	,713**	,754**	,964**	,730**	,789**	,799**	,713**	,759**	,651**	,848**	,492**	,829**	,214	,308*	,836**	,965**	1,000**	1	,909**
	Sig. (2-tailed)	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,085	,012	,000	,000	,000		,000
	N	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66
VM2	Pearson Correlation	,714**	,754**	,800**	,919**	,803**	,835**	,843**	,777**	,834**	,720**	,850**	,563**	,869**	,417**	,495**	,824**	,901**	,909**	,909**	1
	Sig. (2-tailed)	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	
	N	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66

**. Correlation is significant at the 0.01 level (2-tailed).

*. Correlation is significant at the 0.05 level (2-tailed).

5. Gaya Kepemimpinan

Correlations

		PERTANYAAN 1	PERTANYAAN 2	PERTANYAAN 3	PERTANYAAN 4	PERTANYAAN 5	PERTANYAAN 6	PERTANYAAN 7	PERTANYAAN 8	PERTANYAAN 9	PERTANYAAN 10	PERTANYAAN 11	PERTANYAAN 12	PERTANYAAN 13	PERTANYAAN 14	PERTANYAAN 15	PERTANYAAN 16	PERTANYAAN 17	PERTANYAAN 18	PERTANYAAN 19	PERTANYAAN 20	PERTANYAAN 21	VM3
PERTANYAAN 1	Pearson Correlation	1	,672**	,659**	,554**	,497**	,500**	,429**	,636**	,553**	,577**	,483**	,657**	,408**	,514**	,610**	,661**	,638**	,436**	,432**	,516**	,205	,760**
	Sig. (2-tailed)		,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,001	,000	,000	,000	,000	,000	,000	,000	,098	,000
	N	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66
PERTANYAAN 2	Pearson Correlation	,672**	1	,541**	,410**	,450**	,347**	,101	,674**	,524**	,396**	,321**	,541**	,456**	,357**	,368**	,424**	,483**	,280*	,403**	,369**	,190	,582**
	Sig. (2-tailed)	,000		,000	,001	,000	,004	,422	,000	,000	,001	,009	,000	,000	,003	,002	,000	,000	,023	,001	,002	,127	,000
	N	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66
PERTANYAAN 3	Pearson Correlation	,659**	,541**	1	,477**	,472**	,595**	,436**	,683**	,653**	,682**	,477**	,671**	,551**	,450**	,467**	,591**	,521**	,200	,306*	,213	,233	,710**
	Sig. (2-tailed)	,000	,000		,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,107	,012	,085	,060	,000
	N	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66
PERTANYAAN 4	Pearson Correlation	,554**	,410**	,477**	1	,409**	,392**	,342**	,522**	,450**	,366**	,564**	,918**	,361**	,699**	,687**	,679**	,567**	,522**	,341**	,591**	,219	,733**
	Sig. (2-tailed)	,000	,001	,000		,001	,001	,005	,000	,000	,003	,000	,000	,003	,000	,000	,000	,000	,000	,005	,000	,077	,000
	N	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66
PERTANYAAN 5	Pearson Correlation	,497**	,450**	,472**	,409**	1	,281*	,282*	,470**	,323**	,473**	,309*	,442**	,281*	,428**	,525**	,566**	,586**	,445**	,463**	,425**	,052	,616**
	Sig. (2-tailed)	,000	,000	,000	,001		,022	,022	,000	,008	,000	,011	,000	,022	,000	,000	,000	,000	,000	,000	,000	,679	,000
	N	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66
PERTANYAAN 6	Pearson Correlation	,500**	,347**	,595**	,392**	,281*	1	,311*	,639**	,567**	,592**	,378**	,514**	,437**	,345**	,357**	,463**	,398**	,144	,184	,263*	,195	,567**
	Sig. (2-tailed)	,000	,004	,000	,001	,022		,011	,000	,000	,000	,002	,000	,000	,005	,003	,000	,001	,250	,140	,033	,116	,000
	N	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66
PERTANYAAN 7	Pearson Correlation	,429**	,101	,436**	,342**	,282*	,311*	1	,227	,359**	,499**	,227	,347**	,332**	,571**	,644**	,618**	,600**	,557**	,474**	,393**	,239	,628**
	Sig. (2-tailed)	,000	,422	,000	,005	,022	,011		,067	,003	,000	,067	,004	,006	,000	,000	,000	,000	,000	,000	,001	,053	,000
	N	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66
PERTANYAAN 8	Pearson Correlation	,636**	,674**	,683**	,522**	,470**	,639**	,227	1	,631**	,540**	,300*	,648**	,616**	,512**	,482**	,550**	,538**	,320**	,392**	,519**	,193	,703**
	Sig. (2-tailed)	,000	,000	,000	,000	,000	,000	,067		,000	,000	,014	,000	,000	,000	,000	,000	,000	,009	,001	,000	,121	,000
	N	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66
PERTANYAAN 9	Pearson Correlation	,553**	,524**	,653**	,450**	,323**	,567**	,359**	,631**	1	,830**	,565**	,607**	,893**	,687**	,609**	,659**	,516**	,242	,189	,231	,314*	,752**
	Sig. (2-tailed)	,000	,000	,000	,000	,008	,000	,003	,000		,000	,000	,000	,000	,000	,000	,000	,000	,051	,128	,062	,010	,000
	N	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66
PERTANYAAN 10	Pearson Correlation	,577**	,396**	,682**	,366**	,473**	,592**	,499**	,540**	,830**	1	,590**	,547**	,682**	,681**	,712**	,756**	,666**	,377**	,328**	,241	,196	,788**
	Sig. (2-tailed)	,000	,001	,000	,003	,000	,000	,000	,000	,000		,000	,000	,000	,000	,000	,000	,000	,002	,007	,051	,115	,000
	N	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66
PERTANYAAN 11	Pearson Correlation	,483**	,321**	,477**	,564**	,309*	,378**	,227	,300*	,565**	,590**	1	,664**	,380**	,354**	,478**	,677**	,533**	,254*	,138	,243*	,415**	,626**
	Sig. (2-tailed)	,000	,009	,000	,000	,011	,002	,067	,014	,000	,000		,000	,002	,004	,000	,000	,000	,040	,269	,050	,001	,000
	N	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66
PERTANYAAN 12	Pearson Correlation	,657**	,541**	,671**	,918**	,442**	,514**	,347**	,648**	,607**	,547**	,664**	1	,477**	,705**	,700**	,744**	,616**	,457**	,328**	,532**	,287*	,816**
	Sig. (2-tailed)	,000	,000	,000	,000	,000	,000	,004	,000	,000	,000	,000		,000	,000	,000	,000	,000	,000	,007	,000	,020	,000
	N	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66
PERTANYAAN 13	Pearson Correlation	,408**	,456**	,551**	,361**	,281*	,437**	,332**	,616**	,893**	,682**	,380**	,477**	1	,693**	,553**	,591**	,473**	,294*	,233	,280*	,282*	,677**
	Sig. (2-tailed)	,001	,000	,000	,003	,022	,000	,006	,000	,000	,000	,002	,000		,000	,000	,000	,000	,017	,060	,023	,022	,000
	N	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66
PERTANYAAN 14	Pearson Correlation	,514**	,357**	,450**	,699**	,428**	,345**	,571**	,512**	,687**	,681**	,354**	,705**	,693**	1	,924**	,810**	,720**	,723**	,506**	,609**	,165	,843**
	Sig. (2-tailed)	,000	,003	,000	,000	,000	,005	,000	,000	,000	,000	,004	,000	,000		,000	,000	,000	,000	,000	,000	,185	,000
	N	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66
PERTANYAAN 15	Pearson Correlation	,610**	,368**	,467**	,687**	,525**	,357**	,644**	,482**	,609**	,712**	,478**	,700**	,553**	,924**	1	,934**	,897**	,862**	,693**	,738**	,239	,913**
	Sig. (2-tailed)	,000	,002	,000	,000	,000	,003	,000	,000	,000	,000	,000	,000	,000	,000		,000	,000	,000	,000	,000	,053	,000
	N	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66
PERTANYAAN 16	Pearson Correlation	,661**	,424**	,591**	,679**	,566**	,463**	,618**	,550**	,659**	,756**	,677**	,744**	,591**	,810**	,934**	1	,944**	,785**	,650**	,688**	,356**	,953**
	Sig. (2-tailed)	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000		,000	,000	,000	,000	,003	,000
	N	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66
PERTANYAAN 17	Pearson Correlation	,638**	,483**	,521**	,567**	,586**	,398**	,600**	,538**	,516**	,666**	,533**	,616**	,473**	,720**	,897**	,944**	1	,882**	,836**	,766**	,309*	,903**
	Sig. (2-tailed)	,000	,000	,000	,000	,000	,001	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000		,000	,000	,000	,012	,000
	N	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66
PERTANYAAN 18	Pearson Correlation	,436**	,280*	,200	,522**	,445**	,144	,557**	,320**	,242	,377**	,254*	,457**	,294*	,723**	,862**	,785**	,882**	1	,899**	,880**	,202	,728**
	Sig. (2-tailed)	,000	,023	,107	,000	,000	,250	,000	,009	,051	,002	,040	,000	,017	,000	,000	,000	,000		,000	,000	,104	,000
	N	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66
PERTANYAAN 19	Pearson Correlation	,432**	,403**	,306*	,341**	,463**	,184	,474**	,392**	,189	,328**	,138	,328**	,233	,506**	,693**	,650**	,836**	,899**	1	,829**	,210	,650**
	Sig. (2-tailed)	,000	,001	,012	,005	,000	,140	,000	,001	,128	,007	,269	,007	,060	,000	,000	,000	,000	,000		,000	,090	,000
	N	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66
PERTANYAAN 20	Pearson Correlation	,516**	,369**	,213	,591**	,425**	,263*	,393**	,519**	,231	,241	,243*	,532**	,280*	,609**	,738**	,688**	,766**	,880**	,829**	1	,252*	,695**
	Sig. (2-tailed)	,000	,002	,085	,000	,000	,033	,001	,000	,062	,051	,050	,000	,023	,000	,000	,000	,000	,000	,000		,042	,000
	N	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66
PERTANYAAN 21	Pearson Correlation	,205	,190	,233	,219	,052	,195	,239	,193	,314*	,196	,415**	,287*	,282*	,165	,239	,356**	,309*	,202	,210	,252*	1	,380**
	Sig. (2-tailed)	,098	,127	,060	,077	,679	,116	,053	,121	,010	,115	,001	,020	,022	,185	,053	,003	,012	,104	,090	,042		,002
	N	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66
VM3	Pearson Correlation	,760**	,582**	,710**	,733**	,616**	,567**	,628**	,703**	,752**	,788**	,626**	,816**	,677**	,843**	,913**	,953**	,903**	,728**	,650**	,695**	,380**	1
	Sig. (2-tailed)	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,002	
	N	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66	66

**. Correlation is significant at the 0.01 level (2-tailed).

*. Correlation is significant at the 0.05 level (2-tailed).

- **Uji Reliabilitas**

1. Anggaran Partisipatif

Case Processing Summary

		N	%
Cases	Valid	66	98,5
	Excluded[a]	1	1,5
	Total	67	100,0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
,710	,810	15

2. Kinerja Manajerial

Case Processing Summary

		N	%
Cases	Valid	66	85,7
	Excluded[a]	11	14,3
	Total	77	100,0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
,751	,928	20

3. Komitmen Organisasi

Case Processing Summary

		N	%
Cases	Valid	66	98,5
	Excluded[a]	1	1,5
	Total	67	100,0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
,748	,907	14

4. Budaya Organisasi

Case Processing Summary

		N	%
Cases	Valid	66	100,0
	Excluded[a]	0	,0
	Total	66	100,0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
,754	,970	20

5. Gaya Kepemimpinan

Case Processing Summary

		N	%
Cases	Valid	66	98,5
	Excluded[a]	1	1,5
	Total	67	100,0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
,761	,958	22