

Lampiran 1. Kuesioner

PENGARUH KEPEMIMPINAN DAN TUNJANGAN KINERJA TERHADAP KINERJA PEGAWAI YANG DIMEDIASI OLEH KEPUASAN KERJA PADA SEKRETARIAT DAERAH KOTA BANDAR LAMPUNG

Yth. Bapak/Ibu/ Saudara-Saudari yang terhormat.

Saya adalah mahasiswa program Studi Magister Manajemen di Pascasarjana Institut Informatika dan Bisnis Darmajaya yang sedang menyelesaikan penyusunan tesis yang merupakan salah satu syarat dalam menyelesaikan studi untuk memperoleh magister manajemen.

Nama : Subeki

NPM : 2322311035P

Dengan kerendahan hati, saya memohon kesediaan Bapak/Ibu/Saudara-Saudari berkenan untuk mengisi kuesioner yang telah disiapkan dalam rangka mendukung data penelitian untuk keperluan tesis. Hasil dari jawaban dari kuesioner akan saya gunakan sebagai bahan data untuk penyusunan tesis dan akan dijaga kerahasiaannya serta hanya digunakan untuk keperluan akademik.

Atas kerja sama dan perhatiannya, saya mengucapkan terima kasih.

DAFTAR PERTANYAAN KUESIONER

Pernyataan di bawah ini memiliki jawaban alternatif:

- (5) SS : Sangat Setuju
- (4) S : Setuju
- (3) TT : Netral
- (2) TS : Tidak Setuju
- (1) STS : Sangat Tidak Setuju

Mohon pilih salah satu untuk jawaban yang paling benar dan terbaik menurut pendapat saudara.

| NO. | INDIKATOR / ITEM PERTANYAAN | SS (5) | S (4) | N (3) | TS (2) | STS (1) |
|--------------------------|---|-----------|----------|----------|-----------|------------|
| BUDAYA ORGANISASI | | | | | | |
| 1. | Saya percaya pada kemampuan atasan saya untuk mengatasi hambatan apa pun | | | | | |
| 2. | Atasan saya selalu memberikan motivasi untuk memfokuskan upaya kami menyelesaikan pekerjaan | | | | | |
| 3. | Atasan saya memungkinkan saya memikirkan masalah lama dengan cara baru | | | | | |
| 4. | Atasan saya memperlakukan saya sebagai individu dan bukan sebagai bagian dari kelompok tanpa nama | | | | | |
| 5. | Atasan saya memastikan bahwa ada kesepakatan yang erat antara apa yang dia harapkan dari saya dan apa yang dapat saya peroleh darinya atas usaha saya | | | | | |
| 6. | Pemimpin saya mendorong pemikiran tentang masalah dengan cara baru dan mempertanyakan asumsi | | | | | |
| TUNJANGAN KINERJA | | | | | | |
| 7. | Saya merasa puas dengan jumlah tunjangan kinerja yang saya terima sesuai dengan pekerjaan yang saya lakukan | | | | | |
| 8. | Saya merasa diberikan tunjangan kinerja dengan jumlah yang adil untuk pekerjaan yang saya lakukan | | | | | |
| 9. | Saya menerima tunjangan kinerja yang sesuai dengan pekerjaan saya dibandingkan dengan pekerjaan yang sama pada organisasi lain | | | | | |
| KEPUASAN KERJA | | | | | | |
| 10. | Saya menemukan pekerjaan yang menyenangkan pada jenis pekerjaan saya | | | | | |

| NO. | INDIKATOR / ITEM PERTANYAAN | SS (5) | S (4) | N (3) | TS (2) | STS (1) |
|------------------------|--|-------------------|------------------|------------------|-------------------|--------------------|
| 11. | Saya menyukai pekerjaan saya lebih daripada orang-orang pada umumnya menyukai pekerjaan mereka | | | | | |
| 12. | Saya jarang bosan dengan pekerjaan saya | | | | | |
| 13. | Saya tidak akan mempertimbangkan perubahan pekerjaan | | | | | |
| 14. | Hampir setiap hari, saya bersemangat dengan pekerjaan saya | | | | | |
| 15. | Saya sangat puas dengan pekerjaan saya | | | | | |
| KINERJA PEGAWAI | | | | | | |
| 16. | Saya dapat menyelesaikan pekerjaan yang ditugaskan dengan kompeten | | | | | |
| 17. | Saya dapat melakukan tugas deskripsi pekerjaan saya | | | | | |
| 18. | Saya tidak pernah mengabaikan tanggung jawab pekerjaan saya | | | | | |

Lampiran 2. Rekapitulasi Data Responden

| No | K N1 | K N2 | K N3 | K N4 | K N5 | K N6 | T K1 | T K2 | T K3 | K K1 | K K2 | K K3 | K K4 | K K5 | K K6 | K P1 | K P2 | K P3 |
|----|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|
| 1 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 4 |
| 2 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 |
| 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 4 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 4 |
| 5 | 4 | 5 | 4 | 5 | 5 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 4 |
| 6 | 4 | 5 | 4 | 5 | 5 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 4 |
| 7 | 4 | 5 | 4 | 5 | 5 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 4 |
| 8 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 |
| 9 | 5 | 3 | 4 | 3 | 3 | 3 | 4 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 4 |
| 10 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 |
| 11 | 4 | 3 | 4 | 3 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 |
| 12 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 13 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 |
| 14 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 3 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 15 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 4 |
| 16 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 17 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 18 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 19 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 |
| 20 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 21 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 |
| 22 | 4 | 4 | 4 | 5 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 4 | 3 | 3 | 3 | 4 |
| 23 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 |
| 24 | 5 | 5 | 5 | 4 | 4 | 4 | 5 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 5 | 5 | 5 |
| 25 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 3 | 3 | 3 |
| 26 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 |
| 27 | 4 | 4 | 3 | 4 | 4 | 3 | 3 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 3 | 3 |
| 28 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 29 | 4 | 4 | 5 | 5 | 4 | 4 | 3 | 3 | 2 | 2 | 3 | 3 | 5 | 3 | 4 | 4 | 5 | 5 |
| 30 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 31 | 3 | 2 | 2 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 4 | 4 | 4 | 4 | 2 | 4 | 3 | 3 |
| 32 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 |
| 33 | 4 | 4 | 4 | 3 | 4 | 4 | 3 | 2 | 3 | 2 | 2 | 2 | 3 | 2 | 5 | 4 | 4 | 4 |
| 34 | 3 | 4 | 4 | 4 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 4 | 5 | 4 |
| 35 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 36 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 |
| 37 | 4 | 5 | 4 | 5 | 3 | 4 | 3 | 3 | 4 | 3 | 5 | 5 | 4 | 5 | 3 | 3 | 4 | 5 |
| 38 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 3 | 4 | 3 | 3 | 4 | 3 | 3 | 4 | 3 | 4 |

| N o | K N1 | K N2 | K N3 | K N4 | K N5 | K N6 | T K1 | T K2 | T K3 | K K1 | K K2 | K K3 | K K4 | K K5 | K K6 | K P1 | K P2 | K P3 |
|--------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| 39 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 40 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 |
| 41 | 4 | 5 | 4 | 5 | 5 | 5 | 5 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 4 | 5 | 5 | 5 |
| 42 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 |
| 43 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 |
| 44 | 4 | 4 | 4 | 4 | 3 | 4 | 5 | 5 | 5 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 |
| 45 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 46 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 47 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 4 |
| 48 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 |
| 49 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 50 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 4 |
| 51 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 4 |
| 52 | 3 | 3 | 4 | 3 | 3 | 4 | 3 | 2 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 3 |
| 53 | 4 | 5 | 4 | 5 | 5 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 4 |
| 54 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 |
| 55 | 5 | 3 | 4 | 3 | 3 | 3 | 4 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 4 |
| 56 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 |
| 57 | 4 | 3 | 4 | 3 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 |
| 58 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 59 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 |
| 60 | 4 | 2 | 4 | 4 | 4 | 4 | 4 | 3 | 3 | 2 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 61 | 2 | 2 | 2 | 2 | 2 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 3 | 4 | 4 | 2 |
| 62 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 63 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 64 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 65 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 |
| 66 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 67 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 |
| 68 | 4 | 4 | 4 | 5 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 4 | 3 | 3 | 3 | 4 |
| 69 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 |
| 70 | 5 | 5 | 5 | 4 | 4 | 4 | 5 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 5 | 5 | 5 |
| 71 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 3 | 3 | 3 |
| 72 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 |
| 73 | 4 | 4 | 3 | 4 | 4 | 3 | 3 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 3 | 3 |
| 74 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 75 | 4 | 4 | 5 | 5 | 4 | 4 | 3 | 3 | 2 | 2 | 3 | 3 | 5 | 3 | 4 | 4 | 5 | 5 |
| 76 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 77 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 4 |

| N o | K N1 | K N2 | K N3 | K N4 | K N5 | K N6 | T K1 | T K2 | T K3 | K K1 | K K2 | K K3 | K K4 | K K5 | K K6 | K P1 | K P2 | K P3 |
|--------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| 78 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 |
| 79 | 4 | 4 | 4 | 3 | 4 | 4 | 3 | 2 | 3 | 2 | 2 | 2 | 3 | 2 | 5 | 4 | 4 | 4 |
| 80 | 3 | 4 | 4 | 4 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 4 | 5 | 4 |
| 81 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 82 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 |
| 83 | 4 | 5 | 4 | 5 | 3 | 4 | 3 | 3 | 4 | 3 | 5 | 5 | 4 | 5 | 3 | 3 | 4 | 5 |
| 84 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 3 | 4 | 3 | 3 | 4 | 3 | 3 | 4 | 3 | 4 |
| 85 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 86 | 4 | 3 | 4 | 2 | 3 | 3 | 2 | 3 | 4 | 2 | 4 | 4 | 3 | 4 | 3 | 2 | 4 | 3 |
| 87 | 4 | 5 | 4 | 5 | 5 | 5 | 5 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 4 | 5 | 5 | 5 |
| 88 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 |
| 89 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 |
| 90 | 4 | 4 | 4 | 4 | 3 | 4 | 5 | 5 | 5 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 |
| 91 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 92 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 93 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 4 |
| 94 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 |
| 95 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 96 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 4 |
| 97 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 |
| 98 | 3 | 3 | 4 | 3 | 3 | 4 | 3 | 2 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 3 | 3 |
| 99 | 4 | 5 | 4 | 5 | 5 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 4 |
| 100 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 |

Lampiran 3. Hasil Output Lisrel

Degrees of Freedom = 117
Minimum Fit Function Chi-Square = 1221.66 (P = 0.0)
Normal Theory Weighted Least Squares Chi-Square = 919.00 (P = 0.0)
Chi-Square Difference with 0 Degree of Freedom = 0.00 (P = 1.00)
Estimated Non-centrality Parameter (NCP) = 802.00
90 Percent Confidence Interval for NCP = (709.19 ; 902.27)
Minimum Fit Function Value = 6.14
Population Discrepancy Function Value (F0) = 4.03
90 Percent Confidence Interval for F0 = (3.56 ; 4.53)
Root Mean Square Error of Approximation (RMSEA) = 0.02
90 Percent Confidence Interval for RMSEA = (0.17 ; 0.20)
P-Value for Test of Close Fit (RMSEA < 0.05) = 0.00
Expected Cross-Validation Index (ECVI) = 5.16
90 Percent Confidence Interval for ECVI = (4.69 ; 5.66)
ECVI for Saturated Model = 1.72
ECVI for Independence Model = 68.85
Chi-Square for Independence Model with 153 Degrees of Freedom = 13665.42
Independence AIC = 13701.42
Model AIC = 1027.00
Saturated AIC = 342.00
Independence CAIC = 13778.79
Model CAIC = 1259.10
Saturated CAIC = 1077.01
Normed Fit Index (NFI) = 0.91
Non-Normed Fit Index (NNFI) = 0.89
Parsimony Normed Fit Index (PNFI) = 0.70
Comparative Fit Index (CFI) = 0.92
Incremental Fit Index (IFI) = 0.92
Relative Fit Index (RFI) = 0.88
Critical N (CN) = 26.33
Root Mean Square Residual (RMR) = 0.081
Standardized RMR = 0.14
Goodness of Fit Index (GFI) = 0.96
Adjusted Goodness of Fit Index (AGFI) = 0.98
Parsimony Goodness of Fit Index (PGFI) = 0.45