

ABSTRACT

THE EFFECT OF JOB STRESS AND COMPETENCE ON EMPLOYEE WORK PRODUCTIVITY AT PT. INDONESIA TRANS NETWORK

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The purpose of the study was to find the find of job stress and competence on the work productivity of employees at PT. Indonesia Trans Network. The type of research used was quantitative research with a causal nature. The population selected in this study was all employees of PT. Indonesia Trans Network totaling 50 employees. The sampling method used in this study was non-probability sampling using a purposive sampling technique. In this study, 30 employees of PT. Indonesia Trans Network holding sales positions was selected. The data analysis method used in this study was multiple linear regression. The result of the analysis showed that job stress and competence affected the work productivity of employees of PT. Indonesia Trans Network. Thus, if job stress is too high, work productivity tends to decrease, while employees with high competence can increase company productivity.

Keywords: Job Stress, Competence, Work Productivity.

