

LAMPIRAN

Lampiran 1 Kuesioner



No. Responden

KUESIONER PENELITIAN

Dalam rangka penyelesaian penelitian untuk keperluan skripsi yang berjudul
**“PENGARUH PELATIHAN KERJA DAN PENGALAMAN KERJA TERHADAP
KINERJA KARYAWAN PADA PT. ZONA ANDALAS MANDIRI BANDAR
LAMPUNG”.**

Bersama ini saya,

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Dosen Pembimbing : Sri Rahayu, SE.,MM

Memohon bantuan kepada Bapak/Ibu/Saudara/i untuk mengisi kuesioner penelitian yang terlampir. Jawaban yang objektif akan sangat membantu penelitian ini. Semua jawaban akan dijaga kerahasiaannya dan hanya dipergunakan untuk kepentingan penelitian.

Atas perhatian dan bantuannya saya ucapkan terimakasih.

Hormat Saya

Muhammad Hafizh Fadhlullah
Npm. 2012110014

Format Pengisian Kuesioner

1. Jawablah Pernyataan yang diajukan dibawah ini dengan benar dan jujur.
2. Berilah tanda (√) pada salah satu jawaban yang paling benar.
3. Pernyataan/ pernyataan harus dijawab semua.

I. Identitas Responden

1. Nama responden :
2. Jenis Kelamin : Laki-Laki Perempuan
3. Usia :
 a. 20 Tahun - 25 Tahun c. 31 Tahun - 35 Tahun
 b. 26 Tahun - 30 Tahun d. > 40 Tahun
4. Masa Kerja :
 < 1 Tahun 2-3 Tahun
 1-2 Tahun > 3 Tahun

II. Berilah tanda ceklis (√) pada kolom yang sesuai dengan keadaan dan situasi anda saat ini.

- SS : Sangat Setuju
S : Setuju
CS : Cukup Setuju
TS : Tidak Setuju
STS : Sangat Tidak Setuju

1. Pelatihan (X₁)

| No | Pelatihan Kerja | Alternatif Jawaban | | | | |
|----|---------------------------------------------------------------------------------------------------------------------------------------------|--------------------|----|----|---|----|
| | | STS | TS | CS | S | SS |
| | | 1 | 2 | 3 | 4 | 5 |
| 1 | Pelatihan dipandu oleh instruktur yang sesuai | | | | | |
| 2 | Instruktur bekerja secara profesional dalam pelatihan | | | | | |
| 3 | Berpartisipasi aktif dalam pelaksanaan program pelatihan | | | | | |
| 4 | Selalu bersemangat untuk mengikuti pelatihan | | | | | |
| 5 | Materi Pelatihan yang diberikan sesuai dengan kebutuhan pekerjaan | | | | | |
| 6 | Materi pelatihan yang disampaikan menarik dan dibahas secara mendalam | | | | | |
| 7 | Lokasi pelaksanaan program pelatihan yang disediakan bersih dan nyaman | | | | | |
| 8 | Ruangan pelatihan terdapat pendingin ruangan (AC), dan terdapat meja serta kursi yang layak untuk digunakan yang mendukung proses pelatihan | | | | | |
| 9 | Penerangan pada ruangan pelatihan cukup membantu dalam memahami materi yang disampaikan | | | | | |
| 10 | Pelaksanaan pelatihan sesuai dengan jadwal yang telah ditetapkan dan tepat waktu | | | | | |
| 11 | Panitia pelatihan memiliki kesigapan dalam membantu para peserta pelatihan | | | | | |

2. Pengalaman Kerja (X₂)

| No | Pengalaman Kerja | Alternatif Jawaban | | | | |
|----|-----------------------------------------------------------------------------------------------------------|--------------------|----|----|---|----|
| | | STS | TS | CS | S | SS |
| | | 1 | 2 | 3 | 4 | 5 |
| 1 | Mempunyai Lama waktu atau masa kerja dalam memahami tugas-tugas yang diberikan perusahaan | | | | | |
| 2 | Lama waktu bekerja diperusahaan ini memudahkan ketika bekerja | | | | | |
| 3 | Memiliki pengetahuan dan ketrampilan tentang pekerjaan yang diberikan oleh perusahaan | | | | | |
| 4 | Memiliki tingkat pengetahuan yang yang baik untuk bekerja | | | | | |
| 5 | Menguasai pekerjaan dan peralatan kerja yang disediakan oleh perusahaan | | | | | |
| 6 | Pengalaman kerja yang dimiliki sebelumnya, membantu memahami prosedur kerja yang berlaku diperusahaan ini | | | | | |

3. Kinerja Karyawan (Y)

| No | Kinerja Karyawan | Alternatif Jawaban | | | | |
|----|------------------------------------------------------------------------------------------|--------------------|----|----|---|----|
| | | STS | TS | CS | S | SS |
| | | 1 | 2 | 3 | 4 | 5 |
| 1 | Sebagai bawahan akan mempertimbangkan mengambil pekerjaan lain | | | | | |
| 2 | Sebagai bawahan sering berpikir untuk meninggalkan pekerjaan ini | | | | | |
| 3 | Saya selalu menaati ketentuan jam kerja yang telah ditetapkan oleh perusahaan | | | | | |
| 4 | Saya menyelesaikan pekerjaan tepat waktu berdasarkan prosedur yang ditetapkan perusahaan | | | | | |
| 5 | Adanya penetapan standar dalam perusahaan | | | | | |
| 6 | Standar yang di tetapkan di sesuaikan dengan SOP | | | | | |
| 7 | Selalu menghargai kepada semua karyawan dalam bekerja | | | | | |
| 8 | Dapat bekerja sama dengan semua karyawan untuk mencapai target kerja | | | | | |

Lampiran 2 Data Jawaban Responden

Variabel Pelatihan Kerja (X1)

| No | Pelatihan Kerja | | | | | | | | | | | Total |
|----|-----------------|---|---|---|---|---|---|---|---|----|----|-------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | |
| 1 | 5 | 4 | 3 | 3 | 4 | 5 | 5 | 5 | 3 | 5 | 3 | 45 |
| 2 | 5 | 3 | 4 | 4 | 1 | 4 | 3 | 2 | 5 | 5 | 4 | 40 |
| 3 | 5 | 2 | 5 | 1 | 5 | 4 | 5 | 2 | 5 | 5 | 5 | 44 |
| 4 | 4 | 3 | 4 | 4 | 1 | 1 | 3 | 3 | 4 | 2 | 4 | 33 |
| 5 | 3 | 4 | 4 | 3 | 5 | 2 | 4 | 4 | 4 | 5 | 3 | 41 |
| 6 | 5 | 5 | 5 | 4 | 4 | 1 | 5 | 5 | 5 | 5 | 1 | 45 |
| 7 | 4 | 4 | 3 | 3 | 3 | 3 | 4 | 4 | 4 | 5 | 3 | 40 |
| 8 | 5 | 3 | 4 | 4 | 4 | 2 | 4 | 3 | 5 | 2 | 1 | 37 |
| 9 | 4 | 4 | 5 | 1 | 5 | 1 | 5 | 4 | 4 | 5 | 5 | 43 |
| 10 | 3 | 3 | 2 | 2 | 2 | 2 | 3 | 3 | 3 | 3 | 2 | 28 |
| 11 | 4 | 4 | 1 | 2 | 2 | 1 | 4 | 4 | 4 | 2 | 2 | 30 |
| 12 | 5 | 5 | 4 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 4 | 51 |
| 13 | 3 | 3 | 1 | 3 | 5 | 4 | 2 | 2 | 2 | 2 | 3 | 30 |
| 14 | 2 | 2 | 3 | 3 | 3 | 3 | 2 | 2 | 2 | 5 | 3 | 30 |
| 15 | 4 | 4 | 4 | 1 | 4 | 3 | 4 | 4 | 4 | 5 | 4 | 41 |
| 16 | 5 | 3 | 3 | 3 | 3 | 5 | 3 | 3 | 5 | 4 | 3 | 40 |
| 17 | 3 | 5 | 5 | 5 | 5 | 4 | 3 | 3 | 3 | 4 | 5 | 45 |
| 18 | 4 | 4 | 2 | 2 | 1 | 2 | 4 | 4 | 4 | 3 | 2 | 32 |
| 19 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 5 | 3 | 36 |
| 20 | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 5 | 5 | 4 | 4 | 49 |
| 21 | 5 | 2 | 4 | 4 | 4 | 4 | 2 | 2 | 5 | 4 | 4 | 40 |
| 22 | 3 | 3 | 4 | 4 | 4 | 3 | 3 | 3 | 3 | 5 | 4 | 39 |
| 23 | 4 | 4 | 4 | 3 | 3 | 4 | 4 | 4 | 4 | 5 | 3 | 42 |
| 24 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 1 | 4 | 40 |
| 25 | 4 | 4 | 3 | 3 | 3 | 4 | 4 | 4 | 4 | 4 | 3 | 40 |
| 26 | 3 | 3 | 5 | 5 | 5 | 4 | 4 | 3 | 3 | 4 | 5 | 44 |
| 27 | 4 | 4 | 4 | 3 | 3 | 5 | 4 | 4 | 4 | 5 | 3 | 43 |
| 28 | 3 | 3 | 5 | 5 | 5 | 4 | 3 | 3 | 3 | 5 | 5 | 44 |
| 29 | 5 | 5 | 4 | 4 | 4 | 4 | 5 | 5 | 5 | 2 | 4 | 47 |
| 30 | 3 | 3 | 4 | 3 | 5 | 2 | 4 | 3 | 3 | 5 | 3 | 38 |
| 31 | 3 | 4 | 5 | 4 | 4 | 4 | 4 | 5 | 4 | 5 | 4 | 46 |
| 32 | 2 | 2 | 3 | 3 | 3 | 3 | 4 | 4 | 5 | 5 | 3 | 37 |
| 33 | 2 | 2 | 5 | 4 | 5 | 2 | 3 | 4 | 2 | 2 | 3 | 34 |
| 34 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 5 | 2 | 2 | 34 |
| 35 | 4 | 4 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 47 |
| 36 | 5 | 5 | 3 | 5 | 4 | 3 | 4 | 4 | 5 | 4 | 2 | 44 |

Variabel Pengalaman Kerja (X2)

| No | Pengalaman Kerja | | | | | | Total |
|----|------------------|---|---|---|---|---|-------|
| | 1 | 2 | 3 | 4 | 5 | 6 | |
| 1 | 5 | 4 | 5 | 5 | 3 | 4 | 26 |
| 2 | 5 | 3 | 5 | 2 | 5 | 5 | 25 |
| 3 | 5 | 2 | 5 | 5 | 5 | 4 | 26 |
| 4 | 4 | 3 | 3 | 5 | 3 | 5 | 23 |
| 5 | 3 | 4 | 4 | 5 | 4 | 4 | 24 |
| 6 | 5 | 5 | 5 | 5 | 5 | 4 | 29 |
| 7 | 4 | 4 | 4 | 2 | 4 | 4 | 22 |
| 8 | 5 | 3 | 5 | 5 | 3 | 2 | 23 |
| 9 | 4 | 4 | 4 | 5 | 4 | 4 | 25 |
| 10 | 3 | 3 | 3 | 5 | 3 | 3 | 20 |
| 11 | 4 | 4 | 4 | 2 | 4 | 2 | 20 |
| 12 | 5 | 5 | 5 | 5 | 5 | 4 | 29 |
| 13 | 3 | 3 | 2 | 3 | 2 | 2 | 15 |
| 14 | 2 | 2 | 2 | 2 | 2 | 2 | 12 |
| 15 | 4 | 4 | 4 | 5 | 4 | 5 | 26 |
| 16 | 5 | 3 | 3 | 2 | 3 | 4 | 20 |
| 17 | 3 | 5 | 4 | 5 | 3 | 3 | 23 |
| 18 | 4 | 4 | 4 | 5 | 4 | 3 | 24 |
| 19 | 3 | 3 | 3 | 4 | 3 | 5 | 21 |
| 20 | 5 | 5 | 5 | 4 | 5 | 4 | 28 |
| 21 | 5 | 2 | 2 | 3 | 2 | 2 | 16 |
| 22 | 3 | 3 | 3 | 5 | 3 | 4 | 21 |
| 23 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 24 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 25 | 4 | 4 | 4 | 5 | 4 | 3 | 24 |
| 26 | 3 | 3 | 3 | 5 | 3 | 4 | 21 |
| 27 | 4 | 4 | 4 | 5 | 4 | 3 | 24 |
| 28 | 3 | 3 | 3 | 4 | 3 | 3 | 19 |
| 29 | 5 | 5 | 5 | 4 | 5 | 3 | 27 |
| 30 | 3 | 3 | 4 | 5 | 3 | 4 | 22 |
| 31 | 3 | 4 | 4 | 5 | 3 | 4 | 23 |
| 32 | 2 | 2 | 3 | 3 | 5 | 3 | 18 |
| 33 | 2 | 2 | 5 | 4 | 5 | 2 | 20 |
| 34 | 3 | 3 | 3 | 3 | 3 | 3 | 18 |
| 35 | 4 | 4 | 4 | 5 | 4 | 5 | 26 |
| 36 | 5 | 5 | 3 | 5 | 4 | 3 | 25 |

Variabel Kinerja Karyawan (Y)

| No | Kinerja Karyawan | | | | | | | | Total |
|----|------------------|---|---|---|---|---|---|---|-------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | |
| 1 | 3 | 4 | 4 | 5 | 4 | 5 | 4 | 1 | 30 |
| 2 | 2 | 2 | 3 | 3 | 4 | 4 | 5 | 3 | 26 |
| 3 | 2 | 2 | 5 | 4 | 3 | 4 | 2 | 4 | 26 |
| 4 | 3 | 3 | 3 | 3 | 4 | 3 | 5 | 4 | 28 |
| 5 | 4 | 4 | 4 | 5 | 4 | 5 | 4 | 4 | 34 |
| 6 | 5 | 5 | 5 | 3 | 5 | 1 | 1 | 1 | 26 |
| 7 | 4 | 4 | 4 | 5 | 5 | 5 | 4 | 4 | 35 |
| 8 | 3 | 3 | 4 | 2 | 4 | 2 | 3 | 4 | 25 |
| 9 | 4 | 4 | 5 | 4 | 4 | 3 | 4 | 5 | 33 |
| 10 | 3 | 3 | 3 | 4 | 2 | 4 | 3 | 3 | 25 |
| 11 | 4 | 4 | 4 | 5 | 4 | 5 | 4 | 4 | 34 |
| 12 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 40 |
| 13 | 3 | 4 | 2 | 3 | 2 | 4 | 2 | 2 | 22 |
| 14 | 2 | 3 | 2 | 2 | 3 | 3 | 2 | 2 | 19 |
| 15 | 4 | 4 | 4 | 5 | 2 | 1 | 4 | 4 | 28 |
| 16 | 3 | 3 | 3 | 4 | 4 | 4 | 3 | 3 | 27 |
| 17 | 3 | 3 | 3 | 5 | 2 | 5 | 1 | 3 | 25 |
| 18 | 4 | 4 | 4 | 3 | 5 | 3 | 4 | 1 | 28 |
| 19 | 3 | 3 | 3 | 4 | 5 | 4 | 3 | 3 | 28 |
| 20 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 40 |
| 21 | 2 | 3 | 2 | 4 | 3 | 1 | 1 | 1 | 17 |
| 22 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 25 |
| 23 | 4 | 4 | 4 | 5 | 5 | 3 | 4 | 4 | 33 |
| 24 | 4 | 4 | 4 | 4 | 5 | 4 | 1 | 4 | 30 |
| 25 | 4 | 4 | 4 | 3 | 3 | 1 | 4 | 4 | 27 |
| 26 | 3 | 3 | 4 | 2 | 5 | 2 | 3 | 4 | 26 |
| 27 | 1 | 4 | 4 | 3 | 1 | 3 | 4 | 1 | 21 |
| 28 | 3 | 3 | 3 | 4 | 2 | 4 | 3 | 3 | 25 |
| 29 | 5 | 5 | 5 | 4 | 5 | 4 | 1 | 5 | 34 |
| 30 | 3 | 3 | 4 | 3 | 4 | 3 | 3 | 4 | 27 |
| 31 | 5 | 4 | 5 | 5 | 5 | 5 | 3 | 4 | 36 |
| 32 | 5 | 3 | 5 | 2 | 3 | 2 | 5 | 1 | 26 |
| 33 | 5 | 2 | 5 | 5 | 5 | 2 | 5 | 4 | 33 |
| 34 | 4 | 3 | 3 | 5 | 3 | 3 | 4 | 5 | 30 |
| 35 | 3 | 4 | 4 | 5 | 4 | 4 | 1 | 4 | 29 |
| 36 | 5 | 3 | 4 | 4 | 1 | 3 | 4 | 4 | 28 |

Lampiran 3 Karakteristik Responden

Jenis Kelamin

| | Frequency | Percent | Valid Percent | Cumulative Percent |
|-----------------|-----------|---------|---------------|--------------------|
| Laki-laki | 26 | 72.2 | 72.2 | 72.2 |
| Valid Perempuan | 10 | 27.8 | 27.8 | 100.0 |
| Total | 36 | 100.0 | 100.0 | |

Usia

| | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------------------|-----------|---------|---------------|--------------------|
| 20-25 Tahun | 6 | 16.7 | 16.7 | 16.7 |
| 26-30 Tahun | 21 | 58.3 | 58.3 | 75.0 |
| Valid 31-35 Tahun | 5 | 13.9 | 13.9 | 88.9 |
| > 40 Tahun | 4 | 11.1 | 11.1 | 100.0 |
| Total | 36 | 100.0 | 100.0 | |

Masa Kerja

| | Frequency | Percent | Valid Percent | Cumulative Percent |
|-----------------|-----------|---------|---------------|--------------------|
| < 1 Tahun | 17 | 47.2 | 47.2 | 47.2 |
| 1-2 Tahun | 6 | 16.7 | 16.7 | 63.9 |
| Valid 3-4 Tahun | 8 | 22.2 | 22.2 | 86.1 |
| > 4 Tahun | 5 | 13.9 | 13.9 | 100.0 |
| Total | 36 | 100.0 | 100.0 | |

Lampiran 4 Deskripsi Jawaban Responden
Variabel Pelatihan Kerja (X1)

X1.1

| | Frequency | Percent | Valid Percent | Cumulative Percent |
|---------|-----------|---------|---------------|--------------------|
| TS | 3 | 8.3 | 8.3 | 8.3 |
| CS | 11 | 30.6 | 30.6 | 38.9 |
| Valid S | 11 | 30.6 | 30.6 | 69.4 |
| SS | 11 | 30.6 | 30.6 | 100.0 |
| Total | 36 | 100.0 | 100.0 | |

X1.2

| | Frequency | Percent | Valid Percent | Cumulative Percent |
|---------|-----------|---------|---------------|--------------------|
| TS | 5 | 13.9 | 13.9 | 13.9 |
| CS | 12 | 33.3 | 33.3 | 47.2 |
| Valid S | 13 | 36.1 | 36.1 | 83.3 |
| SS | 6 | 16.7 | 16.7 | 100.0 |
| Total | 36 | 100.0 | 100.0 | |

X1.3

| | Frequency | Percent | Valid Percent | Cumulative Percent |
|----------|-----------|---------|---------------|--------------------|
| STS | 2 | 5.6 | 5.6 | 5.6 |
| TS | 2 | 5.6 | 5.6 | 11.1 |
| Valid CS | 9 | 25.0 | 25.0 | 36.1 |
| S | 15 | 41.7 | 41.7 | 77.8 |
| SS | 8 | 22.2 | 22.2 | 100.0 |
| Total | 36 | 100.0 | 100.0 | |

X1.4

| | Frequency | Percent | Valid Percent | Cumulative Percent |
|----------|-----------|---------|---------------|--------------------|
| STS | 3 | 8.3 | 8.3 | 8.3 |
| TS | 3 | 8.3 | 8.3 | 16.7 |
| Valid CS | 13 | 36.1 | 36.1 | 52.8 |
| S | 12 | 33.3 | 33.3 | 86.1 |
| SS | 5 | 13.9 | 13.9 | 100.0 |
| Total | 36 | 100.0 | 100.0 | |

X1.5

| | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|-----------|---------|---------------|--------------------|
| STS | 3 | 8.3 | 8.3 | 8.3 |
| TS | 2 | 5.6 | 5.6 | 13.9 |
| CS | 9 | 25.0 | 25.0 | 38.9 |
| S | 13 | 36.1 | 36.1 | 75.0 |
| SS | 9 | 25.0 | 25.0 | 100.0 |
| Total | 36 | 100.0 | 100.0 | |

X1.6

| | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|-----------|---------|---------------|--------------------|
| STS | 4 | 11.1 | 11.1 | 11.1 |
| TS | 6 | 16.7 | 16.7 | 27.8 |
| CS | 8 | 22.2 | 22.2 | 50.0 |
| S | 13 | 36.1 | 36.1 | 86.1 |
| SS | 5 | 13.9 | 13.9 | 100.0 |
| Total | 36 | 100.0 | 100.0 | |

X1.7

| | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|-----------|---------|---------------|--------------------|
| TS | 3 | 8.3 | 8.3 | 8.3 |
| CS | 9 | 25.0 | 25.0 | 33.3 |
| S | 17 | 47.2 | 47.2 | 80.6 |
| SS | 7 | 19.4 | 19.4 | 100.0 |
| Total | 36 | 100.0 | 100.0 | |

X1.8

| | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|-----------|---------|---------------|--------------------|
| TS | 5 | 13.9 | 13.9 | 13.9 |
| CS | 11 | 30.6 | 30.6 | 44.4 |
| S | 13 | 36.1 | 36.1 | 80.6 |
| SS | 7 | 19.4 | 19.4 | 100.0 |
| Total | 36 | 100.0 | 100.0 | |

X1.9

| | Frequency | Percent | Valid Percent | Cumulative Percent |
|---------|-----------|---------|---------------|--------------------|
| TS | 3 | 8.3 | 8.3 | 8.3 |
| CS | 8 | 22.2 | 22.2 | 30.6 |
| Valid S | 13 | 36.1 | 36.1 | 66.7 |
| SS | 12 | 33.3 | 33.3 | 100.0 |
| Total | 36 | 100.0 | 100.0 | |

X1.10

| | Frequency | Percent | Valid Percent | Cumulative Percent |
|----------|-----------|---------|---------------|--------------------|
| STS | 1 | 2.8 | 2.8 | 2.8 |
| TS | 7 | 19.4 | 19.4 | 22.2 |
| Valid CS | 2 | 5.6 | 5.6 | 27.8 |
| S | 8 | 22.2 | 22.2 | 50.0 |
| SS | 18 | 50.0 | 50.0 | 100.0 |
| Total | 36 | 100.0 | 100.0 | |

X1.11

| | Frequency | Percent | Valid Percent | Cumulative Percent |
|----------|-----------|---------|---------------|--------------------|
| STS | 2 | 5.6 | 5.6 | 5.6 |
| TS | 5 | 13.9 | 13.9 | 19.4 |
| Valid CS | 13 | 36.1 | 36.1 | 55.6 |
| S | 11 | 30.6 | 30.6 | 86.1 |
| SS | 5 | 13.9 | 13.9 | 100.0 |
| Total | 36 | 100.0 | 100.0 | |

Variabel Pengalaman Kerja (X2)

X2.1

| | Frequency | Percent | Valid Percent | Cumulative Percent |
|---------|-----------|---------|---------------|--------------------|
| TS | 3 | 8.3 | 8.3 | 8.3 |
| CS | 11 | 30.6 | 30.6 | 38.9 |
| Valid S | 11 | 30.6 | 30.6 | 69.4 |
| SS | 11 | 30.6 | 30.6 | 100.0 |
| Total | 36 | 100.0 | 100.0 | |

X2.2

| | Frequency | Percent | Valid Percent | Cumulative Percent |
|---------|-----------|---------|---------------|--------------------|
| TS | 5 | 13.9 | 13.9 | 13.9 |
| CS | 12 | 33.3 | 33.3 | 47.2 |
| Valid S | 13 | 36.1 | 36.1 | 83.3 |
| SS | 6 | 16.7 | 16.7 | 100.0 |
| Total | 36 | 100.0 | 100.0 | |

X2.3

| | Frequency | Percent | Valid Percent | Cumulative Percent |
|---------|-----------|---------|---------------|--------------------|
| TS | 3 | 8.3 | 8.3 | 8.3 |
| CS | 10 | 27.8 | 27.8 | 36.1 |
| Valid S | 14 | 38.9 | 38.9 | 75.0 |
| SS | 9 | 25.0 | 25.0 | 100.0 |
| Total | 36 | 100.0 | 100.0 | |

X2.4

| | Frequency | Percent | Valid Percent | Cumulative Percent |
|---------|-----------|---------|---------------|--------------------|
| TS | 5 | 13.9 | 13.9 | 13.9 |
| CS | 4 | 11.1 | 11.1 | 25.0 |
| Valid S | 7 | 19.4 | 19.4 | 44.4 |
| SS | 20 | 55.6 | 55.6 | 100.0 |
| Total | 36 | 100.0 | 100.0 | |

X2.5

| | Frequency | Percent | Valid Percent | Cumulative Percent |
|---------|-----------|---------|---------------|--------------------|
| TS | 3 | 8.3 | 8.3 | 8.3 |
| CS | 13 | 36.1 | 36.1 | 44.4 |
| Valid S | 12 | 33.3 | 33.3 | 77.8 |
| SS | 8 | 22.2 | 22.2 | 100.0 |
| Total | 36 | 100.0 | 100.0 | |

X2.6

| | Frequency | Percent | Valid Percent | Cumulative Percent |
|---------|-----------|---------|---------------|--------------------|
| TS | 6 | 16.7 | 16.7 | 16.7 |
| CS | 10 | 27.8 | 27.8 | 44.4 |
| Valid S | 15 | 41.7 | 41.7 | 86.1 |
| SS | 5 | 13.9 | 13.9 | 100.0 |
| Total | 36 | 100.0 | 100.0 | |

Variabel Kinerja Karyawan (Y)**Y.1**

| | Frequency | Percent | Valid Percent | Cumulative Percent |
|----------|-----------|---------|---------------|--------------------|
| STS | 1 | 2.8 | 2.8 | 2.8 |
| TS | 4 | 11.1 | 11.1 | 13.9 |
| Valid CS | 13 | 36.1 | 36.1 | 50.0 |
| S | 10 | 27.8 | 27.8 | 77.8 |
| SS | 8 | 22.2 | 22.2 | 100.0 |
| Total | 36 | 100.0 | 100.0 | |

Y.2

| | Frequency | Percent | Valid Percent | Cumulative Percent |
|---------|-----------|---------|---------------|--------------------|
| TS | 3 | 8.3 | 8.3 | 8.3 |
| CS | 15 | 41.7 | 41.7 | 50.0 |
| Valid S | 14 | 38.9 | 38.9 | 88.9 |
| SS | 4 | 11.1 | 11.1 | 100.0 |
| Total | 36 | 100.0 | 100.0 | |

Y.3

| | Frequency | Percent | Valid Percent | Cumulative Percent |
|---------|-----------|---------|---------------|--------------------|
| TS | 3 | 8.3 | 8.3 | 8.3 |
| CS | 9 | 25.0 | 25.0 | 33.3 |
| Valid S | 15 | 41.7 | 41.7 | 75.0 |
| SS | 9 | 25.0 | 25.0 | 100.0 |
| Total | 36 | 100.0 | 100.0 | |

Y.4

| | Frequency | Percent | Valid Percent | Cumulative Percent |
|---------|-----------|---------|---------------|--------------------|
| TS | 4 | 11.1 | 11.1 | 11.1 |
| CS | 9 | 25.0 | 25.0 | 36.1 |
| Valid S | 10 | 27.8 | 27.8 | 63.9 |
| SS | 13 | 36.1 | 36.1 | 100.0 |
| Total | 36 | 100.0 | 100.0 | |

Y.5

| | Frequency | Percent | Valid Percent | Cumulative Percent |
|----------|-----------|---------|---------------|--------------------|
| STS | 2 | 5.6 | 5.6 | 5.6 |
| TS | 5 | 13.9 | 13.9 | 19.4 |
| Valid CS | 6 | 16.7 | 16.7 | 36.1 |
| S | 11 | 30.6 | 30.6 | 66.7 |
| SS | 12 | 33.3 | 33.3 | 100.0 |
| Total | 36 | 100.0 | 100.0 | |

Y.6

| | Frequency | Percent | Valid Percent | Cumulative Percent |
|----------|-----------|---------|---------------|--------------------|
| STS | 4 | 11.1 | 11.1 | 11.1 |
| TS | 4 | 11.1 | 11.1 | 22.2 |
| Valid CS | 10 | 27.8 | 27.8 | 50.0 |
| S | 10 | 27.8 | 27.8 | 77.8 |
| SS | 8 | 22.2 | 22.2 | 100.0 |
| Total | 36 | 100.0 | 100.0 | |

Y.7

| | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|-----------|---------|---------------|--------------------|
| STS | 6 | 16.7 | 16.7 | 16.7 |
| TS | 3 | 8.3 | 8.3 | 25.0 |
| CS | 9 | 25.0 | 25.0 | 50.0 |
| S | 12 | 33.3 | 33.3 | 83.3 |
| SS | 6 | 16.7 | 16.7 | 100.0 |
| Total | 36 | 100.0 | 100.0 | |

Y.8

| | Frequency | Percent | Valid Percent | Cumulative Percent |
|-------|-----------|---------|---------------|--------------------|
| STS | 6 | 16.7 | 16.7 | 16.7 |
| TS | 2 | 5.6 | 5.6 | 22.2 |
| CS | 7 | 19.4 | 19.4 | 41.7 |
| S | 16 | 44.4 | 44.4 | 86.1 |
| SS | 5 | 13.9 | 13.9 | 100.0 |
| Total | 36 | 100.0 | 100.0 | |

| | | | | | | | | | | | | | |
|--------------------|---------------------|--------|--------|--------|-------|--------|--------|--------|--------|--------|--------|--------|--------|
| X1.7 | Pearson Correlation | .465** | .578** | .265 | -.183 | .172 | -.027 | 1 | .715** | .503** | .149 | -.010 | .599** |
| | Sig. (2-tailed) | .004 | .000 | .118 | .284 | .317 | .876 | | .000 | .002 | .384 | .952 | .000 |
| | N | 36 | 36 | 36 | 36 | 36 | 36 | 36 | 36 | 36 | 36 | 36 | 36 |
| X1.8 | Pearson Correlation | .234 | .718** | .131 | .109 | .074 | .036 | .715** | 1 | .255 | .061 | -.120 | .532** |
| | Sig. (2-tailed) | .170 | .000 | .445 | .526 | .667 | .834 | .000 | | .133 | .725 | .485 | .001 |
| | N | 36 | 36 | 36 | 36 | 36 | 36 | 36 | 36 | 36 | 36 | 36 | 36 |
| X1.9 | Pearson Correlation | .699** | .290 | .123 | -.008 | -.222 | .061 | .503** | .255 | 1 | .022 | -.121 | .420* |
| | Sig. (2-tailed) | .000 | .086 | .473 | .965 | .193 | .724 | .002 | .133 | | .898 | .481 | .011 |
| | N | 36 | 36 | 36 | 36 | 36 | 36 | 36 | 36 | 36 | 36 | 36 | 36 |
| X1.10 | Pearson Correlation | -.004 | .037 | .330* | -.115 | .165 | .296 | .149 | .061 | .022 | 1 | .258 | .446** |
| | Sig. (2-tailed) | .982 | .830 | .049 | .505 | .337 | .079 | .384 | .725 | .898 | | .128 | .006 |
| | N | 36 | 36 | 36 | 36 | 36 | 36 | 36 | 36 | 36 | 36 | 36 | 36 |
| X1.11 | Pearson Correlation | -.055 | -.047 | .544** | .138 | .372* | .392* | -.010 | -.120 | -.121 | .258 | 1 | .469** |
| | Sig. (2-tailed) | .750 | .784 | .001 | .423 | .026 | .018 | .952 | .485 | .481 | .128 | | .004 |
| | N | 36 | 36 | 36 | 36 | 36 | 36 | 36 | 36 | 36 | 36 | 36 | 36 |
| Pelatihan Kerja | Pearson Correlation | .483** | .567** | .645** | .375* | .462** | .513** | .599** | .532** | .420* | .446** | .469** | 1 |
| | Sig. (2-tailed) | .003 | .000 | .000 | .024 | .005 | .001 | .000 | .001 | .011 | .006 | .004 | |
| | N | 36 | 36 | 36 | 36 | 36 | 36 | 36 | 36 | 36 | 36 | 36 | 36 |

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

Variabel Pengalaman Kerja (X2)

Correlations

| | | X2.1 | X2.2 | X2.3 | X2.4 | X2.5 | X2.6 | Pengalaman Kerja |
|------------------|---------------------|--------|--------|--------|--------|--------|--------|------------------|
| X2.1 | Pearson Correlation | 1 | .449** | .474** | .080 | .682** | .009 | .333* |
| | Sig. (2-tailed) | | .006 | .003 | .644 | .000 | .957 | .047 |
| | N | 36 | 36 | 36 | 36 | 36 | 36 | 36 |
| X2.2 | Pearson Correlation | .449** | 1 | .459** | .348* | .777** | .487** | .767** |
| | Sig. (2-tailed) | .006 | | .005 | .038 | .000 | .003 | .000 |
| | N | 36 | 36 | 36 | 36 | 36 | 36 | 36 |
| X2.3 | Pearson Correlation | .474** | .459** | 1 | .313 | .768** | .321 | .295 |
| | Sig. (2-tailed) | .003 | .005 | | .063 | .000 | .056 | .081 |
| | N | 36 | 36 | 36 | 36 | 36 | 36 | 36 |
| X2.4 | Pearson Correlation | .080 | .348* | .313 | 1 | .641** | .114 | .186 |
| | Sig. (2-tailed) | .644 | .038 | .063 | | .000 | .508 | .278 |
| | N | 36 | 36 | 36 | 36 | 36 | 36 | 36 |
| X2.5 | Pearson Correlation | .682** | .777** | .768** | .641** | 1 | .316 | .541** |
| | Sig. (2-tailed) | .000 | .000 | .000 | .000 | | .060 | .001 |
| | N | 36 | 36 | 36 | 36 | 36 | 36 | 36 |
| X2.6 | Pearson Correlation | .009 | .487** | .321 | .114 | .316 | 1 | .483** |
| | Sig. (2-tailed) | .957 | .003 | .056 | .508 | .060 | | .003 |
| | N | 36 | 36 | 36 | 36 | 36 | 36 | 36 |
| Pengalaman Kerja | Pearson Correlation | .333* | .767** | .295 | .186 | .541** | .483** | 1 |
| | Sig. (2-tailed) | .047 | .000 | .081 | .278 | .001 | .003 | |
| | N | 36 | 36 | 36 | 36 | 36 | 36 | 36 |

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

| | | | | | | | | | | |
|---------|---------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| Y.8 | Pearson Correlation | .386* | .100 | .341* | .414* | .276 | .250 | .185 | 1 | .658** |
| | Sig. (2-tailed) | .020 | .560 | .042 | .012 | .103 | .141 | .279 | | .000 |
| | N | 36 | 36 | 36 | 36 | 36 | 36 | 36 | 36 | 36 |
| Kinerja | Pearson Correlation | .721** | .499** | .665** | .632** | .589** | .498** | .424** | .658** | 1 |
| | Sig. (2-tailed) | .000 | .002 | .000 | .000 | .000 | .002 | .010 | .000 | |
| | N | 36 | 36 | 36 | 36 | 36 | 36 | 36 | 36 | 36 |

** . Correlation is significant at the 0.01 level (2-tailed).

*. Correlation is significant at the 0.05 level (2-tailed).

**Lampiran 6 Hasil Uji Reliabilitas
Variabel Pelatihan Kerja (X1)**

Reliability Statistics

| Cronbach's Alpha | N of Items |
|------------------|------------|
| .690 | 11 |

Variabel Pengalaman Kerja (X2)

Reliability Statistics

| Cronbach's Alpha | N of Items |
|------------------|------------|
| .775 | 6 |

Variabel Kinerja Karyawan (Y)

Reliability Statistics

| Cronbach's Alpha | N of Items |
|------------------|------------|
| .710 | 8 |

Lampiran 7 Hasil Uji Linieritas

ANOVA Table

| | | Sum of Squares | df | Mean Square | F | Sig. |
|------------------------------|--------------------------|----------------|----|-------------|-------|------|
| (Combined) | | 516.750 | 18 | 28.708 | 1.145 | .392 |
| Kinerja * Pelatihan Kerja | Between Groups | 142.996 | 1 | 142.996 | 5.703 | .029 |
| | Linearity | 373.754 | 17 | 21.986 | .877 | .605 |
| | Deviation from Linearity | 426.250 | 17 | 25.074 | | |
| Within Groups | | 943.000 | 35 | | | |
| Total | | | | | | |

ANOVA Table

| | | Sum of Squares | df | Mean Square | F | Sig. |
|-------------------------------|--------------------------|----------------|----|-------------|--------|------|
| (Combined) | | 344.733 | 3 | 114.911 | 6.146 | .002 |
| Kinerja * Pengalaman Kerja | Between Groups | 235.164 | 1 | 235.164 | 12.578 | .001 |
| | Linearity | 109.569 | 2 | 54.784 | 2.930 | .068 |
| | Deviation from Linearity | 598.267 | 32 | 18.696 | | |
| Within Groups | | 943.000 | 35 | | | |
| Total | | | | | | |

Lampiran 8 Hasil Uji Multikolinieritas

Coefficients^a

| Model | Unstandardized Coefficients | | Standardized Coefficients | Collinearity Statistics | |
|------------------|-----------------------------|------------|---------------------------|-------------------------|-------|
| | B | Std. Error | Beta | Tolerance | VIF |
| (Constant) | 11.238 | 5.473 | | | |
| Pelatihan Kerja | .201 | .144 | .223 | .835 | 1.198 |
| Pengalaman Kerja | 2.618 | 1.028 | .409 | .835 | 1.198 |

a. Dependent Variable: Kinerja

Lampiran 9 Hasil Uji Analisis Regresi Linier Berganda

| Model | Unstandardized Coefficients | | Standardized Coefficients |
|------------------|-----------------------------|------------|---------------------------|
| | B | Std. Error | Beta |
| (Constant) | 11.238 | 5.473 | |
| Pelatihan Kerja | .201 | .144 | .223 |
| Pengalaman Kerja | 2.618 | 1.028 | .409 |

a. Dependent Variable: Kinerja

Model Summary

| R | R Square | Adjusted R Square | Std. Error of the Estimate |
|-------------------|----------|-------------------|----------------------------|
| .539 ^a | .291 | .248 | 4.501 |

a. Predictors: (Constant), Pengalaman Kerja, Pelatihan Kerja

Lampiran 10 Hasil Uji t

Coefficients^a

| Model | Unstandardized Coefficients | | Standardized Coefficients | T | Sig. |
|-----------------|-----------------------------|------------|---------------------------|-------|------|
| | B | Std. Error | Beta | | |
| (Constant) | 14.508 | 5.733 | | 2.530 | .016 |
| Pelatihan Kerja | .350 | .142 | .389 | 2.465 | .019 |

a. Dependent Variable: Kinerja

Coefficients^a

| Model | Unstandardized Coefficients | | Standardized Coefficients | t | Sig. |
|------------------|-----------------------------|------------|---------------------------|-------|------|
| | B | Std. Error | Beta | | |
| (Constant) | 17.213 | 3.443 | | 4.999 | .000 |
| Pengalaman Kerja | 3.200 | .952 | .499 | 3.361 | .002 |

a. Dependent Variable: Kinerja

Lampiran 11 Hasil Uji F

ANOVA^a

| Model | | Sum of Squares | df | Mean Square | F | Sig. |
|-------|------------|----------------|----|-------------|-------|-------------------|
| 1 | Regression | 274.450 | 2 | 137.225 | 6.774 | .003 ^b |
| | Residual | 668.550 | 33 | 20.259 | | |
| | Total | 943.000 | 35 | | | |

a. Dependent Variable: Kinerja

b. Predictors: (Constant), Pengalaman Kerja, Pelatihan Kerja

Lampiran 12 R Tabel

| df = (N-2) | Tingkat signifikansi untuk uji satu arah | | | | |
|------------|------------------------------------------|--------|--------|--------|--------|
| | 0.05 | 0.025 | 0.01 | 0.005 | 0.0005 |
| | Tingkat signifikansi untuk uji dua arah | | | | |
| | 0.1 | 0.05 | 0.02 | 0.01 | 0.001 |
| 1 | 0.9877 | 0.9969 | 0.9995 | 0.9999 | 1.0000 |
| 2 | 0.9000 | 0.9500 | 0.9800 | 0.9900 | 0.9990 |
| 3 | 0.8054 | 0.8783 | 0.9343 | 0.9587 | 0.9911 |
| 4 | 0.7293 | 0.8114 | 0.8822 | 0.9172 | 0.9741 |
| 5 | 0.6694 | 0.7545 | 0.8329 | 0.8745 | 0.9509 |
| 6 | 0.6215 | 0.7067 | 0.7887 | 0.8343 | 0.9249 |
| 7 | 0.5822 | 0.6664 | 0.7498 | 0.7977 | 0.8983 |
| 8 | 0.5494 | 0.6319 | 0.7155 | 0.7646 | 0.8721 |
| 9 | 0.5214 | 0.6021 | 0.6851 | 0.7348 | 0.8470 |
| 10 | 0.4973 | 0.5760 | 0.6581 | 0.7079 | 0.8233 |
| 11 | 0.4762 | 0.5529 | 0.6339 | 0.6835 | 0.8010 |
| 12 | 0.4575 | 0.5324 | 0.6120 | 0.6614 | 0.7800 |
| 13 | 0.4409 | 0.5140 | 0.5923 | 0.6411 | 0.7604 |
| 14 | 0.4259 | 0.4973 | 0.5742 | 0.6226 | 0.7419 |
| 15 | 0.4124 | 0.4821 | 0.5577 | 0.6055 | 0.7247 |
| 16 | 0.4000 | 0.4683 | 0.5425 | 0.5897 | 0.7084 |
| 17 | 0.3887 | 0.4555 | 0.5285 | 0.5751 | 0.6932 |
| 18 | 0.3783 | 0.4438 | 0.5155 | 0.5614 | 0.6788 |
| 19 | 0.3687 | 0.4329 | 0.5034 | 0.5487 | 0.6652 |
| 20 | 0.3598 | 0.4227 | 0.4921 | 0.5368 | 0.6524 |
| 21 | 0.3515 | 0.4132 | 0.4815 | 0.5256 | 0.6402 |
| 22 | 0.3438 | 0.4044 | 0.4716 | 0.5151 | 0.6287 |
| 23 | 0.3365 | 0.3961 | 0.4622 | 0.5052 | 0.6178 |
| 24 | 0.3297 | 0.3882 | 0.4534 | 0.4958 | 0.6074 |
| 25 | 0.3233 | 0.3809 | 0.4451 | 0.4869 | 0.5974 |
| 26 | 0.3172 | 0.3739 | 0.4372 | 0.4785 | 0.5880 |
| 27 | 0.3115 | 0.3673 | 0.4297 | 0.4705 | 0.5790 |
| 28 | 0.3061 | 0.3610 | 0.4226 | 0.4629 | 0.5703 |

| | | | | | |
|-----------|--------|---------------|--------|--------|--------|
| 29 | 0.3009 | 0.3550 | 0.4158 | 0.4556 | 0.5620 |
| 30 | 0.2960 | 0.3494 | 0.4093 | 0.4487 | 0.5541 |
| 31 | 0.2913 | 0.3440 | 0.4032 | 0.4421 | 0.5465 |
| 32 | 0.2869 | 0.3388 | 0.3972 | 0.4357 | 0.5392 |
| 33 | 0.2826 | 0.3338 | 0.3916 | 0.4296 | 0.5322 |
| 34 | | 0.3291 | 0.3862 | 0.4238 | 0.5254 |
| 35 | 0.2746 | 0.3246 | 0.3810 | 0.4182 | 0.5189 |
| 36 | 0.2709 | 0.3202 | 0.3760 | 0.4128 | 0.5126 |
| 37 | 0.2673 | 0.3160 | 0.3712 | 0.4076 | 0.5066 |
| 38 | 0.2638 | 0.3120 | 0.3665 | 0.4026 | 0.5007 |
| 39 | 0.2605 | 0.3081 | 0.3621 | 0.3978 | 0.4950 |
| 40 | 0.2573 | 0.3044 | 0.3578 | 0.3932 | 0.4896 |
| 41 | 0.2542 | 0.3008 | 0.3536 | 0.3887 | 0.4843 |
| 42 | 0.2512 | 0.2973 | 0.3496 | 0.3843 | 0.4791 |
| 43 | 0.2483 | 0.2940 | 0.3457 | 0.3801 | 0.4742 |
| 44 | 0.2455 | 0.2907 | 0.3420 | 0.3761 | 0.4694 |
| 45 | 0.2429 | 0.2876 | 0.3384 | 0.3721 | 0.4647 |
| 46 | 0.2403 | 0.2845 | 0.3348 | 0.3683 | 0.4601 |
| 47 | 0.2377 | 0.2816 | 0.3314 | 0.3646 | 0.4557 |
| 48 | 0.2353 | 0.2787 | 0.3281 | 0.3610 | 0.4514 |
| 49 | 0.2329 | 0.2759 | 0.3249 | 0.3575 | 0.4473 |
| 50 | 0.2306 | 0.2732 | 0.3218 | 0.3542 | 0.4432 |
| 51 | 0.2284 | 0.2706 | 0.3188 | 0.3509 | 0.4393 |
| 52 | 0.2262 | 0.2681 | 0.3158 | 0.3477 | 0.4354 |
| 53 | 0.2241 | 0.2656 | 0.3129 | 0.3445 | 0.4317 |
| 54 | 0.2221 | 0.2632 | 0.3102 | 0.3415 | 0.4280 |
| 55 | 0.2201 | 0.2609 | 0.3074 | 0.3385 | 0.4244 |
| 56 | 0.2181 | 0.2586 | 0.3048 | 0.3357 | 0.4210 |
| 57 | 0.2162 | 0.2564 | 0.3022 | 0.3328 | 0.4176 |
| 58 | 0.2144 | 0.2542 | 0.2997 | 0.3301 | 0.4143 |
| 59 | 0.2126 | 0.2521 | 0.2972 | 0.3274 | 0.4110 |
| 60 | 0.2108 | 0.2500 | 0.2948 | 0.3248 | 0.4079 |
| 61 | 0.2091 | 0.2480 | 0.2925 | 0.3223 | 0.4048 |

| | | | | | |
|----|--------|--------|--------|--------|--------|
| 62 | 0.2075 | 0.2461 | 0.2902 | 0.3198 | 0.4018 |
| 63 | 0.2058 | 0.2441 | 0.2880 | 0.3173 | 0.3988 |
| 64 | 0.2042 | 0.2423 | 0.2858 | 0.3150 | 0.3959 |
| 65 | 0.2027 | 0.2404 | 0.2837 | 0.3126 | 0.3931 |
| 66 | 0.2012 | 0.2387 | 0.2816 | 0.3104 | 0.3903 |
| 67 | 0.1997 | 0.2369 | 0.2796 | 0.3081 | 0.3876 |
| 68 | 0.1982 | 0.2352 | 0.2776 | 0.3060 | 0.3850 |
| 69 | 0.1968 | 0.2335 | 0.2756 | 0.3038 | 0.3823 |
| 70 | 0.1954 | 0.2319 | 0.2737 | 0.3017 | 0.3798 |
| 71 | 0.1940 | 0.2303 | 0.2718 | 0.2997 | 0.3773 |
| 72 | 0.1927 | 0.2287 | 0.2700 | 0.2977 | 0.3748 |
| 73 | 0.1914 | 0.2272 | 0.2682 | 0.2957 | 0.3724 |
| 74 | 0.1901 | 0.2257 | 0.2664 | 0.2938 | 0.3701 |
| 75 | 0.1888 | 0.2242 | 0.2647 | 0.2919 | 0.3678 |
| 76 | 0.1876 | 0.2227 | 0.2630 | 0.2900 | 0.3655 |
| 77 | 0.1864 | 0.2213 | 0.2613 | 0.2882 | 0.3633 |
| 78 | 0.1852 | 0.2199 | 0.2597 | 0.2864 | 0.3611 |
| 79 | 0.1841 | 0.2185 | 0.2581 | 0.2847 | 0.3589 |
| 80 | 0.1829 | 0.2172 | 0.2565 | 0.2830 | 0.3568 |
| 81 | 0.1818 | 0.2159 | 0.2550 | 0.2813 | 0.3547 |
| 82 | 0.1807 | 0.2146 | 0.2535 | 0.2796 | 0.3527 |
| 83 | 0.1796 | 0.2133 | 0.2520 | 0.2780 | 0.3507 |
| 84 | 0.1786 | 0.2120 | 0.2505 | 0.2764 | 0.3487 |
| 85 | 0.1775 | 0.2108 | 0.2491 | 0.2748 | 0.3468 |
| 86 | 0.1765 | 0.2096 | 0.2477 | 0.2732 | 0.3449 |
| 87 | 0.1755 | 0.2084 | 0.2463 | 0.2717 | 0.3430 |
| 88 | 0.1745 | 0.2072 | 0.2449 | 0.2702 | 0.3412 |
| 89 | 0.1735 | 0.2061 | 0.2435 | 0.2687 | 0.3393 |
| 90 | 0.1726 | 0.2050 | 0.2422 | 0.2673 | 0.3375 |
| 91 | 0.1716 | 0.2039 | 0.2409 | 0.2659 | 0.3358 |
| 92 | 0.1707 | 0.2028 | 0.2396 | 0.2645 | 0.3341 |
| 93 | 0.1698 | 0.2017 | 0.2384 | 0.2631 | 0.3323 |
| 94 | 0.1689 | 0.2006 | 0.2371 | 0.2617 | 0.3307 |

| | | | | | |
|-----|--------|--------|--------|--------|--------|
| 95 | 0.1680 | 0.1996 | 0.2359 | 0.2604 | 0.3290 |
| 96 | 0.1671 | 0.1986 | 0.2347 | 0.2591 | 0.3274 |
| 97 | 0.1663 | 0.1975 | 0.2335 | 0.2578 | 0.3258 |
| 98 | 0.1654 | 0.1966 | 0.2324 | 0.2565 | 0.3242 |
| 99 | 0.1646 | 0.1956 | 0.2312 | 0.2552 | 0.3226 |
| 100 | 0.1638 | 0.1946 | 0.2301 | 0.2540 | 0.3211 |

Lampiran 13 T tabel

| Pr df | 0.25 0.50 | 0.10 0.20 | 0.05 0.10 | 0.025 0.050 | 0.01 0.02 | 0.005 0.010 | 0.001 0.002 |
|-----------|--------------|----------------|--------------|----------------|--------------|----------------|----------------|
| 1 | 1.00000 | 3.07768 | 6.31375 | 12.70620 | 31.8205 2 | 63.65674 | 318.30884 |
| 2 | 0.81650 | 1.88562 | 2.91999 | 4.30265 | 6.96456 | 9.92484 | 22.32712 |
| 3 | 0.76489 | 1.63774 | 2.35336 | 3.18245 | 4.54070 | 5.84091 | 10.21453 |
| 4 | 0.74070 | 1.53321 | 2.13185 | 2.77645 | 3.74695 | 4.60409 | 7.17318 |
| 5 | 0.72669 | 1.47588 | 2.01505 | 2.57058 | 3.36493 | 4.03214 | 5.89343 |
| 6 | 0.71756 | 1.43976 | 1.94318 | 2.44691 | 3.14267 | 3.70743 | 5.20763 |
| 7 | 0.71114 | 1.41492 | 1.89458 | 2.36462 | 2.99795 | 3.49948 | 4.78529 |
| 8 | 0.70639 | 1.39682 | 1.85955 | 2.30600 | 2.89646 | 3.35539 | 4.50079 |
| 9 | 0.70272 | 1.38303 | 1.83311 | 2.26216 | 2.82144 | 3.24984 | 4.29681 |
| 10 | 0.69981 | 1.37218 | 1.81246 | 2.22814 | 2.76377 | 3.16927 | 4.14370 |
| 11 | 0.69745 | 1.36343 | 1.79588 | 2.20099 | 2.71808 | 3.10581 | 4.02470 |
| 12 | 0.69548 | 1.35622 | 1.78229 | 2.17881 | 2.68100 | 3.05454 | 3.92963 |
| 13 | 0.69383 | 1.35017 | 1.77093 | 2.16037 | 2.65031 | 3.01228 | 3.85198 |
| 14 | 0.69242 | 1.34503 | 1.76131 | 2.14479 | 2.62449 | 2.97684 | 3.78739 |
| 15 | 0.69120 | 1.34061 | 1.75305 | 2.13145 | 2.60248 | 2.94671 | 3.73283 |
| 16 | 0.69013 | 1.33676 | 1.74588 | 2.11991 | 2.58349 | 2.92078 | 3.68615 |
| 17 | 0.68920 | 1.33338 | 1.73961 | 2.10982 | 2.56693 | 2.89823 | 3.64577 |
| 18 | 0.68836 | 1.33039 | 1.73406 | 2.10092 | 2.55238 | 2.87844 | 3.61048 |
| 19 | 0.68762 | 1.32773 | 1.72913 | 2.09302 | 2.53948 | 2.86093 | 3.57940 |
| 20 | 0.68695 | 1.32534 | 1.72472 | 2.08596 | 2.52798 | 2.84534 | 3.55181 |
| 21 | 0.68635 | 1.32319 | 1.72074 | 2.07961 | 2.51765 | 2.83136 | 3.52715 |
| 22 | 0.68581 | 1.32124 | 1.71714 | 2.07387 | 2.50832 | 2.81876 | 3.50499 |
| 23 | 0.68531 | 1.31946 | 1.71387 | 2.06866 | 2.49987 | 2.80734 | 3.48496 |
| 24 | 0.68485 | 1.31784 | 1.71088 | 2.06390 | 2.49216 | 2.79694 | 3.46678 |
| 25 | 0.68443 | 1.31635 | 1.70814 | 2.05954 | 2.48511 | 2.78744 | 3.45019 |
| 26 | 0.68404 | 1.31497 | 1.70562 | 2.05553 | 2.47863 | 2.77871 | 3.43500 |
| 27 | 0.68368 | 1.31370 | 1.70329 | 2.05183 | 2.47266 | 2.77068 | 3.42103 |
| 28 | 0.68335 | 1.31253 | 1.70113 | 2.04841 | 2.46714 | 2.76326 | 3.40816 |
| 29 | 0.68304 | 1.31143 | 1.69913 | 2.04523 | 2.46202 | 2.75639 | 3.39624 |
| 30 | 0.68276 | 1.31042 | 1.69726 | 2.04227 | 2.45726 | 2.75000 | 3.38518 |
| 31 | 0.68249 | 1.30946 | 1.69552 | 2.03951 | 2.45282 | 2.74404 | 3.37490 |
| 32 | 0.68223 | 1.30857 | 1.69389 | 2.03693 | 2.44868 | 2.73848 | 3.36531 |
| 33 | 0.68200 | 1.30774 | 1.69236 | 2.03452 | 2.44479 | 2.73328 | 3.35634 |
| 34 | | 1.30695 | 1.69092 | 2.03224 | 2.44115 | 2.72839 | 3.34793 |
| 35 | | 1.30621 | 1.68957 | 2.03011 | 2.43772 | 2.72381 | 3.34005 |
| 36 | 0.68137 | 1.30551 | 1.68830 | 2.02809 | 2.43449 | 2.71948 | 3.33262 |
| 37 | 0.68118 | 1.30485 | 1.68709 | 2.02619 | 2.43145 | 2.71541 | 3.32563 |
| 38 | 0.68100 | 1.30423 | 1.68595 | 2.02439 | 2.42857 | 2.71156 | 3.31903 |
| 39 | 0.68083 | 1.30364 | 1.68488 | 2.02269 | 2.42584 | 2.70791 | 3.31279 |
| 40 | 0.68067 | 1.30308 | 1.68385 | 2.02108 | 2.42326 | 2.70446 | 3.30688 |
| 41 | 0.68052 | 1.30254 | 1.68288 | 2.01954 | 2.42080 | 2.70118 | 3.30127 |
| 42 | 0.68038 | 1.30204 | 1.68195 | 2.01808 | 2.41847 | 2.69807 | 3.29595 |
| 43 | 0.68024 | 1.30155 | 1.68107 | 2.01669 | 2.41625 | 2.69510 | 3.29089 |
| 44 | 0.68011 | 1.30109 | 1.68023 | 2.01537 | 2.41413 | 2.69228 | 3.28607 |
| 45 | 0.67998 | 1.30065 | 1.67943 | 2.01410 | 2.41212 | 2.68959 | 3.28148 |
| 46 | 0.67986 | 1.30023 | 1.67866 | 2.01290 | 2.41019 | 2.68701 | 3.27710 |
| 47 | 0.67975 | 1.29982 | 1.67793 | 2.01174 | 2.40835 | 2.68456 | 3.27291 |
| 48 | 0.67964 | 1.29944 | 1.67722 | 2.01063 | 2.40658 | 2.68220 | 3.26891 |
| 49 | 0.67953 | 1.29907 | 1.67655 | 2.00958 | 2.40489 | 2.67995 | 3.26508 |
| 50 | 0.67943 | 1.29871 | 1.67591 | 2.00856 | 2.40327 | 2.67779 | 3.26141 |
| 51 | 0.67933 | 1.29837 | 1.67528 | 2.00758 | 2.40172 | 2.67572 | 3.25789 |
| 52 | 0.67924 | 1.29805 | 1.67469 | 2.00665 | 2.40022 | 2.67373 | 3.25451 |
| 53 | 0.67915 | 1.29773 | 1.67412 | 2.00575 | 2.39879 | 2.67182 | 3.25127 |
| 54 | 0.67906 | 1.29743 | 1.67356 | 2.00488 | 2.39741 | 2.66998 | 3.24815 |
| 55 | 0.67898 | 1.29713 | 1.67303 | 2.00404 | 2.39608 | 2.66822 | 3.24515 |
| 56 | 0.67890 | 1.29685 | 1.67252 | 2.00324 | 2.39480 | 2.66651 | 3.24226 |
| 57 | 0.67882 | 1.29658 | 1.67203 | 2.00247 | 2.39357 | 2.66487 | 3.23948 |
| 58 | 0.67874 | 1.29632 | 1.67155 | 2.00172 | 2.39238 | 2.66329 | 3.23680 |
| 59 | 0.67867 | 1.29607 | 1.67109 | 2.00100 | 2.39123 | 2.66176 | 3.23421 |
| 60 | 0.67860 | 1.29582 | 1.67065 | 2.00030 | 2.39012 | 2.66028 | 3.23171 |
| 61 | 0.67853 | 1.29558 | 1.67022 | 1.99962 | 2.38905 | 2.65886 | 3.22930 |
| 62 | 0.67847 | 1.29536 | 1.66980 | 1.99897 | 2.38801 | 2.65748 | 3.22696 |

| | | | | | | | |
|-----|---------|---------|---------|---------|---------|---------|---------|
| 63 | 0.67840 | 1.29513 | 1.66940 | 1.99834 | 2.38701 | 2.65615 | 3.22471 |
| 64 | 0.67834 | 1.29492 | 1.66901 | 1.99773 | 2.38604 | 2.65485 | 3.22253 |
| 65 | 0.67828 | 1.29471 | 1.66864 | 1.99714 | 2.38510 | 2.65360 | 3.22041 |
| 66 | 0.67823 | 1.29451 | 1.66827 | 1.99656 | 2.38419 | 2.65239 | 3.21837 |
| 67 | 0.67817 | 1.29432 | 1.66792 | 1.99601 | 2.38330 | 2.65122 | 3.21639 |
| 68 | 0.67811 | 1.29413 | 1.66757 | 1.99547 | 2.38245 | 2.65008 | 3.21446 |
| 69 | 0.67806 | 1.29394 | 1.66724 | 1.99495 | 2.38161 | 2.64898 | 3.21260 |
| 70 | 0.67801 | 1.29376 | 1.66691 | 1.99444 | 2.38081 | 2.64790 | 3.21079 |
| 71 | 0.67796 | 1.29359 | 1.66660 | 1.99394 | 2.38002 | 2.64686 | 3.20903 |
| 72 | 0.67791 | 1.29342 | 1.66629 | 1.99346 | 2.37926 | 2.64585 | 3.20733 |
| 73 | 0.67787 | 1.29326 | 1.66600 | 1.99300 | 2.37852 | 2.64487 | 3.20567 |
| 74 | 0.67782 | 1.29310 | 1.66571 | 1.99254 | 2.37780 | 2.64391 | 3.20406 |
| 75 | 0.67778 | 1.29294 | 1.66543 | 1.99210 | 2.37710 | 2.64298 | 3.20249 |
| 76 | 0.67773 | 1.29279 | 1.66515 | 1.99167 | 2.37642 | 2.64208 | 3.20096 |
| 77 | 0.67769 | 1.29264 | 1.66488 | 1.99125 | 2.37576 | 2.64120 | 3.19948 |
| 78 | 0.67765 | 1.29250 | 1.66462 | 1.99085 | 2.37511 | 2.64034 | 3.19804 |
| 79 | 0.67761 | 1.29236 | 1.66437 | 1.99045 | 2.37448 | 2.63950 | 3.19663 |
| 80 | 0.67757 | 1.29222 | 1.66412 | 1.99006 | 2.37387 | 2.63869 | 3.19526 |
| 81 | 0.67753 | 1.29209 | 1.66388 | 1.98969 | 2.37327 | 2.63790 | 3.19392 |
| 82 | 0.67749 | 1.29196 | 1.66365 | 1.98932 | 2.37269 | 2.63712 | 3.19262 |
| 83 | 0.67746 | 1.29183 | 1.66342 | 1.98896 | 2.37212 | 2.63637 | 3.19135 |
| 84 | 0.67742 | 1.29171 | 1.66320 | 1.98861 | 2.37156 | 2.63563 | 3.19011 |
| 85 | 0.67739 | 1.29159 | 1.66298 | 1.98827 | 2.37102 | 2.63491 | 3.18890 |
| 86 | 0.67735 | 1.29147 | 1.66277 | 1.98793 | 2.37049 | 2.63421 | 3.18772 |
| 87 | 0.67732 | 1.29136 | 1.66256 | 1.98761 | 2.36998 | 2.63353 | 3.18657 |
| 88 | 0.67729 | 1.29125 | 1.66235 | 1.98729 | 2.36947 | 2.63286 | 3.18544 |
| 89 | 0.67726 | 1.29114 | 1.66216 | 1.98698 | 2.36898 | 2.63220 | 3.18434 |
| 90 | 0.67723 | 1.29103 | 1.66196 | 1.98667 | 2.36850 | 2.63157 | 3.18327 |
| 91 | 0.67720 | 1.29092 | 1.66177 | 1.98638 | 2.36803 | 2.63094 | 3.18222 |
| 92 | 0.67717 | 1.29082 | 1.66159 | 1.98609 | 2.36757 | 2.63033 | 3.18119 |
| 93 | 0.67714 | 1.29072 | 1.66140 | 1.98580 | 2.36712 | 2.62973 | 3.18019 |
| 94 | 0.67711 | 1.29062 | 1.66123 | 1.98552 | 2.36667 | 2.62915 | 3.17921 |
| 95 | 0.67708 | 1.29053 | 1.66105 | 1.98525 | 2.36624 | 2.62858 | 3.17825 |
| 96 | 0.67705 | 1.29043 | 1.66088 | 1.98498 | 2.36582 | 2.62802 | 3.17731 |
| 97 | 0.67703 | 1.29034 | 1.66071 | 1.98472 | 2.36541 | 2.62747 | 3.17639 |
| 98 | 0.67700 | 1.29025 | 1.66055 | 1.98447 | 2.36500 | 2.62693 | 3.17549 |
| 99 | 0.67698 | 1.29016 | 1.66039 | 1.98422 | 2.36461 | 2.62641 | 3.17460 |
| 100 | 0.67695 | 1.29007 | 1.66023 | 1.98397 | 2.36422 | 2.62589 | 3.17374 |

Lampiran 14 F Tabel

| df untuk penyebut (N2) | df untuk pembilang (N1) | | | | | | | | | | | | | | |
|------------------------|-------------------------|-------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 |
| 1 | 161 | 199 | 216 | 225 | 230 | 234 | 237 | 239 | 241 | 242 | 243 | 244 | 245 | 245 | 246 |
| 2 | 18.51 | 19.00 | 19.16 | 19.25 | 19.30 | 19.33 | 19.35 | 19.37 | 19.38 | 19.40 | 19.40 | 19.41 | 19.42 | 19.42 | 19.43 |
| 3 | 10.13 | 9.55 | 9.28 | 9.12 | 9.01 | 8.94 | 8.89 | 8.85 | 8.81 | 8.79 | 8.76 | 8.74 | 8.73 | 8.71 | 8.70 |
| 4 | 7.71 | 6.94 | 6.59 | 6.39 | 6.26 | 6.16 | 6.09 | 6.04 | 6.00 | 5.96 | 5.94 | 5.91 | 5.89 | 5.87 | 5.86 |
| 5 | 6.61 | 5.79 | 5.41 | 5.19 | 5.05 | 4.95 | 4.88 | 4.82 | 4.77 | 4.74 | 4.70 | 4.68 | 4.66 | 4.64 | 4.62 |
| 6 | 5.99 | 5.14 | 4.76 | 4.53 | 4.39 | 4.28 | 4.21 | 4.15 | 4.10 | 4.06 | 4.03 | 4.00 | 3.98 | 3.96 | 3.94 |
| 7 | 5.59 | 4.74 | 4.35 | 4.12 | 3.97 | 3.87 | 3.79 | 3.73 | 3.68 | 3.64 | 3.60 | 3.57 | 3.55 | 3.53 | 3.51 |
| 8 | 5.32 | 4.46 | 4.07 | 3.84 | 3.69 | 3.58 | 3.50 | 3.44 | 3.39 | 3.35 | 3.31 | 3.28 | 3.26 | 3.24 | 3.22 |
| 9 | 5.12 | 4.26 | 3.86 | 3.63 | 3.48 | 3.37 | 3.29 | 3.23 | 3.18 | 3.14 | 3.10 | 3.07 | 3.05 | 3.03 | 3.01 |
| 10 | 4.96 | 4.10 | 3.71 | 3.48 | 3.33 | 3.22 | 3.14 | 3.07 | 3.02 | 2.98 | 2.94 | 2.91 | 2.89 | 2.86 | 2.85 |
| 11 | 4.84 | 3.98 | 3.59 | 3.36 | 3.20 | 3.09 | 3.01 | 2.95 | 2.90 | 2.85 | 2.82 | 2.79 | 2.76 | 2.74 | 2.72 |
| 12 | 4.75 | 3.89 | 3.49 | 3.26 | 3.11 | 3.00 | 2.91 | 2.85 | 2.80 | 2.75 | 2.72 | 2.69 | 2.66 | 2.64 | 2.62 |
| 13 | 4.67 | 3.81 | 3.41 | 3.18 | 3.03 | 2.92 | 2.83 | 2.77 | 2.71 | 2.67 | 2.63 | 2.60 | 2.58 | 2.55 | 2.53 |
| 14 | 4.60 | 3.74 | 3.34 | 3.11 | 2.96 | 2.85 | 2.76 | 2.70 | 2.65 | 2.60 | 2.57 | 2.53 | 2.51 | 2.48 | 2.46 |
| 15 | 4.54 | 3.68 | 3.29 | 3.06 | 2.90 | 2.79 | 2.71 | 2.64 | 2.59 | 2.54 | 2.51 | 2.48 | 2.45 | 2.42 | 2.40 |
| 16 | 4.49 | 3.63 | 3.24 | 3.01 | 2.85 | 2.74 | 2.66 | 2.59 | 2.54 | 2.49 | 2.46 | 2.42 | 2.40 | 2.37 | 2.35 |
| 17 | 4.45 | 3.59 | 3.20 | 2.96 | 2.81 | 2.70 | 2.61 | 2.55 | 2.49 | 2.45 | 2.41 | 2.38 | 2.35 | 2.33 | 2.31 |
| 18 | 4.41 | 3.55 | 3.16 | 2.93 | 2.77 | 2.66 | 2.58 | 2.51 | 2.46 | 2.41 | 2.37 | 2.34 | 2.31 | 2.29 | 2.27 |
| 19 | 4.38 | 3.52 | 3.13 | 2.90 | 2.74 | 2.63 | 2.54 | 2.48 | 2.42 | 2.38 | 2.34 | 2.31 | 2.28 | 2.26 | 2.23 |
| 20 | 4.35 | 3.49 | 3.10 | 2.87 | 2.71 | 2.60 | 2.51 | 2.45 | 2.39 | 2.35 | 2.31 | 2.28 | 2.25 | 2.22 | 2.20 |
| 21 | 4.32 | 3.47 | 3.07 | 2.84 | 2.68 | 2.57 | 2.49 | 2.42 | 2.37 | 2.32 | 2.28 | 2.25 | 2.22 | 2.20 | 2.18 |
| 22 | 4.30 | 3.44 | 3.05 | 2.82 | 2.66 | 2.55 | 2.46 | 2.40 | 2.34 | 2.30 | 2.26 | 2.23 | 2.20 | 2.17 | 2.15 |
| 23 | 4.28 | 3.42 | 3.03 | 2.80 | 2.64 | 2.53 | 2.44 | 2.37 | 2.32 | 2.27 | 2.24 | 2.20 | 2.18 | 2.15 | 2.13 |
| 24 | 4.26 | 3.40 | 3.01 | 2.78 | 2.62 | 2.51 | 2.42 | 2.36 | 2.30 | 2.25 | 2.22 | 2.18 | 2.15 | 2.13 | 2.11 |
| 25 | 4.24 | 3.39 | 2.99 | 2.76 | 2.60 | 2.49 | 2.40 | 2.34 | 2.28 | 2.24 | 2.20 | 2.16 | 2.14 | 2.11 | 2.09 |
| 26 | 4.23 | 3.37 | 2.98 | 2.74 | 2.59 | 2.47 | 2.39 | 2.32 | 2.27 | 2.22 | 2.18 | 2.15 | 2.12 | 2.09 | 2.07 |
| 27 | 4.21 | 3.35 | 2.96 | 2.73 | 2.57 | 2.46 | 2.37 | 2.31 | 2.25 | 2.20 | 2.17 | 2.13 | 2.10 | 2.08 | 2.06 |
| 28 | 4.20 | 3.34 | 2.95 | 2.71 | 2.56 | 2.45 | 2.36 | 2.29 | 2.24 | 2.19 | 2.15 | 2.12 | 2.09 | 2.06 | 2.04 |
| 29 | 4.18 | 3.33 | 2.93 | 2.70 | 2.55 | 2.43 | 2.35 | 2.28 | 2.22 | 2.18 | 2.14 | 2.10 | 2.08 | 2.05 | 2.03 |
| 30 | 4.17 | 3.32 | 2.92 | 2.69 | 2.53 | 2.42 | 2.33 | 2.27 | 2.21 | 2.16 | 2.13 | 2.09 | 2.06 | 2.04 | 2.01 |
| 31 | 4.16 | 3.30 | 2.91 | 2.68 | 2.52 | 2.41 | 2.32 | 2.25 | 2.20 | 2.15 | 2.11 | 2.08 | 2.05 | 2.03 | 2.00 |
| 32 | 4.15 | 3.29 | 2.90 | 2.67 | 2.51 | 2.40 | 2.31 | 2.24 | 2.19 | 2.14 | 2.10 | 2.07 | 2.04 | 2.01 | 1.99 |
| 33 | | 3.28 | 2.89 | 2.66 | 2.50 | 2.39 | 2.30 | 2.23 | 2.18 | 2.13 | 2.09 | 2.06 | 2.03 | 2.00 | 1.98 |
| 34 | 4.13 | 3.28 | 2.88 | 2.65 | 2.49 | 2.38 | 2.29 | 2.23 | 2.17 | 2.12 | 2.08 | 2.05 | 2.02 | 1.99 | 1.97 |
| 35 | 4.12 | 3.27 | 2.87 | 2.64 | 2.49 | 2.37 | 2.29 | 2.22 | 2.16 | 2.11 | 2.07 | 2.04 | 2.01 | 1.99 | 1.96 |
| 36 | 4.11 | 3.26 | 2.87 | 2.63 | 2.48 | 2.36 | 2.28 | 2.21 | 2.15 | 2.11 | 2.07 | 2.03 | 2.00 | 1.98 | 1.95 |
| 37 | 4.11 | 3.25 | 2.86 | 2.63 | 2.47 | 2.36 | 2.27 | 2.20 | 2.14 | 2.10 | 2.06 | 2.02 | 2.00 | 1.97 | 1.95 |

| | | | | | | | | | | | | | | | |
|----|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|
| 38 | 4.10 | 3.24 | 2.85 | 2.62 | 2.46 | 2.35 | 2.26 | 2.19 | 2.14 | 2.09 | 2.05 | 2.02 | 1.99 | 1.96 | 1.94 |
| 39 | 4.09 | 3.24 | 2.85 | 2.61 | 2.46 | 2.34 | 2.26 | 2.19 | 2.13 | 2.08 | 2.04 | 2.01 | 1.98 | 1.95 | 1.93 |
| 40 | 4.08 | 3.23 | 2.84 | 2.61 | 2.45 | 2.34 | 2.25 | 2.18 | 2.12 | 2.08 | 2.04 | 2.00 | 1.97 | 1.95 | 1.92 |
| 41 | 4.08 | 3.23 | 2.83 | 2.60 | 2.44 | 2.33 | 2.24 | 2.17 | 2.12 | 2.07 | 2.03 | 2.00 | 1.97 | 1.94 | 1.92 |
| 42 | 4.07 | 3.22 | 2.83 | 2.59 | 2.44 | 2.32 | 2.24 | 2.17 | 2.11 | 2.06 | 2.03 | 1.99 | 1.96 | 1.94 | 1.91 |
| 43 | 4.07 | 3.21 | 2.82 | 2.59 | 2.43 | 2.32 | 2.23 | 2.16 | 2.11 | 2.06 | 2.02 | 1.99 | 1.96 | 1.93 | 1.91 |
| 44 | 4.06 | 3.21 | 2.82 | 2.58 | 2.43 | 2.31 | 2.23 | 2.16 | 2.10 | 2.05 | 2.01 | 1.98 | 1.95 | 1.92 | 1.90 |
| 45 | 4.06 | 3.20 | 2.81 | 2.58 | 2.42 | 2.31 | 2.22 | 2.15 | 2.10 | 2.05 | 2.01 | 1.97 | 1.94 | 1.92 | 1.89 |
| 46 | 4.05 | 3.20 | 2.81 | 2.57 | 2.42 | 2.30 | 2.22 | 2.15 | 2.09 | 2.04 | 2.00 | 1.97 | 1.94 | 1.91 | 1.89 |
| 47 | 4.05 | 3.20 | 2.80 | 2.57 | 2.41 | 2.30 | 2.21 | 2.14 | 2.09 | 2.04 | 2.00 | 1.96 | 1.93 | 1.91 | 1.88 |
| 48 | 4.04 | 3.19 | 2.80 | 2.57 | 2.41 | 2.29 | 2.21 | 2.14 | 2.08 | 2.03 | 1.99 | 1.96 | 1.93 | 1.90 | 1.88 |
| 49 | 4.04 | 3.19 | 2.79 | 2.56 | 2.40 | 2.29 | 2.20 | 2.13 | 2.08 | 2.03 | 1.99 | 1.96 | 1.93 | 1.90 | 1.88 |
| 50 | 4.03 | 3.18 | 2.79 | 2.56 | 2.40 | 2.29 | 2.20 | 2.13 | 2.07 | 2.03 | 1.99 | 1.95 | 1.92 | 1.89 | 1.87 |
| 51 | 4.03 | 3.18 | 2.79 | 2.55 | 2.40 | 2.28 | 2.20 | 2.13 | 2.07 | 2.02 | 1.98 | 1.95 | 1.92 | 1.89 | 1.87 |
| 52 | 4.03 | 3.18 | 2.78 | 2.55 | 2.39 | 2.28 | 2.19 | 2.12 | 2.07 | 2.02 | 1.98 | 1.94 | 1.91 | 1.89 | 1.86 |
| 53 | 4.02 | 3.17 | 2.78 | 2.55 | 2.39 | 2.28 | 2.19 | 2.12 | 2.06 | 2.01 | 1.97 | 1.94 | 1.91 | 1.88 | 1.86 |
| 54 | 4.02 | 3.17 | 2.78 | 2.54 | 2.39 | 2.27 | 2.18 | 2.12 | 2.06 | 2.01 | 1.97 | 1.94 | 1.91 | 1.88 | 1.86 |
| 55 | 4.02 | 3.16 | 2.77 | 2.54 | 2.38 | 2.27 | 2.18 | 2.11 | 2.06 | 2.01 | 1.97 | 1.93 | 1.90 | 1.88 | 1.85 |
| 56 | 4.01 | 3.16 | 2.77 | 2.54 | 2.38 | 2.27 | 2.18 | 2.11 | 2.05 | 2.00 | 1.96 | 1.93 | 1.90 | 1.87 | 1.85 |
| 57 | 4.01 | 3.16 | 2.77 | 2.53 | 2.38 | 2.26 | 2.18 | 2.11 | 2.05 | 2.00 | 1.96 | 1.93 | 1.90 | 1.87 | 1.85 |
| 58 | 4.01 | 3.16 | 2.76 | 2.53 | 2.37 | 2.26 | 2.17 | 2.10 | 2.05 | 2.00 | 1.96 | 1.92 | 1.89 | 1.87 | 1.84 |
| 59 | 4.00 | 3.15 | 2.76 | 2.53 | 2.37 | 2.26 | 2.17 | 2.10 | 2.04 | 2.00 | 1.96 | 1.92 | 1.89 | 1.86 | 1.84 |
| 60 | 4.00 | 3.15 | 2.76 | 2.53 | 2.37 | 2.25 | 2.17 | 2.10 | 2.04 | 1.99 | 1.95 | 1.92 | 1.89 | 1.86 | 1.84 |
| 61 | 4.00 | 3.15 | 2.76 | 2.52 | 2.37 | 2.25 | 2.16 | 2.09 | 2.04 | 1.99 | 1.95 | 1.91 | 1.88 | 1.86 | 1.83 |
| 62 | 4.00 | 3.15 | 2.75 | 2.52 | 2.36 | 2.25 | 2.16 | 2.09 | 2.03 | 1.99 | 1.95 | 1.91 | 1.88 | 1.85 | 1.83 |
| 63 | 3.99 | 3.14 | 2.75 | 2.52 | 2.36 | 2.25 | 2.16 | 2.09 | 2.03 | 1.98 | 1.94 | 1.91 | 1.88 | 1.85 | 1.83 |
| 64 | 3.99 | 3.14 | 2.75 | 2.52 | 2.36 | 2.24 | 2.16 | 2.09 | 2.03 | 1.98 | 1.94 | 1.91 | 1.88 | 1.85 | 1.83 |
| 65 | 3.99 | 3.14 | 2.75 | 2.51 | 2.36 | 2.24 | 2.15 | 2.08 | 2.03 | 1.98 | 1.94 | 1.90 | 1.87 | 1.85 | 1.82 |
| 66 | 3.99 | 3.14 | 2.74 | 2.51 | 2.35 | 2.24 | 2.15 | 2.08 | 2.03 | 1.98 | 1.94 | 1.90 | 1.87 | 1.84 | 1.82 |
| 67 | 3.98 | 3.13 | 2.74 | 2.51 | 2.35 | 2.24 | 2.15 | 2.08 | 2.02 | 1.98 | 1.93 | 1.90 | 1.87 | 1.84 | 1.82 |
| 68 | 3.98 | 3.13 | 2.74 | 2.51 | 2.35 | 2.24 | 2.15 | 2.08 | 2.02 | 1.97 | 1.93 | 1.90 | 1.87 | 1.84 | 1.82 |
| 69 | 3.98 | 3.13 | 2.74 | 2.50 | 2.35 | 2.23 | 2.15 | 2.08 | 2.02 | 1.97 | 1.93 | 1.90 | 1.86 | 1.84 | 1.81 |
| 70 | 3.98 | 3.13 | 2.74 | 2.50 | 2.35 | 2.23 | 2.14 | 2.07 | 2.02 | 1.97 | 1.93 | 1.89 | 1.86 | 1.84 | 1.81 |
| 71 | 3.98 | 3.13 | 2.73 | 2.50 | 2.34 | 2.23 | 2.14 | 2.07 | 2.01 | 1.97 | 1.93 | 1.89 | 1.86 | 1.83 | 1.81 |
| 72 | 3.97 | 3.12 | 2.73 | 2.50 | 2.34 | 2.23 | 2.14 | 2.07 | 2.01 | 1.96 | 1.92 | 1.89 | 1.86 | 1.83 | 1.81 |
| 73 | 3.97 | 3.12 | 2.73 | 2.50 | 2.34 | 2.23 | 2.14 | 2.07 | 2.01 | 1.96 | 1.92 | 1.89 | 1.86 | 1.83 | 1.81 |
| 74 | 3.97 | 3.12 | 2.73 | 2.50 | 2.34 | 2.22 | 2.14 | 2.07 | 2.01 | 1.96 | 1.92 | 1.89 | 1.85 | 1.83 | 1.80 |
| 75 | 3.97 | 3.12 | 2.73 | 2.49 | 2.34 | 2.22 | 2.13 | 2.06 | 2.01 | 1.96 | 1.92 | 1.88 | 1.85 | 1.83 | 1.80 |
| 76 | 3.97 | 3.12 | 2.72 | 2.49 | 2.33 | 2.22 | 2.13 | 2.06 | 2.01 | 1.96 | 1.92 | 1.88 | 1.85 | 1.82 | 1.80 |
| 77 | 3.97 | 3.12 | 2.72 | 2.49 | 2.33 | 2.22 | 2.13 | 2.06 | 2.00 | 1.96 | 1.92 | 1.88 | 1.85 | 1.82 | 1.80 |
| 78 | 3.96 | 3.11 | 2.72 | 2.49 | 2.33 | 2.22 | 2.13 | 2.06 | 2.00 | 1.95 | 1.91 | 1.88 | 1.85 | 1.82 | 1.80 |
| 79 | 3.96 | 3.11 | 2.72 | 2.49 | 2.33 | 2.22 | 2.13 | 2.06 | 2.00 | 1.95 | 1.91 | 1.88 | 1.85 | 1.82 | 1.79 |
| 80 | 3.96 | 3.11 | 2.72 | 2.49 | 2.33 | 2.21 | 2.13 | 2.06 | 2.00 | 1.95 | 1.91 | 1.88 | 1.84 | 1.82 | 1.79 |
| 81 | 3.96 | 3.11 | 2.72 | 2.48 | 2.33 | 2.21 | 2.12 | 2.05 | 2.00 | 1.95 | 1.91 | 1.87 | 1.84 | 1.82 | 1.79 |
| 82 | 3.96 | 3.11 | 2.72 | 2.48 | 2.33 | 2.21 | 2.12 | 2.05 | 2.00 | 1.95 | 1.91 | 1.87 | 1.84 | 1.81 | 1.79 |
| 83 | 3.96 | 3.11 | 2.71 | 2.48 | 2.32 | 2.21 | 2.12 | 2.05 | 1.99 | 1.95 | 1.91 | 1.87 | 1.84 | 1.81 | 1.79 |
| 84 | 3.95 | 3.11 | 2.71 | 2.48 | 2.32 | 2.21 | 2.12 | 2.05 | 1.99 | 1.95 | 1.90 | 1.87 | 1.84 | 1.81 | 1.79 |
| 85 | 3.95 | 3.10 | 2.71 | 2.48 | 2.32 | 2.21 | 2.12 | 2.05 | 1.99 | 1.94 | 1.90 | 1.87 | 1.84 | 1.81 | 1.79 |
| 86 | 3.95 | 3.10 | 2.71 | 2.48 | 2.32 | 2.21 | 2.12 | 2.05 | 1.99 | 1.94 | 1.90 | 1.87 | 1.84 | 1.81 | 1.78 |

| | | | | | | | | | | | | | | | |
|------------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|
| 87 | 3.95 | 3.10 | 2.71 | 2.48 | 2.32 | 2.20 | 2.12 | 2.05 | 1.99 | 1.94 | 1.90 | 1.87 | 1.83 | 1.81 | 1.78 |
| 88 | 3.95 | 3.10 | 2.71 | 2.48 | 2.32 | 2.20 | 2.12 | 2.05 | 1.99 | 1.94 | 1.90 | 1.86 | 1.83 | 1.81 | 1.78 |
| 89 | 3.95 | 3.10 | 2.71 | 2.47 | 2.32 | 2.20 | 2.11 | 2.04 | 1.99 | 1.94 | 1.90 | 1.86 | 1.83 | 1.80 | 1.78 |
| 90 | 3.95 | 3.10 | 2.71 | 2.47 | 2.32 | 2.20 | 2.11 | 2.04 | 1.99 | 1.94 | 1.90 | 1.86 | 1.83 | 1.80 | 1.78 |
| 91 | 3.95 | 3.10 | 2.70 | 2.47 | 2.31 | 2.20 | 2.11 | 2.04 | 1.98 | 1.94 | 1.90 | 1.86 | 1.83 | 1.80 | 1.78 |
| 92 | 3.94 | 3.10 | 2.70 | 2.47 | 2.31 | 2.20 | 2.11 | 2.04 | 1.98 | 1.94 | 1.89 | 1.86 | 1.83 | 1.80 | 1.78 |
| 93 | 3.94 | 3.09 | 2.70 | 2.47 | 2.31 | 2.20 | 2.11 | 2.04 | 1.98 | 1.93 | 1.89 | 1.86 | 1.83 | 1.80 | 1.78 |
| 94 | 3.94 | 3.09 | 2.70 | 2.47 | 2.31 | 2.20 | 2.11 | 2.04 | 1.98 | 1.93 | 1.89 | 1.86 | 1.83 | 1.80 | 1.77 |
| 95 | 3.94 | 3.09 | 2.70 | 2.47 | 2.31 | 2.20 | 2.11 | 2.04 | 1.98 | 1.93 | 1.89 | 1.86 | 1.82 | 1.80 | 1.77 |
| 96 | 3.94 | 3.09 | 2.70 | 2.47 | 2.31 | 2.19 | 2.11 | 2.04 | 1.98 | 1.93 | 1.89 | 1.85 | 1.82 | 1.80 | 1.77 |
| 97 | 3.94 | 3.09 | 2.70 | 2.47 | 2.31 | 2.19 | 2.11 | 2.04 | 1.98 | 1.93 | 1.89 | 1.85 | 1.82 | 1.80 | 1.77 |
| 98 | 3.94 | 3.09 | 2.70 | 2.46 | 2.31 | 2.19 | 2.10 | 2.03 | 1.98 | 1.93 | 1.89 | 1.85 | 1.82 | 1.79 | 1.77 |
| 99 | 3.94 | 3.09 | 2.70 | 2.46 | 2.31 | 2.19 | 2.10 | 2.03 | 1.98 | 1.93 | 1.89 | 1.85 | 1.82 | 1.79 | 1.77 |
| 100 | 3.94 | 3.09 | 2.70 | 2.46 | 2.31 | 2.19 | 2.10 | 2.03 | 1.97 | 1.93 | 1.89 | 1.85 | 1.82 | 1.79 | 1.77 |