

ABSTRACT

THE EFFECT OF JOB TRAINING AND WORK EXPERIENCE ON EMPLOYEE PERFORMANCE AT PT. ZONA ANDALAS MANDIRI BANDAR LAMPUNG

By:

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PT. Zona Andalas Mandiri is a company engaged in cleaning services. PT. Zona Andalas Mandiri is an Outsourcing company that provides certain services or work to other companies as part of a business strategy to save costs, increase efficiency, and focus on core activities. The sampling method in this study used non-probability sampling with purposive sampling technique. Purposive sampling is a sampling technique determined by the researcher. The sample in this study consisted of 36 employees in the factory cleaning area. The method used in this study is multiple linear regression analysis. The research data was processed using Microsoft Excel and SPSS 20. The independent variables in this study are Job Training (X1) and Work Experience (X2). The dependent variable in this study is Employee Performance (Y). The results of this study indicate that the variables, Job Training, and Work Experience have a simultaneous effect on Employee Performance.

Keywords : Training, Experience, and Employee Performance

