

# LAMPIRAN

## LAMPIRAN

### 1) KARAKTERISTIK RESPONDEN

p1	p2	p3	p4	p5	p6	p7	p8	p9	p10	total
4	3	4	4	3	3	3	3	4	4	35
3	4	4	3	3	4	3	3	4	4	35
2	3	3	3	3	3	2	4	4	3	30
3	3	3	3	3	3	3	3	3	3	30
3	3	3	4	4	4	3	3	3	4	34
5	3	4	4	5	4	3	5	5	5	43
4	5	5	4	5	5	5	4	5	5	47
5	4	5	4	5	5	5	4	5	5	47
5	4	4	4	4	4	3	3	4	4	39
4	4	5	5	4	3	5	4	4	5	43
3	3	4	3	3	3	3	3	4	4	33
4	4	3	4	4	3	4	3	4	5	38
3	4	4	3	4	4	3	3	4	4	36
4	3	4	2	2	2	2	2	5	3	29
4	4	3	3	4	4	3	2	5	3	35
3	3	3	3	3	4	2	3	4	3	31
4	4	5	4	3	3	4	3	5	4	39
5	5	4	4	5	5	5	5	5	4	47
4	5	4	4	3	3	4	3	5	5	40
3	4	5	5	3	4	3	4	4	3	38
4	3	3	5	3	4	4	4	5	4	39
4	4	3	3	4	4	4	4	4	4	38
4	4	3	5	3	5	3	4	5	3	39
3	3	4	4	3	3	4	3	4	4	35

4	3	4	5	5	4	4	4	5	5	43
4	4	4	5	3	5	4	4	5	3	41
3	3	4	4	3	4	3	3	4	4	35
4	4	3	4	4	5	4	4	5	5	42
4	4	3	5	5	5	4	4	5	5	44
4	3	4	4	3	4	3	4	4	4	37
5	5	5	4	4	5	4	5	5	5	47
3	4	4	3	4	4	4	3	4	4	37

11	12	13	14	15	16	17	18	TOTAL
4	3	3	4	3	2	4	4	27
3	3	3	3	5	4	4	4	29
3	4	3	3	4	3	4	3	27
3	5	3	3	3	3	3	3	26
3	3	3	3	3	2	3	4	24
3	4	5	4	4	5	5	5	35
5	5	4	5	5	4	5	5	38
4	4	5	3	4	5	5	5	35
3	4	3	3	3	3	4	4	27
5	5	5	4	5	5	4	5	38
3	3	3	3	4	3	4	4	27
2	3	3	4	5	3	5	5	30
2	2	3	4	5	2	4	4	26
3	2	3	3	4	3	5	3	26
4	3	4	4	5	3	5	3	31
3	3	3	3	3	3	4	3	25

4	3	3	2	3	2	5	4	26
5	4	4	4	3	4	5	4	33
4	4	2	4	4	3	5	5	31
5	5	4	4	4	5	4	3	34
5	5	5	4	4	5	5	4	37
5	4	4	5	3	5	4	5	35
4	5	5	4	4	3	5	3	33
5	4	4	3	4	4	5	4	33
5	5	5	4	3	4	4	3	33
5	5	4	4	4	5	5	5	37
5	4	4	3	2	3	3	3	27
4	5	5	4	3	5	4	4	34
5	5	4	3	4	4	5	3	33
5	4	4	4	2	5	3	3	30
5	5	3	3	4	5	5	3	33
3	4	4	4	2	4	3	3	27

K1	K2	K3	K4	K5	K6	K7	K8	K9	K10	TOTAL
4	4	5	5	4	5	3	5	4	2	41
5	3	5	4	5	5	2	5	3	3	40
4	5	3	5	3	4	4	4	3	4	39
3	4	4	5	4	3	3	3	4	3	36
4	3	4	4	3	4	3	4	3	2	34
4	5	5	5	5	3	3	3	3	3	39
3	4	3	3	3	4	3	4	2	2	31
4	4	5	4	4	5	3	5	3	4	41
3	5	4	5	3	4	2	4	3	3	36
4	5	5	3	3	5	3	5	5	5	43
3	3	5	5	3	3	3	3	5	5	38
4	3	4	3	3	4	4	4	2	2	33
5	4	5	5	5	4	4	4	4	3	43
3	3	5	5	1	2	3	2	2	3	29
4	5	5	4	4	5	4	5	3	4	43
4	2	4	4	3	3	4	3	2	3	32
3	4	5	5	4	5	2	5	3	3	39
4	4	4	4	3	4	4	4	4	4	39
4	5	5	5	5	5	4	5	4	5	47
4	3	4	4	4	4	3	4	3	3	36
3	4	4	3	4	4	3	4	2	3	34
4	4	3	4	3	3	1	3	2	3	30
4	5	4	4	4	5	4	5	3	4	42
3	4	3	3	4	4	3	4	4	4	36
4	4	4	4	4	4	3	4	3	3	37
4	5	5	4	5	5	4	5	4	4	45

3	5	4	3	5	5	3	5	4	3	40
4	4	4	5	5	5	4	5	3	4	43
4	4	4	5	4	5	4	5	4	4	43
5	5	5	5	4	5	5	5	3	4	46
3	3	3	4	5	3	5	3	3	3	35
3	3	4	3	5	3	3	5	3	4	36

**JENIS KELAMIN**

	Frequency	Percent	Valid Percent	Cumulative Percent
Perempuan	11	34.4	34.4	34.4
Valid Laki-Laki	21	65.6	65.6	100.0
Total	32	100.0	100.0	

**USIA**

	Frequency	Percent	Valid Percent	Cumulative Percent
20 - 29 TAHUN	19	59.4	59.4	59.4
Valid 30 - 39 TAHUN	5	15.6	15.6	75.0
40-49 TAHUN	8	26.0	26.0	100.0
Total	32	100.0	100.0	

**PENDIDIKAN**

	Frequency	Percent	Valid Percent	Cumulative Percent
SMA	4	12.5	12.5	12.5
Valid D3	19	59.4	59.4	71.9
S1	9	28.1	28.1	100.0
Total	32	100.0	100.0	

- Jawaban Responden *Quality Of Work Life*

P1

	Frequency	Percent	Valid Percent	Cumulative Percent
2	1	3.1	3.1	3.1
3	10	31.3	31.3	34.4
Valid 4	16	50.0	50.0	84.4
5	5	15.6	15.6	100.0
Total	32	100.0	100.0	

**P2**

	Frequency	Percent	Valid Percent	Cumulative Percent
3	13	40.6	40.6	40.6
Valid 4	15	46.9	46.9	87.5
5	4	12.5	12.5	100.0
Total	32	100.0	100.0	

**P3**

	Frequency	Percent	Valid Percent	Cumulative Percent
3	11	34.4	34.4	34.4
Valid 4	15	46.9	46.9	81.3
5	6	18.8	18.8	100.0
Total	32	100.0	100.0	

**P4**



	Frequency	Percent	Valid Percent	Cumulative Percent
2	1	3.1	3.1	3.1
3	9	28.1	28.1	31.3
Valid 4	15	46.9	46.9	78.1
5	7	21.9	21.9	100.0
Total	32	100.0	100.0	

**P5**

	Frequency	Percent	Valid Percent	Cumulative Percent
2	1	3.1	3.1	3.1
3	15	46.9	46.9	50.0
Valid 4	10	31.3	31.3	81.3
5	6	18.8	18.8	100.0
Total	32	100.0	100.0	

**P6**

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	1	3.1	3.1	3.1

3	9	28.1	28.1	31.3
4	14	43.8	43.8	75.0
5	8	25.0	25.0	100.0
Total	32	100.0	100.0	

- Jawaban Responden Kecerdasan Emosional

**KE1**

	Frequency	Percent	Valid Percent	Cumulative Percent
2	2	6.3	6.3	6.3
3	10	31.3	31.3	37.5
Valid 4	7	21.9	21.9	59.4
5	13	40.6	40.6	100.0
Total	32	100.0	100.0	

**KE2**

	Frequency	Percent	Valid Percent	Cumulative Percent
2	2	6.3	6.3	6.3
3	8	25.0	25.0	31.3
Valid 4	11	34.4	34.4	65.6
5	11	34.4	34.4	100.0
Total	32	100.0	100.0	

**KE3**

	Frequency	Percent	Valid Percent	Cumulative Percent
2	1	3.1	3.1	3.1
3	13	40.6	40.6	43.8
Valid 4	11	34.4	34.4	78.1
5	7	21.9	21.9	100.0
Total	32	100.0	100.0	

**KE4**

	Frequency	Percent	Valid Percent	Cumulative Percent
2	1	3.1	3.1	3.1
3	13	40.6	40.6	43.8
Valid 4	16	50.0	50.0	93.8
5	2	6.3	6.3	100.0
Total	32	100.0	100.0	

**KE5**

	Frequency	Percent	Valid Percent	Cumulative Percent
2	3	9.4	9.4	9.4
3	10	31.3	31.3	40.6
Valid 4	13	40.6	40.6	81.3
5	6	18.8	18.8	100.0
Total	32	100.0	100.0	

**KE6**

	Frequency	Percent	Valid Percent	Cumulative Percent
2	4	12.5	12.5	12.5
3	11	34.4	34.4	46.9
Valid 4	7	21.9	21.9	68.8
5	10	31.3	31.3	100.0
Total	32	100.0	100.0	

**KE7**

	Frequency	Percent	Valid Percent	Cumulative Percent
3	5	15.6	15.6	15.6
Valid 4	12	37.5	37.5	53.1
5	15	46.9	46.9	100.0
Total	32	100.0	100.0	

**KE8**

	Frequency	Percent	Valid Percent	Cumulative Percent
3	13	40.6	40.6	40.6
Valid 4	11	34.4	34.4	75.0
5	8	25.0	25.0	100.0
Total	32	100.0	100.0	

**KE9**

	Frequency	Percent	Valid Percent	Cumulative Percent

	3	14	43.8	43.8	43.8
Valid	4	12	37.5	37.5	81.3
	5	6	18.8	18.8	100.0
	Total	32	100.0	100.0	

#### KE10

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	2	6.3	6.3	6.3
	3	14	43.8	43.8	50.0
	4	10	31.3	31.3	81.3
	5	6	18.8	18.8	100.0
	Total	32	100.0	100.0	

- Jawaban Responden OCB

-

#### OCB1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	11	34.4	34.4	34.4
	4	18	56.3	56.3	90.6
	5	3	9.4	9.4	100.0
	Total	32	100.0	100.0	

#### OCB2

	Frequency	Percent	Valid Percent	Cumulative Percent
2	1	3.1	3.1	3.1
3	8	25.0	25.0	28.1
Valid 4	13	40.6	40.6	68.8
5	10	31.3	31.3	100.0
Total	32	100.0	100.0	

**OCB3**

	Frequency	Percent	Valid Percent	Cumulative Percent
3	5	15.6	15.6	15.6
Valid 4	14	43.8	43.8	59.4
5	13	40.6	40.6	100.0
Total	32	100.0	100.0	

**OCB4**

	Frequency	Percent	Valid Percent	Cumulative Percent
3	7	21.9	21.9	21.9
Valid 4	12	37.5	37.5	59.4
5	13	40.6	40.6	100.0
Total	32	100.0	100.0	

**OCB5**

	Frequency	Percent	Valid Percent	Cumulative Percent

	1	1	3.1	3.1	3.1
	3	10	31.3	31.3	34.4
Valid	4	12	37.5	37.5	71.9
	5	9	28.1	28.1	100.0
	Total	32	100.0	100.0	

#### OCB6

		Frequency	Percent	Valid Percent	Cumulative Percent
	2	1	3.1	3.1	3.1
	3	7	21.9	21.9	25.0
Valid	4	11	34.4	34.4	59.4
	5	13	40.6	40.6	100.0
	Total	32	100.0	100.0	

#### OCB7

		Frequency	Percent	Valid Percent	Cumulative Percent
	1	1	3.1	3.1	3.1
	2	3	9.4	9.4	12.5
Valid	3	15	46.9	46.9	59.4
	4	11	34.4	34.4	93.8
	5	2	6.3	6.3	100.0
	Total	32	100.0	100.0	

#### OCB8

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	1	3.1	3.1	3.1
	3	6	18.8	18.8	21.9
	4	11	34.4	34.4	56.3
	5	14	43.8	43.8	100.0
	Total	32	100.0	100.0	

**OCB9**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	6	18.8	18.8	18.8
	3	15	46.9	46.9	65.6
	4	9	28.1	28.1	93.8
	5	2	6.3	6.3	100.0
	Total	32	100.0	100.0	

**OCB10**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	4	12.5	12.5	12.5
	3	14	43.8	43.8	56.3
	4	11	34.4	34.4	90.6
	5	3	9.4	9.4	100.0
Total	32	100.0	100.0		

**3) Hasil Uji Reliabilitas**

**Scale: *Quality Of Work Life***



**Reliability Statistics**

Cronbach's Alpha	N of Items
.886	6

**Scale: Kecerdasan****Reliability Statistics**

Cronbach's Alpha	N of Items
.847	10

**Scale: OCB****Reliability Statistics**

Cronbach's Alpha	N of Items
.844	10

**4. UJI LINEARITAS****ANOVA Table**

		Sum of Squares	df	Mean Square	F	Sig.
y * x1	(Combined)	483.750	14	34.554	4.885	.001
	Between Groups	395.631	1	395.631	55.931	.000
	Linearity	88.119	13	6.778	.958	.523
	Deviation from Linearity					
	Within Groups	120.250	17	7.074		

Total	604.000	31			
-------	---------	----	--	--	--

### ANOVA Table

		Sum of Squares	df	Mean Square	F	Sig.
y * x2	(Combined)	551.700	14	39.407	12.809	.000
	Between Groups					
	Linearity	498.290	1	498.290	161.968	.000
	Deviation from Linearity	53.410	13	4.108	1.335	.284
	Within Groups	52.300	17	3.076		
Total		604.000	31			

### 5. UJI MULTIKOLINEARITAS

#### Coefficients<sup>a</sup>

Model	Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics		
	B	Std. Error	Beta			Tolerance	VIF	
1	(Constant)	4.804	1.639		2.930	.007		
	x1	.322	.047	.412	6.884	.000	.639	1.566
	x2	.608	.055	.660	11.026	.000	.639	1.566

a. Dependent Variable: y

### 6. REGRESI LINEAR BERGANDA

#### Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.966 <sup>a</sup>	.934	.929	1.176

a. Predictors: (Constant), x2, x1

#### ANOVA<sup>a</sup>

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	563.866	2	281.933	203.721	.000 <sup>b</sup>
	Residual	40.134	29	1.384		
	Total	604.000	31			

a. Dependent Variable: y

b. Predictors: (Constant), x2, x1

#### Coefficients<sup>a</sup>

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	4.804	1.639		2.930	.007
	x1	.322	.047	.412	6.884	.000
	x2	.608	.055	.660	11.026	.000

a. Dependent Variable: y