

Lampiran I

Bandar Lampung, Juli 2022

Hal : Permohonan Bantuan Pengisian Kuesioner Kepada

Yth :

Bapak/ Ibu

Di Tempat

Dengan ini saya :

Nama : Robi Ramdhani

NPM : 1812119011P

Jurusan : S1 Manajemen

Dengan Hormat,

Bersama ini saya sampaikan bahwa saya bermaksud mengadakan penelitian pada karyawan Divisi Marketing PT. Lautan Teduh Interniaga Cabang Teluk **Betung**, Penelitian ini dilaksanakan dalam rangka penulisan skripsi sebagai salah satu syarat dalam penyelesaian studi pada program Sarjana IIB Darmajaya. Konsentrasi Manajemen Sumber Daya Manusia. **“PENGARUH KOMPETENSI DAN STRESS KERJA TERHADAP PRODUKTIVITAS KERJA KARYAWAN DIVISI MARKETING PT. LAUTAN TEDUH INTERNIAGA CABANG TELUK BETUNG”** Sehubungan dengan maksud diatas, saya mengharapkan bantuan saudara untuk bersedia mengisi instrumen penelitian ini sesuai dengan pendapat dan pengalaman yang dimiliki. Instrumen ini dirancang sedemikian rupa sehingga tidak seorang pun dapat menelusuri sumber informasinya. Oleh karena itu saudara diharapkan dapat memberikan jawaban sesuai dengan keadaan sesungguhnya, dan saya menjamin kerahasiaan dari jawaban saudara. Bantuan dan partisipasi saudara merupakan sumbangan yang sangat berharga bagi terselenggaranya penelitian ilmiah ini. Untuk itu semuanya saya ucapkan terima kasih.

Hormat Saya,

Robi Ramdhani
NPM.1812119011P

PERNYATAAN KUESIONER

Pertanyaan di bawah ini dalam rangka penelitian skripsi dengan judul :

PENGARUH KOMPETENSI DAN STRESS KERJA TERHADAP PRODUKTIVITAS KERJA KARYAWAN DIVISI *MARKETING* PT. LAUTAN TEDUH INTERNIAGA CABANG TELUK BETUNG

Petunjuk pengisian :

1. Jawablah pertanyaan yang diajukan dibawah ini dengan benar dan jujur.
2. Berilah tanda (√) pada salah satu jawaban yang paling benar.
3. Pertanyaan / pernyataan harus dijawab semua

SS = Sangat Setuju S = Setuju CS = Cukup Setuju TS
= Tidak Setuju STS = Sangat Tidak Setuju

No. Res :

IDENTITAS RESPONDEN

1. Nama Responden : (boleh tidak diisi)

2. Jenis Kelamin : Laki – Laki Perempuan

3. Usia : 17 – 22 tahun 29 – 34 tahun
 23 – 28 tahun > 35 tahun

DAFTAR PERNYATAAN

Kompetensi						
No	Pernyataan	STS	TS	CS	S	SS
Pengetahuan						
1	Dapat bekerja secara mandiri dalam menyelesaikan tugas pekerjaan					
2	Memiliki pengetahuan yang cukup mengenai tugas dan tanggung jawab pekerjaan					
Keterampilan						
3	Ketrampilan yang dimiliki sesuai dengan bidang pekerjaan					
4	Mampu memecahkan masalah yang terjadi dalam pekerjaan					
Sikap						
5	Menyelesaikan pekerjaan tanpa perintah langsung pimpinan					
6	Selalu mematuhi norma dan aturan yang berlaku di perusahaan					

Stres Kerja						
No	Pernyataan	STS	TS	CS	S	SS
Dukungan Sosial						
1	Memiliki hubungan yang kurang baik dengan rekan kerja menimbulkan stres dalam bekerja					
2	Konflik dengan atasan atau rekan kerja menimbulkan stres dalam bekerja					
Kontrol						
3	Tugas pekerjaan yang diberikan perusahaan menimbulkan kelelahan					
4	Mempunyai banyak pekerjaan yang harus diselesaikan dalam waktu yang sama					
Beban Kerja						
5	Perusahaan memberikan target kerja yang terlalu tinggi kepada karyawan					
6	Waktu yang dimiliki dalam menyelesaikan pekerjaan sangat terbatas					

Produktivitas Kerja						
No	Pernyataan	STS	TS	CS	S	SS
Kemampuan						
1	Paham dan mengerti mengenai pekerjaan yang ada					
2	Memilik keterampilan dalam melaksanakan tugas kerja					
Meningkatkan Hasil Yang Dicapai						
3	Selalu memenuhi target yang telah ditentukan perusahaan					
4	Melaksanakan pekerjaan secara maksimal demi tercapainya target perusahaan					
Semangat Kerja						
5	Bersedia diberi tambahan pekerjaan diluar jam kerja					
6	Tidak pernah mengeluh terhadap beban kerja yang diberikan perusahaan					
Pengembangan Diri						
7	Selalu berusaha memperbaiki kesalahan yang dilakukan dalam melaksanakan pekerjaan					
8	Perusahaan membukan peluang untuk meningkatkan keahlian dalam bekerja					
Mutu						
9	Hasil kerja selama ini sesuai dengan kualitas yang ditentukan oleh perusahaan					
10	Bekerja sesuai dengan program kerja yang ada di perusahaan					
Efisien						
11	Berusaha menyelesaikan pekerjaan sebelum waktu yang ditentukan perusahaan					
12	Menggunakan waktu kerja dengan baik					

Lampiran II (Hasil Jawaban Kuesioner)

No	K1	K2	K3	K4	K5	K6	Kompetensi	S1	S2	S3	S4	S5	S6	Stres Kerja
1	3	3	4	4	3	3	20	5	5	5	5	5	5	30
2	3	3	3	3	3	3	18	5	5	5	5	5	5	30
3	2	2	3	4	3	2	16	2	2	3	4	3	2	16
4	3	3	4	4	3	3	20	3	3	4	4	3	3	20
5	3	3	4	3	4	4	21	3	3	4	3	4	4	21
6	4	5	5	5	5	4	28	4	5	5	5	5	4	28
7	4	4	5	5	5	4	27	4	4	5	5	5	4	27
8	4	4	5	5	5	5	28	4	4	5	5	5	5	28
9	4	4	5	5	5	4	27	4	4	5	5	5	4	27
10	3	3	5	5	4	5	25	3	3	5	5	4	5	25
11	4	4	5	5	5	4	27	4	4	5	5	5	4	27
12	4	4	4	5	5	5	27	4	4	4	5	5	5	27
13	3	3	4	5	4	4	23	3	3	4	5	4	4	23
14	4	3	5	5	4	5	26	4	3	5	5	4	5	26
15	4	4	5	4	5	4	26	4	4	5	4	5	4	26
16	4	4	4	4	4	4	24	4	4	5	5	5	4	27
17	4	4	4	5	4	5	26	4	4	4	5	4	5	26
18	3	4	5	4	4	4	24	3	4	5	4	4	4	24
19	3	4	4	4	4	4	23	3	4	4	4	4	4	23
20	5	4	4	4	4	4	25	5	4	4	4	4	4	25
21	1	4	4	4	4	4	21	1	4	4	4	4	4	21
22	1	4	4	4	3	4	20	1	4	4	4	3	4	20
23	1	2	2	4	2	4	15	1	2	2	4	2	4	15
24	1	2	2	4	2	4	15	1	2	2	4	2	4	15
25	4	4	4	5	4	4	25	4	4	4	5	4	4	25
26	4	3	4	4	4	5	24	4	3	5	5	4	5	26
27	4	4	5	5	4	5	27	4	4	5	5	4	5	27
28	2	3	4	5	5	4	23	2	3	4	5	5	4	23
29	3	3	4	3	4	4	21	3	3	4	3	4	4	21
30	4	5	5	5	5	3	27	4	5	5	5	5	3	27
31	1	2	2	4	2	4	15	1	2	2	4	2	4	15
32	3	4	4	4	4	4	23	3	4	4	4	4	4	23
33	3	2	4	4	3	3	19	3	2	4	4	3	3	19
34	2	2	3	4	3	2	16	2	2	3	4	3	2	16
35	3	3	4	4	3	3	20	3	3	4	4	3	3	20
36	3	3	4	3	4	4	21	3	3	4	3	4	4	21
Total	111	122	146	154	139	141	813	115	126	151	159	144	145	840

No	P1	P2	P3	P4	P5	P6	P7	P8	P9	P10	P11	P12	Produktivitas Kerja
1	4	2	2	1	1	1	2	1	1	1	2	2	20
2	4	1	1	4	1	3	2	1	2	4	1	1	25
3	1	2	1	4	4	3	2	3	1	1	2	1	25
4	1	2	1	4	4	3	2	2	2	1	2	1	25
5	3	3	1	3	2	2	2	2	2	2	2	1	25
6	5	2	2	2	2	2	2	1	1	2	2	2	25
7	5	5	5	4	3	1	1	3	2	5	5	5	44

8	5	5	4	4	3	2	2	2	5	5	5	4	46
9	5	5	3	3	2	5	4	4	4	2	2	3	42
10	4	2	3	3	3	3	3	3	2	5	4	3	38
11	5	2	3	4	4	5	2	2	1	5	5	3	41
12	5	5	3	4	3	2	2	4	2	5	5	3	43
13	5	4	3	3	2	2	2	2	4	5	4	3	39
14	5	4	3	4	3	5	2	2	2	5	4	3	42
15	4	5	3	4	2	2	3	4	2	4	5	3	41
16	3	3	3	4	3	3	2	2	2	3	3	3	34
17	5	4	3	2	4	4	3	2	2	5	4	3	41
18	4	4	3	3	2	2	2	2	2	4	4	4	36
19	4	4	3	3	4	3	1	2	2	4	4	3	37
20	4	4	3	5	4	4	3	2	2	4	4	3	42
21	4	4	2	1	4	3	3	2	4	4	4	2	37
22	3	3	2	1	3	3	2	2	3	3	3	3	31
23	4	2	2	1	2	2	2	4	2	4	2	2	29
24	4	2	2	2	2	2	4	2	1	4	2	2	29
25	5	2	3	2	4	2	1	3	4	5	4	3	38
26	5	4	4	2	3	5	5	2	3	3	3	2	41
27	5	4	4	4	4	5	2	3	1	2	4	4	42
28	5	5	3	2	3	2	2	4	1	3	5	3	38
29	3	4	3	3	2	3	2	3	1	3	4	3	34
30	5	5	3	4	5	3	3	3	2	2	5	3	43
31	4	2	2	5	2	2	2	1	1	4	2	2	29
32	4	4	3	3	3	2	2	4	2	3	4	3	37
33	4	3	3	2	2	2	3	1	1	2	2	3	28
34	5	5	5	3	3	2	5	5	2	5	5	5	50
35	5	3	3	5	5	5	5	3	5	3	3	5	50
36	3	3	3	5	5	5	3	3	5	5	5	5	50
Total	149	123	100	113	108	105	90	91	81	127	126	104	1317

Lampiran III (Hasil Uji Deskriptif)

Jenis_Kelamin

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid Laki-Laki	31	86.1	86.1	86.1
Perempuan	5	13.9	13.9	100.0
Total	36	100.0	100.0	

Usia

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid > 35 tahun	4	11.1	11.1	11.1
17 – 22 tahun	7	19.4	19.4	30.6
23 – 28 tahun	14	38.9	38.9	69.4
29 – 34 tahun	11	30.6	30.6	100.0
Total	36	100.0	100.0	

K1

	Frequency	Percent	Valid Percent	Cumulative Percent
1	5	13.9	13.9	13.9
2	3	8.3	8.3	22.2
3	13	36.1	36.1	58.3
4	14	38.9	38.9	97.2
5	1	2.8	2.8	100.0
Total	36	100.0	100.0	

K2

	Frequency	Percent	Valid Percent	Cumulative Percent
2	6	16.7	16.7	16.7
3	12	33.3	33.3	50.0
4	16	44.4	44.4	94.4
5	2	5.6	5.6	100.0
Total	36	100.0	100.0	

K3

	Frequency	Percent	Valid Percent	Cumulative Percent
2	3	8.3	8.3	8.3
3	3	8.3	8.3	16.7
4	19	52.8	52.8	69.4
5	11	30.6	30.6	100.0
Total	36	100.0	100.0	

K4

	Frequency	Percent	Valid Percent	Cumulative Percent
3	4	11.1	11.1	11.1
4	18	50.0	50.0	61.1
5	14	38.9	38.9	100.0
Total	36	100.0	100.0	

K5

	Frequency	Percent	Valid Percent	Cumulative Percent
2	3	8.3	8.3	8.3
3	8	22.2	22.2	30.6
4	16	44.4	44.4	75.0
5	9	25.0	25.0	100.0
Total	36	100.0	100.0	

K6

	Frequency	Percent	Valid Percent	Cumulative Percent
2	2	5.6	5.6	5.6
3	6	16.7	16.7	22.2
Valid 4	21	58.3	58.3	80.6
5	7	19.4	19.4	100.0
Total	36	100.0	100.0	

S1

	Frequency	Percent	Valid Percent	Cumulative Percent
1	5	13.9	13.9	13.9
2	3	8.3	8.3	22.2
Valid 3	11	30.6	30.6	52.8
4	14	38.9	38.9	91.7
5	3	8.3	8.3	100.0
Total	36	100.0	100.0	

S2

	Frequency	Percent	Valid Percent	Cumulative Percent
2	6	16.7	16.7	16.7
3	10	27.8	27.8	44.4
Valid 4	16	44.4	44.4	88.9
5	4	11.1	11.1	100.0
Total	36	100.0	100.0	

S3

	Frequency	Percent	Valid Percent	Cumulative Percent
2	3	8.3	8.3	8.3
3	2	5.6	5.6	13.9
Valid 4	16	44.4	44.4	58.3
5	15	41.7	41.7	100.0
Total	36	100.0	100.0	

S4

	Frequency	Percent	Valid Percent	Cumulative Percent
3	3	8.3	8.3	8.3
Valid 4	15	41.7	41.7	50.0
5	18	50.0	50.0	100.0
Total	36	100.0	100.0	

S5

	Frequency	Percent	Valid Percent	Cumulative Percent
2	3	8.3	8.3	8.3
3	6	16.7	16.7	25.0
Valid 4	15	41.7	41.7	66.7
5	12	33.3	33.3	100.0
Total	36	100.0	100.0	

S6

	Frequency	Percent	Valid Percent	Cumulative Percent
2	2	5.6	5.6	5.6
3	4	11.1	11.1	16.7
Valid 4	21	58.3	58.3	75.0
5	9	25.0	25.0	100.0
Total	36	100.0	100.0	

P1

	Frequency	Percent	Valid Percent	Cumulative Percent
1	2	5.6	5.6	5.6
3	5	13.9	13.9	19.4
Valid 4	13	36.1	36.1	55.6
5	16	44.4	44.4	100.0
Total	36	100.0	100.0	

P2

	Frequency	Percent	Valid Percent	Cumulative Percent
1	1	2.8	2.8	2.8
2	10	27.8	27.8	30.6
Valid 3	6	16.7	16.7	47.2
4	11	30.6	30.6	77.8
5	8	22.2	22.2	100.0
Total	36	100.0	100.0	

P3

	Frequency	Percent	Valid Percent	Cumulative Percent
1	4	11.1	11.1	11.1
2	7	19.4	19.4	30.6
Valid 3	20	55.6	55.6	86.1
4	3	8.3	8.3	94.4
5	2	5.6	5.6	100.0
Total	36	100.0	100.0	

P4

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 1	4	11.1	11.1	11.1
2	7	19.4	19.4	30.6
3	9	25.0	25.0	55.6
4	12	33.3	33.3	88.9
5	4	11.1	11.1	100.0
Total	36	100.0	100.0	

P5

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 1	2	5.6	5.6	5.6
2	11	30.6	30.6	36.1
3	11	30.6	30.6	66.7
4	9	25.0	25.0	91.7
5	3	8.3	8.3	100.0
Total	36	100.0	100.0	

P6

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 1	2	5.6	5.6	5.6
2	15	41.7	41.7	47.2
3	10	27.8	27.8	75.0
4	2	5.6	5.6	80.6
5	7	19.4	19.4	100.0
Total	36	100.0	100.0	

P7

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 1	3	8.3	8.3	8.3
2	20	55.6	55.6	63.9
3	8	22.2	22.2	86.1
4	2	5.6	5.6	91.7
5	3	8.3	8.3	100.0
Total	36	100.0	100.0	

P8

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 1	5	13.9	13.9	13.9
2	15	41.7	41.7	55.6
3	9	25.0	25.0	80.6
4	6	16.7	16.7	97.2
5	1	2.8	2.8	100.0

Total	36	100.0	100.0
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P9

	Frequency	Percent	Valid Percent	Cumulative Percent
1	10	27.8	27.8	27.8
2	17	47.2	47.2	75.0
3	2	5.6	5.6	80.6
4	4	11.1	11.1	91.7
5	3	8.3	8.3	100.0
Total	36	100.0	100.0	

P10

	Frequency	Percent	Valid Percent	Cumulative Percent
1	3	8.3	8.3	8.3
2	6	16.7	16.7	25.0
3	7	19.4	19.4	44.4
4	9	25.0	25.0	69.4
5	11	30.6	30.6	100.0
Total	36	100.0	100.0	

P11

	Frequency	Percent	Valid Percent	Cumulative Percent
1	1	2.8	2.8	2.8
2	10	27.8	27.8	30.6
3	4	11.1	11.1	41.7
4	12	33.3	33.3	75.0
5	9	25.0	25.0	100.0
Total	36	100.0	100.0	

P12

	Frequency	Percent	Valid Percent	Cumulative Percent
1	4	11.1	11.1	11.1
2	7	19.4	19.4	30.6
3	18	50.0	50.0	80.6
4	3	8.3	8.3	88.9
5	4	11.1	11.1	100.0
Total	36	100.0	100.0	

Lampiran IV (Hasil Uji Validitas) Correlations

		K1	K2	K3	K4	K5	K6	Kompetensi
K1	Pearson Correlation	1	.595**	.703**	.368*	.689**	.318	.819**
	Sig. (2-tailed)		.000	.000	.027	.000	.059	.000
	N	36	36	36	36	36	36	36
K2	Pearson Correlation	.595**	1	.723**	.420*	.757**	.362*	.831**
	Sig. (2-tailed)	.000		.000	.011	.000	.030	.000
	N	36	36	36	36	36	36	36
K3	Pearson Correlation	.703**	.723**	1	.476**	.823**	.352*	.884**
	Sig. (2-tailed)	.000	.000		.003	.000	.035	.000
	N	36	36	36	36	36	36	36
K4	Pearson Correlation	.368*	.420*	.476**	1	.500**	.384*	.638**
	Sig. (2-tailed)	.027	.011	.003		.002	.021	.000
	N	36	36	36	36	36	36	36
K5	Pearson Correlation	.689**	.757**	.823**	.500**	1	.395*	.901**
	Sig. (2-tailed)	.000	.000	.000	.002		.017	.000
	N	36	36	36	36	36	36	36
K6	Pearson Correlation	.318	.362*	.352*	.384*	.395*	1	.580**
	Sig. (2-tailed)	.059	.030	.035	.021	.017		.000
	N	36	36	36	36	36	36	36
Kompetensi	Pearson Correlation	.819**	.831**	.884**	.638**	.901**	.580**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	
	N	36	36	36	36	36	36	36

** . Correlation is significant at the 0.01 level (2-tailed). * . Correlation is significant at the 0.05 level (2-tailed).

Correlations

		S1	S2	S3	S4	S5	S6	Stres_Kerja
S1	Pearson Correlation	1	.659**	.762**	.494**	.741**	.405*	.871**
	Sig. (2-tailed)		.000	.000	.002	.000	.014	.000
	N	36	36	36	36	36	36	36
S2	Pearson Correlation	.659**	1	.724**	.459**	.780**	.426**	.850**
	Sig. (2-tailed)	.000		.000	.005	.000	.010	.000
	N	36	36	36	36	36	36	36
S3	Pearson Correlation	.762**	.724**	1	.499**	.833**	.407*	.890**
	Sig. (2-tailed)	.000	.000		.002	.000	.014	.000
	N	36	36	36	36	36	36	36
S4	Pearson Correlation	.494**	.459**	.499**	1	.523**	.431**	.672**
	Sig. (2-tailed)	.002	.005	.002		.001	.009	.000
	N	36	36	36	36	36	36	36
S5	Pearson Correlation	.741**	.780**	.833**	.523**	1	.399*	.900**
	Sig. (2-tailed)	.000	.000	.000	.001		.016	.000
	N	36	36	36	36	36	36	36
S6	Pearson		.426**		.431**	.399*		.612**

Correlation	.405*		.407*			1	
Sig. (2-tailed)	.014	.010	.014	.009	.016		.000
N	36	36	36	36	36	36	36
Pearson Correlation	.871**	.850**	.890**	.672**	.900**	.612**	1
Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	
Stres_Kerja N	36	36	36	36	36	36	36

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

Correlations

		P1	P2	P3	P4	P5	P6	P7	P8	P9	P10	P11	P12	Produktivitas Kerja
P1	Pearson Correlation	1	.429**	.629**	-.084	-.026	.076	.199	.142	.172	.463**	.411*	.465**	.543**
	Sig. (2-tailed)		.009	.000	.626	.882	.660	.244	.407	.315	.004	.013	.004	.001
P2	N	36	36	36	36	36	36	36	36	36	36	36	36	36
	Pearson Correlation	.429**	1	.676**	.117	.178	.024	.173	.510**	.217	.199	.684**	.537**	.669**
P3	Sig. (2-tailed)	.009		.000	.496	.300	.889	.313	.001	.203	.244	.000	.001	.000
	N	36	36	36	36	36	36	36	36	36	36	36	36	36
P4	Pearson Correlation	.629**	.676**	1	.152	.223	.105	.232	.412*	.194	.456**	.702**	.823**	.786**
	Sig. (2-tailed)	.000	.000		.377	.191	.542	.174	.013	.257	.005	.000	.000	.000
P5	N	36	36	36	36	36	36	36	36	36	36	36	36	36
	Pearson Correlation	-.084	.117	.152	1	.357*	.338*	.012	.078	.112	.151	.242	.296	.408*
P6	Sig. (2-tailed)	.626	.496	.377		.033	.044	.947	.651	.517	.379	.155	.079	.013
	N	36	36	36	36	36	36	36	36	36	36	36	36	36
P7	Pearson Correlation	-.026	.178	.223	.357*	1	.522**	.130	.234	.348*	.101	.478**	.368*	.562**
	Sig. (2-tailed)	.882	.300	.191	.033		.001	.450	.170	.037	.557	.003	.027	.000
P8	N	36	36	36	36	36	36	36	36	36	36	36	36	36
	Pearson Correlation	.076	.024	.105	.338*	.522**	1	.396*	.013	.280	.010	.066	.164	.433**
P9	Sig. (2-tailed)	.660	.889	.542	.044	.001		.017	.939	.099	.953	.701	.340	.008
	N	36	36	36	36	36	36	36	36	36	36	36	36	36
P10	Pearson Correlation	.199	.173	.232	.012	.130	.396*	1	.230	.260	-.032	-.045	.204	.376*
	Sig. (2-tailed)	.244	.313	.174	.947	.450	.017		.178	.125	.855	.794	.233	.024
P11	N	36	36	36	36	36	36	36	36	36	36	36	36	36
	Pearson Correlation	.142	.510**	.412*	.078	.234	.013	.230	1	.142	.168	.486**	.411*	.531**
P12	Sig. (2-tailed)	.407	.001	.013	.651	.170	.939	.178		.410	.328	.003	.013	.001
	N	36	36	36	36	36	36	36	36	36	36	36	36	36
Produktivitas Kerja	Pearson Correlation	.172	.217	.194	.112	.348*	.280	.260	.142	1	.322	.217	.384*	.532**
	Sig. (2-tailed)	.315	.203	.257	.517	.037	.099	.125	.410		.056	.203	.021	.001
P1	N	36	36	36	36	36	36	36	36	36	36	36	36	36
	Pearson Correlation	.463**	.199	.456**	.151	.101	.010	-.032	.168	.322	1	.572**	.459**	.569**
P2	Sig. (2-tailed)	.004	.244	.005	.379	.557	.953	.855	.328	.056		.000	.005	.000
	N	36	36	36	36	36	36	36	36	36	36	36	36	36
P3	Pearson Correlation	.411*	.684**	.702**	.242	.478**	.066	-.045	.486**	.217	.572**	1	.682**	.787**
	Sig. (2-tailed)	.013	.000	.000	.155	.003	.701	.794	.003	.203	.000		.000	.000

	N	36	36	36	36	36	36	36	36	36	36	36	36	36
P12	Pearson Correlation	.465**	.537**	.823**	.296	.368*	.164	.204	.411*	.384*	.459**	.682**	1	.819**
	Sig. (2-tailed)	.004	.001	.000	.079	.027	.340	.233	.013	.021	.005	.000		.000
	N	36	36	36	36	36	36	36	36	36	36	36	36	36
Produktivitas Kerja	Pearson Correlation	.543**	.669**	.786**	.408*	.562**	.433**	.376*	.531**	.532**	.569**	.787**	.819**	1
	Sig. (2-tailed)	.001	.000	.000	.013	.000	.008	.024	.001	.001	.000	.000	.000	
	N	36	36	36	36	36	36	36	36	36	36	36	36	36

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

Lampiran V (Hasil Uji Reliabilitas)

Case Processing Summary

		N	%
Cases	Valid	36	100.0
	Excluded ^a	0	.0
	Total	36	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.870	6

Case Processing Summary

		N	%
Cases	Valid	36	100.0
	Excluded ^a	0	.0
	Total	36	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.888	6

Case Processing Summary

		N	%
Cases	Valid	36	100.0
	Excluded ^a	0	.0
	Total	36	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.821	12

Lampiran VI (Hasil Uji Normalitas)

One-Sample Kolmogorov-Smirnov Test

		Kompetensi	Stres_Kerja	Produktivitas_Kerja
N		36	36	36
Normal Parameters ^{a,b}	Mean	22.58	23.33	36.58
	Std. Deviation	4.017	4.323	7.948
Most Extreme Differences	Absolute	.125	.150	.132
	Positive	.089	.094	.108
	Negative	-.125	-.150	-.132
Kolmogorov-Smirnov Z		.748	.901	.792
Asymp. Sig. (2-tailed)		.631	.392	.557

a. Test distribution is Normal.

b. Calculated from data.

Lampiran VII (Hasil Uji Linearitas)

ANOVA Table

			Sum of Squares	df	Mean Square	F	Sig.
Produktivitas_Kerja	Between Groups	(Combined)	794.167	11	72.197	1.223	.325
		Linearity	469.177	1	469.177	7.949	.009
	Deviation from Linearity		324.990	10	32.499	.551	.837
		* Kompetensi	1416.583	24	59.024		
Within Groups							
Total			2210.750	35			

ANOVA Table

			Sum of Squares	df	Mean Square	F	Sig.
Produktivitas_Kerja	Between Groups	(Combined)	921.988	11	83.817	1.561	.174
		Linearity	68.075	1	68.075	1.268	.271
	Deviation from Linearity		853.913	10	85.391	1.590	.170
		* Stres_Kerja	1288.762	24	53.698		
Within Groups							

Total	2210.750	35		
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Lampiran VIII (Hasil Uji Multikolinearitas)

Coefficients^a

Model	Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
	B	Std. Error	Beta			Tolerance	VIF
1	(Constant)	19.852	6.701		2.962	.006	
	Kompetensi	1.817	.481	.918	3.780	.001	.347
	Stres_Kerja	-1.041	.447	-.566	-2.332	.026	.347

a. Dependent Variable: Produktivitas_Kerja

Lampiran IX (Hasil Uji Regresi Berganda)

Variables Entered/Removed^a

Model	Variables Entered	Variables Removed	Method
1	Stres_Kerja, Kompetensi ^b		Enter

a. Dependent Variable: Produktivitas_Kerja

b. All requested variables entered.

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.569 ^a	.324	.283	6.731

a. Predictors: (Constant), Stres_Kerja, Kompetensi

Coefficients^a

Model	Unstandardized Coefficients		Standardized Coefficients	t	Sig.	
	B	Std. Error	Beta			
1	(Constant)	19.852	6.701		2.962	.006
	Kompetensi	1.817	.481	.918	3.780	.001
	Stres_Kerja	-1.041	.447	-.566	-2.332	.026

a. Dependent Variable: Produktivitas_Kerja

ANOVA^a

Model	Sum of Squares	df	Mean Square	F	Sig.	
1	Regression	715.506	2	357.753	7.896	.002 ^b
	Residual	1495.244	33	45.310		
	Total	2210.750	35			

a. Dependent Variable: Produktivitas_Kerja

b. Predictors: (Constant), Stres_Kerja, Kompetensi

