

PE8

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 1	1	2.9	2.9	2.9
2	17	50.0	50.0	52.9
3	8	23.5	23.5	76.5
4	4	11.8	11.8	88.2
5	4	11.8	11.8	100.0
Total	34	100.0	100.0	

PE9

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 1	12	35.3	35.3	35.3
2	16	47.1	47.1	82.4
3	5	14.7	14.7	97.1
4	1	2.9	2.9	100.0
Total	34	100.0	100.0	

PE10

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 1	18	52.9	52.9	52.9
2	14	41.2	41.2	94.1
3	2	5.9	5.9	100.0
Total	34	100.0	100.0	

- **Variabel Komunikasi**

KO1

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 1	1	2.9	2.9	2.9
2	3	8.8	8.8	11.8
3	14	41.2	41.2	52.9
4	14	41.2	41.2	94.1
5	2	5.9	5.9	100.0
Total	34	100.0	100.0	

KO2

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	6	17.6	17.6	17.6
3	13	38.2	38.2	55.9
4	12	35.3	35.3	91.2
5	3	8.8	8.8	100.0
Total	34	100.0	100.0	

KO3

	Frequency	Percent	Valid Percent	Cumulative Percent
2	4	11.8	11.8	11.8
3	13	38.2	38.2	50.0
Valid 4	12	35.3	35.3	85.3
5	5	14.7	14.7	100.0
Total	34	100.0	100.0	

KO4

	Frequency	Percent	Valid Percent	Cumulative Percent
3	4	11.8	11.8	11.8
Valid 4	16	47.1	47.1	58.8
5	14	41.2	41.2	100.0
Total	34	100.0	100.0	

KO5

	Frequency	Percent	Valid Percent	Cumulative Percent
2	6	17.6	17.6	17.6
Valid 3	12	35.3	35.3	52.9
4	16	47.1	47.1	100.0
Total	34	100.0	100.0	

KO6

	Frequency	Percent	Valid Percent	Cumulative Percent
2	6	17.6	17.6	17.6
Valid 3	13	38.2	38.2	55.9
4	12	35.3	35.3	91.2
5	3	8.8	8.8	100.0
Total	34	100.0	100.0	

KO7

	Frequency	Percent	Valid Percent	Cumulative Percent
2	4	11.8	11.8	11.8
Valid 3	13	38.2	38.2	50.0
4	12	35.3	35.3	85.3
5	5	14.7	14.7	100.0
Total	34	100.0	100.0	

KO8

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 1	1	2.9	2.9	2.9
2	4	11.8	11.8	14.7
3	14	41.2	41.2	55.9
4	13	38.2	38.2	94.1
5	2	5.9	5.9	100.0
Total	34	100.0	100.0	

KO9

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 1	2	5.9	5.9	5.9
2	4	11.8	11.8	17.6
3	19	55.9	55.9	73.5
4	8	23.5	23.5	97.1
5	1	2.9	2.9	100.0
Total	34	100.0	100.0	

- Variabel Produktivitas Kerja**

PK1

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 3	4	11.8	11.8	11.8
4	16	47.1	47.1	58.8
5	14	41.2	41.2	100.0
Total	34	100.0	100.0	

PK2

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 1	2	5.9	5.9	5.9
2	4	11.8	11.8	17.6
3	19	55.9	55.9	73.5
4	8	23.5	23.5	97.1
5	1	2.9	2.9	100.0
Total	34	100.0	100.0	

PK3

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	6	17.6	17.6	17.6
3	14	41.2	41.2	58.8
4	12	35.3	35.3	94.1
5	2	5.9	5.9	100.0
Total	34	100.0	100.0	

PK4

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	4	11.8	11.8	11.8
3	16	47.1	47.1	58.8
4	11	32.4	32.4	91.2
5	3	8.8	8.8	100.0
Total	34	100.0	100.0	

PK5

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 1	1	2.9	2.9	2.9
2	3	8.8	8.8	11.8
3	16	47.1	47.1	58.8
4	13	38.2	38.2	97.1
5	1	2.9	2.9	100.0
Total	34	100.0	100.0	

PK6

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 1	2	5.9	5.9	5.9
2	4	11.8	11.8	17.6
3	20	58.8	58.8	76.5
4	7	20.6	20.6	97.1
5	1	2.9	2.9	100.0
Total	34	100.0	100.0	

PK7

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	6	17.6	17.6	17.6
3	16	47.1	47.1	64.7
4	10	29.4	29.4	94.1
5	2	5.9	5.9	100.0
Total	34	100.0	100.0	

PK8

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	3	8.8	8.8	8.8
3	16	47.1	47.1	55.9
4	11	32.4	32.4	88.2
5	4	11.8	11.8	100.0
Total	34	100.0	100.0	

PK9

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	3	8.8	8.8	8.8
3	16	47.1	47.1	55.9
4	13	38.2	38.2	94.1
5	2	5.9	5.9	100.0
Total	34	100.0	100.0	

PK10

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 1	1	2.9	2.9	2.9
2	4	11.8	11.8	14.7
3	20	58.8	58.8	73.5
4	6	17.6	17.6	91.2
5	3	8.8	8.8	100.0
Total	34	100.0	100.0	

PK11

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	4	11.8	11.8	11.8
3	14	41.2	41.2	52.9
4	11	32.4	32.4	85.3
5	5	14.7	14.7	100.0
Total	34	100.0	100.0	

PK12

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	4	11.8	11.8	11.8
3	15	44.1	44.1	55.9
4	10	29.4	29.4	85.3
5	5	14.7	14.7	100.0
Total	34	100.0	100.0	

Lampiran VI (Hasil Uji Validitas)

• Variabel Pelatihan Kerja

		Correlations										Pelatihan Kerja
		PE1	PE2	PE3	PE4	PE5	PE6	PE7	PE8	PE9	PE10	
PE1	Pearson	1	.804**	.773**	.704*	.835**	.657*	.874**	.657*	.809**	.646*	.903**
	Correlation											
	Sig. (2-tailed)		.005	.009	.023	.003	.039	.001	.039	.005	.044	.000
PE2	N	10	10	10	10	10	10	10	10	10	10	10
	Pearson	.804**	1	.804**	.667*	.896**	.586	.917**	.586	.819**	.499	.900**
	Correlation											
PE3	Sig. (2-tailed)	.005		.005	.035	.000	.075	.000	.075	.004	.142	.000
	N	10	10	10	10	10	10	10	10	10	10	10
	Pearson	.773**	.804**	1	.704*	.835**	.830**	.762*	.830**	.664*	.646*	.923**
PE4	Correlation											
	Sig. (2-tailed)	.009	.005		.023	.003	.003	.010	.003	.036	.044	.000
	N	10	10	10	10	10	10	10	10	10	10	10
PE5	Pearson	.704*	.667*	.704*	1	.843**	.688*	.694*	.688*	.511	.578	.771**
	Correlation											
	Sig. (2-tailed)	.023	.035	.023		.002	.028	.026	.028	.131	.080	.009
PE6	N	10	10	10	10	10	10	10	10	10	10	10
	Pearson	.835**	.896**	.835**	.843**	1	.718*	.868**	.718*	.680*	.467	.904**
	Correlation											
PE7	Sig. (2-tailed)	.003	.000	.003	.002		.019	.001	.019	.030	.174	.000
	N	10	10	10	10	10	10	10	10	10	10	10
	Pearson	.657*	.586	.830**	.688*	.718*	1	.733*	1.000**	.461	.515	.822**
PE8	Correlation											
	Sig. (2-tailed)	.039	.075	.003	.028	.019		.016	.000	.179	.128	.004
	N	10	10	10	10	10	10	10	10	10	10	10
PE9	Pearson	.874**	.917**	.762*	.694*	.868**	.733*	1	.733*	.833**	.561	.940**
	Correlation											
	Sig. (2-tailed)	.001	.000	.010	.026	.001	.016		.016	.003	.091	.000
PE10	N	10	10	10	10	10	10	10	10	10	10	10
	Pearson	.657*	.586	.830**	.688*	.718*	1.000**	.733*	1	.461	.515	.822**
	Correlation											
PE11	Sig. (2-tailed)	.039	.075	.003	.028	.019	.000	.016		.179	.128	.004
	N	10	10	10	10	10	10	10	10	10	10	10
	Pearson	.809**	.819**	.664*	.511	.680*	.461	.833**	.461	1	.763*	.835**
PE12	Correlation											
	Sig. (2-tailed)	.005	.004	.036	.131	.030	.179	.003	.179		.010	.003
	N	10	10	10	10	10	10	10	10	10	10	10
PE13	Pearson	.646*	.499	.646*	.578	.467	.515	.561	.515	.763*	1	.715*
	Correlation											
	Sig. (2-tailed)	.044	.142	.044	.080	.174	.128	.091	.128	.010		.020
PE14	N	10	10	10	10	10	10	10	10	10	10	10
	Pearson	.903**	.900**	.923**	.771**	.904**	.822**	.940**	.822**	.835**	.715*	1
	Correlation											
Pelatihan Kerja	Sig. (2-tailed)	.000	.000	.000	.009	.000	.004	.000	.004	.003	.020	
	N	10	10	10	10	10	10	10	10	10	10	10

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

- **Variabel Komunikasi**

		Correlations									
		KO1	KO2	KO3	KO4	KO5	KO6	KO7	KO8	KO9	Komunikasi
KO1	Pearson Correlation	1	.804**	.773**	.874**	.545	.835**	.664*	.811**	.657*	.907**
	Sig. (2-tailed)		.005	.009	.001	.103	.003	.036	.004	.039	.000
	N	10	10	10	10	10	10	10	10	10	10
KO2	Pearson Correlation	.804**	1	.804**	.917**	.637	.896**	.500	.697*	.586	.894**
	Sig. (2-tailed)	.005		.005	.000	.048	.000	.141	.025	.075	.000
	N	10	10	10	10	10	10	10	10	10	10
KO3	Pearson Correlation	.773**	.804**	1	.762*	.773**	.835**	.664*	.811**	.830**	.929**
	Sig. (2-tailed)	.009	.005		.010	.009	.003	.036	.004	.003	.000
	N	10	10	10	10	10	10	10	10	10	10
KO4	Pearson Correlation	.874**	.917**	.762*	1	.538	.868**	.548	.847**	.733*	.933**
	Sig. (2-tailed)	.001	.000	.010		.109	.001	.101	.002	.016	.000
	N	10	10	10	10	10	10	10	10	10	10
KO5	Pearson Correlation	.545	.637*	.773**	.538	1	.653*	.520	.425	.484	.703*
	Sig. (2-tailed)	.103	.048	.009	.109		.040	.124	.221	.156	.023
	N	10	10	10	10	10	10	10	10	10	10
KO6	Pearson Correlation	.835**	.896**	.835**	.868**	.653*	1	.450	.817**	.718*	.914**
	Sig. (2-tailed)	.003	.000	.003	.001	.040		.192	.004	.019	.000
	N	10	10	10	10	10	10	10	10	10	10
KO7	Pearson Correlation	.664*	.500	.664*	.548	.520	.450	1	.527	.461	.698*
	Sig. (2-tailed)	.036	.141	.036	.101	.124	.192		.117	.179	.025
	N	10	10	10	10	10	10	10	10	10	10
KO8	Pearson Correlation	.811**	.697*	.811**	.847**	.425	.817**	.527	1	.940**	.895**
	Sig. (2-tailed)	.004	.025	.004	.002	.221	.004	.117		.000	.000
	N	10	10	10	10	10	10	10	10	10	10
KO9	Pearson Correlation	.657*	.586	.830**	.733*	.484	.718*	.461	.940**	1	.828**
	Sig. (2-tailed)	.039	.075	.003	.016	.156	.019	.179	.000		.003
	N	10	10	10	10	10	10	10	10	10	10
Komunikasi	Pearson Correlation	.907**	.894**	.929**	.933**	.703*	.914**	.698*	.895**	.828**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.023	.000	.025	.000	.003	
	N	10	10	10	10	10	10	10	10	10	10

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

• Variabel Produktivitas Kerja

		Correlations												
		PK1	PK2	PK3	PK4	PK5	PK6	PK7	PK8	PK9	PK10	PK11	PK12	Produktivitas Kerja
PK1	Pearson Correlation	1	.570	.811**	.688*	.746*	.398	.659*	.699*	.598	.549	1.000**	.761*	.862**
	Sig. (2-tailed)		.085	.004	.028	.013	.254	.038	.024	.068	.100	.000	.011	.001
	N	10	10	10	10	10	10	10	10	10	10	10	10	10
PK2	Pearson Correlation	.570	1	.711*	.659*	.824**	.648*	.696*	.404	.716*	.620	.570	.625	.778**
	Sig. (2-tailed)	.085		.021	.038	.003	.043	.025	.247	.020	.056	.085	.053	.008
	N	10	10	10	10	10	10	10	10	10	10	10	10	10
PK3	Pearson Correlation	.811**	.711*	1	.804**	.917**	.703*	.896**	.500	.752*	.575	.811**	.815**	.916**
	Sig. (2-tailed)	.004	.021		.005	.000	.023	.000	.141	.012	.082	.004	.004	.000
	N	10	10	10	10	10	10	10	10	10	10	10	10	10
PK4	Pearson Correlation	.688*	.659*	.804**	1	.762*	.724*	.835**	.664*	.757*	.799**	.688*	.804**	.888**
	Sig. (2-tailed)	.028	.038	.005		.010	.018	.003	.036	.011	.006	.028	.005	.001
	N	10	10	10	10	10	10	10	10	10	10	10	10	10
PK5	Pearson Correlation	.746*	.824**	.917**	.762*	1	.795**	.868**	.548	.908**	.743*	.746*	.793**	.947**
	Sig. (2-tailed)	.013	.003	.000	.010		.006	.001	.101	.000	.014	.013	.006	.000
	N	10	10	10	10	10	10	10	10	10	10	10	10	10
PK6	Pearson Correlation	.398	.648*	.703*	.724*	.795**	1	.867**	.272	.905**	.709*	.398	.582	.753*
	Sig. (2-tailed)	.254	.043	.023	.018	.006		.001	.448	.000	.022	.254	.078	.012
	N	10	10	10	10	10	10	10	10	10	10	10	10	10
PK7	Pearson Correlation	.659*	.696*	.896**	.835**	.868**	.867**	1	.450	.841**	.594	.659*	.762*	.881**
	Sig. (2-tailed)	.038	.025	.000	.003	.001	.001		.192	.002	.070	.038	.010	.001
	N	10	10	10	10	10	10	10	10	10	10	10	10	10
PK8	Pearson Correlation	.699*	.404	.500	.664*	.548	.272	.450	1	.460	.588	.699*	.766**	.712*
	Sig. (2-tailed)	.024	.247	.141	.036	.101	.448	.192		.181	.074	.024	.010	.021
	N	10	10	10	10	10	10	10	10	10	10	10	10	10
PK9	Pearson Correlation	.598	.716*	.752*	.757*	.908**	.905**	.841**	.460	1	.867**	.598	.691*	.878**
	Sig. (2-tailed)	.068	.020	.012	.011	.000	.000	.002	.181		.001	.068	.027	.001
	N	10	10	10	10	10	10	10	10	10	10	10	10	10
PK10	Pearson Correlation	.549	.620	.575	.799**	.743*	.709*	.594	.588	.867**	1	.549	.642*	.797**
	Sig. (2-tailed)	.100	.056	.082	.006	.014	.022	.070	.074	.001		.100	.045	.006
	N	10	10	10	10	10	10	10	10	10	10	10	10	10
PK11	Pearson Correlation	1.000**	.570	.811**	.688*	.746*	.398	.659*	.699*	.598	.549	1	.761*	.862**
	Sig. (2-tailed)	.000	.085	.004	.028	.013	.254	.038	.024	.068	.100		.011	.001
	N	10	10	10	10	10	10	10	10	10	10	10	10	10
PK12	Pearson Correlation	.761*	.625	.815**	.804**	.793**	.582	.762*	.766**	.691*	.642*	.761*	1	.885**
	Sig. (2-tailed)	.011	.053	.004	.005	.006	.078	.010	.010	.027	.045	.011		.001
	N	10	10	10	10	10	10	10	10	10	10	10	10	10
Produktivitas Kerja	Pearson Correlation	.862**	.778**	.916**	.888**	.947**	.753*	.881**	.712*	.878**	.797**	.862**	.885**	1
	Sig. (2-tailed)	.001	.008	.000	.001	.000	.012	.001	.021	.001	.006	.001	.001	
	N	10	10	10	10	10	10	10	10	10	10	10	10	10

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

Lampiran V (Hasil Uji Reliabilitas)

- **Variabel Pelatihan Kerja**

Case Processing Summary

		N	%
Cases	Valid	10	100.0
	Excluded ^a	0	.0
	Total	10	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.952	10

- **Variabel Komunikasi**

Case Processing Summary

		N	%
Cases	Valid	10	100.0
	Excluded ^a	0	.0
	Total	10	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.945	9

- **Variabel Produktivitas Kerja**

Case Processing Summary

		N	%
Cases	Valid	10	100.0
	Excluded ^a	0	.0
	Total	10	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.956	12

Lampiran VI (Hasil Uji Normalitas)

One-Sample Kolmogorov-Smirnov Test

		Pelatihan Kerja	Komunikasi	Produktivitas Kerja
N		34	34	34
Normal Parameters ^{a,b}	Mean	28.59	31.12	40.62
	Std. Deviation	3.267	4.959	5.382
Most Extreme Differences	Absolute	.138	.102	.131
	Positive	.074	.059	.088
	Negative	-.138	-.102	-.131
Kolmogorov-Smirnov Z		.807	.596	.763
Asymp. Sig. (2-tailed)		.533	.869	.606

a. Test distribution is Normal.

b. Calculated from data.

Lampiran VII (Hasil Uji Linieritas)

ANOVA Table

			Sum of Squares	df	Mean Square	F	Sig.
Produktivitas_Kerja * Pelatihan_Kerja		(Combined)	760.982	12	63.415	6.828	.000
	Between Groups	Linearity	664.086	1	664.086	71.499	.000
		Deviation from Linearity	96.896	11	8.809	.948	.517
	Within Groups		195.048	21	9.288		
	Total		956.029	33			

ANOVA Table

			Sum of Squares	df	Mean Square	F	Sig.
Produktivitas_Kerja * Komunikasi		(Combined)	861.279	17	50.663	8.555	.000
	Between Groups	Linearity	703.394	1	703.394	118.779	.000
		Deviation from Linearity	157.886	16	9.868	1.666	.159
	Within Groups		94.750	16	5.922		
	Total		956.029	33			

Lampiran VIII (Hasil Uji Multikolinieritas)

Coefficients^a

Model	Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
	B	Std. Error	Beta			Tolerance	VIF
1	(Constant)	3.906	3.979		.982	.334	
	Pelatihan_Kerja	.656	.237	.398	2.764	.010	.330
	Komunikasi	.577	.156	.532	3.695	.001	.330

a. Dependent Variable: Produktivitas_Kerja