

**Coefficients<sup>a</sup>**

Model	Collinearity Statistics	
	Tolerance	VIF
(Constant)		
1 Kepemimpinan	.759	1.318
Kesesuaian Peran	.465	2.153
Lingkungan Kerja	.469	2.133

a. Dependent Variable: Kinerja Pegawai

**Model Summary<sup>b</sup>**

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.853 <sup>a</sup>	.728	.712	2.217

a. Predictors: (Constant), Lingkungan Kerja, Kepemimpinan, Kesesuaian Peran

b. Dependent Variable: Kinerja Pegawai

**ANOVA<sup>a</sup>**

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	671.291	3	223.764	45.532	.000 <sup>b</sup>
	Residual	250.637	51	4.914		
	Total	921.927	54			

a. Dependent Variable: Kinerja Pegawai

b. Predictors: (Constant), Lingkungan Kerja, Kepemimpinan, Kesesuaian Peran

**Coefficients<sup>a</sup>**

Model	Unstandardized Coefficients		Standardized Coefficients	t	Sig.
	B	Std. Error	Beta		
(Constant)	7.602	2.873		2.646	.011
1 Kepemimpinan	.231	.060	.323	3.850	.000
Kesesuaian Peran	.262	.086	.326	3.040	.004
Lingkungan Kerja	.313	.090	.373	3.497	.001

a. Dependent Variable: Kinerja Pegawai