

Lampiran 3. Output SPSS

		Correlations										
		VAR00001	VAR00002	VAR00003	VAR00004	VAR00005	VAR00006	VAR00007	VAR00008	VAR00009	VAR00010	Produktivitas
VAR00001	Pearson Correlation	1	.493**	.666**	.225	.356*	.047	.638**	.495**	.461**	.485**	.737**
	Sig. (2-tailed)		.001	<.001	.162	.024	.773	<.001	.001	.003	.002	<.001
	N	40	40	40	40	40	40	40	40	40	40	40
VAR00002	Pearson Correlation	.493**	1	.587**	.334*	.472**	-.008	.410**	.293	-.063	.146	.541**
	Sig. (2-tailed)	.001		<.001	.035	.002	.962	.009	.067	.701	.368	<.001
	N	40	40	40	40	40	40	40	40	40	40	40
VAR00003	Pearson Correlation	.666**	.587**	1	.177	.384*	.179	.495**	.306	.251	.059	.598**
	Sig. (2-tailed)	<.001	<.001		.273	.014	.269	.001	.055	.118	.719	<.001
	N	40	40	40	40	40	40	40	40	40	40	40
VAR00004	Pearson Correlation	.225	.334*	.177	1	.466**	-.233	.144	.301	.212	.173	.486**
	Sig. (2-tailed)	.162	.035	.273		.002	.148	.376	.059	.189	.285	.001
	N	40	40	40	40	40	40	40	40	40	40	40
VAR00005	Pearson Correlation	.356*	.472**	.384*	.466**	1	.164	.343*	.409**	.273	.236	.659**
	Sig. (2-tailed)	.024	.002	.014	.002		.312	.030	.009	.089	.142	<.001
	N	40	40	40	40	40	40	40	40	40	40	40
VAR00006	Pearson Correlation	.047	-.008	.179	-.233	.164	1	.384*	.307	.421**	.217	.398*
	Sig. (2-tailed)	.773	.962	.269	.148	.312		.014	.054	.007	.180	.011
	N	40	40	40	40	40	40	40	40	40	40	40
VAR00007	Pearson Correlation	.638**	.410**	.495**	.144	.343*	.384*	1	.758**	.429**	.464**	.778**
	Sig. (2-tailed)	<.001	.009	.001	.376	.030	.014		<.001	.006	.003	<.001
	N	40	40	40	40	40	40	40	40	40	40	40
VAR00008	Pearson Correlation	.495**	.293	.306	.301	.409**	.307	.758**	1	.464**	.552**	.780**
	Sig. (2-tailed)	.001	.067	.055	.059	.009	.054	<.001		.003	<.001	<.001
	N	40	40	40	40	40	40	40	40	40	40	40
VAR00009	Pearson Correlation	.461**	-.063	.251	.212	.273	.421**	.429**	.464**	1	.491**	.660**
	Sig. (2-tailed)	.003	.701	.118	.189	.089	.007	.006	.003		.001	<.001
	N	40	40	40	40	40	40	40	40	40	40	40
VAR00010	Pearson Correlation	.485**	.146	.059	.173	.236	.217	.464**	.552**	.491**	1	.637**
	Sig. (2-tailed)	.002	.368	.719	.285	.142	.180	.003	<.001	.001		<.001
	N	40	40	40	40	40	40	40	40	40	40	40
Produktivitas	Pearson Correlation	.737**	.541**	.598**	.486**	.659**	.398*	.778**	.780**	.660**	.637**	1
	Sig. (2-tailed)	<.001	<.001	<.001	.001	<.001	.011	<.001	<.001	<.001	<.001	
	N	40	40	40	40	40	40	40	40	40	40	40

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

Reliability Statistics

Cronbach's Alpha	N of Items
.812	10

Correlations

		VAR00001	VAR00002	VAR00003	VAR00004	VAR00005	VAR00006	VAR00007	VAR00008	VAR00009	VAR00010	Lingkungan Kerja
VAR00001	Pearson Correlation	1	.476**	.365*	.397*	.454**	.495**	.352*	.156	.201	.254	.635**
	Sig. (2-tailed)		.002	.020	.011	.003	.001	.026	.335	.214	.113	<.001
	N	40	40	40	40	40	40	40	40	40	40	40
VAR00002	Pearson Correlation	.476**	1	.278	.597**	.544**	.549**	.489**	-.051	.332*	.524**	.712**
	Sig. (2-tailed)	.002		.082	<.001	<.001	<.001	.001	.757	.037	<.001	<.001
	N	40	40	40	40	40	40	40	40	40	40	40
VAR00003	Pearson Correlation	.365*	.278	1	.517**	.552**	.440**	.635**	.333*	.094	.337*	.736**
	Sig. (2-tailed)	.020	.082		<.001	<.001	.004	<.001	.036	.562	.034	<.001
	N	40	40	40	40	40	40	40	40	40	40	40
VAR00004	Pearson Correlation	.397*	.597**	.517**	1	.455**	.557**	.422**	.143	.121	.270	.695**
	Sig. (2-tailed)	.011	<.001	<.001		.003	<.001	.007	.378	.455	.092	<.001
	N	40	40	40	40	40	40	40	40	40	40	40
VAR00005	Pearson Correlation	.454**	.544**	.552**	.455**	1	.450**	.474**	.063	.084	.378*	.683**
	Sig. (2-tailed)	.003	<.001	<.001	.003		.004	.002	.698	.604	.016	<.001
	N	40	40	40	40	40	40	40	40	40	40	40
VAR00006	Pearson Correlation	.495**	.549**	.440**	.557**	.450**	1	.726**	-.166	.047	.330*	.653**
	Sig. (2-tailed)	.001	<.001	.004	<.001	.004		<.001	.306	.773	.037	<.001
	N	40	40	40	40	40	40	40	40	40	40	40
VAR00007	Pearson Correlation	.352*	.489**	.635**	.422**	.474**	.726**	1	.146	.191	.381*	.744**
	Sig. (2-tailed)	.026	.001	<.001	.007	.002	<.001		.368	.237	.015	<.001
	N	40	40	40	40	40	40	40	40	40	40	40
VAR00008	Pearson Correlation	.156	-.051	.333*	.143	.063	-.166	.146	1	.257	.023	.380*
	Sig. (2-tailed)	.335	.757	.036	.378	.698	.306	.368		.109	.887	.016
	N	40	40	40	40	40	40	40	40	40	40	40
VAR00009	Pearson Correlation	.201	.332*	.094	.121	.084	.047	.191	.257	1	.560**	.466**
	Sig. (2-tailed)	.214	.037	.562	.455	.604	.773	.237	.109		<.001	.002
	N	40	40	40	40	40	40	40	40	40	40	40
VAR00010	Pearson Correlation	.254	.524**	.337*	.270	.378*	.330*	.381*	.023	.560**	1	.631**
	Sig. (2-tailed)	.113	<.001	.034	.092	.016	.037	.015	.887	<.001		<.001
	N	40	40	40	40	40	40	40	40	40	40	40
Lingkungan Kerja	Pearson Correlation	.635**	.712**	.736**	.695**	.683**	.653**	.744**	.380*	.466**	.631**	1
	Sig. (2-tailed)	<.001	<.001	<.001	<.001	<.001	<.001	<.001	.016	.002	<.001	
	N	40	40	40	40	40	40	40	40	40	40	40

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

Reliability Statistics

Cronbach's Alpha	N of Items
.814	10

Correlations

		VAR00001	VAR00002	VAR00003	VAR00004	VAR00005	VAR00006	VAR00007	VAR00008	VAR00009	VAR00010	Sikap Kerja	
VAR00001	Pearson Correlation	1	.725**	.086	.201	.175	.140	.210	.003	.439**	.174	.374*	
	Sig. (2-tailed)		<.001	.596	.213	.281	.389	.193	.983	.005	.284	.017	
	N	40	40	40	40	40	40	40	40	40	40	40	
VAR00002	Pearson Correlation	.725**	1	.154	.251	.159	-.076	.052	-.124	.357*	.158	.202	
	Sig. (2-tailed)	<.001		.344	.119	.327	.639	.749	.447	.024	.329	.211	
	N	40	40	40	40	40	40	40	40	40	40	40	
VAR00003	Pearson Correlation	.086	.154	1	.532**	.454**	.315*	.215	.230	.586**	-.031	.235	
	Sig. (2-tailed)	.596	.344		<.001	.003	.048	.182	.154	<.001	.849	.145	
	N	40	40	40	40	40	40	40	40	40	40	40	
VAR00004	Pearson Correlation	.201	.251	.532**	1	.714**	.357*	.455**	.399*	.773**	.103	.263	
	Sig. (2-tailed)	.213	.119	<.001		<.001	.024	.003	.011	<.001	.529	.102	
	N	40	40	40	40	40	40	40	40	40	40	40	
VAR00005	Pearson Correlation	.175	.159	.454**	.714**	1	.448**	.596**	.619**	.828**	.220	.370*	
	Sig. (2-tailed)	.281	.327	.003	<.001		.004	<.001	<.001	<.001	.172	.019	
	N	40	40	40	40	40	40	40	40	40	40	40	
VAR00006	Pearson Correlation	.140	-.076	.315*	.357*	.448**	1	.544**	.419**	.641**	.070	.152	
	Sig. (2-tailed)	.389	.639	.048	.024	.004		<.001	.007	<.001	.666	.350	
	N	40	40	40	40	40	40	40	40	40	40	40	
VAR00007	Pearson Correlation	.210	.052	.215	.455**	.596**	.544**	1	.755**	.775**	.406**	.398*	
	Sig. (2-tailed)	.193	.749	.182	.003	<.001	<.001		<.001	<.001	.009	.011	
	N	40	40	40	40	40	40	40	40	40	40	40	
VAR00008	Pearson Correlation	.003	-.124	.230	.399*	.619**	.419**	.755**	1	.688**	.642**	.510**	
	Sig. (2-tailed)	.983	.447	.154	.011	<.001	.007	<.001		<.001	<.001	<.001	
	N	40	40	40	40	40	40	40	40	40	40	40	
VAR00009	Pearson Correlation	.439**	.357*	.586**	.773**	.828**	.641**	.775**	.688**	1	.351*	.487**	
	Sig. (2-tailed)	.005	.024	<.001	<.001	<.001	<.001	<.001	<.001			.026	.001
	N	40	40	40	40	40	40	40	40	40	40	40	
VAR00010	Pearson Correlation	.174	.158	-.031	.103	.220	.070	.406**	.642**	.351*	1	.631**	
	Sig. (2-tailed)	.284	.329	.849	.529	.172	.666	.009	<.001	.026		<.001	
	N	40	40	40	40	40	40	40	40	40	40	40	
Sikap Kerja	Pearson Correlation	.374*	.202	.235	.263	.370*	.152	.398*	.510**	.487**	.631**	1	
	Sig. (2-tailed)	.017	.211	.145	.102	.019	.350	.011	<.001	.001	<.001		
	N	40	40	40	40	40	40	40	40	40	40	40	

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

Reliability Statistics

Cronbach's Alpha	N of Items
.767	10

Correlations

		VAR00001	VAR00002	VAR00003	VAR00004	VAR00005	VAR00006	VAR00007	VAR00008	VAR00009	VAR00010	Kompensasi
VAR00001	Pearson Correlation	1	.409**	.436**	.263	.393*	.539**	.067	.243	.676**	.337*	.253
	Sig. (2-tailed)		.009	.005	.101	.012	<.001	.681	.131	<.001	.033	.115
	N	40	40	40	40	40	40	40	40	40	40	40
VAR00002	Pearson Correlation	.409**	1	.473**	.401*	.285	.377*	.017	.161	.628**	.087	-.054
	Sig. (2-tailed)	.009		.002	.010	.075	.017	.918	.320	<.001	.594	.741
	N	40	40	40	40	40	40	40	40	40	40	40
VAR00003	Pearson Correlation	.436**	.473**	1	.395*	.368*	.669**	.076	.204	.759**	.095	.215
	Sig. (2-tailed)	.005	.002		.012	.020	<.001	.642	.206	<.001	.561	.182
	N	40	40	40	40	40	40	40	40	40	40	40
VAR00004	Pearson Correlation	.263	.401*	.395*	1	.266	.475**	.300	.353*	.659**	.267	.126
	Sig. (2-tailed)	.101	.010	.012		.096	.002	.060	.026	<.001	.096	.438
	N	40	40	40	40	40	40	40	40	40	40	40
VAR00005	Pearson Correlation	.393*	.285	.368*	.266	1	.302	.017	.192	.560**	.530**	.152
	Sig. (2-tailed)	.012	.075	.020	.096		.058	.917	.235	<.001	<.001	.350
	N	40	40	40	40	40	40	40	40	40	40	40
VAR00006	Pearson Correlation	.539**	.377*	.669**	.475**	.302	1	.259	.412**	.824**	.201	.330*
	Sig. (2-tailed)	<.001	.017	<.001	.002	.058		.106	.008	<.001	.213	.038
	N	40	40	40	40	40	40	40	40	40	40	40
VAR00007	Pearson Correlation	.067	.017	.076	.300	.017	.259	1	.739**	.404**	.463**	.535**
	Sig. (2-tailed)	.681	.918	.642	.060	.917	.106		<.001	.010	.003	<.001
	N	40	40	40	40	40	40	40	40	40	40	40
VAR00008	Pearson Correlation	.243	.161	.204	.353*	.192	.412**	.739**	1	.575**	.544**	.599**
	Sig. (2-tailed)	.131	.320	.206	.026	.235	.008	<.001		<.001	<.001	<.001
	N	40	40	40	40	40	40	40	40	40	40	40
VAR00009	Pearson Correlation	.676**	.628**	.759**	.659**	.560**	.824**	.404**	.575**	1	.446**	.385*
	Sig. (2-tailed)	<.001	<.001	<.001	<.001	<.001	<.001	.010	<.001		.004	.014
	N	40	40	40	40	40	40	40	40	40	40	40
VAR00010	Pearson Correlation	.337*	.087	.095	.267	.530**	.201	.463**	.544**	.446**	1	.631**
	Sig. (2-tailed)	.033	.594	.561	.096	<.001	.213	.003	<.001	.004		<.001
	N	40	40	40	40	40	40	40	40	40	40	40
Kompensasi	Pearson Correlation	.253	-.054	.215	.126	.152	.330*	.535**	.599**	.385*	.631**	1
	Sig. (2-tailed)	.115	.741	.182	.438	.350	.038	<.001	<.001	.014	<.001	
	N	40	40	40	40	40	40	40	40	40	40	40

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

Reliability Statistics

Cronbach's Alpha	N of Items
.772	10

Model Summary^b

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.846 ^a	.715	.700	2,042

a. Predictors: (Constant), Sikap Kerja, Lingkungan Kerja

b. Dependent Variable: Produktivitas Kerja