

Lampiran 1 : Kuesioner



INSTITUT INFORMATIKA & BISNIS DARMAJAYA

FAKULTAS EKONOMI DAN BISNIS

Jalan Zainal Abidin Pagar Alam No. 93A, Lampung 35142

Kepada Yth:

Bapak/Ibu Karyawan

PT. Enseval Mega Trading, Tbk Cabang Bandar Lampung

Di Bandar Lampung

Bersama dengan kuesioner ini, saya mahasiswa Institut Informatika dan Bisnis Darmajaya Jurusan Manajemen yang bernama: "Siska Riyanti" dengan NPM: "1312110356" bermaksud untuk memohon bantuan kepada bapak/ibu untuk dapat berpartisipasi dalam penyelesaian skripsi pada Pendidikan Strata Satu (S1), dengan judul penelitian: **"Pengaruh Kepemimpinan Transaksional dan Komunikasi Terhadap Kepuasan Kerja Karyawan PT. Enseval Mega Trading, Tbk Cabang Bandar Lampung"**. Demi terlaksananya penelitian ini maka saya sangat mengharapkan kesediaan bapak/ibu untuk mengisi kuesioner ini dengan sebenarnya. Saya sebagai peneliti akan menjamin kerahasiaan data yang bapak/ibu berikan dan data hanya digunakan untuk kepentingan penelitian saja. Atas ketersediaan, dukungan dan kerja sama yang baik, saya ucapkan terima kasih.

Bandar Lampung 26 Juli 2017

Peneliti

Siska Riyanti
1312110356

Komunikasi (X2)

Pertanyaan	SS	S	CS	TS	STS
1. Mudah mendapatkan informasi yang berhubungan dengan pekerjaan					
2. Komunikasi yang disampaikan mudah untuk dipahami					
3. Komunikasi yang terjalin dengan pimpinan sangat baik					
4. Komunikasi yang terjalin dengan rekan kerja dalam satu divisi sangat baik					
5. Komunikasi yang terjalin dengan rekan kerja antar divisi sangat baik					
6. Komunikasi dilakukan secara langsung dengan tatap muka					
7. Informasi yang disampaikan melalui komunikasi dapat diterima dengan baik					
8. Komunikasi membuat pesan yang disampaikan lebih mudah dimengerti					
9. Melakukan kegiatan sesuai dengan pesan yang dikomunikasikan					
10. Melakukan tugas sebaik mungkin sesuai dengan tujuan yang diharapkan					

Kepuasan Kerja (Y)

Pertanyaan	SS	S	CS	TS	STS
1. Pekerjaan yang menjadi tugas sesuai dengan harapan					
2. Pekerjaan yang diberikan sesuai dengan kemampuan dan latar belakang pendidikan					
3. Gaji yang diterima sesuai dengan tugas dan tanggungjawab					
4. Gaji selalu diberikan tepat waktu					
5. Terdapat kebijakan promosi jabatan bagi yang berprestasi					
6. Pengawasan yang dilakukan membuat hasil pekerjaan lebih baik					
7. Pengawasan yang dilakukan membuat keputusan yang akan diambil lebih tepat					
8. Hubungan dengan rekan kerja sangat baik					
9. Rekan kerja menjadi sumber dukungan terbaik dalam penyelesaian tugas					
10. Lingkungan kerja sangat nyaman					

Terima kasih atas partisipasinya dalam pengisian kuesioner ini.

**Lampiran 2 : Data Pra Survey Kepemimpinan Transaksional
(X1)**

No.	P1	P2	P3	P4	P5	P6	P7	P8	P9	P10	X1
1	5	4	5	5	5	5	5	5	4	5	48
2	4	5	5	4	4	4	4	4	5	4	43
3	5	4	5	5	5	5	5	4	5	5	48
4	4	4	5	4	4	4	4	4	4	4	41
5	4	5	4	4	5	5	5	4	4	4	44
6	4	4	4	4	4	4	4	4	4	4	40
7	4	5	4	5	4	4	4	5	5	4	44
8	4	4	4	4	4	4	4	4	4	4	40
9	4	4	4	4	4	4	4	4	4	4	40
10	4	4	3	3	3	3	3	4	4	3	34
11	4	5	4	4	4	4	4	4	5	4	42
12	4	4	4	4	4	4	3	4	4	4	39
13	4	3	3	3	3	4	4	4	3	3	34
14	4	4	4	4	4	4	4	4	4	3	39
15	4	5	4	4	4	4	4	4	5	4	42
16	5	4	5	5	5	5	5	5	5	4	48
17	4	5	4	4	4	4	4	4	5	4	42
18	4	5	5	5	5	5	5	5	4	5	48
19	4	3	5	3	4	4	4	4	3	3	37
20	4	4	5	4	5	5	5	4	4	4	44

**Lampiran 4 : Data Pra Survey Kepuasan Kerja
(Y)**

No.	P1	P2	P3	P4	P5	P6	P7	P8	P9	P10	Y
1	4	4	5	4	4	4	4	4	5	4	42
2	4	4	5	4	4	4	4	4	4	4	41
3	4	4	4	4	4	4	4	4	4	4	40
4	4	4	5	4	4	4	4	4	4	4	41
5	4	4	4	4	4	4	4	4	4	4	40
6	4	5	5	4	4	4	4	4	4	4	42
7	5	5	5	4	4	4	4	4	5	4	44
8	5	5	5	4	5	4	5	5	4	4	46
9	4	4	5	5	4	5	4	4	4	5	44
10	4	4	5	4	5	5	5	5	5	5	47
11	4	4	5	5	5	5	5	5	5	5	48
12	5	4	5	5	4	5	4	4	5	5	46
13	4	4	4	4	4	4	4	4	5	4	41
14	5	5	5	4	4	5	4	4	5	5	46
15	5	5	5	5	5	5	5	5	5	5	50
16	4	4	5	4	4	4	4	4	4	4	41
17	4	4	4	4	4	4	4	4	4	4	40
18	4	4	5	4	4	4	4	4	5	4	42
19	4	4	5	4	4	5	4	4	4	5	43
20	4	5	4	5	4	5	4	4	5	5	45

**Lampiran 5 : Data Kepemimpinan Transaksional
(X1)**

No.	P1	P2	P4	P3	P5	P6	P7	P8	P9	P10	X1
1	5	5	4	5	5	5	5	4	5	3	46
2	4	4	4	4	5	4	4	4	4	4	41
3	5	4	4	5	5	4	5	4	4	4	44
4	4	5	5	5	5	4	5	4	5	4	46
5	3	4	5	4	4	4	5	4	5	4	42
6	5	5	5	4	5	5	4	5	5	1	44
7	5	4	5	5	4	5	4	4	4	4	44
8	4	4	4	5	5	5	5	5	5	4	46
9	5	5	5	5	5	4	5	4	4	4	46
10	4	4	4	4	4	4	4	5	4	4	41
11	3	4	5	4	5	5	5	5	5	3	44
12	5	5	5	5	5	4	5	4	4	4	46
13	4	4	5	4	4	5	5	5	5	5	46
14	3	5	5	5	5	4	5	5	5	4	46
15	5	4	5	5	5	5	4	4	5	2	44
16	5	4	5	4	4	5	4	5	4	4	44
17	2	4	5	4	5	5	5	5	5	4	44
18	4	5	4	5	5	4	4	4	4	4	43
19	5	5	5	5	4	4	4	4	4	4	44
20	4	4	5	5	5	5	4	5	5	4	46
21	5	5	4	5	5	4	5	5	4	4	46
22	4	4	4	4	4	4	4	5	4	4	41
23	2	5	5	5	5	5	5	5	5	3	45
24	4	4	4	4	4	4	4	3	4	4	39
25	4	4	4	5	4	4	4	4	4	4	41
26	5	4	5	5	5	5	5	4	4	4	46
27	5	5	5	4	4	5	4	5	4	3	44
28	4	5	4	4	5	4	5	4	5	4	44
29	2	5	5	4	5	4	5	4	5	5	44
30	4	4	4	5	4	4	4	4	4	4	41
31	5	5	5	5	4	5	4	4	4	5	46
32	5	5	4	5	5	4	5	5	5	3	46
33	4	5	5	5	4	5	5	5	5	3	46
34	4	5	4	5	5	5	4	5	4	5	46
35	5	5	5	5	4	4	5	4	4	5	46
36	5	5	4	5	5	4	5	4	5	4	46
37	4	4	5	5	5	4	5	5	4	5	46

38	5	5	5	5	4	5	5	5	2	5	46
39	4	4	5	4	5	4	5	5	4	4	44
40	4	4	4	5	5	4	5	5	4	4	44
41	4	5	5	5	4	4	5	4	5	3	44
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44	4	4	4	4	4	4	5	5	5	5	44
45	5	5	5	5	5	5	5	5	5	1	46
46	5	5	5	5	5	4	5	4	4	4	46
47	4	4	5	4	4	5	4	5	5	4	44
48	4	5	4	4	5	4	5	5	4	4	44
49	4	4	5	4	5	5	5	5	4	3	44
50	5	5	4	5	5	4	5	4	5	4	46
51	4	4	4	4	5	4	5	4	4	4	42
52	5	5	5	5	4	4	4	4	4	4	44
53	5	5	4	4	5	5	4	5	4	4	45
54	4	4	4	5	4	4	4	4	4	2	39
55	4	4	4	4	5	4	5	4	5	2	41
56	5	5	5	4	4	5	4	4	4	4	44
57	4	4	5	5	4	5	4	5	5	5	46
58	4	4	5	4	4	4	4	4	4	4	41
59	5	4	5	4	4	5	5	4	5	5	46
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65	4	4	5	4	5	5	4	5	4	4	44
66	5	3	5	5	4	5	4	4	4	4	43
67	4	5	5	4	5	5	4	4	4	4	44
68	5	5	5	5	4	5	5	5	5	2	46
69	4	4	4	4	5	4	5	5	5	4	44
70	4	5	5	5	4	4	5	5	4	3	44
71	5	5	5	4	4	5	5	4	5	2	44
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74	4	4	5	4	5	4	5	4	5	4	44
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77	5	5	4	5	5	4	4	5	4	3	44
78	4	4	5	4	4	5	4	5	5	4	44

79	5	5	3	5	5	5	3	4	5	4	44
80	4	4	5	4	5	4	5	3	3	4	41
81	4	5	5	5	5	5	4	5	5	3	46
82	5	5	4	5	5	5	5	4	4	4	46
83	5	5	5	4	5	5	5	4	4	4	46
84	5	5	5	5	4	5	4	4	4	3	44
85	4	4	4	4	4	5	5	5	5	4	44
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89	5	5	5	5	4	5	4	5	4	4	46
90	5	5	4	4	5	5	5	3	4	4	44
91	4	4	5	5	5	5	4	5	4	3	44
92	5	5	5	4	4	5	4	4	4	4	44
93	4	4	5	4	5	5	4	5	5	5	46
94	5	5	5	5	4	5	5	4	5	3	46
95	5	5	4	5	4	4	5	5	5	4	46
96	5	5	4	5	5	5	3	4	4	4	44
97	5	5	4	5	5	4	5	5	4	4	46
98	5	4	5	5	4	5	4	5	4	3	44
99	5	5	5	5	5	4	5	4	4	4	46
100	5	5	5	5	4	4	5	4	4	5	46

**Lampiran 6 : Data Komunikasi
(X2)**

No.	P1	P2	P3	P4	P5	P6	P7	P8	P9	P10	X2
1	4	5	4	5	5	3	4	4	4	4	42
2	4	4	4	4	4	4	4	4	4	4	40
3	5	4	4	5	4	3	4	4	4	4	41
4	4	5	4	5	5	3	4	4	4	4	42
5	4	4	4	4	4	3	4	4	4	4	39
6	4	5	4	4	4	4	4	4	4	4	41
7	4	4	5	4	4	4	4	4	4	4	41
8	4	4	4	5	5	4	5	4	4	4	43
9	4	4	4	4	4	4	4	5	5	4	42
10	4	4	4	5	4	3	4	4	4	4	40
11	4	4	4	5	4	4	4	4	4	4	41
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15	4	4	4	4	4	4	4	4	4	5	41
16	4	4	4	4	4	4	5	5	4	5	43
17	4	5	4	4	4	4	4	4	4	4	41
18	5	4	5	4	4	3	4	4	4	4	41
19	4	4	4	5	5	2	5	4	4	4	41
20	4	5	5	5	4	4	4	4	4	4	43
21	4	4	4	4	5	4	4	4	4	4	41
22	4	4	4	4	4	3	4	4	4	4	39
23	4	4	4	4	4	4	4	5	5	4	42
24	4	4	4	5	4	1	5	4	4	4	39
25	4	4	4	4	4	2	4	4	4	4	38
26	4	4	4	5	4	4	5	4	4	4	42
27	5	5	4	5	5	2	4	5	4	4	43
28	4	4	4	4	4	4	4	4	4	4	40
29	4	4	4	5	4	4	4	4	4	4	41
30	4	4	4	4	4	4	4	4	4	4	40
31	4	5	5	4	4	4	4	4	4	4	42
32	5	4	4	4	4	2	5	5	5	5	43
33	4	4	4	5	4	4	4	5	4	4	42
34	5	5	4	4	4	4	5	4	4	4	43
35	4	4	4	4	4	4	4	5	4	5	42
36	4	4	5	4	4	4	5	5	4	4	43
37	4	5	5	5	4	3	4	4	4	4	42
38	4	4	4	4	4	1	5	4	3	3	36

39	4	4	4	5	5	4	4	4	4	3	41
40	4	4	4	4	4	4	3	3	4	3	37
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45	4	5	4	5	4	4	4	4	4	4	42
46	4	4	4	5	5	3	4	5	5	4	43
47	4	4	4	4	4	4	4	4	4	4	40
48	4	4	4	5	4	4	4	4	4	5	42
49	4	4	4	5	4	4	4	4	4	4	41
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51	4	4	4	4	4	4	3	4	4	4	39
52	4	5	5	5	5	4	3	4	4	4	43
53	5	5	4	4	4	4	4	4	4	4	42
54	4	4	4	4	4	4	3	4	4	4	39
55	3	5	5	5	3	1	4	4	4	4	38
56	4	3	3	5	3	4	5	5	4	4	40
57	4	4	4	4	4	4	4	4	5	4	41
58	4	4	4	4	4	4	4	4	4	4	40
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61	5	5	4	5	5	2	4	5	3	5	43
62	4	4	4	4	4	3	5	4	4	4	40
63	4	4	4	5	4	4	4	4	4	4	41
64	5	5	4	5	4	4	4	4	4	4	43
65	4	4	4	4	4	4	4	4	4	5	41
66	4	3	4	4	4	4	5	4	5	4	41
67	4	4	4	5	4	4	4	4	4	4	41
68	5	4	3	5	5	4	4	4	4	4	42
69	4	5	4	5	4	2	4	5	5	5	43
70	3	4	3	5	5	2	5	5	4	4	40
71	4	4	4	5	4	4	4	4	4	4	41
72	4	5	4	4	4	4	5	4	4	4	42
73	4	3	4	5	4	4	4	5	5	5	43
74	4	4	4	5	4	4	4	4	4	4	41
75	4	5	4	4	4	4	4	4	4	4	41
76	3	5	4	5	4	4	4	4	4	4	41
77	3	5	5	5	3	5	5	4	4	4	43
78	4	4	4	4	4	1	4	5	5	5	40
79	4	4	5	4	4	5	3	4	4	4	41

80	5	3	5	4	3	5	4	3	3	5	40
81	4	5	4	5	4	4	5	4	4	4	43
82	4	5	4	5	4	4	4	4	4	4	42
83	4	4	4	4	4	1	4	3	4	4	36
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85	4	4	4	4	4	1	4	4	4	4	37
86	4	4	4	5	5	4	3	4	5	5	43
87	5	4	4	5	4	4	3	5	5	3	42
88	4	4	4	5	4	4	4	5	5	4	43
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91	4	4	4	4	4	4	4	4	4	4	40
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93	5	4	4	4	4	5	4	4	4	4	42
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97	4	5	4	4	4	5	4	4	4	4	42
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100	4	4	4	5	5	4	4	4	4	4	42

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41	4	4	3	5	4	5	5	4	4	4	42
42	4	4	4	4	4	5	3	5	5	5	43
43	4	4	3	5	4	5	5	4	4	4	42
44	4	4	4	4	5	4	4	5	5	5	44
45	4	4	5	5	4	5	4	5	4	4	44
46	4	3	5	5	4	5	5	4	5	4	44
47	4	4	4	5	5	5	3	4	4	4	42
48	3	3	5	5	5	5	5	4	4	4	43
49	4	4	4	5	4	4	3	5	4	5	42
50	3	5	4	5	5	4	5	4	4	4	43
51	4	4	4	5	5	4	4	4	4	4	42
52	4	5	4	5	4	5	5	4	4	4	44
53	4	5	4	4	5	4	5	4	4	4	43
54	4	4	4	4	4	4	4	5	4	4	41
55	4	4	4	3	5	4	4	4	4	4	40
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58	4	4	5	4	5	5	3	4	4	4	42
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72	4	4	5	4	3	5	5	5	4	4	43
73	4	4	5	5	5	4	5	4	4	4	44
74	4	4	4	5	3	4	4	5	4	5	42
75	4	4	4	5	4	5	4	4	4	4	42
76	4	4	4	5	4	5	5	4	4	4	43
77	4	5	4	4	5	5	5	4	4	4	44
78	4	4	4	4	4	4	5	5	4	4	42
79	4	4	4	5	5	5	4	4	4	4	43

80	4	4	5	4	4	4	4	5	4	4	42
81	4	4	4	4	5	4	5	5	5	4	44
82	3	4	5	5	3	5	4	5	5	5	44
83	4	4	4	4	4	4	4	4	4	4	40
84	4	5	5	4	4	4	4	4	4	4	42
85	4	4	4	4	4	4	4	4	4	4	40
86	5	5	4	5	4	5	4	4	4	4	44
87	4	4	4	4	5	4	4	5	4	5	43
88	4	4	4	5	5	4	5	5	4	4	44
89	4	4	5	5	4	5	4	5	4	4	44
90	4	4	4	5	4	5	4	5	4	5	44
91	4	4	4	4	4	4	4	5	4	5	42
92	4	4	4	4	5	5	4	5	4	4	43
93	4	4	4	5	4	5	5	4	4	4	43
94	5	5	4	5	3	4	5	5	4	4	44
95	4	5	4	3	5	5	5	5	4	4	44
96	4	4	4	5	4	5	5	4	4	4	43
97	4	4	4	4	5	4	4	5	5	5	44
98	4	4	4	4	5	4	5	5	4	5	44
99	3	5	5	4	5	4	5	5	4	4	44
100	3	5	4	4	5	4	5	5	4	5	44

Lampiran 8 : Data Penelitian

No.	X1	X2	Y
1	46	42	44
2	41	40	40
3	44	41	42
4	46	42	43
5	42	39	42
6	44	41	44
7	44	41	43
8	46	43	44
9	46	42	43
10	41	40	40
11	44	41	42
12	46	42	43
13	46	43	44
14	46	42	43
15	44	41	44
16	44	43	44
17	44	41	42
18	43	41	42
19	44	41	43
20	46	43	44
21	46	41	44
22	41	39	41
23	45	42	43
24	39	39	41
25	41	38	40
26	46	42	44
27	44	43	44
28	44	40	42
29	44	41	43
30	41	40	42
31	46	42	44
32	46	43	44
33	46	42	43
34	46	43	44
35	46	42	44
36	46	43	44
37	46	42	44
38	46	36	40

39	44	41	42
40	44	37	40
41	44	41	42
42	46	42	43
43	42	39	42
44	44	43	44
45	46	42	44
46	46	43	44
47	44	40	42
48	44	42	43
49	44	41	42
50	46	42	43
51	42	39	42
52	44	43	44
53	45	42	43
54	39	39	41
55	41	38	40
56	44	40	42
57	46	41	44
58	41	40	42
59	46	42	44
60	46	43	44
61	44	43	44
62	44	40	42
63	44	41	43
64	44	43	44
65	44	41	42
66	43	41	42
67	44	41	43
68	46	42	44
69	44	43	44
70	44	40	42
71	44	41	42
72	46	42	43
73	46	43	44
74	44	41	42
75	43	41	42
76	44	41	43
77	44	43	44
78	44	40	42
79	44	41	43

80	41	40	42
81	46	43	44
82	46	42	44
83	46	36	40
84	44	41	42
85	44	37	40
86	46	43	44
87	46	42	43
88	46	43	44
89	46	42	44
90	44	43	44
91	44	40	42
92	44	41	43
93	46	42	43
94	46	43	44
95	46	42	44
96	44	41	43
97	46	42	44
98	44	43	44
99	46	43	44
100	46	42	44

Lampiran 9 : Frekuensi Data Kepemimpinan Transaksional (X1)

P1

	Frequency	Percent	Valid Percent	Cumulative Percent
	2	3	,3	3,0
	3	3	,3	6,0
Valid	4	42	42,0	48,0
	5	52	52,0	100,0
	Total	100	100,0	
Missing	System	900	90,0	
Total		1000	100,0	

P2

	Frequency	Percent	Valid Percent	Cumulative Percent
	3	1	,1	1,0
Valid	4	43	43,0	44,0
	5	56	56,0	100,0
	Total	100	100,0	
Missing	System	900	90,0	
Total		1000	100,0	

P3

	Frequency	Percent	Valid Percent	Cumulative Percent
	3	1	,1	1,0
Valid	4	37	37,0	38,0
	5	62	62,0	100,0
	Total	100	100,0	
Missing	System	900	90,0	
Total		1000	100,0	

P4

	Frequency	Percent	Valid Percent	Cumulative Percent
	4	40	40,0	40,0
Valid	5	60	60,0	100,0
	Total	100	100,0	
Missing	System	900	90,0	
Total		1000	100,0	

P5

	Frequency	Percent	Valid Percent	Cumulative Percent
	4	42	42,0	42,0
Valid	5	58	58,0	100,0
	Total	100	100,0	
Missing	System	900	90,0	
Total		1000	100,0	

P6

		Frequency	Percent	Valid Percent	Cumulative Percent
	3	1	,1	1,0	1,0
Valid	4	47	4,7	47,0	48,0
	5	52	5,2	52,0	100,0
	Total	100	10,0	100,0	
Missing	System	900	90,0		
Total		1000	100,0		

P7

		Frequency	Percent	Valid Percent	Cumulative Percent
	3	2	,2	2,0	2,0
Valid	4	39	3,9	39,0	41,0
	5	59	5,9	59,0	100,0
	Total	100	10,0	100,0	
Missing	System	900	90,0		
Total		1000	100,0		

P8

		Frequency	Percent	Valid Percent	Cumulative Percent
	3	4	,4	4,0	4,0
Valid	4	49	4,9	49,0	53,0
	5	47	4,7	47,0	100,0
	Total	100	10,0	100,0	
Missing	System	900	90,0		
Total		1000	100,0		

P9

		Frequency	Percent	Valid Percent	Cumulative Percent
	2	1	,1	1,0	1,0
	3	1	,1	1,0	2,0
Valid	4	57	5,7	57,0	59,0
	5	41	4,1	41,0	100,0
	Total	100	10,0	100,0	
Missing	System	900	90,0		
Total		1000	100,0		

P10

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 1	3	,3	3,0	3,0
Valid 2	5	,5	5,0	8,0
Valid 3	18	1,8	18,0	26,0
Valid 4	62	6,2	62,0	88,0
Valid 5	12	1,2	12,0	100,0
Total	100	10,0	100,0	
Missing System	900	90,0		
Total	1000	100,0		

X1

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 1	3	,3	,3	,3
Valid 2	9	,9	,9	1,2
Valid 3	31	3,1	3,1	4,3
Valid 4	458	45,8	45,8	50,1
Valid 5	499	49,9	49,9	100,0
Total	1000	100,0	100,0	

Lampiran 10 : Frekuensi Data Komunikasi (X2)

P1

		Frequency	Percent	Valid Percent	Cumulative Percent
	3	6	,6	6,0	6,0
Valid	4	76	7,6	76,0	82,0
	5	18	1,8	18,0	100,0
	Total	100	10,0	100,0	
Missing	System	900	90,0		
Total		1000	100,0		

P2

		Frequency	Percent	Valid Percent	Cumulative Percent
	3	5	,5	5,0	5,0
Valid	4	66	6,6	66,0	71,0
	5	29	2,9	29,0	100,0
	Total	100	10,0	100,0	
Missing	System	900	90,0		
Total		1000	100,0		

P3

		Frequency	Percent	Valid Percent	Cumulative Percent
	3	4	,4	4,0	4,0
Valid	4	81	8,1	81,0	85,0
	5	15	1,5	15,0	100,0
	Total	100	10,0	100,0	
Missing	System	900	90,0		
Total		1000	100,0		

P4

		Frequency	Percent	Valid Percent	Cumulative Percent
	4	46	4,6	46,0	46,0
Valid	5	54	5,4	54,0	100,0
	Total	100	10,0	100,0	
Missing	System	900	90,0		
Total		1000	100,0		

P5

		Frequency	Percent	Valid Percent	Cumulative Percent
	3	4	,4	4,0	4,0
Valid	4	75	7,5	75,0	79,0
	5	21	2,1	21,0	100,0
	Total	100	10,0	100,0	
Missing	System	900	90,0		
Total		1000	100,0		

P6

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	8	,8	8,0	8,0
	2	7	,7	7,0	15,0
	3	13	1,3	13,0	28,0
	4	66	6,6	66,0	94,0
	5	6	,6	6,0	100,0
	Total	100	10,0	100,0	
Missing	System	900	90,0		
Total		1000	100,0		

P7

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	8	,8	8,0	8,0
	4	71	7,1	71,0	79,0
	5	21	2,1	21,0	100,0
	Total	100	10,0	100,0	
Missing	System	900	90,0		
Total		1000	100,0		

P8

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	5	,5	5,0	5,0
	4	75	7,5	75,0	80,0
	5	20	2,0	20,0	100,0
	Total	100	10,0	100,0	
Missing	System	900	90,0		
Total		1000	100,0		

P9

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	3	,3	3,0	3,0
	4	80	8,0	80,0	83,0
	5	17	1,7	17,0	100,0
	Total	100	10,0	100,0	
Missing	System	900	90,0		
Total		1000	100,0		

P10

	Frequency	Percent	Valid Percent	Cumulative Percent
	3	5	,5	5,0
Valid	4	79	79,0	84,0
	5	16	1,6	100,0
	Total	100	100,0	
Missing	System	900	90,0	
Total		1000	100,0	

X2

	Frequency	Percent	Valid Percent	Cumulative Percent
	1	8	,8	,8
	2	7	,7	1,5
Valid	3	53	5,3	6,8
	4	715	71,5	78,3
	5	217	21,7	100,0
Total		1000	100,0	

Lampiran 11 : Frekuensi Data Kepuasan Kerja (Y)

P1

		Frequency	Percent	Valid Percent	Cumulative Percent
	3	7	,7	7,0	7,0
Valid	4	82	8,2	82,0	89,0
	5	11	1,1	11,0	100,0
	Total	100	10,0	100,0	
Missing	System	900	90,0		
Total		1000	100,0		

P2

		Frequency	Percent	Valid Percent	Cumulative Percent
	3	2	,2	2,0	2,0
Valid	4	76	7,6	76,0	78,0
	5	22	2,2	22,0	100,0
	Total	100	10,0	100,0	
Missing	System	900	90,0		
Total		1000	100,0		

P3

		Frequency	Percent	Valid Percent	Cumulative Percent
	3	2	,2	2,0	2,0
Valid	4	80	8,0	80,0	82,0
	5	18	1,8	18,0	100,0
	Total	100	10,0	100,0	
Missing	System	900	90,0		
Total		1000	100,0		

P4

		Frequency	Percent	Valid Percent	Cumulative Percent
	3	3	,3	3,0	3,0
Valid	4	51	5,1	51,0	54,0
	5	46	4,6	46,0	100,0
	Total	100	10,0	100,0	
Missing	System	900	90,0		
Total		1000	100,0		

P5

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	5	,5	5,0	5,0
	4	53	5,3	53,0	58,0
	5	42	4,2	42,0	100,0
	Total	100	10,0	100,0	
Missing	System	900	90,0		
Total		1000	100,0		

P6

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	3	,3	3,0	3,0
	4	59	5,9	59,0	62,0
	5	38	3,8	38,0	100,0
	Total	100	10,0	100,0	
Missing	System	900	90,0		
Total		1000	100,0		

P7

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	6	,6	6,0	6,0
	4	53	5,3	53,0	59,0
	5	41	4,1	41,0	100,0
	Total	100	10,0	100,0	
Missing	System	900	90,0		
Total		1000	100,0		

P8

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	4	45	4,5	45,0	45,0
	5	55	5,5	55,0	100,0
	Total	100	10,0	100,0	
Missing	System	900	90,0		
Total		1000	100,0		

P9

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	4	83	8,3	83,0	83,0
	5	17	1,7	17,0	100,0
	Total	100	10,0	100,0	
Missing	System	900	90,0		
Total		1000	100,0		

P10

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 4	77	7,7	77,0	77,0
Valid 5	23	2,3	23,0	100,0
Total	100	10,0	100,0	
Missing System	900	90,0		
Total	1000	100,0		

Y

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 3	28	2,8	2,8	2,8
Valid 4	659	65,9	65,9	68,7
Valid 5	313	31,3	31,3	100,0
Total	1000	100,0	100,0	

Lampiran 11 : Hasil Uji Validitas Kepemimpinan Transaksional (X1)

Correlations

	P1	P2	P3	P4	P5	P6	P7	P8	P9	P10	X1	
P1	Pearson Correlation	1	-,169	,459*	,605**	,560**	,588**	,560**	,490*	,281	,511*	,626**
	Sig. (1-tailed)		,239	,021	,002	,005	,003	,005	,014	,115	,011	,002
	N	20	20	20	20	20	20	20	20	20	20	20
P2	Pearson Correlation	-,169	1	,063	,450*	,268	,112	,134	,201	,742**	,443*	,482*
	Sig. (1-tailed)	,239		,396	,023	,127	,319	,287	,198	,000	,025	,016
	N	20	20	20	20	20	20	20	20	20	20	20
P3	Pearson Correlation	,459*	,063	1	,550**	,755**	,655**	,625**	,351	,188	,570**	,717**
	Sig. (1-tailed)	,021	,396		,006	,000	,001	,002	,064	,213	,004	,000
	N	20	20	20	20	20	20	20	20	20	20	20
P4	Pearson Correlation	,605**	,450*	,550**	1	,747**	,672**	,614**	,721**	,579**	,828**	,918**
	Sig. (1-tailed)	,002	,023	,006		,000	,001	,002	,000	,004	,000	,000
	N	20	20	20	20	20	20	20	20	20	20	20
P5	Pearson Correlation	,560**	,268	,755**	,747**	1	,933**	,861**	,458*	,268	,735**	,901**
	Sig. (1-tailed)	,005	,127	,000	,000		,000	,000	,021	,127	,000	,000
	N	20	20	20	20	20	20	20	20	20	20	20
P6	Pearson Correlation	,588**	,112	,655**	,672**	,933**	1	,933**	,466*	,112	,672**	,830**
	Sig. (1-tailed)	,003	,319	,001	,001	,000		,000	,019	,319	,001	,000
	N	20	20	20	20	20	20	20	20	20	20	20
P7	Pearson Correlation	,560**	,134	,625**	,614**	,861**	,933**	1	,458*	,134	,594**	,800**
	Sig. (1-tailed)	,005	,287	,002	,002	,000	,000		,021	,287	,003	,000
	N	20	20	20	20	20	20	20	20	20	20	20
P8	Pearson Correlation	,490*	,201	,351	,721**	,458*	,466*	,458*	1	,201	,467*	,624**
	Sig. (1-tailed)	,014	,198	,064	,000	,021	,019	,021		,198	,019	,002
	N	20	20	20	20	20	20	20	20	20	20	20
P9	Pearson Correlation	,281	,742**	,188	,579**	,268	,112	,134	,201	1	,443*	,560**
	Sig. (1-tailed)	,115	,000	,213	,004	,127	,319	,287	,198		,025	,005
	N	20	20	20	20	20	20	20	20	20	20	20
P10	Pearson Correlation	,511*	,443*	,570**	,828**	,735**	,672**	,594**	,467*	,443*	1	,860**
	Sig. (1-tailed)	,011	,025	,004	,000	,000	,001	,003	,019	,025		,000
	N	20	20	20	20	20	20	20	20	20	20	20
X1	Pearson Correlation	,626**	,482*	,717**	,918**	,901**	,830**	,800**	,624**	,560**	,860**	1
	Sig. (1-tailed)	,002	,016	,000	,000	,000	,000	,000	,002	,005	,000	
	N	20	20	20	20	20	20	20	20	20	20	20

*. Correlation is significant at the 0.05 level (1-tailed).

** . Correlation is significant at the 0.01 level (1-tailed).

Lampiran 12 : Hasil Uji Validitas Komunikasi (X2)

Correlations

	P1	P2	P3	P4	P5	P6	P7	P8	P9	P10	X2	
P1	Pearson Correlation	1	,503*	,302	,302	,302	,436*	,816**	,314	,524**	,400*	,685**
	Sig. (1-tailed)		,012	,098	,098	,098	,027	,000	,088	,009	,040	,000
	N	20	20	20	20	20	20	20	20	20	20	20
P2	Pearson Correlation	,503*	1	,192	,818**	,414*	,592**	,492*	,811**	,811**	,302	,827**
	Sig. (1-tailed)	,012		,209	,000	,035	,003	,014	,000	,000	,098	,000
	N	20	20	20	20	20	20	20	20	20	20	20
P3	Pearson Correlation	,302	,192	1	,212	,616**	,373	,287	-,032	,179	,704**	,540**
	Sig. (1-tailed)	,098	,209		,185	,002	,053	,110	,447	,225	,000	,007
	N	20	20	20	20	20	20	20	20	20	20	20
P4	Pearson Correlation	,302	,818**	,212	1	,394*	,724**	,328	,664**	,664**	,302	,752**
	Sig. (1-tailed)	,098	,000	,185		,043	,000	,079	,001	,001	,098	,000
	N	20	20	20	20	20	20	20	20	20	20	20
P5	Pearson Correlation	,302	,414*	,616**	,394*	1	,504*	,328	,242	,242	,905**	,695**
	Sig. (1-tailed)	,098	,035	,002	,043		,012	,079	,152	,152	,000	,000
	N	20	20	20	20	20	20	20	20	20	20	20
P6	Pearson Correlation	,436*	,592**	,373	,724**	,504*	1	,535**	,480*	,480*	,436*	,773**
	Sig. (1-tailed)	,027	,003	,053	,000	,012		,008	,016	,016	,027	,000
	N	20	20	20	20	20	20	20	20	20	20	20
P7	Pearson Correlation	,816**	,492*	,287	,328	,328	,535**	1	,471*	,685**	,408*	,746**
	Sig. (1-tailed)	,000	,014	,110	,079	,079	,008		,018	,000	,037	,000
	N	20	20	20	20	20	20	20	20	20	20	20
P8	Pearson Correlation	,314	,811**	-,032	,664**	,242	,480*	,471*	1	,780**	,105	,671**
	Sig. (1-tailed)	,088	,000	,447	,001	,152	,016	,018		,000	,330	,001
	N	20	20	20	20	20	20	20	20	20	20	20
P9	Pearson Correlation	,524**	,811**	,179	,664**	,242	,480*	,685**	,780**	1	,314	,790**
	Sig. (1-tailed)	,009	,000	,225	,001	,152	,016	,000	,000		,088	,000
	N	20	20	20	20	20	20	20	20	20	20	20
P10	Pearson Correlation	,400*	,302	,704**	,302	,905**	,436*	,408*	,105	,314	1	,685**
	Sig. (1-tailed)	,040	,098	,000	,098	,000	,027	,037	,330	,088		,000
	N	20	20	20	20	20	20	20	20	20	20	20
X2	Pearson Correlation	,685**	,827**	,540**	,752**	,695**	,773**	,746**	,671**	,790**	,685**	1
	Sig. (1-tailed)	,000	,000	,007	,000	,000	,000	,000	,001	,000	,000	
	N	20	20	20	20	20	20	20	20	20	20	20

*. Correlation is significant at the 0.05 level (1-tailed).

** . Correlation is significant at the 0.01 level (1-tailed).

Lampiran 13 : Hasil Uji Validitas Kepuasan Kerja (Y)

Correlations

	P1	P2	P3	P4	P5	P6	P7	P8	P9	P10	Y	
P1	Pearson Correlation	1	,630**	,333	,200	,289	,236	,289	,289	,346	,236	,593**
	Sig. (1-tailed)		,001	,075	,199	,109	,159	,109	,109	,067	,159	,003
	N	20	20	20	20	20	20	20	20	20	20	20
P2	Pearson Correlation	,630**	1	,126	,126	,218	,134	,218	,218	,218	,134	,467*
	Sig. (1-tailed)	,001		,298	,298	,178	,287	,178	,178	,178	,287	,019
	N	20	20	20	20	20	20	20	20	20	20	20
P3	Pearson Correlation	,333	,126	1	,067	,289	,236	,289	,289	,115	,236	,452*
	Sig. (1-tailed)	,075	,298		,390	,109	,159	,109	,109	,314	,159	,023
	N	20	20	20	20	20	20	20	20	20	20	20
P4	Pearson Correlation	,200	,126	,067	1	,289	,707**	,289	,289	,346	,707**	,633**
	Sig. (1-tailed)	,199	,298	,390		,109	,000	,109	,109	,067	,000	,001
	N	20	20	20	20	20	20	20	20	20	20	20
P5	Pearson Correlation	,289	,218	,289	,289	1	,357	1,000*	1,000*	,250	,357	,749**
	Sig. (1-tailed)	,109	,178	,109	,109		,061	,000	,000	,144	,061	,000
	N	20	20	20	20	20	20	20	20	20	20	20
P6	Pearson Correlation	,236	,134	,236	,707**	,357	1	,357	,357	,408*	1,000*	,761**
	Sig. (1-tailed)	,159	,287	,159	,000	,061		,061	,061	,037	,000	,000
	N	20	20	20	20	20	20	20	20	20	20	20
P7	Pearson Correlation	,289	,218	,289	,289	1,000*	,357	1	1,000*	,250	,357	,749**
	Sig. (1-tailed)	,109	,178	,109	,109	,000	,061		,000	,144	,061	,000
	N	20	20	20	20	20	20	20	20	20	20	20
P8	Pearson Correlation	,289	,218	,289	,289	1,000*	,357	1,000*	1	,250	,357	,749**
	Sig. (1-tailed)	,109	,178	,109	,109	,000	,061	,000		,144	,061	,000
	N	20	20	20	20	20	20	20	20	20	20	20
P9	Pearson Correlation	,346	,218	,115	,346	,250	,408*	,250	,250	1	,408*	,575**
	Sig. (1-tailed)	,067	,178	,314	,067	,144	,037	,144	,144		,037	,004
	N	20	20	20	20	20	20	20	20	20	20	20
P10	Pearson Correlation	,236	,134	,236	,707**	,357	1,000*	,357	,357	,408*	1	,761**
	Sig. (1-tailed)	,159	,287	,159	,000	,061	,000	,061	,061	,037		,000
	N	20	20	20	20	20	20	20	20	20	20	20
Y	Pearson Correlation	,593**	,467*	,452*	,633**	,749**	,761**	,749**	,749**	,575**	,761**	1
	Sig. (1-tailed)	,003	,019	,023	,001	,000	,000	,000	,000	,004	,000	
	N	20	20	20	20	20	20	20	20	20	20	20

** . Correlation is significant at the 0.01 level (1-tailed).

* . Correlation is significant at the 0.05 level (1-tailed).

Lampiran 14 : Hasil Uji Reliabilitas Kepemimpinan Transaksional (X1)

Reliability Statistics

Cronbach's Alpha	N of Items
,901	10

Lampiran 15 : Hasil Uji Reliabilitas Komunikasi (X2)

Reliability Statistics

Cronbach's Alpha	N of Items
,894	10

Lampiran 16 : Hasil Uji Reliabilitas Kepuasan Kerja (Y)

Reliability Statistics

Cronbach's Alpha	N of Items
,844	10

Lampiran 17 : Hasil Uji Linearitas Kepemimpinan Transaksional dan Kepuasan Kerja

ANOVA Table

			Sum of Squares	df	Mean Square	F	Sig.
Kepuasan Kerja * Kepemimpinan Transaksional		(Combined)	63,729	6	10,621	11,618	,000
	Between Groups	Linearity	61,021	1	61,021	66,747	,000
		Deviation from Linearity	2,708	5	,542	,592	,706
	Within Groups		85,021	93	,914		
	Total		148,750	99			

Lampiran 18 : Hasil Uji Linearitas Komunikasi dan Kepuasan Kerja

ANOVA Table

			Sum of Squares	df	Mean Square	F	Sig.
Kepuasan Kerja * Komunikasi		(Combined)	120,199	7	17,171	55,330	,000
	Between Groups	Linearity	116,251	1	116,251	374,591	,000
		Deviation from Linearity	3,948	6	,658	2,120	,058
		Within Groups	28,551	92	,310		
		Total	148,750	99			

Lampiran 19 : Hasil Uji Multikolinearitas

Coefficients^a

Model	Collinearity Statistics	
	Tolerance	VIF
(Constant)		
1 Kepemimpinan	,710	1,408
Transaksional		
Komunikasi	,710	1,408

a. Dependent Variable: Kepuasan Kerja

Lampiran 20 : Hasil Analisis Regresi Linear Berganda

Coefficients^a

Model	Unstandardized Coefficients	
	B	
(Constant)		11,324
1	Kepemimpinan Transaksional	,167
	Komunikasi	,584

a. Dependent Variable: Kepuasan Kerja

Lampiran 21 : Hasil Analisis Uji t

Kepemimpinan Transaksional terhadap Kepuasan Kerja

Coefficients^a

Model	Unstandardized Coefficients		Standardized Coefficients	t	Sig.
	B	Std. Error	Beta		
1 (Constant)	22,343	2,486		8,989	,000
Kepemimpinan Transaksional	,462	,056	,640	8,256	,000

a. Dependent Variable: Kepuasan Kerja

Komunikasi terhadap Kepuasan Kerja

Coefficients^a

Model	Unstandardized Coefficients		Standardized Coefficients	t	Sig.
	B	Std. Error	Beta		
1 (Constant)	14,784	1,500		9,855	,000
Komunikasi	,680	,036	,884	18,723	,000

a. Dependent Variable: Kepuasan Kerja

Lampiran 22 : Hasil Analisis Uji F

ANOVA^a

Model	Sum of Squares	df	Mean Square	F	Sig.
1 Regression	121,926	2	60,963	220,457	,000 ^b
Residual	26,824	97	,277		
Total	148,750	99			

a. Dependent Variable: Kepuasan Kerja

b. Predictors: (Constant), Komunikasi, Kepemimpinan Transaksional