LAMPIRAN

Lampiran 1

Karakteristik Responden Berdasarkan Jenis Kelamin

Jenis Kelamin

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Laki-Laki	59	59,6	59,6	59,6
	Perempuan	40	40,4	40,4	100,0
	Total	99	100,0	100,0	

Lampiran 2

Karakteristik Responden Berdasarkan Umur

Umur

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	20	1	1,0	1,0	1,0
	21	1	1,0	1,0	2,0
	22	2	2,0	2,0	4,0
	23	5	5,1	5,1	9,1
	24	5	5,1	5,1	14,1
	25	11	11,1	11,1	25,3
	26	4	4,0	4,0	29,3
	27	7	7,1	7,1	36,4
	28	2	2,0	2,0	38,4
	29	5	5,1	5,1	43,4
	30	4	4,0	4,0	47,5
	31	1	1,0	1,0	48,5
	32	7	7,1	7,1	55,6
	33	1	1,0	1,0	56,6
	34	4	4,0	4,0	60,6
	35	6	6,1	6,1	66,7
	36	8	8,1	8,1	74,7

	37	6	6,1	6,1	80,8
	38	3	3,0	3,0	83,8
	39	6	6,1	6,1	89,9
	40	2	2,0	2,0	91,9
	42	1	1,0	1,0	92,9
	44	1	1,0	1,0	93,9
	45	1	1,0	1,0	94,9
	46	1	1,0	1,0	96,0
	47	1	1,0	1,0	97,0
	48	1	1,0	1,0	98,0
	51	1	1,0	1,0	99,0
	52	1	1,0	1,0	100,0
	Total	99	100,0	100,0	

Lampiran 3

Karakteristik Responden Berdasarkan Pendidikan

Pendidikan

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	SMP	4	4,0	4,0	4,0
	SMA	12	12,1	12,1	16,2
	S1	77	77,8	77,8	93,9
	S2	6	6,1	6,1	100,0
	Total	99	100,0	100,0	

Lampiran 4

Hasil Jawaban Responden Variabel Senioritas (X1)

X1.1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	2	2,0	2,0	2,0
	2	9	9,1	9,1	11,1
	3	26	26,3	26,3	37,4
	4	21	21,2	21,2	58,6
	5	41	41,4	41,4	100,0
	Total	99	100,0	100,0	

X1.2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	10	10,1	10,1	10,1
	3	22	22,2	22,2	32,3
	4	25	25,3	25,3	57,6
	5	42	42,4	42,4	100,0
	Total	99	100,0	100,0	

X1.3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	1	1,0	1,0	1,0
	2	10	10,1	10,1	11,1
	3	30	30,3	30,3	41,4
	4	29	29,3	29,3	70,7
	5	29	29,3	29,3	100,0
	Total	99	100,0	100,0	

X1.4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	2	2,0	2,0	2,0
	2	6	6,1	6,1	8,1
	3	19	19,2	19,2	27,3
	4	34	34,3	34,3	61,6
	5	38	38,4	38,4	100,0
	Total	99	100,0	100,0	

X1.5

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	1	1,0	1,0	1,0
	2	8	8,1	8,1	9,1
	3	26	26,3	26,3	35,4
	4	32	32,3	32,3	67,7
	5	32	32,3	32,3	100,0
	Total	99	100,0	100,0	

X1.6

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	2	2,0	2,0	2,0
	2	6	6,1	6,1	8,1
	3	23	23,2	23,2	31,3
	4	40	40,4	40,4	71,7
	5	28	28,3	28,3	100,0
	Total	99	100,0	100,0	

X1.7

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	1	1,0	1,0	1,0
	2	18	18,2	18,2	19,2
	3	18	18,2	18,2	37,4
	4	33	33,3	33,3	70,7
	5	29	29,3	29,3	100,0
	Total	99	100,0	100,0	

X1.8

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	1	1,0	1,0	1,0
	2	15	15,2	15,2	16,2
	3	21	21,2	21,2	37,4
	4	27	27,3	27,3	64,6
	5	35	35,4	35,4	100,0
	Total	99	100,0	100,0	

X1.9

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	1	1,0	1,0	1,0
	2	15	15,2	15,2	16,2
	3	18	18,2	18,2	34,3
	4	36	36,4	36,4	70,7
	5	29	29,3	29,3	100,0
	Total	99	100,0	100,0	

X1.10

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	11	11,1	11,1	11,1
	3	27	27,3	27,3	38,4
	4	33	33,3	33,3	71,7
	5	28	28,3	28,3	100,0
	Total	99	100,0	100,0	

Lampiran 5

Hasil Jawaban Responden Variabel Prestasi Kerja (X2)

X2.1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	13	13,1	13,1	13,1
	2	10	10,1	10,1	23,2
	3	27	27,3	27,3	50,5
	4	26	26,3	26,3	76,8
	5	23	23,2	23,2	100,0
	Total	99	100,0	100,0	

X2.2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	11	11,1	11,1	11,1
	2	11	11,1	11,1	22,2
	3	30	30,3	30,3	52,5
	4	19	19,2	19,2	71,7
	5	28	28,3	28,3	100,0
	Total	99	100,0	100,0	

X2.3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	8	8,1	8,1	8,1
	3	28	28,3	28,3	36,4
	4	38	38,4	38,4	74,7
	5	25	25,3	25,3	100,0
	Total	99	100,0	100,0	

X2.4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	10	10,1	10,1	10,1
	3	24	24,2	24,2	34,3
	4	31	31,3	31,3	65,7
	5	34	34,3	34,3	100,0
	Total	99	100,0	100,0	

X2.5

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	9	9,1	9,1	9,1
	3	30	30,3	30,3	39,4
	4	35	35,4	35,4	74,7
	5	25	25,3	25,3	100,0
	Total	99	100,0	100,0	

X2.6

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	10	10,1	10,1	10,1
	3	31	31,3	31,3	41,4
	4	37	37,4	37,4	78,8
	5	21	21,2	21,2	100,0
	Total	99	100,0	100,0	

X2.7

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	10	10,1	10,1	10,1
	3	34	34,3	34,3	44,4
	4	37	37,4	37,4	81,8
	5	18	18,2	18,2	100,0
	Total	99	100,0	100,0	

X2.8

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	9	9,1	9,1	9,1
	3	28	28,3	28,3	37,4
	4	39	39,4	39,4	76,8
	5	23	23,2	23,2	100,0
	Total	99	100,0	100,0	

X2.9

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	5	5,1	5,1	5,1
	3	26	26,3	26,3	31,3
	4	43	43,4	43,4	74,7
	5	25	25,3	25,3	100,0
	Total	99	100,0	100,0	

X2.10

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	8	8,1	8,1	8,1
	3	22	22,2	22,2	30,3
	4	47	47,5	47,5	77,8
	5	22	22,2	22,2	100,0
	Total	99	100,0	100,0	

Lampiran 6

Hasil Jawaban Responden Variabel Sistem Promosi Jabatan (Y)

Y1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	5	5,1	5,1	5,1
	3	30	30,3	30,3	35,4
	4	40	40,4	40,4	75,8
	5	24	24,2	24,2	100,0
	Total	99	100,0	100,0	

Y2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	5	5,1	5,1	5,1
	3	23	23,2	23,2	28,3
	4	51	51,5	51,5	79,8
	5	20	20,2	20,2	100,0
	Total	99	100,0	100,0	

Y3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	8	8,1	8,1	8,1
	3	30	30,3	30,3	38,4
	4	38	38,4	38,4	76,8
	5	23	23,2	23,2	100,0
	Total	99	100,0	100,0	

Y4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	10	10,1	10,1	10,1
	3	21	21,2	21,2	31,3
	4	36	36,4	36,4	67,7
	5	32	32,3	32,3	100,0
	Total	99	100,0	100,0	

Y5

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	8	8,1	8,1	8,1
	3	35	35,4	35,4	43,4
	4	33	33,3	33,3	76,8
	5	23	23,2	23,2	100,0
	Total	99	100,0	100,0	

Y6

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	12	12,1	12,1	12,1
	3	34	34,3	34,3	46,5
	4	34	34,3	34,3	80,8
	5	19	19,2	19,2	100,0
	Total	99	100,0	100,0	

Y7

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	11	11,1	11,1	11,1
	3	31	31,3	31,3	42,4
	4	35	35,4	35,4	77,8
	5	22	22,2	22,2	100,0
	Total	99	100,0	100,0	

Y8

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	9	9,1	9,1	9,1
	3	24	24,2	24,2	33,3
	4	35	35,4	35,4	68,7
	5	31	31,3	31,3	100,0
	Total	99	100,0	100,0	

Y9

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	8	8,1	8,1	8,1
	3	32	32,3	32,3	40,4
	4	37	37,4	37,4	77,8
	5	22	22,2	22,2	100,0
	Total	99	100,0	100,0	

Y10

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	5	5,1	5,1	5,1
	3	32	32,3	32,3	37,4
	4	44	44,4	44,4	81,8
	5	18	18,2	18,2	100,0
	Total	99	100,0	100,0	

Lampiran 7

Hasil Uji Validitas Variabel Senioritas (X1)

Correlations

		X1.1	X1.2	X1.3	X1.4	X1.5	X1.6	X1.7	X1.8	X1.9	X1.10	TOTAL.X1
X1.1	Pearson Correlation	1	,963**	,751**	,276	,655**	,521**	,540**	,284	,705**	,742**	,901**
	Sig. (1-tailed)		,000	,000	,070	,000	,002	,001	,064	,000	,000	,000
	N	30	30	30	30	30	30	30	30	30	30	30
X1.2	Pearson Correlation	,963**	1	,770**	,268	,570**	,540**	,548**	,337*	,763**	,835**	,924**
	Sig. (1-tailed)	,000		,000	,076	,001	,001	,001	,034	,000	,000	,000
	N	30	30	30	30	30	30	30	30	30	30	30
X1.3	Pearson Correlation	,751**	,770**	1	,288	,777**	,238	,528**	,442**	,600**	,921**	,883**
	Sig. (1-tailed)	,000	,000		,061	,000	,103	,001	,007	,000	,000	,000
	N	30	30	30	30	30	30	30	30	30	30	30
X1.4	Pearson Correlation	,276	,268	,288	1	,249	,029	,044	,453*	,132	,239	,429**
	Sig. (1-tailed)	,070	,076	,061		,092	,440	,409	,006	,243	,102	,009
	N	30	30	30	30	30	30	30	30	30	30	30
X1.5	Pearson Correlation	,655**	,570**	,777**	,249	1	,250	,444**	,124	,591**	,601**	,732**
	Sig. (1-tailed)	,000	,001	,000	,092		,092	,007	,257	,000	,000	,000

X1.6	N	30	30	30	30	30	30	30	30	30	30	30
	Pearson Correlation	,521**	,540**	,238	,029	,250	1	,116	-,071	,407*	,290	,466**
	Sig. (1-tailed)	,002	,001	,103	,440	,092		,272	,354	,013	,060	,005
X1.7	N	30	30	30	30	30	30	30	30	30	30	30
	Pearson Correlation	,540**	,548**	,528**	,044	,444**	,116	1	-,009	,546**	,562**	,605**
	Sig. (1-tailed)	,001	,001	,001	,409	,007	,272		,480	,001	,001	,000
X1.8	N	30	30	30	30	30	30	30	30	30	30	30
	Pearson Correlation	,284	,337*	,442**	,453**	,124	-,071	-,009	1	,198	,488**	,470**
	Sig. (1-tailed)	,064	,034	,007	,006	,257	,354	,480		,147	,003	,004
X1.9	N	30	30	30	30	30	30	30	30	30	30	30
	Pearson Correlation	,705**	,763**	,600**	,132	,591**	,407*	,546**	,198	1	,762**	,799**
	Sig. (1-tailed)	,000	,000	,000	,243	,000	,013	,001	,147		,000	,000
X1.10	N	30	30	30	30	30	30	30	30	30	30	30
	Pearson Correlation	,742**	,835**	,921**	,239	,601**	,290	,562**	,488**	,762**	1	,903**
	Sig. (1-tailed)	,000	,000	,000	,102	,000	,060	,001	,003	,000		,000
TOTAL.X1	N	30	30	30	30	30	30	30	30	30	30	30
	Pearson Correlation	,901**	,924**	,883**	,429**	,732**	,466**	,605**	,470**	,799**	,903**	1
	Sig. (1-tailed)	,000	,000	,000	,009	,000	,005	,000	,004	,000	,000	

	N	30	30	30	30	30	30	30	30	30	30	30

Lampiran 8

Hasil Uji Validitas Variabel Prestasi Kerja (X2)

Correlations

		X2.1	X2.2	X2.3	X2.4	X2.5	X2.6	X2.7	X2.8	X2.9	X2.10	TOTAL.X2
X2.1	Pearson Correlation	1	,157	,230	,455**	,324*	-,016	,284	,267	,198	-,009	,410*
	Sig. (1-tailed)		,204	,110	,006	,040	,466	,064	,077	,147	,480	,012
	N	30	30	30	30	30	30	30	30	30	30	30
X2.2	Pearson Correlation	,157	1	,407*	,772**	,592**	,681**	,666**	,669**	,725**	,468**	,820**
	Sig. (1-tailed)	,204		,013	,000	,000	,000	,000	,000	,000	,005	,000
	N	30	30	30	30	30	30	30	30	30	30	30
X2.3	Pearson Correlation	,230	,407*	1	,314*	,208	,188	,183	,273	,330*	,352*	,471**
	Sig. (1-tailed)	,110	,013		,045	,135	,160	,167	,072	,038	,028	,004
	N	30	30	30	30	30	30	30	30	30	30	30
X2.4	Pearson Correlation	,455**	,772**	,314*	1	,776**	,491**	,711**	,776**	,748**	,517**	,887**
	Sig. (1-tailed)	,006	,000	,045		,000	,003	,000	,000	,000	,002	,000
	N	30	30	30	30	30	30	30	30	30	30	30

X2.5	Pearson Correlation	,324*	,592**	,208	,776**	1	,326*	,928**	,982**	,928**	,527**	,889**
	Sig. (1-tailed)	,040	,000	,135	,000		,039	,000	,000	,000	,001	,000
	N	30	30	30	30	30	30	30	30	30	30	30
X2.6	Pearson Correlation	-,016	,681**	,188	,491**	,326*	1	,411*	,383*	,427**	,403*	,570**
	Sig. (1-tailed)	,466	,000	,160	,003	,039		,012	,018	,009	,014	,001
	N	30	30	30	30	30	30	30	30	30	30	30
X2.7	Pearson Correlation	,284	,666**	,183	,711**	,928**	,411*	1	,908**	,853**	,540**	,873**
	Sig. (1-tailed)	,064	,000	,167	,000	,000	,012		,000	,000	,001	,000
	N	30	30	30	30	30	30	30	30	30	30	30
X2.8	Pearson Correlation	,267	,669**	,273	,776**	,982**	,383*	,908**	1	,981**	,553**	,914**
	Sig. (1-tailed)	,077	,000	,072	,000	,000	,018	,000		,000	,001	,000
	N	30	30	30	30	30	30	30	30	30	30	30
X2.9	Pearson Correlation	,198	,725**	,330*	,748**	,928**	,427**	,853**	,981**	1	,558**	,906**
	Sig. (1-tailed)	,147	,000	,038	,000	,000	,009	,000	,000		,001	,000
	N	30	30	30	30	30	30	30	30	30	30	30
X2.10	Pearson Correlation	-,009	,468**	,352*	,517**	,527**	,403*	,540**	,553**	,558**	1	,665**
	Sig. (1-tailed)	,480	,005	,028	,002	,001	,014	,001	,001	,001		,000
	N	30	30	30	30	30	30	30	30	30	30	30

TOTAL.X2	Pearson Correlation	,410*	,820**	,471**	,887**	,889**	,570**	,873**	,914**	,906**	,665**	1
	Sig. (1-tailed)	,012	,000	,004	,000	,000	,001	,000	,000	,000	,000	
	N	30	30	30	30	30	30	30	30	30	30	30

Lampiran 9

Hasil Uji Validitas Variabel Sistem Promosi Jabatan (Y)

Correlations

		Y1	Y2	Y3	Y4	Y5	Y6	Y7	Y8	Y9	Y10	TOTAL.Y
Y1	Pearson Correlation	1	,963**	,776**	,306	,688**	,557**	,473**	,324*	,771**	,703**	,912**
	Sig. (1-tailed)		,000	,000	,050	,000	,001	,004	,040	,000	,000	,000
	N	30	30	30	30	30	30	30	30	30	30	30
Y2	Pearson Correlation	,963**	1	,767**	,282	,637**	,544**	,525**	,337*	,763**	,811**	,921**
	Sig. (1-tailed)	,000		,000	,065	,000	,001	,001	,034	,000	,000	,000
	N	30	30	30	30	30	30	30	30	30	30	30
Y3	Pearson Correlation	,776**	,767**	1	,316*	,848**	,277	,470**	,455**	,631**	,859**	,887**
	Sig. (1-tailed)	,000	,000		,044	,000	,069	,004	,006	,000	,000	,000
	N	30	30	30	30	30	30	30	30	30	30	30
Y4	Pearson Correlation	,306	,282	,316*	1	,285	,063	,020	,471**	,174	,221	,448**

	Sig. (1-tailed)	,050	,065	,044		,063	,370	,458	,004	,179	,120	,006
	N	30	30	30	30	30	30	30	30	30	30	30
Y5	Pearson Correlation	,688**	,637**	,848**	,285	1	,322*	,417*	,205	,744**	,663**	,802**
	Sig. (1-tailed)	,000	,000	,000	,063		,042	,011	,138	,000	,000	,000
	N	30	30	30	30	30	30	30	30	30	30	30
Y6	Pearson Correlation	,557**	,544**	,277	,063	,322*	1	,078	-,046	,439**	,242	,487**
	Sig. (1-tailed)	,001	,001	,069	,370	,042		,340	,404	,008	,099	,003
	N	30	30	30	30	30	30	30	30	30	30	30
Y7	Pearson Correlation	,473**	,525**	,470**	,020	,417*	,078	1	-,032	,498**	,584**	,560**
	Sig. (1-tailed)	,004	,001	,004	,458	,011	,340		,433	,003	,000	,001
	N	30	30	30	30	30	30	30	30	30	30	30
Y8	Pearson Correlation	,324*	,337*	,455**	,471**	,205	-,046	-,032	1	,198	,442**	,480**
	Sig. (1-tailed)	,040	,034	,006	,004	,138	,404	,433		,147	,007	,004
	N	30	30	30	30	30	30	30	30	30	30	30
Y9	Pearson Correlation	,771**	,763**	,631**	,174	,744**	,439**	,498**	,198	1	,677**	,817**
	Sig. (1-tailed)	,000	,000	,000	,179	,000	,008	,003	,147		,000	,000
	N	30	30	30	30	30	30	30	30	30	30	30
Y10	Pearson Correlation	,703**	,811**	,859**	,221	,663**	,242	,584**	,442**	,677**	1	,859**

	Sig. (1-tailed)	,000	,000	,000	,120	,000	,099	,000	,007	,000		,000
	N	30	30	30	30	30	30	30	30	30	30	30
TOTAL.Y	Pearson Correlation	,912**	,921**	,887**	,448**	,802**	,487**	,560**	,480**	,817**	,859**	1
	Sig. (1-tailed)	,000	,000	,000	,006	,000	,003	,001	,004	,000	,000	
	N	30	30	30	30	30	30	30	30	30	30	30

Lampiran 10

Hasil Uji Reliabilitas Senioritas (X1)

Reliability Statistics

Cronbach's Alpha	N of Items
,882	10

Lampiran 11

Hasil Uji Reliabilitas Prestasi Kerja (X2)

Reliability Statistics

Cronbach's Alpha	N of Items
,903	10

Lampiran 12

Hasil Uji Reliabilitas Sistem Promosi Jabatan (Y)

Reliability Statistics

Cronbach's Alpha	N of Items
,886	10

Lampiran 13

Hasil Uji Normalitas

One-Sample Kolmogorov-Smirnov Test

		TOTAL.X1	TOTAL.X2	TOTAL.Y
N		99	99	99
Normal Parameters[a,b]	Mean	38,51	37,09	37,78
	Std. Deviation	5,424	4,618	5,003
Most Extreme Differences	Absolute	,101	,088	,077
	Positive	,101	,062	,068
	Negative	-,097	-,088	-,077
Kolmogorov-Smirnov Z		1,000	,877	,769
Asymp. Sig. (2-tailed)		,270	,426	,596

Lampiran 14

Hasil Uji Linieritas Senioritas (X1)

ANOVA Table

			Sum of Squares	df	Mean Square	F	Sig.
TOTAL.Y * TOTAL.X1	Between Groups	(Combined)	1441,356	24	60,057	4,393	,000
		Linearity	917,263	1	917,263	67,089	,000
		Deviation from Linearity	524,093	23	22,787	1,667	,052
	Within Groups		1011,755	74	13,672		
	Total		2453,111	98			

Lampiran 15
Hasil Uji Linieritas Prestasi Kerja (X2)

ANOVA Table

			Sum of Squares	df	Mean Square	F	Sig.
TOTAL.Y * TOTAL.X2	Between Groups	(Combined)	1379,645	21	65,697	4,712	,000
		Linearity	1096,649	1	1096,649	78,663	,000
		Deviation from Linearity	282,996	20	14,150	1,015	,456
	Within Groups		1073,466	77	13,941		
	Total		2453,111	98			

Lampiran 16

Hasil Uji Homogenitas

Test of Homogeneity of Variances

	Levene Statistic	df1	df2	Sig.
TOTAL.X1	1,830	14	77	,079
TOTAL.X2	1,662	14	77	,082

Lampiran 17

Hasil Uji Regresi Linier Berganda

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate	Change Statistics				
					R Square Change	F Change	df1	df2	Sig. F Change
1	,732[a]	,536	,527	3,442	,536	55,541	2	96	,000

Lampiran 18

Hasil Uji Koefisien Regresi

Coefficients[a]

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	5,976	3,039		1,967	,052
	TOTAL.X1	,327	,076	,355	4,302	,000
	TOTAL.X2	,518	,089	,478	5,801	,000

Lampiran 19

Hasil Uji t Senioritas (X1) terhadap Sistem Promosi jabatan (Y)

Coefficients[a]

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	16,058	2,882		5,573	,000
	TOTAL.X1	,564	,074	,611	7,611	,000

Lampiran 20

Hasil Uji t Prestasi Kerja (X2) terhadap Sistem Promosi jabatan (Y)

Coefficients[a]

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	10,911	3,057		3,569	,001
	TOTAL.X2	,724	,082	,669	8,856	,000

Lampiran 21

Hasil Uji F

ANOVA[a]

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	1315,891	2	657,946	55,541	,000[b]
	Residual	1137,220	96	11,846		
	Total	2453,111	98			

Lampiran 22

Kuesioner

PENGARUH SENIORITAS DAN PRESTASI KERJA TERHADAP SISTEM PROMOSI JABATAN PADA PT. BANK PANIN BANDAR LAMPUNG

Kepada Yth,
Bapak/Ibu
Di PT. Bank Panin
Bandar Lampung

Dengan ini saya :

Nama	: Amalia Purwaningsih
NPM	: 1312110166
Perguruan Tinggi	: IBI Darnajaya

Memohon bantuan dan kesediaan Bapak/Ibu untuk menjawab daftar pertanyaan di bawah ini demi kebenaran data-data Skripsi yang sedang saya kumpulkan. Pilihan jawaban yang diajukan adalah : **SS = Sangat Setuju, S = Setuju, R = Ragu-Ragu, TS = Tidak Setuju, STS = Sangat Tidak Setuju.**

Perlu diberitahukan bahwa informasi yang Bapak/Ibu berikan semata-mata untuk kepentingan penelitian ini. Untuk itu peneliti menjamin kerahasiaannya. Atas bantuan Bapak/Ibu mengisi pertanyaan ini peneliti mengucapkan terima kasih.

Hormat saya,

Amalia Purwaningsih

DAFTAR PERTANYAAN PENELITIAN

PENGARUH SENIORITAS DAN PRESTASI KERJA TERHADAP SISTEM PROMOSI JABATAN PADA PT. BANK PANIN BANDAR LAMPUNG

PETUNJUK PENGISIAN

1. Jawablah pertanyaan yang diajukan dibawah ini dengan benar dan jujur.
2. Berilah tanda (√) pada salah satu jawaban yang paling benar.
3. Pertanyaan/pernyataan harus dijawab semua.

SS = Sangat Setuju
S = Setuju
R = Ragu-Ragu
TS = Tidak Setuju
STS = Sangat Tidak Setuju

IDENTITAS RESPONDEN

1. Nama Responden :
2. Jenis Kelamin : ☐ Laki-Laki ☐ Perempuan
3. Usia :
4. Pekerjaan / Departemen :
5. Pendidikan Terakhir :

Variabel Senioritas (X1)

No	Pernyataan	Jawaban				
		SS	S	R	TS	STS
1.	Karyawan dari segi usia menjadi senior dalam dunia kerja maka dia akan di hormati karena usianya					
2.	Karyawan yang di anggap senior selalu dilihat dari segi usia lamanya kerja					
3.	Karyawan yang dianggap senior akan selalu diminta untuk memberikan saran untuk masalah di dalam pekerjaan					
4.	Karyawan yang dianggap senior akan selalu diminta untuk memberikan saran untuk masalah diluar pekerjaan					
5.	Karyawan dipandang sebagai senior karena dia mempunyai posisi yang tinggi					
6.	Karyawan dipandang sebagai senior karena dia mempunyai pengalaman yang banyak					
7.	Karyawan diyakini akan lebih bijaksana dalam mengembangkan cara berpikir berdasarkan pengetahuan dan pengalaman yang telah didapat selama bertahun-tahun					
8.	Karyawan yang senior dari segi masa kerja dianggap sebagai pembimbing di dunia kerja					
9.	Karyawan dianggap senior karena masa kerjanya lama di sebuah perusahaan					
10.	Karyawan yang memiliki masa kerja yang lama merupakan karyawan terbaik					

Variabel Prestasi Kerja (X2)

No	Pernyataan	Jawaban				
		SS	S	R	TS	STS
1.	Kualitas kerja karyawan memuaskan					
2.	Karyawan memiliki kreativitas untuk menyelesaikan pekerjaan dalam mencapai hasil yang lebih baik					
3.	Pencapaian kerja karyawan mampu melebihi target					
4.	Karyawan mampu menyelesaikan tugas sesuai dengan umlah yang ditargetkan					
5.	Karyawan mampu menyelesaikan tugas tepat waktu					
6.	Karyawan menjalankan tugas sesuai dengan jadwal yang sudah di tetukan oleh perusahaan					
7.	Karyawan selalu menyetorkan hasil kerja sesuai dengan yang di peroleh					
8.	Karyawan mampu mengerjakan tugas pribadi tanpa meminta bantuan karyawan lain					
9.	Karyawan bertanggung jawab terhadap tugas yang di berikan oleh perusahaan					
10.	Karyawan mampu memecahkan suatu masalah dalam tugas dengan baik					

Variabel Promosi Jabatan (Y)

No	Pernyataan	Jawaban				
		SS	S	R	TS	STS
1.	Loyalitas yang dilakukan karyawan sudah sesuai dengan tugas yang diberikan oleh atasan					
2.	Promosi jabatan menuntut loyalitas yang tinggi terhadap pekerjaan dan perusahaan					
3.	Dalam menjalankan pekerjaan sehari-hari karyawan mengetahui tugas-tugas yang dibebankan oleh atasan					
4.	Mampu mengerjakan tugas yang diberikan atasan kepada karyawan					
5.	Karyawan yang akan dipromosikan harus mampu bergaul dengan berbagai kalangan					
6.	Prestasi kerja karyawan akan menjadi pertimbangan penting dalam pengembangan karir karyawan					
7.	Senioritas menjadi prioritas utama dalam kebijakan promosi jabatan					
8.	Karyawan dengan kemapuan manajerial yang baik layak dipromosikan					
9.	Karyawan termotivasi untuk memberikan kinerja yang optimal					
10.	Karyawan mampu mengetahui tujuan yang ingin dicapai dari suatu pekerjaan					

Lampiran 23

Jawaban Kuesioner Responden

Variabel Senioritas (X1)

NO	X1	X2	X3	X4	X5	X6	X7	X8	X9	X10	TOTAL
1	5	3	4	5	5	3	3	5	5	4	**42**
2	2	5	5	3	2	5	2	3	4	4	**35**
3	5	5	4	5	2	5	2	2	2	3	**35**
4	5	3	5	3	3	4	3	3	3	4	**36**
5	5	4	4	4	4	4	4	4	4	4	**41**
6	5	5	4	5	5	5	5	5	5	5	**49**
7	2	4	4	4	4	4	4	4	4	5	**39**
8	5	3	2	4	3	5	3	3	3	4	**35**
9	5	4	4	5	4	4	4	4	4	4	**42**
10	5	3	3	3	3	3	3	3	3	2	**31**
11	2	4	2	4	4	4	4	4	4	4	**36**
12	5	5	4	5	5	5	5	5	5	5	**49**
13	3	2	2	2	2	2	2	2	2	2	**21**
14	2	2	2	2	2	2	2	2	2	3	**21**
15	5	4	5	4	4	4	4	4	4	2	**40**
16	2	3	4	3	3	5	3	3	3	4	**33**
17	5	3	3	3	3	3	3	3	3	2	**31**
18	5	4	3	4	4	4	4	4	4	5	**41**
19	4	3	5	3	3	3	3	3	3	5	**35**
20	4	5	4	5	5	5	5	5	5	5	**48**
21	3	2	2	2	2	5	2	2	2	3	**25**
22	5	3	4	3	3	3	3	3	3	4	**34**
23	4	4	4	4	4	4	4	4	4	5	**41**
24	4	4	4	4	4	4	4	4	4	5	**41**
25	5	4	3	4	4	4	4	4	4	3	**39**
26	5	3	4	4	3	3	3	3	3	5	**36**
27	5	4	3	4	4	4	4	4	4	4	**40**
28	4	3	3	3	3	3	3	3	3	2	**30**
29	4	5	3	5	5	5	5	5	5	5	**47**

30	5	3	4	4	3	3	3	3	3	4	**35**
31	3	4	2	4	5	4	4	5	5	3	**39**
32	5	5	5	3	4	4	3	4	4	4	**41**
33	4	4	4	4	5	3	3	2	3	4	**36**
34	3	3	3	3	5	4	5	3	5	5	**39**
35	5	5	4	5	5	5	5	5	4	4	**47**
36	5	5	3	3	3	2	2	3	4	3	**33**
37	3	5	4	5	3	3	4	3	3	3	**36**
38	5	5	5	4	2	4	4	5	2	4	**40**
39	1	3	1	5	4	4	2	2	2	4	**28**
40	3	5	5	5	3	3	4	4	2	3	**37**
41	3	5	5	5	3	2	4	4	2	5	**38**
42	3	5	3	5	3	3	2	2	4	2	**32**
43	3	5	3	5	5	3	5	5	5	5	**44**
44	4	5	3	4	3	5	3	4	5	4	**40**
45	5	5	5	5	4	4	2	4	2	4	**40**
46	3	5	3	5	3	3	3	3	3	3	**34**
47	3	5	3	3	4	4	5	5	4	5	**41**
48	3	5	3	3	5	4	4	2	2	3	**34**
49	2	2	2	2	3	3	2	3	4	4	**27**
50	3	4	5	1	5	5	4	2	3	3	**35**
51	4	5	3	2	5	4	2	5	2	5	**37**
52	5	5	3	3	4	5	2	2	5	4	**38**
53	3	5	3	5	4	4	4	4	4	4	**40**
54	5	5	3	3	5	3	2	3	4	3	**36**
55	2	2	5	5	4	5	3	1	5	3	**35**
56	3	4	3	4	5	5	5	3	5	3	**40**
57	3	4	3	4	5	5	3	2	4	4	**37**
58	5	5	3	5	4	5	5	2	2	5	**41**
59	5	5	5	5	3	5	4	4	5	4	**45**
60	3	5	5	5	4	3	4	5	3	2	**39**
61	3	5	4	4	5	4	2	5	2	4	**38**
62	5	5	5	5	4	4	2	2	5	3	**40**
63	5	5	5	5	4	4	4	4	4	5	**45**
64	5	5	5	5	4	4	4	3	4	2	**41**
65	5	5	5	5	4	5	4	5	4	5	**47**

66	3	5	3	4	5	5	2	2	5	4	**38**
67	3	5	3	4	4	3	4	4	5	4	**39**
68	5	5	5	5	4	4	4	4	4	3	**43**
69	5	5	5	4	5	5	5	5	4	3	**46**
70	2	2	2	1	4	5	5	5	5	2	**33**
71	3	5	3	3	5	5	5	4	5	3	**41**
72	5	5	5	5	4	4	2	4	4	3	**41**
73	5	5	3	5	5	5	5	2	4	3	**42**
74	5	2	2	5	5	4	5	5	5	3	**41**
75	4	3	3	4	5	4	5	5	4	4	**41**
76	4	3	4	4	5	1	4	4	5	3	**37**
77	4	2	4	4	4	5	5	4	5	4	**41**
78	3	4	4	3	3	3	5	5	4	2	**36**
79	4	3	5	4	5	4	5	5	3	3	**41**
80	3	3	2	2	1	4	5	3	2	4	**29**
81	2	3	3	5	4	4	5	5	1	3	**35**
82	1	4	5	5	2	4	5	5	3	4	**38**
83	5	5	5	5	5	5	4	4	5	2	**45**
84	4	2	4	4	3	2	4	5	4	4	**36**
85	3	3	5	5	5	3	4	5	5	5	**43**
86	4	4	4	4	3	3	2	5	4	5	**38**
87	4	4	4	4	3	4	1	4	5	5	**38**
88	5	4	5	5	5	5	5	5	4	4	**47**
89	5	5	5	5	5	4	4	5	4	4	**46**
90	3	3	4	3	4	4	4	3	5	3	**36**
91	5	5	4	4	3	4	5	5	5	5	**45**
92	5	4	5	5	4	3	5	5	2	3	**41**
93	4	2	3	3	4	4	4	4	4	5	**37**
94	4	4	3	4	3	1	5	5	3	5	**37**
95	4	3	4	4	5	3	5	5	4	5	**42**
96	4	4	4	4	5	4	5	5	5	5	**45**
97	4	3	5	5	3	2	5	5	4	5	**41**
98	5	4	5	5	5	5	3	5	5	3	**45**
99	3	4	4	4	2	4	4	5	5	5	**40**

Variabel Prestasi Kerja (X2)

NO	X2.1	X2.2	X2.3	X2.4	X2.5	X2.6	X2.7	X2.8	X2.9	X.10	TOTAL
1	4	4	3	5	3	4	5	5	3	4	**40**
2	4	4	4	2	5	5	3	2	5	5	**39**
3	5	3	5	5	5	4	5	2	5	4	**43**
4	5	3	4	5	3	5	3	3	4	5	**40**
5	5	4	3	5	4	4	4	4	4	4	**41**
6	4	3	4	5	5	4	5	5	5	4	**44**
7	4	3	4	2	4	4	4	4	4	4	**37**
8	3	3	5	5	3	2	4	3	5	2	**35**
9	3	3	4	5	4	4	5	4	4	4	**40**
10	2	4	3	5	3	3	3	3	3	3	**32**
11	4	4	4	2	4	2	4	4	4	2	**34**
12	5	5	5	5	5	4	5	5	5	4	**48**
13	2	2	2	3	2	2	2	2	2	2	**21**
14	3	3	4	2	2	2	2	2	2	2	**24**
15	3	5	4	5	4	5	4	4	4	5	**43**
16	4	2	5	2	3	4	3	3	5	4	**35**
17	5	5	5	5	3	3	3	3	3	3	**38**
18	2	2	5	5	4	3	4	4	4	3	**36**
19	4	3	4	4	3	5	3	3	3	5	**37**
20	3	2	3	4	5	4	5	5	5	4	**40**
21	4	4	4	3	2	2	2	2	5	2	**30**
22	4	3	3	5	3	4	3	3	3	4	**35**
23	5	5	4	4	4	4	4	4	4	4	**42**
24	3	2	2	4	4	4	4	4	4	4	**35**
25	3	5	4	5	4	3	4	4	4	3	**39**
26	4	4	4	5	3	4	4	3	3	4	**38**
27	4	4	4	5	4	3	4	4	4	3	**39**
28	5	5	4	4	3	3	3	3	3	4	**37**
29	5	5	5	4	5	3	5	5	5	4	**46**
30	4	5	4	5	3	4	4	3	3	5	**40**
31	3	3	3	5	4	5	3	4	4	5	**39**
32	3	2	4	3	4	3	4	4	4	4	**35**
33	3	5	4	3	3	3	4	5	4	4	**38**

34	3	1	5	3	3	4	5	5	5	4	**38**
35	1	5	4	4	3	4	4	4	4	5	**38**
36	1	2	3	4	4	3	3	5	5	5	**35**
37	1	1	3	3	3	4	3	3	3	5	**29**
38	5	5	4	5	4	5	4	3	3	4	**42**
39	5	4	4	2	2	3	4	3	4	4	**35**
40	3	5	3	5	4	3	3	4	4	4	**38**
41	1	4	5	4	3	4	5	4	3	4	**37**
42	5	1	2	4	3	4	2	3	4	3	**31**
43	1	1	5	3	3	5	5	5	5	5	**38**
44	3	5	4	3	3	4	4	2	3	3	**34**
45	1	2	4	2	4	3	4	5	3	4	**32**
46	2	3	3	4	4	3	3	4	4	3	**33**
47	1	5	5	4	4	4	5	4	4	4	**40**
48	5	3	3	3	4	4	3	3	5	4	**37**
49	4	3	4	4	3	3	4	3	4	3	**35**
50	3	1	3	5	5	5	3	2	3	3	**33**
51	1	1	5	3	3	2	5	4	4	3	**31**
52	1	5	4	3	4	5	4	4	3	3	**36**
53	1	1	4	3	5	5	4	3	4	4	**34**
54	3	1	3	4	4	3	3	4	2	3	**30**
55	2	4	3	4	5	3	3	5	4	4	**37**
56	3	5	3	5	5	4	3	3	5	2	**38**
57	5	5	4	4	4	4	4	3	5	4	**42**
58	5	4	5	5	5	5	5	4	5	3	**46**
59	4	5	4	3	3	4	4	4	4	3	**38**
60	2	3	2	3	3	3	2	5	3	3	**29**
61	5	5	4	4	3	4	4	4	5	4	**42**
62	5	5	3	4	4	3	3	4	3	3	**37**
63	1	5	5	3	4	4	5	5	3	4	**39**
64	1	1	2	4	3	2	2	5	4	4	**28**
65	4	3	5	5	5	4	5	4	4	4	**43**
66	3	3	4	3	2	5	4	5	5	5	**39**
67	2	1	4	3	5	5	4	3	4	3	**34**
68	3	3	3	4	4	5	3	3	3	4	**35**
69	5	5	3	4	4	4	3	3	4	5	**40**

70	3	3	2	5	3	3	2	4	3	5	**33**
71	4	4	3	4	3	5	3	4	4	4	**38**
72	3	3	3	3	2	3	3	3	2	4	**29**
73	4	1	3	4	4	4	3	5	4	5	**37**
74	2	3	3	3	4	3	3	2	5	4	**32**
75	2	2	4	4	5	4	4	5	5	5	**40**
76	5	5	3	2	3	4	3	4	5	3	**37**
77	5	5	4	4	3	3	4	4	4	4	**40**
78	4	3	2	5	4	3	2	3	3	4	**33**
79	3	3	3	4	3	2	3	3	5	5	**34**
80	4	4	4	3	5	5	4	2	3	2	**36**
81	4	4	3	4	2	4	3	4	4	5	**37**
82	5	5	4	5	5	4	4	4	3	4	**43**
83	4	3	2	3	4	3	2	3	4	4	**32**
84	3	3	4	3	4	3	4	4	4	3	**35**
85	5	5	5	2	4	5	5	5	3	3	**42**
86	3	4	5	4	5	4	5	3	3	2	**38**
87	4	3	5	3	5	5	5	3	4	4	**41**
88	1	2	4	5	5	3	4	4	3	4	**35**
89	3	5	4	2	4	3	4	4	5	5	**39**
90	3	3	3	5	4	3	3	5	2	3	**34**
91	5	3	5	4	2	2	3	4	4	4	**36**
92	4	3	3	5	2	5	3	5	4	4	**38**
93	3	2	5	3	5	2	4	4	4	4	**36**
94	4	4	5	5	5	3	3	4	4	4	**41**
95	3	4	5	4	4	4	4	5	5	5	**43**
96	4	5	5	5	5	5	2	5	4	5	**45**
97	2	3	5	5	5	5	4	5	5	5	**44**
98	4	3	3	5	5	3	3	4	4	4	**38**
99	5	4	5	4	5	4	3	4	4	5	**43**

Variabel Sistem Promosi Jabatan (Y)

NO	Y1	Y2	Y3	Y4	Y5	Y6	Y7	Y8	Y9	Y10	TOTAL
1	3	4	4	4	3	4	4	5	4	5	**40**
2	2	2	3	3	5	3	4	2	5	3	**32**
3	2	2	5	5	5	2	3	5	2	4	**35**
4	3	3	3	4	3	3	4	5	5	4	**37**
5	4	4	4	5	4	5	4	5	4	4	**43**
6	5	5	5	4	5	3	5	5	5	5	**47**
7	4	4	4	3	4	5	5	2	4	4	**39**
8	3	3	4	5	3	2	4	5	3	4	**36**
9	4	4	5	4	4	4	4	5	4	5	**43**
10	3	3	3	5	3	4	2	5	3	3	**34**
11	4	4	4	2	4	5	4	2	4	4	**37**
12	5	5	5	5	5	5	5	5	5	5	**50**
13	2	2	2	2	2	2	2	3	2	2	**21**
14	2	2	2	4	2	2	3	2	2	2	**23**
15	4	4	4	5	4	5	2	5	4	4	**41**
16	3	3	3	4	3	4	4	2	3	3	**32**
17	3	3	3	2	3	5	2	5	3	3	**32**
18	4	4	4	5	4	3	5	5	4	4	**42**
19	3	3	3	4	3	4	5	4	3	3	**35**
20	5	5	5	5	5	5	5	4	5	5	**49**
21	2	2	2	4	2	4	3	3	2	2	**26**
22	3	3	3	5	3	3	4	5	3	3	**35**
23	4	4	4	4	4	5	5	4	4	4	**42**
24	4	4	4	5	4	4	5	4	4	4	**42**
25	4	4	4	5	4	3	3	5	4	4	**40**
26	3	3	4	2	3	2	5	5	3	4	**34**
27	4	4	4	5	4	3	4	5	4	4	**41**
28	3	3	3	5	3	4	2	4	3	3	**33**
29	5	5	5	4	5	4	5	4	5	5	**47**
30	3	3	4	4	3	3	4	5	3	4	**36**
31	4	4	5	4	5	3	5	4	5	5	**44**
32	5	4	3	4	3	4	3	4	3	4	**37**
33	5	4	3	3	3	4	3	3	3	4	**35**

34	5	4	3	3	4	5	3	3	4	4	**38**
35	3	4	4	3	4	4	4	3	4	5	**38**
36	4	4	4	4	3	3	4	4	3	5	**38**
37	3	4	3	3	4	3	3	3	4	5	**35**
38	4	3	5	4	5	4	5	4	5	4	**43**
39	4	5	2	2	3	4	2	2	3	4	**31**
40	4	4	5	4	3	3	5	4	3	4	**39**
41	4	4	4	3	4	5	4	3	4	4	**39**
42	5	5	4	3	4	2	4	3	4	3	**37**
43	5	4	3	3	5	5	3	3	5	5	**41**
44	3	5	3	3	4	4	3	3	4	3	**35**
45	3	4	2	4	3	4	2	4	3	4	**33**
46	4	3	4	4	3	3	4	4	3	3	**35**
47	3	4	4	4	4	5	4	4	4	4	**40**
48	4	5	3	4	4	3	3	4	4	4	**38**
49	3	3	4	3	3	4	4	3	3	3	**33**
50	3	4	5	5	5	3	5	5	5	3	**43**
51	3	4	3	3	2	5	3	3	2	3	**31**
52	3	4	3	4	5	4	3	4	5	3	**38**
53	3	5	3	5	5	4	3	5	5	4	**42**
54	5	4	4	4	3	3	4	4	3	3	**37**
55	4	4	4	5	3	3	4	5	3	4	**39**
56	5	4	5	5	4	3	5	5	4	2	**42**
57	4	4	4	4	4	4	4	4	4	4	**40**
58	4	3	5	5	5	5	5	5	5	3	**45**
59	5	4	3	3	4	4	3	3	4	3	**36**
60	3	3	3	3	3	2	3	3	3	3	**29**
61	3	4	4	3	4	4	4	3	4	5	**38**
62	3	3	4	4	3	3	4	4	3	4	**35**
63	3	4	3	4	4	5	3	4	4	4	**38**
64	4	3	4	3	2	2	4	3	2	4	**31**
65	4	5	5	5	4	5	5	5	4	5	**47**
66	4	5	3	2	5	4	3	2	5	5	**38**
67	5	5	3	5	5	4	3	5	5	5	**45**
68	4	4	4	4	5	3	4	4	5	4	**41**
69	5	5	4	4	4	3	4	4	4	4	**41**

70	5	4	5	3	3	2	5	3	3	4	**37**
71	3	4	4	3	5	3	4	3	5	4	**38**
72	5	4	3	2	3	3	3	2	3	3	**31**
73	4	4	4	4	4	3	4	4	4	5	**40**
74	5	5	3	4	3	3	3	4	3	3	**36**
75	4	4	4	5	4	4	4	5	4	4	**42**
76	4	4	2	3	4	3	2	3	4	3	**32**
77	4	5	4	3	3	4	4	3	3	4	**37**
78	4	4	5	4	3	2	5	4	3	4	**38**
79	4	3	4	3	2	3	4	3	2	3	**31**
80	4	5	3	5	5	4	3	5	5	3	**42**
81	5	5	4	2	4	3	4	2	4	3	**36**
82	3	4	5	5	4	4	5	5	4	3	**42**
83	4	4	3	4	3	2	3	4	3	4	**34**
84	5	4	3	4	3	4	3	4	3	3	**36**
85	4	4	2	4	5	5	2	4	5	5	**40**
86	4	5	4	5	4	5	4	5	4	5	**45**
87	3	4	3	5	5	5	3	5	5	4	**42**
88	3	4	5	5	3	4	5	5	3	4	**41**
89	5	4	2	4	3	4	2	4	3	3	**34**
90	5	3	5	4	3	3	5	4	3	3	**38**
91	4	5	4	2	2	3	4	4	4	3	**35**
92	5	4	5	2	5	3	4	4	4	4	**40**
93	5	5	3	5	2	4	3	3	3	3	**36**
94	5	3	5	5	3	3	3	5	5	4	**41**
95	4	3	4	4	4	4	2	3	2	2	**32**
96	4	3	5	5	5	2	3	4	5	4	**40**
97	4	4	5	5	5	4	3	3	4	3	**40**
98	4	4	5	5	3	3	3	4	4	3	**38**
99	3	3	4	5	4	3	3	4	4	4	**37**

F Tabel

DF	NUMERATOR			
	1	**2**	**3**	**4**
1	161.447.639	199.500.000	215.707.345	224.583.241
2	18.512.821	19.000.000	19.164.292	19.246.794
3	10.127.964	9.552.094	9.276.628	9.117.182
4	7.708.647	6.944.272	6.591.382	6.388.233
5	6.607.891	5.786.135	5.409.451	5.192.168
6	5.987.378	5.143.253	4.757.063	4.533.677
7	5.591.448	4.737.414	4.346.831	4.120.312
8	5.317.655	4.458.970	4.066.181	3.837.853
9	5.117.355	4.256.495	3.862.548	3.633.089
10	4.964.603	4.102.821	3.708.265	3.478.050
11	4.844.336	3.982.298	3.587.434	3.356.690
12	4.747.225	3.885.294	3.490.295	3.259.167
13	4.667.193	3.805.565	3.410.534	3.179.117
14	4.600.110	3.738.892	3.343.889	3.112.250
15	4.543.077	3.682.320	3.287.382	3.055.568
16	4.493.998	3.633.723	3.238.872	3.006.917
17	4.451.322	3.591.531	3.196.777	2.964.708
18	4.413.873	3.554.557	3.159.908	2.927.744
19	4.380.750	3.521.893	3.127.350	2.895.107
20	4.351.244	3.492.828	3.098.391	2.866.081
21	4.324.794	3.466.800	3.072.467	2.840.100
22	4.300.950	3.443.357	3.049.125	2.816.708
23	4.279.344	3.422.132	3.027.998	2.795.539
24	4.259.677	3.402.826	3.008.787	2.776.289
25	4.241.699	3.385.190	2.991.241	2.758.710
26	4.225.201	3.369.016	2.975.154	2.742.594
27	4.210.008	3.354.131	2.960.351	2.727.765
28	4.195.972	3.340.386	2.946.685	2.714.076
29	4.182.964	3.327.654	2.934.030	2.701.399
30	4.170.877	3.315.830	2.922.277	2.689.628
31	4.159.615	3.304.817	2.911.334	2.678.667
32	4.149.097	3.294.537	2.901.120	2.668.437
33	4.139.252	3.284.918	2.891.564	2.658.867
34	4.130.018	3.275.898	2.882.604	2.649.894

35	4.121.338	3.267.424	2.874.187	2.641.465
36	4.113.165	3.259.446	2.866.266	2.633.532
37	4.105.456	3.251.924	2.858.796	2.626.052
38	4.098.172	3.244.818	2.851.741	2.618.988
39	4.091.279	3.238.096	2.845.068	2.612.306
40	4.084.746	3.231.727	2.838.745	2.605.975
41	4.078.546	3.225.684	2.832.747	2.599.969
42	4.072.654	3.219.942	2.827.049	2.594.263
43	4.067.047	3.214.480	2.821.628	2.588.836
44	4.061.706	3.209.278	2.816.466	2.583.667
45	4.056.612	3.204.317	2.811.544	2.578.739
46	4.051.749	3.199.582	2.806.845	2.574.035
47	4.047.100	3.195.056	2.802.355	2.569.540
48	4.042.652	3.190.727	2.798.061	2.565.241
49	4.038.393	3.186.582	2.793.949	2.561.124
50	4.034.310	3.182.610	2.790.008	2.557.179
51	4.030.393	3.178.799	2.786.229	2.553.395
52	4.026.631	3.175.141	2.782.600	2.549.763
53	4.023.017	3.171.626	2.779.114	2.546.273
54	4.019.541	3.168.246	2.775.762	2.542.918
55	4.016.195	3.164.993	2.772.537	2.539.689
56	4.012.973	3.161.861	2.769.431	2.536.579
57	4.009.868	3.158.843	2.766.438	2.533.583
58	4.006.873	3.155.932	2.763.552	2.530.694
59	4.003.983	3.153.123	2.760.767	2.527.907
60	4.001.191	3.150.411	2.758.078	2.525.215
61	3.998.494	3.147.791	2.755.481	2.522.615
62	3.995.887	3.145.258	2.752.970	2.520.101
63	3.993.365	3.142.809	2.750.541	2.517.670
64	3.990.924	3.140.438	2.748.191	2.515.318
65	3.988.560	3.138.142	2.745.915	2.513.040
66	3.986.269	3.135.918	2.743.711	2.510.833
67	3.984.049	3.133.762	2.741.574	2.508.695
68	3.981.896	3.131.672	2.739.502	2.506.621
69	3.979.807	3.129.644	2.737.492	2.504.609
70	3.977.779	3.127.676	2.735.541	2.502.656
71	3.975.810	3.125.764	2.733.647	2.500.760
72	3.973.897	3.123.907	2.731.807	2.498.919

73	3.972.038	3.122.103	2.730.019	2.497.129
74	3.970.230	3.120.349	2.728.280	2.495.388
75	3.968.471	3.118.642	2.726.589	2.493.696
76	3.966.760	3.116.982	2.724.944	2.492.049
77	3.965.094	3.115.366	2.723.343	2.490.447
78	3.963.472	3.113.792	2.721.783	2.488.886
79	3.961.892	3.112.260	2.720.265	2.487.366
80	3.960.352	3.110.766	2.718.785	2.485.885
81	3.958.852	3.109.311	2.717.343	2.484.441
82	3.957.388	3.107.891	2.715.937	2.483.034
83	3.955.961	3.106.507	2.714.565	2.481.661
84	3.954.568	3.105.157	2.713.227	2.480.322
85	3.953.209	3.103.839	2.711.921	2.479.015
86	3.951.882	3.102.552	2.710.647	2.477.740
87	3.950.587	3.101.296	2.709.402	2.476.494
88	3.949.321	3.100.069	2.708.186	2.475.277
89	3.948.084	3.098.870	2.706.999	2.474.089
90	3.946.876	3.097.698	2.705.838	2.472.927
91	3.945.694	3.096.553	2.704.703	2.471.791
92	3.944.539	3.095.433	2.703.594	2.470.681
93	3.943.409	3.094.337	2.702.509	2.469.595
94	3.942.303	3.093.266	2.701.448	2.468.533
95	3.941.222	3.092.217	2.700.409	2.467.494
96	3.940.163	3.091.191	2.699.393	2.466.476
97	3.939.126	3.090.187	2.698.398	2.465.480
98	3.938.111	3.089.203	2.697.423	2.464.505
99	3.937.117	3.088.240	2.696.469	2.463.550
100	3.936.143	3.087.296	2.695.534	2.462.615
101	3.935.189	3.086.371	2.694.618	2.461.698
102	3.934.253	3.085.465	2.693.721	2.460.800
103	3.933.337	3.084.577	2.692.841	2.459.920
104	3.932.438	3.083.706	2.691.979	2.459.057
105	3.931.556	3.082.852	2.691.133	2.458.210
106	3.930.692	3.082.015	2.690.303	2.457.380
107	3.929.844	3.081.193	2.689.490	2.456.566
108	3.929.012	3.080.387	2.688.691	2.455.767
109	3.928.195	3.079.596	2.687.908	2.454.983
110	3.927.394	3.078.819	2.687.139	2.454.213

111	3.926.607	3.078.057	2.686.384	2.453.458
112	3.925.834	3.077.309	2.685.643	2.452.716
113	3.925.076	3.076.574	2.684.916	2.451.988
114	3.924.330	3.075.853	2.684.201	2.451.273
115	3.923.599	3.075.144	2.683.499	2.450.571
116	3.922.879	3.074.447	2.682.809	2.449.880

t Tabel

one-tail *p*	0.001	0.0025	0.005	0.01	0.025	0.05	0.1
two-tail *p*	0.002	0.005	0.01	0.02	0.05	0.1	0.2
df = 1	318.3	127.3	63.66	31.82	12.71	6.314	3.078
2	22.33	14.09	9.925	6.965	4.303	2.920	1.886
3	10.21	7.453	5.841	4.541	3.182	2.353	1.638
4	7.173	5.598	4.604	3.747	2.776	2.132	1.533
5	5.893	4.773	4.032	3.365	2.571	2.015	1.476
6	5.208	4.317	3.707	3.143	2.447	1.943	1.440
7	4.785	4.029	3.499	2.998	2.365	1.895	1.415
8	4.501	3.833	3.355	2.896	2.306	1.860	1.397
9	4.297	3.690	3.250	2.821	2.262	1.833	1.383
10	4.144	3.581	3.169	2.764	2.228	1.812	1.372
11	4.025	3.497	3.106	2.718	2.201	1.796	1.363
12	3.930	3.428	3.055	2.681	2.179	1.782	1.356
13	3.852	3.372	3.012	2.650	2.160	1.771	1.350
14	3.787	3.326	2.977	2.624	2.145	1.761	1.345
15	3.733	3.286	2.947	2.602	2.131	1.753	1.341
16	3.686	3.252	2.921	2.583	2.120	1.746	1.337
17	3.646	3.222	2.898	2.567	2.110	1.740	1.333
18	3.610	3.197	2.878	2.552	2.101	1.734	1.330
19	3.579	3.174	2.861	2.539	2.093	1.729	1.328
20	3.552	3.153	2.845	2.528	2.086	1.725	1.325
21	3.527	3.135	2.831	2.518	2.080	1.721	1.323
22	3.505	3.119	2.819	2.508	2.074	1.717	1.321
23	3.485	3.104	2.807	2.500	2.069	1.714	1.319
24	3.467	3.091	2.797	2.492	2.064	1.711	1.318
25	3.450	3.078	2.787	2.485	2.060	1.708	1.316
26	3.435	3.067	2.779	2.479	2.056	1.706	1.315
27	3.421	3.057	2.771	2.473	2.052	1.703	1.314
28	3.408	3.047	2.763	2.467	2.048	1.701	1.313
29	3.396	3.038	2.756	2.462	2.045	1.699	1.311
30	3.385	3.030	2.750	2.457	2.042	1.697	1.310
31	3.375	3.022	2.744	2.453	2.040	1.696	1.309
32	3.365	3.015	2.738	2.449	2.037	1.694	1.309

33	3.356	3.008	2.733	2.445	2.035	1.692	1.308
34	3.348	3.002	2.728	2.441	2.032	1.691	1.307
35	3.340	2.996	2.724	2.438	2.030	1.690	1.306
36	3.333	2.990	2.719	2.434	2.028	1.688	1.306
37	3.326	2.985	2.715	2.431	2.026	1.687	1.305
38	3.319	2.980	2.712	2.429	2.024	1.686	1.304
39	3.313	2.976	2.708	2.426	2.023	1.685	1.304
40	3.307	2.971	2.704	2.423	2.021	1.684	1.303
41	3.301	2.967	2.701	2.421	2.020	1.683	1.303
42	3.296	2.963	2.698	2.418	2.018	1.682	1.302
43	3.291	2.959	2.695	2.416	2.017	1.681	1.302
44	3.286	2.956	2.692	2.414	2.015	1.680	1.301
45	3.281	2.952	2.690	2.412	2.014	1.679	1.301
46	3.277	2.949	2.687	2.410	2.013	1.679	1.300
47	3.273	2.946	2.685	2.408	2.012	1.678	1.300
48	3.269	2.943	2.682	2.407	2.011	1.677	1.299
49	3.265	2.940	2.680	2.405	2.010	1.677	1.299
50	3.261	2.937	2.678	2.403	2.009	1.676	1.299
55	3.245	2.925	2.668	2.396	2.004	1.673	1.297
60	3.232	2.915	2.660	2.390	2.000	1.671	1.296
65	3.220	2.906	2.654	2.385	1.997	1.669	1.295
70	3.211	2.899	2.648	2.381	1.994	1.667	1.294
75	3.202	2.892	2.643	2.377	1.992	1.665	1.293
80	3.195	2.887	2.639	2.374	1.990	1.664	1.292
85	3.189	2.882	2.635	2.371	1.988	1.663	1.292
90	3.183	2.878	2.632	2.368	1.987	1.662	1.291
95	3.178	2.874	2.629	2.366	1.985	1.661	1.291
100	3.174	2.871	2.626	2.364	1.984	1.660	1.290
120	3.160	2.860	2.617	2.358	1.980	1.658	1.289