

## **ABSTRACT**

### **THE INFLUENCE OF LEADERSHIP AND WORK MOTIVATION ON TEACHER JOB SATISFACTION AT SENIOR HIGH SCHOOL AL-AZHAR 3 BANDAR LAMPUNG**

**By:**

**YUSNIZAR BATU BARA**

E-mail: Yusnizarbatubara8@gmail.com

This study aimed to analyze the influence of leadership and work motivation on teachers' job satisfactions at Senior High School Al-Azhar 3 Bandar Lampung. This research employed a quantitative method with an associative approach. The population in this study consisted of 68 teachers at Senior High School Al-Azhar 3 Bandar Lampung. The 57 respondents were selected using purposive sampling. Primary data were collected through a close-ended questionnaire, and analyzed using multiple linear regression with the assistance of the Statistical Package for the Social Sciences (SPSS) software. Hypothesis testing was conducted through the t-test and F-test. The findings of the t-test indicated that the leadership and work motivation variables had a positive and significant influence on teachers' job satisfactions at Senior High School Al-Azhar 3 Bandar Lampung. Similarly, the findings of the F-test showed that leadership and work motivation simultaneously influenced teachers' job satisfaction at SMA Al-Azhar 3 Bandar Lampung.

**Keywords:** Leadership, Work Motivation, Job Satisfaction

