

## Lampiran 1

### KUISIONER PENELITIAN

Petunjuk pengisian :

1. Jawablah pernyataan yang diajukan di bawah ini dengan benar dan jujur.
2. Berilah Tanda Silang (X) pada salah satu jawaban yang paling benar.
3. Semua pernyataan harus dijawab semua

SS = Sangat Setuju      S = Setuju      RR = Ragu-ragu  
TS = Tidak Setuju      STS = Sangat Tidak Setuju

### Identitas Responden

Nama : .....  
Jenis Kelamin : .....  
Pangkat/Golongan : .....  
Pendidikan Terakhir : .....  
Usia : ..... Tahun  
Lama Bekerja : ..... Tahun

### A. Koordinasi (X<sub>1</sub>)

| No  | PERNYATAAN                                                                                                           | STS | TS | RR | S | SS |
|-----|----------------------------------------------------------------------------------------------------------------------|-----|----|----|---|----|
| 1.  | Koordinasi antar bagian telah tercipta secara harmonis                                                               |     |    |    |   |    |
| 2.  | Kerjasama yang telah tercipta antar bagian mampu menunjang pelaksanaan tugas anggota Polri                           |     |    |    |   |    |
| 3.  | Koordinasi telah tercipta secara sinkron antar unit kerja yang sejajar                                               |     |    |    |   |    |
| 4.  | Unit organisasi yang sederajat tidak sungkan dalam memberitahukan prinsip koordinasi secara nyata dan tanggung jawab |     |    |    |   |    |
| 5.  | Koordinasi antara Satuan dengan Unit telah berjalan dengan harmonis                                                  |     |    |    |   |    |
| 6.  | Koordinasi antara Satuan dengan Unit telah sinkron dengan tupoksi masing-masing                                      |     |    |    |   |    |
| 7.  | Kepala Satuan telah melakukan koordinasi dengan Satuan lain terkait dengan tupoksi yang diembannya                   |     |    |    |   |    |
| 8.  | Koordinasi dengan instansi lain telah tercipta dengan harmonis                                                       |     |    |    |   |    |
| 9.  | Satuan kerja yang mempunyai keterkaitan dan telah melaksanakan fungsi koordinasi secara baik                         |     |    |    |   |    |
| 10. | Satuan kerja telah menjalin koordinasi secara fungsional dengan instansi yang lain                                   |     |    |    |   |    |

## B. Hubungan Kerja (X<sub>2</sub>)

| No  | PERNYATAAN                                                                                                                                                        | STS | TS | RR | S | SS |
|-----|-------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|----|----|---|----|
| 1.  | Hubungan kerja antara pimpinan dan anggota Polri sudah harmonis                                                                                                   |     |    |    |   |    |
| 2.  | Hubungan kerja yang tercipta antara sesama anggota Polri sudah harmonis                                                                                           |     |    |    |   |    |
| 3.  | Hubungan kerja antara masing-masing kepala satuan dalam organisasi sudah tercipta dengan baik                                                                     |     |    |    |   |    |
| 4.  | Tidak terdapat gap dari tiap unit organisasi yang setingkat dengan pimpinan                                                                                       |     |    |    |   |    |
| 5.  | Hubungan kerja dengan instansi lain sudah terjalin dengan baik                                                                                                    |     |    |    |   |    |
| 6.  | Sudah tercipta hubungan kerja antara unit atau pejabat yang mempunyai bidang kerja sama                                                                           |     |    |    |   |    |
| 7.  | Hubungan kerja antar unit atau pejabat dengan tingkat atau bidang apapun sudah saling memberikan dan memperoleh keterangan                                        |     |    |    |   |    |
| 8.  | Hubungan kerja antar pejabat yang karena jabatannya sudah melakukan konsultasi antar satu dengan yang lainnya                                                     |     |    |    |   |    |
| 9.  | Hubungan kerja antara pimpinan unit organisasi atau pejabat terutama dalam memberikan bimbingan, pengarahan, pertimbangan atau nasehat sudah tercipta dengan baik |     |    |    |   |    |
| 10. | Sudah tercipta hubungan kerja antar pejabat dalam memadukan (mengintegrasikan), menyerasikan dan menyelaraskan berbagai kepentingan                               |     |    |    |   |    |

## C. Kinerja Anggota Polri (Y)

| No | PERNYATAAN                                                                                        | STS | TS | RR | S | SS |
|----|---------------------------------------------------------------------------------------------------|-----|----|----|---|----|
| 1. | Saya mampu menyelesaikan pekerjaan yang lebih banyak dari standart                                |     |    |    |   |    |
| 2. | Pekerjaan yang saya hasilkan sesuai dengan target yang telah ditetapkan                           |     |    |    |   |    |
| 3. | Saya dapat menyelesaikan setiap pekerjaan dengan teliti dan rapi                                  |     |    |    |   |    |
| 4. | Saya mampu menyelesaikan pekerjaan yang lebih baik dari standart                                  |     |    |    |   |    |
| 5. | Pekerjaan saya tidak pernah disalahkan oleh atasan                                                |     |    |    |   |    |
| 6. | Saya mampu menyelesaikan pekerjaan yang menjadi tanggung jawab saya sesuai dengan yang ditentukan |     |    |    |   |    |
| 7. | Saya tidak pernah terlambat masuk kerja                                                           |     |    |    |   |    |

|     |                                                                              |  |  |  |  |  |
|-----|------------------------------------------------------------------------------|--|--|--|--|--|
| 8.  | Saya masuk dan pulang kerja sesuai dengan waktu yang ditentukan              |  |  |  |  |  |
| 9.  | Saya mengutamakan kerjasama dengan rekan kerja dalam menyelesaikan pekerjaan |  |  |  |  |  |
| 10. | Saya sering bekerjasama dalam menyelesaikan tugas yang diemban               |  |  |  |  |  |

Lampiran 2. Rekapitulasi Jawaban Responden tentang Koordinasi (X<sub>1</sub>)

| No<br>Resp | Skor Pernyataan |   |   |   |   |   |   |   |   |    | Jumlah |
|------------|-----------------|---|---|---|---|---|---|---|---|----|--------|
|            | 1               | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |        |
| 1          | 3               | 2 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 3  | 30     |
| 2          | 3               | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 4  | 32     |
| 3          | 3               | 2 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 3  | 30     |
| 4          | 3               | 2 | 3 | 3 | 3 | 3 | 4 | 4 | 3 | 3  | 31     |
| 5          | 4               | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 4  | 33     |
| 6          | 3               | 2 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 4  | 31     |
| 7          | 3               | 3 | 3 | 4 | 4 | 4 | 3 | 4 | 4 | 4  | 36     |
| 8          | 5               | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 3  | 40     |
| 9          | 4               | 3 | 4 | 4 | 4 | 5 | 4 | 4 | 5 | 4  | 41     |
| 10         | 4               | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 4  | 41     |
| 11         | 4               | 3 | 3 | 4 | 4 | 3 | 4 | 4 | 4 | 4  | 37     |
| 12         | 3               | 2 | 3 | 3 | 2 | 3 | 3 | 3 | 4 | 3  | 29     |
| 13         | 4               | 3 | 3 | 3 | 4 | 3 | 3 | 4 | 3 | 4  | 34     |
| 14         | 4               | 2 | 4 | 3 | 3 | 3 | 3 | 3 | 2 | 4  | 31     |
| 15         | 4               | 2 | 3 | 3 | 4 | 4 | 4 | 3 | 3 | 4  | 34     |
| 16         | 3               | 1 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3  | 28     |
| 17         | 4               | 3 | 4 | 4 | 4 | 4 | 4 | 5 | 4 | 5  | 41     |
| 18         | 3               | 3 | 4 | 4 | 3 | 3 | 3 | 3 | 4 | 3  | 33     |
| 19         | 4               | 3 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 5  | 39     |
| 20         | 4               | 3 | 5 | 4 | 4 | 3 | 4 | 4 | 5 | 4  | 40     |
| 21         | 5               | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 5  | 43     |
| 22         | 4               | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 5  | 42     |
| 23         | 5               | 3 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4  | 39     |
| 24         | 4               | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 5  | 41     |
| 25         | 5               | 3 | 4 | 5 | 4 | 5 | 4 | 5 | 4 | 4  | 43     |
| 26         | 4               | 3 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4  | 38     |
| 27         | 4               | 4 | 4 | 5 | 4 | 5 | 4 | 5 | 5 | 4  | 44     |
| 28         | 5               | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 4  | 43     |
| 29         | 3               | 2 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4  | 36     |
| 30         | 5               | 3 | 4 | 4 | 5 | 4 | 4 | 5 | 5 | 5  | 44     |
| 31         | 4               | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4  | 39     |
| 32         | 5               | 3 | 4 | 4 | 5 | 5 | 5 | 4 | 5 | 5  | 45     |
| 33         | 4               | 3 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 5  | 41     |
| 34         | 4               | 2 | 3 | 3 | 4 | 4 | 4 | 4 | 3 | 4  | 35     |
| 35         | 5               | 4 | 5 | 4 | 4 | 5 | 5 | 5 | 4 | 4  | 45     |
| 36         | 3               | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4  | 37     |
| 37         | 3               | 3 | 4 | 4 | 4 | 3 | 3 | 3 | 3 | 4  | 34     |
| 38         | 5               | 1 | 4 | 4 | 3 | 4 | 3 | 4 | 4 | 4  | 36     |
| 39         | 4               | 2 | 3 | 4 | 3 | 4 | 4 | 3 | 3 | 4  | 34     |
| 40         | 5               | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4  | 40     |
| 41         | 5               | 2 | 3 | 5 | 4 | 3 | 3 | 4 | 4 | 3  | 36     |
| 42         | 3               | 1 | 2 | 3 | 4 | 4 | 4 | 4 | 2 | 3  | 30     |
| 43         | 4               | 3 | 3 | 4 | 3 | 4 | 5 | 3 | 3 | 4  | 36     |

|               |            |            |            |            |            |            |            |            |            |            |             |
|---------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|-------------|
| 44            | 4          | 3          | 3          | 4          | 4          | 4          | 3          | 3          | 4          | 3          | 35          |
| 45            | 5          | 4          | 4          | 5          | 4          | 4          | 5          | 4          | 4          | 5          | 44          |
| 46            | 3          | 3          | 3          | 5          | 5          | 4          | 5          | 4          | 5          | 3          | 40          |
| 47            | 3          | 2          | 3          | 3          | 3          | 3          | 4          | 4          | 3          | 4          | 32          |
| 48            | 4          | 2          | 3          | 4          | 4          | 4          | 4          | 3          | 4          | 4          | 36          |
| 49            | 3          | 2          | 2          | 3          | 2          | 4          | 3          | 4          | 2          | 5          | 30          |
| 50            | 4          | 2          | 2          | 4          | 2          | 4          | 2          | 3          | 2          | 3          | 28          |
| 51            | 3          | 1          | 1          | 3          | 1          | 3          | 4          | 1          | 1          | 4          | 22          |
| 52            | 4          | 2          | 2          | 4          | 2          | 4          | 4          | 2          | 2          | 4          | 30          |
| 53            | 4          | 3          | 3          | 4          | 3          | 4          | 4          | 3          | 3          | 5          | 36          |
| 54            | 4          | 3          | 3          | 4          | 3          | 4          | 3          | 3          | 3          | 4          | 34          |
| 55            | 5          | 3          | 3          | 4          | 3          | 4          | 4          | 4          | 4          | 5          | 39          |
| 56            | 4          | 3          | 3          | 4          | 3          | 4          | 4          | 4          | 3          | 4          | 36          |
| 57            | 5          | 4          | 4          | 5          | 5          | 5          | 5          | 5          | 4          | 5          | 47          |
| 58            | 5          | 3          | 3          | 5          | 3          | 4          | 3          | 3          | 3          | 5          | 37          |
| 59            | 3          | 3          | 5          | 5          | 4          | 5          | 3          | 3          | 3          | 5          | 39          |
| 60            | 3          | 3          | 4          | 4          | 4          | 5          | 3          | 4          | 4          | 5          | 39          |
| 61            | 3          | 3          | 4          | 4          | 5          | 5          | 3          | 3          | 3          | 4          | 37          |
| 62            | 3          | 3          | 3          | 3          | 3          | 4          | 4          | 3          | 3          | 4          | 33          |
| 63            | 4          | 4          | 4          | 4          | 4          | 4          | 4          | 3          | 3          | 4          | 38          |
| 64            | 4          | 2          | 4          | 4          | 5          | 4          | 4          | 4          | 5          | 4          | 40          |
| 65            | 4          | 3          | 4          | 4          | 5          | 4          | 5          | 4          | 3          | 5          | 41          |
| 66            | 4          | 4          | 5          | 5          | 4          | 5          | 5          | 4          | 4          | 5          | 45          |
| 67            | 3          | 2          | 5          | 4          | 3          | 5          | 5          | 5          | 5          | 5          | 42          |
| 68            | 4          | 3          | 3          | 4          | 5          | 4          | 5          | 4          | 4          | 4          | 40          |
| 69            | 3          | 1          | 4          | 3          | 4          | 5          | 4          | 3          | 3          | 4          | 34          |
| 70            | 4          | 4          | 5          | 4          | 4          | 5          | 5          | 4          | 4          | 4          | 43          |
| 71            | 3          | 2          | 5          | 5          | 4          | 3          | 3          | 4          | 4          | 3          | 36          |
| 72            | 2          | 1          | 3          | 3          | 4          | 4          | 4          | 4          | 3          | 3          | 31          |
| 73            | 3          | 2          | 4          | 4          | 3          | 4          | 5          | 4          | 3          | 4          | 36          |
| 74            | 4          | 2          | 3          | 4          | 4          | 4          | 3          | 3          | 4          | 3          | 34          |
| 75            | 4          | 4          | 5          | 5          | 4          | 4          | 5          | 4          | 4          | 5          | 44          |
| 76            | 4          | 2          | 3          | 4          | 3          | 4          | 4          | 3          | 3          | 4          | 34          |
| 77            | 5          | 3          | 4          | 4          | 4          | 4          | 4          | 4          | 4          | 4          | 40          |
| 78            | 4          | 2          | 4          | 5          | 4          | 3          | 3          | 4          | 4          | 3          | 36          |
| 79            | 3          | 1          | 2          | 3          | 4          | 4          | 4          | 4          | 2          | 3          | 30          |
| 80            | 4          | 3          | 3          | 4          | 3          | 4          | 5          | 3          | 3          | 4          | 36          |
| <b>Jumlah</b> | <b>308</b> | <b>215</b> | <b>284</b> | <b>311</b> | <b>294</b> | <b>316</b> | <b>310</b> | <b>297</b> | <b>288</b> | <b>323</b> | <b>2946</b> |
| <b>Maks</b>   | 400        | 400        | 400        | 400        | 400        | 400        | 400        | 400        | 400        | 400        | 400         |
| %             | 77,00      | 53,75      | 71,00      | 77,75      | 73,50      | 79,00      | 77,50      | 74,25      | 72,00      | 80,75      | 73,65       |

Sumber : Data Diolah, 2024

Lampiran 3. Rekapitulasi Jawaban Responden tentang Hubungan Kerja (X<sub>2</sub>)

| No<br>Resp | Skor Pernyataan |   |   |   |   |   |   |   |   |    | Jumlah |
|------------|-----------------|---|---|---|---|---|---|---|---|----|--------|
|            | 1               | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |        |
| 1          | 3               | 3 | 4 | 3 | 3 | 4 | 4 | 3 | 4 | 3  | 34     |
| 2          | 2               | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 4  | 31     |
| 3          | 3               | 3 | 4 | 3 | 4 | 3 | 3 | 3 | 3 | 3  | 32     |
| 4          | 2               | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 3  | 30     |
| 5          | 3               | 3 | 4 | 4 | 3 | 4 | 4 | 3 | 3 | 4  | 35     |
| 6          | 3               | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 4 | 3  | 32     |
| 7          | 3               | 4 | 3 | 4 | 3 | 4 | 4 | 4 | 3 | 4  | 36     |
| 8          | 3               | 4 | 3 | 4 | 3 | 4 | 4 | 3 | 4 | 4  | 36     |
| 9          | 3               | 4 | 3 | 4 | 3 | 4 | 4 | 4 | 4 | 4  | 37     |
| 10         | 2               | 4 | 4 | 4 | 3 | 3 | 3 | 4 | 4 | 4  | 35     |
| 11         | 1               | 3 | 3 | 4 | 3 | 4 | 4 | 3 | 3 | 3  | 31     |
| 12         | 2               | 5 | 3 | 4 | 3 | 3 | 3 | 4 | 3 | 4  | 34     |
| 13         | 2               | 2 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3  | 28     |
| 14         | 3               | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4  | 38     |
| 15         | 2               | 4 | 5 | 3 | 4 | 4 | 4 | 5 | 4 | 4  | 39     |
| 16         | 3               | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5  | 39     |
| 17         | 2               | 4 | 5 | 5 | 4 | 4 | 4 | 5 | 5 | 4  | 42     |
| 18         | 3               | 4 | 4 | 3 | 4 | 3 | 3 | 3 | 3 | 4  | 34     |
| 19         | 3               | 4 | 5 | 4 | 4 | 5 | 5 | 5 | 4 | 4  | 43     |
| 20         | 2               | 4 | 5 | 4 | 4 | 3 | 3 | 5 | 4 | 4  | 38     |
| 21         | 2               | 5 | 4 | 3 | 5 | 4 | 4 | 4 | 4 | 3  | 38     |
| 22         | 3               | 4 | 4 | 5 | 4 | 3 | 3 | 5 | 4 | 5  | 40     |
| 23         | 1               | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 4  | 40     |
| 24         | 3               | 5 | 4 | 5 | 4 | 5 | 5 | 5 | 4 | 4  | 44     |
| 25         | 3               | 3 | 5 | 5 | 4 | 4 | 4 | 5 | 5 | 5  | 43     |
| 26         | 2               | 4 | 4 | 4 | 4 | 5 | 5 | 3 | 5 | 5  | 41     |
| 27         | 3               | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5  | 40     |
| 28         | 3               | 5 | 3 | 4 | 4 | 5 | 5 | 5 | 4 | 3  | 41     |
| 29         | 2               | 5 | 4 | 3 | 4 | 3 | 3 | 4 | 3 | 4  | 35     |
| 30         | 3               | 4 | 5 | 5 | 4 | 5 | 5 | 5 | 4 | 4  | 44     |
| 31         | 3               | 5 | 4 | 5 | 4 | 4 | 4 | 5 | 5 | 5  | 44     |
| 32         | 4               | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 5  | 44     |
| 33         | 3               | 4 | 5 | 5 | 4 | 4 | 4 | 5 | 4 | 3  | 41     |
| 34         | 3               | 4 | 4 | 4 | 3 | 4 | 4 | 3 | 4 | 4  | 37     |
| 35         | 4               | 4 | 4 | 4 | 4 | 5 | 5 | 5 | 3 | 4  | 42     |
| 36         | 3               | 4 | 4 | 2 | 4 | 3 | 4 | 3 | 4 | 3  | 34     |
| 37         | 3               | 4 | 3 | 4 | 4 | 5 | 5 | 3 | 5 | 5  | 41     |
| 38         | 2               | 4 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 4  | 32     |
| 39         | 3               | 4 | 4 | 4 | 4 | 3 | 3 | 4 | 4 | 4  | 37     |
| 40         | 3               | 5 | 4 | 5 | 4 | 5 | 5 | 5 | 5 | 5  | 46     |
| 41         | 2               | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 3  | 30     |
| 42         | 3               | 3 | 3 | 3 | 4 | 3 | 4 | 3 | 4 | 3  | 33     |
| 43         | 2               | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 2  | 29     |

|               |            |            |            |            |            |            |            |            |            |            |             |
|---------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|-------------|
| 44            | 3          | 2          | 2          | 3          | 3          | 3          | 4          | 3          | 3          | 4          | 30          |
| 45            | 3          | 3          | 3          | 3          | 4          | 3          | 4          | 3          | 3          | 3          | 32          |
| 46            | 2          | 3          | 3          | 3          | 3          | 3          | 4          | 3          | 3          | 3          | 30          |
| 47            | 3          | 4          | 4          | 4          | 4          | 4          | 4          | 4          | 3          | 4          | 38          |
| 48            | 4          | 5          | 4          | 4          | 5          | 4          | 5          | 3          | 5          | 4          | 43          |
| 49            | 3          | 4          | 4          | 4          | 4          | 5          | 5          | 4          | 4          | 4          | 41          |
| 50            | 3          | 5          | 4          | 4          | 5          | 4          | 5          | 4          | 4          | 4          | 42          |
| 51            | 3          | 3          | 4          | 4          | 4          | 3          | 4          | 4          | 3          | 4          | 36          |
| 52            | 2          | 3          | 3          | 3          | 4          | 3          | 3          | 4          | 3          | 2          | 30          |
| 53            | 3          | 3          | 3          | 3          | 4          | 3          | 4          | 3          | 3          | 4          | 33          |
| 54            | 2          | 3          | 3          | 3          | 3          | 3          | 4          | 2          | 4          | 3          | 30          |
| 55            | 3          | 3          | 4          | 3          | 4          | 3          | 4          | 3          | 3          | 3          | 33          |
| 56            | 1          | 3          | 3          | 3          | 4          | 3          | 4          | 3          | 3          | 3          | 30          |
| 57            | 3          | 4          | 4          | 4          | 5          | 4          | 5          | 4          | 4          | 4          | 41          |
| 58            | 3          | 3          | 3          | 4          | 4          | 3          | 4          | 3          | 4          | 3          | 34          |
| 59            | 3          | 3          | 4          | 4          | 5          | 4          | 5          | 4          | 3          | 4          | 39          |
| 60            | 3          | 4          | 4          | 4          | 4          | 3          | 4          | 5          | 5          | 4          | 40          |
| 61            | 4          | 4          | 4          | 4          | 4          | 4          | 5          | 5          | 4          | 4          | 42          |
| 62            | 3          | 5          | 5          | 4          | 5          | 5          | 5          | 4          | 4          | 4          | 44          |
| 63            | 3          | 5          | 4          | 4          | 4          | 3          | 5          | 4          | 4          | 4          | 40          |
| 64            | 3          | 4          | 4          | 4          | 4          | 4          | 5          | 5          | 4          | 4          | 41          |
| 65            | 3          | 5          | 4          | 5          | 4          | 5          | 4          | 4          | 4          | 5          | 43          |
| 66            | 3          | 4          | 4          | 4          | 4          | 4          | 4          | 4          | 4          | 3          | 38          |
| 67            | 4          | 4          | 4          | 4          | 5          | 5          | 5          | 5          | 4          | 4          | 44          |
| 68            | 4          | 4          | 5          | 4          | 5          | 4          | 5          | 5          | 5          | 4          | 45          |
| 69            | 3          | 3          | 4          | 3          | 4          | 4          | 4          | 4          | 4          | 3          | 36          |
| 70            | 4          | 4          | 4          | 4          | 4          | 4          | 5          | 5          | 4          | 4          | 42          |
| 71            | 3          | 5          | 4          | 5          | 4          | 5          | 5          | 5          | 4          | 4          | 44          |
| 72            | 3          | 3          | 5          | 5          | 4          | 4          | 5          | 5          | 5          | 5          | 44          |
| 73            | 2          | 4          | 4          | 4          | 4          | 5          | 5          | 3          | 5          | 5          | 41          |
| 74            | 3          | 4          | 4          | 4          | 4          | 4          | 5          | 4          | 4          | 5          | 41          |
| 75            | 3          | 5          | 3          | 4          | 4          | 5          | 5          | 5          | 4          | 3          | 41          |
| 76            | 3          | 4          | 5          | 5          | 4          | 5          | 5          | 5          | 4          | 4          | 44          |
| 77            | 3          | 5          | 4          | 5          | 4          | 4          | 4          | 5          | 5          | 5          | 44          |
| 78            | 4          | 5          | 5          | 4          | 4          | 4          | 5          | 4          | 5          | 5          | 45          |
| 79            | 3          | 4          | 5          | 4          | 4          | 4          | 5          | 5          | 4          | 3          | 41          |
| 80            | 3          | 4          | 4          | 4          | 3          | 4          | 4          | 3          | 4          | 4          | 37          |
| <b>Jumlah</b> | <b>224</b> | <b>310</b> | <b>310</b> | <b>308</b> | <b>308</b> | <b>307</b> | <b>333</b> | <b>317</b> | <b>313</b> | <b>309</b> | <b>3039</b> |
| <b>Maks</b>   | 400        | 400        | 400        | 400        | 400        | 400        | 400        | 400        | 400        | 400        | 400         |
| %             | 56,00      | 77,50      | 77,50      | 77,00      | 77,00      | 76,75      | 83,25      | 79,25      | 78,25      | 77,25      | 75,98       |

Sumber : Data Diolah, 2024

Lampiran 4. Rekapitulasi Jawaban Responden tentang Kinerja Anggota Polri (Y)

| No<br>Resp | Skor Pernyataan |   |   |   |   |   |   |   |   |    | Jumlah |
|------------|-----------------|---|---|---|---|---|---|---|---|----|--------|
|            | 1               | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |        |
| 1          | 4               | 1 | 3 | 3 | 3 | 4 | 2 | 4 | 2 | 3  | 29     |
| 2          | 4               | 3 | 4 | 3 | 4 | 4 | 3 | 4 | 4 | 3  | 36     |
| 3          | 3               | 2 | 3 | 5 | 3 | 3 | 3 | 3 | 3 | 4  | 32     |
| 4          | 3               | 3 | 4 | 4 | 4 | 3 | 3 | 4 | 3 | 3  | 34     |
| 5          | 4               | 3 | 4 | 3 | 4 | 4 | 4 | 3 | 4 | 4  | 37     |
| 6          | 3               | 2 | 3 | 3 | 4 | 3 | 3 | 4 | 2 | 4  | 31     |
| 7          | 3               | 3 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4  | 37     |
| 8          | 4               | 3 | 3 | 4 | 4 | 3 | 3 | 3 | 3 | 4  | 34     |
| 9          | 4               | 3 | 4 | 3 | 3 | 4 | 3 | 4 | 3 | 4  | 35     |
| 10         | 3               | 3 | 4 | 4 | 3 | 4 | 3 | 4 | 3 | 4  | 35     |
| 11         | 3               | 2 | 4 | 3 | 3 | 3 | 4 | 4 | 4 | 3  | 33     |
| 12         | 4               | 2 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 3  | 31     |
| 13         | 4               | 3 | 4 | 4 | 4 | 3 | 3 | 4 | 4 | 4  | 37     |
| 14         | 3               | 3 | 4 | 3 | 4 | 3 | 4 | 4 | 3 | 4  | 35     |
| 15         | 3               | 3 | 4 | 4 | 4 | 4 | 3 | 3 | 3 | 4  | 35     |
| 16         | 3               | 2 | 4 | 3 | 3 | 3 | 2 | 2 | 3 | 3  | 28     |
| 17         | 4               | 2 | 4 | 3 | 4 | 4 | 3 | 4 | 4 | 2  | 34     |
| 18         | 3               | 2 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 3  | 30     |
| 19         | 4               | 3 | 5 | 4 | 3 | 4 | 4 | 4 | 4 | 4  | 39     |
| 20         | 4               | 4 | 5 | 4 | 4 | 4 | 3 | 3 | 5 | 5  | 41     |
| 21         | 4               | 4 | 4 | 4 | 5 | 5 | 4 | 3 | 5 | 5  | 43     |
| 22         | 5               | 3 | 4 | 5 | 5 | 5 | 3 | 4 | 4 | 4  | 42     |
| 23         | 4               | 3 | 4 | 5 | 4 | 5 | 4 | 4 | 3 | 4  | 40     |
| 24         | 4               | 3 | 5 | 5 | 5 | 5 | 4 | 4 | 4 | 4  | 43     |
| 25         | 4               | 3 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 4  | 41     |
| 26         | 4               | 3 | 4 | 5 | 4 | 3 | 4 | 5 | 4 | 4  | 40     |
| 27         | 5               | 3 | 4 | 4 | 5 | 5 | 5 | 5 | 4 | 5  | 45     |
| 28         | 5               | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 4 | 5  | 47     |
| 29         | 4               | 3 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 5  | 41     |
| 30         | 5               | 3 | 5 | 5 | 5 | 5 | 4 | 4 | 4 | 4  | 44     |
| 31         | 4               | 3 | 4 | 4 | 5 | 4 | 4 | 5 | 4 | 4  | 41     |
| 32         | 5               | 4 | 5 | 5 | 4 | 5 | 4 | 5 | 4 | 5  | 46     |
| 33         | 4               | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 4 | 5  | 46     |
| 34         | 3               | 3 | 4 | 4 | 3 | 3 | 4 | 3 | 3 | 4  | 34     |
| 35         | 5               | 4 | 5 | 5 | 5 | 4 | 5 | 4 | 5 | 5  | 47     |
| 36         | 4               | 2 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 3  | 39     |
| 37         | 3               | 3 | 4 | 4 | 4 | 5 | 4 | 3 | 4 | 4  | 38     |
| 38         | 3               | 2 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 3  | 30     |
| 39         | 4               | 3 | 5 | 4 | 5 | 5 | 4 | 4 | 4 | 4  | 42     |
| 40         | 5               | 3 | 5 | 5 | 5 | 4 | 5 | 4 | 4 | 5  | 45     |
| 41         | 3               | 3 | 4 | 4 | 3 | 3 | 4 | 2 | 3 | 3  | 32     |
| 42         | 4               | 2 | 4 | 4 | 3 | 4 | 3 | 3 | 3 | 3  | 33     |
| 43         | 3               | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 4 | 3  | 32     |

|               |            |            |            |            |            |            |            |            |            |            |             |
|---------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|-------------|
| 44            | 3          | 2          | 4          | 4          | 3          | 4          | 3          | 3          | 3          | 3          | 32          |
| 45            | 4          | 3          | 3          | 3          | 4          | 3          | 4          | 4          | 3          | 3          | 34          |
| 46            | 3          | 3          | 3          | 4          | 3          | 3          | 3          | 3          | 3          | 4          | 32          |
| 47            | 4          | 3          | 3          | 4          | 4          | 4          | 4          | 3          | 3          | 4          | 36          |
| 48            | 4          | 3          | 4          | 4          | 4          | 4          | 4          | 4          | 3          | 3          | 37          |
| 49            | 4          | 3          | 4          | 4          | 4          | 4          | 4          | 4          | 3          | 4          | 38          |
| 50            | 4          | 2          | 3          | 4          | 4          | 4          | 3          | 4          | 3          | 4          | 35          |
| 51            | 3          | 1          | 3          | 4          | 4          | 3          | 4          | 3          | 3          | 3          | 31          |
| 52            | 4          | 2          | 3          | 4          | 4          | 4          | 3          | 4          | 4          | 4          | 36          |
| 53            | 3          | 2          | 3          | 3          | 3          | 3          | 3          | 3          | 3          | 3          | 29          |
| 54            | 4          | 2          | 4          | 4          | 3          | 4          | 4          | 3          | 3          | 4          | 35          |
| 55            | 4          | 3          | 4          | 5          | 3          | 5          | 4          | 4          | 4          | 5          | 41          |
| 56            | 5          | 3          | 4          | 4          | 4          | 4          | 4          | 4          | 4          | 4          | 40          |
| 57            | 4          | 2          | 5          | 5          | 5          | 5          | 4          | 4          | 4          | 5          | 43          |
| 58            | 4          | 3          | 3          | 3          | 3          | 3          | 3          | 4          | 4          | 3          | 33          |
| 59            | 4          | 3          | 4          | 4          | 4          | 4          | 5          | 4          | 4          | 5          | 41          |
| 60            | 4          | 2          | 4          | 5          | 4          | 5          | 3          | 4          | 4          | 5          | 40          |
| 61            | 3          | 2          | 4          | 4          | 3          | 5          | 4          | 5          | 5          | 4          | 39          |
| 62            | 5          | 3          | 4          | 5          | 5          | 5          | 3          | 4          | 4          | 5          | 43          |
| 63            | 4          | 1          | 4          | 5          | 4          | 3          | 4          | 5          | 4          | 5          | 39          |
| 64            | 4          | 3          | 4          | 4          | 5          | 4          | 5          | 5          | 4          | 5          | 43          |
| 65            | 5          | 3          | 5          | 5          | 5          | 5          | 4          | 3          | 4          | 5          | 44          |
| 66            | 5          | 2          | 5          | 5          | 4          | 4          | 5          | 5          | 4          | 3          | 42          |
| 67            | 5          | 3          | 4          | 5          | 4          | 4          | 4          | 4          | 4          | 4          | 41          |
| 68            | 3          | 3          | 4          | 4          | 4          | 4          | 5          | 5          | 4          | 5          | 41          |
| 69            | 4          | 2          | 3          | 5          | 3          | 5          | 3          | 5          | 4          | 4          | 38          |
| 70            | 4          | 3          | 4          | 4          | 5          | 3          | 5          | 4          | 4          | 5          | 41          |
| 71            | 3          | 3          | 4          | 4          | 3          | 3          | 4          | 3          | 3          | 4          | 34          |
| 72            | 5          | 4          | 5          | 5          | 5          | 4          | 5          | 4          | 5          | 5          | 47          |
| 73            | 4          | 2          | 4          | 4          | 5          | 5          | 4          | 4          | 4          | 3          | 39          |
| 74            | 3          | 3          | 4          | 4          | 4          | 5          | 4          | 3          | 4          | 4          | 38          |
| 75            | 3          | 2          | 3          | 3          | 3          | 3          | 3          | 4          | 3          | 3          | 30          |
| 76            | 3          | 2          | 3          | 3          | 3          | 3          | 3          | 3          | 3          | 3          | 29          |
| 77            | 4          | 2          | 4          | 4          | 3          | 4          | 4          | 3          | 3          | 4          | 35          |
| 78            | 4          | 3          | 4          | 5          | 3          | 5          | 4          | 4          | 4          | 5          | 41          |
| 79            | 5          | 3          | 4          | 4          | 4          | 4          | 4          | 4          | 4          | 4          | 40          |
| 80            | 4          | 2          | 5          | 5          | 5          | 5          | 4          | 4          | 4          | 5          | 43          |
| <b>Jumlah</b> | <b>309</b> | <b>216</b> | <b>316</b> | <b>326</b> | <b>314</b> | <b>317</b> | <b>300</b> | <b>306</b> | <b>292</b> | <b>318</b> | <b>3014</b> |
| <b>Maks</b>   | 400        | 400        | 400        | 400        | 400        | 400        | 400        | 400        | 400        | 400        | 400         |
| %             | 77,25      | 54,00      | 79,00      | 81,50      | 78,50      | 79,25      | 75,00      | 76,50      | 73,00      | 79,50      | 75,35       |

Sumber : Data Diolah, 2024

## Lampiran 5. Hasil Uji Validitas dan Reliabilitas Kuisisioner

### Reliability X1

#### Case Processing Summary

|       |                       | N  | %     |
|-------|-----------------------|----|-------|
| Cases | Valid                 | 30 | 100.0 |
|       | Excluded <sup>a</sup> | 0  | .0    |
|       | Total                 | 30 | 100.0 |

a. Listwise deletion based on all variables in the procedure.

#### Reliability Statistics

| Cronbach's Alpha | N of Items |
|------------------|------------|
| .923             | 10         |

#### Item-Total Statistics

|               | Scale Mean if Item Deleted | Scale Variance if Item Deleted | Corrected Item-Total Correlation | Cronbach's Alpha if Item Deleted |
|---------------|----------------------------|--------------------------------|----------------------------------|----------------------------------|
| pernyataan_1  | 33.17                      | 25.523                         | .743                             | .913                             |
| pernyataan_2  | 33.57                      | 23.840                         | .742                             | .913                             |
| pernyataan_3  | 33.67                      | 26.437                         | .607                             | .920                             |
| pernyataan_4  | 33.30                      | 26.631                         | .576                             | .921                             |
| pernyataan_5  | 33.53                      | 24.878                         | .815                             | .909                             |
| pernyataan_6  | 33.47                      | 24.947                         | .702                             | .915                             |
| pernyataan_7  | 33.47                      | 25.292                         | .705                             | .915                             |
| pernyataan_8  | 33.53                      | 25.292                         | .635                             | .919                             |
| pernyataan_9  | 33.37                      | 24.792                         | .768                             | .911                             |
| pernyataan_10 | 33.43                      | 23.702                         | .791                             | .910                             |

## Reliability X2

### Case Processing Summary

|       |                       | N  | %     |
|-------|-----------------------|----|-------|
| Cases | Valid                 | 30 | 100.0 |
|       | Excluded <sup>a</sup> | 0  | .0    |
|       | Total                 | 30 | 100.0 |

a. Listwise deletion based on all variables in the procedure.

### Reliability Statistics

| Cronbach's Alpha | N of Items |
|------------------|------------|
| .930             | 10         |

### Item-Total Statistics

|               | Scale Mean if Item Deleted | Scale Variance if Item Deleted | Corrected Item-Total Correlation | Cronbach's Alpha if Item Deleted |
|---------------|----------------------------|--------------------------------|----------------------------------|----------------------------------|
| pernyataan_1  | 32.00                      | 32.345                         | .750                             | .922                             |
| pernyataan_2  | 31.83                      | 31.385                         | .772                             | .920                             |
| pernyataan_3  | 31.93                      | 31.926                         | .746                             | .922                             |
| pernyataan_4  | 31.90                      | 33.541                         | .592                             | .929                             |
| pernyataan_5  | 31.80                      | 33.407                         | .676                             | .925                             |
| pernyataan_6  | 31.83                      | 32.006                         | .800                             | .919                             |
| pernyataan_7  | 32.00                      | 30.828                         | .789                             | .919                             |
| pernyataan_8  | 31.83                      | 30.971                         | .698                             | .925                             |
| pernyataan_9  | 31.93                      | 30.685                         | .802                             | .918                             |
| pernyataan_10 | 31.83                      | 31.937                         | .664                             | .926                             |

## Reliability Y

### Case Processing Summary

|       |                       | N  | %     |
|-------|-----------------------|----|-------|
| Cases | Valid                 | 30 | 100.0 |
|       | Excluded <sup>a</sup> | 0  | .0    |
|       | Total                 | 30 | 100.0 |

a. Listwise deletion based on all variables in the procedure.

### Reliability Statistics

| Cronbach's Alpha | N of Items |
|------------------|------------|
| .902             | 10         |

### Item-Total Statistics

|               | Scale Mean if Item Deleted | Scale Variance if Item Deleted | Corrected Item-Total Correlation | Cronbach's Alpha if Item Deleted |
|---------------|----------------------------|--------------------------------|----------------------------------|----------------------------------|
| pernyataan_1  | 31.73                      | 22.616                         | .677                             | .891                             |
| pernyataan_2  | 31.97                      | 22.792                         | .643                             | .893                             |
| pernyataan_3  | 31.93                      | 22.892                         | .678                             | .891                             |
| pernyataan_4  | 31.60                      | 23.214                         | .624                             | .894                             |
| pernyataan_5  | 31.87                      | 23.568                         | .620                             | .895                             |
| pernyataan_6  | 31.80                      | 22.510                         | .743                             | .887                             |
| pernyataan_7  | 31.93                      | 23.030                         | .601                             | .896                             |
| pernyataan_8  | 31.83                      | 23.385                         | .467                             | .906                             |
| pernyataan_9  | 31.87                      | 21.775                         | .742                             | .887                             |
| pernyataan_10 | 31.77                      | 21.495                         | .794                             | .883                             |

# Lampiran 6. Hasil Uji Regresi Linier Berganda

## Descriptive Statistics

|                 | Mean  | Std. Deviation | N  |
|-----------------|-------|----------------|----|
| kinerja_anggota | 37.68 | 4.978          | 80 |
| koordinasi      | 36.83 | 4.960          | 80 |
| hubungan_kerja  | 37.99 | 4.900          | 80 |

## Correlations

|                     |                 | kinerja_anggota | koordinasi | hubungan_kerja |
|---------------------|-----------------|-----------------|------------|----------------|
| Pearson Correlation | kinerja_anggota | 1.000           | .522       | .547           |
|                     | koordinasi      | .522            | 1.000      | .348           |
|                     | hubungan_kerja  | .547            | .348       | 1.000          |
| Sig. (1-tailed)     | kinerja_anggota | .               | .000       | .000           |
|                     | koordinasi      | .000            | .          | .001           |
|                     | hubungan_kerja  | .000            | .001       | .              |
| N                   | kinerja_anggota | 80              | 80         | 80             |
|                     | koordinasi      | 80              | 80         | 80             |
|                     | hubungan_kerja  | 80              | 80         | 80             |

## Variables Entered/Removed

| Model | Variables Entered                       | Variables Removed | Method |
|-------|-----------------------------------------|-------------------|--------|
| 1     | hubungan_kerja, koordinasi <sup>a</sup> | .                 | Enter  |

a. All requested variables entered.

## Model Summary<sup>b</sup>

| Model | R                 | R Square | Adjusted R Square | Std. Error of the Estimate | Durbin-Watson |
|-------|-------------------|----------|-------------------|----------------------------|---------------|
| 1     | .651 <sup>a</sup> | .424     | .409              | 3.826                      | 1.752         |

a. Predictors: (Constant), hubungan\_kerja, koordinasi

b. Dependent Variable: kinerja\_anggota

### ANOVA<sup>b</sup>

| Model |            | Sum of Squares | df | Mean Square | F      | Sig.              |
|-------|------------|----------------|----|-------------|--------|-------------------|
| 1     | Regression | 830.669        | 2  | 415.335     | 28.380 | .000 <sup>a</sup> |
|       | Residual   | 1126.881       | 77 | 14.635      |        |                   |
|       | Total      | 1957.550       | 79 |             |        |                   |

a. Predictors: (Constant), hubungan\_kerja, koordinasi

b. Dependent Variable: kinerja\_anggota

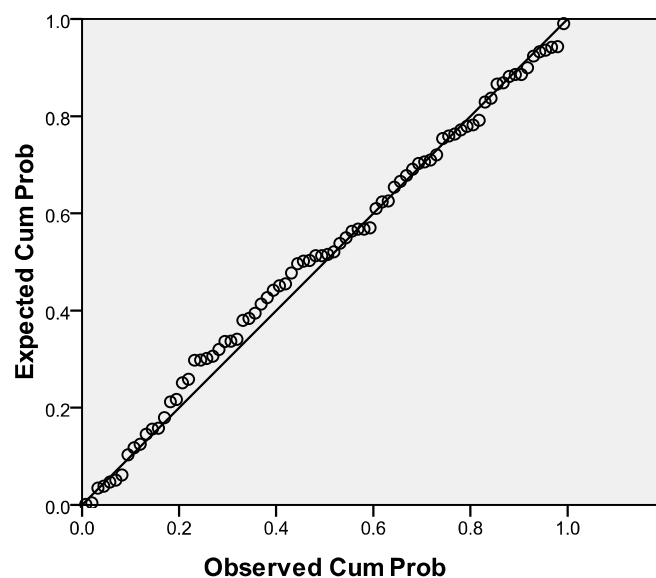
### Coefficients<sup>a</sup>

| Model |                | Unstandardized Coefficients |            | Standardized Coefficients | t     | Sig. | Collinearity Statistics |       |
|-------|----------------|-----------------------------|------------|---------------------------|-------|------|-------------------------|-------|
|       |                | B                           | Std. Error | Beta                      |       |      | Tolerance               | VIF   |
| 1     | (Constant)     | 7.687                       | 4.003      |                           | 1.920 | .059 |                         |       |
|       | koordinasi     | .379                        | .093       | .378                      | 4.095 | .000 | .879                    | 1.138 |
|       | hubungan_kerja | .422                        | .094       | .415                      | 4.505 | .000 | .879                    | 1.138 |

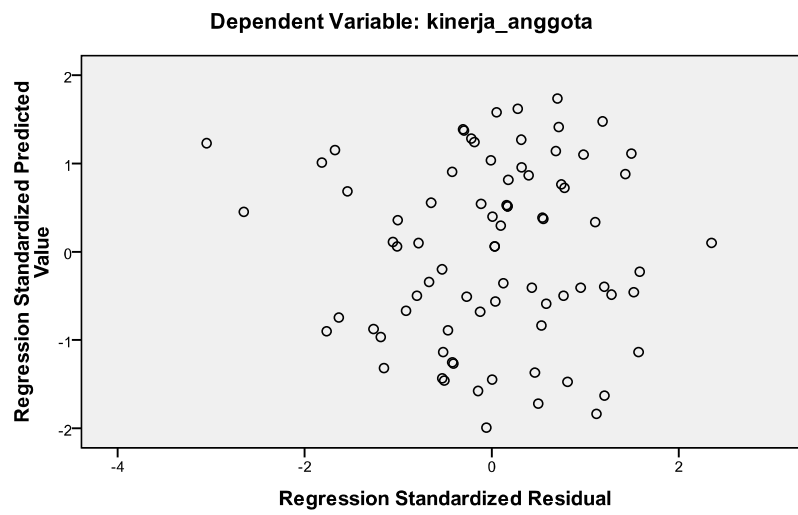
a. Dependent Variable: kinerja\_anggota

### Normal P-P Plot of Regression Standardized Residual

Dependent Variable: kinerja\_anggota



### Scatterplot



Lampiran 7. Tabel Uji R

| Taraf Siginifikan |       |       | Taraf Siginifikan |       |       | Taraf Siginifikan |       |       |
|-------------------|-------|-------|-------------------|-------|-------|-------------------|-------|-------|
| N                 | 5%    | 1%    | N                 | 5%    | 1%    | N                 | 5%    | 1%    |
| 3                 | 0,997 | 0,999 | 26                | 0,388 | 0,496 | 55                | 0,266 | 0,345 |
| 4                 | 0,950 | 0,990 | 27                | 0,381 | 0,487 | 60                | 0,254 | 0,330 |
| 5                 | 0,878 | 0,959 | 28                | 0,374 | 0,478 | 65                | 0,244 | 0,317 |
| 6                 | 0,811 | 0,917 | 29                | 0,367 | 0,470 | 70                | 0,235 | 0,306 |
| 7                 | 0,754 | 0,974 | 30                | 0,361 | 0,463 | 75                | 0,227 | 0,296 |
| 8                 | 0,707 | 0,824 | 31                | 0,355 | 0,456 | 80                | 0,220 | 0,286 |
| 9                 | 0,666 | 0,798 | 32                | 0,349 | 0,449 | 85                | 0,213 | 0,278 |
| 10                | 0,632 | 0,765 | 33                | 0,344 | 0,442 | 90                | 0,207 | 0,270 |
| 11                | 0,602 | 0,735 | 34                | 0,339 | 0,436 | 95                | 0,202 | 0,263 |
| 12                | 0,576 | 0,708 | 35                | 0,334 | 0,430 | 100               | 0,195 | 0,256 |
| 13                | 0,553 | 0,684 | 36                | 0,329 | 0,424 | 125               | 0,176 | 0,230 |
| 14                | 0,532 | 0,641 | 37                | 0,325 | 0,418 | 150               | 0,159 | 0,210 |
| 15                | 0,514 | 0,641 | 38                | 0,320 | 0,413 | 175               | 0,148 | 0,194 |
| 16                | 0,497 | 0,623 | 39                | 0,316 | 0,408 | 200               | 0,138 | 0,181 |
| 17                | 0,482 | 0,606 | 40                | 0,312 | 0,403 | 300               | 0,113 | 0,148 |
| 18                | 0,468 | 0,590 | 41                | 0,308 | 0,398 | 400               | 0,198 | 0,128 |
| 19                | 0,456 | 0,575 | 42                | 0,304 | 0,393 | 500               | 0,088 | 0,115 |
| 20                | 0,444 | 0,561 | 43                | 0,301 | 0,389 | 600               | 0,080 | 0,105 |
| 21                | 0,433 | 0,549 | 44                | 0,297 | 0,384 | 700               | 0,074 | 0,097 |
| 22                | 0,432 | 0,537 | 45                | 0,294 | 0,380 | 800               | 0,070 | 0,091 |
| 23                | 0,413 | 0,526 | 46                | 0,291 | 0,376 | 900               | 0,065 | 0,086 |
| 24                | 0,404 | 0,515 | 47                | 0,288 | 0,372 | 1000              | 0,062 | 0,081 |
| 25                | 0,396 | 0,505 | 48                | 0,284 | 0,368 |                   |       |       |
|                   |       |       | 49                | 0,281 | 0,364 |                   |       |       |
|                   |       |       | 50                | 0,279 | 0,361 |                   |       |       |
|                   |       |       |                   |       |       |                   |       |       |
|                   |       |       |                   |       |       |                   |       |       |

Lampiran 8. Tabel Uji t

| Sampel | Nilai t<br>tabel | Sampel | Nilai t<br>tabel | Sampel    | Nilai t<br>tabel | Sampel | Nilai t<br>tabel |
|--------|------------------|--------|------------------|-----------|------------------|--------|------------------|
| 1      | 12.706           | 31     | 2.040            | 61        | 2.000            | 91     | 1.986            |
| 2      | 4.303            | 32     | 2.037            | 62        | 1.999            | 92     | 1.986            |
| 3      | 3.182            | 33     | 2.035            | 63        | 1.998            | 93     | 1.986            |
| 4      | 2.776            | 34     | 2.032            | 64        | 1.998            | 94     | 1.986            |
| 5      | 2.571            | 35     | 2.030            | 65        | 1.997            | 95     | 1.985            |
| 6      | 2.447            | 36     | 2.028            | 66        | 1.997            | 96     | 1.985            |
| 7      | 2.365            | 37     | 2.026            | 67        | 1.996            | 97     | 1.985            |
| 8      | 2.306            | 38     | 2.024            | 68        | 1.995            | 98     | 1.984            |
| 9      | 2.262            | 39     | 2.023            | 69        | 1.995            | 99     | 1.984            |
| 10     | 2.228            | 40     | 2.021            | 70        | 1.994            | 100    | 1.984            |
| 11     | 2.201            | 41     | 2.020            | 71        | 1.994            | 101    | 1.984            |
| 12     | 2.179            | 42     | 2.018            | 72        | 1.993            | 102    | 1.983            |
| 13     | 2.160            | 43     | 2.017            | 73        | 1.993            | 103    | 1.983            |
| 14     | 2.145            | 44     | 2.015            | 74        | 1.993            | 104    | 1.983            |
| 15     | 2.131            | 45     | 2.014            | 75        | 1.992            | 105    | 1.983            |
| 16     | 2.120            | 46     | 2.013            | <b>76</b> | <b>1.992</b>     | 106    | 1.983            |
| 17     | 2.110            | 47     | 2.012            | 77        | 1.991            | 107    | 1.982            |
| 18     | 2.101            | 48     | 2.011            | 78        | 1.991            | 108    | 1.982            |
| 19     | 2.093            | 49     | 2.010            | 79        | 1.990            | 109    | 1.982            |
| 20     | 2.086            | 50     | 2.009            | 80        | 1.990            | 110    | 1.982            |
| 21     | 2.080            | 51     | 2.008            | 81        | 1.990            | 111    | 1.982            |
| 22     | 2.074            | 52     | 2.007            | 82        | 1.989            | 112    | 1.981            |
| 23     | 2.069            | 53     | 2.006            | 83        | 1.989            | 113    | 1.981            |
| 24     | 2.064            | 54     | 2.005            | 84        | 1.989            | 114    | 1.981            |
| 25     | 2.060            | 55     | 2.004            | 85        | 1.988            | 115    | 1.981            |
| 26     | 2.056            | 56     | 2.003            | 86        | 1.988            | 116    | 1.981            |
| 27     | 2.052            | 57     | 2.002            | 87        | 1.988            | 117    | 1.980            |
| 28     | 2.048            | 58     | 2.002            | 88        | 1.987            | 118    | 1.980            |
| 29     | 2.045            | 59     | 2.001            | 89        | 1.987            | 119    | 1.980            |
| 30     | 2.042            | 60     | 2.000            | 90        | 1.987            | 120    | 1.980            |

Lampiran 9. Tabel Uji F

| df <sub>2</sub> | df <sub>1</sub> |       |       |       |       |       |       |       |       |       |
|-----------------|-----------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
|                 | 1               | 2     | 3     | 4     | 5     | 6     | 7     | 8     | 9     | 10    |
| 70              | 3,978           | 3,128 | 2,736 | 2,503 | 2,346 | 2,231 | 2,143 | 2,074 | 2,017 | 1,969 |
| 71              | 3,976           | 3,126 | 2,734 | 2,501 | 2,344 | 2,229 | 2,142 | 2,072 | 2,015 | 1,967 |
| 72              | 3,974           | 3,124 | 2,732 | 2,499 | 2,342 | 2,227 | 2,140 | 2,070 | 2,013 | 1,965 |
| 73              | 3,972           | 3,122 | 2,730 | 2,497 | 2,340 | 2,226 | 2,138 | 2,068 | 2,011 | 1,963 |
| 74              | 3,970           | 3,120 | 2,728 | 2,495 | 2,338 | 2,224 | 2,136 | 2,066 | 2,009 | 1,961 |
| 75              | 3,968           | 3,119 | 2,727 | 2,494 | 2,337 | 2,222 | 2,134 | 2,064 | 2,007 | 1,959 |
| 76              | 3,967           | 3,117 | 2,725 | 2,492 | 2,335 | 2,220 | 2,133 | 2,063 | 2,006 | 1,958 |
| 77              | 3,965           | 3,115 | 2,723 | 2,490 | 2,333 | 2,219 | 2,131 | 2,061 | 2,004 | 1,956 |
| 78              | 3,963           | 3,114 | 2,722 | 2,489 | 2,332 | 2,217 | 2,129 | 2,059 | 2,002 | 1,954 |
| 79              | 3,962           | 3,112 | 2,720 | 2,487 | 2,330 | 2,216 | 2,128 | 2,058 | 2,001 | 1,953 |
| 80              | 3,960           | 3,111 | 2,719 | 2,486 | 2,329 | 2,214 | 2,126 | 2,056 | 1,999 | 1,951 |
| 81              | 3,959           | 3,109 | 2,717 | 2,484 | 2,327 | 2,213 | 2,125 | 2,055 | 1,998 | 1,950 |
| 82              | 3,957           | 3,108 | 2,716 | 2,483 | 2,326 | 2,211 | 2,123 | 2,053 | 1,996 | 1,948 |
| 83              | 3,956           | 3,107 | 2,715 | 2,482 | 2,324 | 2,210 | 2,122 | 2,052 | 1,995 | 1,947 |
| 84              | 3,955           | 3,105 | 2,713 | 2,480 | 2,323 | 2,209 | 2,121 | 2,051 | 1,993 | 1,945 |
| 85              | 3,953           | 3,104 | 2,712 | 2,479 | 2,322 | 2,207 | 2,119 | 2,049 | 1,992 | 1,944 |
| 86              | 3,952           | 3,103 | 2,711 | 2,478 | 2,321 | 2,206 | 2,118 | 2,048 | 1,991 | 1,943 |
| 87              | 3,951           | 3,101 | 2,709 | 2,476 | 2,319 | 2,205 | 2,117 | 2,047 | 1,989 | 1,941 |
| 88              | 3,949           | 3,100 | 2,708 | 2,475 | 2,318 | 2,203 | 2,115 | 2,045 | 1,988 | 1,940 |
| 89              | 3,948           | 3,099 | 2,707 | 2,474 | 2,317 | 2,202 | 2,114 | 2,044 | 1,987 | 1,939 |
| 90              | 3,947           | 3,098 | 2,706 | 2,473 | 2,316 | 2,201 | 2,113 | 2,043 | 1,986 | 1,938 |
| 91              | 3,946           | 3,097 | 2,705 | 2,472 | 2,315 | 2,200 | 2,112 | 2,042 | 1,984 | 1,936 |
| 92              | 3,945           | 3,095 | 2,704 | 2,471 | 2,313 | 2,199 | 2,111 | 2,041 | 1,983 | 1,935 |
| 93              | 3,943           | 3,094 | 2,703 | 2,470 | 2,312 | 2,198 | 2,110 | 2,040 | 1,982 | 1,934 |
| 94              | 3,942           | 3,093 | 2,701 | 2,469 | 2,311 | 2,197 | 2,109 | 2,038 | 1,981 | 1,933 |
| 95              | 3,941           | 3,092 | 2,700 | 2,467 | 2,310 | 2,196 | 2,108 | 2,037 | 1,980 | 1,932 |
| 96              | 3,940           | 3,091 | 2,699 | 2,466 | 2,309 | 2,195 | 2,106 | 2,036 | 1,979 | 1,931 |
| 97              | 3,939           | 3,090 | 2,698 | 2,465 | 2,308 | 2,194 | 2,105 | 2,035 | 1,978 | 1,930 |
| 98              | 3,938           | 3,089 | 2,697 | 2,465 | 2,307 | 2,193 | 2,104 | 2,034 | 1,977 | 1,929 |
| 99              | 3,937           | 3,088 | 2,696 | 2,464 | 2,306 | 2,192 | 2,103 | 2,033 | 1,976 | 1,928 |
| 100             | 3,936           | 3,087 | 2,696 | 2,463 | 2,305 | 2,191 | 2,103 | 2,032 | 1,975 | 1,927 |