

LAMPIRAN

Uji Validitas

Reliability Statistics

Cronbach's Alpha	N of Items
.960	40

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
x1.1	153.5244	258.672	.607	.959
x1.2	153.5122	264.771	.407	.960
x1.3	153.5000	262.006	.460	.960
x1.4	153.4634	260.104	.537	.959
x1.5	153.4390	259.385	.585	.959
x1.6	153.5488	261.386	.534	.959
x1.7	153.4268	257.803	.715	.958
x1.8	153.6341	257.321	.626	.959
x1.9	153.6463	257.738	.636	.959
x1.10	153.6463	255.318	.711	.958
x2.1	153.3415	265.363	.345	.960
x2.2	153.2683	265.310	.385	.960
x2.3	153.4512	265.386	.296	.961
x2.4	153.3049	261.449	.526	.959
x2.5	153.2195	264.964	.436	.960
x2.6	153.4146	264.147	.347	.960
x2.7	153.3049	262.387	.496	.959
x2.8	153.3171	264.096	.430	.960

x2.9	153.3537	262.799	.455	.960
x2.10	153.3415	263.117	.432	.960
x3.1	153.4024	258.836	.618	.959
x3.2	153.3780	256.213	.744	.958
x3.3	153.3659	258.111	.607	.959
x3.4	153.2561	258.637	.599	.959
x3.5	153.3171	256.046	.744	.958
x3.6	153.4390	256.867	.668	.959
x3.7	153.4512	256.399	.720	.958
x3.8	153.4146	257.036	.741	.958
x3.9	153.4512	256.300	.771	.958
x3.10	153.4634	256.671	.742	.958
y1	153.5488	259.954	.588	.959
y2	153.4268	256.717	.771	.958
y3	153.3902	257.080	.654	.959
y4	153.4024	253.676	.713	.958
y5	153.3415	257.981	.669	.959
y6	153.4268	253.161	.721	.958
y7	153.5122	253.438	.761	.958
y8	153.5244	255.462	.701	.958
y9	153.6098	257.080	.680	.958
y10	153.4878	256.006	.678	.958

Uji Reliabilitas

X1

Reliability Statistics

Cronbach's	
Alpha	N of Items

.913	10
------	----

X2

Reliability Statistics

Cronbach's	
Alpha	N of Items
.947	10

X3

Reliability Statistics

Cronbach's	
Alpha	N of Items
.947	10

Y

Reliability Statistics

Cronbach's	
Alpha	N of Items
.947	10

Uji Normalitas

One-Sample Kolmogorov-Smirnov Test

		Unstandardized Residual
N		82
Normal Parameters ^{a,b}	Mean	.0000000
	Std. Deviation	3.91730952
Most Extreme Differences	Absolute	.100
	Positive	.100
	Negative	-.083
Test Statistic		.100
Asymp. Sig. (2-tailed)		.140 ^c

a. Test distribution is Normal.

b. Calculated from data.

c. Lilliefors Significance Correction.

Uji Heteroskedastisitas

		Coefficients ^a				
		Unstandardized Coefficients		Standardized Coefficients		
Model		B	Std. Error	Beta	t	Sig.
1	(Constant)	.121	2.904		.042	.967
	Kepemimpinan	-.159	.081	-.298	-1.967	.073
	Motivasi_Kerja	.177	.057	.333	3.101	.063
	Kompetensi	.043	.074	.088	.577	.565

a. Dependent Variable: abs_res

Uji Multikolinearitas

Coefficients^a

Model	Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
	B	Std. Error	Beta			Tolerance	VIF
1 (Constant)	.400	4.662		.086	.932		
Kepemimpinan	.270	.130	.229	2.077	.041	.476	2.101
Motivasi_Kerja	.188	.092	.159	2.042	.044	.951	1.052
Kompetensi	.541	.118	.507	4.565	.000	.468	2.138

a. Dependent Variable: Kinerja

Uji Regresi Berganda

Model Summary^b

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.742 ^a	.550	.533	3.99193

a. Predictors: (Constant), Kepemimpinan, Motivasi_Kerja, Kompetensi

b. Dependent Variable: Kinerja

ANOVA^a

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	1522.017	3	507.339	31.837	.000 ^b
	Residual	1242.970	78	15.936		

Total	2764.988	81			
-------	----------	----	--	--	--

a. Dependent Variable: Kinerja

b. Predictors: (Constant), Kepemimpinan, Motivasi_Kerja, Kompetensi

		Coefficients ^a				
		Unstandardized Coefficients		Standardized Coefficients		
Model		B	Std. Error	Beta	t	Sig.
1	(Constant)	.400	4.662		.086	.932
	Kepemimpinan	.270	.130	.229	2.077	.041
	Motivasi_Kerja	.188	.092	.159	2.042	.044
	Kompetensi	.541	.118	.507	4.565	.000

a. Dependent Variable: Kinerja

KUESIONER PENELITIAN

Yang Saya Hormati
Bapak/Ibu/Saudara (i)
di – Tempat

Dengan hormat,
Dalam rangka Penyusunan Tesis untuk penyelesaian studi pada Program Pascasarjana Magister Manajemen IIB Darmajaya Bandar Lampung, mengenai **“PERAN KEPEMIMPINAN, MOTIVASI KERJA, DAN KOMPETENSI TERHADAP KINERJA PEGAWAI PADA KANTOR IMIGRASI KELAS 1 TPI BANDAR LAMPUNG”** dengan ini dimohon kesediaan anda mengisi kuesioner berikut ini.

Kerahasiaan identitas anda dari hasil penelitian ini dijamin dan hanya dipergunakan untuk kepentingan akademik dan sumbangsih pemikiran Kantor Imigrasi Kelas 1 TPI Bandar Lampung.

Terima kasih atas kesediaan mengisi kuesioner ini.

Peneliti,



ANDI ZULFIKAR
322310026P

IDENTITAS RESPONDEN

1. N a m a :
2. Jenis Kelamin : Laki-laki / perempuan
3. U m u r : Tahun
4. Pendidikan Terakhir :

PETUNJUK PENGISIAN INSTRUMEN

1. Berikut ini terdapat sejumlah pertanyaan mengenai **“Peran Kepemimpinan, Motivasi Kerja, Dan Kompetensi Terhadap Kinerja Pegawai Pada Kantor Imigrasi Kelas 1 Tpi Bandar Lampung”**
2. Setiap pertanyaan disertai dengan 5 (lima) alternatif jawaban.
3. Semua jawaban yang tersedia adalah benar.
4. Anda diharapkan membaca setiap pertanyaan dengan teliti.
5. Pilih salah satu alternatif yang paling sesuai menurut anda dengan memberi tanda chek (✓) pada kolom jawaban yang telah disediakan.
Keterangan :
5: Sangat Setuju
4: Setuju
3: Cukup Setuju
2: Tidak Setuju
1: Sangat Tidak Setuju
6. Menjawab pertanyaan harus berurutan.
7. Sebelum menyerahkan lembaran pertanyaan, periksalah kembali kolom jawaban yang tertinggal atau belum diisi.
8. Bila anda merasa ragu pada jawaban yang telah dipilih, anda dapat mengganti dengan menggunakan tanda silang (X) pada jawaban tersebut kemudian mengganti jawaban baru dengan memberi tanda chek (□) seperti semula.

KUESIONER PENELITIAN

VARIABEL KEPEMIMPINAN (X1)

Berdasarkan pengalaman anda selama ini, isilah lajur pernyataan mengenai Produk sesuai dengan kenyataan yang anda alami.

NO	PERNYATAAN	SKALA JAWABAN				
		1	2	3	4	5
<i>Indikator 1: Kemampuan</i>						
1	Pemimpin saya memiliki kemampuan analitis yang baik dalam memecahkan masalah.					
2	Pemimpin saya menunjukkan keterampilan yang tinggi dalam mengelola tim					
<i>Indikator 2: Sifat</i>						
3	Pemimpin saya memiliki sifat jujur dan dapat dipercaya.					
4	Pemimpin saya menunjukkan sifat empati terhadap kebutuhan karyawan.					
<i>Indikator 3: Kepribadian</i>						
5	Pemimpin saya memiliki kepribadian yang karismatik dan menginspirasi.					
6	Pemimpin saya menunjukkan sikap optimis dalam menghadapi tantangan.					
<i>Indikator 4: kematangan atau Kedewasaan</i>						
7	Pemimpin saya menunjukkan kematangan emosional dalam situasi stres.					
8	Pemimpin saya mampu mengambil keputusan dengan bijaksana dan adil.					
<i>Indikator 5: Perilaku</i>						
9	Pemimpin saya memberikan contoh perilaku profesional yang patut diteladani.					
10	Pemimpin saya konsisten dalam tindakan dan ucapan sehari-hari.					

Martoyo, S. (2015), Thoha, M. (2013), Chotimah, U. K. (2023), Elfara, R. (2019), Agusria, L., Nasution, Z., & Puspita, E. (2020).

VARIABEL MOTIVASI KERJA (X2)

Berdasarkan pengalaman anda selama ini, isilah lajur pernyataan mengenai Harga sesuai dengan kenyataan yang anda alami.

NO	BUTIR KUESIONER	SKALA JAWABAN				
		1	2	3	4	5
<i>Indikator 1: Kebutuhan Fisik</i>						
11	Saya merasa gaji yang saya terima mencukupi untuk memenuhi kebutuhan dasar saya.					
12	Fasilitas kerja yang disediakan perusahaan mendukung kesehatan dan kesejahteraan saya.					
<i>Indikator 2: Kebutuhan Rasa Aman & Keselamatan</i>						
13	Saya merasa aman dalam melaksanakan tugas-tugas pekerjaan saya.					
14	Perusahaan menyediakan jaminan keamanan kerja yang memadai.					
<i>Indikator 3: Kebutuhan Sosial</i>						
15	Saya memiliki hubungan kerja yang baik dengan rekan-rekan saya.					
16	Saya merasa menjadi bagian dari komunitas di tempat kerja saya					
<i>Indikator 4: Kebutuhan Akan Penghargaan</i>						
17	Saya merasa dihargai atas kontribusi yang saya berikan kepada perusahaan.					
18	Prestasi kerja saya diakui dan diapresiasi oleh atasan saya.					
<i>Indikator 5: Kebutuhan Aktualisasi Diri</i>						
19	Pekerjaan saya memberikan kesempatan untuk mengembangkan potensi diri saya sepenuhnya.					
20	Saya merasa pekerjaan saya memungkinkan saya untuk mencapai tujuan pribadi dan profesional saya.					

Maslow, A. H. (1943), Handoko, T. H. (2001), Dewi, K. P., & Yulianto, D. (2019), Haryanto, R., & Fitriani, R. (2020).

VARIABEL KOMPETENSI (X3)

Berdasarkan pengalaman anda selama ini, isilah lajur pernyataan mengenai Promisi sesuai dengan kenyataan yang anda alami.

NO	BUTIR KUESIONER	SKALA JAWABAN				
		1	2	3	4	5
<i>Indikator 1: Watak</i>						
21	Saya menunjukkan integritas yang tinggi dalam setiap tugas yang saya kerjakan.					
22	Saya konsisten dalam menjaga etika profesional di tempat kerja.					
<i>Indikator 2: Motif</i>						
23	Saya termotivasi untuk mencapai hasil terbaik dalam setiap pekerjaan yang saya lakukan.					
24	Saya proaktif mencari cara untuk meningkatkan kinerja saya.					
<i>Indikator 3: Konsep Diri</i>						
25	Saya memiliki keyakinan diri yang kuat dalam menjalankan tugas-tugas saya.					
26	Saya memahami peran dan tanggung jawab saya dalam organisasi dengan jelas.					
<i>Indikator 4: Pengetahuan</i>						
27	Saya memiliki pengetahuan yang memadai untuk melaksanakan pekerjaan saya dengan efektif.					
28	Saya terus memperbarui pengetahuan saya sesuai dengan perkembangan di bidang pekerjaan saya.					
<i>Indikator 4: Keterampilan</i>						
29	Saya memiliki keterampilan teknis yang diperlukan untuk menyelesaikan tugas saya dengan baik.					
30	Saya mampu beradaptasi dengan cepat terhadap perubahan dalam proses kerja.					

Spencer, L. M., & Spencer, S. M. (1993), Sutrisno, E. (2016), Mungkasa, A. (2017), Ikhsan, M. N. (2018).

VARIABEL KINERJA PEGAWAI (Y)

Berdasarkan pengalaman anda selama ini, isilah lajur pernyataan mengenai kinerja Pemasaran sesuai dengan kenyataan yang anda alami.

NO	BUTIR KUESIONER	SKALA JAWABAN				
		1	2	3	4	5
<i>Indikator 1: Tujuan</i>						
31	Saya memahami dengan jelas tujuan pekerjaan saya.					
32	Saya merasa tujuan pekerjaan saya sejalan dengan tujuan organisasi.					
<i>Indikator 2: Standar Kerja</i>						
33	Saya mengetahui standar kerja yang diharapkan dari saya.					
34	Saya selalu berusaha memenuhi atau melebihi standar kerja yang ditetapkan.					
<i>Indikator 3: Umpan Balik</i>						
35	Saya secara rutin menerima umpan balik mengenai kinerja saya.					
36	Umpan balik yang saya terima membantu saya meningkatkan kinerja					
<i>Indikator 4: Alat atau Sarana</i>						
37	Saya memiliki akses ke alat dan sarana yang diperlukan untuk melaksanakan pekerjaan saya dengan efektif.					
38	Fasilitas yang tersedia mendukung saya dalam mencapai kinerja yang optimal.					
<i>Indikator 4: Kompetensi</i>						
39	Saya merasa memiliki kompetensi yang diperlukan untuk melaksanakan tugas saya dengan baik.					
40	Saya secara aktif mencari peluang untuk meningkatkan kompetensi saya					
Wibowo. (2016), Budiman, N. P., Saerang, I. S., & Sendow, G. M. (2016), Sutrisno, E. (2016), Handoko, T. H. (2001)						

**** TERIMA KASIH ****

Row	x1.1	x1.2	x1.3	x1.4	x1.5	x1.6	x1.7	x1.8	x1.9	x1.10	x1.11	x2.1	x2.2	x2.3	x2.4	x2.5	x2.6	x2.7	x2.8	x2.9	x2.10	T2.2	x3.1	x3.2	x3.3	x3.4	x3.5	x3.6	x3.7	x3.8	x3.9	x3.10	T3.2	x4.1	x4.2	x4.3	x4.4	x4.5	x4.6	x4.7	x4.8	x4.9	x4.10	x4.11	x4.12	x4.13	x4.14	x4.15	x4.16	x4.17	x4.18	x4.19	x4.20	x4.21	x4.22	x4.23	x4.24	x4.25	x4.26	x4.27	x4.28	x4.29	x4.30	x4.31	x4.32	x4.33	x4.34	x4.35	x4.36	x4.37	x4.38	x4.39	x4.40	x4.41	x4.42	x4.43	x4.44	x4.45	x4.46	x4.47	x4.48	x4.49	x4.50	x4.51	x4.52	x4.53	x4.54	x4.55	x4.56	x4.57	x4.58	x4.59	x4.60	x4.61	x4.62	x4.63	x4.64	x4.65	x4.66	x4.67	x4.68	x4.69	x4.70	x4.71	x4.72	x4.73	x4.74	x4.75	x4.76	x4.77	x4.78	x4.79	x4.80	x4.81	x4.82	x4.83	x4.84	x4.85	x4.86	x4.87	x4.88	x4.89	x4.90	x4.91	x4.92	x4.93	x4.94	x4.95	x4.96	x4.97	x4.98	x4.99	x4.100	x4.101	x4.102	x4.103	x4.104	x4.105	x4.106	x4.107	x4.108	x4.109	x4.110	x4.111	x4.112	x4.113	x4.114	x4.115	x4.116	x4.117	x4.118	x4.119	x4.120	x4.121	x4.122	x4.123	x4.124	x4.125	x4.126	x4.127	x4.128	x4.129	x4.130	x4.131	x4.132	x4.133	x4.134	x4.135	x4.136	x4.137	x4.138	x4.139	x4.140	x4.141	x4.142	x4.143	x4.144	x4.145	x4.146	x4.147	x4.148	x4.149	x4.150	x4.151	x4.152	x4.153	x4.154	x4.155	x4.156	x4.157	x4.158	x4.159	x4.160	x4.161	x4.162	x4.163	x4.164	x4.165	x4.166	x4.167	x4.168	x4.169	x4.170	x4.171	x4.172	x4.173	x4.174	x4.175	x4.176	x4.177	x4.178	x4.179	x4.180	x4.181	x4.182	x4.183	x4.184	x4.185	x4.186	x4.187	x4.188	x4.189	x4.190	x4.191	x4.192	x4.193	x4.194	x4.195	x4.196	x4.197	x4.198	x4.199	x4.200	x4.201	x4.202	x4.203	x4.204	x4.205	x4.206	x4.207	x4.208	x4.209	x4.210	x4.211	x4.212	x4.213	x4.214	x4.215	x4.216	x4.217	x4.218	x4.219	x4.220	x4.221	x4.222	x4.223	x4.224	x4.225	x4.226	x4.227	x4.228	x4.229	x4.230	x4.231	x4.232	x4.233	x4.234	x4.235	x4.236	x4.237	x4.238	x4.239	x4.240	x4.241	x4.242	x4.243	x4.244	x4.245	x4.246	x4.247	x4.248	x4.249	x4.250	x4.251	x4.252	x4.253	x4.254	x4.255	x4.256	x4.257	x4.258	x4.259	x4.260	x4.261	x4.262	x4.263	x4.264	x4.265	x4.266	x4.267	x4.268	x4.269	x4.270	x4.271	x4.272	x4.273	x4.274	x4.275	x4.276	x4.277	x4.278	x4.279	x4.280	x4.281	x4.282	x4.283	x4.284	x4.285	x4.286	x4.287	x4.288	x4.289	x4.290	x4.291	x4.292	x4.293	x4.294	x4.295	x4.296	x4.297	x4.298	x4.299	x4.300	x4.301	x4.302	x4.303	x4.304	x4.305	x4.306	x4.307	x4.308	x4.309	x4.310	x4.311	x4.312	x4.313	x4.314	x4.315	x4.316	x4.317	x4.318	x4.319	x4.320	x4.321	x4.322	x4.323	x4.324	x4.325	x4.326	x4.327	x4.328	x4.329	x4.330	x4.331	x4.332	x4.333	x4.334	x4.335	x4.336	x4.337	x4.338	x4.339	x4.340	x4.341	x4.342	x4.343	x4.344	x4.345	x4.346	x4.347	x4.348	x4.349	x4.350	x4.351	x4.352	x4.353	x4.354	x4.355	x4.356	x4.357	x4.358	x4.359	x4.360	x4.361	x4.362	x4.363	x4.364	x4.365	x4.366	x4.367	x4.368	x4.369	x4.370	x4.371	x4.372	x4.373	x4.374	x4.375	x4.376	x4.377	x4.378	x4.379	x4.380	x4.381	x4.382	x4.383	x4.384	x4.385	x4.386	x4.387	x4.388	x4.389	x4.390	x4.391	x4.392	x4.393	x4.394	x4.395	x4.396	x4.397	x4.398	x4.399	x4.400	x4.401	x4.402	x4.403	x4.404	x4.405	x4.406	x4.407	x4.408	x4.409	x4.410	x4.411	x4.412	x4.413	x4.414	x4.415	x4.416	x4.417	x4.418	x4.419	x4.420	x4.421	x4.422	x4.423	x4.424	x4.425	x4.426	x4.427	x4.428	x4.429	x4.430	x4.431	x4.432	x4.433	x4.434	x4.435	x4.436	x4.437	x4.438	x4.439	x4.440	x4.441	x4.442	x4.443	x4.444	x4.445	x4.446	x4.447	x4.448	x4.449	x4.450	x4.451	x4.452	x4.453	x4.454	x4.455	x4.456	x4.457	x4.458	x4.459	x4.460	x4.461	x4.462	x4.463	x4.464	x4.465	x4.466	x4.467	x4.468	x4.469	x4.470	x4.471	x4.472	x4.473	x4.474	x4.475	x4.476	x4.477	x4.478	x4.479	x4.480	x4.481	x4.482	x4.483	x4.484	x4.485	x4.486	x4.487	x4.488	x4.489	x4.490	x4.491	x4.492	x4.493	x4.494	x4.495	x4.496	x4.497	x4.498	x4.499	x4.500	x4.501	x4.502	x4.503	x4.504	x4.505	x4.506	x4.507	x4.508	x4.509	x4.510	x4.511	x4.512	x4.513	x4.514	x4.515	x4.516	x4.517	x4.518	x4.519	x4.520	x4.521	x4.522	x4.523	x4.524	x4.525	x4.526	x4.527	x4.528	x4.529	x4.530	x4.531	x4.532	x4.533	x4.534	x4.535	x4.536	x4.537	x4.538	x4.539	x4.540	x4.541	x4.542	x4.543	x4.544	x4.545	x4.546	x4.547	x4.548	x4.549	x4.550	x4.551	x4.552	x4.553	x4.554	x4.555	x4.556	x4.557	x4.558	x4.559	x4.560	x4.561	x4.562	x4.563	x4.564	x4.565	x4.566	x4.567	x4.568	x4.569	x4.570	x4.571	x4.572	x4.573	x4.574	x4.575	x4.576	x4.577	x4.578	x4.579	x4.580	x4.581	x4.582	x4.583	x4.584	x4.585	x4.586	x4.587	x4.588	x4.589	x4.590	x4.591	x4.592	x4.593	x4.594	x4.595	x4.596	x4.597	x4.598	x4.599	x4.600	x4.601	x4.602	x4.603	x4.604	x4.605	x4.606	x4.607	x4.608	x4.609	x4.610	x4.611	x4.612	x4.613	x4.614	x4.615	x4.616	x4.617	x4.618	x4.619	x4.620	x4.621	x4.622	x4.623	x4.624	x4.625	x4.626	x4.627	x4.628	x4.629	x4.630	x4.631	x4.632	x4.633	x4.634	x4.635	x4.636	x4.637	x4.638	x4.639	x4.640	x4.641	x4.642	x4.643	x4.644	x4.645	x4.646	x4.647	x4.648	x4.649	x4.650	x4.651	x4.652	x4.653	x4.654	x4.655	x4.656	x4.657	x4.658	x4.659	x4.660	x4.661	x4.662	x4.663	x4.664	x4.665	x4.666	x4.667	x4.668	x4.669	x4.670	x4.671	x4.672	x4.673	x4.674	x4.675	x4.676	x4.677	x4.678	x4.679	x4.680	x4.681	x4.682	x4.683	x4.684	x4.685	x4.686	x4.687	x4.688	x4.689	x4.690	x4.691	x4.692	x4.693	x4.694	x4.695	x4.696	x4.697	x4.698	x4.699	x4.700	x4.701	x4.702	x4.703	x4.704	x4.705	x4.706	x4.707	x4.708	x4.709	x4.710	x4.711	x4.712	x4.713	x4.714	x4.715	x4.716	x4.717	x4.718	x4.719	x4.720	x4.721	x4.722	x4.723	x4.724	x4.725	x4.726	x4.727	x4.728	x4.729	x4.730	x4.731	x4.732	x4.733	x4.734	x4.735	x4.736	x4.737	x4.738	x4.739	x4.740	x4.741	x4.742	x4.743	x4.744	x4.745	x4.746	x4.747	x4.748	x4.749	x4.750	x4.751	x4.752	x4.753	x4.754	x4.755	x4.756	x4.757	x4.758	x4.759	x4.760	x4.761	x4.762	x4.763	x4.764	x4.765	x4.766	x4.767	x4.768	x4.769	x4.770	x4.771	x4.772	x4.773	x4.774	x4.775	x4.776	x4.777	x4.778	x4.779	x4.780	x4.781	x4.782	x4.783	x4.784	x4.785	x4.786	x4.787	x4.788	x4.789	x4.790	x4.791	x4.792	x4.793	x4.794	x4.795	x4.796	x4.797	x4.798	x4.799	x4.800	x4.801	x4.802	x4.803	x4.804	x4.805	x4.806	x4.807	x4.808	x4.809	x4.810	x4.811	x4.812	x4.813	x4.814	x4.815	x4.816	x4.817	x4.818	x4.819	x4.820	x4.821	x4.822	x4.823	x4.824	x4.825	x4.826	x4.827	x4.828	x4.829	x4.830	x4.831	x4.832	x4.833	x4.834	x4.835	x4.836	x4.837	x4.838	x4.839	x4.840	x4.841	x4.842	x4.843	x4.844	x4.845	x4.846	x4.847	x4.848	x4.849	x4.850	x4.851	x4.852	x4.853	x4.854	x4.855	x4.856	x4.857	x4.858	x4.859	x4.860	x4.861	x4.862	x4.863	x4.864	x4.865	x4.866	x4.867	x4.868	x4.869	x4.870	x4.871	x4.872	x4.873	x4.874	x4.875	x4.876	x4.877	x4.878	x4.879	x4.880	x4.881	x4.882	x4.883	x4.884	x4.885	x4.886	x4.887	x4.888	x4.889	x4.890	x4.891	x4.892	x4.893	x4.894	x4.895	x4.896	x4.897	x4.898	x4.899	x4.900	x4.901	x4.902	x4.903	x4.904	x4.905	x4.906	x4.907	x4.908	x4.909	x4.910	x4.911	x4.912	x4.913	x4.914	x4.915	x4.916	x4.917	x4.918	x4.919	x4.920	x4.921	x4.922	x4.923	x4.924	x4.925	x4.926	x4.927	x4.928	x4.929	x4.930	x4.931	x4.932	x4.933	x4.934	x4.935	x4.936	x4.937	x4.938	x4.939	x4.940	x4.941	x4.942	x4.943	x4.944	x4.945	x4.946	x4.947	x4.948	x4.949	x4.950	x4.951	x4.952	x4.953	x4.954	x4.955	x4.956	x4.957	x4.958	x4.959	x4.960	x4.961	x4.962	x4.963	x4.964	x4.965	x4.966	x4.967	x4.968	x4.969	x4.970	x4.971	x4.972	x4.973	x4.974	x4.975	x4.976	x4.977	x4.978	x4.979	x4.980	x4.981	x4.982	x4.983	x4.984	x4.985	x4.986	x4.987	x4.988	x4.989	x4.990	x4.991	x4.992	x4.993	x4.994	x4.995	x4.996	x4.997	x4.998	x4.999	x4.1000
-----	------	------	------	------	------	------	------	------	------	-------	-------	------	------	------	------	------	------	------	------	------	-------	------	------	------	------	------	------	------	------	------	------	-------	------	------	------	------	------	------	------	------	------	------	-------	-------	-------	-------	-------	-------	-------	-------	-------	-------	-------	-------	-------	-------	-------	-------	-------	-------	-------	-------	-------	-------	-------	-------	-------	-------	-------	-------	-------	-------	-------	-------	-------	-------	-------	-------	-------	-------	-------	-------	-------	-------	-------	-------	-------	-------	-------	-------	-------	-------	-------	-------	-------	-------	-------	-------	-------	-------	-------	-------	-------	-------	-------	-------	-------	-------	-------	-------	-------	-------	-------	-------	-------	-------	-------	-------	-------	-------	-------	-------	-------	-------	-------	-------	-------	-------	-------	-------	-------	-------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	--------	---------