

Lampiran II

Data Responden

No	Usia	Jenis Kelamin	Pendidikan Terakhir	Masa Kerja
1	1	1	1	1
2	1	1	1	1
3	2	1	2	1
4	2	1	2	1
5	1	2	1	1
6	1	2	1	1
7	1	1	1	2
8	2	1	2	2
9	2	2	2	1
10	1	1	1	1
11	3	2	2	2
12	1	1	1	1
13	1	1	1	2
14	2	2	3	1
15	1	1	1	2
16	1	2	1	1
17	2	1	3	2
18	2	2	2	2
19	1	1	3	1
20	2	1	2	1
21	3	1	1	3
22	3	1	1	2
23	2	2	2	1
24	1	1	1	2
25	1	1	1	1
26	2	1	2	3
27	1	2	3	3
28	2	1	3	2
29	2	1	3	2
30	3	1	1	3
31	2	1	1	1
32	2	1	1	3
33	3	1	1	3
34	3	1	1	3
35	2	2	2	3
36	2	1	2	3
37	1	2	1	2
38	2	2	2	1
39	2	1	1	1
40	1	1	2	2

20 - 30 Tahun	1
31 - 40 Tahun	2
Diatas 41 Thn	3
Laki - Laki	1
Perempuan	2
SMA	1
Diploma	2
S1	3
S2	4
1-3 Tahun	1
3 - 4 Tahun	2
Lebih dari 5 Thn	3

Hasil Jawaban Disiplin Kerja (X1)

No	Butir 1	Butir 2	Butir 3	Butir 4	Butir 5	Butir 6	Butir 7	Butir 8	Total
1	4	4	5	5	5	4	5	5	37
2	4	4	4	5	5	5	5	5	37
3	3	3	3	3	3	3	3	4	25
4	3	4	4	4	4	4	4	4	31
5	5	4	4	4	4	4	5	4	34
6	3	4	4	4	4	4	5	4	32
7	1	4	4	4	3	4	4	3	27
8	2	2	2	4	2	4	4	4	24
9	2	2	2	4	2	4	4	4	24
10	3	4	4	4	4	4	4	4	31
11	3	2	4	4	3	3	1	3	23
12	2	2	3	4	3	2	1	2	19
13	3	3	4	4	3	3	3	3	26
14	3	3	4	3	4	4	3	4	28
15	4	5	5	5	5	4	5	4	37
16	4	4	5	5	5	4	4	4	35
17	4	4	5	5	5	5	5	5	38
18	4	4	5	5	5	4	4	4	35
19	3	3	5	4	4	4	3	5	31
20	4	4	5	5	5	4	4	4	35
21	4	4	4	5	5	5	4	5	36
22	3	3	4	5	4	4	4	4	31
23	4	3	5	5	4	5	4	5	35
24	4	4	5	4	5	4	4	4	34
25	4	4	4	5	4	4	3	4	32
26	4	3	5	5	4	5	3	5	34
27	4	4	5	5	4	5	3	5	35
28	2	3	4	5	5	4	4	4	31
29	3	3	4	3	4	4	3	4	28
30	4	5	5	5	5	3	5	4	36
31	4	4	4	4	4	5	4	4	33
32	3	4	4	4	5	4	3	4	31
33	4	4	4	4	4	4	4	4	32
34	3	3	4	4	4	4	3	3	28
35	2	2	2	2	2	2	2	2	16
36	2	2	2	2	3	4	2	2	19
37	3	3	4	4	4	3	3	3	27
38	2	2	4	4	4	2	2	2	22
39	2	2	4	4	4	2	2	2	22
40	3	3	3	3	4	4	3	3	26

Hasil Jawaban Motivasi Kerja (X2)

No	Butir 1	Butir 2	Butir 3	Butir 4	Butir 5	Butir 6	Total
1	5	5	4	5	5	5	29
2	5	5	5	5	5	5	30
3	4	4	4	3	4	5	24
4	4	4	4	4	4	3	23
5	4	4	4	5	4	5	26
6	4	4	4	5	4	5	26
7	4	3	4	4	3	3	21
8	4	2	4	4	4	4	22
9	4	2	4	4	4	4	22
10	4	4	4	4	4	3	23
11	3	3	3	1	3	2	15
12	4	3	2	1	2	1	13
13	4	3	3	3	3	4	20
14	3	4	4	3	4	3	21
15	5	5	4	5	4	4	27
16	5	5	4	4	4	4	26
17	5	5	5	5	5	4	29
18	5	5	4	4	4	4	26
19	4	4	4	3	5	2	22
20	5	5	4	4	4	3	25
21	5	5	5	4	5	4	28
22	5	4	4	4	4	5	26
23	5	4	5	4	5	4	27
24	4	5	4	4	4	4	25
25	5	4	4	3	4	3	23
26	5	4	5	3	5	3	25
27	5	4	5	3	5	3	25
28	5	5	4	4	4	4	26
29	3	4	4	3	4	3	21
30	5	5	3	5	4	4	26
31	4	4	4	4	4	4	24
32	4	4	5	4	4	4	25
33	4	4	3	3	3	4	21
34	4	4	4	4	4	4	24
35	4	3	4	4	4	3	22
36	4	3	4	4	4	4	23
37	5	4	4	4	5	4	26
38	4	4	5	4	4	4	25
39	3	3	3	3	3	3	18
40	3	5	3	5	5	4	25

Hasil Jawaban Variabel Produktivitas Kerja (Y)

NO	Butir 1	Butir 2	Butir 3	Butir 4	Butir 5	Butir 6	Butir 7	Butir 8	Butir 9	Butir 10	Butir 11	Butir 12	TOTAL
1	4	4	5	5	5	4	5	5	5	4	4	5	55
2	4	4	4	5	5	5	5	5	5	5	5	4	56
3	3	3	3	3	3	3	3	4	3	3	3	3	37
4	3	4	4	4	4	4	4	4	3	3	4	4	45
5	5	4	4	4	4	4	5	4	5	2	2	4	47
6	3	4	4	4	4	4	5	4	5	3	3	4	47
7	1	4	4	4	3	4	4	3	3	3	4	3	40
8	2	2	2	4	2	4	4	4	4	2	4	2	36
9	2	2	2	4	2	4	4	4	4	2	4	2	36
10	3	4	4	4	4	4	4	4	3	3	4	4	45
11	3	2	4	4	3	3	1	3	2	3	4	3	35
12	2	2	3	4	3	2	1	2	1	1	4	3	28
13	3	3	4	4	3	3	3	3	4	4	4	3	41
14	3	3	4	3	4	4	3	4	3	3	3	4	41
15	4	5	5	5	5	4	5	4	4	3	5	5	54
16	4	4	5	5	5	4	4	4	4	5	5	5	54
17	4	4	5	5	5	5	5	5	4	4	5	5	56
18	4	4	5	5	5	4	4	4	4	3	5	5	52
19	3	3	5	4	4	4	3	5	2	3	5	4	45
20	4	4	5	5	5	4	4	4	3	3	4	5	50
21	4	4	4	5	5	5	4	5	4	3	5	5	53
22	3	3	4	5	4	4	4	4	5	3	4	4	47
23	4	3	5	5	4	5	4	5	4	3	5	4	51
24	4	4	5	4	5	4	4	4	4	3	5	5	51
25	4	4	4	5	4	4	3	4	3	3	4	4	46
26	4	3	5	5	4	5	3	5	3	4	5	4	50
27	4	4	5	5	4	5	3	5	3	4	5	4	51
28	2	3	4	5	5	4	4	4	4	3	4	5	47
29	3	3	4	3	4	4	3	4	3	3	3	4	41
30	4	5	5	5	5	3	5	4	4	3	5	5	53
31	4	4	4	4	4	5	4	4	4	4	4	5	50
32	3	4	4	4	5	4	3	4	4	4	5	4	48
33	4	4	4	4	4	4	4	4	4	4	4	4	48
34	3	3	4	4	4	4	3	3	4	4	4	4	44
35	2	2	2	2	2	2	2	2	2	2	2	2	24
36	2	2	2	2	3	4	2	2	2	2	3	4	30
37	3	3	4	4	4	3	3	3	4	4	4	3	42
38	2	2	4	4	4	2	2	2	4	4	4	2	36
39	2	2	4	4	4	2	2	2	4	4	4	2	36
40	3	3	3	3	4	4	3	3	3	3	4	4	40

Lampiran III
Data Freekuensi Responden

USIA

	Frequency	Percent	Valid Percent	Cumulative Percent
1	16	40.0	40.0	40.0
Valid 2	18	45.0	45.0	85.0
3	6	15.0	15.0	100.0
Total	40	100.0	100.0	

Jenis Kelamin

	Frequency	Percent	Valid Percent	Cumulative Percent
1	28	70.0	70.0	70.0
Valid 2	12	30.0	30.0	100.0
Total	40	100.0	100.0	

Pendidikan Terakhir

	Frequency	Percent	Valid Percent	Cumulative Percent
1	21	52.5	52.5	52.5
Valid 2	13	32.5	32.5	85.0
3	6	15.0	15.0	100.0
Total	40	100.0	100.0	

Masa Kerja

	Frequency	Percent	Valid Percent	Cumulative Percent
1	18	45.0	45.0	45.0
Valid 2	13	32.5	32.5	77.5
3	9	22.5	22.5	100.0
Total	40	100.0	100.0	

Hasil Frekuensi Jawaban Kuisioner Responden

Variabel Disiplin Kerja (X1)

X1.1

	Frequency	Percent	Valid Percent	Cumulative Percent
1	1	2.5	2.5	2.5
2	8	20.0	20.0	22.5
3	14	35.0	35.0	57.5
4	16	40.0	40.0	97.5
5	1	2.5	2.5	100.0
Total	40	100.0	100.0	

X1.2

	Frequency	Percent	Valid Percent	Cumulative Percent
2	8	20.0	20.0	20.0
3	12	30.0	30.0	50.0
4	18	45.0	45.0	95.0
5	2	5.0	5.0	100.0
Total	40	100.0	100.0	

X1.3

	Frequency	Percent	Valid Percent	Cumulative Percent
2	4	10.0	10.0	10.0
3	3	7.5	7.5	17.5
4	21	52.5	52.5	70.0
5	12	30.0	30.0	100.0
Total	40	100.0	100.0	

X1.4

	Frequency	Percent	Valid Percent	Cumulative Percent
2	2	5.0	5.0	5.0
3	4	10.0	10.0	15.0
4	19	47.5	47.5	62.5
5	15	37.5	37.5	100.0
Total	40	100.0	100.0	

X1.5

	Frequency	Percent	Valid Percent	Cumulative Percent
2	3	7.5	7.5	7.5
3	6	15.0	15.0	22.5
Valid 4	19	47.5	47.5	70.0
5	12	30.0	30.0	100.0
Total	40	100.0	100.0	

X1.6

	Frequency	Percent	Valid Percent	Cumulative Percent
2	4	10.0	10.0	10.0
3	5	12.5	12.5	22.5
Valid 4	24	60.0	60.0	82.5
5	7	17.5	17.5	100.0
Total	40	100.0	100.0	

X1.7

	Frequency	Percent	Valid Percent	Cumulative Percent
1	2	5.0	5.0	5.0
2	4	10.0	10.0	15.0
Valid 3	12	30.0	30.0	45.0
4	15	37.5	37.5	82.5
5	7	17.5	17.5	100.0
Total	40	100.0	100.0	

X1.8

	Frequency	Percent	Valid Percent	Cumulative Percent
2	5	12.5	12.5	12.5
3	6	15.0	15.0	27.5
Valid 4	21	52.5	52.5	80.0
5	8	20.0	20.0	100.0
Total	40	100.0	100.0	

Variabel Motivasi Kerja (X2)

X2.1

	Frequency	Percent	Valid Percent	Cumulative Percent
3	5	12.5	12.5	12.5
4	19	47.5	47.5	60.0
5	16	40.0	40.0	100.0
Total	40	100.0	100.0	

X2.2

	Frequency	Percent	Valid Percent	Cumulative Percent
2	2	5.0	5.0	5.0
3	7	17.5	17.5	22.5
4	19	47.5	47.5	70.0
5	12	30.0	30.0	100.0
Total	40	100.0	100.0	

X2.3

	Frequency	Percent	Valid Percent	Cumulative Percent
2	1	2.5	2.5	2.5
3	6	15.0	15.0	17.5
4	25	62.5	62.5	80.0
5	8	20.0	20.0	100.0
Total	40	100.0	100.0	

X2.4

	Frequency	Percent	Valid Percent	Cumulative Percent
1	2	5.0	5.0	5.0
3	10	25.0	25.0	30.0
4	20	50.0	50.0	80.0
5	8	20.0	20.0	100.0
Total	40	100.0	100.0	

X2.5

	Frequency	Percent	Valid Percent	Cumulative Percent
2	1	2.5	2.5	2.5
3	5	12.5	12.5	15.0
Valid 4	24	60.0	60.0	75.0
5	10	25.0	25.0	100.0
Total	40	100.0	100.0	

X2.6

	Frequency	Percent	Valid Percent	Cumulative Percent
1	1	2.5	2.5	2.5
2	2	5.0	5.0	7.5
Valid 3	11	27.5	27.5	35.0
4	20	50.0	50.0	85.0
5	6	15.0	15.0	100.0
Total	40	100.0	100.0	

Variabel Keselamatan Kerja (X3)**X3.1**

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 3	5	12.5	12.5	12.5
4	21	52.5	52.5	65.0
5	14	35.0	35.0	100.0
Total	40	100.0	100.0	

X3.2

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 3	5	12.5	12.5	12.5
4	24	60.0	60.0	72.5
5	11	27.5	27.5	100.0
Total	40	100.0	100.0	

X3.3

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	2	5.0	5.0	5.0
3	11	27.5	27.5	32.5
4	23	57.5	57.5	90.0
5	4	10.0	10.0	100.0
Total	40	100.0	100.0	

X3.4

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 3	5	12.5	12.5	12.5
4	19	47.5	47.5	60.0
5	16	40.0	40.0	100.0
Total	40	100.0	100.0	

X3.5

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 3	2	5.0	5.0	5.0
4	20	50.0	50.0	55.0
5	18	45.0	45.0	100.0

Total	40	100.0	100.0
-------	----	-------	-------

X3.6

	Frequency	Percent	Valid Percent	Cumulative Percent
2	1	2.5	2.5	2.5
3	19	47.5	47.5	50.0
Valid 4	19	47.5	47.5	97.5
5	1	2.5	2.5	100.0
Total	40	100.0	100.0	

Variabel Produktivitas Kerja (Y)**Y1**

	Frequency	Percent	Valid Percent	Cumulative Percent
1	1	2.5	2.5	2.5
2	8	20.0	20.0	22.5
3	14	35.0	35.0	57.5
4	16	40.0	40.0	97.5
5	1	2.5	2.5	100.0
Total	40	100.0	100.0	

Y2

	Frequency	Percent	Valid Percent	Cumulative Percent
2	8	20.0	20.0	20.0
3	12	30.0	30.0	50.0
4	18	45.0	45.0	95.0
5	2	5.0	5.0	100.0
Total	40	100.0	100.0	

Y3

	Frequency	Percent	Valid Percent	Cumulative Percent
2	4	10.0	10.0	10.0
3	3	7.5	7.5	17.5
4	21	52.5	52.5	70.0
5	12	30.0	30.0	100.0
Total	40	100.0	100.0	

Y4

	Frequency	Percent	Valid Percent	Cumulative Percent
2	2	5.0	5.0	5.0
3	4	10.0	10.0	15.0
4	19	47.5	47.5	62.5
5	15	37.5	37.5	100.0
Total	40	100.0	100.0	

Y5

	Frequency	Percent	Valid Percent	Cumulative Percent
2	3	7.5	7.5	7.5
3	6	15.0	15.0	22.5
Valid 4	19	47.5	47.5	70.0
5	12	30.0	30.0	100.0
Total	40	100.0	100.0	

Y6

	Frequency	Percent	Valid Percent	Cumulative Percent
2	4	10.0	10.0	10.0
3	5	12.5	12.5	22.5
Valid 4	24	60.0	60.0	82.5
5	7	17.5	17.5	100.0
Total	40	100.0	100.0	

Y7

	Frequency	Percent	Valid Percent	Cumulative Percent
1	2	5.0	5.0	5.0
2	4	10.0	10.0	15.0
Valid 3	12	30.0	30.0	45.0
4	15	37.5	37.5	82.5
5	7	17.5	17.5	100.0
Total	40	100.0	100.0	

Y8

	Frequency	Percent	Valid Percent	Cumulative Percent
2	5	12.5	12.5	12.5
3	6	15.0	15.0	27.5
Valid 4	21	52.5	52.5	80.0
5	8	20.0	20.0	100.0
Total	40	100.0	100.0	

Y9

	Frequency	Percent	Valid Percent	Cumulative Percent
1	1	2.5	2.5	2.5
2	4	10.0	10.0	12.5
3	11	27.5	27.5	40.0
4	19	47.5	47.5	87.5
5	5	12.5	12.5	100.0
Total	40	100.0	100.0	

Y10

	Frequency	Percent	Valid Percent	Cumulative Percent
1	1	2.5	2.5	2.5
2	5	12.5	12.5	15.0
3	20	50.0	50.0	65.0
4	12	30.0	30.0	95.0
5	2	5.0	5.0	100.0
Total	40	100.0	100.0	

Y11

	Frequency	Percent	Valid Percent	Cumulative Percent
2	2	5.0	5.0	5.0
3	5	12.5	12.5	17.5
4	20	50.0	50.0	67.5
5	13	32.5	32.5	100.0
Total	40	100.0	100.0	

Y12

	Frequency	Percent	Valid Percent	Cumulative Percent
2	5	12.5	12.5	12.5
3	6	15.0	15.0	27.5
4	18	45.0	45.0	72.5
5	11	27.5	27.5	100.0
Total	40	100.0	100.0	

Lampiran IV
Uji Validitas Variabel Disiplin Kerja (X1)

Correlations

		X1.1	X1.2	X1.3	X1.4	X1.5	X1.6	X1.7	X1.8	TOTAL.X 1
X1.1	Pearson Correlation	1	.679**	.645**	.522**	.629**	.530**	.514**	.656**	.811**
	Sig. (2-tailed)		.000	.000	.001	.000	.000	.001	.000	.000
	N	40	40	40	40	40	40	40	40	40
X1.2	Pearson Correlation	.679**	1	.655**	.531**	.711**	.502**	.745**	.580**	.853**
	Sig. (2-tailed)	.000		.000	.000	.000	.001	.000	.000	.000
	N	40	40	40	40	40	40	40	40	40
X1.3	Pearson Correlation	.645**	.655**	1	.702**	.787**	.350*	.392*	.543**	.791**
	Sig. (2-tailed)	.000	.000		.000	.000	.027	.012	.000	.000
	N	40	40	40	40	40	40	40	40	40
X1.4	Pearson Correlation	.522**	.531**	.702**	1	.611**	.418**	.515**	.602**	.764**
	Sig. (2-tailed)	.001	.000	.000		.000	.007	.001	.000	.000
	N	40	40	40	40	40	40	40	40	40
X1.5	Pearson Correlation	.629**	.711**	.787**	.611**	1	.386*	.496**	.481**	.798**
	Sig. (2-tailed)	.000	.000	.000	.000		.014	.001	.002	.000
	N	40	40	40	40	40	40	40	40	40
X1.6	Pearson Correlation	.530**	.502**	.350*	.418**	.386*	1	.584**	.803**	.718**
	Sig. (2-tailed)	.000	.001	.027	.007	.014		.000	.000	.000
	N	40	40	40	40	40	40	40	40	40
X1.7	Pearson Correlation	.514**	.745**	.392*	.515**	.496**	.584**	1	.668**	.785**
	Sig. (2-tailed)	.001	.000	.012	.001	.001	.000		.000	.000
	N	40	40	40	40	40	40	40	40	40
X1.8	Pearson Correlation	.656**	.580**	.543**	.602**	.481**	.803**	.668**	1	.839**
	Sig. (2-tailed)	.000	.000	.000	.000	.002	.000	.000		.000
	N	40	40	40	40	40	40	40	40	40
TOTAL.X 1	Pearson Correlation	.811**	.853**	.791**	.764**	.798**	.718**	.785**	.839**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	
	N	40	40	40	40	40	40	40	40	40

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

Uji Validitas Variabel Motivasi Kerja (X2)

Correlations

		X2.1	X2.2	X2.3	X2.4	X2.5	X2.6	TOTAL.X2
X2.1	Pearson Correlation	1	.487**	.445**	.370*	.445**	.312*	.669**
	Sig. (2-tailed)		.001	.004	.019	.004	.050	.000
	N	40	40	40	40	40	40	40
X2.2	Pearson Correlation	.487**	1	.272	.466**	.485**	.325*	.695**
	Sig. (2-tailed)	.001		.089	.002	.001	.041	.000
	N	40	40	40	40	40	40	40
X2.3	Pearson Correlation	.445**	.272	1	.402*	.707**	.342*	.686**
	Sig. (2-tailed)	.004	.089		.010	.000	.031	.000
	N	40	40	40	40	40	40	40
X2.4	Pearson Correlation	.370*	.466**	.402*	1	.535**	.730**	.827**
	Sig. (2-tailed)	.019	.002	.010		.000	.000	.000
	N	40	40	40	40	40	40	40
X2.5	Pearson Correlation	.445**	.485**	.707**	.535**	1	.373*	.782**
	Sig. (2-tailed)	.004	.001	.000	.000		.018	.000
	N	40	40	40	40	40	40	40
X2.6	Pearson Correlation	.312*	.325*	.342*	.730**	.373*	1	.733**
	Sig. (2-tailed)	.050	.041	.031	.000	.018		.000
	N	40	40	40	40	40	40	40
TOTAL.X2	Pearson Correlation	.669**	.695**	.686**	.827**	.782**	.733**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	
	N	40	40	40	40	40	40	40

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

Uji Validitas Variabel Keselamatan Kerja (X3)

		Correlations						
		X3.1	X3.2	X3.3	X3.4	X3.5	X3.6	TOTAL.X3
X3.1	Pearson Correlation	1	.603**	.243	.545**	.684**	.227	.772**
	Sig. (2-tailed)		.000	.131	.000	.000	.159	.000
	N	40	40	40	40	40	40	40
X3.2	Pearson Correlation	.603**	1	.153	.507**	.600**	.206	.711**
	Sig. (2-tailed)	.000		.347	.001	.000	.201	.000
	N	40	40	40	40	40	40	40
X3.3	Pearson Correlation	.243	.153	1	.424**	.206	.628**	.640**
	Sig. (2-tailed)	.131	.347		.006	.202	.000	.000
	N	40	40	40	40	40	40	40
X3.4	Pearson Correlation	.545**	.507**	.424**	1	.486**	.347*	.784**
	Sig. (2-tailed)	.000	.001	.006		.001	.028	.000
	N	40	40	40	40	40	40	40
X3.5	Pearson Correlation	.684**	.600**	.206	.486**	1	.217	.737**
	Sig. (2-tailed)	.000	.000	.202	.001		.178	.000
	N	40	40	40	40	40	40	40
X3.6	Pearson Correlation	.227	.206	.628**	.347*	.217	1	.616**
	Sig. (2-tailed)	.159	.201	.000	.028	.178		.000
	N	40	40	40	40	40	40	40
TOTAL.X3	Pearson Correlation	.772**	.711**	.640**	.784**	.737**	.616**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	
	N	40	40	40	40	40	40	40

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

Uji Validitas Variabel Produktivitas Kerja (Y)

[illegible]

Y8	Pearson Correlation	.656**	.580**	.543**	.602**	.481**	.803**	.668**	1	.381*	.298	.479**	.583**	.798**
	Sig. (2-tailed)	.000	.000	.000	.000	.002	.000	.000		.015	.062	.002	.000	.000
	N	40	40	40	40	40	40	40	40	40	40	40	40	40
Y9	Pearson Correlation	.387*	.413**	.291	.474**	.440**	.312*	.725**	.381*	1	.458**	.160	.253	.605**
	Sig. (2-tailed)	.014	.008	.068	.002	.005	.050	.000	.015		.003	.325	.115	.000
	N	40	40	40	40	40	40	40	40	40	40	40	40	40
Y10	Pearson Correlation	.356*	.352*	.546**	.395*	.527**	.272	.211	.298	.458**	1	.460**	.259	.567**
	Sig. (2-tailed)	.024	.026	.000	.012	.000	.090	.191	.062	.003		.003	.106	.000
	N	40	40	40	40	40	40	40	40	40	40	40	40	40
Y11	Pearson Correlation	.330*	.388*	.600**	.712**	.541**	.402*	.235	.479**	.160	.460**	1	.410**	.628**
	Sig. (2-tailed)	.038	.013	.000	.000	.000	.010	.144	.002	.325	.003		.009	.000
	N	40	40	40	40	40	40	40	40	40	40	40	40	40
Y12	Pearson Correlation	.692**	.761**	.659**	.486**	.817**	.613**	.566**	.583**	.253	.259	.410**	1	.803**
	Sig. (2-tailed)	.000	.000	.000	.001	.000	.000	.000	.000	.115	.106	.009		.000
	N	40	40	40	40	40	40	40	40	40	40	40	40	40
TOTAL.Y	Pearson Correlation	.783**	.829**	.800**	.777**	.834**	.696**	.763**	.798**	.605**	.567**	.628**	.803**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	
	N	40	40	40	40	40	40	40	40	40	40	40	40	40

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

Lampiran V

Uji Reliabilitas Variabel Disiplin Kerja (X1)

Reliability Statistics

Cronbach's Alpha	N of Items
.916	8

Uji Reliabilitas Variabel Motivasi Kerja (X2)

Reliability Statistics

Cronbach's Alpha	N of Items
.825	6

Uji Reliabilitas Variabel Keselamatan Kerja (X3)

Reliability Statistics

Cronbach's Alpha	N of Items
.801	6

Uji Reliabilitas Variabel Produktivitas Kerja (Y)

Reliability Statistics

Cronbach's Alpha	N of Items
.925	12

Lampiran VI

Hasi Uji Normalitas

One-Sample Kolmogorov-Smirnov Test

		TOTAL.X1	TOTAL.X2	TOTAL.X3	TOTAL.Y
N		40	40	40	40
Normal Parameters ^{a,b}	Mean	29.93	23.88	24.28	44.70
	Std. Deviation	5.677	3.465	2.746	7.920
	Absolute	.175	.152	.110	.115
Most Extreme Differences	Positive	.081	.120	.104	.077
	Negative	-.175	-.152	-.110	-.115
Kolmogorov-Smirnov Z		1.107	.963	.696	.728
Asymp. Sig. (2-tailed)		.172	.312	.717	.664

a. Test distribution is Normal.

b. Calculated from data.

Lampiran VII

Hasil Uji Linearitas Variabel Disiplin Kerja (X1)

ANOVA Table

			Sum of Squares	df	Mean Square	F	Sig.
TOTAL.Y * TOTAL.X1	(Combined)		2405.200	16	150.325	83.919	.000
	Between Groups	Linearity	2381.688	1	2381.688	1329.583	.000
		Deviation from Linearity	23.512	15	1.567	.875	.597
	Within Groups		41.200	23	1.791		
	Total		2446.400	39			

Hasil Uji Linearitas Variabel Motivasi Kerja (X2)

ANOVA Table

			Sum of Squares	df	Mean Square	F	Sig.
TOTAL.Y * TOTAL.X2	(Combined)		1582.394	13	121.723	3.663	.002
	Between Groups	Linearity	1313.990	1	1313.990	39.541	.000
		Deviation from Linearity	268.404	12	22.367	.673	.761
	Within Groups		864.006	26	33.231		
	Total		2446.400	39			

Hasil Uji Linearitas Variabel Keselamatan Kerja (X3)

ANOVA Table

			Sum of Squares	df	Mean Square	F	Sig.
TOTAL.Y * TOTAL.X3	(Combined)		1131.850	10	113.185	2.497	.027
	Between Groups	Linearity	755.587	1	755.587	16.669	.000
		Deviation from Linearity	376.263	9	41.807	.922	.520
	Within Groups		1314.550	29	45.329		
	Total		2446.400	39			

Lampiran VIII

Hasil Uji Regresi Linear Berganda

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate	Change Statistics				
					R Square Change	F Change	df1	df2	Sig. F Change
1	.988 ^a	.976	.974	1.269	.976	494.643	3	36	.000

a. Predictors: (Constant), TOTAL.X3, TOTAL.X1, TOTAL.X2

ANOVA^a

Model	Sum of Squares	df	Mean Square	F	Sig.
1 Regression	2388.456	3	796.152	494.643	.000 ^b
Residual	57.944	36	1.610		
Total	2446.400	39			

a. Dependent Variable: TOTAL.Y

b. Predictors: (Constant), TOTAL.X3, TOTAL.X1, TOTAL.X2

Hasil Uji Multikoloniaritas

Correlations			Collinearity Statistics	
Zero-order	Partial	Part	Tolerance	VIF
.987	.972	.641	.472	2.119
.733	.208	.033	.442	2.263
.556	.181	.028	.645	1.550

Lampiran IX

Hasil Uji T Variabel Disiplin Kerja (X1)

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	3.505	1.121		3.127	.003
	TOTAL.X1	1.377	.037	.987	37.397	.000

Hasil Uji T Variabel Motivasi Kerja (X2)

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	4.711	6.084		.774	.444
	TOTAL.X2	1.675	.252	.733	6.640	.000

Hasil Uji T Variabel Keselamatan Kerja (X3)

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	5.782	9.503		.608	.546
	TOTAL.X3	1.603	.389	.556	4.121	.000

Hasil Uji F (Simultan)

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	.590	1.871		.316	.754
	TOTAL.X1	1.302	.052	.933	24.991	.000
	TOTAL.X2	.113	.088	.049	1.277	.210
	TOTAL.X3	.102	.092	.035	1.102	.278