

ABSTRACT

THE INFLUENCES OF WORK MOTIVATION AND WORK DISCIPLINE ON EMPLOYEE PERFORMANCE AT PT SUMATERA TRANSINDO EXPRESS BANDAR LAMPUNG

**By:
MIKO JAYADI**

This study aimed to analyze the influences of work motivation and work discipline on employees' performances at PT Sumatera Transindo Express Bandar Lampung. Data were collected through a survey of 35 employees of the company. The results indicated that both work motivation and work discipline had positive significant influences on employees' performances. Partially, work motivation had a greater influence on employees' performances compared to work discipline. These findings suggested that the company should enhance employees' performances by improving both motivation and discipline in the workplace.

Keywords: Work Motivation, Work Discipline, Employee Performance

