



KUESIONER PENELITIAN

Kepada YTH
Bapak/Saudara
Responden
Di Tempat

Dengan Hormat

Dalam rangka penyelesaian penelitian untuk keperluan skripsi saya yang berjudul:

**PENGARUH BEBAN KERJA DAN STRES KERJA TERHADAP KINERJA
KARYAWAN PADA PT. SWADHARMA SARANA INFORMATIKA DI BANDAR
LAMPUNG**

Bersama ini saya :

Nama	: Mutiara Dwi Ayuningtyas
NPM	: 2112110197
Fakultas/Jurusan	: Ekonomi Bisnis/Manajemen Dosen
Pembimbing	: Zuriana SE. M.M

Bermaksud untuk mengajukan kuesioner dalam rangka pengumpulan data yang selanjutnya akan dianalisis untuk kepentingan penyusunan skripsi. Kuesioner dalam penelitian ini hanya bersifat akademik dan bukan untuk dipublikasikan. Mohon kesediaan saudara/i untuk bisa meluangkan waktu dalam pengisian kuesioner ini. Atas partisipasi dan kerja samanya saya ucapkan terima kasih.

Hormat Saya

Mutiara Dwi Ayuningtyas

IDENTITAS RESPONDEN

(*)Wajib di isi

1. Nomor Responden :
2. Umur : ☐ 20 – 30 tahun ☐ 31– 40 tahun
☐ 41 Tahun Keatas
3. Jenis Kelamin : ☐ Laki- Laki ☐ Perempuan
4. Pendidikan Terakhir : ☐ SMA ☐ S2
☐ Diploma
☐ S1
5. Masa Kerja : ☐ 0 – 5 tahun ☐ 6 – 10 tahun
☐ 10 Tahun Keatas

***Petunjuk Pengisian Kuisioner :**

Isilah semua nomor dalam angket ini dan sebaiknya jangan ada yang terlewatkan. Pengisian jawaban cukup dengan memberi tanda (X atau √) pada pernyataan yang dianggap sesuai dengan pendapat responden (satu jawaban dalam setiap nomor pernyataan).

Pilihlah jawaban :

SS : Sangat Setuju
S : Setuju
CS : Cukup Setuju
TS : Tidak Setuju
STS : Sangat Tidak Setuju

(*) Kuisioner ini di isi oleh karyawan PT. Swadharma Sarana Informatika Di Bandar Lampung

KUISONER VARIABEL KINERJA KARYAWAN

No.	Pernyataan	SS	S	CS	TS	STS
1	Kuantitas atau hasil kerja karyawan, sesuai dari target yang sudah ditentukan perusahaan.					
2	Standar kualitas kerja yang telah ditetapkan oleh perusahaan dapat karyawan capai dengan baik dan optimal					
3.	Karyawan dapat menyelesaikan tugas yang telah menjadi tanggung jawab saya dengan hasil yang memuaskan.					
4	Karyawan tidak pernah absen dari pekerjaan tanpa alasan & selalu hadir tepat waktu saat bekerja.					
5	Karyawan bersedia memperbaiki kesalahan tanpadiminta oleh atasan.					
6	Karyawan menyelesaikan tugas dengan teliti yang diberikan secara konsisten.					
7	Pemimpin membangkitkan antusiasme karyawan untuk melakukan pekerjaan dan meningkatkan kinerja					
8	Karyawan mengutamakan kejujuran dalam bekerja individu maupun bekerjasama tim.					
9	Karyawan senang berinovasi dalam bekerja dengan baik					
10	Karyawan dapat bekerja satu sama lain dengan karyawan lainnya.					

KUISONER VARIABEL BEBAN KERJA

No.	Pernyataan	SS	S	CS	TS
1	Karyawan selalu berusaha menyelesaikan masalah pekerjaan tanpa menunggu perintah atasan.				
2	Karyawan mematuhi segala peraturan yang berlaku di tempat kerja.				
3.	Karyawan mampi melaksanakan standar yang ditentukan perusahaan.				
4	Jika terjadi kesalahan atas pekerjaan sebagai karyawan siap menerima konsekuensi.				
5	Seluruh karyawan menjalin kerjasama yang baik dengan rekan kerja guna meningkatkan hasil yang baik bagi perusahaan.				
6	Seluruh karyawan merasa nyaman dengan kondisi organisasi yang ada.				
7	Seluruh karyawan perusahaan senantiasa disiplin dalam bekerja				
8	Seluruh karyawan memperhatikan setiap detail pekerjaan yang menjadi tugasnya.				
9	Perusahaan selalu memberikan perhatian terhadap kenyamanan karyawan				
10	Perusahaan melakukan pengawasan terhadap hasil kerja karyawan.				

KUISONER VARIABEL STRES KERJA

No.	Pernyataan	SS	S	CS	TS	STS
1	Target perusahaan dan tuntutan tugas terlalu tinggi.					
2	Tugas yang diberikan sesuai dengan kemampuan yang dimiliki karyawan.					
3	Seluruh rekan kerja bisa diajak bekerjasama dengan baik					
4	Karyawan merasa resah apabila tidak terdapat hubungan yang harmonis diantara rekan kerja					
5	Karyawan merasa resah apabila terdapat persaingan yang tidak sehat antara rekan kerja					
6	Seluruh karyawan senang dengan atasan yang dapat memberikan dukungan kepada karyawannya					
7	Seluruh karyawan merasa atasan telah membantu memberikan solusi jika karyawan sedang ada permasalahan kerja					
8	Tanggung jawab yang diberikan kepada karyawan terkadang terasa meberatkan					
9	Karyawan sering tidak punya cukup waktu untuk menyelesaikan pekerjaan yang ditugaskan					
10	Terkadang karyawan menurun dalam semangat kerja					

Lampiran II

Hasil Uji Frekuensi Data Responden

USIA

	Frequency	Percent	Valid Percent	Cumulative Percent
1	19	31.7	31.7	31.7
Valid 2	29	48.3	48.3	80.0
3	12	20.0	20.0	100.0
Total	60	100.0	100.0	

Jenis Kelamin

	Frequency	Percent	Valid Percent	Cumulative Percent
1	38	63.3	63.3	63.3
Valid 2	22	36.7	36.7	100.0
Total	60	100.0	100.0	

Pendidikan Terakhir

	Frequency	Percent	Valid Percent	Cumulative Percent
1	6	10.0	10.0	10.0
Valid 2	16	26.7	26.7	36.7
3	38	63.3	63.3	100.0
Total	60	100.0	100.0	

Masa Kerja

	Frequency	Percent	Valid Percent	Cumulative Percent
1	20	33.3	33.3	33.3
Valid 2	27	45.0	45.0	78.3
3	13	21.7	21.7	100.0
Total	60	100.0	100.0	

Lampiran III
Hasil Uji Frekuensi Jawaban Kuisioner Responden

Variabel Beban Kerja (X1)

X1.1

	Frequency	Percent	Valid Percent	Cumulative Percent
1	1	1.7	1.7	1.7
2	8	13.3	13.3	15.0
3	28	46.7	46.7	61.7
Valid 4	21	35.0	35.0	96.7
5	2	3.3	3.3	100.0
Total	60	100.0	100.0	

X1.2

	Frequency	Percent	Valid Percent	Cumulative Percent
2	10	16.7	16.7	16.7
3	25	41.7	41.7	58.3
Valid 4	23	38.3	38.3	96.7
5	2	3.3	3.3	100.0
Total	60	100.0	100.0	

X1.3

	Frequency	Percent	Valid Percent	Cumulative Percent
2	7	11.7	11.7	11.7
3	12	20.0	20.0	31.7
Valid 4	29	48.3	48.3	80.0
5	12	20.0	20.0	100.0
Total	60	100.0	100.0	

X1.4

	Frequency	Percent	Valid Percent	Cumulative Percent
2	4	6.7	6.7	6.7
3	11	18.3	18.3	25.0
Valid 4	29	48.3	48.3	73.3
5	16	26.7	26.7	100.0
Total	60	100.0	100.0	

X1.5

	Frequency	Percent	Valid Percent	Cumulative Percent
2	3	5.0	5.0	5.0
3	9	15.0	15.0	20.0
Valid 4	26	43.3	43.3	63.3
5	22	36.7	36.7	100.0
Total	60	100.0	100.0	

X1.6

	Frequency	Percent	Valid Percent	Cumulative Percent
2	5	8.3	8.3	8.3
3	9	15.0	15.0	23.3
Valid 4	32	53.3	53.3	76.7
5	14	23.3	23.3	100.0
Total	60	100.0	100.0	

X1.7

	Frequency	Percent	Valid Percent	Cumulative Percent
2	5	8.3	8.3	8.3
3	28	46.7	46.7	55.0
Valid 4	20	33.3	33.3	88.3
5	7	11.7	11.7	100.0
Total	60	100.0	100.0	

X1.8

	Frequency	Percent	Valid Percent	Cumulative Percent
2	7	11.7	11.7	11.7
3	18	30.0	30.0	41.7
Valid 4	27	45.0	45.0	86.7
5	8	13.3	13.3	100.0
Total	60	100.0	100.0	

X1.9

	Frequency	Percent	Valid Percent	Cumulative Percent
2	8	13.3	13.3	13.3
3	20	33.3	33.3	46.7
Valid 4	26	43.3	43.3	90.0
5	6	10.0	10.0	100.0
Total	60	100.0	100.0	

X1.10

	Frequency	Percent	Valid Percent	Cumulative Percent
1	1	1.7	1.7	1.7
2	7	11.7	11.7	13.3
Valid 3	27	45.0	45.0	58.3
4	21	35.0	35.0	93.3
5	4	6.7	6.7	100.0
Total	60	100.0	100.0	

Variabel Stres Kerja (X2)

X2.1

	Frekuensi	Percent	Valid Percent	Cumulative Percent
Valid 3	16	26.7	26.7	26.7
4	32	53.3	53.3	80.0
5	12	20.0	20.0	100.0
Total	60	100.0	100.0	

X2.2

	Frekuensi	Percent	Valid Percent	Cumulative Percent
Valid 3	15	25.0	25.0	25.0
4	29	48.3	48.3	73.3
5	16	26.7	26.7	100.0
Total	60	100.0	100.0	

X2.3

	Frekuensi	Percent	Valid Percent	Cumulative Percent
Valid 2	1	1.7	1.7	1.7
3	15	25.0	25.0	26.7
4	24	40.0	40.0	66.7
5	20	33.3	33.3	100.0
Total	60	100.0	100.0	

X2.4

	Frekuensi	Percent	Valid Percent	Cumulative Percent
Valid 2	3	5.0	5.0	5.0
3	12	20.0	20.0	25.0
4	31	51.7	51.7	76.7
5	14	23.3	23.3	100.0
Total	60	100.0	100.0	

X2.5

	Frequency	Percent	Valid Percent	Cumulative Percent
3	31	51.7	51.7	51.7
4	21	35.0	35.0	86.7
5	8	13.3	13.3	100.0
Total	60	100.0	100.0	

X2.6

	Frequency	Percent	Valid Percent	Cumulative Percent
2	1	1.7	1.7	1.7
3	20	33.3	33.3	35.0
4	31	51.7	51.7	86.7
5	8	13.3	13.3	100.0
Total	60	100.0	100.0	

X2.7

	Frequency	Percent	Valid Percent	Cumulative Percent
2	3	5.0	5.0	5.0
3	23	38.3	38.3	43.3
4	27	45.0	45.0	88.3
5	7	11.7	11.7	100.0
Total	60	100.0	100.0	

X2.8

	Frequency	Percent	Valid Percent	Cumulative Percent
2	4	6.7	6.7	6.7
3	27	45.0	45.0	51.7
4	24	40.0	40.0	91.7
5	5	8.3	8.3	100.0
Total	60	100.0	100.0	

X2.9

	Frequency	Percent	Valid Percent	Cumulative Percent
2	1	1.7	1.7	1.7
3	11	18.3	18.3	20.0
Valid 4	25	41.7	41.7	61.7
5	23	38.3	38.3	100.0
Total	60	100.0	100.0	

X2.10

	Frequency	Percent	Valid Percent	Cumulative Percent
2	2	3.3	3.3	3.3
3	12	20.0	20.0	23.3
Valid 4	27	45.0	45.0	68.3
5	19	31.7	31.7	100.0
Total	60	100.0	100.0	

Variabel Kinerja Karyawan (Y)

Y.1

	Frekuensi	Percent	Valid Percent	Cumulative Percent
2	3	5.0	5.0	5.0
3	26	43.3	43.3	48.3
Valid 4	24	40.0	40.0	88.3
5	7	11.7	11.7	100.0
Total	60	100.0	100.0	

Y.2

	Frekuensi	Percent	Valid Percent	Cumulative Percent
2	4	6.7	6.7	6.7
3	22	36.7	36.7	43.3
Valid 4	31	51.7	51.7	95.0
5	3	5.0	5.0	100.0
Total	60	100.0	100.0	

Y.3

	Frekuensi	Percent	Valid Percent	Cumulative Percent
2	4	6.7	6.7	6.7
3	21	35.0	35.0	41.7
Valid 4	29	48.3	48.3	90.0
5	6	10.0	10.0	100.0
Total	60	100.0	100.0	

Y.4

	Frekuensi	Percent	Valid Percent	Cumulative Percent
2	3	5.0	5.0	5.0
3	13	21.7	21.7	26.7
Valid 4	32	53.3	53.3	80.0
5	12	20.0	20.0	100.0
Total	60	100.0	100.0	

Y.5

	Frequency	Percent	Valid Percent	Cumulative Percent
2	2	3.3	3.3	3.3
3	17	28.3	28.3	31.7
Valid 4	28	46.7	46.7	78.3
5	13	21.7	21.7	100.0
Total	60	100.0	100.0	

Y.6

	Frequency	Percent	Valid Percent	Cumulative Percent
2	1	1.7	1.7	1.7
3	14	23.3	23.3	25.0
Valid 4	32	53.3	53.3	78.3
5	13	21.7	21.7	100.0
Total	60	100.0	100.0	

Y.7

	Frequency	Percent	Valid Percent	Cumulative Percent
2	2	3.3	3.3	3.3
3	30	50.0	50.0	53.3
Valid 4	23	38.3	38.3	91.7
5	5	8.3	8.3	100.0
Total	60	100.0	100.0	

Y.8

	Frequency	Percent	Valid Percent	Cumulative Percent
2	2	3.3	3.3	3.3
3	22	36.7	36.7	40.0
Valid 4	25	41.7	41.7	81.7
5	11	18.3	18.3	100.0
Total	60	100.0	100.0	

Y.9

	Frequency	Percent	Valid Percent	Cumulative Percent
2	5	8.3	8.3	8.3
3	24	40.0	40.0	48.3
Valid 4	30	50.0	50.0	98.3
5	1	1.7	1.7	100.0
Total	60	100.0	100.0	

Y.10

	Frequency	Percent	Valid Percent	Cumulative Percent
2	3	5.0	5.0	5.0
3	25	41.7	41.7	46.7
Valid 4	30	50.0	50.0	96.7
5	2	3.3	3.3	100.0
Total	60	100.0	100.0	

Lampiran IV

Hasil Uji Validitas Variabel Beban Kerja (X1)

		Correlations										
		X1.1	X1.2	X1.3	X1.4	X1.5	X1.6	X1.7	X1.8	X1.9	X1.10	TOTAL.XI
X1.1	Pearson Correlation	1	.592**	.458**	.294*	.511**	.383**	.571**	.516**	.237	.153	.655**
	Sig. (2-tailed)		.000	.000	.023	.000	.003	.000	.000	.068	.243	.000
	N	60	60	60	60	60	60	60	60	60	60	60
X1.2	Pearson Correlation	.592**	1	.666**	.555**	.589**	.495**	.633**	.594**	.469**	.396**	.836**
	Sig. (2-tailed)	.000		.000	.000	.000	.000	.000	.000	.000	.002	.000
	N	60	60	60	60	60	60	60	60	60	60	60
X1.3	Pearson Correlation	.458**	.666**	1	.707**	.521**	.326*	.362**	.589**	.437**	.438**	.777**
	Sig. (2-tailed)	.000	.000		.000	.000	.011	.005	.000	.000	.000	.000
	N	60	60	60	60	60	60	60	60	60	60	60
X1.4	Pearson Correlation	.294*	.555**	.707**	1	.361**	.369**	.427**	.614**	.547**	.523**	.761**
	Sig. (2-tailed)	.023	.000	.000		.005	.004	.001	.000	.000	.000	.000
	N	60	60	60	60	60	60	60	60	60	60	60
X1.5	Pearson Correlation	.511**	.589**	.521**	.361**	1	.462**	.360**	.388**	.411**	.447**	.707**
	Sig. (2-tailed)	.000	.000	.000	.005		.000	.005	.002	.001	.000	.000
	N	60	60	60	60	60	60	60	60	60	60	60
X1.6	Pearson Correlation	.383**	.495**	.326*	.369**	.462**	1	.378**	.667**	.362**	.373**	.675**
	Sig. (2-tailed)	.003	.000	.011	.004	.000		.003	.000	.004	.003	.000
	N	60	60	60	60	60	60	60	60	60	60	60
X1.7	Pearson Correlation	.571**	.633**	.362**	.427**	.360**	.378**	1	.591**	.525**	-.017	.672**
	Sig. (2-tailed)	.000	.000	.005	.001	.005	.003		.000	.000	.900	.000

X1.8	N	60	60	60	60	60	60	60	60	60	60	60
	Pearson Correlation	.516**	.594**	.589**	.614**	.388**	.667**	.591**	1	.458**	.257*	.798**
	Sig. (2-tailed)	.000	.000	.000	.000	.002	.000	.000		.000	.048	.000
X1.9	N	60	60	60	60	60	60	60	60	60	60	60
	Pearson Correlation	.237	.469**	.437**	.547**	.411**	.362**	.525**	.458**	1	.427**	.685**
	Sig. (2-tailed)	.068	.000	.000	.000	.001	.004	.000	.000		.001	.000
X1.10	N	60	60	60	60	60	60	60	60	60	60	60
	Pearson Correlation	.153	.396**	.438**	.523**	.447**	.373**	-.017	.257*	.427**	1	.564**
	Sig. (2-tailed)	.243	.002	.000	.000	.000	.003	.900	.048	.001		.000
TOTAL. XI	N	60	60	60	60	60	60	60	60	60	60	60
	Pearson Correlation	.655**	.836**	.777**	.761**	.707**	.675**	.672**	.798**	.685**	.564**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	
	N	60	60	60	60	60	60	60	60	60	60	60

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

Hasil Uji Validitas Variabel Stres Kerja (X2)

		Correlations										
		X2.1	X2.2	X2.3	X2.4	X2.5	X2.6	X2.7	X2.8	X2.9	X2.10	TOTAL.X2
X2.1	Pearson Correlation	1	.616**	.463**	.301*	.327*	.605**	.278*	.198	.462**	.402**	.696**
	Sig. (2-tailed)		.000	.000	.019	.011	.000	.031	.129	.000	.001	.000
	N	60	60	60	60	60	60	60	60	60	60	60
X2.2	Pearson Correlation	.616**	1	.460**	.382**	.340**	.477**	.289*	.235	.472**	.316*	.690**
	Sig. (2-tailed)	.000		.000	.003	.008	.000	.025	.071	.000	.014	.000
	N	60	60	60	60	60	60	60	60	60	60	60
X2.3	Pearson Correlation	.463**	.460**	1	.475**	.355**	.380**	.306*	.293*	.705**	.640**	.783**
	Sig. (2-tailed)	.000	.000		.000	.005	.003	.018	.023	.000	.000	.000
	N	60	60	60	60	60	60	60	60	60	60	60
X2.4	Pearson Correlation	.301*	.382**	.475**	1	.221	.579**	.238	.198	.396**	.658**	.686**
	Sig. (2-tailed)	.019	.003	.000		.089	.000	.067	.129	.002	.000	.000
	N	60	60	60	60	60	60	60	60	60	60	60
X2.5	Pearson Correlation	.327*	.340**	.355**	.221	1	.497**	.580**	-.111	.176	.355**	.560**
	Sig. (2-tailed)	.011	.008	.005	.089		.000	.000	.399	.178	.005	.000

X2.6	N	60	60	60	60	60	60	60	60	60	60	60
	Pearson Correlation	.605**	.477**	.380**	.579**	.497**	1	.380**	.065	.351**	.440**	.716**
	Sig. (2-tailed)	.000	.000	.003	.000	.000		.003	.622	.006	.000	.000
X2.7	N	60	60	60	60	60	60	60	60	60	60	60
	Pearson Correlation	.278*	.289*	.306*	.238	.580**	.380**	1	.269*	.133	.306*	.570**
	Sig. (2-tailed)	.031	.025	.018	.067	.000	.003		.038	.311	.018	.000
X2.8	N	60	60	60	60	60	60	60	60	60	60	60
	Pearson Correlation	.198	.235	.293*	.198	-.111	.065	.269*	1	.433**	.209	.429**
	Sig. (2-tailed)	.129	.071	.023	.129	.399	.622	.038		.001	.108	.001
X2.9	N	60	60	60	60	60	60	60	60	60	60	60
	Pearson Correlation	.462**	.472**	.705**	.396**	.176	.351**	.133	.433**	1	.439**	.702**
	Sig. (2-tailed)	.000	.000	.000	.002	.178	.006	.311	.001		.000	.000
X2.10	N	60	60	60	60	60	60	60	60	60	60	60
	Pearson Correlation	.402**	.316*	.640**	.658**	.355**	.440**	.306*	.209	.439**	1	.736**
	Sig. (2-tailed)	.001	.014	.000	.000	.005	.000	.018	.108	.000		.000
TOTAL X2	N	60	60	60	60	60	60	60	60	60	60	60
	Pearson Correlation	.696**	.690**	.783**	.686**	.560**	.716**	.570**	.429**	.702**	.736**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.001	.000	.000	
	N	60	60	60	60	60	60	60	60	60	60	60

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

Hasil Uji Validitas Variabel Kinerja Karyawan (Y)

Correlations

[illegible]

Y. 7	Pearson Correlation	.661**	.448**	.632**	.297*	.187	.286*	1	.540**	.253	.074	.641**
	Sig. (2-tailed)	.000	.000	.000	.021	.151	.027		.000	.051	.576	.000
	N	60	60	60	60	60	60	60	60	60	60	60
Y. 8	Pearson Correlation	.550**	.709**	.539**	.742**	.081	.302*	.540**	1	.435**	.254	.758**
	Sig. (2-tailed)	.000	.000	.000	.000	.539	.019	.000		.001	.050	.000
	N	60	60	60	60	60	60	60	60	60	60	60
Y. 9	Pearson Correlation	.107	.365**	.639**	.454**	.495**	.464**	.253	.435**	1	.581**	.690**
	Sig. (2-tailed)	.417	.004	.000	.000	.000	.000	.051	.001		.000	.000
	N	60	60	60	60	60	60	60	60	60	60	60
Y. 10	Pearson Correlation	.065	.333**	.441**	.519**	.432**	.488**	.074	.254	.581**	1	.598**
	Sig. (2-tailed)	.621	.009	.000	.000	.001	.000	.576	.050	.000		.000
	N	60	60	60	60	60	60	60	60	60	60	60
TO TA	Pearson Correlation	.619**	.785**	.784**	.745**	.533**	.715**	.641**	.758**	.690**	.598**	1
L. Y	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	
	N	60	60	60	60	60	60	60	60	60	60	60

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

Lampiran V

Hasil Uji Reliabilitas Variabel Beban Kerja (X1)

Reliability Statistics

Cronbach's Alpha	N of Items
.892	10

Hasil Uji Reliabilitas Variabel Stres Kerja (X2)

Reliability Statistics

Cronbach's Alpha	N of Items
.854	10

Hasil Uji Reliabilitas Variabel Kinerja Karyawan (Y)

Reliability Statistics

Cronbach's Alpha	N of Items
.875	10

Lampiran VI

Hasil Uji Normalitas

One-Sample Kolmogorov-Smirnov Test

		TOTAL.X I	TOTAL.X2	TOTAL.Y
N		60	60	60
Normal Parameters ^{a,b}	Mean	36.20	38.67	36.68
	Std. Deviation	5.997	4.963	5.047
Most Extreme Differences	Absolute	.120	.103	.110
	Positive	.063	.103	.064
	Negative	-.120	-.082	-.110
Kolmogorov-Smirnov Z		.931	.800	.854
Asymp. Sig. (2-tailed)		.351	.544	.460

a. Test distribution is Normal.

b. Calculated from data.

Lampiran VII

Hasil Uji Linearitas Variabel Beban Kerja (X1)

ANOVA Table

			Sum of Squares	df	Mean Square	F	Sig.
(Combined)			911.050	19	47.950	3.240	.001
TOTAL.Y *	Between Groups	Linearity	680.771	1	680.771	46.003	.000
		Deviation from Linearity	230.279	18	12.793	.865	.620
TOTAL.XI							
Within Groups			591.933	40	14.798		
Total			1502.983	59			

Hasil Uji Linearitas Variabel Stres Kerja (X2)

ANOVA Table

			Sum of Squares	df	Mean Square	F	Sig.
(Combined)			851.398	19	44.810	2.751	.003
TOTAL.Y *	Between Groups	Linearity	515.628	1	515.628	31.654	.000
		Deviation from Linearity	335.770	18	18.654	1.145	.349
TOTAL.X2							
Within Groups			651.586	40	16.290		
Total			1502.983	59			

Lampiran VIII

Hasil Uji Multikolonelitas

Correlations			Collinearity Statistics	
Zero-order	Partial	Part	Tolerance	VIF
.673	.414	.336	.319	3.134
.586	.073	.054	.319	3.134

Lampiran IX

Hasil Uji Regresi Linear Berganda

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate	Change Statistics				
					R Square Change	F Change	df1	df2	Sig. F Change
1	.675 ^a	.456	.437	3.788	.456	23.874	2	57	.000

a. Predictors: (Constant), TOTAL.X2, TOTAL.XI

ANOVA^a

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	685.112	2	342.556	23.874	.000 ^b
	Residual	817.871	57	14.349		
	Total	1502.983	59			

a. Dependent Variable: TOTAL.Y

b. Predictors: (Constant), TOTAL.X2, TOTAL.XI

Lampiran X

Hasil Uji Hipotesis Uji T (Parsial) Variabel Stres Kerja (X2)

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	16.178	2.999		5.395	.000
	TOTAL.XI	.566	.082	.673	6.930	.000

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	13.652	4.219		3.236	.002
	TOTAL.X2	.596	.108	.586	5.504	.000

Lampiran XI

Hasil Uji Hipotesis Uji F (Simultan)

ANOVA ^a						
Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	685.112	2	342.556	23.874	.000 ^b
	Residual	817.871	57	14.349		
	Total	1502.983	59			

a. Dependent Variable: TOTAL.Y

b. Predictors: (Constant), TOTAL.X2, TOTAL.XI