

**THE EFFECT OF INNOVATIVE LEADERSHIP, WORK ENVIRONMENT,
AND MOTIVATION ON TEACHER
PERFORMANCE AT ANDAN JEJAMA FOUNDATION,
PESAWARAN DISTRICT**

By

Zulheqi Herlan

ABSTRACT

This study aims to empirically prove the innovative leadership (X_1), work environment (X_2), and motivation (X_3) on teacher performance (Y) at Andan Jejama Foundation, Pesawaran District. The population in this study was taken directly from the teacher population at Andan Jejama Foundation, Pesawaran District, using the theory Arikunto obtained a population of 32 respondents. The analysis method in this study is multiple linear regression analysis. The analysis tool used in this study is the SPSS Version 20 program. The results of this study prove that innovative leadership, work environment, and motivation partially and simultaneously have a positive and significant effect on teacher performance at Andan Jejama Foundation, Pesawaran District.

Keywords: Innovative leadership, Work environment, Motivation and Teacher performance