

Lampiran 6 : Deskripsi Karakteristik Responden

Jenis Kelamin					
		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Laki-Laki	24	75,0	75,0	75,0
	Perempuan	8	25,0	25,0	100,0
	Total	32	100,0	100,0	

Usia					
		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	18-23 Tahun	9	28,1	28,1	28,1
	24-35 Tahun	18	56,3	56,3	84,4
	Di atas 35 Tahun	5	15,6	15,6	100,0
	Total	32	100,0	100,0	

Lampiran 7 : Deskripsi Jawaban Responden

Disiplin Kerja (X1)

P1					
		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	27	84,4	84,4	84,4
	4	5	15,6	15,6	100,0
	Total	32	100,0	100,0	

P2					
		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	29	90,6	90,6	90,6
	4	3	9,4	9,4	100,0
	Total	32	100,0	100,0	

P3					
		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	25	78,1	78,1	78,1
	4	7	21,9	21,9	100,0
	Total	32	100,0	100,0	

P4					
		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	25	78,1	78,1	78,1
	4	7	21,9	21,9	100,0
	Total	32	100,0	100,0	

P5					
		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	14	43,8	43,8	43,8
	4	18	56,3	56,3	100,0
	Total	32	100,0	100,0	

P6					
		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	20	62,5	62,5	62,5
	4	12	37,5	37,5	100,0
	Total	32	100,0	100,0	

P7					
		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	24	75,0	75,0	75,0
	4	8	25,0	25,0	100,0
	Total	32	100,0	100,0	

P8					
		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	29	90,6	90,6	90,6
	4	3	9,4	9,4	100,0
	Total	32	100,0	100,0	

P1					
		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	23	71,9	71,9	71,9
	4	9	28,1	28,1	100,0
	Total	32	100,0	100,0	

Budaya Organisasi (X2)

P2					
		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	27	84,4	84,4	84,4
	4	5	15,6	15,6	100,0
	Total	32	100,0	100,0	

P3					
		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	28	87,5	87,5	87,5
	4	4	12,5	12,5	100,0
	Total	32	100,0	100,0	

P4					
		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	18	56,3	56,3	56,3
	4	14	43,8	43,8	100,0
	Total	32	100,0	100,0	

P5					
		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	29	90,6	90,6	90,6
	4	3	9,4	9,4	100,0
	Total	32	100,0	100,0	

P6					
		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	13	40,6	40,6	40,6
	4	19	59,4	59,4	100,0
	Total	32	100,0	100,0	

P7					
		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	23	71,9	71,9	71,9
	4	9	28,1	28,1	100,0
	Total	32	100,0	100,0	

P8					
		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	12	37,5	37,5	37,5
	4	20	62,5	62,5	100,0
	Total	32	100,0	100,0	

Produktivitas Kerja (Y)

P1					
		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	22	68,8	68,8	68,8
	4	10	31,3	31,3	100,0
	Total	32	100,0	100,0	

P2					
		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	17	53,1	53,1	53,1
	4	15	46,9	46,9	100,0
	Total	32	100,0	100,0	

P3					
		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	21	65,6	65,6	65,6
	4	11	34,4	34,4	100,0
	Total	32	100,0	100,0	

P4					
		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	21	65,6	65,6	65,6
	4	11	34,4	34,4	100,0
	Total	32	100,0	100,0	

P5					
		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	20	62,5	62,5	62,5
	4	12	37,5	37,5	100,0
	Total	32	100,0	100,0	

P6					
		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	3	15	46,9	46,9	46,9
	4	17	53,1	53,1	100,0
	Total	32	100,0	100,0	

Lampiran 8 : Hasil Uji Validitas

Disiplin Kerja (X1)

		Correlations								
		P1	P2	P3	P4	P5	P6	P7	P8	X1
P1	Pearson Correlation	1	,452**	,813**	,813**	,206	,556**	,745**	,157	,890**
	Sig. (1-tailed)		,005	,000	,000	,129	,000	,000	,196	,000
	N	32	32	32	32	32	32	32	32	32
P2	Pearson Correlation	,452**	1	,348*	,348*	,068	,415**	,309*	,264	,555**
	Sig. (1-tailed)	,005		,025	,025	,357	,009	,042	,072	,000
	N	32	32	32	32	32	32	32	32	32
P3	Pearson Correlation	,813**	,348*	1	1,000**	,010	,371*	,917**	,089	,854**
	Sig. (1-tailed)	,000	,025		,000	,479	,018	,000	,314	,000
	N	32	32	32	32	32	32	32	32	32
P4	Pearson Correlation	,813**	,348*	1,000**	1	,010	,371*	,917**	,089	,854**
	Sig. (1-tailed)	,000	,025	,000		,479	,018	,000	,314	,000
	N	32	32	32	32	32	32	32	32	32
P5	Pearson Correlation	,206	,068	,010	,010	1	,293	,073	,068	,369*
	Sig. (1-tailed)	,129	,357	,479	,479		,052	,346	,357	,019
	N	32	32	32	32	32	32	32	32	32
P6	Pearson Correlation	,556**	,415**	,371*	,371*	,293	1	,298*	,194	,674**
	Sig. (1-tailed)	,000	,009	,018	,018	,052		,049	,144	,000
	N	32	32	32	32	32	32	32	32	32
P7	Pearson Correlation	,745**	,309*	,917**	,917**	,073	,298*	1	,062	,817**
	Sig. (1-tailed)	,000	,042	,000	,000	,346	,049		,368	,000
	N	32	32	32	32	32	32	32	32	32
P8	Pearson Correlation	,157	,264	,089	,089	,068	,194	,062	1	,305*
	Sig. (1-tailed)	,196	,072	,314	,314	,357	,144	,368		,045
	N	32	32	32	32	32	32	32	32	32
X1	Pearson Correlation	,890**	,555**	,854**	,854**	,369*	,674**	,817**	,305*	1
	Sig. (1-tailed)	,000	,000	,000	,000	,019	,000	,000	,045	
	N	32	32	32	32	32	32	32	32	32

** . Correlation is significant at the 0.01 level (1-tailed).
* . Correlation is significant at the 0.05 level (1-tailed).

Budaya Organisasi (X2)

		Correlations								
		P1	P2	P3	P4	P5	P6	P7	P8	X2
P1	Pearson Correlation	1	,114	,184	,429**	,276	,093	1,000**	,054	,649**
	Sig. (1-tailed)		,268	,157	,007	,063	,307	,000	,385	,000
	N	32	32	32	32	32	32	32	32	32
P2	Pearson Correlation	,114	1	,098	,141	,157	,356*	,114	,333*	,451**
	Sig. (1-tailed)	,268		,298	,221	,196	,023	,268	,031	,005
	N	32	32	32	32	32	32	32	32	32
P3	Pearson Correlation	,184	,098	1	,238	,851**	,120	,184	,293	,522**
	Sig. (1-tailed)	,157	,298		,095	,000	,256	,157	,052	,001
	N	32	32	32	32	32	32	32	32	32
P4	Pearson Correlation	,429**	,141	,238	1	,365*	,345*	,429**	,293	,679**
	Sig. (1-tailed)	,007	,221	,095		,020	,027	,007	,052	,000
	N	32	32	32	32	32	32	32	32	32
P5	Pearson Correlation	,276	,157	,851**	,365*	1	,266	,276	,249	,622**
	Sig. (1-tailed)	,063	,196	,000	,020		,071	,063	,085	,000
	N	32	32	32	32	32	32	32	32	32
P6	Pearson Correlation	,093	,356*	,120	,345*	,266	1	,093	,936**	,687**
	Sig. (1-tailed)	,307	,023	,256	,027	,071		,307	,000	,000
	N	32	32	32	32	32	32	32	32	32
P7	Pearson Correlation	1,000**	,114	,184	,429**	,276	,093	1	,054	,649**
	Sig. (1-tailed)	,000	,268	,157	,007	,063	,307		,385	,000
	N	32	32	32	32	32	32	32	32	32
P8	Pearson Correlation	,054	,333*	,293	,293	,249	,936**	,054	1	,679**
	Sig. (1-tailed)	,385	,031	,052	,052	,085	,000	,385		,000
	N	32	32	32	32	32	32	32	32	32
X2	Pearson Correlation	,649**	,451**	,522**	,679**	,622**	,687**	,649**	,679**	1
	Sig. (1-tailed)	,000	,005	,001	,000	,000	,000	,000	,000	
	N	32	32	32	32	32	32	32	32	32

** . Correlation is significant at the 0.01 level (1-tailed).

* . Correlation is significant at the 0.05 level (1-tailed).

Produktivitas Kerja (Y)

		Correlations						
		P1	P2	P3	P4	P5	P6	Y
P1	Pearson Correlation	1	,042	,222	,222	,313*	,093	,422**
	Sig. (1-tailed)		,409	,111	,111	,040	,307	,008
	N	32	32	32	32	32	32	32
P2	Pearson Correlation	,042	1	,375*	,375*	,307*	,882**	,691**
	Sig. (1-tailed)	,409		,017	,017	,044	,000	,000
	N	32	32	32	32	32	32	32
P3	Pearson Correlation	,222	,375*	1	1,000**	,934**	,284	,866**
	Sig. (1-tailed)	,111	,017		,000	,000	,057	,000
	N	32	32	32	32	32	32	32
P4	Pearson Correlation	,222	,375*	1,000**	1	,934**	,284	,866**
	Sig. (1-tailed)	,111	,017	,000		,000	,057	,000
	N	32	32	32	32	32	32	32
P5	Pearson Correlation	,313*	,307*	,934**	,934**	1	,340*	,869**
	Sig. (1-tailed)	,040	,044	,000	,000		,029	,000
	N	32	32	32	32	32	32	32
P6	Pearson Correlation	,093	,882**	,284	,284	,340*	1	,669**
	Sig. (1-tailed)	,307	,000	,057	,057	,029		,000
	N	32	32	32	32	32	32	32
Y	Pearson Correlation	,422**	,691**	,866**	,866**	,869**	,669**	1
	Sig. (1-tailed)	,008	,000	,000	,000	,000	,000	
	N	32	32	32	32	32	32	32

*. Correlation is significant at the 0.05 level (1-tailed).

** Correlation is significant at the 0.01 level (1-tailed).

Lampiran 9 : Hasil Uji Reliabilitas

Disiplin Kerja (X1)

Reliability Statistics	
Cronbach's Alpha	N of Items
,817	8

Budaya Organisasi (X2)

Reliability Statistics	
Cronbach's Alpha	N of Items
,768	8

Produktivitas Kerja (Y)

Reliability Statistics	
Cronbach's Alpha	N of Items
,826	6

Lampiran 10 : Hasil Uji Linearitas

Disiplin Kerja dan Produktivitas Kerja

ANOVA Table							
			Sum of Squares	df	Mean Square	F	Sig.
Produktivitas Kerja * Disiplin Kerja	Between Groups	(Combined)	98,101	6	16,350	9,004	,000
		Linearity	95,344	1	95,344	52,504	,000
		Deviation from Linearity	2,757	5	,551	,304	,906
	Within Groups		45,399	25	1,816		
	Total		143,500	31			

Budaya Organisasi dan Produktivitas Kerja

ANOVA Table							
			Sum of Squares	df	Mean Square	F	Sig.
Produktivitas Kerja * Budaya Organisasi	Between Groups	(Combined)	115,861	8	14,483	12,052	,000
		Linearity	104,810	1	104,810	87,219	,000
		Deviation from Linearity	11,051	7	1,579	1,314	,288
	Within Groups		27,639	23	1,202		
	Total		143,500	31			

Lampiran 11 : Hasil Uji Multikolinearitas

Coefficients ^a								
Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
		B	Std. Error	Beta			Tolerance	VIF
1	(Constant)	-4,035	2,429		-1,661	,107		
	Disiplin Kerja	,360	,144	,364	2,493	,019	,358	2,790
	Budaya Organisasi	,566	,147	,563	3,851	,001	,358	2,790
a. Dependent Variable: Produktivitas Kerja								

Lampiran 12 : Hasil Analisis Data

Coefficients ^a								
Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
		B	Std. Error	Beta			Tolerance	VIF
1	(Constant)	-4,035	2,429		-1,661	,107		
	Disiplin Kerja	,360	,144	,364	2,493	,019	,358	2,790
	Budaya Organisasi	,566	,147	,563	3,851	,001	,358	2,790
a. Dependent Variable: Produktivitas Kerja								

Lampiran 13 : Hasil Uji t

Coefficients ^a								
Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
		B	Std. Error	Beta			Tolerance	VIF
1	(Constant)	-4,035	2,429		-1,661	,107		
	Disiplin Kerja	,360	,144	,364	2,493	,019	,358	2,790
	Budaya Organisasi	,566	,147	,563	3,851	,001	,358	2,790
a. Dependent Variable: Produktivitas Kerja								

Lampiran 14 : Hasil Uji F

ANOVA ^a						
Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	111,638	2	55,819	50,805	,000 ^b
	Residual	31,862	29	1,099		
	Total	143,500	31			
a. Dependent Variable: Produktivitas Kerja						
b. Predictors: (Constant), Budaya Organisasi, Disiplin Kerja						