

Lampiran 5 : Output SPSS

Deskripsi Jawaban Responden Variabel Disiplin Kerja

P1

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 4	25	73,5	73,5	73,5
Valid 5	9	26,5	26,5	100,0
Total	34	100,0	100,0	

P2

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 4	31	91,2	91,2	91,2
Valid 5	3	8,8	8,8	100,0
Total	34	100,0	100,0	

P3

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 4	23	67,6	67,6	67,6
Valid 5	11	32,4	32,4	100,0
Total	34	100,0	100,0	

P4

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 4	25	73,5	73,5	73,5
Valid 5	9	26,5	26,5	100,0
Total	34	100,0	100,0	

P5

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 4	29	85,3	85,3	85,3
Valid 5	5	14,7	14,7	100,0
Total	34	100,0	100,0	

P6

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 4	19	55,9	55,9	55,9
Valid 5	15	44,1	44,1	100,0
Total	34	100,0	100,0	

P7

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 4	23	67,6	67,6	67,6
Valid 5	11	32,4	32,4	100,0
Total	34	100,0	100,0	

P8

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 4	14	41,2	41,2	41,2
Valid 5	20	58,8	58,8	100,0
Total	34	100,0	100,0	

Deskripsi Jawaban Responden Variabel Pengawasan**P1**

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 4	25	73,5	73,5	73,5
Valid 5	9	26,5	26,5	100,0
Total	34	100,0	100,0	

P2

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 4	29	85,3	85,3	85,3
Valid 5	5	14,7	14,7	100,0
Total	34	100,0	100,0	

P3

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 4	31	91,2	91,2	91,2
Valid 5	3	8,8	8,8	100,0
Total	34	100,0	100,0	

P4

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 4	18	52,9	52,9	52,9
Valid 5	16	47,1	47,1	100,0
Total	34	100,0	100,0	

P5

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 4	30	88,2	88,2	88,2
Valid 5	4	11,8	11,8	100,0
Total	34	100,0	100,0	

P6

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 4	13	38,2	38,2	38,2
Valid 5	21	61,8	61,8	100,0
Total	34	100,0	100,0	

P7

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 4	25	73,5	73,5	73,5
Valid 5	9	26,5	26,5	100,0
Total	34	100,0	100,0	

P8

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 4	12	35,3	35,3	35,3
Valid 5	22	64,7	64,7	100,0
Total	34	100,0	100,0	

Deskripsi Jawaban Responden Variabel Efektivitas Kerja**P1**

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 4	17	50,0	50,0	50,0
Valid 5	17	50,0	50,0	100,0
Total	34	100,0	100,0	

P2

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 4	15	44,1	44,1	44,1
Valid 5	19	55,9	55,9	100,0
Total	34	100,0	100,0	

P3

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 4	21	61,8	61,8	61,8
Valid 5	13	38,2	38,2	100,0
Total	34	100,0	100,0	

P4

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 4	21	61,8	61,8	61,8
Valid 5	13	38,2	38,2	100,0
Total	34	100,0	100,0	

P5

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 4	20	58,8	58,8	58,8
Valid 5	14	41,2	41,2	100,0
Total	34	100,0	100,0	

P6

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 4	23	67,6	67,6	67,6
Valid 5	11	32,4	32,4	100,0
Total	34	100,0	100,0	

P7

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 4	16	47,1	47,1	47,1
Valid 5	18	52,9	52,9	100,0
Total	34	100,0	100,0	

P8

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 4	25	73,5	73,5	73,5
Valid 5	9	26,5	26,5	100,0
Total	34	100,0	100,0	

P9

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 4	16	47,1	47,1	47,1
Valid 5	18	52,9	52,9	100,0
Total	34	100,0	100,0	

P10

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 4	21	61,8	61,8	61,8
Valid 5	13	38,2	38,2	100,0
Total	34	100,0	100,0	

P11

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 4	24	70,6	70,6	70,6
5	10	29,4	29,4	100,0
Total	34	100,0	100,0	

P12

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 4	26	76,5	76,5	76,5
5	8	23,5	23,5	100,0
Total	34	100,0	100,0	

Hasil Uji Validitas Variabel Disiplin Kerja

Correlations

	P1	P2	P3	P4	P5	P6	P7	P8	X1	
P1	Pearson Correlation	1	,283	,868**	,698**	,316*	,675**	,868**	,367*	,925**
	Sig. (1-tailed)		,052	,000	,000	,035	,000	,000	,016	,000
	N	34	34	34	34	34	34	34	34	34
P2	Pearson Correlation	,283	1	,228	,283	,164	,350*	,228	,050	,409**
	Sig. (1-tailed)	,052		,097	,052	,178	,021	,097	,390	,008
	N	34	34	34	34	34	34	34	34	34
P3	Pearson Correlation	,868**	,228	1	,868**	,245	,525**	1,000*	,195	,901**
	Sig. (1-tailed)	,000	,097		,000	,081	,001	,000	,134	,000
	N	34	34	34	34	34	34	34	34	34
P4	Pearson Correlation	,698**	,283	,868**	1	-,061	,407**	,868**	,096	,762**
	Sig. (1-tailed)	,000	,052	,000		,366	,008	,000	,295	,000
	N	34	34	34	34	34	34	34	34	34
P5	Pearson Correlation	,316*	,164	,245	-,061	1	,300*	,245	,179	,399**
	Sig. (1-tailed)	,035	,178	,081	,366		,042	,081	,156	,010
	N	34	34	34	34	34	34	34	34	34
P6	Pearson Correlation	,675**	,350*	,525**	,407**	,300*	1	,525**	,382*	,758**
	Sig. (1-tailed)	,000	,021	,001	,008	,042		,001	,013	,000
	N	34	34	34	34	34	34	34	34	34
P7	Pearson Correlation	,868**	,228	1,000*	,868**	,245	,525**	1	,195	,901**
	Sig. (1-tailed)	,000	,097	,000	,000	,081	,001		,134	,000
	N	34	34	34	34	34	34	34	34	34
P8	Pearson Correlation	,367*	,050	,195	,096	,179	,382*	,195	1	,467**
	Sig. (1-tailed)	,016	,390	,134	,295	,156	,013	,134		,003
	N	34	34	34	34	34	34	34	34	34
X1	Pearson Correlation	,925**	,409**	,901**	,762**	,399**	,758**	,901**	,467**	1
	Sig. (1-tailed)	,000	,008	,000	,000	,010	,000	,000	,003	
	N	34	34	34	34	34	34	34	34	34

** . Correlation is significant at the 0.01 level (1-tailed).

* . Correlation is significant at the 0.05 level (1-tailed).

Hasil Uji Validitas Variabel Pengawasan

Correlations

	P1	P2	P3	P4	P5	P6	P7	P8	X2	
P1	Pearson Correlation	1	,127	,283	,369*	,195	,061	1,000*	,025	,634**
	Sig. (1-tailed)		,236	,052	,016	,135	,367	,000	,445	,000
	N	34	34	34	34	34	34	34	34	34
P2	Pearson Correlation	,127	1	,164	,108	,106	,327*	,127	,307*	,443**
	Sig. (1-tailed)	,236		,178	,272	,275	,030	,236	,039	,004
	N	34	34	34	34	34	34	34	34	34
P3	Pearson Correlation	,283	,164	1	,330*	,852**	,245	,283	,230	,616**
	Sig. (1-tailed)	,052	,178		,028	,000	,081	,052	,096	,000
	N	34	34	34	34	34	34	34	34	34
P4	Pearson Correlation	,369*	,108	,330*	1	,204	,378*	,369*	,326*	,666**
	Sig. (1-tailed)	,016	,272	,028		,123	,014	,016	,030	,000
	N	34	34	34	34	34	34	34	34	34
P5	Pearson Correlation	,195	,106	,852**	,204	1	,099	,195	,270	,515**
	Sig. (1-tailed)	,135	,275	,000	,123		,288	,135	,061	,001
	N	34	34	34	34	34	34	34	34	34
P6	Pearson Correlation	,061	,327*	,245	,378*	,099	1	,061	,939**	,682**
	Sig. (1-tailed)	,367	,030	,081	,014	,288		,367	,000	,000
	N	34	34	34	34	34	34	34	34	34
P7	Pearson Correlation	1,000*	,127	,283	,369*	,195	,061	1	,025	,634**
	Sig. (1-tailed)	,000	,236	,052	,016	,135	,367		,445	,000
	N	34	34	34	34	34	34	34	34	34
P8	Pearson Correlation	,025	,307*	,230	,326*	,270	,939**	,025	1	,675**
	Sig. (1-tailed)	,445	,039	,096	,030	,061	,000	,445		,000
	N	34	34	34	34	34	34	34	34	34
X2	Pearson Correlation	,634**	,443**	,616**	,666**	,515**	,682**	,634**	,675**	1
	Sig. (1-tailed)	,000	,004	,000	,000	,001	,000	,000	,000	
	N	34	34	34	34	34	34	34	34	34

*. Correlation is significant at the 0.05 level (1-tailed).

** . Correlation is significant at the 0.01 level (1-tailed).

Hasil Uji Validitas Variabel Efektivitas Kerja

Correlations

	P1	P2	P3	P4	P5	P6	P7	P8	P9	P10	P11	P12	Y
P1 Pearson Correlation	1	,889*	,424*	,424*	,359*	,063	,943*	,200	,943*	,182	,129	,139	,792*
P1 Sig. (1-tailed)		,000	,006	,006	,019	,362	,000	,128	,000	,152	,233	,217	,000
N	34	34	34	34	34	34	34	34	34	34	34	34	34
P2 Pearson Correlation	,889*	1	,333*	,333*	,382*	,108	,942*	,265	,942*	,212	,054	,214	,788*
P2 Sig. (1-tailed)	,000		,027	,027	,013	,272	,000	,065	,000	,115	,382	,113	,000
N	34	34	34	34	34	34	34	34	34	34	34	34	34
P3 Pearson Correlation	,424*	,333*	1	1,000**	,940*	,232	,378*	,077	,378*	,377*	,289*	,134	,744*
P3 Sig. (1-tailed)	,006	,027		,000	,000	,093	,014	,333	,014	,014	,049	,224	,000
N	34	34	34	34	34	34	34	34	34	34	34	34	34
P4 Pearson Correlation	,424*	,333*	1,000**	1	,940*	,232	,378*	,077	,378*	,377*	,289*	,134	,744*
P4 Sig. (1-tailed)	,006	,027	,000		,000	,093	,014	,333	,014	,014	,049	,224	,000
N	34	34	34	34	34	34	34	34	34	34	34	34	34
P5 Pearson Correlation	,359*	,382*	,940*	,940*	1	,316*	,430*	,040	,430*	,448*	,247	,099	,765*
P5 Sig. (1-tailed)	,019	,013	,000	,000		,035	,006	,411	,006	,004	,080	,288	,000
N	34	34	34	34	34	34	34	34	34	34	34	34	34
P6 Pearson Correlation	,063	,108	,232	,232	,316*	1	,148	,298*	,148	,879*	,933*	,209	,485*
P6 Sig. (1-tailed)	,362	,272	,093	,093	,035		,201	,044	,201	,000	,000	,117	,002
N	34	34	34	34	34	34	34	34	34	34	34	34	34
P7 Pearson Correlation	,943*	,942*	,378*	,378*	,430*	,148	1	,165	1,000**	,257	,091	,106	,823*
P7 Sig. (1-tailed)	,000	,000	,014	,014	,006	,201		,176	,000	,071	,304	,275	,000
N	34	34	34	34	34	34	34	34	34	34	34	34	34
P8 Pearson Correlation	,200	,265	,077	,077	,040	,298*	,165	1	,165	,214	,344*	,925*	,347*
P8 Sig. (1-tailed)	,128	,065	,333	,333	,411	,044	,176		,176	,112	,023	,000	,022
N	34	34	34	34	34	34	34	34	34	34	34	34	34
P9 Pearson Correlation	,943*	,942*	,378*	,378*	,430*	,148	1,000**	,165	1	,257	,091	,106	,823*
P9 Sig. (1-tailed)	,000	,000	,014	,014	,006	,201	,000	,176		,071	,304	,275	,000
N	34	34	34	34	34	34	34	34	34	34	34	34	34
P10 Pearson Correlation	,182	,212	,377*	,377*	,448*	,879*	,257	,214	,257	1	,820*	,134	,601*
P10 Sig. (1-tailed)	,152	,115	,014	,014	,004	,000	,071	,112	,071		,000	,224	,000
N	34	34	34	34	34	34	34	34	34	34	34	34	34
P11 Pearson Correlation	,129	,054	,289*	,289*	,247	,933*	,091	,344*	,091	,820*	1	,251	,465*
P11 Sig. (1-tailed)	,233	,382	,049	,049	,080	,000	,304	,023	,304	,000		,076	,003
N	34	34	34	34	34	34	34	34	34	34	34	34	34
P12 Pearson Correlation	,139	,214	,134	,134	,099	,209	,106	,925*	,106	,134	,251	1	,305*
P12 Sig. (1-tailed)	,217	,113	,224	,224	,288	,117	,275	,000	,275	,224	,076		,040
N	34	34	34	34	34	34	34	34	34	34	34	34	34
Y Pearson Correlation	,792*	,788*	,744*	,744*	,765*	,485*	,823*	,347*	,823*	,601*	,465*	,305*	1
Y Sig. (1-tailed)	,000	,000	,000	,000	,000	,002	,000	,022	,000	,000	,003	,040	
N	34	34	34	34	34	34	34	34	34	34	34	34	34

** . Correlation is significant at the 0.01 level (1-tailed).

* . Correlation is significant at the 0.05 level (1-tailed).

Hasil Uji Validitas Variabel Disiplin Kerja

Reliability Statistics

Cronbach's Alpha	N of Items
,854	8

Hasil Uji Validitas Variabel Pengawasan

Reliability Statistics

Cronbach's Alpha	N of Items
,756	8

Hasil Uji Validitas Variabel Efektivitas Kerja

Reliability Statistics

Cronbach's Alpha	N of Items
,880	12

Hasil Uji Linearitas Disiplin Kerja dan Efektivitas Kerja

ANOVA Table

			Sum of Squares	df	Mean Square	F	Sig.
Efektivitas Kerja * Disiplin Kerja	(Combined)		257,743	6	42,957	8,862	,000
	Between Groups	Linearity	230,459	1	230,459	47,545	,000
		Deviation from Linearity	27,284	5	5,457	1,126	,371
	Within Groups		130,875	27	4,847		
	Total		388,618	33			

Hasil Uji Linearitas Pengawasan dan Efektivitas Kerja

ANOVA Table

			Sum of Squares	df	Mean Square	F	Sig.
Efektivitas Kerja * Pengawasan	(Combined)		307,118	8	38,390	11,776	,000
	Between Groups	Linearity	271,698	1	271,698	83,343	,000
		Deviation from Linearity	35,419	7	5,060	1,552	,196
	Within Groups		81,500	25	3,260		
Total		388,618	33				

Hasil Uji Multikolinearitas

Coefficients^a

Model	Collinearity Statistics		
	B	Tolerance	VIF
1 (Constant)	-5,935		
Disiplin Kerja	,486	,489	2,043
Pengawasan	,966	,489	2,043

a. Dependent Variable: Efektivitas Kerja

Hasil Analisis Regresi Linear Berganda

Coefficients^a

Model	Unstandardized Coefficients		Standardized Coefficients	t	Sig.
	B	Std. Error	Beta		
1 (Constant)	-5,935	5,114		-1,161	,255
Disiplin Kerja	,486	,173	,353	2,805	,009
Pengawasan	,966	,208	,584	4,645	,000

a. Dependent Variable: Efektivitas Kerja

Hasil Uji t

Coefficients^a

Model	Unstandardized Coefficients		Standardized Coefficients	t	Sig.
	B	Std. Error	Beta		
1 (Constant)	-5,935	5,114		-1,161	,255
Disiplin Kerja	,486	,173	,353	2,805	,009
Pengawasan	,966	,208	,584	4,645	,000

a. Dependent Variable: Efektivitas Kerja

Hasil Uji F

ANOVA^a

Model	Sum of Squares	df	Mean Square	F	Sig.
1 Regression	295,364	2	147,682	49,093	,000 ^b
Residual	93,254	31	3,008		
Total	388,618	33			

a. Dependent Variable: Efektivitas Kerja

b. Predictors: (Constant), Pengawasan, Disiplin Kerja