

LAMPIRAN-LAMPIRAN

1. LEMBAR KUESIONER

KUESIONER PENELITIAN

PENGARUH GAYA KEPEMIMPINAN TRANSFORMASIONAL, KOMITMEN ORGANISASIONAL DAN KEPUASAN KERJA TERHADAP ORGANIZATIONAL CITIZENSHIP BEHAVIOR

(Studi pada Karyawan PT. Cahya Bagus Mandiri Bandar Lampung)

Dengan hormat,

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Memohon kesediaan Bapak/Ibu selaku karyawan PT. Cahya Bagus Mandiri Bandar Lampung untuk berpartisipasi menjawab kuesioner yang saya ajukan, guna penulisan skripsi sebagai tugas akhir kuliah saya di Institut Informatika dan Bisnis Darmajaya.

Jawaban yang Bapak/Ibu berikan tidak akan berkaitan dengan penilaian kinerja, citra diri, atau kedudukan, karena kuesioner ini ditujukan untuk keperluan ilmiah dan penyelesaian tugas akhir studi. Jawaban Bapak/Ibu akan dijaga kerahasiaannya.

Atas Kesediaan dan kerjasama Bapak/Ibu, saya ucapkan terimakasih.

IDENTITAS RESPONDEN

Pilihlah salah satu jawaban dengan memberikan tanda (X) pada Kotak yang disediakan

1. Jenis Kelamin : Pria Wanita
2. Usia : <25 th 25-35th 36-45th
 46 - 55 th >55 th
3. Tingkat Pendidikan : SMA/Sederajat Diploma
 S1 S2
 S3
4. Lama bekerja/masakerja: <5 th 5-10 th 11-15 th
 16-20 th >20 th

PERNYATAAN

Berilah tanda centang (√) pada jawaban yang dianggap paling sesuai

Keterangan:

SS : Sangat Setuju

S : Setuju

CS : Cukup Setuju
 TS : Tidak Setuju
 STS : Sangat Tidak Setuju

1. *Organizational Citizenship Behavior (Y)*

No	Pernyataan	SS	S	CS	TS	STS
1	Saya membantu rekan kerja agar bekerja lebih produktif					
2	Saya membantu rekan kerja yang sedang memiliki pekerjaan banyak					
3	Saya membantu pekerjaan rekan kerja yang pernah absen					
4	Saya tidak mengkritik hal-hal yang sepele, namun berupaya membantu memperbaiki					
5	Saya tidak mengeluh terhadap pekerjaan yang diberikan					
6	Saya mengikuti dan berpartisipasi dalam <i>meeting</i> di perusahaan					
7	Saya memberikan perhatian terhadap segala hal yang memberikan informasi mengenai perusahaan					
8	Saya menginformasikan sesuatu sebelum mengambil keputusan					

2. *Gaya Kepemimpinan Transformasional (X₁)*

No	Pernyataan	SS	S	CS	TS	STS
1	Pimpinan saya membuat orang lain bangga bisa bekerja sama dengannya					
2	Pimpinan saya mendorong karyawan lain agar melakukan pekerjaan yang terbaik berdasar kemampuan dan kapasitas yang dimiliki					
3	Pimpinan saya membiarkan orang lain untuk memecahkan masalah yang lama dengan cara yang baru					
4	Pimpinan saya mengatakan nilai dan kepercayaan yang penting terhadap karyawan					
5	Pimpinan saya memberikan orang lain cara baru dalam menghadapi masalah lama di pekerjaan					
6	Pimpinan saya memberikan perhatian lebih terhadap orang lain yang terlihat dijauhi rekan kerja					
7	Pimpinan saya membantu orang lain menemukan arti penting dalam pekerjaan					

8	Pimpinan saya menjelaskan mengenai visi masa depan dengan baik					
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3. Variabel Komitmen Organisasional (X_2)

No	Pernyataan	SS	S	CS	TS	STS
1	Saya bersedia untuk bekerja lembur agar instansi ini berhasil sukses					
2	Saya merasa bangga saat memperkenalkan kepada orang lain bahwa instansi tempat saya bekerja adalah instansi yang bagus					
3	Saya bersedia menerima segala bentuk penugasan agar tetap bisa bekerja dengan instansi ini					
4	Prinsip nilai kinerja saya sejalan dengan prinsip nilai kinerja instansi ini					
5	Saya merasa bangga menjadi bagian dari instansi ini					
6	Instansi ini benar-benar memberikan inspirasi yang bagus bagi saya untuk berprestasi					
7	Saya lebih memilih untuk bergabung dengan instansi ini sebagai tempat saya bekerja daripada instansi lain					
8	Saya sangat peduli dengan nasib instansi ini					

4. Variabel Kepuasan Kerja (X_3)

No	Pernyataan	SS	S	CS	TS	STS
1	Tidak terdapat hal keadaan yang membuat saya merasa tidak aman dalam menjalankan pekerjaan.					
2	Saya memiliki keterampilan yang dibutuhkan untuk menjalankan tugas sebagai karyawan di tempat saya bekerja					
3	Atasan berlaku adil dalam memberikan tugas kepada saya					
	Atasan sangat membantu saya jika menemukan kesulitan dalam pelaksanaan tugas					
4	Rekan-rekan kerja mendukung saya dalam melakukan pekerjaan					
5	Perusahaan mampu menciptakan kerjasama yang baik antar karyawan					

6	Jika saya melaksanakan pekerjaan dengan baik, saya akan dipromosikan					
7	Saya mendapatkan gaji sesuai dengan pekerjaan yang telah saya lakukan untuk instansi.					
8	Saya dapat memenuhi kebutuhan hidup saya dengan penghasilan yang saya dapatkan dari pekerjaan ini					

LAMPIRAN-LAMPIRAN

2. JAWABAN RESPONDEN

HASIL PENYEBARAN KUESIONER

Jawaban responden tentang OCB

No	item1	item2	item3	item4	item5	item6	item7	item8	Total
1	4	4	4	3	3	3	3	3	27
2	5	4	4	4	4	4	3	4	32
3	5	4	4	4	3	4	3	3	30
4	4	4	4	4	3	4	3	4	30
5	5	4	4	4	3	4	3	3	30
6	5	5	4	4	3	4	3	4	32
7	4	4	4	4	3	3	3	3	28
8	4	4	4	4	3	4	3	4	30
9	5	5	5	5	3	5	3	4	35
10	4	4	4	4	3	3	3	3	28
11	4	4	4	4	3	4	3	3	29
12	4	4	4	4	4	3	2	3	28
13	4	4	4	4	4	4	3	4	31
14	4	4	4	4	4	4	3	3	30
15	4	4	4	4	4	4	3	3	30
16	5	4	4	4	4	4	4	4	33
17	4	4	4	4	3	4	3	4	30
18	4	4	4	4	3	4	3	4	30
19	4	4	4	4	4	4	4	4	32
20	4	4	4	4	2	3	2	3	26
21	4	4	4	4	3	4	3	4	30
22	4	4	4	4	3	4	3	4	30
23	4	4	4	4	3	4	3	3	29
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34	4	4	4	4	3	4	3	3	29
35	4	4	4	4	3	4	3	4	30
36	4	4	4	4	3	4	3	3	29
37	4	4	4	4	3	4	3	3	29
38	4	4	4	4	3	4	3	3	29
39	4	4	4	4	3	4	3	3	29
40	4	4	5	4	3	4	3	4	31
41	4	4	4	4	3	4	3	4	30
42	4	4	4	4	4	4	3	4	31
43	4	4	4	4	3	4	3	4	30
44	4	4	4	4	4	4	3	4	31

45	4	4	4	4	3	4	3	4	30
46	4	4	4	4	3	4	3	4	30
47	4	4	4	4	3	4	3	4	30
48	4	4	4	4	3	4	3	4	30
49	4	4	4	4	3	4	3	4	30
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66	4	4	4	4	3	4	3	4	30
67	4	4	4	4	4	4	4	4	32
68	4	4	4	4	3	4	3	4	30
69	4	4	4	4	3	4	3	4	30
70	4	4	4	4	4	4	3	4	31
71	5	4	5	4	4	4	4	4	34
72	4	4	4	4	4	4	4	4	32
73	4	4	4	4	3	4	3	4	30
74	4	4	4	4	4	4	4	4	32
75	4	4	4	4	4	4	4	4	32
76	4	4	4	4	3	4	3	3	29
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81	4	4	5	4	4	4	3	4	32
82	4	4	4	4	4	4	3	4	31
83	4	4	4	4	4	5	4	4	33
84	4	4	4	4	4	4	3	4	31
Total	344	338	343	336	286	330	270	319	2566
rata-rata	4.095	4.024	4.083	4	3.405	3.93	3.214	3.798	30.55

Jawaban responden tentang Gaya Kepemimpinan Transformasional

No	item1	item2	item3	item4	item5	item6	item7	item8	Total
1	4	3	4	3	4	3	3	3	27
2	4	4	4	4	4	4	4	4	32
3	5	3	5	3	4	3	4	3	30
4	4	3	4	3	4	3	5	3	29

5	5	3	4	4	4	3	4	3	30
6	4	4	4	4	4	4	4	4	32
7	4	3	4	3	4	3	4	3	28
8	4	4	4	3	4	3	4	3	29
9	4	3	4	3	4	3	3	3	27
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12	4	3	4	3	4	3	4	3	28
13	4	3	4	3	4	3	3	3	27
14	4	4	4	4	4	2	4	3	29
15	4	4	4	4	4	2	4	2	28
16	4	4	4	4	4	4	4	4	32
17	4	4	4	3	4	3	4	3	29
18	4	4	4	3	4	3	4	3	29
19	4	4	4	4	4	4	4	3	31
20	4	4	4	4	4	3	4	2	29
21	4	4	4	3	4	3	4	3	29
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44	4	4	4	4	4	3	4	3	30
45	4	4	4	3	4	3	4	3	29
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47	4	4	4	3	4	3	4	3	29
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49	4	4	4	3	4	3	4	3	29
59	4	4	4	4	4	4	4	3	31
51	4	3	4	3	4	3	4	3	28
52	4	4	4	4	4	4	4	4	32
53	4	4	5	4	4	4	4	4	33

54	4	4	4	4	3	4	3	4	30
55	4	4	4	4	4	4	4	3	31
56	4	4	4	4	4	4	4	3	31
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58	4	4	4	4	4	4	4	3	31
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66	4	4	4	3	4	3	4	3	29
67	4	4	4	4	4	4	4	3	31
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77	4	4	4	4	4	4	4	3	31
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81	4	4	4	4	4	4	4	4	32
82	4	4	4	3	4	3	4	3	29
83	4	4	4	4	4	4	4	4	32
84	4	4	4	4	4	3	4	3	30
Total	339	323	339	301	333	286	327	263	2511
rata-rata	4.036	3.845	4.036	3.583	3.964	3.405	3.893	3.131	29.9

Jawaban responden tentang Komitmen Organisasional

No	item1	item2	item3	item4	item5	item6	item7	item8	Total
1	4	4	4	4	3	4	2	4	29
2	4	5	4	4	4	5	3	5	34
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7	3	4	2	4	2	4	2	4	25
8	3	4	3	4	3	4	3	4	28
9	4	5	3	5	3	5	3	5	33
10	2	5	2	5	2	4	2	4	26
11	3	5	3	5	3	4	2	4	29
12	2	4	4	4	4	4	2	4	28

13	4	4	4	4	4	4	3	4	31
14	2	4	4	4	4	4	2	4	28
15	2	4	4	4	4	4	2	4	28
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23	3	4	3	4	3	5	3	4	29
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52	3	4	4	4	4	4	4	4	31
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55	4	4	4	4	4	4	4	4	32
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57	4	4	4	4	4	4	4	4	32
58	4	4	4	4	4	4	4	4	32
59	4	4	4	4	4	4	4	4	32
60	4	4	4	4	4	4	4	4	32
61	4	5	4	5	4	5	4	5	36

62	4	4	3	4	3	4	3	4	29
63	4	4	3	4	3	4	3	4	29
64	4	4	3	4	3	4	3	4	29
65	4	4	4	4	4	5	3	4	32
66	4	4	4	4	3	4	3	4	30
67	4	4	4	4	4	4	4	4	32
68	4	4	3	4	3	4	3	4	29
69	4	4	4	4	3	4	3	4	30
70	4	5	4	5	4	4	3	4	33
71	4	5	4	5	4	5	4	5	36
72	4	4	4	4	4	4	4	4	32
73	4	4	4	4	3	4	3	4	30
74	4	4	4	4	4	4	4	4	32
75	4	4	4	4	4	4	4	4	32
76	3	4	3	4	3	4	3	4	28
77	4	4	4	4	4	4	4	4	32
78	4	4	3	4	3	4	3	4	29
79	4	4	4	4	4	4	4	4	32
80	4	5	4	4	4	4	3	5	33
81	4	4	4	4	4	5	3	4	32
82	4	4	4	4	4	4	3	4	31
83	4	4	4	4	4	4	4	4	32
84	3	4	4	4	4	4	3	4	30
Total	301	354	297	350	284	343	264	343	2536
rata-rata	3.583	4.214	3.536	4.167	3.381	4.083	3.143	4.083	30.19

Jawaban responden tentang Kepuasan Kerja

No	item1	item2	item3	item4	item5	item6	item7	item8	Total
1	3	3	3	4	3	4	3	2	25
2	3	4	4	4	4	4	4	3	30
3	3	3	4	4	4	4	3	3	28
4	3	4	4	4	4	4	4	3	30
5	2	3	4	5	4	5	4	2	29
6	3	3	4	4	4	5	4	3	30
7	3	3	3	3	3	5	3	3	26
8	2	4	4	4	3	4	4	2	27
9	3	4	4	5	4	5	4	3	32
10	2	3	3	4	3	5	3	2	25
11	3	3	4	4	3	5	3	2	27
12	3	3	3	3	3	5	3	3	26
13	3	4	4	4	4	4	4	3	30
14	3	3	3	4	3	4	4	3	27
15	3	3	4	4	3	4	4	3	28
16	3	4	4	4	4	5	4	3	31
17	3	3	4	4	3	5	4	3	29
18	3	3	4	4	3	4	4	3	28
19	3	4	4	4	4	5	4	3	31
20	3	3	3	4	3	4	4	3	27
21	3	4	4	4	4	5	4	3	31

22	3	3	4	4	4	5	4	3	30
23	3	3	4	4	4	4	4	3	29
24	3	3	4	4	4	5	4	3	30
25	3	3	3	3	3	4	3	3	25
26	3	4	4	4	4	5	4	3	31
27	3	4	4	4	4	5	4	3	31
28	3	3	4	4	4	5	4	3	30
29	3	4	4	4	4	5	4	3	31
30	3	3	4	4	4	5	4	3	30
31	3	3	4	4	4	4	4	3	29
32	3	3	3	3	3	5	3	3	26
33	3	3	4	4	4	4	4	3	29
34	3	3	4	4	4	4	4	3	29
35	3	4	4	4	4	5	4	3	31
36	3	3	4	4	4	5	4	3	30
37	3	3	4	4	4	5	4	3	30
38	3	3	4	4	4	5	4	3	30
39	3	3	4	4	4	5	4	3	30
40	3	4	4	4	4	4	4	3	30
41	3	4	4	5	4	4	4	3	31
42	4	4	4	5	4	4	4	4	33
43	3	3	4	4	4	4	4	3	29
44	3	4	3	4	4	5	5	3	31
45	3	4	4	4	4	5	4	3	31
46	3	4	4	4	4	5	4	3	31
47	3	4	4	4	4	5	4	3	31
48	3	3	4	4	4	5	4	3	30
49	3	4	4	4	3	5	4	3	30
59	4	4	4	4	4	4	4	3	31
51	3	2	3	3	3	4	3	3	24
52	3	3	5	4	3	5	4	3	30
53	3	3	4	4	4	4	4	3	29
54	4	4	4	4	3	4	4	4	31
55	3	4	4	4	4	5	4	3	31
56	4	4	4	4	4	5	4	4	33
57	4	4	3	4	4	4	4	3	30
58	4	4	4	4	4	5	4	4	33
59	3	4	4	4	4	5	4	3	31
60	3	3	4	4	4	5	4	3	30
61	4	4	5	5	4	5	4	4	35
62	3	4	4	4	4	5	4	3	31
63	3	4	4	4	3	5	4	3	30
64	3	4	4	4	4	4	4	3	30
65	4	4	4	4	4	4	4	3	31
66	3	4	4	4	4	4	4	3	30
67	4	4	4	4	4	4	4	3	31
68	3	4	4	4	4	5	4	3	31
69	3	4	4	4	4	5	4	3	31
70	3	4	4	4	3	5	4	3	30

71	4	4	5	4	3	5	4	4	33
72	3	4	4	4	4	4	4	3	30
73	3	4	4	4	4	4	4	3	30
74	3	4	4	4	4	5	4	3	31
75	3	3	5	4	4	4	4	3	30
76	3	3	4	4	4	5	4	3	30
77	3	4	4	4	4	5	4	3	31
78	3	4	4	4	4	5	4	3	31
79	4	4	4	4	4	4	4	3	31
80	4	4	4	4	4	4	4	3	31
81	4	4	4	4	4	4	4	3	31
82	3	4	4	4	4	4	4	3	30
83	3	4	4	4	4	4	4	3	30
84	3	4	3	4	4	4	4	3	29
Total	262	300	328	336	316	383	328	253	2506
rata-rata	3.119	3.571	3.905	4	3.762	4.56	3.905	3.0119	29.833

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3. HASIL UJI VALIDASI

HASIL UJI VALIDITAS VARIABEL OCB

Correlations

		item1	item2	item3	item4	item5	item6	item7	item8	Total
item1	Pearson Correlation	1	.426**	.378**	.329**	.123	.152	.099	-.032	.469**
	Sig. (2-tailed)		.000	.000	.002	.265	.168	.369	.774	.000
	N	84	84	84	84	84	84	84	84	84
item2	Pearson Correlation	.426**	1	.206	.358**	-.123	.240	-.072	.073	.292**
	Sig. (2-tailed)	.000		.061	.001	.266	.028	.515	.507	.007
	N	84	84	84	84	84	84	84	84	84
item3	Pearson Correlation	.378**	.206	1	.172	.085	.152	.040	.124	.433**
	Sig. (2-tailed)	.000	.061		.117	.441	.168	.715	.262	.000
	N	84	84	84	84	84	84	84	84	84
item4	Pearson Correlation	.329**	.358**	.172	1	.106	.441**	.000	.254	.484**
	Sig. (2-tailed)	.002	.001	.117		.337	.000	1.000	.020	.000
	N	84	84	84	84	84	84	84	84	84
item5	Pearson Correlation	.123	-.123	.085	.106	1	.214	.633**	.262	.681**
	Sig. (2-tailed)	.265	.266	.441	.337		.051	.000	.016	.000
	N	84	84	84	84	84	84	84	84	84
item6	Pearson Correlation	.152	.240	.152	.441**	.214	1	.296**	.208	.596**
	Sig. (2-tailed)	.168	.028	.168	.000	.051		.006	.058	.000
	N	84	84	84	84	84	84	84	84	84
item7	Pearson Correlation	.099	-.072	.040	.000	.633**	.296**	1	.336**	.685**
	Sig. (2-tailed)	.369	.515	.715	1.000	.000	.006		.002	.000
	N	84	84	84	84	84	84	84	84	84
item8	Pearson Correlation	-.032	.073	.124	.254	.262	.208	.336**	1	.567**
	Sig. (2-tailed)	.774	.507	.262	.020	.016	.058	.002		.000
	N	84	84	84	84	84	84	84	84	84
Total	Pearson Correlation	.469**	.292**	.433**	.484**	.681**	.596**	.685**	.567**	1
	Sig. (2-tailed)	.000	.007	.000	.000	.000	.000	.000	.000	
	N	84	84	84	84	84	84	84	84	84

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

HASIL UJI VALIDITAS VARIABEL GAYA KEPEMIMPINAN TRANSFORMASIONAL

Correlations

		item1	item2	item3	item4	item5	item6	item7	item8	Total
item1	Pearson Correlation	1	-.209	.503**	.025	.294**	-.112	.189	.075	.236*
	Sig. (2-tailed)		.056	.000	.821	.007	.313	.086	.500	.030
	N	84	84	84	84	84	84	84	84	84
item2	Pearson Correlation	-.209	1	-.095	.440**	.095	.322**	.344**	.139	.573**
	Sig. (2-tailed)	.056		.390	.000	.390	.003	.001	.206	.000
	N	84	84	84	84	84	84	84	84	84
item3	Pearson Correlation	.503**	-.095	1	.033	.037	.094	.060	.257*	.307**
	Sig. (2-tailed)	.000	.390		.769	.738	.396	.590	.018	.004
	N	84	84	84	84	84	84	84	84	84
item4	Pearson Correlation	.025	.440**	.033	1	-.033	.637**	.087	.275*	.747**
	Sig. (2-tailed)	.821	.000	.769		.769	.000	.430	.011	.000
	N	84	84	84	84	84	84	84	84	84
item5	Pearson Correlation	.294**	.095	.037	-.033	1	-.094	.497**	-.097	.238*
	Sig. (2-tailed)	.007	.390	.738	.769		.396	.000	.380	.029
	N	84	84	84	84	84	84	84	84	84
item6	Pearson Correlation	-.112	.322**	.094	.637**	-.094	1	.041	.527**	.764**
	Sig. (2-tailed)	.313	.003	.396	.000	.396		.710	.000	.000
	N	84	84	84	84	84	84	84	84	84
item7	Pearson Correlation	.189	.344**	.060	.087	.497**	.041	1	-.070	.429**
	Sig. (2-tailed)	.086	.001	.590	.430	.000	.710		.524	.000
	N	84	84	84	84	84	84	84	84	84
item8	Pearson Correlation	.075	.139	.257*	.275*	-.097	.527**	-.070	1	.585**
	Sig. (2-tailed)	.500	.206	.018	.011	.380	.000	.524		.000
	N	84	84	84	84	84	84	84	84	84
Total	Pearson Correlation	.236*	.573**	.307**	.747**	.238*	.764**	.429**	.585**	1
	Sig. (2-tailed)	.030	.000	.004	.000	.029	.000	.000	.000	
	N	84	84	84	84	84	84	84	84	84

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

HASIL UJI VALIDITAS VARIABEL KOMITMEN ORGANISASIONAL

Correlations

		item1	item2	item3	item4	item5	item6	item7	item8	Total
item1	Pearson Correlation	1	.121	.354**	.097	.333**	.077	.530**	.182	.656**
	Sig. (2-tailed)		.275	.001	.378	.002	.487	.000	.097	.000
	N	84	84	84	84	84	84	84	84	84
item2	Pearson Correlation	.121	1	.019	.545**	.007	.088	-.030	.412**	.386**
	Sig. (2-tailed)	.275		.864	.000	.946	.425	.789	.000	.000
	N	84	84	84	84	84	84	84	84	84
item3	Pearson Correlation	.354**	.019	1	-.029	.744**	.144	.413**	.086	.673**
	Sig. (2-tailed)	.001	.864		.791	.000	.191	.000	.435	.000
	N	84	84	84	84	84	84	84	84	84
item4	Pearson Correlation	.097	.545**	-.029	1	-.019	.313**	.000	.286**	.393**
	Sig. (2-tailed)	.378	.000	.791		.862	.004	1.000	.008	.000
	N	84	84	84	84	84	84	84	84	84
item5	Pearson Correlation	.333**	.007	.744**	-.019	1	.189	.592**	.090	.724**
	Sig. (2-tailed)	.002	.946	.000	.862		.085	.000	.413	.000
	N	84	84	84	84	84	84	84	84	84
item6	Pearson Correlation	.077	.088	.144	.313**	.189	1	.129	.337**	.474**
	Sig. (2-tailed)	.487	.425	.191	.004	.085		.240	.002	.000
	N	84	84	84	84	84	84	84	84	84
item7	Pearson Correlation	.530**	-.030	.413**	.000	.592**	.129	1	.067	.677**
	Sig. (2-tailed)	.000	.789	.000	1.000	.000	.240		.543	.000
	N	84	84	84	84	84	84	84	84	84
item8	Pearson Correlation	.182	.412**	.086	.286**	.090	.337**	.067	1	.451**
	Sig. (2-tailed)	.097	.000	.435	.008	.413	.002	.543		.000
	N	84	84	84	84	84	84	84	84	84
Total	Pearson Correlation	.656**	.386**	.673**	.393**	.724**	.474**	.677**	.451**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	
	N	84	84	84	84	84	84	84	84	84

** . Correlation is significant at the 0.01 level (2-tailed).

HASIL UJI VALIDITAS VARIABEL KEPUASAN KERJA

Correlations

		item1	item2	item3	item4	item5	item6	item7	item8	Total
item1	Pearson Correlation	1	.344**	.197	.082	.158	-.205	.167	.696**	.515**
	Sig. (2-tailed)		.001	.073	.457	.150	.061	.129	.000	.000
	N	84	84	84	84	84	84	84	84	84
item2	Pearson Correlation	.344**	1	.246**	.333**	.347**	.007	.455**	.281**	.674**
	Sig. (2-tailed)	.001		.024	.002	.001	.952	.000	.010	.000
	N	84	84	84	84	84	84	84	84	84
item3	Pearson Correlation	.197	.246**	1	.486**	.334**	.139	.441**	.316**	.669**
	Sig. (2-tailed)	.073	.024		.000	.002	.206	.000	.003	.000
	N	84	84	84	84	84	84	84	84	84
item4	Pearson Correlation	.082	.333**	.486**	1	.405**	.000	.520**	.095	.597**
	Sig. (2-tailed)	.457	.002	.000		.000	1.000	.000	.388	.000
	N	84	84	84	84	84	84	84	84	84
item5	Pearson Correlation	.158	.347**	.334**	.405**	1	.011	.514**	.173	.625**
	Sig. (2-tailed)	.150	.001	.002	.000		.923	.000	.116	.000
	N	84	84	84	84	84	84	84	84	84
item6	Pearson Correlation	-.205	.007	.139	.000	.011	1	.034	.029	.262*
	Sig. (2-tailed)	.061	.952	.206	1.000	.923		.756	.792	.016
	N	84	84	84	84	84	84	84	84	84
item7	Pearson Correlation	.167	.455**	.441**	.520**	.514**	.034	1	.307**	.709**
	Sig. (2-tailed)	.129	.000	.000	.000	.000	.756		.004	.000
	N	84	84	84	84	84	84	84	84	84
item8	Pearson Correlation	.696**	.281**	.316**	.095	.173	.029	.307**	1	.607**
	Sig. (2-tailed)	.000	.010	.003	.388	.116	.792	.004		.000
	N	84	84	84	84	84	84	84	84	84
Total	Pearson Correlation	.515**	.674**	.669**	.597**	.625**	.262*	.709**	.607**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.016	.000	.000	
	N	84	84	84	84	84	84	84	84	84

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

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4. HASIL UJI REABILITAS

HASIL UJI RELIABILITAS VARIABEL OCB

Reliability

Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	84	100.0
	Excluded ^a	0	.0
	Total	84	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.644	8

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
item1	26.45	2.130	.282	.626
item2	26.52	2.397	.201	.644
item3	26.46	2.179	.250	.633
item4	26.55	2.227	.368	.617
item5	27.14	1.666	.435	.586
item6	26.62	1.950	.409	.593
item7	27.33	1.719	.472	.570
item8	26.75	1.925	.336	.615

HASIL UJI RELIABILITAS VARIABEL GAYA KEPEMIMPINAN TRANSFORMASI

Reliability

Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	84	100.0
	Excluded ^a	0	.0
	Total	84	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.619	8

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
item1	25.86	2.244	.080	.634
item2	26.05	1.853	.380	.568
item3	25.86	2.220	.192	.616
item4	26.31	1.469	.538	.502
item5	25.93	2.260	.120	.625
item6	26.49	1.385	.538	.500
item7	26.00	2.024	.219	.612
item8	26.76	1.798	.369	.570

HASIL UJI RELIABILITAS VARIABEL KOMITMEN ORGANISASIONAL

Reliability

Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	84	100.0
	Excluded ^a	0	.0
	Total	84	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.697	8

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
item1	26.61	3.591	.454	.651
item2	25.98	4.457	.213	.700
item3	26.65	3.650	.501	.639
item4	26.02	4.481	.238	.695
item5	26.81	3.505	.567	.620
item6	26.11	4.193	.276	.692
item7	27.05	3.612	.500	.638
item8	26.11	4.458	.327	.682

HASIL UJI RELIABILITAS VARIABEL KEPUASAN KERJA

Reliability

Scale: ALL VARIABLES

Case Processing Summary

		N	%
Cases	Valid	84	100.0
	Excluded ^a	0	.0
	Total	84	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.699	8

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
item1	26.71	3.026	.326	.684
item2	26.26	2.605	.478	.648
item3	25.93	2.766	.514	.640
item4	25.83	3.008	.460	.658
item5	26.07	2.838	.458	.654
item6	25.27	3.430	.002	.765
item7	25.93	2.886	.604	.633
item8	26.82	2.968	.465	.656

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5. OLAH DATA DESKRIPTIF

HASIL OLAH DATA DESKRIPTIF

Descriptives

Descriptive Statistics

	N	Minimum	Maximum	Mean	Std. Deviation
OCB	84	26	35	30.55	1.586
GAYA KEPEMIMPINAN TRANSFORMASI	84	26	34	29.89	1.537
KOMITMEN ORGANISASIONAL	84	25	36	30.19	2.236
KEPUASAN KERJA	84	24	35	29.83	1.919
Valid N (listwise)	84				

Frequency Table

OCB

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 26	1	1.2	1.2	1.2
27	2	2.4	2.4	3.6
28	4	4.8	4.8	8.3
29	9	10.7	10.7	19.0
30	31	36.9	36.9	56.0
31	11	13.1	13.1	69.0
32	20	23.8	23.8	92.9
33	3	3.6	3.6	96.4
34	2	2.4	2.4	98.8
35	1	1.2	1.2	100.0
Total	84	100.0	100.0	

GAYA KEPEMIMPINAN TRANSFORMASI

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 26	1	1.2	1.2	1.2
27	5	6.0	6.0	7.1
28	6	7.1	7.1	14.3
29	27	32.1	32.1	46.4
30	10	11.9	11.9	58.3
31	24	28.6	28.6	86.9
32	9	10.7	10.7	97.6
33	1	1.2	1.2	98.8
34	1	1.2	1.2	100.0
Total	84	100.0	100.0	

KOMITMEN ORGANISASIONAL

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	25	2	2.4	2.4	2.4
	26	1	1.2	1.2	3.6
	27	1	1.2	1.2	4.8
	28	18	21.4	21.4	26.2
	29	16	19.0	19.0	45.2
	30	9	10.7	10.7	56.0
	31	9	10.7	10.7	66.7
	32	18	21.4	21.4	88.1
	33	5	6.0	6.0	94.0
	34	2	2.4	2.4	96.4
	35	1	1.2	1.2	97.6
	36	2	2.4	2.4	100.0
	Total	84	100.0	100.0	

KEPUASAN KERJA

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	24	1	1.2	1.2	1.2
	25	3	3.6	3.6	4.8
	26	3	3.6	3.6	8.3
	27	4	4.8	4.8	13.1
	28	3	3.6	3.6	16.7
	29	9	10.7	10.7	27.4
	30	28	33.3	33.3	60.7
	31	27	32.1	32.1	92.9
	32	1	1.2	1.2	94.0
	33	4	4.8	4.8	98.8
	35	1	1.2	1.2	100.0
	Total	84	100.0	100.0	

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6. HASIL UJI ASUMSI KLASIK

HASIL UJI NORMALITAS

NPar Tests

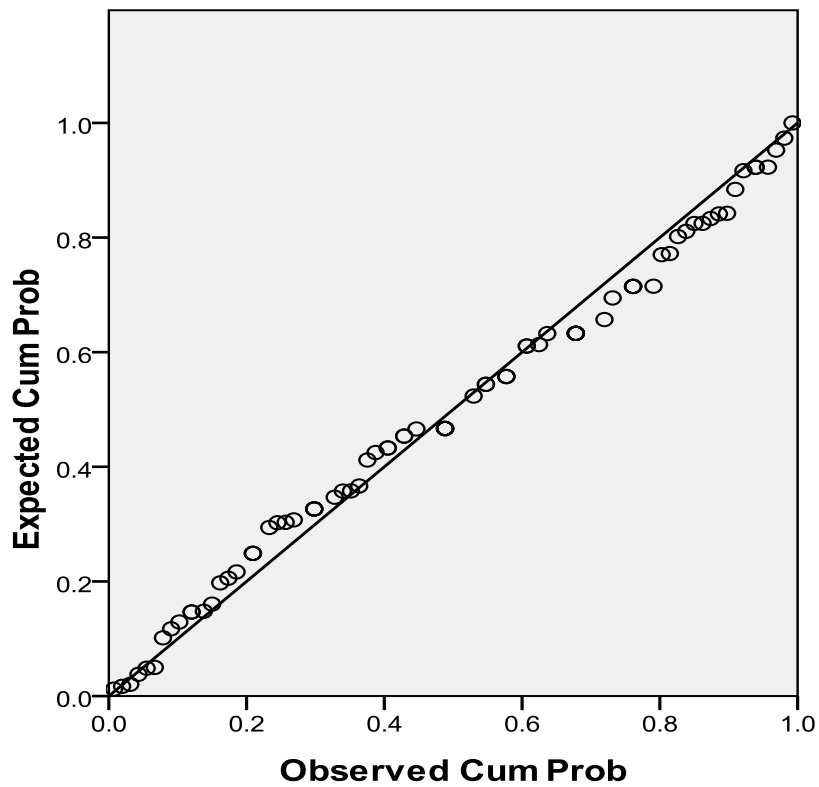
One-Sample Kolmogorov-Smirnov Test

		Unstandardized Residual
N		84
Normal Parameters ^{a,b}	Mean	.0000000
	Std. Deviation	.75079593
Most Extreme Differences	Absolute	.083
	Positive	.083
	Negative	-.068
Kolmogorov-Smirnov Z		.756
Asymp. Sig. (2-tailed)		.616

a. Test distribution is Normal.

b. Calculated from data.

Normal P-P Plot of Unstandardized Residual



HASIL UJI MULTIKOLINEARITAS

Coefficients^a

Model	Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
	B	Std. Error	Beta			Tolerance	VIF
1 (Constant)	6.828	1.752		3.897	.000		
X1	.172	.064	.167	2.670	.009	.720	1.390
X2	.446	.053	.629	8.493	.000	.510	1.959
X3	.171	.059	.207	2.881	.005	.542	1.844

a. Dependent Variable: Y

HASIL UJI LINEARITAS

ANOVA Table

			Sum of Squares	df	Mean Square	F	Sig.
Y * X1	Between Groups	(Combined)	96.144	8	12.018	8.000	.000
		Linearity	69.744	1	69.744	46.428	.000
		Deviation from Linearity	26.400	7	3.771	2.511	.023
	Within Groups		112.666	75	1.502		
	Total		208.810	83			

ANOVA Table

	Sum of Squares	df	Mean Square	F	Sig.
Y * X2 Between Groups (Combined)	158.039	11	14.367	20.375	.000
Linearity	150.907	1	150.907	214.006	.000
Deviation from Linearity	7.132	10	.713	1.011	.443
Within Groups	50.771	72	.705		
Total	208.810	83			

ANOVA Table

	Sum of Squares	df	Mean Square	F	Sig.
Y * X3 Between Groups (Combined)	118.557	10	11.856	9.589	.000
Linearity	102.108	1	102.108	82.589	.000
Deviation from Linearity	16.449	9	1.828	1.478	.172
Within Groups	90.253	73	1.236		
Total	208.810	83			

LAMPIRAN-LAMPIRAN

7. UJI LINEAR BERGANDA

HASIL UJI REGRESI LINIER BERGANDA

Regression

Variables Entered/Removed

Model	Variables Entered	Variables Removed	Method
1	KEPUASAN KERJA, GAYA KEPEMIMPINAN TRANSFORMASI, KOMITMEN ORGANISASIONAL ^a		.Enter

a. All requested variables entered.

Coefficients^a

Model	Unstandardized Coefficients		Standardized Coefficients	T	Sig.
	B	Std. Error	Beta		
1 (Constant)	6.828	1.752		3.897	.000
GAYA KEPEMIMPINAN TRANSFORMASI	.172	.064	.167	2.670	.009
KOMITMEN ORGANISASIONAL	.446	.053	.629	8.493	.000
KEPUASAN KERJA	.171	.059	.207	2.881	.005

a. Dependent Variable: OCB

UJI KOEFISIEN DETERMINASI

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.881 ^a	.776	.768	.765

a. Predictors: (Constant), KEPUASAN KERJA, GAYA KEPEMIMPINAN TRANSFORMASI, KOMITMEN ORGANISASIONAL

LAMPIRAN-LAMPIRAN

8. UJI T DAN F

Model	Unstandardized Coefficients		Standardized Coefficients	T	Sig.
	B	Std. Error	Beta		
1 (Constant)	6.828	1.752		3.897	.000
GAYA KEPEMIMPINAN TRANSFORMASI	.172	.064	.167	2.670	.009
KOMITMEN ORGANISASIONAL	.446	.053	.629	8.493	.000
KEPUASAN KERJA	.171	.059	.207	2.881	.005

a. Dependent Variable: OCB

UJI F

ANOVA^d

Model	Sum of Squares	df	Mean Square	F	Sig.
1 Regression	162.023	3	54.008	92.347	.000 ^a
Residual	46.787	80	.585		
Total	208.810	83			

a. Predictors: (Constant), KEPUASAN KERJA, GAYA KEPEMIMPINAN TRANSFORMASI, KOMITMEN ORGANISASIONAL

b. Dependent Variable: OCB

LAMPIRAN-LAMPIRAN

9.T TABEL DAN F TABEL

Pr	0.25	0.10	0.05	0.025	0.01	0.005	0.001
df	0.50	0.20	0.10	0.050	0.02	0.010	0.002
41	0.68052	1.30254	1.68288	2.01954	2.42080	2.70118	3.30127
42	0.68038	1.30204	1.68195	2.01808	2.41847	2.69807	3.29595
43	0.68024	1.30155	1.68107	2.01669	2.41625	2.69510	3.29089
44	0.68011	1.30109	1.68023	2.01537	2.41413	2.69228	3.28607
45	0.67998	1.30065	1.67943	2.01410	2.41212	2.68959	3.28148
46	0.67986	1.30023	1.67866	2.01290	2.41019	2.68701	3.27710
47	0.67975	1.29982	1.67793	2.01174	2.40835	2.68456	3.27291
48	0.67964	1.29944	1.67722	2.01063	2.40658	2.68220	3.26891
49	0.67953	1.29907	1.67655	2.00958	2.40489	2.67995	3.26508
50	0.67943	1.29871	1.67591	2.00856	2.40327	2.67779	3.26141
51	0.67933	1.29837	1.67528	2.00758	2.40172	2.67572	3.25789
52	0.67924	1.29805	1.67469	2.00665	2.40022	2.67373	3.25451
53	0.67915	1.29773	1.67412	2.00575	2.39879	2.67182	3.25127
54	0.67906	1.29743	1.67356	2.00488	2.39741	2.66998	3.24815
55	0.67898	1.29713	1.67303	2.00404	2.39608	2.66822	3.24515
56	0.67890	1.29685	1.67252	2.00324	2.39480	2.66651	3.24226
57	0.67882	1.29658	1.67203	2.00247	2.39357	2.66487	3.23948
58	0.67874	1.29632	1.67155	2.00172	2.39238	2.66329	3.23680
59	0.67867	1.29607	1.67109	2.00100	2.39123	2.66176	3.23421
60	0.67860	1.29582	1.67065	2.00030	2.39012	2.66028	3.23171
61	0.67853	1.29558	1.67022	1.99962	2.38905	2.65886	3.22930
62	0.67847	1.29536	1.66980	1.99897	2.38801	2.65748	3.22696
63	0.67840	1.29513	1.66940	1.99834	2.38701	2.65615	3.22471
64	0.67834	1.29492	1.66901	1.99773	2.38604	2.65485	3.22253
65	0.67828	1.29471	1.66864	1.99714	2.38510	2.65360	3.22041
66	0.67823	1.29451	1.66827	1.99656	2.38419	2.65239	3.21837
67	0.67817	1.29432	1.66792	1.99601	2.38330	2.65122	3.21639
68	0.67811	1.29413	1.66757	1.99547	2.38245	2.65008	3.21446
69	0.67806	1.29394	1.66724	1.99495	2.38161	2.64898	3.21260
70	0.67801	1.29376	1.66691	1.99444	2.38081	2.64790	3.21079
71	0.67796	1.29359	1.66660	1.99394	2.38002	2.64686	3.20903
72	0.67791	1.29342	1.66629	1.99346	2.37926	2.64585	3.20733
73	0.67787	1.29326	1.66600	1.99300	2.37852	2.64487	3.20567
74	0.67782	1.29310	1.66571	1.99254	2.37780	2.64391	3.20406

Pr	0.25	0.10	0.05	0.025	0.01	0.005	0.001
df	0.50	0.20	0.10	0.050	0.02	0.010	0.002
81	0.67753	1.29209	1.66388	1.98969	2.37327	2.63790	3.19392
82	0.67749	1.29196	1.66365	1.98932	2.37269	2.63712	3.19262
83	0.67746	1.29183	1.66342	1.98896	2.37212	2.63637	3.19135
84	0.67742	1.29171	1.66320	1.98861	2.37156	2.63563	3.19011
85	0.67739	1.29159	1.66298	1.98827	2.37102	2.63491	3.18890
86	0.67735	1.29147	1.66277	1.98793	2.37049	2.63421	3.18772
87	0.67732	1.29136	1.66256	1.98761	2.36998	2.63353	3.18657
88	0.67729	1.29125	1.66235	1.98729	2.36947	2.63286	3.18544
89	0.67726	1.29114	1.66216	1.98698	2.36898	2.63220	3.18434
90	0.67723	1.29103	1.66196	1.98667	2.36850	2.63157	3.18327
91	0.67720	1.29092	1.66177	1.98638	2.36803	2.63094	3.18222
92	0.67717	1.29082	1.66159	1.98609	2.36757	2.63033	3.18119
93	0.67714	1.29072	1.66140	1.98580	2.36712	2.62973	3.18019
94	0.67711	1.29062	1.66123	1.98552	2.36667	2.62915	3.17921
95	0.67708	1.29053	1.66105	1.98525	2.36624	2.62858	3.17825
96	0.67705	1.29043	1.66088	1.98498	2.36582	2.62802	3.17731
97	0.67703	1.29034	1.66071	1.98472	2.36541	2.62747	3.17639
98	0.67700	1.29025	1.66055	1.98447	2.36500	2.62693	3.17549
99	0.67698	1.29016	1.66039	1.98422	2.36461	2.62641	3.17460
100	0.67695	1.29007	1.66023	1.98397	2.36422	2.62589	3.17374
101	0.67693	1.28999	1.66008	1.98373	2.36384	2.62539	3.17289
102	0.67690	1.28991	1.65993	1.98350	2.36346	2.62489	3.17206
103	0.67688	1.28982	1.65978	1.98326	2.36310	2.62441	3.17125
104	0.67686	1.28974	1.65964	1.98304	2.36274	2.62393	3.17045
105	0.67683	1.28967	1.65950	1.98282	2.36239	2.62347	3.16967
106	0.67681	1.28959	1.65936	1.98260	2.36204	2.62301	3.16890
107	0.67679	1.28951	1.65922	1.98238	2.36170	2.62256	3.16815
108	0.67677	1.28944	1.65909	1.98217	2.36137	2.62212	3.16741
109	0.67675	1.28937	1.65895	1.98197	2.36105	2.62169	3.16669
110	0.67673	1.28930	1.65882	1.98177	2.36073	2.62126	3.16598
111	0.67671	1.28922	1.65870	1.98157	2.36041	2.62085	3.16528
112	0.67669	1.28916	1.65857	1.98137	2.36010	2.62044	3.16460
113	0.67667	1.28909	1.65845	1.98118	2.35980	2.62004	3.16392
114	0.67665	1.28902	1.65833	1.98099	2.35950	2.61964	3.16326

Pr	0.25	0.10	0.05	0.025	0.01	0.005	0.001
df	0.50	0.20	0.10	0.050	0.02	0.010	0.002
121	0.67652	1.28859	1.65754	1.97976	2.35756	2.61707	3.15895
122	0.67651	1.28853	1.65744	1.97960	2.35730	2.61673	3.15838
123	0.67649	1.28847	1.65734	1.97944	2.35705	2.61639	3.15781
124	0.67647	1.28842	1.65723	1.97928	2.35680	2.61606	3.15726
125	0.67646	1.28836	1.65714	1.97912	2.35655	2.61573	3.15671
126	0.67644	1.28831	1.65704	1.97897	2.35631	2.61541	3.15617
127	0.67643	1.28825	1.65694	1.97882	2.35607	2.61510	3.15565
128	0.67641	1.28820	1.65685	1.97867	2.35583	2.61478	3.15512
129	0.67640	1.28815	1.65675	1.97852	2.35560	2.61448	3.15461
130	0.67638	1.28810	1.65666	1.97838	2.35537	2.61418	3.15411
131	0.67637	1.28805	1.65657	1.97824	2.35515	2.61388	3.15361
132	0.67635	1.28800	1.65648	1.97810	2.35493	2.61359	3.15312
133	0.67634	1.28795	1.65639	1.97796	2.35471	2.61330	3.15264
134	0.67633	1.28790	1.65630	1.97783	2.35450	2.61302	3.15217
135	0.67631	1.28785	1.65622	1.97769	2.35429	2.61274	3.15170
136	0.67630	1.28781	1.65613	1.97756	2.35408	2.61246	3.15124
137	0.67628	1.28776	1.65605	1.97743	2.35387	2.61219	3.15079
138	0.67627	1.28772	1.65597	1.97730	2.35367	2.61193	3.15034
139	0.67626	1.28767	1.65589	1.97718	2.35347	2.61166	3.14990
140	0.67625	1.28763	1.65581	1.97705	2.35328	2.61140	3.14947
141	0.67623	1.28758	1.65573	1.97693	2.35309	2.61115	3.14904
142	0.67622	1.28754	1.65566	1.97681	2.35289	2.61090	3.14862
143	0.67621	1.28750	1.65558	1.97669	2.35271	2.61065	3.14820
144	0.67620	1.28746	1.65550	1.97658	2.35252	2.61040	3.14779
145	0.67619	1.28742	1.65543	1.97646	2.35234	2.61016	3.14739
146	0.67617	1.28738	1.65536	1.97635	2.35216	2.60992	3.14699
147	0.67616	1.28734	1.65529	1.97623	2.35198	2.60969	3.14660
148	0.67615	1.28730	1.65521	1.97612	2.35181	2.60946	3.14621
149	0.67614	1.28726	1.65514	1.97601	2.35163	2.60923	3.14583
150	0.67613	1.28722	1.65508	1.97591	2.35146	2.60900	3.14545
151	0.67612	1.28718	1.65501	1.97580	2.35130	2.60878	3.14508
152	0.67611	1.28715	1.65494	1.97569	2.35113	2.60856	3.14471
153	0.67610	1.28711	1.65487	1.97559	2.35097	2.60834	3.14435
154	0.67609	1.28707	1.65481	1.97549	2.35081	2.60813	3.14400

Pr	0.25	0.10	0.05	0.025	0.01	0.005	0.001
df	0.50	0.20	0.10	0.050	0.02	0.010	0.002
161	0.67602	1.28683	1.65437	1.97481	2.34973	2.60671	3.14162
162	0.67601	1.28680	1.65431	1.97472	2.34959	2.60652	3.14130
163	0.67600	1.28677	1.65426	1.97462	2.34944	2.60633	3.14098
164	0.67599	1.28673	1.65420	1.97453	2.34930	2.60614	3.14067
165	0.67598	1.28670	1.65414	1.97445	2.34916	2.60595	3.14036
166	0.67597	1.28667	1.65408	1.97436	2.34902	2.60577	3.14005
167	0.67596	1.28664	1.65403	1.97427	2.34888	2.60559	3.13975
168	0.67595	1.28661	1.65397	1.97419	2.34875	2.60541	3.13945
169	0.67594	1.28658	1.65392	1.97410	2.34862	2.60523	3.13915
170	0.67594	1.28655	1.65387	1.97402	2.34848	2.60506	3.13886
171	0.67593	1.28652	1.65381	1.97393	2.34835	2.60489	3.13857
172	0.67592	1.28649	1.65376	1.97385	2.34822	2.60471	3.13829
173	0.67591	1.28646	1.65371	1.97377	2.34810	2.60455	3.13801
174	0.67590	1.28644	1.65366	1.97369	2.34797	2.60438	3.13773
175	0.67589	1.28641	1.65361	1.97361	2.34784	2.60421	3.13745
176	0.67589	1.28638	1.65356	1.97353	2.34772	2.60405	3.13718
177	0.67588	1.28635	1.65351	1.97346	2.34760	2.60389	3.13691
178	0.67587	1.28633	1.65346	1.97338	2.34748	2.60373	3.13665
179	0.67586	1.28630	1.65341	1.97331	2.34736	2.60357	3.13638
180	0.67586	1.28627	1.65336	1.97323	2.34724	2.60342	3.13612
181	0.67585	1.28625	1.65332	1.97316	2.34713	2.60326	3.13587
182	0.67584	1.28622	1.65327	1.97308	2.34701	2.60311	3.13561
183	0.67583	1.28619	1.65322	1.97301	2.34690	2.60296	3.13536
184	0.67583	1.28617	1.65318	1.97294	2.34678	2.60281	3.13511
185	0.67582	1.28614	1.65313	1.97287	2.34667	2.60267	3.13487
186	0.67581	1.28612	1.65309	1.97280	2.34656	2.60252	3.13463
187	0.67580	1.28610	1.65304	1.97273	2.34645	2.60238	3.13438
188	0.67580	1.28607	1.65300	1.97266	2.34635	2.60223	3.13415
189	0.67579	1.28605	1.65296	1.97260	2.34624	2.60209	3.13391
190	0.67578	1.28602	1.65291	1.97253	2.34613	2.60195	3.13368
191	0.67578	1.28600	1.65287	1.97246	2.34603	2.60181	3.13345
192	0.67577	1.28598	1.65283	1.97240	2.34593	2.60168	3.13322
193	0.67576	1.28595	1.65279	1.97233	2.34582	2.60154	3.13299
194	0.67576	1.28593	1.65275	1.97227	2.34572	2.60141	3.13277

Titik Persentase Distribusi F untuk Probabilita = 0,05

df untuk	df untuk pembilang (N1)														
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
1	161	199	216	225	230	234	237	239	241	242	243	244	245	245	246
2	18.51	19.00	19.16	19.25	19.30	19.33	19.35	19.37	19.38	19.40	19.40	19.41	19.42	19.42	19.43
3	10.13	9.55	9.28	9.12	9.01	8.94	8.89	8.85	8.81	8.79	8.76	8.74	8.73	8.71	8.70
4	7.71	6.94	6.59	6.39	6.26	6.16	6.09	6.04	6.00	5.96	5.94	5.91	5.89	5.87	5.86
5	6.61	5.79	5.41	5.19	5.05	4.95	4.88	4.82	4.77	4.74	4.70	4.68	4.66	4.64	4.62
6	5.99	5.14	4.76	4.53	4.39	4.28	4.21	4.15	4.10	4.06	4.03	4.00	3.98	3.96	3.94
7	5.59	4.74	4.35	4.12	3.97	3.87	3.79	3.73	3.68	3.64	3.60	3.57	3.55	3.53	3.51
8	5.32	4.46	4.07	3.84	3.69	3.58	3.50	3.44	3.39	3.35	3.31	3.28	3.26	3.24	3.22
9	5.12	4.26	3.86	3.63	3.48	3.37	3.29	3.23	3.18	3.14	3.10	3.07	3.05	3.03	3.01
10	4.96	4.10	3.71	3.48	3.33	3.22	3.14	3.07	3.02	2.98	2.94	2.91	2.89	2.86	2.85
11	4.84	3.98	3.59	3.36	3.20	3.09	3.01	2.95	2.90	2.85	2.82	2.79	2.76	2.74	2.72
12	4.75	3.89	3.49	3.26	3.11	3.00	2.91	2.85	2.80	2.75	2.72	2.69	2.66	2.64	2.62
13	4.67	3.81	3.41	3.18	3.03	2.92	2.83	2.77	2.71	2.67	2.63	2.60	2.58	2.55	2.53
14	4.60	3.74	3.34	3.11	2.96	2.85	2.76	2.70	2.65	2.60	2.57	2.53	2.51	2.48	2.46
15	4.54	3.68	3.29	3.06	2.90	2.79	2.71	2.64	2.59	2.54	2.51	2.48	2.45	2.42	2.40
16	4.49	3.63	3.24	3.01	2.85	2.74	2.66	2.59	2.54	2.49	2.46	2.42	2.40	2.37	2.35
17	4.45	3.59	3.20	2.96	2.81	2.70	2.61	2.55	2.49	2.45	2.41	2.38	2.35	2.33	2.31
18	4.41	3.55	3.16	2.93	2.77	2.66	2.58	2.51	2.46	2.41	2.37	2.34	2.31	2.29	2.27
19	4.38	3.52	3.13	2.90	2.74	2.63	2.54	2.48	2.42	2.38	2.34	2.31	2.28	2.26	2.23
20	4.35	3.49	3.10	2.87	2.71	2.60	2.51	2.45	2.39	2.35	2.31	2.28	2.25	2.22	2.20
21	4.32	3.47	3.07	2.84	2.68	2.57	2.49	2.42	2.37	2.32	2.28	2.25	2.22	2.20	2.18
22	4.30	3.44	3.05	2.82	2.66	2.55	2.46	2.40	2.34	2.30	2.26	2.23	2.20	2.17	2.15
23	4.28	3.42	3.03	2.80	2.64	2.53	2.44	2.37	2.32	2.27	2.24	2.20	2.18	2.15	2.13
24	4.26	3.40	3.01	2.78	2.62	2.51	2.42	2.36	2.30	2.25	2.22	2.18	2.15	2.13	2.11
25	4.24	3.39	2.99	2.76	2.60	2.49	2.40	2.34	2.28	2.24	2.20	2.16	2.14	2.11	2.09
26	4.23	3.37	2.98	2.74	2.59	2.47	2.39	2.32	2.27	2.22	2.18	2.15	2.12	2.09	2.07
27	4.21	3.35	2.96	2.73	2.57	2.46	2.37	2.31	2.25	2.20	2.17	2.13	2.10	2.08	2.06
28	4.20	3.34	2.95	2.71	2.56	2.45	2.36	2.29	2.24	2.19	2.15	2.12	2.09	2.06	2.04
29	4.18	3.33	2.93	2.70	2.55	2.43	2.35	2.28	2.22	2.18	2.14	2.10	2.08	2.05	2.03
30	4.17	3.32	2.92	2.69	2.53	2.42	2.33	2.27	2.21	2.16	2.13	2.09	2.06	2.04	2.01
31	4.16	3.30	2.91	2.68	2.52	2.41	2.32	2.25	2.20	2.15	2.11	2.08	2.05	2.03	2.00
32	4.15	3.29	2.90	2.67	2.51	2.40	2.31	2.24	2.19	2.14	2.10	2.07	2.04	2.01	1.99
33	4.14	3.28	2.89	2.66	2.50	2.39	2.30	2.23	2.18	2.13	2.09	2.06	2.03	2.00	1.98
34	4.13	3.28	2.88	2.65	2.49	2.38	2.29	2.23	2.17	2.12	2.08	2.05	2.02	1.99	1.97
35	4.12	3.27	2.87	2.64	2.49	2.37	2.29	2.22	2.16	2.11	2.07	2.04	2.01	1.99	1.96
36	4.11	3.26	2.87	2.63	2.48	2.36	2.28	2.21	2.15	2.11	2.07	2.03	2.00	1.98	1.95
37	4.11	3.25	2.86	2.63	2.47	2.36	2.27	2.20	2.14	2.10	2.06	2.02	2.00	1.97	1.95
38	4.10	3.24	2.85	2.62	2.46	2.35	2.26	2.19	2.14	2.09	2.05	2.02	1.99	1.96	1.94

df untuk	df untuk pembilang (N1)														
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
46	4.05	3.20	2.81	2.57	2.42	2.30	2.22	2.15	2.09	2.04	2.00	1.97	1.94	1.91	1.89
47	4.05	3.20	2.80	2.57	2.41	2.30	2.21	2.14	2.09	2.04	2.00	1.96	1.93	1.91	1.88
48	4.04	3.19	2.80	2.57	2.41	2.29	2.21	2.14	2.08	2.03	1.99	1.96	1.93	1.90	1.88
49	4.04	3.19	2.79	2.56	2.40	2.29	2.20	2.13	2.08	2.03	1.99	1.96	1.93	1.90	1.88
50	4.03	3.18	2.79	2.56	2.40	2.29	2.20	2.13	2.07	2.03	1.99	1.95	1.92	1.89	1.87
51	4.03	3.18	2.79	2.55	2.40	2.28	2.20	2.13	2.07	2.02	1.98	1.95	1.92	1.89	1.87
52	4.03	3.18	2.78	2.55	2.39	2.28	2.19	2.12	2.07	2.02	1.98	1.94	1.91	1.89	1.86
53	4.02	3.17	2.78	2.55	2.39	2.28	2.19	2.12	2.06	2.01	1.97	1.94	1.91	1.88	1.86
54	4.02	3.17	2.78	2.54	2.39	2.27	2.18	2.12	2.06	2.01	1.97	1.94	1.91	1.88	1.86
55	4.02	3.16	2.77	2.54	2.38	2.27	2.18	2.11	2.06	2.01	1.97	1.93	1.90	1.88	1.85
56	4.01	3.16	2.77	2.54	2.38	2.27	2.18	2.11	2.05	2.00	1.96	1.93	1.90	1.87	1.85
57	4.01	3.16	2.77	2.53	2.38	2.26	2.18	2.11	2.05	2.00	1.96	1.93	1.90	1.87	1.85
58	4.01	3.16	2.76	2.53	2.37	2.26	2.17	2.10	2.05	2.00	1.96	1.92	1.89	1.87	1.84
59	4.00	3.15	2.76	2.53	2.37	2.26	2.17	2.10	2.04	2.00	1.96	1.92	1.89	1.86	1.84
60	4.00	3.15	2.76	2.53	2.37	2.25	2.17	2.10	2.04	1.99	1.95	1.92	1.89	1.86	1.84
61	4.00	3.15	2.76	2.52	2.37	2.25	2.16	2.09	2.04	1.99	1.95	1.91	1.88	1.86	1.83
62	4.00	3.15	2.75	2.52	2.36	2.25	2.16	2.09	2.03	1.99	1.95	1.91	1.88	1.85	1.83
63	3.99	3.14	2.75	2.52	2.36	2.25	2.16	2.09	2.03	1.98	1.94	1.91	1.88	1.85	1.83
64	3.99	3.14	2.75	2.52	2.36	2.24	2.16	2.09	2.03	1.98	1.94	1.91	1.88	1.85	1.83
65	3.99	3.14	2.75	2.51	2.36	2.24	2.15	2.08	2.03	1.98	1.94	1.90	1.87	1.85	1.82
66	3.99	3.14	2.74	2.51	2.35	2.24	2.15	2.08	2.03	1.98	1.94	1.90	1.87	1.84	1.82
67	3.98	3.13	2.74	2.51	2.35	2.24	2.15	2.08	2.02	1.98	1.93	1.90	1.87	1.84	1.82
68	3.98	3.13	2.74	2.51	2.35	2.24	2.15	2.08	2.02	1.97	1.93	1.90	1.87	1.84	1.82
69	3.98	3.13	2.74	2.50	2.35	2.23	2.15	2.08	2.02	1.97	1.93	1.90	1.86	1.84	1.81
70	3.98	3.13	2.74	2.50	2.35	2.23	2.14	2.07	2.02	1.97	1.93	1.89	1.86	1.84	1.81
71	3.98	3.13	2.73	2.50	2.34	2.23	2.14	2.07	2.01	1.97	1.93	1.89	1.86	1.83	1.81
72	3.97	3.12	2.73	2.50	2.34	2.23	2.14	2.07	2.01	1.96	1.92	1.89	1.86	1.83	1.81
73	3.97	3.12	2.73	2.50	2.34	2.23	2.14	2.07	2.01	1.96	1.92	1.89	1.86	1.83	1.81
74	3.97	3.12	2.73	2.50	2.34	2.22	2.14	2.07	2.01	1.96	1.92	1.89	1.85	1.83	1.80
75	3.97	3.12	2.73	2.49	2.34	2.22	2.13	2.06	2.01	1.96	1.92	1.88	1.85	1.83	1.80
76	3.97	3.12	2.72	2.49	2.33	2.22	2.13	2.06	2.01	1.96	1.92	1.88	1.85	1.82	1.80
77	3.97	3.12	2.72	2.49	2.33	2.22	2.13	2.06	2.00	1.96	1.92	1.88	1.85	1.82	1.80
78	3.96	3.11	2.72	2.49	2.33	2.22	2.13	2.06	2.00	1.95	1.91	1.88	1.85	1.82	1.80
79	3.96	3.11	2.72	2.49	2.33	2.22	2.13	2.06	2.00	1.95	1.91	1.88	1.85	1.82	1.79
80	3.96	3.11	2.72	2.49	2.33	2.21	2.13	2.06	2.00	1.95	1.91	1.88	1.84	1.82	1.79
81	3.96	3.11	2.72	2.48	2.33	2.21	2.12	2.05	2.00	1.95	1.91	1.87	1.84	1.82	1.79
82	3.96	3.11	2.72	2.48	2.33	2.21	2.12	2.05	2.00	1.95	1.91	1.87	1.84	1.81	1.79
83	3.96	3.11	2.71	2.48	2.32	2.21	2.12	2.05	1.99	1.95	1.91	1.87	1.84	1.81	1.79

df untuk	df untuk pembilang (N1)														
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
91	3.95	3.10	2.70	2.47	2.31	2.20	2.11	2.04	1.98	1.94	1.90	1.86	1.83	1.80	1.78
92	3.94	3.10	2.70	2.47	2.31	2.20	2.11	2.04	1.98	1.94	1.89	1.86	1.83	1.80	1.78
93	3.94	3.09	2.70	2.47	2.31	2.20	2.11	2.04	1.98	1.93	1.89	1.86	1.83	1.80	1.78
94	3.94	3.09	2.70	2.47	2.31	2.20	2.11	2.04	1.98	1.93	1.89	1.86	1.83	1.80	1.77
95	3.94	3.09	2.70	2.47	2.31	2.20	2.11	2.04	1.98	1.93	1.89	1.86	1.82	1.80	1.77
96	3.94	3.09	2.70	2.47	2.31	2.19	2.11	2.04	1.98	1.93	1.89	1.85	1.82	1.80	1.77
97	3.94	3.09	2.70	2.47	2.31	2.19	2.11	2.04	1.98	1.93	1.89	1.85	1.82	1.80	1.77
98	3.94	3.09	2.70	2.46	2.31	2.19	2.10	2.03	1.98	1.93	1.89	1.85	1.82	1.79	1.77
99	3.94	3.09	2.70	2.46	2.31	2.19	2.10	2.03	1.98	1.93	1.89	1.85	1.82	1.79	1.77
100	3.94	3.09	2.70	2.46	2.31	2.19	2.10	2.03	1.97	1.93	1.89	1.85	1.82	1.79	1.77
101	3.94	3.09	2.69	2.46	2.30	2.19	2.10	2.03	1.97	1.93	1.88	1.85	1.82	1.79	1.77
102	3.93	3.09	2.69	2.46	2.30	2.19	2.10	2.03	1.97	1.92	1.88	1.85	1.82	1.79	1.77
103	3.93	3.08	2.69	2.46	2.30	2.19	2.10	2.03	1.97	1.92	1.88	1.85	1.82	1.79	1.76
104	3.93	3.08	2.69	2.46	2.30	2.19	2.10	2.03	1.97	1.92	1.88	1.85	1.82	1.79	1.76
105	3.93	3.08	2.69	2.46	2.30	2.19	2.10	2.03	1.97	1.92	1.88	1.85	1.81	1.79	1.76
106	3.93	3.08	2.69	2.46	2.30	2.19	2.10	2.03	1.97	1.92	1.88	1.84	1.81	1.79	1.76
107	3.93	3.08	2.69	2.46	2.30	2.18	2.10	2.03	1.97	1.92	1.88	1.84	1.81	1.79	1.76
108	3.93	3.08	2.69	2.46	2.30	2.18	2.10	2.03	1.97	1.92	1.88	1.84	1.81	1.78	1.76
109	3.93	3.08	2.69	2.45	2.30	2.18	2.09	2.02	1.97	1.92	1.88	1.84	1.81	1.78	1.76
110	3.93	3.08	2.69	2.45	2.30	2.18	2.09	2.02	1.97	1.92	1.88	1.84	1.81	1.78	1.76
111	3.93	3.08	2.69	2.45	2.30	2.18	2.09	2.02	1.97	1.92	1.88	1.84	1.81	1.78	1.76
112	3.93	3.08	2.69	2.45	2.30	2.18	2.09	2.02	1.96	1.92	1.88	1.84	1.81	1.78	1.76
113	3.93	3.08	2.68	2.45	2.29	2.18	2.09	2.02	1.96	1.92	1.87	1.84	1.81	1.78	1.76
114	3.92	3.08	2.68	2.45	2.29	2.18	2.09	2.02	1.96	1.91	1.87	1.84	1.81	1.78	1.75
115	3.92	3.08	2.68	2.45	2.29	2.18	2.09	2.02	1.96	1.91	1.87	1.84	1.81	1.78	1.75
116	3.92	3.07	2.68	2.45	2.29	2.18	2.09	2.02	1.96	1.91	1.87	1.84	1.81	1.78	1.75
117	3.92	3.07	2.68	2.45	2.29	2.18	2.09	2.02	1.96	1.91	1.87	1.84	1.80	1.78	1.75
118	3.92	3.07	2.68	2.45	2.29	2.18	2.09	2.02	1.96	1.91	1.87	1.84	1.80	1.78	1.75
119	3.92	3.07	2.68	2.45	2.29	2.18	2.09	2.02	1.96	1.91	1.87	1.83	1.80	1.78	1.75
120	3.92	3.07	2.68	2.45	2.29	2.18	2.09	2.02	1.96	1.91	1.87	1.83	1.80	1.78	1.75
121	3.92	3.07	2.68	2.45	2.29	2.17	2.09	2.02	1.96	1.91	1.87	1.83	1.80	1.77	1.75
122	3.92	3.07	2.68	2.45	2.29	2.17	2.09	2.02	1.96	1.91	1.87	1.83	1.80	1.77	1.75
123	3.92	3.07	2.68	2.45	2.29	2.17	2.08	2.01	1.96	1.91	1.87	1.83	1.80	1.77	1.75
124	3.92	3.07	2.68	2.44	2.29	2.17	2.08	2.01	1.96	1.91	1.87	1.83	1.80	1.77	1.75
125	3.92	3.07	2.68	2.44	2.29	2.17	2.08	2.01	1.96	1.91	1.87	1.83	1.80	1.77	1.75
126	3.92	3.07	2.68	2.44	2.29	2.17	2.08	2.01	1.95	1.91	1.87	1.83	1.80	1.77	1.75
127	3.92	3.07	2.68	2.44	2.29	2.17	2.08	2.01	1.95	1.91	1.86	1.83	1.80	1.77	1.75
128	3.92	3.07	2.68	2.44	2.29	2.17	2.08	2.01	1.95	1.91	1.86	1.83	1.80	1.77	1.75

