LAMPIRAN

1. Data Responden

No	Usia	Jenis Kelamin	Pendidikan	Jabatan
1	25 - 35	Laki-laki	Sarjana S1	Fungsional Umum
2	25 - 35	Laki-laki	Sarjana S1	Fungsional Umum
3	25 - 35	Laki-laki	Sarjana S1	Fungsional Umum
4	25 - 35	Laki-laki	Sarjana S1	Fungsional Umum
5	25 - 35	Perempuan	Sarjana S1	Fungsional Umum
6	25 - 35	Perempuan	Sarjana S1	Fungsional Umum
7	25 - 35	Perempuan	Sarjana S1	Fungsional Umum
8	25 - 35	Perempuan	Sarjana S1	Fungsional Umum
9	36 - 45	Laki-laki	Sarjana S1	Fungsional Penguji K3
10	36 - 45	Laki-laki	Sarjana S1	Fungsional Penguji K3
11	36 - 45	Laki-laki	Magister S2	Fungsional Umum
12	36 - 45	Laki-laki	Sarjana S1	Fungsional Umum
13	36 - 45	Perempuan	Magister S2	Struktural
14	36 - 45	Perempuan	Sarjana S1	Struktural
15	36 - 45	Perempuan	Sarjana S1	Struktural
16	36 - 45	Perempuan	Sarjana S1	Fungsional Umum
17	36 - 45	Perempuan	Sarjana S1	Fungsional Penguji K3
18	36 - 45	Perempuan	Sarjana S1	Fungsional Umum
19	36 - 45	Perempuan	Sarjana S1	Fungsional Umum
20	46 - 38	Laki-laki	SMA	Fungsional Umum
21	46 - 38	Laki-laki	SMA	Fungsional Umum
22	46 - 38	Laki-laki	SMA	Fungsional Umum
23	46 - 38	Laki-laki	Sarjana S1	Fungsional Penguji K3
24	46 - 38	Laki-laki	Magister S2	Fungsional Penguji K3
25	46 - 38	Laki-laki	Magister S2	Fungsional Penguji K3
26	46 - 38	Perempuan	Magister S2	Fungsional Penguji K3
27	46 - 38	Perempuan	Sarjana S1	Fungsional Penguji K3
28	46 - 38	Perempuan	Sarjana S2	Fungsional Penguji K3
29	46 - 38	Perempuan	Sarjana S2	Fungsional Penguji K3
30	46 - 38	Perempuan	Sarjana S2	Fungsional Penguji K3
31	46 - 38	Perempuan	Magister S2	Fungsional Penguji K3
32	46 - 38	Perempuan	Magister S2	Fungsional Penguji K3
33	46 - 38	Perempuan	Magister S2	Fungsional Penguji K3

2. Daftar Skor Jawaban Responden

Nomor Responden	Variabel X1					Total	Variabel X2					Total	Variabel Y				Total
	X1.1	X1.2	X1.3	X1.4	X1.5		X2.1	X2.2	X2.3	X2.4	X2.5		Y.1	Y.2	Y.3	Y.4	
1	2	3	2	2	3	12	2	2	3	3	3	13	2	3	2	3	10
2	4	4	4	5	4	21	4	5	4	3	2	18	5	4	4	4	17
3	3	3	2	2	3	13	2	2	3	3	4	14	2	3	3	3	11
4	4	3	2	2	3	14	2	2	3	2	3	12	2	3	4	3	12
5	4	4	5	4	4	21	5	4	4	2	3	18	4	4	4	4	16
6	4	3	3	3	3	16	3	3	3	2	3	14	3	3	3	3	12
7	2	3	2	2	3	12	2	2	3	2	3	12	2	3	2	3	10
8	4	4	4	4	4	20	4	4	4	2	3	17	4	4	4	4	16
9	2	3	2	2	3	12	2	2	3	2	2	11	2	3	4	3	12
10	4	3	2	2	3	14	2	2	3	2	3	12	2	3	3	3	11
11	3	3	3	3	3	15	3	3	3	3	3	15	3	3	3	3	12
12	3	3	3	2	3	14	3	2	3	2	3	13	2	3	3	3	11
13	4	4	3	3	3	17	3	3	3	2	4	15	3	3	4	4	14
14	2	4	5	4	4	19	5	4	4	2	3	18	4	4	4	4	16
15	3	3	2	2	3	13	2	2	3	2	3	12	2	3	4	3	12
16	2	3	4	4	3	16	4	4	3	4	4	19	4	3	4	3	14
17	2	3	4	4	3	16	4	4	3	4	4	19	4	3	4	3	14
18	4	3	2	2	3	14	2	2	3	2	3	12	2	3	2	3	10
19	2	3	4	4	3	16	4	4	3	3	3	17	4	3	4	3	14
20	3	3	2	2	3	13	2	2	3	4	3	14	2	3	2	3	10
21	2	4	4	4	4	18	4	4	4	5	3	20	4	4	4	4	16
22	4	3	2	2	3	14	2	2	3	4	4	15	2	3	3	3	11
23	4	3	3	2	3	15	3	2	3	3	4	15	2	3	3	3	11
24	3	4	4	4	4	19	4	4	4	2	2	16	4	4	4	4	16
25	2	3	2	2	3	12	2	2	3	3	3	13	2	3	2	3	10
26	4	4	2	2	3	15	2	2	3	3	4	14	2	3	3	4	12

27	4	3	4	4	4	19	4	4	4	4	4	20	4	4	2	3	13
28	3	3	2	2	3	13	2	2	3	3	3	13	2	3	2	3	10
29	3	4	3	2	3	15	3	2	3	3	4	15	2	3	4	4	13
30	3	3	4	4	3	17	4	4	3	3	4	18	4	3	2	3	12
31	4	3	4	4	3	18	4	4	3	3	4	18	4	3	3	3	13
32	4	3	3	3	2	15	3	3	2	2	2	12	3	2	2	3	10
33	4	3	4	5	4	20	4	5	4	2	3	18	5	4	4	3	16

3. Uji Validitas

VARIABEL: GAYA KEPEMIMPINAN (X1

Correlations							
		X1.1	X1.2	X1.3	X1.4	X1.5	X1
X1.1	Pearson Correlation	1	.111	-.013	.042	.055	.347*
	Sig. (2-tailed)		.537	.941	.818	.759	.048
	N	33	33	33	33	33	33
X1.2	Pearson Correlation	.111	1	.447**	.349*	.583**	.597**
	Sig. (2-tailed)	.537		.009	.047	<,001	<,001
	N	33	33	33	33	33	33
X1.3	Pearson Correlation	-.013	.447**	1	.900**	.619**	.885**
	Sig. (2-tailed)	.941	.009		<,001	<,001	<,001
	N	33	33	33	33	33	33
X1.4	Pearson Correlation	.042	.349*	.900**	1	.630**	.890**
	Sig. (2-tailed)	.818	.047	<,001		<,001	<,001
	N	33	33	33	33	33	33
X1.5	Pearson Correlation	.055	.583**	.619**	.630**	1	.755**
	Sig. (2-tailed)	.759	<,001	<,001	<,001		<,001
	N	33	33	33	33	33	33
X1	Pearson Correlation	.347*	.597**	.885**	.890**	.755**	1
	Sig. (2-tailed)	.048	<,001	<,001	<,001	<,001	
	N	33	33	33	33	33	33
*. Correlation is significant at the 0.05 level (2-tailed).							
**. Correlation is significant at the 0.01 level (2-tailed).							

VARIABEL: BUDAYA ORGANISASI (X2)

Correlations							
		X2.1	X2.2	X2.3	X2.4	X2.5	X2
X2.1	Pearson Correlation	1	.900**	.619**	.094	.028	.864**
	Sig. (2-tailed)		<,001	<,001	.604	.878	<,001
	N	33	33	33	33	33	33
X2.2	Pearson Correlation	.900**	1	.630**	.135	-.082	.854**
	Sig. (2-tailed)	<,001		<,001	.453	.649	<,001
	N	33	33	33	33	33	33
X2.3	Pearson Correlation	.619**	.630**	1	.054	-.147	.633**
	Sig. (2-tailed)	<,001	<,001		.765	.413	<,001
	N	33	33	33	33	33	33
X2.4	Pearson Correlation	.094	.135	.054	1	.446**	.511**
	Sig. (2-tailed)	.604	.453	.765		.009	.002
	N	33	33	33	33	33	33
X2.5	Pearson Correlation	.028	-.082	-.147	.446**	1	.346**
	Sig. (2-tailed)	.878	.649	.413	.009		.061
	N	33	33	33	33	33	33
X2	Pearson Correlation	.864**	.854**	.633**	.511**	.346**	1
	Sig. (2-tailed)	<,001	<,001	<,001	.002	.061	
	N	33	33	33	33	33	33
**. Correlation is significant at the 0.01 level (2-tailed).							

VARIABEL: KINERJA PEGAWAI (Y)

Correlations						
		Y.1	Y.2	Y.3	Y.4	Y
Y.1	Pearson Correlation	1	.630**	.430*	.349*	.838**
	Sig. (2-tailed)		<,001	.012	.047	<,001
	N	33	33	33	33	33
Y.2	Pearson Correlation	.630**	1	.436*	.583**	.795**
	Sig. (2-tailed)	<,001		.011	<,001	<,001
	N	33	33	33	33	33
Y.3	Pearson Correlation	.430*	.436*	1	.520**	.780**
	Sig. (2-tailed)	.012	.011		.002	<,001
	N	33	33	33	33	33
Y.4	Pearson Correlation	.349*	.583**	.520**	1	.689**
	Sig. (2-tailed)	.047	<,001	.002		<,001
	N	33	33	33	33	33
Y	Pearson Correlation	.838**	.795**	.780**	.689**	1
	Sig. (2-tailed)	<,001	<,001	<,001	<,001	
	N	33	33	33	33	33
**. Correlation is significant at the 0.01 level (2-tailed).						
*. Correlation is significant at the 0.05 level (2-tailed).						

4. Uji Realibilitas

Variabel Gaya Kepemimpinan (X1)

Reliability Statistics	
Cronbach's Alpha	N of Items
.711	5

Variabel Budaya Organisasi (X2)

Reliability Statistics	
Cronbach's Alpha	N of Items
.661	5

Variabel Kinerja Pegawai (Y)

Reliability Statistics	
Cronbach's Alpha	N of Items
.732	4

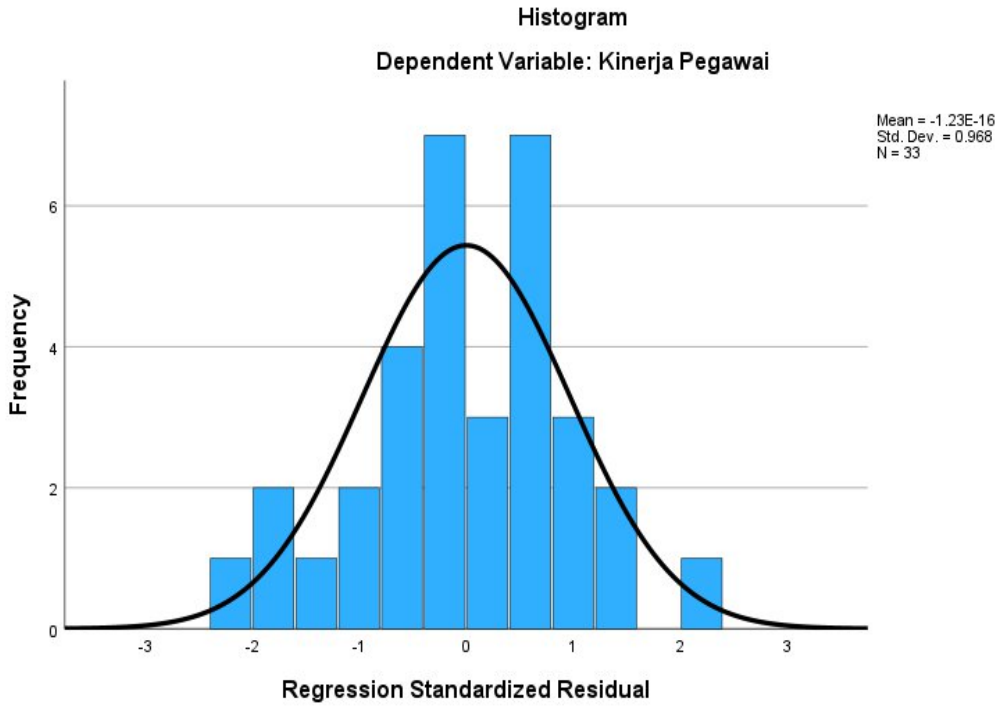
5. UJI NORMALITAS:

DENGAN KOLMOGOROV SMIRNOV

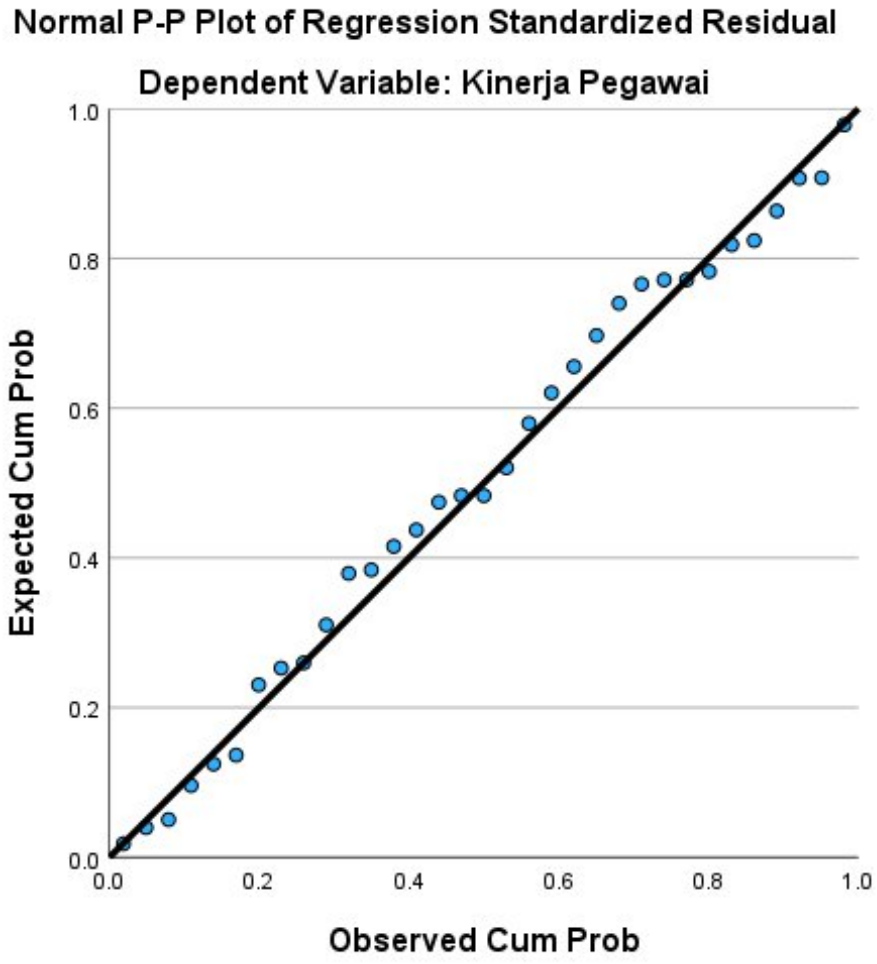
One-Sample Kolmogorov-Smirnov Test			
			Unstandardized Residual
N			33
Normal Parameters[a,b]	Mean		.0000000
	Std. Deviation		1.03176796
Most Extreme Differences	Absolute		.080
	Positive		.055
	Negative		-.080
Test Statistic			.080
Asymp. Sig. (2-tailed)[c]			.200[d]
Monte Carlo Sig. (2-tailed)[e]	Sig.		.854
	99% Confidence Interval	Lower Bound	.845
		Upper Bound	.863

a. Test distribution is Normal.
b. Calculated from data.
c. Lilliefors Significance Correction.
d. This is a lower bound of the true significance.
e. Lilliefors' method based on 10000 Monte Carlo samples with starting seed 2000000.

DENGAN HISTOGRAM



DENGAN P-plot



6. UJI MULTIKOLINERITAS

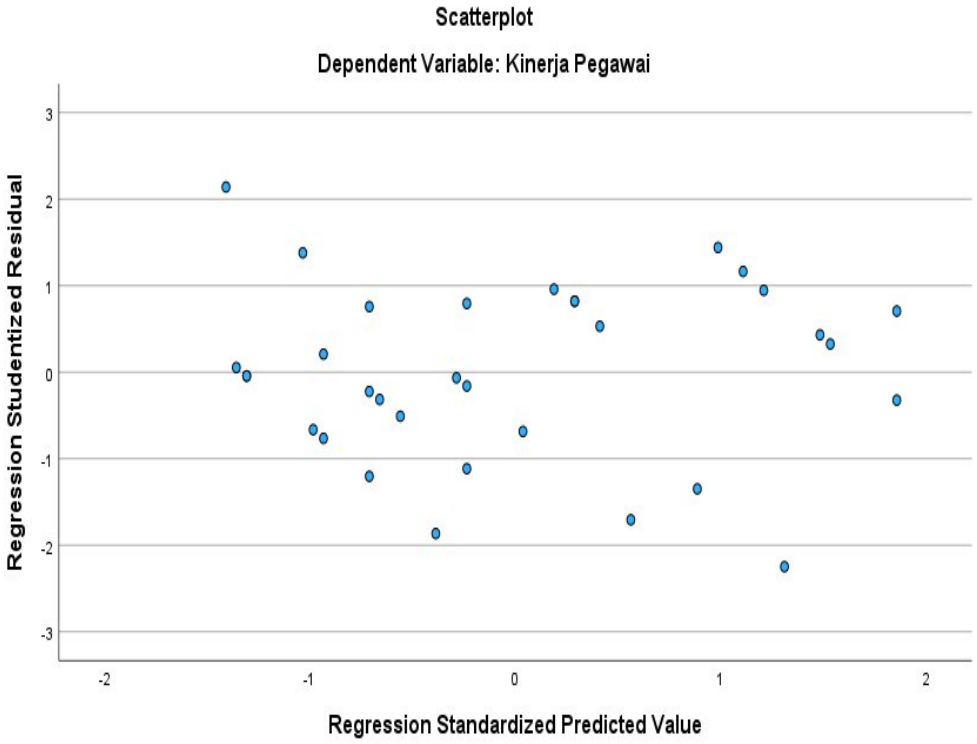
Coefficients[a]						
Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	1.055	1.143		.923	.364
	Gaya Kepemimpinan	.641	.114	.788	5.638	<,001
	Budaya Orgnaisasi	.100	.116	.121	.863	.395
a. Dependent Variable: Kinerja Pegawai						

7. UJI HETEROSKEDASITAS

DENGAN SPEARMAN'S RHO

Correlations					
			Gaya Kepemimpinan	Budaya Orgnaisasi	Unstandardized Residual
Spearman's rho	Gaya Kepemimpinan	Correlation Coefficient	1.000	.812**	.050
		Sig. (2-tailed)	.	<,001	.781
		N	33	33	33
	Budaya Orgnaisasi	Correlation Coefficient	.812**	1.000	.082
		Sig. (2-tailed)	<,001	.	.652
		N	33	33	33
	Unstandardized Residual	Correlation Coefficient	.050	.082	1.000
		Sig. (2-tailed)	.781	.652	.
		N	33	33	33
**. Correlation is significant at the 0.01 level (2-tailed).					

DENGAN METODE GRAFIK SCATTERPLOT



8. UJI T

Model Summary[b]				
Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.887[a]	.787	.772	1.06561
a. Predictors: (Constant), Budaya Orgnaisasi, Gaya Kepemimpinan				
b. Dependent Variable: Kinerja Pegawai				

9. Uji F

ANOVA[a]						
Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	125.571	2	62.785	55.293	<,001[b]
	Residual	34.065	30	1.136		
	Total	159.636	32			
a. Dependent Variable: Kinerja Pegawai						
b. Predictors: (Constant), Budaya Orgnaisasi, Gaya Kepemimpinan						

Coefficients[a]						
Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	1.055	1.143		.923	.364
	Gaya Kepemimpinan	.641	.114	.788	5.638	<,001
	Budaya Orgnaisasi	.100	.116	.121	.863	.395

a. Dependent Variable: Kinerja Pegawai

Tabel Uji F

α = 0,05	df1=(k-1)							
df2=(n-k-1)	1	2	3	4	5	6	7	8
1	161.448	199,500	215.707	224,583	230,162	233.986	236,768	238,883
2	18,513	19,000	19,164	19,247	19,296	19,330	19,353	19,371
3	10,128	9,552	9,277	9,117	9,013	8,941	8,887	8,845
4	7,709	6,944	6,591	6,388	6,256	6,163	6,094	6,041
5	6,608	5,786	5,409	5,192	5,050	4,950	4,876	4,818
6	5,987	5,143	4,757	4,534	4,387	4,284	4,207	4,147
7	5,591	4,737	4,347	4,120	3,972	3,866	3,787	3,726
8	5,318	4,459	4,066	3,838	3,687	3,581	3,500	3,438
9	5,117	4,256	3,863	3,633	3,482	3,374	3,293	3,230
10	4,965	4,103	3,708	3,478	3,326	3,217	3,135	3,072
11	4,844	3,982	3,587	3,357	3,204	3,095	3,012	2,948
12	4,747	3,885	3,490	3,259	3,106	2,996	2,913	2,849
13	4,667	3,806	3,411	3,179	3,025	2,915	2,832	2,767
14	4,600	3,739	3,344	3,112	2,958	2,848	2,764	2,699
15	4,543	3,682	3,287	3,056	2,901	2,790	2,707	2,641
16	4,494	3,634	3,239	3,007	2,852	2,741	2,657	2,591
17	4,451	3,592	3,197	2,965	2,810	2,699	2,614	2,548
18	4,414	3,555	3,160	2,928	2,773	2,661	2,577	2,510
19	4,381	3,522	3,127	2,895	2,740	2,628	2,544	2,477
20	4,351	3,493	3,098	2,866	2,711	2,599	2,514	2,447
21	4,325	3,467	3,072	2,840	2,685	2,573	2,488	2,420
22	4,301	3,443	3,049	2,817	2,661	2,549	2,464	2,397
23	4,279	3,422	3,028	2,796	2,640	2,528	2,442	2,375
24	4,260	3,403	3,009	2,776	2,621	2,508	2,423	2,355
25	4,242	3,385	2,991	2,759	2,603	2,490	2,405	2,337
26	4,225	3,369	2,975	2,743	2,587	2,474	2,388	2,321
27	4,210	3,354	2,960	2,728	2,572	2,459	2,373	2,305
28	4,196	3,340	2,947	2,714	2,558	2,445	2,359	2,291
29	4,183	3,328	2,934	2,701	2,545	2,432	2,346	2,278
30	4,171	3,316	2,922	2,690	2,534	2,421	2,334	2,266
31	4,160	3,305	2,911	2,679	2,523	2,409	2,323	2,255
32	4,149	3,295	2,901	2,668	2,512	2,399	2,313	2,244
33	4,139	3,285	2,892	2,659	2,503	2,389	2,303	2,235

34	4,130	3,276	2,883	2,650	2,494	2,380	2,294	2,225
35	4,121	3,267	2,874	2,641	2,485	2,372	2,285	2,217
36	4,113	3,259	2,866	2,634	2,477	2,364	2,277	2,209
37	4,105	3,252	2,859	2,626	2,470	2,356	2,270	2,201
38	4,098	3,245	2,852	2,619	2,463	2,349	2,262	2,194
39	4,091	3,238	2,845	2,612	2,456	2,342	2,255	2,187
40	4,085	3,232	2,839	2,606	2,449	2,336	2,249	2,180
41	4,079	3,226	2,833	2,600	2,443	2,330	2,243	2,174
42	4,073	3,220	2,827	2,594	2,438	2,324	2,237	2,168
43	4,067	3,214	2,822	2,589	2,432	2,318	2,232	2,163
44	4,062	3,209	2,816	2,584	2,427	2,313	2,226	2,157
45	4,057	3,204	2,812	2,579	2,422	2,308	2,221	2,152
46	4,052	3,200	2,807	2,574	2,417	2,304	2,216	2,147
47	4,047	3,195	2,802	2,570	2,413	2,299	2,212	2,143
48	4,043	3,191	2,798	2,565	2,409	2,295	2,207	2,138
49	4,038	3,187	2,794	2,561	2,404	2,290	2,203	2,134
50	4,034	3,183	2,790	2,557	2,400	2,286	2,199	2,130
51	4,030	3,179	2,786	2,553	2,397	2,283	2,195	2,126
52	4,027	3,175	2,783	2,550	2,393	2,279	2,192	2,122
53	4,023	3,172	2,779	2,546	2,389	2,275	2,188	2,119
54	4,020	3,168	2,776	2,543	2,386	2,272	2,185	2,115
55	4,016	3,165	2,773	2,540	2,383	2,269	2,181	2,112
56	4,013	3,162	2,769	2,537	2,380	2,266	2,178	2,109
57	4,010	3,159	2,766	2,534	2,377	2,263	2,175	2,106
58	4,007	3,156	2,764	2,531	2,374	2,260	2,172	2,103
59	4,004	3,153	2,761	2,528	2,371	2,257	2,169	2,100
60	4,001	3,150	2,758	2,525	2,368	2,254	2,167	2,097
61	3,998	3,148	2,755	2,523	2,366	2,251	2,164	2,094
62	3,996	3,145	2,753	2,520	2,363	2,249	2,161	2,092
63	3,993	3,143	2,751	2,518	2,361	2,246	2,159	2,089
64	3,991	3,140	2,748	2,515	2,358	2,244	2,156	2,087
65	3,989	3,138	2,746	2,513	2,356	2,242	2,154	2,084
66	3,986	3,136	2,744	2,511	2,354	2,239	2,152	2,082
67	3,984	3,134	2,742	2,509	2,352	2,237	2,150	2,080
68	3,982	3,132	2,740	2,507	2,350	2,235	2,148	2,078
69	3,980	3,130	2,737	2,505	2,348	2,233	2,145	2,076
70	3,978	3,128	2,736	2,503	2,346	2,231	2,143	2,074
71	3,976	3,126	2,734	2,501	2,344	2,229	2,142	2,072
72	3,974	3,124	2,732	2,499	2,342	2,227	2,140	2,070

73	3,972	3,122	2,730	2,497	2,340	2,226	2,138	2,068
74	3,970	3,120	2,728	2,495	2,338	2,224	2,136	2,066
75	3,968	3,119	2,727	2,494	2,337	2,222	2,134	2,064
76	3,967	3,117	2,725	2,492	2,335	2,220	2,133	2,063
77	3,965	3,115	2,723	2,490	2,333	2,219	2,131	2,061
78	3,963	3,114	2,722	2,489	2,332	2,217	2,129	2,059
79	3,962	3,112	2,720	2,487	2,330	2,216	2,128	2,058
80	3,960	3,111	2,719	2,486	2,329	2,214	2,126	2,056
81	3,959	3,109	2,717	2,484	2,327	2,213	2,125	2,055
82	3,957	3,108	2,716	2,483	2,326	2,211	2,123	2,053
83	3,956	3,107	2,715	2,482	2,324	2,210	2,122	2,052
84	3,955	3,105	2,713	2,480	2,323	2,209	2,121	2,051
85	3,953	3,104	2,712	2,479	2,322	2,207	2,119	2,049
86	3,952	3,103	2,711	2,478	2,321	2,206	2,118	2,048
87	3,951	3,101	2,709	2,476	2,319	2,205	2,117	2,047
88	3,949	3,100	2,708	2,475	2,318	2,203	2,115	2,045
89	3,948	3,099	2,707	2,474	2,317	2,202	2,114	2,044
90	3,947	3,098	2,706	2,473	2,316	2,201	2,113	2,043
91	3,946	3,097	2,705	2,472	2,315	2,200	2,112	2,042
92	3,945	3,095	2,704	2,471	2,313	2,199	2,111	2,041
93	3,943	3,094	2,703	2,470	2,312	2,198	2,110	2,040
94	3,942	3,093	2,701	2,469	2,311	2,197	2,109	2,038
95	3,941	3,092	2,700	2,467	2,310	2,196	2,108	2,037
96	3,940	3,091	2,699	2,466	2,309	2,195	2,106	2,036
97	3,939	3,090	2,698	2,465	2,308	2,194	2,105	2,035
98	3,938	3,089	2,697	2,465	2,307	2,193	2,104	2,034
99	3,937	3,088	2,696	2,464	2,306	2,192	2,103	2,033
100	3,936	3,087	2,696	2,463	2,305	2,191	2,103	2,032

Tabel Uji t

df=(n-k)	$\alpha = 0.05$	$\alpha = 0.025$
1	6,314	12,706
2	2,920	4,303
3	2,353	3,182
4	2,132	2,776
5	2,015	2,571
6	1,943	2,447
7	1,895	2,365
8	1,860	2,306
9	1,833	2,262

10	1,812	2,228
11	1,796	2,201
12	1,782	2,179
13	1,771	2,160
14	1,761	2,145
15	1,753	2,131
16	1,746	2,120
17	1,740	2,110
18	1,734	2,101
19	1,729	2,093
20	1,725	2,086
21	1,721	2,080
22	1,717	2,074
23	1,714	2,069
24	1,711	2,064
25	1,708	2,060
26	1,706	2,056
27	1,703	2,052
28	1,701	2,048
29	1,699	2,045
30	1,697	2,042
31	1,696	2,040
32	1,694	2,037
33	1,692	2,035
34	1,691	2,032
35	1,690	2,030
36	1,688	2,028
37	1,687	2,026
38	1,686	2,024
39	1,685	2,023
40	1,684	2,021
41	1,683	2,020
42	1,682	2,018
43	1,681	2,017
44	1,680	2,015
45	1,679	2,014
46	1,679	2,013
47	1,678	2,012
48	1,677	2,011
49	1,677	2,010
df=(n-k)	α = 0.05	α = 0.025
51	1,675	2,008
52	1,675	2,007
53	1,674	2,006
54	1,674	2,005

55	1,673	2,004
56	1,673	2,003
57	1,672	2,002
58	1,672	2,002
59	1,671	2,001
60	1,671	2,000
61	1,670	2,000
62	1,670	1,999
63	1,669	1,998
64	1,669	1,998
65	1,669	1,997
66	1,668	1,997
67	1,668	1,996
68	1,668	1,995
69	1,667	1,995
70	1,667	1,994
71	1,667	1,994
72	1,666	1,993
73	1,666	1,993
74	1,666	1,993
75	1,665	1,992
76	1,665	1,992
77	1,665	1,991
78	1,665	1,991
79	1,664	1,990
80	1,664	1,990
81	1,664	1,990
82	1,664	1,989
83	1,663	1,989
84	1,663	1,989
85	1,663	1,988
86	1,663	1,988
87	1,663	1,988
88	1,662	1,987
89	1,662	1,987
90	1,662	1,987
91	1,662	1,986
92	1,662	1,986
93	1,661	1,986
94	1,661	1,986
95	1,661	1,985
96	1,661	1,985
97	1,661	1,985
98	1,661	1,984
99	1,660	1,984