

LAMPIRAN

Lampiran 1. Surat Izin Penelitian

		KOTA BANDAR LAMPUNG PERUSAHAAN UMUM DAERAH AIR MINUM WAY RILAU Jl. Pangeran Emir M. Noer No. 11A Telp. (0721) 483855 Fax (0721) 484611 BANDAR LAMPUNG			
Nomor : KP/420/PERUMDA-AM/05/V/2025 Lamp : - Prihal : Pergetujuan izin Penelitian		Bandar Lampung, 19 Mei 2025 Kepada Yth : Dekan Fakultas Ekonomi Institut Informatika dan Bisnis (IIB) Darmajaya Di - <u>Bandar Lampung</u>			
Dengan Hormat,					
Menindaklanjuti surat Saudara Nomor : Penelitian.0002/DMJ/FEB/Dit.Adm.Akd/Reg/V.2025 Tanggal 09 Mei 2025 tentang Permohonan izin penelitian ke Perumda Air Minum Way Rilau maka dengan ini kami menyetujui dan menerima mahasiswa/i Saudara untuk izin penelitian ke Perumda Air Minum Way Rilau Kota Bandar Lampung. Nama mahasiswa/i yang akan melakukan izin penelitian sebagai berikut:					
No	Nama	PROGRAM STUDI	Waktu Penelitian		
1	DANDI SATRIA	SI-MANA,JEMEN	08 Mei s.d. 19 Juli 2025		
Agar menjadi perhatian, bahwa selama menjalankan izin penelitian ke Perumda harus mengikuti ketentuan-ketentuan yang berlaku di Perumda Air Minum Way Rilau Kota Bandar Lampung.					
Demikian disampaikan, atas kerjasamanya diucapkan terimakasih.					
Direksi Perumda Air Minum Way Rilau Kota Bandar Lampung Direktur Umum  Totony Sulistyono, S.E.					

LAMPIRAN 2. Kuesioner

KUESIONER PENELITIAN

PERAN DISPLIN KERJA DALAM MEMEDIASI PENGARUH GAYA KEPEMIMPINAN TERHADAP KINERJA KARYAWAN PADA PT PDAM WAY RILAU LAMPUNG

PENGANTAR

Saya dari Fakultas Ekonomi Dan Bisnis Dari Institut Informatika Dan Bisnis Darmajaya sedang menyusun penelitian tentang Displin Kerja, Gaya Kepemimpinan Dan Kinerja Karyawan PT PDAM Way Rilau Lampung

Demi tercapaian tujuan penelitian ini, maka penyusun mohon kesediaanya dan kesadaran Bapak/Ibu/Saudara/i. Untuk mengisi angket atau daftar pernyataan yang telah disediakan berikut sesuai dengan keadaan yang sebenarnya, karena dalam hal ini jawaban anda:

- Dijamin kerahasiaanya
- Tidak ada kaitannya dengan karier Bapak/Ibu/Saudara/i.
- Tidak berhubungan dengan Parpol (Partai Politik) manapun.
- Semata-mata hanya untuk ilmu pengetahuan.

Atas kesediaanya Bapak/Ibu/Saudara/i untuk meluangkan waktunya juga mengisi kuesioner ini, penyusunan mengucapkan Terima Kasih.

DATA RESPONDEN

Kepada Yth. Bapak/Ibu/Saudara/i untuk menjawab seluruh pernyataan yang ada dengan jujur dan sesuai dengan keadaan yang sebenarnya.

A. Identitas Responden

1. Nama :
2. Jenis Kelamin : ☐ Laki-laki ☐ Perempuan
3. Usia : ☐ 20-30 Tahun
☐ 31-40 Tahun
☐ 41-50 Tahun
☐ 51-60 Tahun
4. Lama Bekerja : ☐ 1-4 Tahun
☐ 5-7 Tahun
☐ >7 Tahun

B. Petunjuk Pengisian

1. Jawablah pertanyaan ini dengan jujur dan benar.
2. Bacalah terlebih dahulu pertanyaan dengan cermat sebelum anda memulai untuk menjawabnya.
3. Pilihlah salah satu jawaban yang tersedia dengan member tanda checklist ($\checkmark$) pada salah satu jawaban yang anda anggap paling benar.

Sangat Setuju (SS) : 5
Setuju (S) : 4
Kurang Setuju : 3
Tidak Setuju : 2
Sangat Tidak Setuju : 1

DAFTAR PERTANYAAN

DISLIPIN KERJA

No	Pertanyaan	JAWABAN									
		STS (1)		TS (2)		N (3)		S (4)		SS (5)	
		F	%	F	%	F	%	F	%	F	%
1	Saya tidak pernah meninggalkan pekerjaan tanpa izin										
2	Saya mematuhi semua peraturan kerja yang berlaku di perusahaan.										
3	Saya melaksanakan tugas yang diberikan sesuai dengan tanggung jawab saya.										
4	Saya hadir tepat waktu sesuai jadwal kerja yang ditentukan										
5	Saya menyelesaikan pekerjaan sesuai dengan waktu yang telah ditentukan										
6	Saya mengikuti instruksi atasan tanpa menunda-nunda.										
7	Saya tidak menggunakan waktu kerja untuk keperluan pribadi										
8	Saya tetap mematuhi aturan perusahaan meskipun tidak diawasi										
9	Saya selalu memprioritaskan pekerjaan utama daripada aktivitas lain selama jam kerja.										
10	Saya mematuhi penggunaan perlengkapan kerja sesuai dengan prosedur										
11	Saya mematuhi ketentuan jam istirahat yang telah ditetapkan										

DAFTAR PERTANYAAN

GAYA KEPEMIMPINAN

No	Pertanyaan	JAWABAN									
		STS (1)		TS (2)		N (3)		S (4)		SS (5)	
		F	%	F	%	F	%	F	%	F	%
1	Pemimpin saya memiliki visi yang jelas tentang arah masa depan organisasi										
2	Pemimpin saya mampu menginspirasi anggota tim melalui visi yang disampaikan.										
3	Pemimpin saya menjelaskan tujuan dan harapan kerja dengan rinci										
4	Pemimpin saya rutin memberikan umpan balik terhadap kinerja tim										
5	Pemimpin saya mampu mendengarkan dengan baik ketika anggota tim menyampaikan sesuatu										
6	Pemimpin saya terbuka terhadap masukan dan pendapat dari anggota tim.										
7	Pemimpin saya menyampaikan informasi dengan cara yang jelas dan mudah dimengerti										
8	Pemimpin saya mendorong tim untuk berpikir jangka panjang dan inovatif.										
9	Pemimpin saya konsisten dalam mewujudkan visi yang telah dirancang.										
10	Visi yang disampaikan pemimpin mudah dipahami oleh seluruh anggota tim.										

DAFTAR PERTANYAAN

GAYA KEPEMIMPINAN

No	Pertanyaan	JAWABAN									
		STS (1)		TS (2)		N (3)		S (4)		SS (5)	
		F	%	F	%	F	%	F	%	F	%
1	Saya memiliki kesempatan untuk mengembangkan keterampilan saya										
2	Saya merasa ada kesempatan untuk pertumbuhan karir di PDAM Way Rilau										
3	Saya mampu mengatur waktu dengan baik untuk menyelesaikan semua pekerjaan yang dibebankan										
4	Jadwal kerja yang ditetapkan oleh perusahaan sesuai dengan kebutuhan saya										
5	Saya merasa waktu kerja yang ditentukan cukup untuk menyelesaikan semua tugas dengan baik										
6	Perusahaan mendukung karyawan yang membutuhkan penyesuaian waktu kerja karena keadaan khusus										
7	Saya merasa nyaman bekerja dengan rekan rekan di tim saya										
8	Saya mampu mempertahankan semangat kerja yang tinggi dalam situasi yang sulit dan penuh tekanan										
9	Saya merasa yakin bahwa kinerja saya memenuhi atau melebihi harapan perusahaan										
10	Saya merasa pendapat saya dihargai oleh rekan kerja										
11	Saya merasa komunikasi antar departemen di perusahaan ini berjalan dengan lancar dan efektif										
12	Saya mempertimbangkan berbagai alternatif sebelum membuat Keputusan										

LAMPIRAN 3 DATA JAWABAN RESPONDEN

DISPLIN KERJA

NO	DK 1	DK 2	DK 3	DK 4	DK 5	DK 6	DK 7	DK 8	DK 9	DK 10	DK 11	Total
1	4	4	4	4	4	4	4	4	4	4	4	44
2	4	4	4	4	4	4	5	4	4	4	4	45
3	4	5	5	5	5	5	5	5	4	5	4	52
4	4	4	4	4	4	4	4	4	4	4	4	44
5	5	5	5	5	5	5	5	5	5	5	5	55
6	4	4	4	4	4	4	4	4	4	4	4	44
7	5	2	4	5	3	5	1	5	5	5	3	43
8	5	5	5	5	5	5	5	5	5	5	5	55
9	4	4	4	4	2	4	2	4	2	4	2	36
10	3	3	3	2	3	3	3	4	3	3	4	34
11	3	5	4	5	3	5	4	2	4	3	4	42
12	4	1	4	2	2	3	4	3	3	4	4	34
13	4	5	4	2	2	4	3	3	3	4	4	38
14	4	1	4	2	2	3	4	3	3	4	4	34
15	5	5	5	2	2	5	5	5	5	5	5	49
16	5	5	5	2	2	5	5	5	5	5	5	49
17	5	5	3	2	5	5	5	4	4	4	3	45
18	5	5	5	5	5	5	5	5	5	5	5	55
19	1	5	4	2	2	5	4	4	5	5	5	42
20	5	5	5	4	5	5	5	5	5	5	5	54
21	5	5	5	5	5	4	5	2	5	5	5	51
22	5	5	5	5	5	5	5	4	4	3	4	50
23	4	4	4	4	4	4	4	4	4	3	4	43
24	5	5	4	5	5	4	5	3	5	5	5	51
25	5	5	5	4	5	5	5	4	4	3	5	50
26	5	5	5	5	5	5	5	4	5	5	4	53
27	5	5	4	5	4	5	5	5	4	5	5	52
28	4	4	5	5	3	4	5	5	5	5	5	50
29	3	3	4	5	3	4	4	5	5	5	4	45
30	4	5	5	5	5	5	5	5	5	5	4	53
31	5	4	5	5	3	2	4	4	5	4	5	46
32	5	5	5	4	5	5	5	5	4	5	5	53
33	5	5	5	5	4	4	5	5	4	5	5	52
34	4	4	5	4	4	5	5	4	5	5	5	50
35	5	4	5	5	4	5	5	5	4	4	5	51
36	5	5	5	4	3	5	4	5	5	5	5	51
37	5	5	5	5	5	5	3	5	5	5	5	53
38	5	5	5	5	5	5	5	4	5	5	5	54
39	5	5	5	5	3	5	3	5	5	5	5	51
40	5	5	4	5	4	5	5	5	5	5	3	51

GAYA KEPEMIMPINAN

NO	GK 01	GK 02	GK 03	GK 04	GK 05	GK 06	GK 07	GK 08	GK 09	GK 10	Total
1	4	4	4	4	4	3	3	3	4	4	37
2	4	4	4	4	4	4	4	4	4	4	40
3	4	4	4	4	4	4	4	4	4	4	40
4	4	4	4	4	4	3	4	4	4	4	39
5	5	4	5	5	5	5	5	5	5	5	49
6	4	4	4	4	4	4	4	4	4	4	40
7	2	5	5	3	5	1	5	2	5	3	36
8	5	5	5	5	3	3	5	3	5	5	44
9	2	2	4	2	4	4	4	4	2	4	32
10	3	4	4	3	4	4	3	4	4	4	37
11	5	5	5	5	5	3	2	5	5	5	45
12	5	5	5	4	2	2	5	4	4	4	40
13	4	3	4	3	2	2	4	4	4	4	34
14	5	5	5	4	4	2	5	4	4	4	42
15	5	5	5	5	2	2	5	5	5	5	44
16	5	5	5	5	5	2	5	5	5	5	47
17	5	5	4	4	4	4	5	4	4	5	44
18	5	5	5	5	5	5	5	5	5	5	50
19	5	5	5	5	3	2	5	5	5	5	45
20	4	4	5	5	5	4	4	5	4	4	44
21	5	5	5	5	3	2	5	5	5	5	45
22	4	4	4	3	3	4	4	5	5	5	41
23	4	5	5	5	3	5	5	5	4	5	46
24	5	5	4	5	5	5	5	4	5	5	48
25	5	5	4	5	4	5	5	3	5	5	46
26	5	5	5	5	5	4	5	4	5	4	47
27	4	5	4	5	5	3	5	5	5	5	46
28	5	5	5	5	5	5	4	4	5	3	46
29	5	5	5	3	5	5	4	5	5	5	47
30	5	5	5	5	5	5	5	4	4	5	48
31	5	3	4	4	5	4	5	5	5	5	45
32	5	5	5	5	4	5	5	5	5	5	49
33	5	4	5	5	5	4	5	5	4	5	47
34	5	4	5	5	5	4	4	5	4	4	45
35	5	4	5	5	5	5	5	4	5	5	48
36	5	4	5	5	5	5	5	5	5	5	49
37	5	5	5	5	5	5	5	5	3	5	48
38	5	3	5	3	5	5	3	5	5	3	42
39	5	5	5	5	5	3	5	5	5	5	48
40	5	4	4	5	5	5	5	5	5	5	48

KINERJA KARYAWAN

NO	KK 01	KK 02	KK 03	KK 04	KK 05	KK 06	KK 07	KK 08	KK 09	KK 10	KK 11	KK 12	Total
1	4	4	4	4	4	4	4	3	3	3	4	4	45
2	4	4	4	4	4	4	4	4	4	4	4	4	48
3	3	3	3	3	4	4	4	4	5	4	4	4	45
4	4	5	5	5	5	5	5	5	5	5	5	5	59
5	5	5	5	5	5	5	5	5	5	5	5	5	60
6	3	4	4	4	4	4	4	4	3	4	4	4	46
7	2	5	5	5	2	5	3	4	2	4	5	3	45
8	5	5	3	5	5	5	5	3	5	3	5	5	54
9	3	4	4	2	4	4	4	3	4	4	4	4	44
10	4	4	4	4	3	4	5	4	4	4	4	4	48
11	5	5	5	5	5	5	5	5	5	3	3	4	55
12	4	4	4	5	5	4	4	4	5	4	5	5	53
13	3	4	4	4	4	3	4	4	3	4	3	4	44
14	4	4	4	4	4	4	4	4	4	4	4	4	48
15	5	5	5	5	5	5	5	5	5	5	5	5	60
16	5	5	5	5	5	5	5	5	5	5	5	5	60
17	4	4	4	4	4	4	4	4	4	4	5	5	50
18	5	5	5	5	5	5	5	5	5	5	5	5	60
19	5	5	5	5	5	5	5	5	5	5	5	5	60
20	5	5	4	4	5	4	5	4	4	4	4	4	52
21	5	5	4	3	5	5	5	4	5	5	5	5	56
22	5	5	5	5	5	5	5	5	5	5	5	5	60
23	5	5	5	5	5	5	5	5	5	5	5	5	60
24	5	5	5	5	5	5	5	5	5	5	5	5	60
25	4	4	5	5	5	5	5	3	3	4	5	5	53
26	5	5	5	5	5	4	5	5	5	4	5	5	58
27	5	5	5	5	4	5	5	5	4	5	5	5	58
28	4	3	3	4	4	5	4	5	5	5	5	5	52
29	5	5	5	5	5	5	5	5	5	5	5	5	60
30	5	5	5	5	5	5	4	5	5	5	4	4	57
31	5	5	5	5	5	5	5	5	5	5	5	5	60
32	5	5	5	3	4	5	5	5	5	4	5	5	56
33	5	4	5	4	5	5	4	5	5	4	5	5	56
34	5	5	4	5	5	4	5	4	5	4	5	5	56
35	5	4	5	5	5	5	5	5	5	5	5	5	59
36	5	5	5	3	5	3	5	5	5	5	3	5	54
37	5	5	5	5	5	5	3	5	5	3	5	3	54
38	5	3	5	5	5	3	5	5	3	3	5	5	52
39	3	5	5	5	5	5	3	5	5	3	3	5	52
40	5	5	5	5	5	3	5	5	5	5	3	5	56

LAMPIRAN 4 KARAKTERISTIK RESPONDEN

Jeniskelamin

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	laki laki	28	70,0	70,0	70,0
	perempuan	12	30,0	30,0	100,0
	Total	40	100,0	100,0	

MasaKerja

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1-4 Tahun	20	48,8	50,0	50,0
	5-7 Tahun	9	22,0	22,5	72,5
	>7 tahun	11	26,8	27,5	100,0
	Total	40	97,6	100,0	
Missing	System	1	2,4		
Total		41	100,0		

Umur

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	20-30 Tahun	20	48,8	50,0	50,0
	31-40 Tahun	13	31,7	32,5	82,5
	41-50 Tahun	5	12,2	12,5	95,0
	51-60 Tahun	2	4,9	5,0	100,0
	Total	40	97,6	100,0	
Missing	System	1	2,4		
Total		41	100,0		

Pendidikan

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	SMA/SMK	24	58,5	60,0	60,0
	S1	16	39,0	40,0	100,0
	Total	40	97,6	100,0	
Missing	System	1	2,4		
Total		41	100,0		

LAMPIRAN 5 JAWABAN RESPONDEN

DISPLIN KERJA

DK01

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	STS	1	2,5	2,5	2,5
	N	3	7,5	7,5	10,0
	S	13	32,5	32,5	42,5
	SS	23	57,5	57,5	100,0
	Total	40	100,0	100,0	

DK02

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	STS	2	5,0	5,0	5,0
	TS	1	2,5	2,5	7,5
	N	2	5,0	5,0	12,5
	S	10	25,0	25,0	37,5
	SS	25	62,5	62,5	100,0
	Total	40	100,0	100,0	

DK03

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	N	2	5,0	5,0	5,0
	S	16	40,0	40,0	45,0
	SS	22	55,0	55,0	100,0
	Total	40	100,0	100,0	

DK4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	8	20,0	20,0	20,0
	S	11	27,5	27,5	47,5
	SS	21	52,5	52,5	100,0
	Total	40	100,0	100,0	

DK05

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	7	17,5	17,5	17,5
	N	8	20,0	20,0	37,5
	S	10	25,0	25,0	62,5
	SS	15	37,5	37,5	100,0
	Total	40	100,0	100,0	

DK06

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	1	2,5	2,5	2,5
	N	3	7,5	7,5	10,0
	SS	12	30,0	30,0	40,0
	SS	24	60,0	60,0	100,0
	Total	40	100,0	100,0	

DK07

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	STS	1	2,5	2,5	2,5
	TS	1	2,5	2,5	5,0
	N	4	10,0	10,0	15,0
	S	11	27,5	27,5	42,5
	SS	23	57,5	57,5	100,0
	Total	40	100,0	100,0	

DK08

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	2	5,0	5,0	5,0
	N	4	10,0	10,0	15,0
	S	15	37,5	37,5	52,5
	SS	19	47,5	47,5	100,0
	Total	40	100,0	100,0	

DK09

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	1	2,5	2,5	2,5
	N	4	10,0	10,0	12,5
	SS	14	35,0	35,0	47,5
	SS	21	52,5	52,5	100,0
	Total	40	100,0	100,0	

DK10

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	N	5	12,5	12,5	12,5
	S	11	27,5	27,5	40,0
	SS	24	60,0	60,0	100,0
	Total	40	100,0	100,0	

DK11

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	1	2,5	2,5	2,5
	N	3	7,5	7,5	10,0
	S	15	37,5	37,5	47,5
	SS	21	52,5	52,5	100,0
	Total	40	100,0	100,0	

GAYA KEPEMIMPINAN**GK01**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	2	5,0	5,0	5,0
	N	1	2,5	2,5	7,5
	S	10	25,0	25,0	32,5
	SS	27	67,5	67,5	100,0
	Total	40	100,0	100,0	

GK02

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	STS	1	2,5	2,5	2,5
	TS	1	2,5	2,5	5,0
	N	3	7,5	7,5	12,5
	S	13	32,5	32,5	45,0
	SS	22	55,0	55,0	100,0
	Total	40	100,0	100,0	

GK03

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	N	2	5,0	5,0	5,0
	S	13	32,5	32,5	37,5
	SS	25	62,5	62,5	100,0
	Total	40	100,0	100,0	

GK04

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	1	2,5	2,5	2,5
	N	6	15,0	15,0	17,5
	S	9	22,5	22,5	40,0
	SS	24	60,0	60,0	100,0
	Total	40	100,0	100,0	

GK05

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	STS	1	2,5	2,5	2,5
	TS	5	12,5	12,5	15,0
	N	4	10,0	10,0	25,0
	S	10	25,0	25,0	50,0
	SS	20	50,0	50,0	100,0
	Total	40	100,0	100,0	

GK06

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	STS	1	2,5	2,5	2,5
	TS	7	17,5	17,5	20,0
	N	6	15,0	15,0	35,0
	SS	12	30,0	30,0	65,0
	SS	14	35,0	35,0	100,0
	Total	40	100,0	100,0	

GK07

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	1	2,5	2,5	2,5
	N	3	7,5	7,5	10,0
	S	11	27,5	27,5	37,5
	SS	25	62,5	62,5	100,0
	Total	40	100,0	100,0	

GK08

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	1	2,5	2,5	2,5
	N	3	7,5	7,5	10,0
	S	15	37,5	37,5	47,5
	SS	21	52,5	52,5	100,0
	Total	40	100,0	100,0	

GK09

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	1	2,5	2,5	2,5
	N	1	2,5	2,5	5,0
	SS	15	37,5	37,5	42,5
	SS	23	57,5	57,5	100,0
	Total	40	100,0	100,0	

GK10

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	N	3	7,5	7,5	7,5
	S	13	32,5	32,5	40,0
	SS	24	60,0	60,0	100,0
	Total	40	100,0	100,0	

KINERJA KARYAWAN**KK01**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	1	2,5	2,5	2,5
	N	5	12,5	12,5	15,0
	S	9	22,5	22,5	37,5
	SS	25	62,5	62,5	100,0
	Total	40	100,0	100,0	

KK02

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	N	3	7,5	7,5	7,5
	S	12	30,0	30,0	37,5
	SS	25	62,5	62,5	100,0
	Total	40	100,0	100,0	

KK03

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	N	3	7,5	7,5	7,5
	S	12	30,0	30,0	37,5
	SS	25	62,5	62,5	100,0
	Total	40	100,0	100,0	

KK04

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	1	2,5	2,5	2,5
	N	4	10,0	10,0	12,5
	S	10	25,0	25,0	37,5
	SS	25	62,5	62,5	100,0
	Total	40	100,0	100,0	

KK05

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	1	2,5	2,5	2,5
	N	1	2,5	2,5	5,0
	S	11	27,5	27,5	32,5
	SS	27	67,5	67,5	100,0
	Total	40	100,0	100,0	

KK06

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	N	4	10,0	10,0	10,0
	SS	12	30,0	30,0	40,0
	SS	24	60,0	60,0	100,0
	Total	40	100,0	100,0	

KK07

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	N	3	7,5	7,5	7,5
	S	12	30,0	30,0	37,5
	SS	25	62,5	62,5	100,0
	Total	40	100,0	100,0	

KK08

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	N	4	10,0	10,0	10,0
	S	12	30,0	30,0	40,0
	SS	24	60,0	60,0	100,0
	Total	40	100,0	100,0	

KK09

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	TS	1	2,5	2,5	2,5
	N	5	12,5	12,5	15,0
	SS	7	17,5	17,5	32,5
	SS	27	67,5	67,5	100,0
	Total	40	100,0	100,0	

KK10

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	N	6	15,0	15,0	15,0
	S	16	40,0	40,0	55,0
	SS	18	45,0	45,0	100,0
	Total	40	100,0	100,0	

KK11

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	STS	1	2,5	2,5	2,5
	N	4	10,0	10,0	12,5
	S	9	22,5	22,5	35,0
	SS	26	65,0	65,0	100,0
	Total	40	100,0	100,0	

LAMPIRAN 6 PERSYARATAN INSTRUMEN UJI VALIDITAS DISPLIN KERJA

		Correlations											
		DK01	DK02	DK03	DK04	DK05	DK06	DK07	DK08	DK09	DK10	DK11	Total
DK01	Pearson Correlation	1	,277	,482**	,368*	,457**	,240	,258	,299	,260	,252	,212	,575**
	Sig. (2-tailed)		,083	,002	,021	,003	,136	,108	,061	,105	,117	,188	,000
	N	40	40	40	39	40	40	40	40	40	40	40	40
DK02	Pearson Correlation	,277	1	,426**	,331*	,487**	,611**	,455**	,226	,420**	,268	,359*	,699**
	Sig. (2-tailed)	,083		,006	,047	,001	,000	,003	,161	,007	,095	,023	,000
	N	40	40	40	39	40	40	40	40	40	40	40	40
DK03	Pearson Correlation	,482**	,426**	1	,468**	,322*	,371*	,406**	,379*	,525**	,448**	,635**	,729**
	Sig. (2-tailed)	,002	,006		,003	,043	,019	,009	,016	,001	,004	,000	,000
	N	40	40	40	39	40	40	40	40	40	40	40	40
DK04	Pearson Correlation	,368*	,321*	,468**	1	,587**	,258	,145	,256	,438**	,271	,152	,643**
	Sig. (2-tailed)	,021	,047	,003		,000	,113	,378	,115	,005	,096	,355	,000
	N	39	39	39	39	39	39	39	39	39	39	39	39
DK05	Pearson Correlation	,457**	,487**	,322*	,587**	1	,403**	,513**	,159	,341*	,137	,207	,723**
	Sig. (2-tailed)	,003	,001	,043	,000		,010	,001	,328	,031	,399	,199	,000
	N	40	40	40	39	40	40	40	40	40	40	40	40
DK06	Pearson Correlation	,240	,611**	,371*	,258	,403**	1	,265	,435**	,436**	,381*	,156	,629**
	Sig. (2-tailed)	,136	,000	,019	,113	,010		,099	,005	,005	,015	,336	,000
	N	40	40	40	39	40	40	40	40	40	40	40	40
DK07	Pearson Correlation	,258	,455**	,406**	,145	,513**	,265	1	,101	,340*	,202	,487**	,611**
	Sig. (2-tailed)	,108	,003	,009	,378	,001	,099		,537	,032	,211	,001	,000
	N	40	40	40	39	40	40	40	40	40	40	40	40
DK08	Pearson Correlation	,299	,226	,379*	,256	,159	,435**	,101	1	,386*	,498**	,187	,516**
	Sig. (2-tailed)	,061	,161	,016	,115	,328	,005	,537		,014	,001	,248	,001
	N	40	40	40	39	40	40	40	40	40	40	40	40
DK09	Pearson Correlation	,260	,420**	,525**	,438**	,341*	,436**	,340*	,386*	1	,642**	,534**	,719**
	Sig. (2-tailed)	,105	,007	,001	,005	,031	,005	,032	,014		,000	,000	,000
	N	40	40	40	39	40	40	40	40	40	40	40	40
DK10	Pearson Correlation	,252	,268	,448**	,271	,137	,381*	,202	,498**	,642**	1	,356*	,578**
	Sig. (2-tailed)	,117	,095	,004	,096	,399	,015	,211	,001	,000		,024	,000
	N	40	40	40	39	40	40	40	40	40	40	40	40
DK11	Pearson Correlation	,212	,359*	,633**	,152	,207	,156	,487**	,187	,534**	,356*	1	,559**
	Sig. (2-tailed)	,188	,023	,000	,355	,199	,336	,001	,248	,000	,024		,000
	N	40	40	40	39	40	40	40	40	40	40	40	40
Total	Pearson Correlation	,575**	,699**	,729**	,643**	,723**	,629**	,611**	,519**	,719**	,578**	,559**	1
	Sig. (2-tailed)	,000	,000	,000	,000	,000	,000	,000	,001	,000	,000	,000	
	N	40	40	40	39	40	40	40	40	40	40	40	40

** Correlation is significant at the 0.01 level (2-tailed).

* Correlation is significant at the 0.05 level (2-tailed).

GAYA KEPEMIMPINAN

		Correlations										
		GK01	GK02	GK03	GK04	GK05	GK06	GK07	GK08	GK09	GK10	TOTAL
GK01	Pearson Correlation	1	,423**	,418**	,670**	,120	,247	,305	,449**	,482**	,484**	,779**
	Sig. (2-tailed)		,007	,007	,000	,460	,125	,055	,004	,002	,002	,000
	N	40	40	40	40	40	40	40	40	40	40	40
GK02	Pearson Correlation	,423**	1	,446**	,579**	-,009	-,150	,388*	-,037	,429**	,326*	,530**
	Sig. (2-tailed)	,007		,004	,000	,956	,357	,013	,821	,006	,040	,000
	N	40	40	40	40	40	40	40	40	40	40	40
GK03	Pearson Correlation	,418**	,446**	1	,435**	,151	-,061	,244	,281	,269	,071	,495**
	Sig. (2-tailed)	,007	,004		,005	,353	,710	,130	,079	,093	,661	,001
	N	40	40	40	40	40	40	40	40	40	40	40
GK04	Pearson Correlation	,670**	,579**	,435**	1	,224	,169	,446**	,311	,404**	,505**	,805**
	Sig. (2-tailed)	,000	,000	,005		,165	,296	,004	,051	,010	,001	,000
	N	40	40	40	40	40	40	40	40	40	40	40
GK05	Pearson Correlation	,120	-,009	,151	,224	1	,481**	-,036	,144	,158	-,010	,461**
	Sig. (2-tailed)	,460	,956	,353	,165		,002	,826	,374	,329	,949	,003
	N	40	40	40	40	40	40	40	40	40	40	40
GK06	Pearson Correlation	,247	-,150	-,061	,169	,481**	1	-,014	,250	-,016	,193	,477**
	Sig. (2-tailed)	,125	,357	,710	,296	,002		,930	,120	,922	,232	,002
	N	40	40	40	40	40	40	40	40	40	40	40
GK07	Pearson Correlation	,305	,388*	,244	,446**	-,036	-,014	1	,046	,201	,453**	,490**
	Sig. (2-tailed)	,055	,013	,130	,004	,826	,930		,779	,214	,003	,001
	N	40	40	40	40	40	40	40	40	40	40	40
GK08	Pearson Correlation	,449**	-,037	,281	,311	,144	,250	,046	1	,152	,463**	,524**
	Sig. (2-tailed)	,004	,821	,079	,051	,374	,120	,779		,349	,003	,001
	N	40	40	40	40	40	40	40	40	40	40	40
GK09	Pearson Correlation	,482**	,429**	,269	,404**	,158	-,016	,201	,152	1	,265	,542**
	Sig. (2-tailed)	,002	,006	,093	,010	,329	,922	,214	,349		,098	,000
	N	40	40	40	40	40	40	40	40	40	40	40
GK10	Pearson Correlation	,484**	,326*	,071	,505**	-,010	,193	,453**	,463**	,265	1	,629**
	Sig. (2-tailed)	,002	,040	,661	,001	,949	,232	,003	,003	,098		,000
	N	40	40	40	40	40	40	40	40	40	40	40
TOTAL	Pearson Correlation	,779**	,530**	,495**	,805**	,461**	,477**	,490**	,524**	,542**	,629**	1
	Sig. (2-tailed)	,000	,000	,001	,000	,003	,002	,001	,001	,000	,000	
	N	40	40	40	40	40	40	40	40	40	40	40

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

KINERJA KARYAWAN

		Correlations												
		KK01	KK02	KK03	KK04	KK05	KK06	KK07	KK08	KK09	KK10	KK11	KK12	Total
KK01	Pearson Correlation	1	.448**	.399*	.339*	.712**	.232	.695**	.509**	.617**	.331*	.231	.524**	.801**
	Sig. (2-tailed)		.004	.011	.032	.000	.150	.000	.001	.000	.037	.151	.001	.000
	N	40	40	40	40	40	40	40	40	40	40	40	40	40
KK02	Pearson Correlation	.448**	1	.562**	.381*	.347*	.414**	.308	.355*	.393*	.300	.025	.154	.608**
	Sig. (2-tailed)	.004		.000	.014	.028	.008	.053	.025	.012	.060	.877	.342	.000
	N	40	40	40	40	40	40	40	40	40	40	40	40	40
KK03	Pearson Correlation	.399*	.562**	1	.486**	.347*	.296	.245	.650**	.148	.300	.071	.223	.608**
	Sig. (2-tailed)	.011	.000		.001	.028	.064	.127	.000	.364	.060	.663	.167	.000
	N	40	40	40	40	40	40	40	40	40	40	40	40	40
KK04	Pearson Correlation	.339*	.381*	.486**	1	.370*	.351*	.182	.409**	.140	.104	.372*	.230	.588**
	Sig. (2-tailed)	.032	.014	.001		.019	.022	.261	.009	.388	.523	.018	.153	.000
	N	40	40	40	40	40	40	40	40	40	40	40	40	40
KK05	Pearson Correlation	.712**	.347*	.347*	.370*	1	.169	.466**	.393*	.654**	.201	.070	.587**	.698**
	Sig. (2-tailed)	.000	.028	.028	.019		.298	.002	.012	.000	.215	.669	.000	.000
	N	40	40	40	40	40	40	40	40	40	40	40	40	40
KK06	Pearson Correlation	.232	.414**	.296	.381*	.169	1	.859	.278	.370*	.261	.581**	.161	.586**
	Sig. (2-tailed)	.150	.008	.064	.022	.298		.717	.083	.019	.104	.000	.321	.000
	N	40	40	40	40	40	40	40	40	40	40	40	40	40
KK07	Pearson Correlation	.695**	.308	.245	.182	.466**	.059	1	.236	.344*	.466**	.163	.634**	.623**
	Sig. (2-tailed)	.000	.053	.127	.261	.002	.717		.142	.030	.002	.316	.000	.000
	N	40	40	40	40	40	40	40	40	40	40	40	40	40
KK08	Pearson Correlation	.509**	.355*	.650**	.409**	.393*	.278	.236	1	.555**	.470**	.065	.354*	.692**
	Sig. (2-tailed)	.001	.025	.000	.009	.012	.083	.142		.000	.002	.692	.025	.000
	N	40	40	40	40	40	40	40	40	40	40	40	40	40
KK09	Pearson Correlation	.617**	.393*	.148	.140	.654**	.370*	.344*	.555**	1	.391*	.090	.509**	.693**
	Sig. (2-tailed)	.000	.012	.364	.388	.000	.019	.030	.000		.013	.583	.001	.000
	N	40	40	40	40	40	40	40	40	40	40	40	40	40
KK10	Pearson Correlation	.331*	.300	.300	.104	.201	.261	.466**	.470**	.391*	1	.174	.454**	.582**
	Sig. (2-tailed)	.037	.060	.060	.523	.215	.104	.002	.002	.013		.283	.003	.000
	N	40	40	40	40	40	40	40	40	40	40	40	40	40
KK11	Pearson Correlation	.231	.025	.071	.372*	.070	.581**	.163	.065	.090	.174	1	.256	.439**
	Sig. (2-tailed)	.151	.877	.663	.018	.669	.000	.316	.692	.583	.283		.111	.005
	N	40	40	40	40	40	40	40	40	40	40	40	40	40
KK12	Pearson Correlation	.524**	.154	.223	.230	.587**	.161	.634**	.354*	.509**	.454**	.256	1	.661**
	Sig. (2-tailed)	.001	.342	.167	.153	.000	.321	.000	.025	.001	.003	.111		.000
	N	40	40	40	40	40	40	40	40	40	40	40	40	40
Total	Pearson Correlation	.801**	.608**	.608**	.588**	.698**	.586**	.623**	.692**	.693**	.582**	.439**	.661**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.005	.000	
	N	40	40	40	40	40	40	40	40	40	40	40	40	40

** Correlation is significant at the 0.01 level (2-tailed).

* Correlation is significant at the 0.05 level (2-tailed).

LAMPIRAN 6 PERSYARATAN INSTRUMEN

UJI REABILITAS

DISPLIN KERJA

Reliability Statistics

Cronbach's Alpha	N of Items
,615	10

GAYA KEPEMIMPINAN

Reliability Statistics

Cronbach's Alpha	N of Items
,839	10

KINERJA KARYAWAN

Reliability Statistics

Cronbach's Alpha	N of Items
,857	12

LAMPIRAN 7 UJI ASUMSI KLASIK UJI NORMALITAS

One-Sample Kolmogorov-Smirnov Test

		Unstandardized Residual
N		40
Normal Parameters ^{a,b}	Mean	,0000000
	Std. Deviation	3,80985619
Most Extreme Differences	Absolute	,085
	Positive	,085
	Negative	-,058
Test Statistic		,085
Asymp. Sig. (2-tailed)		,200 ^{c,d}

- a. Test distribution is Normal.
b. Calculated from data.
c. Lilliefors Significance Correction.
d. This is a lower bound of the true significance.

UJI LINEARITAS

ANOVA Table

			Sum of Squares	df	Mean Square	F	Sig.
KINERJA KARYAWAN * GAYA KEPEMIMPINAN	Between Groups	(Combined)	870,925	14	62,209	6,235	,000
		Linearity	601,663	1	601,663	60,299	,000
		Deviation from Linearity	269,262	13	20,712	2,076	,057
	Within Groups		249,450	25	9,978		
	Total		1120,375	39			

ANOVA Table

			Sum of Squares	df	Mean Square	F	Sig.
KINERJA KARYAWAN * DISPLIN KERJA	Between Groups	(Combined)	559,708	14	39,979	1,783	,101
		Linearity	228,740	1	228,740	10,199	,004
		Deviation from Linearity	330,969	13	25,459	1,135	,378
	Within Groups		560,667	25	22,427		
	Total		1120,375	39			

UJI MULTIKOLINEARITAS

Coefficients^a

		Collinearity Statistics	
Model		Tolerance	VIF
1	DISPLIN KERJA	,507	1,974
	GAYA KEPEMIMPINAN	,507	1,974

a. Dependent Variable: KINERJA KARYAWAN

LAMPIRAN 8 UJI ANALISIS DATA

REGRESI LINEAR BERGANDA

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	15,936	5,966		2,671	,011
	DISPLIN KERJA	-,082	,134	-,094	-,616	,542
	GAYA KEPEMIMPINAN	,958	,184	,797	5,220	,000

a. Dependent Variable: KINERJA KARYAWAN

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	,736 ^a	,542	,517	3,72518

a. Predictors: (Constant), GAYA KEPEMIMPINAN, DISPLIN KERJA

UJI SOBEL TEST

OUTPUT REGRESI

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	6,239	7,746		,805	,426
	GAYA KEPEMIMPINAN	,941	,175	,657	5,366	,000

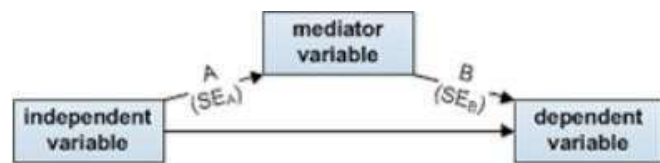
a. Dependent Variable: DISPLIN KERJA

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	15,936	5,966		2,671	,011
	DISPLIN KERJA	-,082	,134	-,094	-,616	,542
	GAYA KEPEMIMPINAN	,958	,184	,797	5,220	,000

a. Dependent Variable: KINERJA KARYAWAN

HASIL SOBEL TEST



Sebuah: 0.941 ?

B: 0.958 ?

SE_{Sebuah}: 0.162 ?

SE_B: 0.184 ?

Hitung!

Statistik tes Sobel: 3.87702376

Probabilitas satu ekor: 0.00005287

Probabilitas berekor dua: 0.00010574

LAMPIRAN 9 HASIL PENGUJIAN HIPOTESIS

UJI T

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	15,936	5,966		2,671	,011
	DISPLIN KERJA	-,082	,134	-,094	-,616	,542
	GAYA KEPEMIMPINAN	,958	,184	,797	5,220	,000

a. Dependent Variable: KINERJA KARYAWAN

UJI F

ANOVA^a

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	606,926	2	303,463	21,868	,000 ^b
	Residual	513,449	37	13,877		
	Total	1120,375	39			

a. Dependent Variable: KINERJA KARYAWAN

b. Predictors: (Constant), GAYA KEPEMIMPINAN, DISPLIN KERJA

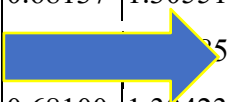
LAMPIRAN r TABEL

df = (N-2)	Tingkat signifikansi untuk uji satu arah				
	0.05	0.025	0.01	0.005	0.0005
	Tingkat signifikansi untuk uji dua arah				
	0.1	0.05	0.02	0.01	0.001
1	0.9877	0.9969	0.9995	0.9999	1.0000
2	0.9000	0.9500	0.9800	0.9900	0.9990
3	0.8054	0.8783	0.9343	0.9587	0.9911
4	0.7293	0.8114	0.8822	0.9172	0.9741
5	0.6694	0.7545	0.8329	0.8745	0.9509
6	0.6215	0.7067	0.7887	0.8343	0.9249
7	0.5822	0.6664	0.7498	0.7977	0.8983
8	0.5494	0.6319	0.7155	0.7646	0.8721
9	0.5214	0.6021	0.6851	0.7348	0.8470
10	0.4973	0.5760	0.6581	0.7079	0.8233
11	0.4762	0.5529	0.6339	0.6835	0.8010
12	0.4575	0.5324	0.6120	0.6614	0.7800
13	0.4409	0.5140	0.5923	0.6411	0.7604
14	0.4259	0.4973	0.5742	0.6226	0.7419
15	0.4124	0.4821	0.5577	0.6055	0.7247
16	0.4000	0.4683	0.5425	0.5897	0.7084
17	0.3887	0.4555	0.5285	0.5751	0.6932
18	0.3783	0.4438	0.5155	0.5614	0.6788
19	0.3687	0.4329	0.5034	0.5487	0.6652
20	0.3598	0.4227	0.4921	0.5368	0.6524
21	0.3515	0.4132	0.4815	0.5256	0.6402
22	0.3438	0.4044	0.4716	0.5151	0.6287
23	0.3365	0.3961	0.4622	0.5052	0.6178
24	0.3297	0.3882	0.4534	0.4958	0.6074
25	0.3233	0.3809	0.4451	0.4869	0.5974
26	0.3172	0.3739	0.4372	0.4785	0.5880
27	0.3115	0.3673	0.4297	0.4705	0.5790
28	0.3061	0.3610	0.4226	0.4629	0.5703
29	0.3009	0.3550	0.4158	0.4556	0.5620
30	0.2960	0.3494	0.4093	0.4487	0.5541
31	0.2913	0.3440	0.4032	0.4421	0.5465
32	0.2869	0.3388	0.3972	0.4357	0.5392
33	0.2826	0.3338	0.3916	0.4296	0.5322
34	0.2785	0.3291	0.3862	0.4238	0.5254

35	0.2746	0.3246	0.3810	0.4182	0.5189
36	0.2709	0.3202	0.3760	0.4128	0.5126
37	0.2673	0.3160	0.3712	0.4076	0.5066
38		0.3120	0.3665	0.4026	0.5007
39	0.2605	0.3081	0.3621	0.3978	0.4950
40	0.2573	0.3044	0.3578	0.3932	0.4896
41	0.2542	0.3008	0.3536	0.3887	0.4843
42	0.2512	0.2973	0.3496	0.3843	0.4791
43	0.2483	0.2940	0.3457	0.3801	0.4742
44	0.2455	0.2907	0.3420	0.3761	0.4694
45	0.2429	0.2876	0.3384	0.3721	0.4647
46	0.2403	0.2845	0.3348	0.3683	0.4601
47	0.2377	0.2816	0.3314	0.3646	0.4557
48	0.2353	0.2787	0.3281	0.3610	0.4514
49	0.2329	0.2759	0.3249	0.3575	0.4473
50	0.2306	0.2732	0.3218	0.3542	0.4432

LAMPIRAN t Tabel

Pr	0.25	0.10	0.05	0.025	0.01	0.005	0.001
df	0.50	0.20	0.10	0.050	0.02	0.010	0.002
1	1.00000	3.07768	6.31375	12.70620	31.82052	63.65674	318.30884
2	0.81650	1.88562	2.91999	4.30265	6.96456	9.92484	22.32712
3	0.76489	1.63774	2.35336	3.18245	4.54070	5.84091	10.21453
4	0.74070	1.53321	2.13185	2.77645	3.74695	4.60409	7.17318
5	0.72669	1.47588	2.01505	2.57058	3.36493	4.03214	5.89343
6	0.71756	1.43976	1.94318	2.44691	3.14267	3.70743	5.20763
7	0.71114	1.41492	1.89458	2.36462	2.99795	3.49948	4.78529
8	0.70639	1.39682	1.85955	2.30600	2.89646	3.35539	4.50079
9	0.70272	1.38303	1.83311	2.26216	2.82144	3.24984	4.29681
10	0.69981	1.37218	1.81246	2.22814	2.76377	3.16927	4.14370

11	0.69745	1.36343	1.79588	2.20099	2.71808	3.10581	4.02470
12	0.69548	1.35622	1.78229	2.17881	2.68100	3.05454	3.92963
13	0.69383	1.35017	1.77093	2.16037	2.65031	3.01228	3.85198
14	0.69242	1.34503	1.76131	2.14479	2.62449	2.97684	3.78739
15	0.69120	1.34061	1.75305	2.13145	2.60248	2.94671	3.73283
16	0.69013	1.33676	1.74588	2.11991	2.58349	2.92078	3.68615
17	0.68920	1.33338	1.73961	2.10982	2.56693	2.89823	3.64577
18	0.68836	1.33039	1.73406	2.10092	2.55238	2.87844	3.61048
19	0.68762	1.32773	1.72913	2.09302	2.53948	2.86093	3.57940
20	0.68695	1.32534	1.72472	2.08596	2.52798	2.84534	3.55181
21	0.68635	1.32319	1.72074	2.07961	2.51765	2.83136	3.52715
22	0.68581	1.32124	1.71714	2.07387	2.50832	2.81876	3.50499
23	0.68531	1.31946	1.71387	2.06866	2.49987	2.80734	3.48496
24	0.68485	1.31784	1.71088	2.06390	2.49216	2.79694	3.46678
25	0.68443	1.31635	1.70814	2.05954	2.48511	2.78744	3.45019
26	0.68404	1.31497	1.70562	2.05553	2.47863	2.77871	3.43500
27	0.68368	1.31370	1.70329	2.05183	2.47266	2.77068	3.42103
28	0.68335	1.31253	1.70113	2.04841	2.46714	2.76326	3.40816
29	0.68304	1.31143	1.69913	2.04523	2.46202	2.75639	3.39624
30	0.68276	1.31042	1.69726	2.04227	2.45726	2.75000	3.38518
31	0.68249	1.30946	1.69552	2.03951	2.45282	2.74404	3.37490
32	0.68223	1.30857	1.69389	2.03693	2.44868	2.73848	3.36531
33	0.68200	1.30774	1.69236	2.03452	2.44479	2.73328	3.35634
34	0.68177	1.30695	1.69092	2.03224	2.44115	2.72839	3.34793
35	0.68156	1.30621	1.68957	2.03011	2.43772	2.72381	3.34005
36	0.68137	1.30551	1.68830	2.02809	2.43449	2.71948	3.33262
37			1.68709	2.02619	2.43145	2.71541	3.32563
38	0.68100	1.30423	1.68595	2.02439	2.42857	2.71156	3.31903
39	0.68083	1.30364	1.68488	2.02269	2.42584	2.70791	3.31279

40	0.68067	1.30308	1.68385	2.02108	2.42326	2.70446	3.30688
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N = TOTAL SAMPEL	40
K = TOTAL VARIABEL	3
a = TINGKAT SIGNIFIKAN	5%(0.05)
RUMUS = T(a; (df=n-k)	T(5%;(df=40-3)
	T(0.05;37)
t TABEL	1.68709

LAMPIRAN F TABEL

Titik Persentase Distribusi F untuk Probabilita = 0,05															
df untuk penye but (N2)	df untuk pembilang (N1)														
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
1	161	19	21	22	230	234	237	239	241	242	243	244	245	24	24
2	18.5	19.0	19.1	19.2	19.3	19.3	19.3	19.3	19.3	19.4	19.4	19.4	19.4	19.4	19.4
3	10.1	9.5	9.2	9.1	9.0	8.9	8.8	8.8	8.8	8.7	8.7	8.7	8.7	8.7	8.7
4	7.7	6.9	6.5	6.3	6.2	6.1	6.0	6.0	6.0	5.9	5.9	5.9	5.8	5.8	5.8
5	6.6	5.7	5.4	5.1	5.0	4.9	4.8	4.8	4.7	4.7	4.7	4.6	4.6	4.6	4.6
6	5.9	5.1	4.7	4.5	4.3	4.2	4.2	4.1	4.1	4.0	4.0	4.0	3.9	3.9	3.9
7	5.5	4.7	4.3	4.1	3.9	3.8	3.7	3.7	3.6	3.6	3.6	3.5	3.5	3.5	3.5
8	5.3	4.4	4.0	3.8	3.6	3.5	3.5	3.4	3.3	3.3	3.3	3.2	3.2	3.2	3.2
9	5.1	4.2	3.8	3.6	3.4	3.3	3.2	3.2	3.1	3.1	3.1	3.0	3.0	3.0	3.0
10	4.9	4.1	3.7	3.4	3.3	3.2	3.1	3.0	3.0	2.9	2.9	2.9	2.8	2.8	2.8
11	4.8	3.9	3.5	3.3	3.2	3.0	3.0	2.9	2.9	2.8	2.8	2.7	2.7	2.7	2.7
12	4.7	3.8	3.4	3.2	3.1	3.0	2.9	2.8	2.8	2.7	2.7	2.6	2.6	2.6	2.6
13	4.6	3.8	3.4	3.1	3.0	2.9	2.8	2.7	2.7	2.6	2.6	2.6	2.5	2.5	2.5
14	4.6	3.7	3.3	3.1	2.9	2.8	2.7	2.7	2.6	2.6	2.5	2.5	2.5	2.4	2.4
15	4.5	3.6	3.2	3.0	2.9	2.7	2.7	2.6	2.5	2.5	2.5	2.4	2.4	2.4	2.4
16	4.4	3.6	3.2	3.0	2.8	2.7	2.6	2.5	2.5	2.4	2.4	2.4	2.4	2.3	2.3
17	4.4	3.5	3.2	2.9	2.8	2.7	2.6	2.5	2.4	2.4	2.4	2.3	2.3	2.3	2.3
18	4.4	3.5	3.1	2.9	2.7	2.6	2.5	2.5	2.4	2.4	2.3	2.3	2.3	2.2	2.2

	1	5	6	3	7	6	8	1	6	1	7	4	1	9	7
19	4.3 8	3.5 2	3.1 3	2.9 0	2.7 4	2.6 3	2.5 4	2.4 8	2.4 2	2.3 8	2.3 4	2.3 1	2.2 8	2.2 6	2.2 3
20	4.3 5	3.4 9	3.1 0	2.8 7	2.7 1	2.6 0	2.5 1	2.4 5	2.3 9	2.3 5	2.3 1	2.2 8	2.2 5	2.2 2	2.2 0
21	4.3 2	3.4 7	3.0 7	2.8 4	2.6 8	2.5 7	2.4 9	2.4 2	2.3 7	2.3 2	2.2 8	2.2 5	2.2 2	2.2 0	2.1 8
22	4.3 0	3.4 4	3.0 5	2.8 2	2.6 6	2.5 5	2.4 6	2.4 0	2.3 4	2.3 0	2.2 6	2.2 3	2.2 0	2.1 7	2.1 5
23	4.2 8	3.4 2	3.0 3	2.8 0	2.6 4	2.5 3	2.4 4	2.3 7	2.3 2	2.2 7	2.2 4	2.2 0	2.1 8	2.1 5	2.1 3
24	4.2 6	3.4 0	3.0 1	2.7 8	2.6 2	2.5 1	2.4 2	2.3 6	2.3 0	2.2 5	2.2 2	2.1 8	2.1 5	2.1 3	2.1 1
25	4.2 4	3.3 9	2.9 9	2.7 6	2.6 0	2.4 9	2.4 0	2.3 4	2.2 8	2.2 4	2.2 0	2.1 6	2.1 4	2.1 1	2.0 9
26	4.2 3	3.3 7	2.9 8	2.7 4	2.5 9	2.4 7	2.3 9	2.3 2	2.2 7	2.2 2	2.1 8	2.1 5	2.1 2	2.0 9	2.0 7
27	4.2 1	3.3 5	2.9 6	2.7 3	2.5 7	2.4 6	2.3 7	2.3 1	2.2 5	2.2 0	2.1 7	2.1 3	2.1 0	2.0 8	2.0 6
28	4.2 0	3.3 4	2.9 5	2.7 1	2.5 6	2.4 5	2.3 6	2.2 9	2.2 4	2.1 9	2.1 5	2.1 2	2.0 9	2.0 6	2.0 4
29	4.1 8	3.3 3	2.9 3	2.7 0	2.5 5	2.4 3	2.3 5	2.2 8	2.2 2	2.1 8	2.1 4	2.1 0	2.0 8	2.0 5	2.0 3
30	4.1 7	3.3 2	2.9 2	2.6 9	2.5 3	2.4 2	2.3 3	2.2 7	2.2 1	2.1 6	2.1 3	2.0 9	2.0 6	2.0 4	2.0 1
31	4.1 6	3.3 0	2.9 1	2.6 8	2.5 2	2.4 1	2.3 2	2.2 5	2.2 0	2.1 5	2.1 1	2.0 8	2.0 5	2.0 3	2.0 0
32	4.1 5	3.2 9	2.9 0	2.6 7	2.5 1	2.4 0	2.3 1	2.2 4	2.1 9	2.1 4	2.1 0	2.0 7	2.0 4	2.0 1	1.9 9
33	4.1 4	3.2 8	2.8 9	2.6 6	2.5 0	2.3 9	2.3 0	2.2 3	2.1 8	2.1 3	2.0 9	2.0 6	2.0 3	2.0 0	1.9 8
34	4.1 3	3.2 8	2.8 8	2.6 5	2.4 9	2.3 8	2.2 9	2.2 3	2.1 7	2.1 2	2.0 8	2.0 5	2.0 2	1.9 9	1.9 7
35	4.1 2	3.2 7	2.8 7	2.6 4	2.4 9	2.3 7	2.2 9	2.2 2	2.1 6	2.1 1	2.0 7	2.0 4	2.0 1	1.9 9	1.9 6
36	4.1 1	3.2 6	2.8 7	2.6 3	2.4 8	2.3 6	2.2 8	2.2 1	2.1 5	2.1 1	2.0 7	2.0 3	2.0 0	1.9 8	1.9 5
37	4.1 0	3.2 5	2.8 6	2.6 3	2.4 7	2.3 6	2.2 7	2.2 0	2.1 4	2.1 0	2.0 6	2.0 2	2.0 0	1.9 7	1.9 5
38	4.1 0	3.2 4	2.8 5	2.6 2	2.4 6	2.3 5	2.2 6	2.1 9	2.1 4	2.0 9	2.0 5	2.0 2	1.9 9	1.9 6	1.9 4
39	4.0 9	3.2 4	2.8 5	2.6 1	2.4 6	2.3 4	2.2 6	2.1 9	2.1 3	2.0 8	2.0 4	2.0 1	1.9 8	1.9 5	1.9 3
40	4.0 8	3.2 3	2.8 4	2.6 1	2.4 5	2.3 4	2.2 5	2.1 8	2.1 2	2.0 8	2.0 4	2.0 0	1.9 7	1.9 5	1.9 2
41	4.0 8	3.2 3	2.8 3	2.6 0	2.4 4	2.3 3	2.2 4	2.1 7	2.1 2	2.0 7	2.0 3	2.0 0	1.9 7	1.9 4	1.9 2
42	4.0 7	3.2 2	2.8 3	2.5 9	2.4 4	2.3 2	2.2 4	2.1 7	2.1 1	2.0 6	2.0 3	1.9 9	1.9 6	1.9 4	1.9 1
43	4.0 7	3.2 1	2.8 2	2.5 9	2.4 3	2.3 2	2.2 3	2.1 6	2.1 1	2.0 6	2.0 2	1.9 9	1.9 6	1.9 3	1.9 1
44	4.0 6	3.2 1	2.8 2	2.5 8	2.4 3	2.3 1	2.2 3	2.1 6	2.1 0	2.0 5	2.0 1	1.9 8	1.9 5	1.9 2	1.9 0
45	4.0 6	3.2 0	2.8 1	2.5 8	2.4 2	2.3 1	2.2 2	2.1 5	2.1 0	2.0 5	2.0 1	1.9 7	1.9 4	1.9 2	1.8 9
46	4.0 5	3.2 0	2.8 1	2.5 7	2.4 2	2.3 0	2.2 2	2.1 5	2.0 9	2.0 4	2.0 0	1.9 7	1.9 4	1.9 1	1.8 9
47	4.0 5	3.2 0	2.8 0	2.5 7	2.4 1	2.3 0	2.2 1	2.1 4	2.0 9	2.0 4	2.0 0	1.9 6	1.9 3	1.9 1	1.8 8
48	4.0 4	3.1 9	2.8 0	2.5 7	2.4 1	2.2 9	2.2 1	2.1 4	2.0 8	2.0 3	1.9 9	1.9 6	1.9 3	1.9 0	1.8 8

49	4.0 4	3.1 9	2.7 9	2.5 6	2.4 0	2.2 9	2.2 0	2.1 3	2.0 8	2.0 3	1.9 9	1.9 6	1.9 3	1.9 0	1.8 8
50	4.0 3	3.1 8	2.7 9	2.5 6	2.4 0	2.2 9	2.2 0	2.1 3	2.0 7	2.0 3	1.9 9	1.9 5	1.9 2	1.8 9	1.8 7

N = TOTAL SAMPEL	30
K = TOTAL VARIABEL	3
a = TINGKAT SIGNIFIKAN	5%(0.05)
RUMUS = df (N1) = k-1	3-1 =2
	40-3= 77
f TABEL	(3.25)