

ABSTRACT

"ANALYSIS OF THE INFLUENCE OF COMMUNICATION, TEAMWORK, AND WORK SPIRIT ON EMPLOYEE PERFORMANCE AT DITBINMAS POLDA LAMPUNG"

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This study aims to analyze the influence of communication, teamwork, and work spirit on employee performance at Ditbinmas Polda Lampung. The background of this research is based on the importance of internal communication quality, team collaboration solidity, and high work spirit in supporting the achievement of optimal performance within the police environment, which has the main task of community guidance. The research method employed is a quantitative approach with an associative research design. The sample was selected using purposive sampling from employees of Ditbinmas Polda Lampung, with a total of XXX respondents (to be adjusted). Data were collected through questionnaires and analyzed using multiple linear regression with the aid of statistical software. The results of the study indicate that communication has a positive and significant effect on employee performance. Teamwork also has a positive and significant influence on performance, while work spirit is proven to provide a major contribution to improving employee performance. Simultaneously, communication, teamwork, and work spirit have a positive and significant effect on the performance of employees at Ditbinmas Polda Lampung.

Keywords: communication, teamwork, work spirit, employee performance.