

## ABSTRACT

### **THE INFLUENCES OF ORGANIZATIONAL COMMITMENT AND WORKLOAD ON EMPLOYEE TURNOVER INTENTION AT CV. EGAO OFFICIAL GROUP IN METRO CITY, CENTRAL LAMPUNG**

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This study aimed to investigate the influences of organizational commitment and workload on employee turnover intention at CV. Egao Official Group in Metro, Central Lampung. This study used a quantitative approach with an associative method. The data source was collected through field studies and included 38 employees of CV. Egao Official Group in Metro, Central Lampung. The total of 37 respondents as a result of saturated sampling were tested using validity and reliability tests. The data analysis prerequisites in this study included normality, linearity, and multicollinearity tests. Method of data analysis used multiple linear regression, while hypothesis testing used the t-test and F-test. The findings indicated that both partially and simultaneously organizational commitment and workload influenced employee turnover intention at CV. Egao Official Group in Metro City, Central Lampung.

**Keywords: Organizational Commitment, Workload, Turnover Intention**

