

Tabel 1. Validitas Gaya Kepemimpinan

		Correlations										
		Item_1	Item_2	Item_3	Item_4	Item_5	Item_6	Item_7	Item_8	Item_9	Item_10	Score
Item_1	Pearson Correlation	1	.495**	.139	.199	.190	1.000**	.495**	.139	.431*	.385*	.735**
	Sig. (2-tailed)		.003	.440	.266	.288	.000	.003	.440	.012	.027	.000
	N	33	33	33	33	33	33	33	33	33	33	33
Item_2	Pearson Correlation	.495**	1	.419*	.390*	.600**	.495**	1.000**	.419*	.214	.897**	.784**
	Sig. (2-tailed)	.003		.015	.025	.000	.003	.000	.015	.232	.000	.000
	N	33	33	33	33	33	33	33	33	33	33	33
Item_3	Pearson Correlation	.139	.419*	1	.374*	.229	.139	.419*	1.000**	.019	.363*	.575**
	Sig. (2-tailed)	.440	.015		.032	.200	.440	.015	.000	.917	.038	.000
	N	33	33	33	33	33	33	33	33	33	33	33
Item_4	Pearson Correlation	.199	.390*	.374*	1	.629**	.199	.390*	.374*	.290	.568**	.647**
	Sig. (2-tailed)	.266	.025	.032		.000	.266	.025	.032	.102	.001	.000
	N	33	33	33	33	33	33	33	33	33	33	33
Item_5	Pearson Correlation	.190	.600**	.229	.629**	1	.190	.600**	.229	.261	.892**	.619**
	Sig. (2-tailed)	.288	.000	.200	.000		.288	.000	.200	.142	.000	.000
	N	33	33	33	33	33	33	33	33	33	33	33
Item_6	Pearson Correlation	1.000**	.495**	.139	.199	.190	1	.495**	.139	.431*	.385*	.735**
	Sig. (2-tailed)	.000	.003	.440	.266	.288		.003	.440	.012	.027	.000
	N	33	33	33	33	33	33	33	33	33	33	33
Item_7	Pearson Correlation	.495**	1.000**	.419*	.390*	.600**	.495**	1	.419*	.214	.897**	.784**
	Sig. (2-tailed)	.003	.000	.015	.025	.000	.003		.015	.232	.000	.000
	N	33	33	33	33	33	33	33	33	33	33	33
Item_8	Pearson Correlation	.139	.419*	1.000**	.374*	.229	.139	.419*	1	.019	.363*	.575**
	Sig. (2-tailed)	.440	.015	.000	.032	.200	.440	.015		.917	.038	.000
	N	33	33	33	33	33	33	33	33	33	33	33
Item_9	Pearson Correlation	.431*	.214	.019	.290	.261	.431*	.214	.019	1	.265	.536**
	Sig. (2-tailed)	.012	.232	.917	.102	.142	.012	.232	.917		.136	.001
	N	33	33	33	33	33	33	33	33	33	33	33
Item_10	Pearson Correlation	.385*	.897**	.363*	.568**	.892**	.385*	.897**	.363*	.265	1	.785**
	Sig. (2-tailed)	.027	.000	.038	.001	.000	.027	.000	.038	.136		.000
	N	33	33	33	33	33	33	33	33	33	33	33
Score	Pearson Correlation	.735**	.784**	.575**	.647**	.619**	.735**	.784**	.575**	.536**	.785**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	.001	.000	
	N	33	33	33	33	33	33	33	33	33	33	33

**. Correlation is significant at the 0.01 level (2-tailed).

*. Correlation is significant at the 0.05 level (2-tailed).

Tabel 2. Uji Validitas Lingkungan Kerja

Correlations												
		Item_1	Item_2	Item_3	Item_4	Item_5	Item_6	Item_7	Item_8	Item_9	Item_10	Score
Item_1	Pearson Correlation	1	-.121	.418*	.445**	.379*	.079	.445**	.122	.405*	.018	.516**
	Sig. (2-tailed)		.503	.015	.009	.030	.661	.009	.500	.019	.923	.002
	N	33	33	33	33	33	33	33	33	33	33	33
Item_2	Pearson Correlation	-.121	1	.367*	.385*	.304	.105	.385*	.599**	-.010	.653**	.580**
	Sig. (2-tailed)	.503		.036	.027	.085	.562	.027	.000	.957	.000	.000
	N	33	33	33	33	33	33	33	33	33	33	33
Item_3	Pearson Correlation	.418*	.367*	1	.897**	.829**	-.051	.897**	.363*	.265	.414*	.754**
	Sig. (2-tailed)	.015	.036		.000	.000	.778	.000	.038	.136	.016	.000
	N	33	33	33	33	33	33	33	33	33	33	33
Item_4	Pearson Correlation	.445**	.385*	.897**	1	.916**	.126	1.000**	.419*	.214	.370*	.817**
	Sig. (2-tailed)	.009	.027	.000		.000	.485	.000	.015	.232	.034	.000
	N	33	33	33	33	33	33	33	33	33	33	33
Item_5	Pearson Correlation	.379*	.304	.829**	.916**	1	.090	.916**	.353*	.176	.227	.717**
	Sig. (2-tailed)	.030	.085	.000	.000		.618	.000	.044	.327	.205	.000
	N	33	33	33	33	33	33	33	33	33	33	33
Item_6	Pearson Correlation	.079	.105	-.051	.126	.090	1	.126	.370*	-.043	.200	.391*
	Sig. (2-tailed)	.661	.562	.778	.485	.618		.485	.034	.811	.263	.025
	N	33	33	33	33	33	33	33	33	33	33	33
Item_7	Pearson Correlation	.445**	.385*	.897**	1.000**	.916**	.126	1	.419*	.214	.370*	.817**
	Sig. (2-tailed)	.009	.027	.000	.000	.000	.485		.015	.232	.034	.000
	N	33	33	33	33	33	33	33	33	33	33	33
Item_8	Pearson Correlation	.122	.599**	.363*	.419*	.353*	.370*	.419*	1	.019	.579**	.688**
	Sig. (2-tailed)	.500	.000	.038	.015	.044	.034	.015		.917	.000	.000
	N	33	33	33	33	33	33	33	33	33	33	33
Item_9	Pearson Correlation	.405*	-.010	.265	.214	.176	-.043	.214	.019	1	.132	.432*
	Sig. (2-tailed)	.019	.957	.136	.232	.327	.811	.232	.917		.463	.012
	N	33	33	33	33	33	33	33	33	33	33	33
Item_10	Pearson Correlation	.018	.653**	.414*	.370*	.227	.200	.370*	.579**	.132	1	.645**
	Sig. (2-tailed)	.923	.000	.016	.034	.205	.263	.034	.000	.463		.000
	N	33	33	33	33	33	33	33	33	33	33	33
Score	Pearson Correlation	.516**	.580**	.754**	.817**	.717**	.391*	.817**	.688**	.432*	.645**	1
	Sig. (2-tailed)	.002	.000	.000	.000	.000	.025	.000	.000	.012	.000	
	N	33	33	33	33	33	33	33	33	33	33	33

*. Correlation is significant at the 0.05 level (2-tailed).

**. Correlation is significant at the 0.01 level (2-tailed).

Tabel 3. Validitas Motivasi Kerja

		Correlations										
		Item_1	Item_2	Item_3	Item_4	Item_5	Item_6	Item_7	Item_8	Item_9	Item_10	Score
Item_1	Pearson Correlation	1	.147	.676**	.419*	.127	.134	.303	-.053	-.221	.127	.507**
	Sig. (2-tailed)		.415	.000	.015	.482	.457	.087	.769	.217	.482	.003
	N	33	33	33	33	33	33	33	33	33	33	33
Item_2	Pearson Correlation	.147	1	.396*	.200	.019	.370*	.579**	.298	.372*	.019	.538**
	Sig. (2-tailed)	.415		.023	.263	.916	.034	.000	.092	.033	.916	.001
	N	33	33	33	33	33	33	33	33	33	33	33
Item_3	Pearson Correlation	.676**	.396*	1	.406*	.262	.186	.430*	-.024	-.127	.262	.637**
	Sig. (2-tailed)	.000	.023		.019	.141	.301	.012	.896	.482	.141	.000
	N	33	33	33	33	33	33	33	33	33	33	33
Item_4	Pearson Correlation	.419*	.200	.406*	1	.137	.126	.370*	-.041	-.221	.137	.489**
	Sig. (2-tailed)	.015	.263	.019		.447	.485	.034	.819	.216	.447	.004
	N	33	33	33	33	33	33	33	33	33	33	33
Item_5	Pearson Correlation	.127	.019	.262	.137	1	.495**	.139	.199	.190	1.000**	.669**
	Sig. (2-tailed)	.482	.916	.141	.447		.003	.440	.266	.288	.000	.000
	N	33	33	33	33	33	33	33	33	33	33	33
Item_6	Pearson Correlation	.134	.370*	.186	.126	.495**	1	.419*	.390*	.600**	.495**	.668**
	Sig. (2-tailed)	.457	.034	.301	.485	.003		.015	.025	.000	.003	.000
	N	33	33	33	33	33	33	33	33	33	33	33
Item_7	Pearson Correlation	.303	.579**	.430*	.370*	.139	.419*	1	.374*	.229	.139	.666**
	Sig. (2-tailed)	.087	.000	.012	.034	.440	.015		.032	.200	.440	.000
	N	33	33	33	33	33	33	33	33	33	33	33
Item_8	Pearson Correlation	-.053	.298	-.024	-.041	.199	.390*	.374*	1	.629**	.199	.488**
	Sig. (2-tailed)	.769	.092	.896	.819	.266	.025	.032		.000	.266	.004
	N	33	33	33	33	33	33	33	33	33	33	33
Item_9	Pearson Correlation	-.221	.372*	-.127	-.221	.190	.600**	.229	.629**	1	.190	.362*
	Sig. (2-tailed)	.217	.033	.482	.216	.288	.000	.200	.000		.288	.038
	N	33	33	33	33	33	33	33	33	33	33	33
Item_10	Pearson Correlation	.127	.019	.262	.137	1.000**	.495**	.139	.199	.190	1	.669**
	Sig. (2-tailed)	.482	.916	.141	.447	.000	.003	.440	.266	.288		.000
	N	33	33	33	33	33	33	33	33	33	33	33
Score	Pearson Correlation	.507**	.538**	.637**	.489**	.669**	.668**	.666**	.488**	.362*	.669**	1
	Sig. (2-tailed)	.003	.001	.000	.004	.000	.000	.000	.004	.038	.000	
	N	33	33	33	33	33	33	33	33	33	33	33

**. Correlation is significant at the 0.01 level (2-tailed).

*. Correlation is significant at the 0.05 level (2-tailed).

Tabel 4. Kinerja (Y)

		Correlations										
		Item_1	Item_2	Item_3	Item_4	Item_5	Item_6	Item_7	Item_8	Item_9	Item_10	Score
Item_1	Pearson Correlation	1	.495**	-.121	.199	.190	1.000**	.495**	.139	.431*	.385*	.726**
	Sig. (2-tailed)		.003	.502	.266	.288	.000	.003	.440	.012	.027	.000
	N	33	33	33	33	33	33	33	33	33	33	33
Item_2	Pearson Correlation	.495**	1	.044	.390*	.600**	.495**	1.000**	.419*	.214	.897**	.763**
	Sig. (2-tailed)	.003		.806	.025	.000	.003	.000	.015	.232	.000	.000
	N	33	33	33	33	33	33	33	33	33	33	33
Item_3	Pearson Correlation	-.121	.044	1	.323	-.094	-.121	.044	.567**	-.041	-.027	.277
	Sig. (2-tailed)	.502	.806		.067	.601	.502	.806	.001	.821	.881	.119
	N	33	33	33	33	33	33	33	33	33	33	33
Item_4	Pearson Correlation	.199	.390*	.323	1	.629**	.199	.390*	.374*	.290	.568**	.677**
	Sig. (2-tailed)	.266	.025	.067		.000	.266	.025	.032	.102	.001	.000
	N	33	33	33	33	33	33	33	33	33	33	33
Item_5	Pearson Correlation	.190	.600**	-.094	.629**	1	.190	.600**	.229	.261	.892**	.595**
	Sig. (2-tailed)	.288	.000	.601	.000		.288	.000	.200	.142	.000	.000
	N	33	33	33	33	33	33	33	33	33	33	33
Item_6	Pearson Correlation	1.000**	.495**	-.121	.199	.190	1	.495**	.139	.431*	.385*	.726**
	Sig. (2-tailed)	.000	.003	.502	.266	.288		.003	.440	.012	.027	.000
	N	33	33	33	33	33	33	33	33	33	33	33
Item_7	Pearson Correlation	.495**	1.000**	.044	.390*	.600**	.495**	1	.419*	.214	.897**	.763**
	Sig. (2-tailed)	.003	.000	.806	.025	.000	.003		.015	.232	.000	.000
	N	33	33	33	33	33	33	33	33	33	33	33
Item_8	Pearson Correlation	.139	.419*	.567**	.374*	.229	.139	.419*	1	.019	.363*	.547**
	Sig. (2-tailed)	.440	.015	.001	.032	.200	.440	.015		.917	.038	.001
	N	33	33	33	33	33	33	33	33	33	33	33
Item_9	Pearson Correlation	.431*	.214	-.041	.290	.261	.431*	.214	.019	1	.265	.551**
	Sig. (2-tailed)	.012	.232	.821	.102	.142	.012	.232	.917		.136	.001
	N	33	33	33	33	33	33	33	33	33	33	33
Item_10	Pearson Correlation	.385*	.897**	-.027	.568**	.892**	.385*	.897**	.363*	.265	1	.761**
	Sig. (2-tailed)	.027	.000	.881	.001	.000	.027	.000	.038	.136		.000
	N	33	33	33	33	33	33	33	33	33	33	33
Score	Pearson Correlation	.726**	.763**	.277	.677**	.595**	.726**	.763**	.547**	.551**	.761**	1
	Sig. (2-tailed)	.000	.000	.119	.000	.000	.000	.000	.001	.001	.000	
	N	33	33	33	33	33	33	33	33	33	33	33

**. Correlation is significant at the 0.01 level (2-tailed).

*. Correlation is significant at the 0.05 level (2-tailed).

Tabel Uji 5. Realibilitas gaya kepemimpina (X1)

Case Processing Summary		N	%
Cases	Valid	33	100.0
	Excluded ^a	0	.0
	Total	33	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics	
Cronbach's	
Alpha	N of Items
.831	10

Tabel Uji 6. Realibilitas lingkungan kerja (X2)

Case Processing Summary		N	%
Cases	Valid	33	100.0
	Excluded ^a	0	.0
	Total	33	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics	
Cronbach's	
Alpha	N of Items
.771	10

Tabel Uji 7. Realibilitas Motivasi Kerja (X3)

Case Processing Summary			
		N	%
Cases	Valid	33	100.0
	Excluded ^a	0	.0
	Total	33	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics	
Cronbach's	
Alpha	N of Items
.753	10

Tabel 8. uji Realibilitas Kinerja (Y)

Case Processing Summary			
		N	%
Cases	Valid	33	100.0
	Excluded ^a	0	.0
	Total	33	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics	
Cronbach's	
Alpha	N of Items
.759	10

Tabel 9. Jawaban Responden Variabel Gaya Kepemimpinan (X1)

No	Item_1	Item_2	Item_3	Item_4	Item_5	Item_6	Item_7	Item_8	Item_9	Item_10	Score
1	2	4	4	2	4	2	4	4	2	4	32
2	4	4	4	4	4	4	4	4	4	4	40
3	5	5	5	5	5	5	5	5	4	5	49
4	4	4	4	4	4	4	4	4	4	4	40
5	3	4	4	4	4	3	4	4	2	4	36
6	4	4	4	4	4	4	4	4	5	4	41
7	4	4	4	4	4	4	4	4	4	4	40
8	4	4	4	4	4	4	4	4	4	4	40
9	2	4	4	4	4	2	4	4	4	4	36
10	4	4	4	4	4	4	4	4	4	4	40
11	2	3	3	5	5	2	3	3	4	4	34
12	3	3	3	2	3	3	3	3	2	3	28
13	2	4	4	4	4	2	4	4	4	4	36
14	4	4	2	2	4	4	4	2	4	4	34
15	5	4	4	3	4	5	4	4	4	4	41
16	4	4	4	4	4	4	4	4	4	4	40
17	3	4	4	4	4	3	4	4	4	4	38
18	4	4	4	2	4	4	4	4	4	4	38
19	2	4	4	4	4	2	4	4	2	4	34
20	4	4	4	4	4	4	4	4	4	4	40
21	4	4	3	4	4	4	4	3	4	4	38
22	4	4	4	4	4	4	4	4	5	4	41
23	4	4	3	4	4	4	4	3	4	4	38
24	3	4	3	2	4	3	4	3	4	4	34
25	5	5	4	5	5	5	5	4	4	5	47
26	4	4	4	4	4	4	4	4	4	4	40
27	4	4	4	4	4	4	4	4	2	4	38
28	4	4	4	4	4	4	4	4	5	4	41
29	4	4	4	4	4	4	4	4	4	4	40
30	4	4	4	4	4	4	4	4	4	4	40
31	4	4	2	4	4	4	4	2	4	4	36
32	4	4	4	4	4	4	4	4	4	4	40
33	4	5	4	5	5	4	5	4	4	5	45
Total	121	133	124	125	135	121	133	124	125	134	1275
Rata"	3,67	4,03	3,76	3,79	4,09	3,67	4,03	3,76	3,79	4,06	38,64

Tabel 10. Jawaban Responden Variabel Lingkungan Kerja (X2)

No	Item_1	Item_2	Item_3	Item_4	Item_5	Item_6	Item_7	Item_8	Item_9	Item_10	Score
1	2	5	4	4	4	4	4	4	2	5	38
2	4	4	4	4	4	4	4	4	4	5	41
3	5	4	5	5	5	4	5	5	4	4	46
4	4	4	4	4	4	4	4	4	4	4	40
5	3	4	4	4	4	2	4	4	2	4	35
6	4	4	4	4	4	4	4	4	5	4	41
7	4	4	4	4	4	3	4	4	4	4	39
8	4	4	4	4	4	4	4	4	4	4	40
9	2	4	4	4	4	4	4	4	4	4	38
10	4	4	4	4	4	4	4	4	4	5	41
11	3	3	4	3	3	2	3	3	4	4	32
12	3	2	3	3	3	4	3	3	2	2	28
13	2	4	4	4	4	4	4	4	4	4	38
14	4	2	4	4	4	2	4	2	4	3	33
15	5	3	4	4	4	4	4	4	4	4	40
16	4	4	4	4	4	4	4	4	4	4	40
17	3	3	4	4	4	3	4	4	4	4	37
18	4	4	4	4	4	4	4	4	4	4	40
19	3	3	4	4	4	4	4	4	2	4	36
20	4	4	4	4	3	4	4	4	4	5	40
21	4	3	4	4	4	5	4	3	4	4	39
22	4	3	4	4	4	4	4	4	5	4	40
23	4	2	4	4	4	5	4	3	4	3	37
24	3	4	4	4	4	4	4	3	4	4	38
25	5	4	5	5	5	3	5	4	4	4	44
26	4	3	4	4	4	4	4	4	4	4	39
27	4	4	4	4	4	5	4	4	2	4	39
28	4	4	4	4	4	3	4	4	5	4	40
29	4	3	4	4	4	4	4	4	4	4	39
30	4	4	4	4	4	4	4	4	4	4	40
31	4	3	4	4	4	2	4	2	4	3	34
32	4	3	4	4	4	4	4	4	4	5	40
33	4	4	5	5	5	4	5	4	4	5	45
Total	123	117	134	133	132	123	133	124	125	133	1277
Rata"	3,73	3,55	4,06	4,03	4,00	3,73	4,03	3,76	3,79	4,03	38,70

Tabel 11. Jawaban Responden Variabel Motivasi Kerja (X3)

No	Item_1	Item_2	Item_3	Item_4	Item_5	Item_6	Item_7	Item_8	Item_9	Item_10	Score
1	4	5	4	4	2	4	4	2	4	2	35
2	4	5	4	4	4	4	4	4	4	4	41
3	4	4	3	4	5	5	5	5	5	5	45
4	4	4	4	4	4	4	4	4	4	4	40
5	2	4	2	2	3	4	4	4	4	3	32
6	4	4	4	4	4	4	4	4	4	4	40
7	3	4	3	3	4	4	4	4	4	4	37
8	4	4	4	4	4	4	4	4	4	4	40
9	4	4	3	4	2	4	4	4	4	2	35
10	4	5	4	4	4	4	4	4	4	4	41
11	2	4	2	2	2	3	3	5	5	2	30
12	4	2	3	4	3	3	3	2	3	3	30
13	4	4	3	4	2	4	4	4	4	2	35
14	2	3	2	2	4	4	2	2	4	4	29
15	4	4	4	4	5	4	4	3	4	5	41
16	4	4	4	4	4	4	4	4	4	4	40
17	3	4	3	3	3	4	4	4	4	3	35
18	4	4	3	4	4	4	4	2	4	4	37
19	4	4	3	4	2	4	4	4	4	2	35
20	4	5	3	4	4	4	4	4	4	4	40
21	2	4	2	5	4	4	3	4	4	4	36
22	4	4	4	4	4	4	4	4	4	4	40
23	3	3	3	5	4	4	3	4	4	4	37
24	4	4	4	4	3	4	3	2	4	3	35
25	3	4	3	3	5	5	4	5	5	5	42
26	4	4	4	4	4	4	4	4	4	4	40
27	5	4	3	5	4	4	4	4	4	4	41
28	4	4	4	3	4	4	4	4	4	4	39
29	4	4	4	4	4	4	4	4	4	4	40
30	4	4	4	4	4	4	4	4	4	4	40
31	5	3	3	2	4	4	2	4	4	4	35
32	4	5	4	4	4	4	4	4	4	4	41
33	4	5	4	4	4	5	4	5	5	4	44
Total	122	133	111	123	121	133	124	125	135	121	1248
Rata"	3,70	4,03	3,36	3,73	3,67	4,03	3,76	3,79	4,09	3,67	37,82

Tabel 12. Jawaban Responden Variabel Kinerja (Y)

No	Item_1	Item_2	Item_3	Item_4	Item_5	Item_6	Item_7	Item_8	Item_9	Item_10	Score
1	2	4	4	2	4	2	4	4	2	4	32
2	4	4	4	4	4	4	4	4	4	4	40
3	5	5	2	5	5	5	5	5	4	5	46
4	4	4	4	4	4	4	4	4	4	4	40
5	3	4	4	4	4	3	4	4	2	4	36
6	4	4	4	4	4	4	4	4	5	4	41
7	4	4	4	4	4	4	4	4	4	4	40
8	4	4	4	4	4	4	4	4	4	4	40
9	2	4	4	4	4	2	4	4	4	4	36
10	4	4	4	4	4	4	4	4	4	4	40
11	2	3	3	5	5	2	3	3	4	4	34
12	3	3	3	2	3	3	3	3	2	3	28
13	2	4	4	4	4	2	4	4	4	4	36
14	4	4	2	2	4	4	4	2	4	4	34
15	5	4	4	3	4	5	4	4	4	4	41
16	4	4	4	4	4	4	4	4	4	4	40
17	3	4	4	4	4	3	4	4	4	4	38
18	4	4	2	2	4	4	4	4	4	4	36
19	2	4	4	4	4	2	4	4	2	4	34
20	4	4	4	4	4	4	4	4	4	4	40
21	4	4	3	4	4	4	4	3	4	4	38
22	4	4	4	4	4	4	4	4	5	4	41
23	4	4	3	4	4	4	4	3	4	4	38
24	3	4	3	2	4	3	4	3	4	4	34
25	5	5	4	5	5	5	5	4	4	5	47
26	4	4	4	4	4	4	4	4	4	4	40
27	4	4	4	4	4	4	4	4	2	4	38
28	4	4	4	4	4	4	4	4	5	4	41
29	4	4	4	4	4	4	4	4	4	4	40
30	4	4	4	4	4	4	4	4	4	4	40
31	4	4	2	4	4	4	4	2	4	4	36
32	4	4	4	4	4	4	4	4	4	4	40
33	4	5	4	5	5	4	5	4	4	5	45
Total	121	133	119	125	135	121	133	124	125	134	1270
Rata"	3,67	4,03	3,61	3,79	4,09	3,67	4,03	3,76	3,79	4,06	38,48

Tabel 13. Uji Regresi Berganda

Descriptive Statistics

	Mean	Std. Deviation	N
Kinerja	38.48	3.898	33
Gaya Kepemimpinan	38.64	4.084	33
Lingkungan Kerja	38.70	3.522	33
Motivasi Kerja	37.82	3.941	33

Correlations

		Kinerja	Gaya Kepemimpinan	Lingkungan Kerja	Motivasi Kerja
Pearson Correlation	Kinerja	1.000	.989	.881	.869
	Gaya Kepemimpinan	.989	1.000	.894	.868
	Lingkungan Kerja	.881	.894	1.000	.908
	Motivasi Kerja	.869	.868	.908	1.000
Sig. (1-tailed)	Kinerja	.	.000	.000	.000
	Gaya Kepemimpinan	.000	.	.000	.000
	Lingkungan Kerja	.000	.000	.	.000
	Motivasi Kerja	.000	.000	.000	.
N	Kinerja	33	33	33	33
	Gaya Kepemimpinan	33	33	33	33
	Lingkungan Kerja	33	33	33	33
	Motivasi Kerja	33	33	33	33

Variables Entered/Removed^a

Model	Variables Entered	Variables Removed	Method
1	Motivasi Kerja, Gaya Kepemimpinan, Lingkungan Kerja ^b	.	Enter

a. Dependent Variable: Kinerja

b. All requested variables entered.

Model Summary^b

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate	Durbin-Watson
1	.990 ^a	.979	.977	.589	2.049

a. Predictors: (Constant), Motivasi Kerja, Gaya Kepemimpinan, Lingkungan Kerja

b. Dependent Variable: Kinerja

ANOVA^a

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	476.176	3	158.725	457.258	.000 ^b
	Residual	10.067	29	.347		
	Total	486.242	32			

a. Dependent Variable: Kinerja

b. Predictors: (Constant), Motivasi Kerja, Gaya Kepemimpinan, Lingkungan Kerja

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
		B	Std. Error	Beta			Tolerance	VIF
1	(Constant)	2.263	1.154		1.960	.060		
	Gaya Kepemimpinan	.938	.060	.983	15.737	.0310	.183	5.461
	Lingkungan Kerja	.076	.082	.069	1.932	.0203	.130	7.670
	Motivasi Kerja	.078	.066	.079	1.876	.0102	.160	6.245

a. Dependent Variable: Kinerja

Collinearity Diagnostics^a

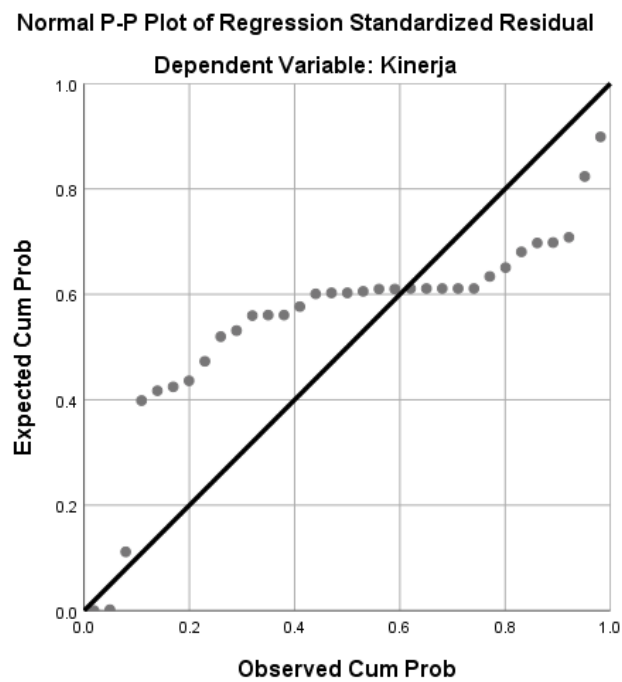
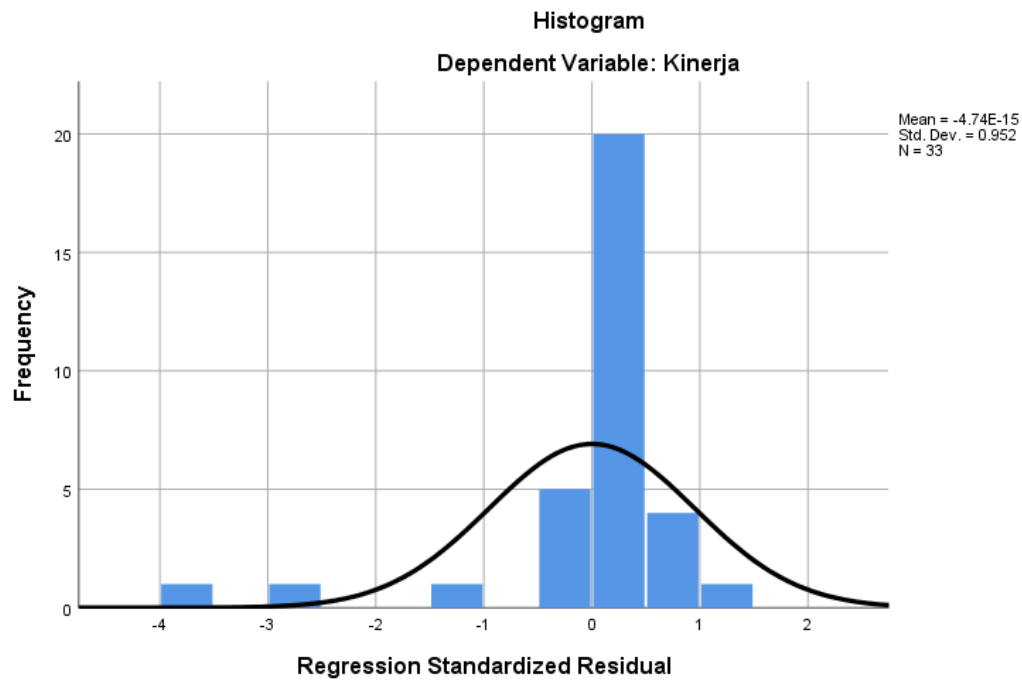
Model	Dimension	Eigenvalue	Condition Index	(Constant)	Variance Proportions		
					Gaya Kepemimpinan	Lingkungan Kerja	Motivasi Kerja
1	1	3.991	1.000	.00	.00	.00	.00
	2	.007	24.155	.85	.04	.00	.03
	3	.001	53.223	.00	.77	.01	.51
	4	.001	73.178	.15	.19	.99	.46

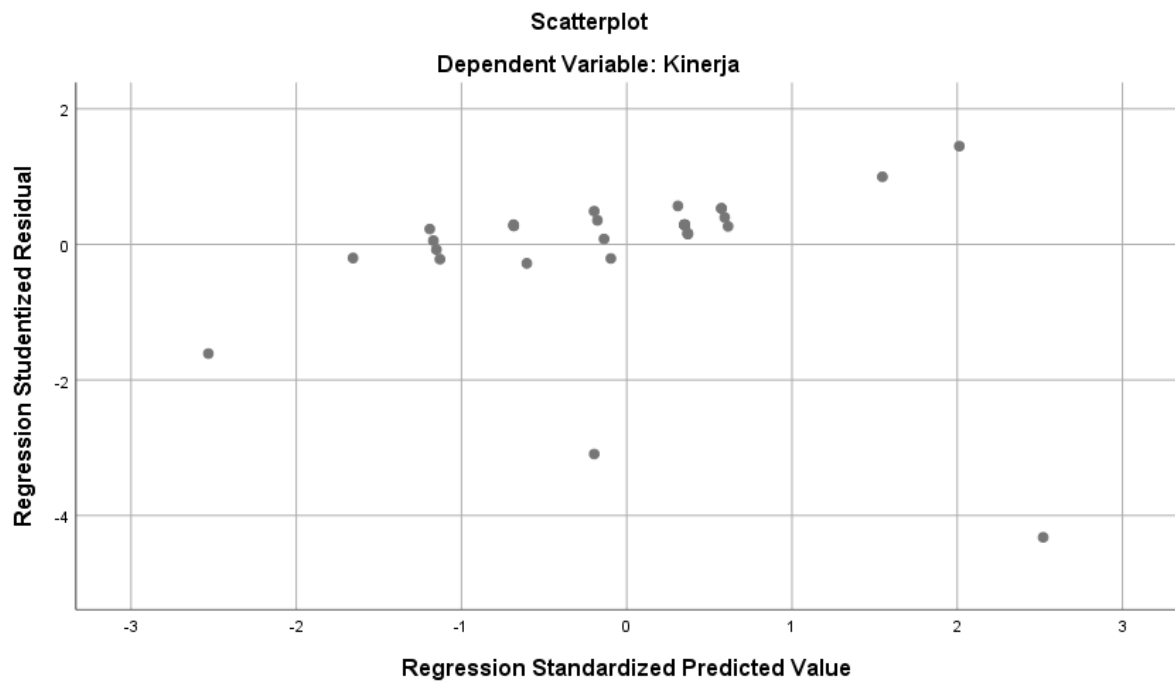
a. Dependent Variable: Kinerja

Residuals Statistics^a

	Minimum	Maximum	Mean	Std. Deviation	N
Predicted Value	28.72	48.21	38.48	3.858	33
Std. Predicted Value	-2.532	2.520	.000	1.000	33
Standard Error of Predicted Value	.123	.385	.193	.071	33
Adjusted Predicted Value	29.25	48.94	38.51	3.855	33
Residual	-2.206	.751	.000	.561	33
Std. Residual	-3.743	1.274	.000	.952	33
Stud. Residual	-4.322	1.449	-.022	1.069	33
Deleted Residual	-2.940	.971	-.030	.712	33
Stud. Deleted Residual	-7.119	1.479	-.129	1.504	33
Mahal. Distance	.431	12.724	2.909	3.077	33
Cook's Distance	.000	1.555	.078	.283	33
Centered Leverage Value	.013	.398	.091	.096	33

a. Dependent Variable: Kinerja





One-Sample Kolmogorov-Smirnov Test

		Unstandardized Residual
N		33
Normal Parameters ^{a,b}	Mean	.0000000
	Std. Deviation	.56087528
Most Extreme Differences	Absolute	.303
	Positive	.222
	Negative	-.303
Test Statistic		.303
Asymp. Sig. (2-tailed)		.000 ^c

a. Test distribution is Normal.

b. Calculated from data.

c. Lilliefors Significance Correction.

Tabel Uji F

$\alpha = 0,05$	$df_1=(k-1)$							
$df_2=(n-k-1)$	1	2	3	4	5	6	7	8
1	161.448	199.500	215.707	224.583	230.162	233.986	236.768	238.883
2	18.513	19.000	19.164	19.247	19.296	19.330	19.353	19.371
3	10.128	9.552	9.277	9.117	9.013	8.941	8.887	8.845
4	7.709	6.944	6.591	6.388	6.256	6.163	6.094	6.041
5	6.608	5.786	5.409	5.192	5.050	4.950	4.876	4.818
6	5.987	5.143	4.757	4.534	4.387	4.284	4.207	4.147
7	5.591	4.737	4.347	4.120	3.972	3.866	3.787	3.726
8	5.318	4.459	4.066	3.838	3.687	3.581	3.500	3.438
9	5.117	4.256	3.863	3.633	3.482	3.374	3.293	3.230
10	4.965	4.103	3.708	3.478	3.326	3.217	3.135	3.072
11	4.844	3.982	3.587	3.357	3.204	3.095	3.012	2.948
12	4.747	3.885	3.490	3.259	3.106	2.996	2.913	2.849
13	4.667	3.806	3.411	3.179	3.025	2.915	2.832	2.767
14	4.600	3.739	3.344	3.112	2.958	2.848	2.764	2.699
15	4.543	3.682	3.287	3.056	2.901	2.790	2.707	2.641
16	4.494	3.634	3.239	3.007	2.852	2.741	2.657	2.591
17	4.451	3.592	3.197	2.965	2.810	2.699	2.614	2.548
18	4.414	3.555	3.160	2.928	2.773	2.661	2.577	2.510
19	4.381	3.522	3.127	2.895	2.740	2.628	2.544	2.477
20	4.351	3.493	3.098	2.866	2.711	2.599	2.514	2.447
21	4.325	3.467	3.072	2.840	2.685	2.573	2.488	2.420
22	4.301	3.443	3.049	2.817	2.661	2.549	2.464	2.397
23	4.279	3.422	3.028	2.796	2.640	2.528	2.442	2.375
24	4.260	3.403	3.009	2.776	2.621	2.508	2.423	2.355
25	4.242	3.385	2.991	2.759	2.603	2.490	2.405	2.337
26	4.225	3.369	2.975	2.743	2.587	2.474	2.388	2.321
27	4.210	3.354	2.960	2.728	2.572	2.459	2.373	2.305
28	4.196	3.340	2.947	2.714	2.558	2.445	2.359	2.291
29	4.183	3.328	2.934	2.701	2.545	2.432	2.346	2.278
30	4.171	3.316	2.922	2.690	2.534	2.421	2.334	2.266
31	4.160	3.305	2.911	2.679	2.523	2.409	2.323	2.255
32	4.149	3.295	2.901	2.668	2.512	2.399	2.313	2.244
33	4.139	3.285	2.892	2.659	2.503	2.389	2.303	2.235
34	4.130	3.276	2.883	2.650	2.494	2.380	2.294	2.225
35	4.121	3.267	2.874	2.641	2.485	2.372	2.285	2.217
36	4.113	3.259	2.866	2.634	2.477	2.364	2.277	2.209
37	4.105	3.252	2.859	2.626	2.470	2.356	2.270	2.201

38	4.098	3.245	2.852	2.619	2.463	2.349	2.262	2.194
39	4.091	3.238	2.845	2.612	2.456	2.342	2.255	2.187
40	4.085	3.232	2.839	2.606	2.449	2.336	2.249	2.180
41	4.079	3.226	2.833	2.600	2.443	2.330	2.243	2.174
42	4.073	3.220	2.827	2.594	2.438	2.324	2.237	2.168
43	4.067	3.214	2.822	2.589	2.432	2.318	2.232	2.163
44	4.062	3.209	2.816	2.584	2.427	2.313	2.226	2.157
45	4.057	3.204	2.812	2.579	2.422	2.308	2.221	2.152
46	4.052	3.200	2.807	2.574	2.417	2.304	2.216	2.147
47	4.047	3.195	2.802	2.570	2.413	2.299	2.212	2.143
48	4.043	3.191	2.798	2.565	2.409	2.295	2.207	2.138
49	4.038	3.187	2.794	2.561	2.404	2.290	2.203	2.134
50	4.034	3.183	2.790	2.557	2.400	2.286	2.199	2.130
51	4.030	3.179	2.786	2.553	2.397	2.283	2.195	2.126
52	4.027	3.175	2.783	2.550	2.393	2.279	2.192	2.122
53	4.023	3.172	2.779	2.546	2.389	2.275	2.188	2.119
54	4.020	3.168	2.776	2.543	2.386	2.272	2.185	2.115
55	4.016	3.165	2.773	2.540	2.383	2.269	2.181	2.112
56	4.013	3.162	2.769	2.537	2.380	2.266	2.178	2.109
57	4.010	3.159	2.766	2.534	2.377	2.263	2.175	2.106
58	4.007	3.156	2.764	2.531	2.374	2.260	2.172	2.103
59	4.004	3.153	2.761	2.528	2.371	2.257	2.169	2.100
60	4.001	3.150	2.758	2.525	2.368	2.254	2.167	2.097
61	3.998	3.148	2.755	2.523	2.366	2.251	2.164	2.094
62	3.996	3.145	2.753	2.520	2.363	2.249	2.161	2.092
63	3.993	3.143	2.751	2.518	2.361	2.246	2.159	2.089
64	3.991	3.140	2.748	2.515	2.358	2.244	2.156	2.087
65	3.989	3.138	2.746	2.513	2.356	2.242	2.154	2.084
66	3.986	3.136	2.744	2.511	2.354	2.239	2.152	2.082
67	3.984	3.134	2.742	2.509	2.352	2.237	2.150	2.080
68	3.982	3.132	2.740	2.507	2.350	2.235	2.148	2.078
69	3.980	3.130	2.737	2.505	2.348	2.233	2.145	2.076
70	3.978	3.128	2.736	2.503	2.346	2.231	2.143	2.074
71	3.976	3.126	2.734	2.501	2.344	2.229	2.142	2.072
72	3.974	3.124	2.732	2.499	2.342	2.227	2.140	2.070
73	3.972	3.122	2.730	2.497	2.340	2.226	2.138	2.068
74	3.970	3.120	2.728	2.495	2.338	2.224	2.136	2.066
75	3.968	3.119	2.727	2.494	2.337	2.222	2.134	2.064
76	3.967	3.117	2.725	2.492	2.335	2.220	2.133	2.063
77	3.965	3.115	2.723	2.490	2.333	2.219	2.131	2.061
78	3.963	3.114	2.722	2.489	2.332	2.217	2.129	2.059

79	3.962	3.112	2.720	2.487	2.330	2.216	2.128	2.058
80	3.960	3.111	2.719	2.486	2.329	2.214	2.126	2.056
81	3.959	3.109	2.717	2.484	2.327	2.213	2.125	2.055
82	3.957	3.108	2.716	2.483	2.326	2.211	2.123	2.053
83	3.956	3.107	2.715	2.482	2.324	2.210	2.122	2.052
84	3.955	3.105	2.713	2.480	2.323	2.209	2.121	2.051
85	3.953	3.104	2.712	2.479	2.322	2.207	2.119	2.049
86	3.952	3.103	2.711	2.478	2.321	2.206	2.118	2.048
87	3.951	3.101	2.709	2.476	2.319	2.205	2.117	2.047
88	3.949	3.100	2.708	2.475	2.318	2.203	2.115	2.045
89	3.948	3.099	2.707	2.474	2.317	2.202	2.114	2.044
90	3.947	3.098	2.706	2.473	2.316	2.201	2.113	2.043
91	3.946	3.097	2.705	2.472	2.315	2.200	2.112	2.042
92	3.945	3.095	2.704	2.471	2.313	2.199	2.111	2.041
93	3.943	3.094	2.703	2.470	2.312	2.198	2.110	2.040
94	3.942	3.093	2.701	2.469	2.311	2.197	2.109	2.038
95	3.941	3.092	2.700	2.467	2.310	2.196	2.108	2.037
96	3.940	3.091	2.699	2.466	2.309	2.195	2.106	2.036
97	3.939	3.090	2.698	2.465	2.308	2.194	2.105	2.035
98	3.938	3.089	2.697	2.465	2.307	2.193	2.104	2.034
99	3.937	3.088	2.696	2.464	2.306	2.192	2.103	2.033
100	3.936	3.087	2.696	2.463	2.305	2.191	2.103	2.032

Tabel Uji t

df=(n-k)	$\alpha = 0.05$	$\alpha = 0.025$
1	6.314	12.706
2	2.920	4.303
3	2.353	3.182
4	2.132	2.776
5	2.015	2.571
6	1.943	2.447
7	1.895	2.365
8	1.860	2.306
9	1.833	2.262
10	1.812	2.228
11	1.796	2.201
12	1.782	2.179
13	1.771	2.160
14	1.761	2.145
15	1.753	2.131
16	1.746	2.120
17	1.740	2.110
18	1.734	2.101
19	1.729	2.093
20	1.725	2.086
21	1.721	2.080
22	1.717	2.074
23	1.714	2.069
24	1.711	2.064
25	1.708	2.060
26	1.706	2.056
27	1.703	2.052
28	1.701	2.048
29	1.699	2.045
30	1.697	2.042
31	1.696	2.040
32	1.694	2.037
33	1.692	2.035
34	1.691	2.032
35	1.690	2.030

df=(n-k)	$\alpha = 0.05$	$\alpha = 0.025$
51	1.675	2.008
52	1.675	2.007
53	1.674	2.006
54	1.674	2.005
55	1.673	2.004
56	1.673	2.003
57	1.672	2.002
58	1.672	2.002
59	1.671	2.001
60	1.671	2.000
61	1.670	2.000
62	1.670	1.999
63	1.669	1.998
64	1.669	1.998
65	1.669	1.997
66	1.668	1.997
67	1.668	1.996
68	1.668	1.995
69	1.667	1.995
70	1.667	1.994
71	1.667	1.994
72	1.666	1.993
73	1.666	1.993
74	1.666	1.993
75	1.665	1.992
76	1.665	1.992
77	1.665	1.991
78	1.665	1.991
79	1.664	1.990
80	1.664	1.990
81	1.664	1.990
82	1.664	1.989
83	1.663	1.989
84	1.663	1.989
85	1.663	1.988

36	1.688	2.028
37	1.687	2.026
38	1.686	2.024
39	1.685	2.023
40	1.684	2.021
41	1.683	2.020
42	1.682	2.018
43	1.681	2.017
44	1.680	2.015
45	1.679	2.014
46	1.679	2.013
47	1.678	2.012
48	1.677	2.011
49	1.677	2.010
50	1.676	2.009

86	1.663	1.988
87	1.663	1.988
88	1.662	1.987
89	1.662	1.987
90	1.662	1.987
91	1.662	1.986
92	1.662	1.986
93	1.661	1.986
94	1.661	1.986
95	1.661	1.985
96	1.661	1.985
97	1.661	1.985
98	1.661	1.984
99	1.660	1.984
100	1.660	1.984

NILAI-NILAI r PRODUCT MOMENT

N	Taraf Signif		N	Taraf Signif		N	Taraf Signif	
	5%	1%		5%	1%		5%	1%
3	0.997	0.999	27	0.381	0.487	55	0.266	0.345
4	0.950	0.990	28	0.374	0.478	60	0.254	0.330
5	0.878	0.959	29	0.367	0.470	65	0.244	0.317
6	0.811	0.917	30	0.361	0.463	70	0.235	0.306
7	0.754	0.874	31	0.355	0.456	75	0.227	0.296
8	0.707	0.834	32	0.349	0.449	80	0.220	0.286
9	0.666	0.798	33	0.344	0.442	85	0.213	0.278
10	0.632	0.765	34	0.339	0.436	90	0.207	0.270
11	0.602	0.735	35	0.334	0.430	95	0.202	0.263
12	0.576	0.708	36	0.329	0.424	100	0.195	0.256
13	0.553	0.684	37	0.325	0.418	125	0.176	0.230
14	0.532	0.661	38	0.320	0.413	150	0.159	0.210
15	0.514	0.641	39	0.316	0.408	175	0.148	0.194
16	0.497	0.623	40	0.312	0.403	200	0.138	0.181
17	0.482	0.606	41	0.308	0.398	300	0.113	0.148
18	0.468	0.590	42	0.304	0.393	400	0.098	0.128
19	0.456	0.575	43	0.301	0.389	500	0.088	0.115
20	0.444	0.561	44	0.297	0.384	600	0.080	0.105
21	0.433	0.549	45	0.294	0.380	700	0.074	0.097
22	0.423	0.537	46	0.291	0.376	800	0.070	0.091
23	0.413	0.526	47	0.288	0.372	900	0.065	0.086
24	0.404	0.515	48	0.284	0.368	1000	0.062	0.081
25	0.396	0.505	49	0.281	0.364			
26	0.388	0.496	50	0.279	0.361			

