

ABSTRACT

The work productivity of police officers is a crucial factor in supporting the success of the police organization in providing services, protection, and law enforcement to the public. This study aims to analyze the influence of leadership style, work discipline, and work motivation on the productivity of police officers at the Tanggamus Police Resort. The research method uses a quantitative approach with a causal associative design. Data were obtained through the distribution of questionnaires to 82 respondents selected using purposive sampling from a total population of 447 personnel. Data analysis employed multiple linear regression to examine both partial and simultaneous effects among variables. The results show that leadership style has a positive effect on the work productivity of police officers. Work discipline is also proven to have a significant effect and is the most dominant factor in increasing productivity. In addition, work motivation contributes positively to officers' enthusiasm, perseverance, and effectiveness in carrying out their duties. Simultaneously, the three variables significantly influence the productivity of police officers at the Tanggamus Police Resort. These findings emphasize the importance of implementing effective leadership, consistent enforcement of discipline, and strengthening work motivation to improve the performance quality of police institutions at the regional level.

Keywords: Leadership Style, Work Discipline, Work Motivation, Productivity, Indonesian National Police, Tanggamus Police Resort