

ABSTRACT

THE EFFECT OF TRAINING AND CAREER DEVELOPMENT ON THE PERFORMANCE OF EMPLOYEES OF THE SECURITY DEPARTMENT OF IMANUEL WAY HALIM BANDAR LAMPUNG HOSPITAL

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This study aims to determine the effect of Training and Career Development on the Performance of Employees of the Security Section of Imanuel Way Halim Hospital Bandar Lampung. This research uses a type of Quantitative research. The data sources used in this study are Primary and Secondary data. The population in this study is all employees of the security department of Imanuel Way Halim Bandar Lampung Hospital which totals 38 employees. The sampling technique in this study used the Saturated Sampling Technique which amounted to 37 employees. The analysis method used in this study is Multiple Linear Regression. The data analysis in this study used IBM SPSS Statistics 24. The results of this study show that Training (X1) affects the Performance of Employees (Y) in the security section of Imanuel Way Halim Hospital Bandar Lampung, Career Development (X2) affects the Performance of Employees (Y) in the security department of Imanuel Way Halim Hospital Bandar Lampung, Training (X1) and Career Development (X2) affect the Performance of Employees (Y) in the security section of Imanuel Way Halim Hospital Bandar Lampung.

Keywords: Training, Career Development and Employee Performance