THE INFLUENCE OF ORGANIZATIONAL CULTURE AND WORK DISCIPLINE ON EMPLOYEE JOB SATISFACTION AT THE FIRE AND RESCUE DEPARTMENT OF BANDAR LAMPUNG CITY

By

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ABSTRACT

This study aims to examine the influence of Organizational Culture and Work Discipline on Employee Job Satisfaction at the Fire and Rescue Department of Bandar Lampung City. This research employs a quantitative approach. The data collection methods used in this study are library research and field research. Data were collected through questionnaires consisting of several questions related to the research variables using a Likert scale. The sampling technique applied in this study is saturated sampling, with a total of 39 employees at the Fire and Rescue Department of Bandar Lampung City, who also represent the entire research population. The data were analyzed using multiple linear regression. The results of the study indicate that Organizational Culture partially affects employee job satisfaction at the Fire and Rescue Department of Bandar Lampung City. Work Discipline also partially affects employee job satisfaction. Furthermore, Organizational Culture and Work Discipline simultaneously have a significant effect on employee job satisfaction at the Fire and Rescue Department of Bandar Lampung City.

Keywords: Organizational Culture, Work Discipline, Employee Job Satisfaction