

## ABSTRACT

### **THE INFLUENCE OF COMPETENCE, TRAINING, AND WORK EXPERIENCE ON THE PERFORMANCE OF AVIATION SECURITY (AVSEC) OFFICERS IN HANDLING UNLAWFUL ACTS AT RADIN INTEN II AIRPORT LAMPUNG**

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This study aims to analyze the influence of competence, training, and work experience on the performance of Aviation Security (Avsec) officers in handling unlawful acts at Radin Inten II Airport Lampung. The research method used is quantitative research. Data were collected through questionnaires. The population of this study consisted of all 68 Aviation Security (Avsec) officers at Radin Inten II Airport Lampung, with a total sample of 68 respondents. Data analysis was carried out using multiple linear regression analysis. The results of the study show that the F-value (Fcount) of 36.428 with a significance level (Sig.) of 0.000 indicates that simultaneously the variables of work experience, training, and competence have a significant effect on the performance of Aviation Security (Avsec) officers at Radin Inten II Airport Lampung. The Sig. value less than 0.05 indicates that the regression model used is appropriate and can be used to predict performance variables. Comparing with the F-table value, with 68 respondents and three predictors (independent variables), the regression degree of freedom (df1) = 3 and the residual degree of freedom (df2) = 64. Based on the F-distribution table at a significance level of 0.05, the F-table value = 2.7581. Since the Fcount (36.428) is much greater than the Ftable (2.7581), the null hypothesis (that the independent variables do not affect performance) is rejected. This strengthens the conclusion that work experience, training, and competence together have a significant effect on the performance of Avsec officers.

**Keywords: Competence, Training, Work Experience, Performance, Aviation Security (Avsec).**