

LAMPIRAN SPSS

1. Karakteristik responden

USIA

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 20-25 tahun	15	24.2	24.2	24.2
26-30 tahun	22	35.5	35.5	59.7
31-35 tahun	25	40.3	40.3	100.0
Total	62	100.0	100.0	

PENDIDIKAN

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid SMA/SMK	18	29.0	29.0	29.0
D3	14	22.6	22.6	51.6
S1	30	48.4	48.4	100.0
Total	62	100.0	100.0	

Lama Kerja

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 0-6 bulan	15	24.2	24.2	24.2
7-12 bulan	15	24.2	24.2	48.4
1-1,5 tahun	23	37.1	37.1	85.5
>1,5 tahun	9	14.5	14.5	100.0
Total	62	100.0	100.0	

2. Jawaban responden

- Motivasi kerja (X1)

MK1

	Frequency	Percent	Valid Percent	Cumulative Percent
1	2	3.2	3.2	3.2
2	4	6.5	6.5	9.7
Valid 3	30	48.4	48.4	58.1
4	22	35.5	35.5	93.5
5	4	6.5	6.5	100.0
Total	62	100.0	100.0	

MK2

	Frequency	Percent	Valid Percent	Cumulative Percent
2	9	14.5	14.5	14.5
Valid 3	23	37.1	37.1	51.6
4	21	33.9	33.9	85.5
5	9	14.5	14.5	100.0
Total	62	100.0	100.0	

MK3

	Frequency	Percent	Valid Percent	Cumulative Percent
2	5	8.1	8.1	8.1
Valid 3	24	38.7	38.7	46.8
4	20	32.3	32.3	79.0
5	13	21.0	21.0	100.0
Total	62	100.0	100.0	

MK4

	Frequency	Percent	Valid Percent	Cumulative Percent
1	1	1.6	1.6	1.6
2	4	6.5	6.5	8.1
3	21	33.9	33.9	41.9
4	27	43.5	43.5	85.5
5	9	14.5	14.5	100.0
Total	62	100.0	100.0	

MK5

	Frequency	Percent	Valid Percent	Cumulative Percent
1	3	4.8	4.8	4.8
2	5	8.1	8.1	12.9
3	33	53.2	53.2	66.1
4	17	27.4	27.4	93.5
5	4	6.5	6.5	100.0
Total	62	100.0	100.0	

MK6

	Frequency	Percent	Valid Percent	Cumulative Percent
2	7	11.3	11.3	11.3
3	27	43.5	43.5	54.8
4	22	35.5	35.5	90.3
5	6	9.7	9.7	100.0
Total	62	100.0	100.0	

MK7

	Frequency	Percent	Valid Percent	Cumulative Percent
2	6	9.7	9.7	9.7
3	20	32.3	32.3	41.9
Valid 4	23	37.1	37.1	79.0
5	13	21.0	21.0	100.0
Total	62	100.0	100.0	

MK8

	Frequency	Percent	Valid Percent	Cumulative Percent
1	4	6.5	6.5	6.5
2	10	16.1	16.1	22.6
Valid 3	22	35.5	35.5	58.1
4	20	32.3	32.3	90.3
5	6	9.7	9.7	100.0
Total	62	100.0	100.0	

Motivasi Kerja

	Frequency	Percent	Valid Percent	Cumulative Percent
16	1	1.6	1.6	1.6
18	1	1.6	1.6	3.2
20	3	4.8	4.8	8.1
22	4	6.5	6.5	14.5
23	3	4.8	4.8	19.4
24	5	8.1	8.1	27.4
Valid 25	2	3.2	3.2	30.6
26	3	4.8	4.8	35.5
27	6	9.7	9.7	45.2
28	7	11.3	11.3	56.5
29	2	3.2	3.2	59.7
30	7	11.3	11.3	71.0
31	4	6.5	6.5	77.4
32	5	8.1	8.1	85.5

33	1	1.6	1.6	87.1
34	4	6.5	6.5	93.5
35	4	6.5	6.5	100.0
Total	62	100.0	100.0	

- **Beban Kerja (X2)**

BK1

	Frequency	Percent	Valid Percent	Cumulative Percent
2	7	11.3	11.3	11.3
3	18	29.0	29.0	40.3
Valid 4	21	33.9	33.9	74.2
5	16	25.8	25.8	100.0
Total	62	100.0	100.0	

BK2

	Frequency	Percent	Valid Percent	Cumulative Percent
1	1	1.6	1.6	1.6
2	4	6.5	6.5	8.1
Valid 3	21	33.9	33.9	41.9
4	27	43.5	43.5	85.5
5	9	14.5	14.5	100.0
Total	62	100.0	100.0	

BK3

	Frequency	Percent	Valid Percent	Cumulative Percent
1	3	4.8	4.8	4.8
2	5	8.1	8.1	12.9
Valid 3	33	53.2	53.2	66.1
4	17	27.4	27.4	93.5
5	4	6.5	6.5	100.0
Total	62	100.0	100.0	

BK4

	Frequency	Percent	Valid Percent	Cumulative Percent
2	7	11.3	11.3	11.3
3	27	43.5	43.5	54.8
Valid 4	22	35.5	35.5	90.3
5	6	9.7	9.7	100.0
Total	62	100.0	100.0	

BK5

	Frequency	Percent	Valid Percent	Cumulative Percent
2	7	11.3	11.3	11.3
3	20	32.3	32.3	43.5
Valid 4	23	37.1	37.1	80.6
5	12	19.4	19.4	100.0
Total	62	100.0	100.0	

BK6

	Frequency	Percent	Valid Percent	Cumulative Percent
1	2	3.2	3.2	3.2
2	12	19.4	19.4	22.6
Valid 3	27	43.5	43.5	66.1
4	21	33.9	33.9	100.0
Total	62	100.0	100.0	

BK7

	Frequency	Percent	Valid Percent	Cumulative Percent
2	9	14.5	14.5	14.5
Valid 3	31	50.0	50.0	64.5
4	22	35.5	35.5	100.0
Total	62	100.0	100.0	

BK8

	Frequency	Percent	Valid Percent	Cumulative Percent
1	2	3.2	3.2	3.2
2	14	22.6	22.6	25.8
Valid 3	26	41.9	41.9	67.7
4	20	32.3	32.3	100.0
Total	62	100.0	100.0	

Beban Kerja

	Frequency	Percent	Valid Percent	Cumulative Percent
19	1	1.6	1.6	1.6
20	1	1.6	1.6	3.2
21	2	3.2	3.2	6.5
22	1	1.6	1.6	8.1
23	4	6.5	6.5	14.5
24	5	8.1	8.1	22.6
25	6	9.7	9.7	32.3
26	7	11.3	11.3	43.5
Valid 27	6	9.7	9.7	53.2
28	9	14.5	14.5	67.7
29	7	11.3	11.3	79.0
30	4	6.5	6.5	85.5
31	3	4.8	4.8	90.3
32	3	4.8	4.8	95.2
33	1	1.6	1.6	96.8
34	2	3.2	3.2	100.0
Total	62	100.0	100.0	

- **PRODUKTIVITAS (Y)**

p1

	Frequency	Percent	Valid Percent	Cumulative Percent
1	2	3.2	3.2	3.2
2	3	4.8	4.8	8.1
Valid 3	16	25.8	25.8	33.9
4	34	54.8	54.8	88.7
5	7	11.3	11.3	100.0
Total	62	100.0	100.0	

p2

	Frequency	Percent	Valid Percent	Cumulative Percent
2	1	1.6	1.6	1.6
3	18	29.0	29.0	30.6
Valid 4	26	41.9	41.9	72.6
5	17	27.4	27.4	100.0
Total	62	100.0	100.0	

p3

	Frequency	Percent	Valid Percent	Cumulative Percent
2	6	9.7	9.7	9.7
3	17	27.4	27.4	37.1
Valid 4	23	37.1	37.1	74.2
5	16	25.8	25.8	100.0
Total	62	100.0	100.0	

p4

	Frequency	Percent	Valid Percent	Cumulative Percent
1	1	1.6	1.6	1.6
2	6	9.7	9.7	11.3
3	20	32.3	32.3	43.5
4	22	35.5	35.5	79.0
5	13	21.0	21.0	100.0
Total	62	100.0	100.0	

p5

	Frequency	Percent	Valid Percent	Cumulative Percent
1	1	1.6	1.6	1.6
2	3	4.8	4.8	6.5
3	21	33.9	33.9	40.3
4	19	30.6	30.6	71.0
5	18	29.0	29.0	100.0
Total	62	100.0	100.0	

p6

	Frequency	Percent	Valid Percent	Cumulative Percent
2	5	8.1	8.1	8.1
3	17	27.4	27.4	35.5
4	16	25.8	25.8	61.3
5	24	38.7	38.7	100.0
Total	62	100.0	100.0	

p7

	Frequency	Percent	Valid Percent	Cumulative Percent
1	1	1.6	1.6	1.6
2	6	9.7	9.7	11.3
Valid 3	26	41.9	41.9	53.2
4	20	32.3	32.3	85.5
5	9	14.5	14.5	100.0
Total	62	100.0	100.0	

p8

	Frequency	Percent	Valid Percent	Cumulative Percent
1	2	3.2	3.2	3.2
2	4	6.5	6.5	9.7
Valid 3	30	48.4	48.4	58.1
4	22	35.5	35.5	93.5
5	4	6.5	6.5	100.0
Total	62	100.0	100.0	

p9

	Frequency	Percent	Valid Percent	Cumulative Percent
2	9	14.5	14.5	14.5
3	23	37.1	37.1	51.6
Valid 4	21	33.9	33.9	85.5
5	9	14.5	14.5	100.0
Total	62	100.0	100.0	

p10

	Frequency	Percent	Valid Percent	Cumulative Percent
2	5	8.1	8.1	8.1
3	24	38.7	38.7	46.8
Valid 4	20	32.3	32.3	79.0
5	13	21.0	21.0	100.0
Total	62	100.0	100.0	

p11

	Frequency	Percent	Valid Percent	Cumulative Percent
1	4	6.5	6.5	6.5
2	8	12.9	12.9	19.4
Valid 3	21	33.9	33.9	53.2
4	20	32.3	32.3	85.5
5	9	14.5	14.5	100.0
Total	62	100.0	100.0	

p12

	Frequency	Percent	Valid Percent	Cumulative Percent
2	2	3.2	3.2	3.2
3	16	25.8	25.8	29.0
Valid 4	32	51.6	51.6	80.6
5	12	19.4	19.4	100.0
Total	62	100.0	100.0	

Produktifitas

	Frequency	Percent	Valid Percent	Cumulative Percent
34	1	1.6	1.6	1.6
35	2	3.2	3.2	4.8
Valid 36	3	4.8	4.8	9.7
37	2	3.2	3.2	12.9
38	5	8.1	8.1	21.0
39	2	3.2	3.2	24.2

41	2	3.2	3.2	27.4
42	6	9.7	9.7	37.1
43	1	1.6	1.6	38.7
44	5	8.1	8.1	46.8
45	6	9.7	9.7	56.5
46	5	8.1	8.1	64.5
47	8	12.9	12.9	77.4
48	3	4.8	4.8	82.3
49	4	6.5	6.5	88.7
50	1	1.6	1.6	90.3
51	4	6.5	6.5	96.8
52	1	1.6	1.6	98.4
56	1	1.6	1.6	100.0
Total	62	100.0	100.0	

3. UJI VALIDITAS

Correlations

		Mk1	Mk2	Mk3	Mk4	Mk5	Mk6	Mk7	Mk8	motivasi
Mk1	Pearson Correlation	1	.226	.314	.107	.136	.333	.571**	.136	.598**
	Sig. (1-tailed)		.170	.089	.327	.284	.076	.004	.284	.003
	N	20	20	20	20	20	20	20	20	20
Mk2	Pearson Correlation	.226	1	.244	.164	.397*	.220	-.194	.397*	.491*
	Sig. (1-tailed)	.170		.150	.245	.042	.175	.206	.042	.014
	N	20	20	20	20	20	20	20	20	20
Mk3	Pearson Correlation	.314	.244	1	.620**	.349	.400*	.126	.349	.689**
	Sig. (1-tailed)	.089	.150		.002	.066	.040	.298	.066	.000
	N	20	20	20	20	20	20	20	20	20
Mk4	Pearson Correlation	.107	.164	.620**	1	.389*	.337	.293	.389*	.669**
	Sig. (1-tailed)	.327	.245	.002		.045	.073	.105	.045	.001
	N	20	20	20	20	20	20	20	20	20
Mk5	Pearson Correlation	.136	.397*	.349	.389*	1	.076	.063	1.000**	.695**
	Sig. (1-tailed)	.284	.042	.066	.045		.376	.396	.000	.000
	N	20	20	20	20	20	20	20	20	20
Mk6	Pearson Correlation	.333	.220	.400*	.337	.076	1	.585**	.076	.581**
	Sig. (1-tailed)	.076	.175	.040	.073	.376		.003	.376	.004
	N	20	20	20	20	20	20	20	20	20
Mk7	Pearson Correlation	.571**	-.194	.126	.293	.063	.585**	1	.063	.509*
	Sig. (1-tailed)	.004	.206	.298	.105	.396	.003		.396	.011
	N	20	20	20	20	20	20	20	20	20
Mk8	Pearson Correlation	.136	.397*	.349	.389*	1.000**	.076	.063	1	.695**
	Sig. (1-tailed)	.284	.042	.066	.045	.000	.376	.396		.000
	N	20	20	20	20	20	20	20	20	20
motivasi	Pearson Correlation	.598**	.491*	.689**	.669**	.695**	.581**	.509*	.695**	1

Bk8	Pearson Correlation	-.212	.584**	-.055	.149	.066	-.055	-.213	1	.450*
	Sig. (1-tailed)	.185	.003	.409	.265	.392	.409	.184		.023
	N	20	20	20	20	20	20	20	20	20
Beban_Kerj a	Pearson Correlation	.547**	.637**	.649**	.493*	.742**	.649**	.462*	.450*	1
	Sig. (1-tailed)	.006	.001	.001	.014	.000	.001	.020	.023	
	N	20	20	20	20	20	20	20	20	20

*. Correlation is significant at the 0.05 level (1-tailed).

** . Correlation is significant at the 0.01 level (1-tailed).

Correlations

		P1	P2	P3	P4	P5	P6	P7	P8	P9	P10	P11	P12	Produkti vitas
P1	Pearson Correlation	1	.975**	.302	.355	.199	.533**	.533**	1.000**	.076	.302	.066	.291	.664**
	Sig. (1-tailed)		.000	.098	.062	.200	.008	.008	.000	.376	.098	.392	.107	.001
	N	20	20	20	20	20	20	20	20	20	20	20	20	20
P2	Pearson Correlation	.975**	1	.295	.311	.152	.518**	.518**	.975**	.145	.295	.060	.246	.638**
	Sig. (1-tailed)	.000		.104	.091	.261	.010	.010	.000	.270	.104	.401	.148	.001
	N	20	20	20	20	20	20	20	20	20	20	20	20	20
P3	Pearson Correlation	.302	.295	1	.076	.209	.111	.111	.302	.389*	1.000**	.107	.349	.555**
	Sig. (1-tailed)	.098	.104		.376	.188	.321	.321	.098	.045	.000	.326	.066	.006
	N	20	20	20	20	20	20	20	20	20	20	20	20	20
P4	Pearson Correlation	.355	.311	.076	1	.293	.626**	.626**	.355	.337	.076	-.166	.400*	.558**
	Sig. (1-tailed)	.062	.091	.376		.105	.002	.002	.062	.073	.376	.242	.040	.005
	N	20	20	20	20	20	20	20	20	20	20	20	20	20
P5	Pearson Correlation	.199	.152	.209	.293	1	.458*	.458*	.199	.137	.209	.124	.252	.425*
	Sig. (1-tailed)	.200	.261	.188	.105		.021	.021	.200	.282	.188	.301	.142	.031
	N	20	20	20	20	20	20	20	20	20	20	20	20	20
P6	Pearson Correlation	.533**	.518**	.111	.626**	.458*	1	1.000**	.533**	.013	.111	.104	.000	.602**

	Sig. (1-tailed)	.008	.010	.321	.002	.021		.000	.008	.478	.321	.331	.500	.002
	N	20	20	20	20	20	20	20	20	20	20	20	20	20
	Pearson Correlation	.533**	.518**	.111	.626**	.458*	1.000**	1	.533**	.013	.111	.104	.000	.602**
P7	Sig. (1-tailed)	.008	.010	.321	.002	.021	.000		.008	.478	.321	.331	.500	.002
	N	20	20	20	20	20	20	20	20	20	20	20	20	20
	Pearson Correlation	1.000**	.975**	.302	.355	.199	.533**	.533**	1	.076	.302	.066	.291	.664**
P8	Sig. (1-tailed)	.000	.000	.098	.062	.200	.008	.008		.376	.098	.392	.107	.001
	N	20	20	20	20	20	20	20	20	20	20	20	20	20
	Pearson Correlation	.076	.145	.389*	.337	.137	.013	.013	.076	1	.389*	.089	.620**	.566**
P9	Sig. (1-tailed)	.376	.270	.045	.073	.282	.478	.478	.376		.045	.355	.002	.005
	N	20	20	20	20	20	20	20	20	20	20	20	20	20
	Pearson Correlation	.302	.295	1.000**	.076	.209	.111	.111	.302	.389*	1	.107	.349	.555**
P10	Sig. (1-tailed)	.098	.104	.000	.376	.188	.321	.321	.098	.045		.326	.066	.006
	N	20	20	20	20	20	20	20	20	20	20	20	20	20
	Pearson Correlation	.066	.060	.107	-.166	.124	.104	.104	.066	.089	.107	1	.149	.383*
P11	Sig. (1-tailed)	.392	.401	.326	.242	.301	.331	.331	.392	.355	.326		.265	.048
	N	20	20	20	20	20	20	20	20	20	20	20	20	20
	Pearson Correlation	.291	.246	.349	.400*	.252	.000	.000	.291	.620**	.349	.149	1	.583**
P12	Sig. (1-tailed)	.107	.148	.066	.040	.142	.500	.500	.107	.002	.066	.265		.003
	N	20	20	20	20	20	20	20	20	20	20	20	20	20
	Pearson Correlation	.664**	.638**	.555**	.558**	.425*	.602**	.602**	.664**	.566**	.555**	.383*	.583**	1
Produkti vitas	Sig. (1-tailed)	.001	.001	.006	.005	.031	.002	.002	.001	.005	.006	.048	.003	
	N	20	20	20	20	20	20	20	20	20	20	20	20	20

** . Correlation is significant at the 0.01 level (1-tailed).

* . Correlation is significant at the 0.05 level (1-tailed).

4. UJI RELIABILITAS

- MOTIVASI KERJA

Case Processing Summary

		N	%
Cases	Valid	20	100.0
	Excluded ^a	0	.0
	Total	20	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.762	8

- BEBAN KERJA

Case Processing Summary

		N	%
Cases	Valid	20	100.0
	Excluded ^a	0	.0
	Total	20	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.752	8

- **PRODUKTIVITAS**

Case Processing Summary

		N	%
Cases	Valid	20	100.0
	Excluded ^a	0	.0
	Total	20	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.840	12

5. UJI LINEARITAS

ANOVA Table

			Sum of Squares	df	Mean Square	F	Sig.
Produktifitas * Motivasi Kerja	(Combined)		811.555	16	50.722	3.263	.001
	Between	Linearity	578.317	1	578.317	37.208	.000
	Groups	Deviation from Linearity	233.239	15	15.549	1.000	.471
	Within Groups		699.429	45	15.543		
	Total		1510.984	61			

ANOVA Table

			Sum of Squares	df	Mean Square	F	Sig.
Produktifitas * Beban Kerja	(Combined)		917.526	15	61.168	4.741	.000
	Between	Linearity	743.413	1	743.413	57.623	.000
	Groups	Deviation from Linearity	174.113	14	12.437	.964	.503
	Within Groups		593.458	46	12.901		
	Total		1510.984	61			

6. UJI MULTIKOLINEARITAS

Coefficients^a

Model	Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
	B	Std. Error	Beta			Tolerance	VIF
(Constant)	15.890	3.700		4.294	.000		
1 Motivasi Kerja	.218	.153	.201	1.425	.159	.419	2.384
Beban Kerja	.818	.210	.548	3.893	.000	.419	2.384

a. Dependent Variable: Produktifitas

7. REGRESI

Variables Entered/Removed^a

Model	Variables Entered	Variables Removed	Method
1	Beban Kerja, Motivasi Kerja ^b		Enter

a. Dependent Variable: Produktifitas

b. All requested variables entered.

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.713 ^a	.509	.492	3.546

a. Predictors: (Constant), Beban Kerja, Motivasi Kerja

ANOVA^a

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	768.945	2	384.472	30.570	.000 ^b
	Residual	742.039	59	12.577		
	Total	1510.984	61			

a. Dependent Variable: Produktifitas

b. Predictors: (Constant), Beban Kerja, Motivasi Kerja

Coefficients^a

Model	Unstandardized Coefficients		Standardized Coefficients	t	Sig.
	B	Std. Error	Beta		
1 (Constant)	25.367	3.098		8.188	.000
Motivasi Kerja	.673	.110	.619	6.100	.000

a. Dependent Variable: Produktifitas

Coefficients^a

Model	Unstandardized Coefficients		Standardized Coefficients	t	Sig.
	B	Std. Error	Beta		
1 (Constant)	15.785	3.731		4.231	.000
Beban Kerja	1.046	.137	.701	7.623	.000

a. Dependent Variable: Produktifitas

Lampiran

T tabel

df	t.100	t.050	t.025	t.010	t.005
1	3.078	6.314	12.706	31.821	63.657
2	1.886	2.920	4.303	6.965	9.925
3	1.638	2.353	3.182	4.541	5.841
4	1.533	2.132	2.776	3.747	4.604
5	1.476	2.015	2.571	3.365	4.032
6	1.44	1.943	2.447	3.143	3.707
7	1.415	1.895	2.365	2.998	3.499
8	1.397	1.860	2.306	2.896	3.355
9	1.383	1.833	2.262	2.821	2.250
10	1.372	1.812	2.228	2.764	3.169
11	1.363	1.796	2.201	2.718	3.106
12	1.356	1.782	2.179	2.681	3.055
13	1.35	1.771	2.160	2.65	3.012
14	1.345	1.761	2.145	2.624	2.977
15	1.341	1.753	2.131	2.602	2.947
16	1.337	1.746	2.12	2.583	2.921
17	1.333	1.74	2.11	2.567	2.898
18	1.33	1.734	2.101	2.552	2.878
19	1.328	1.729	2.093	2.539	2.861
20	1.325	1.725	2.086	2.528	2.845
21	1.323	1.721	2.08	2.518	2.831
22	1.321	1.717	2.074	2.508	2.819
23	1.319	1.714	2.069	2.500	2.807
24	1.318	1.711	2.064	2.492	2.797
25	1.316	1.708	2.06	2.485	2.787
26	1.315	1.706	2.056	2.479	2.779
27	1.314	1.703	2.052	2.473	2.771
28	1.313	1.701	2.048	2.467	2.763
29	1.311	1.699	2.045	2.462	2.756
30	1.310	1.697	2.042	2.457	2.75
35	1.306	1.69	2.030	2.438	2.724
40	1.303	1.684	2.021	2.423	2.705
45	1.301	1.679	2.014	2.412	2.690
50	1.299	1.676	2.009	2.403	2.678
60	1.296	1.671	2.000	2.390	2.66
70	1.294	1.667	1.994	2.381	2.648
80	1.292	1.664	1.990	2.374	2.639
90	1.291	1.662	1.987	2.369	2.632
100	1.290	1.660	1.984	2.364	2.626
120	1.289	1.658	1.980	2.358	2.617
140	1.288	1.656	1.977	2.353	2.611
160	1.287	1.654	1.975	2.350	2.607
180	1.286	1.653	1.973	2.347	2.603
200	1.286	1.653	1.972	2.345	2.601
∞	1.282	1.645	1.960	2.326	2.576