

Lampiran 1



KUESIONER PENELITIAN

No Responden

Kepada YTH
Bapak/Saudara
Responden
Di Tempat

Dengan Hormat

Dalam rangka penyelesaian penelitian untuk keperluan skripsi yang berjudul:

**“PERAN BUDAYA ORGANISASI DAN MOTIVASI KERJA
TERHADAP KINERJA KARYAWAN PADA PT. DUTA ABADI
PRIMANTARA BANDAR LAMPUNG”**

Bersama ini saya :

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Fakultas/Jurusan : Ekonomi/Manajemen
Dosen Pembimbing : Dr. Anuar Sanusi, S.E., M. Si.

Memohon bantuan kepada bapak/saudara untuk mengisi kuesioner penelitian yang terlampir. Penelitian ini bertujuan untuk mengetahui kinerja karyawan dengan adanya Budaya Organisasi dan Motivasi pada karyawan PT. Duta Abadi Primantara Bandar Lampung. Jawaban yang subjektif akan sangat membantu penelitian ini. Semua jawaban akan dijaga kerahasiaannya dan hanya dipergunakan untuk kepentingan penelitian

Atas perhatian dan bantuannya saya ucapkan terima kasih.

Hormat Saya

Surya Lestari

1. IDENTIFIKASI RESPONDEN

- a. Nama Responden : (Boleh tidak diisi)
- b. Jenis Kelamin * : Laki-laki Perempuan
- c. Masa Kerja* : < 1 Tahun 1-3 Tahun > 3 Tahun
- d. Pendidikan* : SMA D3 S1

(*) Wajib diisi

FORMAT PENGISIAN KUESIONER

Berilah tanda (√) pada kolom yang sesuai dengan keadaan dan situasi anda saat ini:

- SS : Sangat Setuju
S : Setuju
CS : Cukup Setuju
TS : Tidak Setuju
STS : Sangat Tidak Setuju

1. Budaya Organisasi

No	Pertanyaan/pertanyaan	Alternatif jawaban				
		SS	S	CS	TS	STS
Prilaku		5	4	3	2	1
1	Pemimpin mencerminkan sikap yang baik dan patut dicontoh					
2	Adanya rekan sekerja yang berperilaku tidak sesuai dengan peraturan pekerjaan					
3	Pemimpin memiliki dan memberi contoh semangat kerja yang baik					
4	Dengan prilaku yang baik dapat menciptakan suasana lingkungan pekerjaan yang nyaman.					
Sistem						
5	Sistem pekerjaan dirasa kurang efisien					
6	Dengan sistem kerja yang susah dimengerti karyawan membuat karyawan kesulitan dalam bekerja.					
7	Pekerjaan yang kurang tersistem membuat karyawan bingung.					
8	Sistem pekerjaan yang mudah dipahami dan dimengerti mampu meningkatkan hasil kerja karyawan.					
Nilai-Nilai						
9	Adanya nilai-nilai budaya organisasi yang membuat karyawan kurang mengerti terhadap peraturan pekerjaan.					
10	Nilai yang ditanamkan didalam perusahaan dapat mengembangkan internalisasi budaya organisasi					
11	Nilai budaya organisasi menjadi faktor utama dalam bekerja.					
Lingkungan Kerja						
12	Tempat kerja menjamin keamanan karyawannya dalam bekerja					
13	Fasilitas kerja yang tersedia sudah cukup memadai untuk mendukung aktivitas kerja					
14	Lingkungan kerja yang kondusif merupakan salah satu faktor pendukung dalam menjalankan pekerjaan.					
15	Hubungan sesama rekan kerja terjalin dengan harmonis					

2. Motivasi

No	Pertanyaan/pertanyaan	Alternatif jawaban				
		SS	S	CS	TS	STS
Dorongan Semangat		5	4	3	2	1
1	Kurangnya dorongan semangat dari pimpinan terhadap bawahan dalam melakukan pekerjaan.					
2	Pimpinan memberikan dukungan dalam menyelesaikan pekerjaan					
3	Pimpinan mendorong karyawannya untuk meningkatkan kreatifitasnya					
Tindakan						
4	Karyawan dirasa kurang sigap dalam mengambil tindakan dalam menyelesaikan pekerjaan.					
5	Dalam pencapaian proses hasil kerja yang maksimal perusahaan menuntut karyawannya untuk mampu mengambil tindakan yang dapat mempermudah kerja.					
6	Tindakan karyawan dalam menyelesaikan pekerjaan kurang efisien.					
7	Tindakan pimpinan dalam meningkatkan semangat kerja masih kurang.					
Kondisi pekerjaan						
8	Kondisi pekerjaan yang kondusif dapat mempercepat penyelesaian pekerjaan.					
9	Kondisi pekerjaan membuat karyawan dapat bekerja secara optimal					
10	Pekerjaan yang menumpuk yang telah diberikan pimpinan terhadap karyawan memicu kurangnya fokus dalam menyelesaikan pekerjaan					
11	Faktor utama tercapainya dalam pekerjaan yang maksimal ialah kondisi pekerjaan yang nyaman.					
Tujuan						
12	Karyawan memahami persis apa yang harus dilakukan dalam pekerjaannya					
13	Karyawan memiliki tujuan yang jelas untuk membantu pekerjaannya sendiri					
14	Kebijakan perusahaan membantu dalam pencapaian tujuan					
15	Karyawan yang memiliki tujuan dalam melakukan pekerjaan akan dapat meningkat hasil pekerjaannya dan bekerja dengan sungguh-sungguh.					

3. Kinerja

No	Pertanyaan/pertanyaan	Alternatifjawaban				
		SS	S	CS	TS	STS
Standar Pekerjaan		5	4	3	2	1
1	Karyawan dapat menyelesaikan pekerjaan sesuai standar yang ditetapkan pimpinan.					
2	Pimpinan mengarahkan kinerja karyawan agar sesuai dengan aturan perusahaan.					
3	Standar pekerjaan yang mudah dipahami oleh karyawan dapat meningkatkan hasil pekerjaan karyawan.					
Tanggung jawab						
4	Karyawan bertanggung jawab penuh atas resiko dari keputusan yang telah diambil.					
5	Kurangnya rasa tanggung jawab karyawan dalam menyelesaikan pekerjaan.					
6	Karyawan bersedia kerja lembur untuk memenuhi target perusahaan.					
Prestasi						
7	Prestasi kerja yang di miliki berdampak baik untuk kemajuan perusahaan.					
8	Karyawan dapat menyelesaikan masalah yang terjadi dalam pekerjaannya dengan baik.					
9	Pimpinan memberikan apresiasi terhadap karyawan yang berprestasi dalam bekerja.					
Kemampuan						
10	Kemampuan yang dimiliki sesuai dengan pekerjaan dilaksanakan.					
11	Karyawan dituntut untuk bekerja dengan teliti dan efisien.					
12	Kemampuan kerja karyawan dapat membantu rekan sekerja lainnya.					
Kerja Sama						
13	kerja sama team/sesama rekan kerja dominan mempengaruhi dalam menyelesaikan pekerjaan dengan efektif.					
14	Pekerjaan dapat diselesaikan dengan ketelitian, rapi dan tuntas bersama rekan kerja.					
15	Kurangnya kerja sama antar rekan sekerja dalam menyelesaikan pekerjaan.					

2. Motivasi Kerja

No	X2.1	X2.2	X2.3	X2.4	X2.5	X2.6	X2.7	X2.8	X2.9	X2.10	X2.11	X2.12	X2.13	X2.14	X2.15	TOTAL_X2
1	4	3	5	4	3	4	3	3	4	3	5	3	3	3	3	53
2	4	3	4	3	3	5	3	3	2	5	4	3	3	5	3	53
3	4	5	5	5	5	5	5	5	5	5	5	5	5	5	5	74
4	5	4	4	3	4	4	4	4	5	4	4	4	4	4	4	61
5	4	4	3	4	4	4	4	4	4	4	3	4	4	4	4	58
6	5	3	3	3	3	4	4	4	3	1	3	3	3	3	3	48
7	3	4	5	5	5	2	3	5	4	3	3	5	4	2	3	56
8	5	5	4	4	5	5	5	5	5	5	4	5	5	5	5	72
9	1	2	2	2	2	2	2	2	2	2	2	2	2	2	2	29
10	3	4	5	4	4	4	4	4	4	4	5	4	4	4	4	61
11	5	5	5	5	5	5	5	5	5	5	4	5	5	5	5	74
12	4	4	4	2	4	2	4	4	4	2	3	2	4	2	4	49
13	5	5	5	5	5	4	5	5	5	4	5	5	5	4	5	72
14	3	3	2	3	2	2	2	2	2	2	1	3	2	2	2	33
15	5	2	4	2	2	2	2	2	2	2	4	2	2	2	2	37
16	4	4	4	5	4	5	4	4	4	5	4	5	4	5	4	65
17	5	3	3	2	3	4	3	3	5	4	3	2	3	4	3	50
18	2	3	2	2	4	2	3	3	2	2	2	2	4	2	3	38
19	4	4	4	5	4	5	2	5	4	4	4	5	4	5	2	61
20	3	3	3	4	3	4	4	4	3	3	3	4	3	4	4	52
21	3	3	3	5	3	5	2	5	3	3	3	5	3	5	2	53
22	4	4	4	3	4	3	5	5	4	4	4	3	4	3	5	59
23	3	3	3	4	3	4	5	4	3	3	3	4	3	4	5	54
24	4	4	5	4	4	4	4	3	4	5	5	4	4	4	4	62
25	3	3	3	4	3	4	2	4	3	3	3	4	3	4	2	48
26	4	4	4	5	4	5	4	5	4	4	4	5	4	5	4	65
27	4	5	3	4	5	4	3	5	4	5	3	4	5	4	3	61
28	5	4	5	5	4	2	2	4	2	2	5	5	4	2	2	53
29	4	4	4	5	5	5	4	5	3	4	4	5	5	5	4	66
30	5	5	5	5	5	5	5	4	5	5	5	5	5	5	5	74
31	4	4	4	5	4	5	5	5	4	4	4	5	4	5	5	67
32	5	5	4	5	3	5	4	2	3	4	4	5	3	5	4	61

Lampiran 3

Hasil Output Uji Frekuensi Karakteristik Responden

Jenis_Kelamin

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid Laki-Laki	20	62,5	62,5	62,5
Valid Perempuan	12	37,5	37,5	100,0
Total	32	100,0	100,0	

Pendidikan

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid S1	6	18,8	18,8	18,8
Valid D3	14	43,8	43,8	62,5
Valid SMA	12	37,5	37,5	100,0
Total	32	100,0	100,0	

Masa_Kerja

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 1 - 3 Tahun	5	15,6	15,6	15,6
Valid > 3 Tahun	27	84,4	84,4	100,0
Total	32	100,0	100,0	

Lampiran 4

Output uji frekuensi jawaban responden Budaya Organisasi

x1

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 1	1	3,1	3,1	3,1
Valid 2	5	15,6	15,6	18,8
Valid 3	4	12,5	12,5	31,3
Valid 4	7	21,9	21,9	53,1
Valid 5	15	46,9	46,9	100,0
Total	32	100,0	100,0	

x2

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	1	3,1	3,1	3,1
Valid 3	12	37,5	37,5	40,6
Valid 4	11	34,4	34,4	75,0
Valid 5	8	25,0	25,0	100,0
Total	32	100,0	100,0	

x3

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 1	1	3,1	3,1	3,1
Valid 2	6	18,8	18,8	21,9
Valid 3	5	15,6	15,6	37,5
Valid 4	14	43,8	43,8	81,3
Valid 5	6	18,8	18,8	100,0
Total	32	100,0	100,0	

x4

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	2	6,3	6,3	6,3
3	9	28,1	28,1	34,4
4	9	28,1	28,1	62,5
5	12	37,5	37,5	100,0
Total	32	100,0	100,0	

x5

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	4	12,5	12,5	12,5
3	11	34,4	34,4	46,9
4	9	28,1	28,1	75,0
5	8	25,0	25,0	100,0
Total	32	100,0	100,0	

x6

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 1	1	3,1	3,1	3,1
2	3	9,4	9,4	12,5
3	5	15,6	15,6	28,1
4	11	34,4	34,4	62,5
5	12	37,5	37,5	100,0
Total	32	100,0	100,0	

x7

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	5	15,6	15,6	15,6
3	11	34,4	34,4	50,0
4	9	28,1	28,1	78,1
5	7	21,9	21,9	100,0
Total	32	100,0	100,0	

x8

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	2	6,3	6,3	6,3
3	9	28,1	28,1	34,4
4	11	34,4	34,4	68,8
5	10	31,3	31,3	100,0
Total	32	100,0	100,0	

x9

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	3	9,4	9,4	9,4
3	7	21,9	21,9	31,3
4	13	40,6	40,6	71,9
5	9	28,1	28,1	100,0
Total	32	100,0	100,0	

x10

	Frequency	Percent	Valid Percent	Cumulative Percent
2	4	12,5	12,5	12,5
3	11	34,4	34,4	46,9
Valid 4	10	31,3	31,3	78,1
5	7	21,9	21,9	100,0
Total	32	100,0	100,0	

x11

	Frequency	Percent	Valid Percent	Cumulative Percent
2	2	6,3	6,3	6,3
3	8	25,0	25,0	31,3
Valid 4	11	34,4	34,4	65,6
5	11	34,4	34,4	100,0
Total	32	100,0	100,0	

x12

	Frequency	Percent	Valid Percent	Cumulative Percent
2	8	25,0	25,0	25,0
3	7	21,9	21,9	46,9
Valid 4	8	25,0	25,0	71,9
5	9	28,1	28,1	100,0
Total	32	100,0	100,0	

x13

	Frequency	Percent	Valid Percent	Cumulative Percent
2	5	15,6	15,6	15,6
3	11	34,4	34,4	50,0
Valid 4	7	21,9	21,9	71,9
5	9	28,1	28,1	100,0
Total	32	100,0	100,0	

x14

	Frequency	Percent	Valid Percent	Cumulative Percent
2	2	6,3	6,3	6,3
3	5	15,6	15,6	21,9
Valid 4	13	40,6	40,6	62,5
5	12	37,5	37,5	100,0
Total	32	100,0	100,0	

x15

	Frequency	Percent	Valid Percent	Cumulative Percent
2	4	12,5	12,5	12,5
3	9	28,1	28,1	40,6
Valid 4	12	37,5	37,5	78,1
5	7	21,9	21,9	100,0
Total	32	100,0	100,0	

Motivasi Kerja

x2.1

	Frequency	Percent	Valid Percent	Cumulative Percent
1	1	3,1	3,1	3,1
2	1	3,1	3,1	6,3
Valid 3	7	21,9	21,9	28,1
4	13	40,6	40,6	68,8
5	10	31,3	31,3	100,0
Total	32	100,0	100,0	

x2.2

	Frequency	Percent	Valid Percent	Cumulative Percent
2	2	6,3	6,3	6,3
3	10	31,3	31,3	37,5
Valid 4	13	40,6	40,6	78,1
5	7	21,9	21,9	100,0
Total	32	100,0	100,0	

x2.3

	Frequency	Percent	Valid Percent	Cumulative Percent
2	3	9,4	9,4	9,4
3	8	25,0	25,0	34,4
Valid 4	12	37,5	37,5	71,9
5	9	28,1	28,1	100,0
Total	32	100,0	100,0	

x2.4

	Frequency	Percent	Valid Percent	Cumulative Percent
2	5	15,6	15,6	15,6
3	5	15,6	15,6	31,3
Valid 4	9	28,1	28,1	59,4
5	13	40,6	40,6	100,0
Total	32	100,0	100,0	

x2.5

	Frequency	Percent	Valid Percent	Cumulative Percent
2	3	9,4	9,4	9,4
3	9	28,1	28,1	37,5
Valid 4	12	37,5	37,5	75,0
5	8	25,0	25,0	100,0
Total	32	100,0	100,0	

x2.6

	Frequency	Percent	Valid Percent	Cumulative Percent
2	7	21,9	21,9	21,9
3	1	3,1	3,1	25,0
Valid 4	12	37,5	37,5	62,5
5	12	37,5	37,5	100,0
Total	32	100,0	100,0	

x2.7

	Frequency	Percent	Valid Percent	Cumulative Percent
2	7	21,9	21,9	21,9
3	6	18,8	18,8	40,6
Valid 4	11	34,4	34,4	75,0
5	8	25,0	25,0	100,0
Total	32	100,0	100,0	

x2.8

	Frequency	Percent	Valid Percent	Cumulative Percent
2	4	12,5	12,5	12,5
3	5	15,6	15,6	28,1
Valid 4	11	34,4	34,4	62,5
5	12	37,5	37,5	100,0
Total	32	100,0	100,0	

x2.9

	Frequency	Percent	Valid Percent	Cumulative Percent
2	6	18,8	18,8	18,8
3	7	21,9	21,9	40,6
Valid 4	12	37,5	37,5	78,1
5	7	21,9	21,9	100,0
Total	32	100,0	100,0	

x2.10

	Frequency	Percent	Valid Percent	Cumulative Percent
1	1	3,1	3,1	3,1
2	6	18,8	18,8	21,9
Valid 3	6	18,8	18,8	40,6
4	11	34,4	34,4	75,0
5	8	25,0	25,0	100,0
Total	32	100,0	100,0	

x2.11

	Frequency	Percent	Valid Percent	Cumulative Percent
1	1	3,1	3,1	3,1
2	2	6,3	6,3	9,4
Valid 3	10	31,3	31,3	40,6
4	12	37,5	37,5	78,1
5	7	21,9	21,9	100,0
Total	32	100,0	100,0	

x2.12

	Frequency	Percent	Valid Percent	Cumulative Percent
2	5	15,6	15,6	15,6
3	5	15,6	15,6	31,3
Valid 4	8	25,0	25,0	56,3
5	14	43,8	43,8	100,0
Total	32	100,0	100,0	

x2.13

	Frequency	Percent	Valid Percent	Cumulative Percent
2	3	9,4	9,4	9,4
3	9	28,1	28,1	37,5
Valid 4	13	40,6	40,6	78,1
5	7	21,9	21,9	100,0
Total	32	100,0	100,0	

x2.14

	Frequency	Percent	Valid Percent	Cumulative Percent
2	7	21,9	21,9	21,9
3	3	9,4	9,4	31,3
Valid 4	10	31,3	31,3	62,5
5	12	37,5	37,5	100,0
Total	32	100,0	100,0	

x2.15

	Frequency	Percent	Valid Percent	Cumulative Percent
2	7	21,9	21,9	21,9
3	7	21,9	21,9	43,8
Valid 4	10	31,3	31,3	75,0
5	8	25,0	25,0	100,0
Total	32	100,0	100,0	

Kinerja**y1**

	Frequency	Percent	Valid Percent	Cumulative Percent
1	2	6,3	6,3	6,3
2	6	18,8	18,8	25,0
Valid 3	8	25,0	25,0	50,0
4	9	28,1	28,1	78,1
5	7	21,9	21,9	100,0
Total	32	100,0	100,0	

y2

	Frequency	Percent	Valid Percent	Cumulative Percent
1	1	3,1	3,1	3,1
2	3	9,4	9,4	12,5
Valid 3	10	31,3	31,3	43,8
4	12	37,5	37,5	81,3
5	6	18,8	18,8	100,0
Total	32	100,0	100,0	

y3

	Frequency	Percent	Valid Percent	Cumulative Percent
1	1	3,1	3,1	3,1
2	4	12,5	12,5	15,6
Valid 3	8	25,0	25,0	40,6
4	10	31,3	31,3	71,9
5	9	28,1	28,1	100,0
Total	32	100,0	100,0	

y4

	Frequency	Percent	Valid Percent	Cumulative Percent
2	3	9,4	9,4	9,4
3	7	21,9	21,9	31,3
Valid 4	9	28,1	28,1	59,4
5	13	40,6	40,6	100,0
Total	32	100,0	100,0	

y5

	Frequency	Percent	Valid Percent	Cumulative Percent
2	2	6,3	6,3	6,3
3	9	28,1	28,1	34,4
Valid 4	11	34,4	34,4	68,8
5	10	31,3	31,3	100,0
Total	32	100,0	100,0	

y6

	Frequency	Percent	Valid Percent	Cumulative Percent
2	4	12,5	12,5	12,5
3	7	21,9	21,9	34,4
Valid 4	10	31,3	31,3	65,6
5	11	34,4	34,4	100,0
Total	32	100,0	100,0	

y7

	Frequency	Percent	Valid Percent	Cumulative Percent
2	6	18,8	18,8	18,8
3	5	15,6	15,6	34,4
Valid 4	10	31,3	31,3	65,6
5	11	34,4	34,4	100,0
Total	32	100,0	100,0	

y8

	Frequency	Percent	Valid Percent	Cumulative Percent
2	2	6,3	6,3	6,3
3	6	18,8	18,8	25,0
Valid 4	11	34,4	34,4	59,4
5	13	40,6	40,6	100,0
Total	32	100,0	100,0	

y9

	Frequency	Percent	Valid Percent	Cumulative Percent
2	5	15,6	15,6	15,6
3	6	18,8	18,8	34,4
Valid 4	9	28,1	28,1	62,5
5	12	37,5	37,5	100,0
Total	32	100,0	100,0	

y10

	Frequency	Percent	Valid Percent	Cumulative Percent
2	5	15,6	15,6	15,6
3	7	21,9	21,9	37,5
Valid 4	12	37,5	37,5	75,0
5	8	25,0	25,0	100,0
Total	32	100,0	100,0	

y11

	Frequency	Percent	Valid Percent	Cumulative Percent
2	5	15,6	15,6	15,6
3	6	18,8	18,8	34,4
Valid 4	10	31,3	31,3	65,6
5	11	34,4	34,4	100,0
Total	32	100,0	100,0	

y12

	Frequency	Percent	Valid Percent	Cumulative Percent
2	6	18,8	18,8	18,8
3	4	12,5	12,5	31,3
Valid 4	14	43,8	43,8	75,0
5	8	25,0	25,0	100,0
Total	32	100,0	100,0	

y13

	Frequency	Percent	Valid Percent	Cumulative Percent
1	1	3,1	3,1	3,1
2	2	6,3	6,3	9,4
Valid 3	6	18,8	18,8	28,1
4	10	31,3	31,3	59,4
5	13	40,6	40,6	100,0
Total	32	100,0	100,0	

y14

	Frequency	Percent	Valid Percent	Cumulative Percent
1	1	3,1	3,1	3,1
2	4	12,5	12,5	15,6
Valid 3	8	25,0	25,0	40,6
4	8	25,0	25,0	65,6
5	11	34,4	34,4	100,0
Total	32	100,0	100,0	

y15

	Frequency	Percent	Valid Percent	Cumulative Percent
2	3	9,4	9,4	9,4
3	8	25,0	25,0	34,4
Valid 4	12	37,5	37,5	71,9
5	9	28,1	28,1	100,0
Total	32	100,0	100,0	

Lampiran 5 Hasil Output Uji ValiditasBudaya Organisasi

Correlations

	x1	x2	x3	x4	x5	x6	x7	x8	x9	x10	x11	x12	x13	x14	x15	Total_X
x1 Pearson Correlation	1	,386*	,379*	,522**	,480**	,436*	,478**	,193	,381*	,310	,294	,398*	,394*	,199	,346	,621**
Sig. (2-tailed)		,035	,039	,003	,007	,016	,008	,307	,038	,095	,115	,030	,031	,291	,061	,000
N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
x2 Pearson Correlation	,386*	1	,328	,514**	,488**	,584**	,498**	,346	,458**	,329	,797**	,469**	,383*	,419*	,363*	,713**
Sig. (2-tailed)	,035		,077	,004	,006	,001	,005	,061	,011	,075	,000	,009	,037	,021	,049	,000
N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
x3 Pearson Correlation	,379*	,328	1	,315	,552**	,529**	,612**	,339	,498**	,248	,466**	,591**	,518**	,321	,325	,698**
Sig. (2-tailed)	,039	,077		,089	,002	,003	,000	,066	,005	,186	,009	,001	,003	,083	,080	,000
N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
x4 Pearson Correlation	,522**	,514**	,315	1	,638**	,596**	,419*	,591*	,395*	,258	,335	,617**	,500**	,470**	,342	,741**
Sig. (2-tailed)	,003	,004	,089		,000	,001	,021	,001	,031	,168	,070	,000	,005	,009	,064	,000
N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
x5 Pearson Correlation	,480**	,488**	,552**	,638**	1	,292	,784**	,748**	,434*	,099	,328	,653**	,681**	,371**	,179	,763**
Sig. (2-tailed)	,007	,006	,002	,000		,117	,000	,000	,017	,603	,077	,000	,000	,043	,343	,000
N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
x6 Pearson Correlation	,436*	,584**	,529**	,596**	,292	1	,402*	,248	,405*	,330	,696**	,682**	,303	,319	,379*	,714**
Sig. (2-tailed)	,016	,001	,003	,001	,117		,028	,186	,026	,075	,000	,000	,104	,086	,039	,000
N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
x7 Pearson Correlation	,478**	,498**	,612**	,419*	,784**	,402*	1	,620**	,378*	,194	,389*	,722**	,799**	,301	,214	,775**
Sig. (2-tailed)	,008	,005	,000	,021	,000	,028		,000	,039	,305	,034	,000	,000	,105	,256	,000
N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
x8 Pearson Correlation	,193	,346	,339	,591**	,748**	,248	,620**	1	,168	,124	,144	,676**	,702**	,416*	,141	,636**
Sig. (2-tailed)	,307	,061	,066	,001	,000	,186	,000		,375	,515	,449	,000	,000	,022	,458	,000
N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
x9 Pearson Correlation	,381*	,458*	,498**	,395*	,434*	,405*	,378*	,168	1	,592**	,334	,298	,271	,774**	,656**	,682**
Sig. (2-tailed)	,038	,011	,005	,031	,017	,026	,039	,375		,001	,071	,110	,147	,000	,000	,000
N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
x10 Pearson Correlation	,310	,329	,248	,258	,099	,330	,194	,124	,592**	1	,296	,096	,358	,503**	,839**	,538**
Sig. (2-tailed)	,095	,075	,186	,168	,603	,075	,305	,515	,001		,112	,615	,052	,005	,000	,002
N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
x11 Pearson Correlation	,294	,797**	,466**	,335	,328	,696**	,389*	,144	,334	,296	1	,408*	,237	,214	,351	,612**
Sig. (2-tailed)	,115	,000	,009	,070	,077	,000	,034	,449	,071	,112		,025	,206	,256	,057	,000
N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
x12 Pearson Correlation	,398*	,469**	,591**	,617**	,653**	,682**	,722**	,676**	,298	,096	,408*	1	,499**	,404*	,116	,760**
Sig. (2-tailed)	,030	,009	,001	,000	,000	,000	,000	,000	,110	,615	,025		,005	,027	,542	,000
N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
x13 Pearson Correlation	,394*	,383*	,518**	,500**	,681**	,303	,799**	,702**	,271	,358	,237	,499**	1	,206	,370*	,716**
Sig. (2-tailed)	,031	,037	,003	,005	,000	,104	,000	,000	,147	,052	,206	,005		,275	,044	,000
N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
x14 Pearson Correlation	,199	,419*	,321	,470**	,371*	,319	,301	,416*	,774**	,503**	,214	,404*	,206	1	,423*	,610**
Sig. (2-tailed)	,291	,021	,083	,009	,043	,086	,105	,022	,000	,005	,256	,027	,275		,020	,000
N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
x15 Pearson Correlation	,346	,363*	,325	,342	,179	,379*	,214	,141	,656**	,839**	,351	,116	,370*	,423*	1	,585**
Sig. (2-tailed)	,061	,049	,080	,064	,343	,039	,256	,458	,000	,000	,057	,542	,044	,020		,001
N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
Total_X Pearson Correlation	,621**	,713**	,698**	,741**	,763**	,714**	,775**	,636**	,682**	,538**	,612**	,760**	,716**	,610**	,595**	1
Sig. (2-tailed)	,000	,000	,000	,000	,000	,000	,000	,000	,000	,002	,000	,000	,000	,000	,001	
N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30

*. Correlation is significant at the 0.05 level (2-tailed).

** . Correlation is significant at the 0.01 level (2-tailed).

Motivasi Kerja

Correlations

		x2.1	x2.2	x2.3	x2.4	x2.5	x2.6	x2.7	x2.8	x2.9	x2.10	x2.11	x2.12	x2.13	x2.14	x2.15	Total_X2
x2.1	Pearson Correlation	1	,487**	,545**	,207	,375*	,347	,367*	,282	,517**	,340	,573**	,268	,419	,306	,332	,554**
	Sig. (2-tailed)		,006	,002	,273	,041	,060	,046	,131	,003	,066	,001	,152	,021	,100	,073	,001
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
x2.2	Pearson Correlation	,487**	1	,591**	,608**	,925**	,438	,630**	,727**	,747**	,683**	,515**	,678**	,940**	,482**	,656**	,881**
	Sig. (2-tailed)	,006		,001	,000	,000	,015	,000	,000	,000	,000	,004	,000	,000	,007	,000	,000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
x2.3	Pearson Correlation	,545**	,591**	1	,548**	,592**	,280	,407*	,392*	,531**	,464**	,896**	,513**	,556**	,265	,432*	,697**
	Sig. (2-tailed)	,002	,001		,002	,001	,135	,026	,032	,003	,010	,000	,004	,001	,157	,017	,000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
x2.4	Pearson Correlation	,207	,608**	,548**	1	,590**	,580**	,262	,698**	,367*	,477**	,505**	,959**	,569**	,591**	,286	,730**
	Sig. (2-tailed)	,273	,000	,002		,001	,001	,163	,000	,046	,008	,004	,000	,001	,001	,126	,000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
x2.5	Pearson Correlation	,375*	,925**	,582**	,590**	1	,375*	,598**	,767**	,666**	,613**	,488**	,650**	,982**	,419	,623**	,839**
	Sig. (2-tailed)	,041	,000	,001	,001		,041	,000	,000	,000	,000	,006	,000	,000	,021	,000	,000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
x2.6	Pearson Correlation	,347	,438	,280	,580**	,375*	1	,431*	,520**	,512**	,726**	,448**	,601**	,445**	,976**	,426	,732**
	Sig. (2-tailed)	,060	,015	,135	,001	,041		,017	,003	,004	,000	,013	,000	,014	,000	,019	,000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
x2.7	Pearson Correlation	,367*	,630**	,407*	,262	,598**	,431*	1	,477**	,651**	,506**	,415**	,325	,633**	,428	,986**	,716**
	Sig. (2-tailed)	,046	,000	,026	,163	,000	,017		,008	,000	,004	,023	,080	,000	,018	,000	,000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
x2.8	Pearson Correlation	,282	,727**	,392*	,698**	,767**	,520**	,477**	1	,560**	,441	,341	,749**	,750**	,542**	,476**	,764**
	Sig. (2-tailed)	,131	,000	,032	,000	,000	,003	,008		,001	,015	,065	,000	,000	,002	,008	,000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
x2.9	Pearson Correlation	,517**	,747**	,531**	,367*	,666**	,512**	,651**	,560**	1	,656**	,482**	,428	,672**	,512**	,669**	,789**
	Sig. (2-tailed)	,003	,000	,003	,046	,000	,004	,000	,001		,000	,007	,018	,000	,004	,000	,000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
x2.10	Pearson Correlation	,340	,683**	,464**	,477**	,613**	,726**	,506**	,441*	,656**	1	,524**	,531**	,647**	,792**	,573**	,800**
	Sig. (2-tailed)	,066	,000	,010	,008	,000	,000	,004	,015	,000		,003	,003	,000	,001	,000	,000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
x2.11	Pearson Correlation	,573**	,515**	,896**	,505**	,488**	,448	,415**	,341	,482**	,524**	1	,477**	,526**	,422*	,435**	,707**
	Sig. (2-tailed)	,001	,004	,000	,004	,006	,013	,023	,065	,007	,003		,008	,003	,020	,016	,000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
x2.12	Pearson Correlation	,268	,678**	,513**	,959**	,650**	,601**	,325	,749**	,428	,531**	,477**	1	,633**	,639**	,349	,779**
	Sig. (2-tailed)	,152	,000	,004	,000	,000	,000	,080	,000	,018	,003	,008		,000	,000	,059	,000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
x2.13	Pearson Correlation	,419	,940**	,555**	,569**	,982**	,445	,633**	,750**	,672**	,647**	,526**	,633**	1	,486**	,658**	,863**
	Sig. (2-tailed)	,021	,000	,001	,001	,000	,014	,000	,000	,000	,000	,003	,000		,006	,000	,000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
x2.14	Pearson Correlation	,306	,482**	,265	,591**	,419	,976**	,428	,542**	,512**	,792**	,422*	,639**	,486**	1	,448	,750**
	Sig. (2-tailed)	,100	,007	,157	,001	,021	,000	,018	,002	,004	,000	,020	,000	,006		,013	,000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
x2.15	Pearson Correlation	,332	,656**	,432*	,286	,623**	,426	,986**	,476**	,669**	,573**	,435	,349	,658**	,448	1	,737**
	Sig. (2-tailed)	,073	,000	,017	,126	,000	,019	,000	,008	,000	,001	,016	,059	,000	,013		,000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
Total_X2	Pearson Correlation	,554**	,881**	,697**	,730**	,839**	,732**	,716**	,764**	,789**	,800**	,707**	,779**	,863**	,750**	,737**	1
	Sig. (2-tailed)	,001	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30

**. Correlation is significant at the 0.01 level (2-tailed).

*. Correlation is significant at the 0.05 level (2-tailed).

Kinerja

Correlations

		y1	y2	y3	y4	y5	y6	y7	y8	y9	y10	y11	y12	y13	y14	y15	Total_Y
y1	Pearson Correlation	1	,905**	,812**	,490**	,599**	,514**	,441**	,463**	,449**	,740**	,565**	,546**	,381**	,514**	,602**	,811**
	Sig. (2-tailed)		,000	,000	,006	,000	,004	,015	,010	,013	,000	,001	,002	,038	,004	,000	,000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
y2	Pearson Correlation	,905**	1	,727**	,481**	,589**	,444**	,384**	,533**	,412**	,676**	,506**	,577**	,359**	,429**	,505**	,765**
	Sig. (2-tailed)	,000		,000	,007	,001	,014	,036	,002	,024	,000	,004	,001	,051	,018	,004	,000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
y3	Pearson Correlation	,812**	,727**	1	,503**	,681**	,624**	,447**	,418**	,389**	,852**	,674**	,635**	,302	,435**	,703**	,825**
	Sig. (2-tailed)	,000	,000		,005	,000	,000	,013	,021	,034	,000	,000	,000	,105	,016	,000	,000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
y4	Pearson Correlation	,490**	,481**	,503**	1	,316	,882**	,111	,756**	,238	,411	,877**	,243	,516**	,190	,410	,660**
	Sig. (2-tailed)	,006	,007	,005		,089	,000	,560	,000	,206	,024	,000	,195	,004	,315	,025	,000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
y5	Pearson Correlation	,599**	,589**	,681**	,316	1	,431**	,488**	,521**	,376**	,668**	,443**	,446**	,532**	,462**	,582**	,725**
	Sig. (2-tailed)	,000	,001	,000	,089		,017	,006	,003	,040	,000	,014	,013	,002	,010	,001	,000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
y6	Pearson Correlation	,514**	,444**	,624**	,882**	,431**	1	,226	,782**	,329	,552**	,986**	,295	,681**	,347	,511**	,768**
	Sig. (2-tailed)	,004	,014	,000	,000	,017		,230	,000	,076	,002	,000	,114	,000	,060	,004	,000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
y7	Pearson Correlation	,441**	,384**	,447**	,111	,488**	,226	1	,204	,599**	,551**	,183	,774**	,353	,667**	,683**	,645**
	Sig. (2-tailed)	,015	,036	,013	,560	,006	,230		,279	,000	,002	,333	,000	,056	,000	,000	,000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
y8	Pearson Correlation	,463**	,533**	,418**	,756**	,521**	,782**	,204	1	,312	,410	,787**	,292	,847**	,325	,317	,708**
	Sig. (2-tailed)	,010	,002	,021	,000	,003	,000	,279		,093	,025	,000	,117	,000	,080	,088	,000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
y9	Pearson Correlation	,449**	,412**	,389**	,238	,376**	,329	,599**	,312	1	,673**	,282	,513**	,424	,940**	,714**	,694**
	Sig. (2-tailed)	,013	,024	,034	,206	,040	,076	,000	,093		,000	,132	,004	,019	,000	,000	,000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
y10	Pearson Correlation	,740**	,676**	,852**	,411**	,668**	,552**	,551**	,410	,673**	1	,551**	,572**	,448**	,711**	,907**	,874**
	Sig. (2-tailed)	,000	,000	,000	,024	,000	,002	,002	,025	,000		,002	,001	,013	,000	,000	,000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
y11	Pearson Correlation	,565**	,506**	,674**	,877**	,443**	,986**	,183	,787**	,282	,551**	1	,334	,625**	,299	,452	,763**
	Sig. (2-tailed)	,001	,004	,000	,000	,014	,000	,333	,000	,132	,002		,071	,000	,108	,012	,000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
y12	Pearson Correlation	,546**	,577**	,635**	,243	,446**	,295	,774**	,292	,513**	,572**	,334	1	,199	,507**	,517**	,673**
	Sig. (2-tailed)	,002	,001	,000	,195	,013	,114	,000	,117	,004	,001	,071		,291	,004	,003	,000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
y13	Pearson Correlation	,381**	,359**	,302	,516**	,532**	,681**	,353	,847**	,424	,448**	,625**	,199	1	,525**	,451	,682**
	Sig. (2-tailed)	,038	,051	,105	,004	,002	,000	,056	,000	,019	,013	,000	,291		,003	,012	,000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
y14	Pearson Correlation	,514**	,429**	,435**	,190	,462**	,347	,667**	,325	,940**	,711**	,299	,507**	,525**	1	,736**	,734**
	Sig. (2-tailed)	,004	,018	,016	,315	,010	,060	,000	,080	,000	,000	,108	,004	,003		,000	,000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
y15	Pearson Correlation	,602**	,505**	,703**	,410	,582**	,511**	,683**	,317	,714**	,907**	,452	,517**	,451	,736**	1	,818**
	Sig. (2-tailed)	,000	,004	,000	,025	,001	,004	,000	,088	,000	,000	,012	,003	,012	,000		,000
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30
Total_Y	Pearson Correlation	,811**	,765**	,825**	,660**	,725**	,768**	,645**	,708**	,694**	,874**	,763**	,673**	,682**	,734**	,818**	1
	Sig. (2-tailed)	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	
	N	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30	30

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

Lampiran 6
Hasil Output Uji Reliabilitas Budaya Organisasi (X1)

Case Processing Summary

		N	%
Cases	Valid	32	100,0
	Excluded ^a	0	,0
	Total	32	100,0

Reliability Statistics

Cronbach's Alpha	N of Items
,761	16

a. Listwise deletion based on all variables in the procedure.

Motivasi Kerja (X2)

Case Processing Summary

		N	%
Cases	Valid	32	100,0
	Excluded ^a	0	,0
	Total	32	100,0

Reliability Statistics

Cronbach's Alpha	N of Items
,768	16

a. Listwise deletion based on all variables in the procedure.

Kinerja (Y)

Case Processing Summary

		N	%
Cases	Valid	32	100,0
	Excluded ^a	0	,0
	Total	32	100,0

Reliability Statistics

Cronbach's Alpha	N of Items
,769	16

a. Listwise deletion based on all variables in the procedure.

Lampiran 7
Output Persyaratan Analisis Data Uji Linieritas

ANOVA Table

			Sum of Squares	df	Mean Square	F	Sig.
Total_Y * Total_X	(Combined)		3423,219	18	190,179	2,475	,051
	Between Groups	Linearity	865,625	1	865,625	11,264	,005
		Deviation from Linearity	2557,593	17	150,447	1,958	,112
	Within Groups		999,000	13	76,846		
	Total		4422,219	31			

ANOVA Table

			Sum of Squares	df	Mean Square	F	Sig.
Total_Y * Total_X2	(Combined)		3301,102	19	173,742	1,860	,136
	Between Groups	Linearity	1161,670	1	1161,670	12,434	,004
		Deviation from Linearity	2139,432	18	118,857	1,272	,341
	Within Groups		1121,117	12	93,426		
	Total		4422,219	31			

Lampiran 8
Hasil Uji Multikolinieritas

Coefficients^a

Model	Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
	B	Std. Error	Beta			Tolerance	VIF
(Constant)	4,839	11,931		,406	,688		
1 Total_X	,445	,166	,385	2,679	,012	,985	1,015
Total_X2	,476	,147	,465	3,235	,003	,985	1,015

a. Dependent Variable: Total_Y

Lampiran 9
Hasil Analisis Regresi Linier Berganda
Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	,640 ^a	,409	,368	9,493

a. Predictors: (Constant), Total_X2, Total_X

Lampiran 10

Uji-T

Coefficients^a

Model	Unstandardized Coefficients		Standardized Coefficients	t	Sig.
	B	Std. Error	Beta		
1 (Constant)	28,143	10,908		2,580	,015
Total_X	,511	,189	,442	2,702	,011

a. Dependent Variable: Total_Y

Coefficients^a

Model	Unstandardized Coefficients		Standardized Coefficients	t	Sig.
	B	Std. Error	Beta		
1 (Constant)	27,368	9,296		2,944	,006
Total_X2	,524	,160	,513	3,269	,003

a. Dependent Variable: Total_Y

Lampiran 11

Uji -F

ANOVA^a

Model	Sum of Squares	Df	Mean Square	F	Sig.
1 Regression	1808,697	2	904,348	10,035	,000 ^b
Residual	2613,522	29	90,121		
Total	4422,219	31			

a. Dependent Variable: Total_Y

b. Predictors: (Constant), Total_X2, Total_X

Lampiran 12
R-Tabel

df = (N-2)	Tingkat signifikansi untuk uji satu arah				
	0.05	0.025	0.01	0.005	0.0005
	Tingkat signifikansi untuk uji dua arah				
	0.1	0.05	0.02	0.01	0.001
1	0.9877	0.9969	0.9995	0.9999	1.0000
2	0.9000	0.9500	0.9800	0.9900	0.9990
3	0.8054	0.8783	0.9343	0.9587	0.9911
4	0.7293	0.8114	0.8822	0.9172	0.9741
5	0.6694	0.7545	0.8329	0.8745	0.9509
6	0.6215	0.7067	0.7887	0.8343	0.9249
7	0.5822	0.6664	0.7498	0.7977	0.8963
8	0.5494	0.6319	0.7155	0.7646	0.8721
9	0.5214	0.6021	0.6851	0.7348	0.8470
10	0.4973	0.5760	0.6581	0.7079	0.8213
11	0.4762	0.5529	0.6339	0.6835	0.8010
12	0.4575	0.5324	0.6120	0.6614	0.7800
13	0.4409	0.5140	0.5923	0.6411	0.7604
14	0.4259	0.4973	0.5742	0.6226	0.7419
15	0.4124	0.4821	0.5577	0.6055	0.7247
16	0.4000	0.4683	0.5425	0.5897	0.7084
17	0.3887	0.4555	0.5285	0.5751	0.6932
18	0.3783	0.4438	0.5155	0.5614	0.6788
19	0.3687	0.4329	0.5034	0.5487	0.6652
20	0.3598	0.4227	0.4921	0.5368	0.6524
21	0.3515	0.4132	0.4815	0.5256	0.6402
22	0.3438	0.4044	0.4716	0.5151	0.6287
23	0.3365	0.3961	0.4622	0.5052	0.6178
24	0.3297	0.3882	0.4534	0.4958	0.6074
25	0.3233	0.3809	0.4451	0.4869	0.5974
26	0.3172	0.3739	0.4372	0.4785	0.5880
27	0.3115	0.3673	0.4297	0.4705	0.5790
28	0.3061	0.3610	0.4226	0.4629	0.5703
29	0.3009	0.3550	0.4158	0.4556	0.5620
30	0.2960	0.3494	0.4093	0.4487	0.5541
31	0.2913	0.3440	0.4032	0.4421	0.5465
32	0.2869	0.3388	0.3972	0.4357	0.5392
33	0.2826	0.3338	0.3916	0.4296	0.5322
34	0.2785	0.3291	0.3862	0.4238	0.5254
35	0.2746	0.3246	0.3810	0.4182	0.5189
36	0.2709	0.3202	0.3760	0.4128	0.5126
37	0.2673	0.3160	0.3712	0.4076	0.5066
38	0.2638	0.3120	0.3665	0.4026	0.5007
39	0.2605	0.3081	0.3621	0.3978	0.4950
40	0.2573	0.3044	0.3578	0.3932	0.4896

Lampiran 13

Pr df	0.25 0.50	0.10 0.20	0.05 0.10	0.025 0.050	0.01 0.02	0.005 0.010	0.001 0.002
1	1.00000	3.07768	6.31375	12.70620	31.82052	63.65674	318.30884
2	0.81650	1.88562	2.91999	4.30265	6.96456	9.92484	22.32712
3	0.76489	1.63774	2.35336	3.18245	4.54070	5.84091	10.21453
4	0.74070	1.53321	2.13185	2.77645	3.74695	4.60409	7.17318
5	0.72669	1.47588	2.01505	2.57058	3.36493	4.03214	5.89343
6	0.71756	1.43976	1.94318	2.44691	3.14267	3.70743	5.20763
7	0.71114	1.41492	1.89458	2.36462	2.99795	3.49948	4.78529
8	0.70639	1.39682	1.85955	2.30600	2.89646	3.35539	4.50079
9	0.70272	1.38303	1.83311	2.26216	2.82144	3.24984	4.29681
10	0.69981	1.37218	1.81246	2.22814	2.76377	3.16927	4.14370
11	0.69745	1.36343	1.79588	2.20099	2.71808	3.10581	4.02470
12	0.69548	1.35622	1.78229	2.17881	2.68100	3.05454	3.92963
13	0.69383	1.35017	1.77093	2.16037	2.65031	3.01228	3.85198
14	0.69242	1.34503	1.76131	2.14479	2.62449	2.97684	3.78739
15	0.69120	1.34061	1.75305	2.13145	2.60248	2.94671	3.73283
16	0.69013	1.33676	1.74588	2.11991	2.58349	2.92078	3.68615
17	0.68920	1.33338	1.73961	2.10982	2.56693	2.89823	3.64577
18	0.68836	1.33039	1.73406	2.10092	2.55238	2.87844	3.61048
19	0.68762	1.32773	1.72913	2.09302	2.53948	2.86093	3.57940
20	0.68695	1.32534	1.72472	2.08596	2.52798	2.84534	3.55181
21	0.68635	1.32319	1.72074	2.07961	2.51765	2.83136	3.52715
22	0.68581	1.32124	1.71714	2.07387	2.50832	2.81876	3.50499
23	0.68531	1.31946	1.71387	2.06866	2.49987	2.80734	3.48496
24	0.68485	1.31784	1.71088	2.06390	2.49216	2.79694	3.46678
25	0.68443	1.31635	1.70814	2.05954	2.48511	2.78744	3.45019
26	0.68404	1.31497	1.70562	2.05553	2.47863	2.77871	3.43500
27	0.68368	1.31370	1.70329	2.05183	2.47266	2.77068	3.42103
28	0.68335	1.31253	1.70113	2.04841	2.46714	2.76326	3.40816
29	0.68304	1.31143	1.69913	2.04523	2.46202	2.75639	3.39624
30	0.68276	1.31042	1.69726	2.04227	2.45726	2.75000	3.38518
31	0.68249	1.30946	1.69552	2.03951	2.45282	2.74404	3.37490
32	0.68223	1.30857	1.69389	2.03693	2.44868	2.73848	3.36531
33	0.68200	1.30774	1.69236	2.03452	2.44479	2.73328	3.35634
34	0.68177	1.30695	1.69092	2.03224	2.44115	2.72839	3.34793
35	0.68156	1.30621	1.68957	2.03011	2.43772	2.72381	3.34005
36	0.68137	1.30551	1.68830	2.02809	2.43449	2.71948	3.33262

37	0.68118	1.30485	1.68709	2.02619	2.43145	2.71541	3.32563
38	0.68100	1.30423	1.68595	2.02439	2.42857	2.71156	3.31903
39	0.68083	1.30364	1.68488	2.02269	2.42584	2.70791	3.31279
40	0.68067	1.30308	1.68385	2.02108	2.42326	2.70446	3.30688
41	0.68052	1.30254	1.68288	2.01954	2.42080	2.70118	3.30127
42	0.68038	1.30204	1.68195	2.01808	2.41847	2.69807	3.29595
43	0.68024	1.30155	1.68107	2.01669	2.41625	2.69510	3.29089
44	0.68011	1.30109	1.68023	2.01537	2.41413	2.69228	3.28607
45	0.67998	1.30065	1.67943	2.01410	2.41212	2.68959	3.28148
46	0.67986	1.30023	1.67866	2.01290	2.41019	2.68701	3.27710
47	0.67975	1.29982	1.67793	2.01174	2.40835	2.68456	3.27291
48	0.67964	1.29944	1.67722	2.01063	2.40658	2.68220	3.26891
49	0.67953	1.29907	1.67655	2.00958	2.40489	2.67995	3.26508
50	0.67943	1.29871	1.67591	2.00856	2.40327	2.67779	3.26141
51	0.67933	1.29837	1.67528	2.00758	2.40172	2.67572	3.25789
52	0.67924	1.29805	1.67469	2.00665	2.40022	2.67373	3.25451
53	0.67915	1.29773	1.67412	2.00575	2.39879	2.67182	3.25127
54	0.67906	1.29743	1.67356	2.00488	2.39741	2.66998	3.24815
55	0.67898	1.29713	1.67303	2.00404	2.39608	2.66822	3.24515
56	0.67890	1.29685	1.67252	2.00324	2.39480	2.66651	3.24226
57	0.67882	1.29658	1.67203	2.00247	2.39357	2.66487	3.23948
58	0.67874	1.29632	1.67155	2.00172	2.39238	2.66329	3.23680
59	0.67867	1.29607	1.67109	2.00100	2.39123	2.66176	3.23421
60	0.67860	1.29582	1.67065	2.00030	2.39012	2.66028	3.23171
61	0.67853	1.29558	1.67022	1.99962	2.38905	2.65886	3.22930
62	0.67847	1.29536	1.66980	1.99897	2.38801	2.65748	3.22696
63	0.67840	1.29513	1.66940	1.99834	2.38701	2.65615	3.22471
64	0.67834	1.29492	1.66901	1.99773	2.38604	2.65485	3.22253
65	0.67828	1.29471	1.66864	1.99714	2.38510	2.65360	3.22041
66	0.67823	1.29451	1.66827	1.99656	2.38419	2.65239	3.21837
67	0.67817	1.29432	1.66792	1.99601	2.38330	2.65122	3.21639
68	0.67811	1.29413	1.66757	1.99547	2.38245	2.65008	3.21446
69	0.67806	1.29394	1.66724	1.99495	2.38161	2.64898	3.21260
70	0.67801	1.29376	1.66691	1.99444	2.38081	2.64790	3.21079
71	0.67796	1.29359	1.66660	1.99394	2.38002	2.64686	3.20903
72	0.67791	1.29342	1.66629	1.99346	2.37926	2.64585	3.20733
73	0.67787	1.29326	1.66600	1.99300	2.37852	2.64487	3.20567
74	0.67782	1.29310	1.66571	1.99254	2.37780	2.64391	3.20406

Lampiran 15

df untuk penyebut (N2)	df untuk pembilang (N1)									
	1	2	3	4	5	6	7	8	9	10
1	161	199	216	225	230	234	237	239	241	242
2	18.51	19.00	19.16	19.25	19.30	19.33	19.35	19.37	19.38	19.40
3	10.13	9.55	9.28	9.12	9.01	8.94	8.89	8.85	8.81	8.79
4	7.71	6.94	6.59	6.39	6.26	6.16	6.09	6.04	6.00	5.96
5	6.61	5.79	5.41	5.19	5.05	4.95	4.88	4.82	4.77	4.74
6	5.99	5.14	4.76	4.53	4.39	4.28	4.21	4.15	4.10	4.06
7	5.59	4.74	4.35	4.12	3.97	3.87	3.79	3.73	3.68	3.64
8	5.32	4.46	4.07	3.84	3.69	3.58	3.50	3.44	3.39	3.35
9	5.12	4.26	3.86	3.63	3.48	3.37	3.29	3.23	3.18	3.14
10	4.96	4.10	3.71	3.48	3.33	3.22	3.14	3.07	3.02	2.98
11	4.84	3.98	3.59	3.36	3.20	3.09	3.01	2.95	2.90	2.85
12	4.75	3.89	3.49	3.26	3.11	3.00	2.91	2.85	2.80	2.75
13	4.67	3.81	3.41	3.18	3.03	2.92	2.83	2.77	2.71	2.67
14	4.60	3.74	3.34	3.11	2.96	2.85	2.76	2.70	2.65	2.60
15	4.54	3.68	3.29	3.06	2.90	2.79	2.71	2.64	2.59	2.54
16	4.49	3.63	3.24	3.01	2.85	2.74	2.66	2.59	2.54	2.49
17	4.45	3.59	3.20	2.96	2.81	2.70	2.61	2.55	2.49	2.45
18	4.41	3.55	3.16	2.93	2.77	2.66	2.58	2.51	2.46	2.41
19	4.38	3.52	3.13	2.90	2.74	2.63	2.54	2.48	2.42	2.38
20	4.35	3.49	3.10	2.87	2.71	2.60	2.51	2.45	2.39	2.35
21	4.32	3.47	3.07	2.84	2.68	2.57	2.49	2.42	2.37	2.32
22	4.30	3.44	3.05	2.82	2.66	2.55	2.46	2.40	2.34	2.30
23	4.28	3.42	3.03	2.80	2.64	2.53	2.44	2.37	2.32	2.27
24	4.26	3.40	3.01	2.78	2.62	2.51	2.42	2.36	2.30	2.25
25	4.24	3.39	2.99	2.76	2.60	2.49	2.40	2.34	2.28	2.24
26	4.23	3.37	2.98	2.74	2.59	2.47	2.39	2.32	2.27	2.22
27	4.21	3.35	2.96	2.73	2.57	2.46	2.37	2.31	2.25	2.20
28	4.20	3.34	2.95	2.71	2.56	2.45	2.36	2.29	2.24	2.19
29	4.18	3.33	2.93	2.70	2.55	2.43	2.35	2.28	2.22	2.18
30	4.17	3.32	2.92	2.69	2.53	2.42	2.33	2.27	2.21	2.16
31	4.16	3.30	2.91	2.68	2.52	2.41	2.32	2.25	2.20	2.15
32	4.15	3.29	2.90	2.67	2.51	2.40	2.31	2.24	2.19	2.14
33	4.14	3.28	2.89	2.66	2.50	2.39	2.30	2.23	2.18	2.13
34	4.13	3.28	2.88	2.65	2.49	2.38	2.29	2.23	2.17	2.12
35	4.12	3.27	2.87	2.64	2.49	2.37	2.29	2.22	2.16	2.11
36	4.11	3.26	2.87	2.63	2.48	2.36	2.28	2.21	2.15	2.11
37	4.11	3.25	2.86	2.63	2.47	2.36	2.27	2.20	2.14	2.10
38	4.10	3.24	2.85	2.62	2.46	2.35	2.26	2.19	2.14	2.09
39	4.09	3.24	2.85	2.61	2.46	2.34	2.26	2.19	2.13	2.08
40	4.08	3.23	2.84	2.61	2.45	2.34	2.25	2.18	2.12	2.08
41	4.08	3.23	2.83	2.60	2.44	2.33	2.24	2.17	2.12	2.07
42	4.07	3.22	2.83	2.59	2.44	2.32	2.24	2.17	2.11	2.06
43	4.07	3.21	2.82	2.59	2.43	2.32	2.23	2.16	2.11	2.06
44	4.06	3.21	2.82	2.58	2.43	2.31	2.23	2.16	2.10	2.05
45	4.06	3.20	2.81	2.58	2.42	2.31	2.22	2.15	2.10	2.05
46	4.05	3.20	2.81	2.57	2.42	2.30	2.22	2.15	2.09	2.04
47	4.05	3.20	2.80	2.57	2.41	2.30	2.21	2.14	2.09	2.04