

ABSTRACT

THE EFFECT OF COMPENSATION AND WORK ENVIRONMENT ON JOB SATISFACTION IN THE INDUSTRY AND TRADE OFFICE OF LAMPUNG PROVINCE

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Human Resources play an important role in managing HR in order to provide maximum results and possess high loyalty. The purpose of this study was to measure the effect of compensation and work environment on the employee job satisfaction of the Industry and Trade Office of Lampung Province. This study used an associative method, namely to examine the relationship or effect between the compensation and the work environment on the employee job satisfaction in the industry and trade office of Lampung Province. The population in this study was 88 employees which was entirely used as the sample. The data collection technique used was questionnaire. It was concluded that the results of this study showed that the compensation and the work environment affected the job satisfaction of the employees in the Industry and Trade Service of Lampung Province.

Keywords: Compensation, Work Environment, Job Satisfaction.