LAMPIRAN

Lampiran 1 : Lembaran *Informed Concent*

Bandar Lampung,.....2017

Hal : **Mohon Bantuan Pengisian Kuisioner**
Kepada Yth,
Bapak/Ibu/Saudara/Saudari Karyawan
PT. SRIWIJAYA AIR TANJUNG KARANG (TKG)
Jln. Jend. Sudirman No.5-A Tanjung Karang, Bandar Lampung.

Dengan Hormat,

Sehubungan dengan penulisan skripsi dari Fakultas Ekonomi, Institute Darmajaya Bandar Lampung yang berjudul **"PENGARUH PENGEMBANGAN SUMBER DAYA MANUSIA, DISIPLIN KERJA DAN MOTIVASI KERJA TERHADAP PRESTASI KERJA KARYAWAN GROUND HANDLING (PASASI) PADA PT. SRIWIJAYA AIR TANJUNG KARANG (TKG) "** Saya mohon dengan hormat kesediaan Bapak/Ibu/Saudara/Saudari untuk meluangkan sedikit waktu guna mengisi beberapa pertanyaan berikut. Mengingat penelitian ini semata-mata dimaksudkan untuk kepentingan akademik, maka saya mengharapkan jawaban yang sesuai dengan pendapat anda. Sesuai dengan kode etik penelitian, saya akan menjamin kerahasiaan identitas responden dari hasil kuisioner tersebut. Bantuan dan partisipasi anda merupakan sumbangan yang sangat berharga bagi terselenggaranya penelitian ilmiah ini. Dan untuk itu semuanya saya ucapkan terima kasih.

Hormat Saya,

HERU ADITIYA
Peneliti

I. PETUNJUK PENGISIAN

1. Daftar pertanyaan ini merupakan sumber data bagi penulis dalam penyusunan skripsi dan tidak berpengaruh secara langsung terhadap responden.
2. Saudara diminta untuk memberikan tanggapan atas pernyataan yang ada sesuai dengan keadaan yang sebenarnya, pendapat dan perasaan saudara, bukan berdasarkan pendapat umum atau pendapat orang lain. Jawaban yang Anda berikan semata-semata hanya untuk kepentingan akademis.
3. Berilah tanda ceklis (√) pada kolom yang sesuai dengan pilihan Anda. Setiap Responden diharapkan memilih hanya satu pertanyaan dan pertanyaan berikut memeiliki lima alternatif jawaban, yaitu :

   Keterangan :

   SS : Sangat Setuju, apabila pernyataan yang ada benar-benar menggambarkna keadaan, pendapat dan perasaan saudara.

   S : Setuju, apabila pernyataan yang ada sesuai dengan keadaan, pendapat dan perasaan saudara.

   N : Netral, apabila pernyataan tesebut tidak sepenuhnya sesuai dengan keadaan, pendapat dan perasaan saudara.

   TS : Tidak Setuju, apabila pernyataan tersebut tidak sesuai dengan keadaan, pendapat dan perasaan saudara.

   STS : Sangat Tidak Setuju, apabila pernyataan tersebut benar-benar tidak menggambarkan keadaan, pendapat dan perasaan saudara.

II. Identitas Responden

Nama Responden :

Jenis Kelamin : ☐ Laki-laki ☐ Perempuan

Usia : ☐ 17 Tahun - 25 Tahun ☐ 35 Tahun - 40 Tahun
☐ 26 Tahun - 34 Tahun

Pendidikan : ☐ SD ☐ D3 ☐ S3
☐ SMP ☐ S1
☐ SMA ☐ S2

Subdepartemen :

KUESIONER

1. Pengembangan Sumber Daya Manusia (X1)

No.	Pernyataan	SS	S	RR	TS	STS
1.	Pelatihan yang diberikan oleh perusahaan dapat menunjang pekerjaan Bapak/Ibu					
2.	Pelatihan memberikan kesempatan untuk mengembangkan bakat mengenai pekerjaan.					
3	Setelah mengikuti pelatihan Bapak/Ibu dapat membantu perusahaan dalam meningkatkan prestasi kerja.					
4	Materi pelajaran yang diajarkan dalam pendidikan yang diberikan oleh perusahaan dapat menunjang pekerjaan Bapak/Ibu					
5	Pendidikan yang Bapak/Ibu ikuti dapat meningkatkan pengetahuan dalam pekerjaan Bapak/Ibu					
6	Setelah mengikuti penddikan Bapak/Ibu dapat menyelesaikan pekerjaan cepat, tepat dengan ketentuan					
7	Metode pembelajaran yang dibawakan instruktur mudah untuk dipahami.					
8	Peralatan yang layak selalu tersedia untuk kelancaran praktek kerja.					
9	Pihak panitia selalu melaksanakan evaluasi setelah kegiatan pendidikan dan pelatihan selesai.					
10	Bapak/Ibu perlu melanjukan pendidikan untuk meningkatkan pestasi kerja					

2. Disiplin Kerja (X2)

No	Pernyataan	SS	S	RR	TS	STS
1	Tugas dan tanggung jawab pekerjaan yang diberikan sesuai dengan kemampuan saya					
2	Pekerjaan yang diberikan atasan membuat saya tertantantang.					
3	Saya datang dan pulang kantor tepat pada waktu yang ditentukan.					
4	Atasan memberikan contoh teladan yang baik bagi peningkatan disiplin kerja saya.					
5	Perusahaan memberikan kompensasi yang sesuai dengan kemampuan saya.					
6	Atasan saya berprilaku adil kepada semua bawahan dalam menyelesaikan suatu permasalahan kerja.					
7	Pengawasan melekat dari atasan membuat saya semakin disiplin dalam bekerja.					
8	Pimpinan selalu memberikan sangsi hukuman pada siapapun yang mrlanggar peraturan dalam perusahaan.					
9	Saya selalu mengikuti semua aturan yang ditetapkan oleh perusahaan.					
10	Hubungan kerja antara sesama rekan kerja dan atasan berjalan sangat manusiawi (saling menghormati satu dengan yang lainnya)					

3. Motivasi Kerja (X3)

No	Pernyataan	SS	S	RR	TS	STS
1	Gaji saya cukup untuk memenuhi kebutuhan saya dan keluarga sehari-hari.					
2	Saya bekerja dengan sepenuh hati.					
3	Saya mampu mencapai prestasi kerja maksimal karena memiliki motif berprestasi tinggi.					
4	Saya merasa tidak dibeda-bedakan dengan rekan kerja dalam bekerja.					
5	Saya mempunyai kelompok kerja yang Kompak.					
6	Saya merasa tenang dalam bekerja karena tersedianya jaminan kesehatan dari perusahaan.					
7	Atasan saya selalu memberikan pujian apabila saya menjalankan tugas pekerjaan dengan hasil yang memuaskan.					
8	Saya merasa senang bila pengabdian saya selama bekerja diperusahaan ini diakui oleh atasan.					
9	Bekerja pada perusahaan ini, dapat menjamin kehidupan di hari tua.					
10	Pimpinan memberikan penghargaan atas prestasi kerja karyawan.					

4. Prestasi Kerja (Y)

No	Pernyataan	SS	S	RR	TS	STS
1	Hasil prestasi kerja saya terkadang melebihi terget yang diberikan perusahaan.					
2	Hasil pekerjaan yang telah saya lakukan sesuai dengan yang diharapkan perusahaan.					
3	Pengetahuan kerja yang saya miliki membantu saya dalam menyelesaikan masalah pekerjaan.					
4	Saya mampu untuk menghasilkan ide-ide baru yang berguna bagi perusahaan.					
5	Saya mempunyai kemampuan sendiri untuk bekerja dan bertindak tanpa perintah atasan.					
6	Ketika saya diperintah lebur oleh atasan untuk mencapai target, saya dengan senang hati menerima lembur tersebut.					
7	Saya selalu siap menerima dan bersedia menjalankan instruksi yang diberikan oleh pimpinan.					
8	Saya mempunyai sifat pribadi yang baik, dan dapat dipercaya oleh rekan kerja.					
9	Saya bersikap jujur dan bertanggung jawab atas pekerjaan yang telah saya lakukan.					
10	Saya bersedia bekerja sesuai dengan jam kerja yang telah ditetapkan oleh perusahaan.					

Lampiran jawaban kuesioner

X1

3	4	4	4	3	4	4	5	4	5	40
2	2	3	3	5	3	4	2	5	3	32
2	2	5	5	5	2	3	5	2	4	35
3	3	3	4	3	3	4	5	5	4	37
4	4	4	5	4	5	4	5	4	4	43
5	5	5	4	5	3	5	5	5	5	47
4	4	4	3	4	5	5	2	4	4	39
3	3	4	5	3	2	4	5	3	4	36
4	4	5	4	4	4	4	5	4	5	43
3	3	3	5	3	4	2	5	3	3	34
4	4	4	2	4	5	4	2	4	4	37
5	5	5	5	5	5	5	5	5	5	50
2	2	2	2	2	2	2	3	2	2	21
2	2	2	4	2	2	3	2	2	2	23
4	4	4	5	4	5	2	5	4	4	41
3	3	3	4	3	4	4	2	3	3	32
3	3	3	2	3	5	2	5	3	3	32
4	4	4	5	4	3	5	5	4	4	42
3	3	3	4	3	4	5	4	3	3	35
5	5	5	5	5	5	5	4	5	5	49
2	2	2	4	2	4	3	3	2	2	26
3	3	3	5	3	3	4	5	3	3	35
4	4	4	4	4	5	5	4	4	4	42
4	4	4	5	4	4	5	4	4	4	42
4	4	4	5	4	3	3	5	4	4	40
3	3	4	2	3	2	5	5	3	4	34
4	4	4	5	4	3	4	5	4	4	41
3	3	3	5	3	4	2	4	3	3	33
5	5	5	4	5	4	5	4	5	5	47
3	3	4	4	3	3	4	5	3	4	36
3	5	4	5	3	4	4	5	4	5	42
4	3	4	3	4	4	4	4	4	4	38
4	3	3	3	4	5	4	4	5	5	40
5	3	3	4	5	5	5	4	5	5	44
4	4	3	4	4	4	4	5	4	5	41
3	4	4	3	3	5	5	5	5	4	41
3	3	3	4	3	3	3	5	3	4	34
4	5	4	5	4	3	3	4	3	3	38
4	2	2	3	4	3	4	4	3	3	**32**
3	5	4	3	3	4	4	4	4	3	**37**

X2

3	4	4	4	3	4	4	5	4	5	40
2	2	3	3	5	3	4	2	5	3	32
2	2	5	5	5	2	3	5	2	4	35
3	3	3	4	3	3	4	5	5	4	37
4	4	4	5	4	5	4	5	4	4	43
5	5	5	4	5	3	5	5	5	5	47
4	4	4	3	4	5	5	2	4	4	39
3	3	4	5	3	2	4	5	3	4	36
4	4	5	4	4	4	4	5	4	5	43
3	3	3	5	3	4	2	5	3	3	34
4	4	4	2	4	5	4	2	4	4	37
5	5	5	5	5	5	5	5	5	5	50
2	2	2	2	2	2	2	3	2	2	21
2	2	2	4	2	2	3	2	2	2	23
4	4	4	5	4	5	2	5	4	4	41
3	3	3	4	3	4	4	2	3	3	32
3	3	3	2	3	5	2	5	3	3	32
4	4	4	5	4	3	5	5	4	4	42
3	3	3	4	3	4	5	4	3	3	35
5	5	5	5	5	5	5	4	5	5	49
2	2	2	4	2	4	3	3	2	2	26
3	3	3	5	3	3	4	5	3	3	35
4	4	4	4	4	5	5	4	4	4	42
4	4	4	5	4	4	5	4	4	4	42
4	4	4	5	4	3	3	5	4	4	40
3	3	4	2	3	2	5	5	3	4	34
4	4	4	5	4	3	4	5	4	4	41
3	3	3	5	3	4	2	4	3	3	33
5	5	5	4	5	4	5	4	5	5	47
3	3	4	4	3	3	4	5	3	4	36
4	4	4	4	4	4	5	5	4	4	42
4	3	5	5	4	5	4	5	5	5	45
5	4	5	5	4	3	4	5	4	4	43
3	4	4	4	4	3	3	4	2	2	33
4	4	4	4	5	3	3	4	4	4	39
5	2	4	4	5	4	3	3	3	3	36
4	4	4	4	5	4	3	3	3	5	39
2	3	3	3	4	3	3	3	2	2	28
4	5	5	5	4	5	4	5	5	5	47
3	2	3	3	4	2	2	3	4	4	30

X3

5	3	4	5	5	3	3	5	5	4	42
2	5	5	3	2	5	2	3	4	4	35
5	5	4	5	2	5	2	2	2	3	35
5	3	5	3	3	4	3	3	3	4	36
5	4	4	4	4	4	4	4	4	4	41
5	5	4	5	5	5	5	5	5	5	49
2	4	4	4	4	4	4	4	4	5	39
5	3	2	4	3	5	3	3	3	4	35
5	4	4	5	4	4	4	4	4	4	42
5	3	3	3	3	3	3	3	3	2	31
2	4	2	4	4	4	4	4	4	4	36
5	5	4	5	5	5	5	5	5	5	49
3	2	2	2	2	2	2	2	2	2	21
2	2	2	2	2	2	2	2	2	3	21
5	4	5	4	4	4	4	4	4	2	40
2	3	4	3	3	5	3	3	3	4	33
5	3	3	3	3	3	3	3	3	2	31
5	4	3	4	4	4	4	4	4	5	41
4	3	5	3	3	3	3	3	3	5	35
4	5	4	5	5	5	5	5	5	5	48
3	2	2	2	2	5	2	2	2	3	25
5	3	4	3	3	3	3	3	3	4	34
4	4	4	4	4	4	4	4	4	5	41
4	4	4	4	4	4	4	4	4	5	41
5	4	3	4	4	4	4	4	4	3	39
5	3	4	4	3	3	3	3	3	5	36
5	4	3	4	4	4	4	4	4	4	40
4	3	3	3	3	3	3	3	3	2	30
4	5	3	5	5	5	5	5	5	5	47
5	3	4	4	3	3	3	3	3	4	35
2	3	5	5	2	4	5	3	2	4	35
4	3	2	4	3	5	3	5	3	4	36
4	4	5	4	5	4	4	5	4	4	43
4	5	4	5	3	5	4	4	3	3	40
4	5	5	3	5	5	5	4	4	5	45
4	3	4	5	4	4	3	5	4	4	40
3	4	5	5	4	4	4	5	4	2	40
4	4	3	4	3	5	3	4	5	2	37
4	4	3	4	5	3	2	5	4	3	37
5	5	5	3	5	4	5	5	5	5	47

Y

4	4	3	5	3	4	5	5	3	4	40
4	4	4	2	5	5	3	2	5	5	39
5	3	5	5	5	4	5	2	5	4	43
5	3	4	5	3	5	3	3	4	5	40
5	4	3	5	4	4	4	4	4	4	41
4	3	4	5	5	4	5	5	5	4	44
4	3	4	2	4	4	4	4	4	4	37
3	3	5	5	3	2	4	3	5	2	35
3	3	4	5	4	4	5	4	4	4	40
2	4	3	5	3	3	3	3	3	3	32
4	4	4	2	4	2	4	4	4	2	34
5	5	5	5	5	4	5	5	5	4	48
2	2	2	3	2	2	2	2	2	2	21
3	3	4	2	2	2	2	2	2	2	24
3	5	4	5	4	5	4	4	4	5	43
4	2	5	2	3	4	3	3	5	4	35
5	5	5	5	3	3	3	3	3	3	38
2	2	5	5	4	3	4	4	4	3	36
4	3	4	4	3	5	3	3	3	5	37
3	2	3	4	5	4	5	5	5	4	40
4	4	4	3	2	2	2	2	5	2	30
4	3	3	5	3	4	3	3	3	4	35
5	5	4	4	4	4	4	4	4	4	42
3	2	2	4	4	4	4	4	4	4	35
3	5	4	5	4	3	4	4	4	3	39
4	4	4	5	3	4	4	3	3	4	38
4	4	4	5	4	3	4	4	4	3	39
5	5	4	4	3	3	3	3	3	4	37
5	5	5	4	5	3	5	5	5	4	46
4	5	4	5	3	4	4	3	3	5	40
5	4	5	2	3	5	5	2	4	5	40
3	4	3	4	3	2	4	3	5	4	35
3	3	3	4	4	5	4	5	4	5	40
3	3	4	4	5	4	5	3	5	4	40
4	3	4	4	5	5	3	5	5	5	43
4	5	4	4	3	4	5	4	4	3	40
3	4	4	3	4	5	5	4	4	4	40
4	4	4	4	4	3	4	3	5	3	38
4	4	5	4	4	3	4	5	3	3	39
4	5	4	5	5	5	3	5	4	4	44

Lampiran 3 karakteristik responden

Jenis_kelamin

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	W	40	100.0	100.0	100,0
	Total	40	100,0	100,0	

Pendidikan

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	SMK	18	45.0	45.0	45.0
	SMK	15	37.5	37.5	82.5
	S1	7	17.5	17.5	100.0
	TOTAL	40	100,0	100,0	100,0

Lampiran 4 jawaban responden

X1.1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	5	12,5	12,5	12,5
	3	15	37,5	37,5	50,0
	4	15	37,5	37,5	87,5
	5	5	12,5	12,5	100,0
	Total	40	100,0	100,0	

X1.2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	6	15,0	15,0	15,0
	3	14	35,0	35,0	50,0
	4	13	32,5	32,5	82,5
	5	7	17,5	17,5	100,0
	Total	40	100,0	100,0	

X1.3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	4	10,0	10,0	10,0
	3	12	30,0	30,0	40,0
	4	18	45,0	45,0	85,0
	5	6	15,0	15,0	100,0
	Total	40	100,0	100,0	

X1.4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	4	10,0	10,0	10,0
	3	7	17,5	17,5	27,5
	4	14	35,0	35,0	62,5
	5	15	37,5	37,5	100,0
	Total	40	100,0	100,0	

X1.5

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	3	7,5	7,5	7,5

	3	15	37,5	37,5	45,0
	4	15	37,5	37,5	82,5
	5	7	17,5	17,5	100,0
	Total	40	100,0	100,0	

X1.6

		Frequency	Percent	Valid Percent	Cumulative Percent
	2	5	12,5	12,5	12,5
	3	11	27,5	27,5	40,0
Valid	4	13	32,5	32,5	72,5
	5	11	27,5	27,5	100,0
	Total	40	100,0	100,0	

X1.7

		Frequency	Percent	Valid Percent	Cumulative Percent
	2	5	12,5	12,5	12,5
	3	6	15,0	15,0	27,5
Valid	4	17	42,5	42,5	70,0
	5	12	30,0	30,0	100,0
	Total	40	100,0	100,0	

X1.8

		Frequency	Percent	Valid Percent	Cumulative Percent
	2	5	12,5	12,5	12,5
	3	2	5,0	5,0	17,5
Valid	4	12	30,0	30,0	47,5
	5	21	52,5	52,5	100,0
	Total	40	100,0	100,0	

X1.9

		Frequency	Percent	Valid Percent	Cumulative Percent
	2	4	10,0	10,0	10,0
	3	12	30,0	30,0	40,0
Valid	4	15	37,5	37,5	77,5
	5	9	22,5	22,5	100,0
	Total	40	100,0	100,0	

X1.10

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	3	7,5	7,5	7,5
	3	10	25,0	25,0	32,5
	4	17	42,5	42,5	75,0
	5	10	25,0	25,0	100,0
	Total	40	100,0	100,0	

PENGEMBANGAN

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	21	1	2,5	2,5	2,5
	23	1	2,5	2,5	5,0
	26	1	2,5	2,5	7,5
	32	4	10,0	10,0	17,5
	33	1	2,5	2,5	20,0
	34	3	7,5	7,5	27,5
	35	3	7,5	7,5	35,0
	36	2	5,0	5,0	40,0
	37	3	7,5	7,5	47,5
	38	2	5,0	5,0	52,5
	39	1	2,5	2,5	55,0
	40	3	7,5	7,5	62,5
	41	4	10,0	10,0	72,5
	42	4	10,0	10,0	82,5
	43	2	5,0	5,0	87,5
	44	1	2,5	2,5	90,0
	47	2	5,0	5,0	95,0
	49	1	2,5	2,5	97,5
	50	1	2,5	2,5	100,0
	Total	40	100,0	100,0	

X2.1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	6	15,0	15,0	15,0
	3	13	32,5	32,5	47,5

	4	15	37,5	37,5	85,0
	5	6	15,0	15,0	100,0
	Total	40	100,0	100,0	

X2.2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	7	17,5	17,5	17,5
	3	12	30,0	30,0	47,5
	4	16	40,0	40,0	87,5
	5	5	12,5	12,5	100,0
	Total	40	100,0	100,0	

X2.3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	3	7,5	7,5	7,5
	3	10	25,0	25,0	32,5
	4	18	45,0	45,0	77,5
	5	9	22,5	22,5	100,0
	Total	40	100,0	100,0	

X2.4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	4	10,0	10,0	10,0
	3	4	10,0	10,0	20,0
	4	16	40,0	40,0	60,0
	5	16	40,0	40,0	100,0
	Total	40	100,0	100,0	

X2.5

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	3	7,5	7,5	7,5
	3	11	27,5	27,5	35,0
	4	17	42,5	42,5	77,5
	5	9	22,5	22,5	100,0
	Total	40	100,0	100,0	

X2.6

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	6	15,0	15,0	15,0
	3	12	30,0	30,0	45,0
	4	12	30,0	30,0	75,0
	5	10	25,0	25,0	100,0
	Total	40	100,0	100,0	

X2.7

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	6	15,0	15,0	15,0
	3	9	22,5	22,5	37,5
	4	14	35,0	35,0	72,5
	5	11	27,5	27,5	100,0
	Total	40	100,0	100,0	

X2.8

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	5	12,5	12,5	12,5
	3	6	15,0	15,0	27,5
	4	8	20,0	20,0	47,5
	5	21	52,5	52,5	100,0
	Total	40	100,0	100,0	

X2.9

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	6	15,0	15,0	15,0
	3	11	27,5	27,5	42,5
	4	15	37,5	37,5	80,0
	5	8	20,0	20,0	100,0
	Total	40	100,0	100,0	

X2.10

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	5	12,5	12,5	12,5

	3	8	20,0	20,0	32,5
	4	18	45,0	45,0	77,5
	5	9	22,5	22,5	100,0
	Total	40	100,0	100,0	

DISIPLIN KERJA

		Frequency	Percent	Valid Percent	Cumulative Percent
	21	1	2,5	2,5	2,5
	23	1	2,5	2,5	5,0
	26	1	2,5	2,5	7,5
	28	1	2,5	2,5	10,0
	30	1	2,5	2,5	12,5
	32	3	7,5	7,5	20,0
	33	2	5,0	5,0	25,0
	34	2	5,0	5,0	30,0
	35	3	7,5	7,5	37,5
	36	3	7,5	7,5	45,0
Valid	37	2	5,0	5,0	50,0
	39	3	7,5	7,5	57,5
	40	2	5,0	5,0	62,5
	41	2	5,0	5,0	67,5
	42	4	10,0	10,0	77,5
	43	3	7,5	7,5	85,0
	45	1	2,5	2,5	87,5
	47	3	7,5	7,5	95,0
	49	1	2,5	2,5	97,5
	50	1	2,5	2,5	100,0
	Total	40	100,0	100,0	

X3.1

		Frequency	Percent	Valid Percent	Cumulative Percent
	2	6	15,0	15,0	15,0
	3	3	7,5	7,5	22,5
Valid	4	13	32,5	32,5	55,0
	5	18	45,0	45,0	100,0
	Total	40	100,0	100,0	

X3.2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	3	7,5	7,5	7,5
	3	14	35,0	35,0	42,5
	4	14	35,0	35,0	77,5
	5	9	22,5	22,5	100,0
	Total	40	100,0	100,0	

X3.3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	6	15,0	15,0	15,0
	3	9	22,5	22,5	37,5
	4	16	40,0	40,0	77,5
	5	9	22,5	22,5	100,0
	Total	40	100,0	100,0	

X3.4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	3	7,5	7,5	7,5
	3	10	25,0	25,0	32,5
	4	16	40,0	40,0	72,5
	5	11	27,5	27,5	100,0
	Total	40	100,0	100,0	

X3.5

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	6	15,0	15,0	15,0
	3	13	32,5	32,5	47,5
	4	12	30,0	30,0	77,5
	5	9	22,5	22,5	100,0
	Total	40	100,0	100,0	

X3.6

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	2	5,0	5,0	5,0

	3	9	22,5	22,5	27,5
	4	16	40,0	40,0	67,5
	5	13	32,5	32,5	100,0
	Total	40	100,0	100,0	

X3.7

		Frequency	Percent	Valid Percent	Cumulative Percent
	2	6	15,0	15,0	15,0
	3	14	35,0	35,0	50,0
Valid	4	13	32,5	32,5	82,5
	5	7	17,5	17,5	100,0
	Total	40	100,0	100,0	

X3.8

		Frequency	Percent	Valid Percent	Cumulative Percent
	2	4	10,0	10,0	10,0
	3	12	30,0	30,0	40,0
Valid	4	13	32,5	32,5	72,5
	5	11	27,5	27,5	100,0
	Total	40	100,0	100,0	

X3.9

		Frequency	Percent	Valid Percent	Cumulative Percent
	2	5	12,5	12,5	12,5
	3	12	30,0	30,0	42,5
Valid	4	16	40,0	40,0	82,5
	5	7	17,5	17,5	100,0
	Total	40	100,0	100,0	

X3.10

		Frequency	Percent	Valid Percent	Cumulative Percent
	2	7	17,5	17,5	17,5
	3	6	15,0	15,0	32,5
Valid	4	15	37,5	37,5	70,0
	5	12	30,0	30,0	100,0
	Total	40	100,0	100,0	

MOTIVASI KERJA

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	21	2	5,0	5,0	5,0
	25	1	2,5	2,5	7,5
	30	1	2,5	2,5	10,0
	31	2	,0	5,0	15,0
	33	1	2,5	2,5	17,5
	34	1	2,5	2,5	20,0
	35	6	15,0	15,0	35,0
	36	4	10,0	10,0	45,0
	37	2	5,0	5,0	50,0
	39	2	5,0	5,0	55,0
	40	5	12,5	12,5	67,5
	41	4	10,0	10,0	77,5
	42	2	5,0	5,0	82,5
	43	1	2,5	2,5	85,0
	45	1	2,5	2,5	87,5
	47	2	5,0	5,0	92,5
	48	1	2,5	2,5	95,0
	49	2	5,0	5,0	100,0
	Total	40	100,0	100,0	

Y.1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	3	7,5	7,5	7,5
	3	11	27,5	27,5	35,0
	4	17	42,5	42,5	77,5
	5	9	22,5	22,5	100,0
	Total	40	100,0	100,0	

Y.2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	5	12,5	12,5	12,5
	3	12	30,0	30,0	42,5
	4	13	32,5	32,5	75,0

	5	10	25,0	25,0	100,0
	Total	40	100,0	100,0	

Y.3

		Frequency	Percent	Valid Percent	Cumulative Percent
	2	2	5,0	5,0	5,0
	3	7	17,5	17,5	22,5
Valid	4	22	55,0	55,0	77,5
	5	9	22,5	22,5	100,0
	Total	40	100,0	100,0	

Y.4

		Frequency	Percent	Valid Percent	Cumulative Percent
	2	6	15,0	15,0	15,0
	3	3	7,5	7,5	22,5
Valid	4	13	32,5	32,5	55,0
	5	18	45,0	45,0	100,0
	Total	40	100,0	100,0	

Y.5

		Frequency	Percent	Valid Percent	Cumulative Percent
	2	3	7,5	7,5	7,5
	3	14	35,0	35,0	42,5
Valid	4	14	35,0	35,0	77,5
	5	9	22,5	22,5	100,0
	Total	40	100,0	100,0	

Y.6

		Frequency	Percent	Valid Percent	Cumulative Percent
	2	6	15,0	15,0	15,0
	3	9	22,5	22,5	37,5
Valid	4	16	40,0	40,0	77,5
	5	9	22,5	22,5	100,0
	Total	40	100,0	100,0	

Y.7

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	3	7,5	7,5	7,5
	3	10	25,0	25,0	32,5
	4	16	40,0	40,0	72,5
	5	11	27,5	27,5	100,0
	Total	40	100,0	100,0	

Y.8

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	6	15,0	15,0	15,0
	3	13	32,5	32,5	47,5
	4	12	30,0	30,0	77,5
	5	9	22,5	22,5	100,0
	Total	40	100,0	100,0	

Y.9

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	2	5,0	5,0	5,0
	3	9	22,5	22,5	27,5
	4	16	40,0	40,0	67,5
	5	13	32,5	32,5	100,0
	Total	40	100,0	100,0	

Y.10

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	3	7,5	7,5	7,5
	3	13	32,5	32,5	40,0
	4	15	37,5	37,5	77,5
	5	9	22,5	22,5	100,0
	Total	40	100,0	100,0	

Lampiran 5 validitas

Correlations

		X1.1	X1.2	X1.3	X1.4	X1.5	X1.6	X1.7	X1.8	X1.9	X1.10	PENGEMBANGAN
X1.1	Pearson Correlation	1	,981**	,751**	,276	,666**	,533**	,540**	,284	,756**	,782**	,911**
	Sig. (1-tailed)		,000	,000	,070	,000	,001	,001	,064	,000	,000	,000
	N	30	30	30	30	30	30	30	30	30	30	30
X1.2	Pearson Correlation	,981**	1	,760**	,272	,640**	,543**	,543**	,310*	,768**	,831**	,923**
	Sig. (1-tailed)	,000		,000	,073	,000	,001	,001	,048	,000	,000	,000
	N	30	30	30	30	30	30	30	30	30	30	30
X1.3	Pearson Correlation	,751**	,760**	1	,288	,822**	,227	,528**	,442**	,594**	,937**	,878**
	Sig. (1-tailed)	,000	,000		,061	,000	,114	,001	,007	,000	,000	,000
	N	30	30	30	30	30	30	30	30	30	30	30
X1.4	Pearson Correlation	,276	,272	,288	1	,256	,032	,044	,453**	,142	,250	,432**
	Sig. (1-tailed)	,070	,073	,061		,086	,434	,409	,006	,226	,091	,009
	N	30	30	30	30	30	30	30	30	30	30	30
X1.5	Pearson Correlation	,666**	,640**	,822**	,256	1	,292	,468**	,157	,731**	,722**	,791**
	Sig. (1-tailed)	,000	,000	,000	,086		,059	,005	,204	,000	,000	,000
	N	30	30	30	30	30	30	30	30	30	30	30
X1.6	Pearson Correlation	,533**	,543**	,227	,032	,292	1	,111	-,094	,416*	,277	,465**
	Sig. (1-tailed)	,001	,001	,114	,434	,059		,280	,310	,011	,069	,005
	N	30	30	30	30	30	30	30	30	30	30	30
X1.7	Pearson Correlation	,540**	,543**	,528**	,044	,468**	,111	1	-,009	,550**	,575**	,604**
	Sig. (1-tailed)	,001	,001	,001	,409	,005	,280		,480	,001	,000	,000
	N	30	30	30	30	30	30	30	30	30	30	30
X1.8	Pearson Correlation	,284	,310*	,442**	,453**	,157	-,094	-,009	1	,151	,474**	,457**
	Sig. (1-tailed)	,064	,048	,007	,006	,204	,310	,480		,213	,004	,006
	N	30	30	30	30	30	30	30	30	30	30	30
X1.9	Pearson Correlation	,756**	,768**	,594**	,142	,731**	,416*	,550**	,151	1	,734**	,808**
	Sig. (1-tailed)	,000	,000	,000	,226	,000	,011	,001	,213		,000	,000
	N	30	30	30	30	30	30	30	30	30	30	30
X1.10	Pearson Correlation	,782**	,831**	,937**	,250	,722**	,277	,575**	,474**	,734**	1	,913**
	Sig. (1-tailed)	,000	,000	,000	,091	,000	,069	,000	,004	,000		,000
	N	30	30	30	30	30	30	30	30	30	30	30
PENGEMBANGAN	Pearson Correlation	,911**	,923**	,878**	,432**	,791**	,465**	,604**	,457**	,808**	,913**	1
	Sig. (1-tailed)	,000	,000	,000	,009	,000	,005	,000	,006	,000	,000	
	N	30	30	30	30	30	30	30	30	30	30	30

**. Correlation is significant at the 0.01 level (1-tailed).

*. Correlation is significant at the 0.05 level (1-tailed).

Correlations

		X2.1	X2.2	X2.3	X2.4	X2.5	X2.6	X2.7	X2.8	X2.9	X2.10	DISIPLIN KERJA
X2.1	Pearson Correlation	1	,981**	,751**	,276	,666**	,533**	,540**	,284	,756**	,782**	,911**
	Sig. (2-tailed)		,000	,000	,140	,000	,002	,002	,128	,000	,000	,000
	N	30	30	30	30	30	30	30	30	30	30	30
X2.2	Pearson Correlation	,981**	1	,760**	,272	,640**	,543**	,543**	,310	,768**	,831**	,923**
	Sig. (2-tailed)	,000		,000	,146	,000	,002	,002	,095	,000	,000	,000
	N	30	30	30	30	30	30	30	30	30	30	30
X2.3	Pearson Correlation	,751**	,760**	1	,288	,822**	,227	,528**	,442*	,594**	,937**	,878**
	Sig. (2-tailed)	,000	,000		,123	,000	,228	,003	,015	,001	,000	,000
	N	30	30	30	30	30	30	30	30	30	30	30
X2.4	Pearson Correlation	,276	,272	,288	1	,256	,032	,044	,453*	,142	,250	,432*
	Sig. (2-tailed)	,140	,146	,123		,171	,868	,819	,012	,453	,182	,017
	N	30	30	30	30	30	30	30	30	30	30	30
X2.5	Pearson Correlation	,666**	,640**	,822**	,256	1	,292	,468**	,157	,731**	,722**	,791**
	Sig. (2-tailed)	,000	,000	,000	,171		,118	,009	,409	,000	,000	,000
	N	30	30	30	30	30	30	30	30	30	30	30
X2.6	Pearson Correlation	,533**	,543**	,227	,032	,292	1	,111	-,094	,416*	,277	,465**
	Sig. (2-tailed)	,002	,002	,228	,868	,118		,560	,620	,022	,138	,010
	N	30	30	30	30	30	30	30	30	30	30	30
X2.7	Pearson Correlation	,540**	,543**	,528**	,044	,468**	,111	1	-,009	,550**	,575**	,604**
	Sig. (2-tailed)	,002	,002	,003	,819	,009	,560		,961	,002	,001	,000
	N	30	30	30	30	30	30	30	30	30	30	30
X2.8	Pearson Correlation	,284	,310	,442*	,453*	,157	-,094	-,009	1	,151	,474**	,457*
	Sig. (2-tailed)	,128	,095	,015	,012	,409	,620	,961		,427	,008	,011
	N	30	30	30	30	30	30	30	30	30	30	30
X2.9	Pearson Correlation	,756**	,768**	,594**	,142	,731**	,416*	,550**	,151	1	,734**	,808**
	Sig. (2-tailed)	,000	,000	,001	,453	,000	,022	,002	,427		,000	,000
	N	30	30	30	30	30	30	30	30	30	30	30
X2.10	Pearson Correlation	,782**	,831**	,937**	,250	,722**	,277	,575**	,474**	,734**	1	,913**
	Sig. (2-tailed)	,000	,000	,000	,182	,000	,138	,001	,008	,000		,000
	N	30	30	30	30	30	30	30	30	30	30	30
DISIPLIN KERJA	Pearson Correlation	,911**	,923**	,878**	,432*	,791**	,465**	,604**	,457*	,808**	,913**	1
	Sig. (2-tailed)	,000	,000	,000	,017	,000	,010	,000	,011	,000	,000	
	N	30	30	30	30	30	30	30	30	30	30	30

**. Correlation is significant at the 0.01 level (2-tailed).

*. Correlation is significant at the 0.05 level (2-tailed).

Correlations

		X3.1	X3.2	X3.3	X3.4	X3.5	X3.6	X3.7	X3.8	X3.9	X3.10	MOTIVASI KERJA
X3.1	Pearson Correlation	1	,157	,230	,455**	,324*	-,016	,284	,267	,198	-,009	,410*
	Sig. (1-tailed)		,204	,110	,006	,040	,466	,064	,077	,147	,480	,012
	N	30	30	30	30	30	30	30	30	30	30	30
X3.2	Pearson Correlation	,157	1	,407*	,772**	,592**	,681**	,666**	,669**	,725**	,468**	,820**
	Sig. (1-tailed)	,204		,013	,000	,000	,000	,000	,000	,000	,005	,000
	N	30	30	30	30	30	30	30	30	30	30	30
X3.3	Pearson Correlation	,230	,407*	1	,314*	,208	,188	,183	,273	,330*	,352*	,471**
	Sig. (1-tailed)	,110	,013		,045	,135	,160	,167	,072	,038	,028	,004
	N	30	30	30	30	30	30	30	30	30	30	30
X3.4	Pearson Correlation	,455**	,772**	,314*	1	,776**	,491**	,711**	,776**	,748**	,517**	,887**
	Sig. (1-tailed)	,006	,000	,045		,000	,003	,000	,000	,000	,002	,000
	N	30	30	30	30	30	30	30	30	30	30	30
X3.5	Pearson Correlation	,324*	,592**	,208	,776**	1	,326*	,928**	,982**	,928**	,527**	,889**
	Sig. (1-tailed)	,040	,000	,135	,000		,039	,000	,000	,000	,001	,000
	N	30	30	30	30	30	30	30	30	30	30	30
X3.6	Pearson Correlation	-,016	,681**	,188	,491**	,326*	1	,411*	,383*	,427**	,403*	,570**
	Sig. (1-tailed)	,466	,000	,160	,003	,039		,012	,018	,009	,014	,001
	N	30	30	30	30	30	30	30	30	30	30	30
X3.7	Pearson Correlation	,284	,666**	,183	,711**	,928**	,411*	1	,908**	,853**	,540**	,873**
	Sig. (1-tailed)	,064	,000	,167	,000	,000	,012		,000	,000	,001	,000
	N	30	30	30	30	30	30	30	30	30	30	30
X3.8	Pearson Correlation	,267	,669**	,273	,776**	,982**	,383*	,908**	1	,981**	,553**	,914**
	Sig. (1-tailed)	,077	,000	,072	,000	,000	,018	,000		,000	,001	,000
	N	30	30	30	30	30	30	30	30	30	30	30
X3.9	Pearson Correlation	,198	,725**	,330*	,748**	,928**	,427**	,853**	,981**	1	,558**	,906**
	Sig. (1-tailed)	,147	,000	,038	,000	,000	,009	,000	,000		,001	,000
	N	30	30	30	30	30	30	30	30	30	30	30
X3.10	Pearson Correlation	-,009	,468**	,352*	,517**	,527**	,403*	,540**	,553**	,558**	1	,665**
	Sig. (1-tailed)	,480	,005	,028	,002	,001	,014	,001	,001	,001		,000
	N	30	30	30	30	30	30	30	30	30	30	30
MOTIVASI KERJA	Pearson Correlation	,410*	,820**	,471**	,887**	,889**	,570**	,873**	,914**	,906**	,665**	1
	Sig. (1-tailed)	,012	,000	,004	,000	,000	,001	,000	,000	,000	,000	
	N	30	30	30	30	30	30	30	30	30	30	30

**. Correlation is significant at the 0.01 level (1-tailed).

*. Correlation is significant at the 0.05 level (1-tailed).

Correlations

		Y.1	Y.2	Y.3	Y.4	Y.5	Y.6	Y.7	Y.8	Y.9	Y.10	PRESTASI KERJA
Y.1	Pearson Correlation	1	,482**	,380*	,058	,241	,304	,188	,093	,256	,391*	,568**
	Sig. (1-tailed)		,003	,019	,380	,100	,051	,160	,312	,086	,016	,001
	N	30	30	30	30	30	30	30	30	30	30	30
Y.2	Pearson Correlation	,482**	1	,284	,249	,103	,008	,119	,149	-,039	,146	,441**
	Sig. (1-tailed)	,003		,064	,092	,293	,483	,266	,215	,420	,220	,007
	N	30	30	30	30	30	30	30	30	30	30	30
Y.3	Pearson Correlation	,380*	,284	1	,048	,236	-,039	,202	,000	,442**	,014	,412*
	Sig. (1-tailed)	,019	,064		,400	,104	,420	,142	,500	,007	,470	,012
	N	30	30	30	30	30	30	30	30	30	30	30
Y.4	Pearson Correlation	,058	,249	,048	1	,157	,230	,455**	,324*	-,016	,240	,497**
	Sig. (1-tailed)	,380	,092	,400		,204	,110	,006	,040	,466	,100	,003
	N	30	30	30	30	30	30	30	30	30	30	30
Y.5	Pearson Correlation	,241	,103	,236	,157	1	,407*	,772**	,592**	,681**	,400*	,762**
	Sig. (1-tailed)	,100	,293	,104	,204		,013	,000	,000	,000	,014	,000
	N	30	30	30	30	30	30	30	30	30	30	30
Y.6	Pearson Correlation	,304	,008	-,039	,230	,407*	1	,314*	,208	,188	,948**	,602**
	Sig. (1-tailed)	,051	,483	,420	,110	,013		,045	,135	,160	,000	,000
	N	30	30	30	30	30	30	30	30	30	30	30
Y.7	Pearson Correlation	,188	,119	,202	,455**	,772**	,314*	1	,776**	,491**	,333*	,786**
	Sig. (1-tailed)	,160	,266	,142	,006	,000	,045		,000	,003	,036	,000
	N	30	30	30	30	30	30	30	30	30	30	30
Y.8	Pearson Correlation	,093	,149	,000	,324*	,592**	,208	,776**	1	,326*	,222	,629**
	Sig. (1-tailed)	,312	,215	,500	,040	,000	,135	,000		,039	,120	,000
	N	30	30	30	30	30	30	30	30	30	30	30
Y.9	Pearson Correlation	,256	-,039	,442**	-,016	,681**	,188	,491**	,326*	1	,156	,564**
	Sig. (1-tailed)	,086	,420	,007	,466	,000	,160	,003	,039		,205	,001
	N	30	30	30	30	30	30	30	30	30	30	30
Y.10	Pearson Correlation	,391*	,146	,014	,240	,400*	,948**	,333*	,222	,156	1	,652**
	Sig. (1-tailed)	,016	,220	,470	,100	,014	,000	,036	,120	,205		,000
	N	30	30	30	30	30	30	30	30	30	30	30
PRESTASI KERJA	Pearson Correlation	,568**	,441**	,412*	,497**	,762**	,602**	,786**	,629**	,564**	,652**	1
	Sig. (1-tailed)	,001	,007	,012	,003	,000	,000	,000	,000	,001	,000	
	N	30	30	30	30	30	30	30	30	30	30	30

**. Correlation is significant at the 0.01 level (1-tailed).

*. Correlation is significant at the 0.05 level (1-tailed).

Lampiran 6 Reliabilitas

X1

Case Processing Summary

		N	%
Cases	Valid	30	75,0
	Excluded[a]	10	25,0
	Total	40	100,0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
,885	10

X2

Case Processing Summary

		N	%
Cases	Valid	30	100,0
	Excluded[a]	0	,0
	Total	30	100,0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
,885	10

X3

Case Processing Summary

		N	%
Cases	Valid	30	75,0
	Excluded[a]	10	25,0
	Total	40	100,0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
,903	10

Y

Case Processing Summary

		N	%
Cases	Valid	30	75,0
	Excluded[a]	10	25,0
	Total	40	100,0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
,745	11

Lampiran 7 Normalitas

One-Sample Kolmogorov-Smirnov Test

		PENGEMBANGAN	DISIPLIN KERJA	MOTIVASI KERJA	PRESTASI KERJA
N		40	40	40	40
Normal Parameters[a,b]	Mean	37,78	37,65	37,70	38,18
	Std. Deviation	6,278	6,743	6,576	4,624
Most Extreme Differences	Absolute	,104	,079	,141	,146
	Positive	,078	,064	,083	,097
	Negative	-,104	-,079	-,141	-,146
Kolmogorov-Smirnov Z		,657	,502	,890	,922
Asymp. Sig. (2-tailed)		,782	,963	,407	,363

a. Test distribution is Normal.

b. Calculated from data.

Lampiran 7 Linieritas

ANOVA Table

			Sum of Squares	df	Mean Square	F	Sig.
PRESTASI KERJA * PENGEMBANGAN	Between Groups	(Combined)	669,775	18	37,210	4,765	,000
		Linearity	496,516	1	496,516	63,578	,000
		Deviation from Linearity	173,259	17	10,192	1,305	,278
	Within Groups		164,000	21	7,810		
	Total		833,775	39			

ANOVA Table

			Sum of Squares	df	Mean Square	F	Sig.
PRESTASI KERJA * DISIPLIN KERJA	Between Groups	(Combined)	692,108	19	36,427	5,143	,000
		Linearity	361,356	1	361,356	51,015	,000
		Deviation from Linearity	330,752	18	18,375	2,594	,021
	Within Groups		141,667	20	7,083		
	Total		833,775	39			

ANOVA Table

			Sum of Squares	df	Mean Square	F	Sig.
PRESTASI KERJA * MOTIVASI KERJA	Between Groups	(Combined)	738,575	17	43,446	10,040	,000
		Linearity	589,545	1	589,545	136,239	,000
		Deviation from Linearity	149,030	16	9,314	2,152	,048
	Within Groups		95,200	22	4,327		
	Total		833,775	39			

Lampiran 9 regresi berganda dan uji f

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	,842[a]	,708	,684	2,600

a. Predictors: (Constant), MOTIVASI KERJA, DISIPLIN KERJA, PENGEMBANGAN

ANOVA[a]

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	590,445	3	196,815	29,118	,000[b]
	Residual	243,330	36	6,759		
	Total	833,775	39			

a. Dependent Variable: PRESTASI KERJA

b. Predictors: (Constant), MOTIVASI KERJA, DISIPLIN KERJA, PENGEMBANGAN

Coefficients[a]

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	15,641	2,592		6,034	,000
	PENGEMBANGAN	,061	,170	,083	,360	,721
	DISIPLIN KERJA	-,011	,109	-,016	-,100	,921
	MOTIVASI KERJA	,547	,148	,779	3,693	,001

a. Dependent Variable: PRESTASI KERJA

Lampiran 10 uji t

Coefficients[a]

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	16,705	2,909		5,743	,000
	PENGEMBANGAN	,568	,076	,772	7,480	,000

a. Dependent Variable: PRESTASI KERJA

Coefficients[a]

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	21,178	3,202		6,615	,000
	DISIPLIN KERJA	,451	,084	,658	5,391	,000

a. Dependent Variable: PRESTASI KERJA

Coefficients[a]

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	15,885	2,362		6,726	,000
	MOTIVASI KERJA	,591	,062	,841	9,577	,000

a. Dependent Variable: PRESTASI KERJA

Lampiran

bR tabel

Interval Kepercayaan			Interval Kepercayaan			Interval Kepercayaan		
n	95%	99%	n	95%	99%	n	95%	99%
3	0,997	0,999	26	0,388	0,496	55	0,266	0,345
4	0,950	0,990	27	0,381	0,487	60	0,254	0,330
5	0,878	0,959	28	0,374	0,478	65	0,244	0,317
6	0,811	0,917	29	0,367	0,470	70	0,235	0,306
7	0,754	0,874	30	0,361	0,463	75	0,227	0,296
8	0,707	0,874	31	0,355	0,456	80	0,220	0,286
9	0,666	0,798	32	0,349	0,449	85	0,213	0,278
10	0,632	0,765	33	0,344	0,442	90	0,207	0,270
11	0,602	0,735	34	0,339	0,436	95	0,202	0,263
12	0'576	0,708	35	0,334	0,430	100	0,195	0,256
13	0,553	0,684	36	0,329	0,424	125	0,176	0,230
14	0,532	0,661	37	0,325	0,418	150	0,157	0,210
15	0,514	0,641	38	0,320	0,413	175	0,148	0,194
16	0,497	0,623	39	0,316	0,408	200	0,138	0,181
17	0,482	0,606	40	0,312	0,403	300	0,113	0,148
18	0,468	0,590	41	0,308	0,396	400	0,098	0,128
19	0,456	0,575	42	0,304	0,393	500	0,088	0,115
20	0,444	0,561	43	0,301	0,389	600	0,080	0,105
21	0,433	0,549	44	0,297	0,384	700	0,074	0,097
22	0,423	0,537	45	0,294	0,380	800	0,070	0,091
23	0,413	0,526	46	0,291	0,276	900	0,065	0,086
24	0,404	0,515	47	0,288	0,372	000	0,062	0,081
25	0,396	0,505	48	0,284	0,368			
			49	0,281	0,364			
			50	0,297	0,361			

Lampiran 11 f tabel

df untuk penyebut (N2)	df untuk pembilang (N1)														
	1	**2**	**3**	**4**	**5**	**6**	**7**	**8**	**9**	**10**	**11**	**12**	**13**	**14**	**15**
1	161	199	216	225	230	234	237	239	241	242	243	244	245	245	246
2	18.51	19.00	19.16	19.25	19.30	19.33	19.35	19.37	19.38	19.40	19.40	19.41	19.42	19.42	19.43
3	10.13	9.55	9.28	9.12	9.01	8.94	8.89	8.85	8.81	8.79	8.76	8.74	8.73	8.71	8.70
4	7.71	6.94	6.59	6.39	6.26	6.16	6.09	6.04	6.00	5.96	5.94	5.91	5.89	5.87	5.86
5	6.61	5.79	5.41	5.19	5.05	4.95	4.88	4.82	4.77	4.74	4.70	4.68	4.66	4.64	4.62
6	5.99	5.14	4.76	4.53	4.39	4.28	4.21	4.15	4.10	4.06	4.03	4.00	3.98	3.96	3.94
7	5.59	4.74	4.35	4.12	3.97	3.87	3.79	3.73	3.68	3.64	3.60	3.57	3.55	3.53	3.51
8	5.32	4.46	4.07	3.84	3.69	3.58	3.50	3.44	3.39	3.35	3.31	3.28	3.26	3.24	3.22
9	5.12	4.26	3.86	3.63	3.48	3.37	3.29	3.23	3.18	3.14	3.10	3.07	3.05	3.03	3.01
10	4.96	4.10	3.71	3.48	3.33	3.22	3.14	3.07	3.02	2.98	2.94	2.91	2.89	2.86	2.85
11	4.84	3.98	3.59	3.36	3.20	3.09	3.01	2.95	2.90	2.85	2.82	2.79	2.76	2.74	2.72
12	4.75	3.89	3.49	3.26	3.11	3.00	2.91	2.85	2.80	2.75	2.72	2.69	2.66	2.64	2.62
13	4.67	3.81	3.41	3.18	3.03	2.92	2.83	2.77	2.71	2.67	2.63	2.60	2.58	2.55	2.53
14	4.60	3.74	3.34	3.11	2.96	2.85	2.76	2.70	2.65	2.60	2.57	2.53	2.51	2.48	2.46
15	4.54	3.68	3.29	3.06	2.90	2.79	2.71	2.64	2.59	2.54	2.51	2.48	2.45	2.42	2.40
16	4.49	3.63	3.24	3.01	2.85	2.74	2.66	2.59	2.54	2.49	2.46	2.42	2.40	2.37	2.35
17	4.45	3.59	3.20	2.96	2.81	2.70	2.61	2.55	2.49	2.45	2.41	2.38	2.35	2.33	2.31
18	4.41	3.55	3.16	2.93	2.77	2.66	2.58	2.51	2.46	2.41	2.37	2.34	2.31	2.29	2.27
19	4.38	3.52	3.13	2.90	2.74	2.63	2.54	2.48	2.42	2.38	2.34	2.31	2.28	2.26	2.23
20	4.35	3.49	3.10	2.87	2.71	2.60	2.51	2.45	2.39	2.35	2.31	2.28	2.25	2.22	2.20
21	4.32	3.47	3.07	2.84	2.68	2.57	2.49	2.42	2.37	2.32	2.28	2.25	2.22	2.20	2.18
22	4.30	3.44	3.05	2.82	2.66	2.55	2.46	2.40	2.34	2.30	2.26	2.23	2.20	2.17	2.15
23	4.28	3.42	3.03	2.80	2.64	2.53	2.44	2.37	2.32	2.27	2.24	2.20	2.18	2.15	2.13
24	4.26	3.40	3.01	2.78	2.62	2.51	2.42	2.36	2.30	2.25	2.22	2.18	2.15	2.13	2.11
25	4.24	3.39	2.99	2.76	2.60	2.49	2.40	2.34	2.28	2.24	2.20	2.16	2.14	2.11	2.09
26	4.23	3.37	2.98	2.74	2.59	2.47	2.39	2.32	2.27	2.22	2.18	2.15	2.12	2.09	2.07
27	4.21	3.35	2.96	2.73	2.57	2.46	2.37	2.31	2.25	2.20	2.17	2.13	2.10	2.08	2.06
28	4.20	3.34	2.95	2.71	2.56	2.45	2.36	2.29	2.24	2.19	2.15	2.12	2.09	2.06	2.04
29	4.18	3.33	2.93	2.70	2.55	2.43	2.35	2.28	2.22	2.18	2.14	2.10	2.08	2.05	2.03
30	4.17	3.32	2.92	2.69	2.53	2.42	2.33	2.27	2.21	2.16	2.13	2.09	2.06	2.04	2.01
31	4.16	3.30	2.91	2.68	2.52	2.41	2.32	2.25	2.20	2.15	2.11	2.08	2.05	2.03	2.00
32	4.15	3.29	2.90	2.67	2.51	2.40	2.31	2.24	2.19	2.14	2.10	2.07	2.04	2.01	1.99
33	4.14	3.28	2.89	2.66	2.50	2.39	2.30	2.23	2.18	2.13	2.09	2.06	2.03	2.00	1.98
34	4.13	3.28	2.88	2.65	2.49	2.38	2.29	2.23	2.17	2.12	2.08	2.05	2.02	1.99	1.97
35	4.12	3.27	2.87	2.64	2.49	2.37	2.29	2.22	2.16	2.11	2.07	2.04	2.01	1.99	1.96
36	4.11	3.26	2.87	2.63	2.48	2.36	2.28	2.21	2.15	2.11	2.07	2.03	2.00	1.98	1.95
37	4.11	3.25	2.86	2.63	2.47	2.36	2.27	2.20	2.14	2.10	2.06	2.02	2.00	1.97	1.95
38	4.10	3.24	2.85	2.62	2.46	2.35	2.26	2.19	2.14	2.09	2.05	2.02	1.99	1.96	1.94
39	4.09	3.24	2.85	2.61	2.46	2.34	2.26	2.19	2.13	2.08	2.04	2.01	1.98	1.95	1.93
40	4.08	3.23	2.84	2.61	2.45	2.34	2.25	2.18	2.12	2.08	2.04	2.00	1.97	1.95	1.92
41	4.08	3.23	2.83	2.60	2.44	2.33	2.24	2.17	2.12	2.07	2.03	2.00	1.97	1.94	1.92
42	4.07	3.22	2.83	2.59	2.44	2.32	2.24	2.17	2.11	2.06	2.03	1.99	1.96	1.94	1.91
43	4.07	3.21	2.82	2.59	2.43	2.32	2.23	2.16	2.11	2.06	2.02	1.99	1.96	1.93	1.91
44	4.06	3.21	2.82	2.58	2.43	2.31	2.23	2.16	2.10	2.05	2.01	1.98	1.95	1.92	1.90
45	4.06	3.20	2.81	2.58	2.42	2.31	2.22	2.15	2.10	2.05	2.01	1.97	1.94	1.92	1.89

Lampiran

Tabel t

Pr / df	0.25 0.50	0.10 0.20	0.05 0.10	0.025 0.050	0.01 0.02	0.005 0.010	0.001 0.002
1	1.00000	3.07768	6.31375	12.70620	31.82052	63.65674	318.30884
2	0.81650	1.88562	2.91999	4.30265	6.96456	9.92484	22.32712
3	0.76489	1.63774	2.35336	3.18245	4.54070	5.84091	10.21453
4	0.74070	1.53321	2.13185	2.77645	3.74695	4.60409	7.17318
5	0.72669	1.47588	2.01505	2.57058	3.36493	4.03214	5.89343
6	0.71756	1.43976	1.94318	2.44691	3.14267	3.70743	5.20763
7	0.71114	1.41492	1.89458	2.36462	2.99795	3.49948	4.78529
8	0.70639	1.39682	1.85955	2.30600	2.89646	3.35539	4.50079
9	0.70272	1.38303	1.83311	2.26216	2.82144	3.24984	4.29681
10	0.69981	1.37218	1.81246	2.22814	2.76377	3.16927	4.14370
11	0.69745	1.36343	1.79588	2.20099	2.71808	3.10581	4.02470
12	0.69548	1.35622	1.78229	2.17881	2.68100	3.05454	3.92963
13	0.69383	1.35017	1.77093	2.16037	2.65031	3.01228	3.85198
14	0.69242	1.34503	1.76131	2.14479	2.62449	2.97684	3.78739
15	0.69120	1.34061	1.75305	2.13145	2.60248	2.94671	3.73283
16	0.69013	1.33676	1.74588	2.11991	2.58349	2.92078	3.68615
17	0.68920	1.33338	1.73961	2.10982	2.56693	2.89823	3.64577
18	0.68836	1.33039	1.73406	2.10092	2.55238	2.87844	3.61048
19	0.68762	1.32773	1.72913	2.09302	2.53948	2.86093	3.57940
20	0.68695	1.32534	1.72472	2.08596	2.52798	2.84534	3.55181
21	0.68635	1.32319	1.72074	2.07961	2.51765	2.83136	3.52715
22	0.68581	1.32124	1.71714	2.07387	2.50832	2.81876	3.50499
23	0.68531	1.31946	1.71387	2.06866	2.49987	2.80734	3.48496
24	0.68485	1.31784	1.71088	2.06390	2.49216	2.79694	3.46678
25	0.68443	1.31635	1.70814	2.05954	2.48511	2.78744	3.45019
26	0.68404	1.31497	1.70562	2.05553	2.47863	2.77871	3.43500
27	0.68368	1.31370	1.70329	2.05183	2.47266	2.77068	3.42103
28	0.68335	1.31253	1.70113	2.04841	2.46714	2.76326	3.40816
29	0.68304	1.31143	1.69913	2.04523	2.46202	2.75639	3.39624
30	0.68276	1.31042	1.69726	2.04227	2.45726	2.75000	3.38518
31	0.68249	1.30946	1.69552	2.03951	2.45282	2.74404	3.37490
32	0.68223	1.30857	1.69389	2.03693	2.44868	2.73848	3.36531
33	0.68200	1.30774	1.69236	2.03452	2.44479	2.73328	3.35634
34	0.68177	1.30695	1.69092	2.03224	2.44115	2.72839	3.34793
35	0.68156	1.30621	1.68957	2.03011	2.43772	2.72381	3.34005
36	0.68137	1.30551	1.68830	2.02809	2.43449	2.71948	3.33262
37	0.68118	1.30485	1.68709	2.02619	2.43145	2.71541	3.32563
38	0.68100	1.30423	1.68595	2.02439	2.42857	2.71156	3.31903
39	0.68083	1.30364	1.68488	2.02269	2.42584	2.70791	3.31279
40	0.68067	1.30308	1.68385	2.02108	2.42326	2.70446	3.30688
41	0.68052	1.30254	1.68288	2.01954	2.42080	2.70118	3.30127
42	0.68038	1.30204	1.68195	2.01808	2.41847	2.69807	3.29595
43	0.68024	1.30155	1.68107	2.01669	2.41625	2.69510	3.29089
44	0.68011	1.30109	1.68023	2.01537	2.41413	2.69228	3.28607
45	0.67998	1.30065	1.67943	2.01410	2.41212	2.68959	3.28148
46	0.67986	1.30023	1.67866	2.01290	2.41019	2.68701	3.27710
47	0.67975	1.29982	1.67793	2.01174	2.40835	2.68456	3.27291
48	0.67964	1.29944	1.67722	2.01063	2.40658	2.68220	3.26891
49	0.67953	1.29907	1.67655	2.00958	2.40489	2.67995	3.26508
50	0.67943	1.29871	1.67591	2.00856	2.40327	2.67779	3.26141
51	0.67933	1.29837	1.67528	2.00758	2.40172	2.67572	3.25789
52	0.67924	1.29805	1.67469	2.00665	2.40022	2.67373	3.25451
53	0.67915	1.29773	1.67412	2.00575	2.39879	2.67182	3.25127

54	0.67906	1.29743	1.67356	2.00488	2.39741	2.66998	3.24815
55	0.67898	1.29713	1.67303	2.00404	2.39608	2.66822	3.24515
56	0.67890	1.29685	1.67252	2.00324	2.39480	2.66651	3.24226
57	0.67882	1.29658	1.67203	2.00247	2.39357	2.66487	3.23948
58	0.67874	1.29632	1.67155	2.00172	2.39238	2.66329	3.23680
59	0.67867	1.29607	1.67109	2.00100	2.39123	2.66176	3.23421
60	0.67860	1.29582	1.67065	2.00030	2.39012	2.66028	3.23171
61	0.67853	1.29558	1.67022	1.99962	2.38905	2.65886	3.22930
62	0.67847	1.29536	1.66980	1.99897	2.38801	2.65748	3.22696
63	0.67840	1.29513	1.66940	1.99834	2.38701	2.65615	3.22471
64	0.67834	1.29492	1.66901	1.99773	2.38604	2.65485	3.22253
65	0.67828	1.29471	1.66864	1.99714	2.38510	2.65360	3.22041
66	0.67823	1.29451	1.66827	1.99656	2.38419	2.65239	3.21837
67	0.67817	1.29432	1.66792	1.99601	2.38330	2.65122	3.21639
68	0.67811	1.29413	1.66757	1.99547	2.38245	2.65008	3.21446
69	0.67806	1.29394	1.66724	1.99495	2.38161	2.64898	3.21260
70	0.67801	1.29376	1.66691	1.99444	2.38081	2.64790	3.21079
71	0.67796	1.29359	1.66660	1.99394	2.38002	2.64686	3.20903
72	0.67791	1.29342	1.66629	1.99346	2.37926	2.64585	3.20733
73	0.67787	1.29326	1.66600	1.99300	2.37852	2.64487	3.20567
74	0.67782	1.29310	1.66571	1.99254	2.37780	2.64391	3.20406
75	0.67778	1.29294	1.66543	1.99210	2.37710	2.64298	3.20249
76	0.67773	1.29279	1.66515	1.99167	2.37642	2.64208	3.20096
77	0.67769	1.29264	1.66488	1.99125	2.37576	2.64120	3.19948
78	0.67765	1.29250	1.66462	1.99085	2.37511	2.64034	3.19804
79	0.67761	1.29236	1.66437	1.99045	2.37448	2.63950	3.19663
80	0.67757	1.29222	1.66412	1.99006	2.37387	2.63869	3.19526
81	0.67753	1.29209	1.66388	1.98969	2.37327	2.63790	3.19392
82	0.67749	1.29196	1.66365	1.98932	2.37269	2.63712	3.19262
83	0.67746	1.29183	1.66342	1.98896	2.37212	2.63637	3.19135
84	0.67742	1.29171	1.66320	1.98861	2.37156	2.63563	3.19011
85	0.67739	1.29159	1.66298	1.98827	2.37102	2.63491	3.18890
86	0.67735	1.29147	1.66277	1.98793	2.37049	2.63421	3.18772
87	0.67732	1.29136	1.66256	1.98761	2.36998	2.63353	3.18657
88	0.67729	1.29125	1.66235	1.98729	2.36947	2.63286	3.18544
89	0.67726	1.29114	1.66216	1.98698	2.36898	2.63220	3.18434
90	0.67723	1.29103	1.66196	1.98667	2.36850	2.63157	3.18327
91	0.67720	1.29092	1.66177	1.98638	2.36803	2.63094	3.18222
92	0.67717	1.29082	1.66159	1.98609	2.36757	2.63033	3.18119
93	0.67714	1.29072	1.66140	1.98580	2.36712	2.62973	3.18019
94	0.67711	1.29062	1.66123	1.98552	2.36667	2.62915	3.17921
95	0.67708	1.29053	1.66105	1.98525	2.36624	2.62858	3.17825
96	0.67705	1.29043	1.66088	198498	2.36582	2.62802	3.17731
97	0.67703	1.29034	1.66071	1.98472	2.36541	2.62747	3.17639
98	0.67700	1.29025	1.66055	1.98447	2.36500	2.62693	3.17549
99	0.67698	1.29016	1.66039	1.98422	2.36461	2.62641	3.17460
100	0.67695	1.29007	1.66023	1.98397	2.36422	2.62589	3.17374
101	0.67693	1.28999	1.66008	1.98373	2.36384	2.62539	3.17289
102	0.67690	1.28991	1.65993	1.98350	2.36346	2.62489	3.17206
103	0.67688	1.28982	1.65978	1.98326	2.36310	2.62441	3.17125
104	0.67686	1.28974	1.65964	1.98304	2.36274	2.62393	3.17045
105	0.67683	1.28967	1.65950	1.98282	2.36239	2.62347	3.16967
106	0.67681	1.28959	1.65936	1.98260	2.36204	2.62301	3.16890
107	0.67679	1.28951	1.65922	1.98238	2.36170	2.62256	3.16815
108	0.67677	1.28944	1.65909	1.98217	2.36137	2.62212	3.16741
109	0.67675	1.28937	1.65895	1.98197	2.36105	2.62169	3.16669
110	0.67673	1.28930	1.65882	1.98177	2.36073	2.62126	3.16598
111	0.67671	1.28922	1.65870	1.98157	2.36041	2.62085	3.16528
112	0.67669	1.28916	1.65857	1.98137	2.36010	2.62044	3.16460

113	0.67667	1.28909	1.65845	1.98118	2.35980	2.62004	3.16392
114	0.67665	1.28902	1.65833	1.98099	2.35950	2.61964	3.16326
115	0.67663	1.28896	1.65821	1.98081	2.35921	2.61926	3.16262
116	0.67661	1.28889	1.65810	1.98063	2.35892	2.61888	3.16198
117	0.67659	1.28883	1.65798	1.98045	2.35864	2.61850	3.16135
118	0.67657	1.28877	1.65787	1.98027	2.35837	2.61814	3.16074
119	0.67656	1.28871	1.65776	1.98010	2.35809	2.61778	3.16013
120	0.67654	1.28865	1.65765	1.97993	2.35782	2.61742	3.15954
121	0.67652	1.28859	1.65754	1.97976	2.35756	2.61707	3.15895
122	0.67651	1.28853	1.65744	1.97960	2.35730	2.61673	3.15838
123	0.67649	1.28847	1.65734	1.97944	2.35705	2.61639	3.15781
124	0.67647	1.28842	1.65723	1.97928	2.35680	2.61606	3.15726
125	0.67646	1.28836	1.65714	1.97912	2.35655	2.61573	3.15671
126	0.67644	1.28831	1.65704	1.97897	2.35631	2.61541	3.15617
127	0.67643	1.28825	1.65694	1.97882	2.35607	2.61510	3.15565
128	0.67641	1.28820	1.65685	1.97867	2.35583	2.61478	3.15512
129	0.67640	1.28815	1.65675	1.97852	2.35560	2.61448	3.15461
130	0.67638	1.28810	1.65666	1.97838	2.35537	2.61418	3.15411
131	0.67637	1.28805	1.65657	1.97824	2.35515	2.61388	3.15361
132	0.67635	1.28800	1.65648	1.97810	2.35493	2.61359	3.15312
133	0.67634	1.28795	1.65639	1.97796	2.35471	2.61330	3.15264
134	0.67633	1.28790	1.65630	1.97783	2.35450	2.61302	3.15217
135	0.67631	1.28785	1.65622	1.97769	2.35429	2.61274	3.15170
136	0.67630	1.28781	1.65613	1.97756	2.35408	2.61246	3.15124
137	0.67628	1.28776	1.65605	1.97743	2.35387	2.61219	3.15079
138	0.67627	1.28772	1.65597	1.97730	2.35367	2.61193	3.15034
139	0.67626	1.28767	1.65589	1.97718	2.35347	2.61166	3.14990
140	0.67625	1.28763	1.65581	1.97705	2.35328	2.61140	3.14947
141	0.67623	1.28758	1.65573	1.97693	2.35309	2.61115	3.14904
142	0.67622	1.28754	1.65566	1.97681	2.35289	2.61090	3.14862
143	0.67621	1.28750	1.65558	1.97669	2.35271	2.61065	3.14820
144	0.67620	1.28746	1.65550	1.97658	2.35252	2.61040	3.14779
145	0.67619	1.28742	1.65543	1.97646	2.35234	2.61016	3.14739
146	0.67617	1.28738	1.65536	1.97635	2.35216	2.60992	3.14699
147	0.67616	1.28734	1.65529	1.97623	2.35198	2.60969	3.14660
148	0.67615	1.28730	1.65521	1.97612	2.35181	2.60946	3.14621
149	0.67614	1.28726	1.65514	1.97601	2.35163	2.60923	3.14583
150	0.67613	1.28722	1.65508	1.97591	2.35146	2.60900	3.14545
151	0.67612	1.28718	1.65501	1.97580	2.35130	2.60878	3.14508
152	0.67611	1.28715	1.65494	1.97569	2.35113	2.60856	3.14471
153	0.67610	1.28711	1.65487	1.97559	2.35097	2.60834	3.14435
154	0.67609	1.28707	1.65481	1.97549	2.35081	2.60813	3.14400
155	0.67608	1.28704	1.65474	1.97539	2.35065	2.60792	3.14364
156	0.67607	1.28700	1.65468	1.97529	2.35049	2.60771	3.14330
157	0.67606	1.28697	1.65462	1.97519	2.35033	2.60751	3.14295
158	0.67605	1.28693	1.65455	1.97509	2.35018	2.60730	3.14261
159	0.67604	1.28690	1.65449	1.97500	2.35003	2.60710	3.14228
160	0.67603	1.28687	1.65443	1.97490	2.34988	2.60691	3.14195
161	0.67602	1.28683	1.65437	1.97481	2.34973	2.60671	3.14162
162	0.67601	1.28680	1.65431	1.97472	2.34959	2.60652	3.14130
163	0.67600	1.28677	1.65426	1.97462	2.34944	2.60633	3.14098
164	0.67599	1.28673	1.65420	1.97453	2.34930	2.60614	3.14067
165	0.67598	1.28670	1.65414	1.97445	2.34916	2.60595	3.14036
166	0.67597	1.28667	1.65408	1.97436	2.34902	2.60577	3.14005
167	0.67596	1.28664	1.65403	1.97427	2.34888	2.60559	3.13975
168	0.67595	1.28661	1.65397	1.97419	2.34875	2.60541	3.13945
169	0.67594	1.28658	1.65392	1.97410	2.34862	2.60523	3.13915
170	0.67594	1.28655	1.65387	1.97402	2.34848	2.60506	3.13886
171	0.67593	1.28652	1.65381	1.97393	2.34835	2.60489	3.13857

172	0.67592	1.28649	1.65376	1.97385	2.34822	2.60471	3.13829
173	0.67591	1.28646	1.65371	1.97377	2.34810	2.60455	3.13801
174	0.67590	1.28644	1.65366	1.97369	2.34797	2.60438	3.13773
175	0.67589	1.28641	1.65361	1.97361	2.34784	2.60421	3.13745
176	0.67589	1.28638	1.65356	1.97353	2.34772	2.60405	3.13718
177	0.67588	1.28635	1.65351	1.97346	2.34760	2.60389	3.13691
178	0.67587	1.28633	1.65346	1.97338	2.34748	2.60373	3.13665
179	0.67586	1.28630	1.65341	1.97331	2.34736	2.60357	3.13638
180	0.67586	1.28627	1.65336	1.97323	2.34724	2.60342	3.13612
181	0.67585	1.28625	1.65332	1.97316	2.34713	2.60326	3.13587
182	0.67584	1.28622	1.65327	1.97308	2.34701	2.60311	3.13561
183	0.67583	1.28619	1.65322	1.97301	2.34690	2.60296	3.13536
184	0.67583	1.28617	1.65318	1.97294	2.34678	2.60281	3.13511
185	0.67582	1.28614	1.65313	1.97287	2.34667	2.60267	3.13487
186	0.67581	1.28612	1.65309	1.97280	2.34656	2.60252	3.13463
187	0.67580	1.28610	1.65304	1.97273	2.34645	2.60238	3.13438
188	0.67580	1.28607	1.65300	1.97266	2.34635	2.60223	3.13415
189	0.67579	1.28605	1.65296	1.97260	2.34624	2.60209	3.13391
190	0.67578	1.28602	1.65291	1.97253	2.34613	2.60195	3.13368
191	0.67578	1.28600	1.65287	1.97246	2.34603	2.60181	3.13345
192	0.67577	1.28598	1.65283	1.97240	2.34593	2.60168	3.13322
193	0.67576	1.28595	1.65279	1.97233	2.34582	2.60154	3.13299
194	0.67576	1.28593	1.65275	1.97227	2.34572	2.60141	3.13277
195	0.67575	1.28591	1.65271	1.97220	2.34562	2.60128	3.13255
196	0.67574	1.28589	1.65267	1.97214	2.34552	2.60115	3.13233
197	0.67574	1.28586	1.65263	1.97208	2.34543	2.60102	3.13212
198	0.67573	1.28584	1.65259	1.97202	2.34533	2.60089	3.13190
199	0.67572	1.28582	1.65255	1.97196	2.34523	2.60076	3.13169
200	0.67572	1.28580	1.65251	1.97190	2.34514	2.60063	3.13148