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**Lampiran 1** Kuesioner Penelitian

## 

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## KUISIONER PENELITIAN

Kepada Yth,

Bapak/Ibu/Sdr/i Responden

Di Tempat,

Bersama ini saya memohon kesediaan Bapak/Ibu/Saudara/i untuk mengisi kuesioner dalam rangka penelitian saya yang berjudul “**Pengaruh Beban Kerja dan Stres Kerja Terhadap Tingkat *Turnover Intention* Karyawan PT INDOMARCO PRISMATAMA”** untuk memenuhi penyelesaian tugas akhir (Skripsi). Kuesioner ini terdiri atas sejumlah pertanyaan. Data yang diperoleh hanya akan digunakan untuk penelitian yang dilakukan oleh peneliti saat ini. Peneliti memahami sepenuhnya bahwa waktu Anda sangat terbatas dan berharga. Atas kesediaanya untuk menjawab dan mengisi semua pertanyaan kuesioner ini, saya ucapkan terima kasih.

Bandar Lampung, 01 Februari 2020

Hormat Saya,

M REDO SENTOSA

NPM 1512110112

## Identitas Responden

Berilah tanda (√) pada jawaban dibawah ini sesuai dengan identitas Bapak/Ibu/Saudara/i sebagai berikut :

Nama Responden (boleh tidak diisi)

Usia Responden :( ) 18 - 20 tahun ( ) 26 – 30 tahun

( ) 21 – 25 tahun ( ) > 30 tahun

Lama Bekerja :( ) <1 tahun ( ) 5-10tahun

( ) 1-5 tahun ( ) >10 tahun

Pendidikan :( ) SMA ( ) Lainya

( ) D3

Dengan ini menyatakan bersedia secara sukarela menjadi partisipan.

## Petunjuk Pengisian :

Responden diharapkan memilih salah satu dari jawaban pada kolom yang tersedia. Dengan tanda(√) untuk kolom yang dipilih oleh responden

STS = Sangat Tidak Setuju (1)

TS = Tidak Setuju (2)

KS = Kurang Setuju (3)

S = Setuju (4)

SS = Sangat Setuju (5)

## Daftar Pertanyaan

1. Beban Kerja

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **No** | **Daftar Pernyataan** | **STS** | **TS** | **KS** | **S** | **SS** |
| **1** | **2** | **3** | **4** | **5** |
| 1 | Target yang harus kami capai dalam pekerjaan sudah jelas |  |  |  |  |  |
| 2 | Peralatan yang ada sudah cukup memadai dalam mempermudah pekerjaan |  |  |  |  |  |
| 3 | Kami selalu mengerjakan rutinitas pekerjaan yang sama setiap harinya |  |  |  |  |  |
| 4 | Pada saat-saat tertentu kami menjadi sangat sibuk dengan pekerjaan |  |  |  |  |  |
| 5 | Jumlah karyawan yang ada saat ini sudah cukup untuk menangani pekerjaan yang ada |  |  |  |  |  |
| 6 | Kami menggunakan jam istirahat untuk mengerjakan tugas kantor |  |  |  |  |  |
| 7 | Kami harus bekerja sangat cepat untuk menyelesaikan pekerjaan |  |  |  |  |  |

1. Stres Kerja

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **No** | **Daftar Pernyataan** | **STS** | **TS** | **KS** | **S** | **SS** |
| **1** | **2** | **3** | **4** | **5** |
| 1 | Sikap pemimpin yang kurang adil pada karyawan |  |  |  |  |  |
| 2 | Jarang diberikan pujian saat menyelesaikan pekerjaan dengan baik |  |  |  |  |  |
| 3 | Kurangnya komunikasi yang baik antar sesama karyawan |  |  |  |  |  |
| 4 | Kerjasama tim yang terjalin kurang baik |  |  |  |  |  |
| 5 | Saat kami menengeluarkan pendapat sering diabaikan |  |  |  |  |  |
| 6 | Kami sering bekerja lembur untuk menyelesaikan pekerjaan |  |  |  |  |  |
| 7 | Kurangnya waktu yang disediakan untuk melakukan semua pekerjaan |  |  |  |  |  |
| 8 | Seringnya selisih pendapat antar sesama pekerja |  |  |  |  |  |
| 9 | Kami mengerjakan pekerjaan sesuai jobdesk |  |  |  |  |  |
| 10 | Pimpinan kami menjalankan kekuasaanya dengan bijaksana |  |  |  |  |  |
| 11 | Pekerjaan kami membutuhkan konsentrasi yang tinggi |  |  |  |  |  |
| 12 | Kami harus selalu memikirkan pekerjaan setiap saat |  |  |  |  |  |

1. *Turnover Intention*

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **No** | **Daftar Pernyataan** | **STS** | **TS** | **N** | **ST** | **STS** |
| **1** | **2** | **3** | **4** | **5** |
| 1 | Kami sering berfikir untuk memulai atau membuka bisnis sendiri |  |  |  |  |  |
| 2 | Kami telah menentukan plihan untuk keluar dan mencari tempat kerja baru |  |  |  |  |  |
| 3 | Kami sering mencari informasi  mengenai pekerjaan lain |  |  |  |  |  |
| 4 | Kami pernah melamar kerja diperusahaan lain |  |  |  |  |  |
| 5 | Pekerjaan yang berat membuat kami sering berfikir untuk keluar |  |  |  |  |  |
| 6 | Kami berfikir untuk bekerja ditempat lain sesuai latar belakang pendidikan yang kami miliki |  |  |  |  |  |

**Lampiran 2** Hasil Kuesioner

Beban Kerja (X1)

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| No | X1P1 | X1P2 | X1P3 | X1P4 | X1P5 | X1P6 | X1P7 | TOTALX1 |
| 1 | 5 | 4 | 5 | 4 | 4 | 4 | 5 | 31 |
| 2 | 4 | 4 | 4 | 5 | 4 | 4 | 5 | 30 |
| 3 | 4 | 4 | 5 | 4 | 4 | 3 | 4 | 28 |
| 4 | 4 | 4 | 4 | 2 | 4 | 3 | 4 | 25 |
| 5 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 30 |
| 6 | 4 | 4 | 4 | 4 | 5 | 1 | 4 | 26 |
| 7 | 3 | 4 | 4 | 3 | 3 | 1 | 4 | 22 |
| 8 | 2 | 2 | 2 | 2 | 4 | 1 | 4 | 17 |
| 9 | 2 | 2 | 2 | 2 | 4 | 1 | 4 | 17 |
| 10 | 4 | 4 | 4 | 3 | 2 | 3 | 4 | 24 |
| 11 | 3 | 2 | 4 | 4 | 2 | 3 | 4 | 22 |
| 12 | 3 | 2 | 3 | 4 | 1 | 2 | 4 | 19 |
| 13 | 3 | 3 | 4 | 4 | 1 | 3 | 4 | 22 |
| 14 | 4 | 3 | 4 | 4 | 3 | 3 | 3 | 24 |
| 15 | 5 | 5 | 5 | 4 | 3 | 4 | 5 | 31 |
| 16 | 5 | 4 | 5 | 5 | 4 | 4 | 5 | 32 |
| 17 | 5 | 4 | 5 | 5 | 3 | 4 | 5 | 31 |
| 18 | 5 | 4 | 5 | 5 | 3 | 4 | 5 | 31 |
| 19 | 4 | 3 | 5 | 3 | 2 | 3 | 5 | 25 |
| 20 | 5 | 4 | 5 | 3 | 2 | 4 | 5 | 28 |
| 21 | 5 | 4 | 4 | 3 | 3 | 4 | 5 | 28 |
| 22 | 4 | 3 | 4 | 3 | 3 | 3 | 5 | 25 |
| 23 | 4 | 3 | 5 | 4 | 3 | 4 | 5 | 28 |
| 24 | 5 | 4 | 5 | 5 | 4 | 4 | 4 | 31 |
| 25 | 4 | 4 | 4 | 3 | 2 | 4 | 5 | 26 |
| 26 | 4 | 3 | 5 | 3 | 3 | 4 | 5 | 27 |
| 27 | 4 | 4 | 5 | 3 | 3 | 4 | 5 | 28 |
| 28 | 5 | 3 | 4 | 4 | 2 | 2 | 5 | 25 |
| 29 | 5 | 4 | 5 | 5 | 2 | 3 | 5 | 29 |
| 30 | 4 | 4 | 4 | 5 | 5 | 4 | 3 | 29 |
| 31 | 4 | 4 | 4 | 5 | 5 | 4 | 3 | 29 |
| 32 | 4 | 2 | 3 | 5 | 5 | 4 | 3 | 26 |
| 33 | 4 | 4 | 4 | 5 | 5 | 1 | 3 | 26 |
| 34 | 4 | 3 | 4 | 3 | 3 | 3 | 2 | 22 |
| 35 | 4 | 3 | 5 | 3 | 3 | 4 | 5 | 27 |
| 36 | 5 | 4 | 5 | 5 | 3 | 4 | 4 | 30 |
| 37 | 3 | 3 | 3 | 3 | 3 | 3 | 5 | 23 |
| 38 | 4 | 3 | 4 | 3 | 3 | 3 | 4 | 24 |
| 39 | 4 | 4 | 5 | 3 | 4 | 4 | 4 | 28 |
| 40 | 4 | 4 | 3 | 4 | 4 | 3 | 4 | 26 |
| 41 | 5 | 5 | 5 | 5 | 3 | 5 | 5 | 33 |
| 42 | 5 | 4 | 5 | 4 | 4 | 4 | 5 | 31 |
| 43 | 4 | 4 | 4 | 5 | 4 | 4 | 5 | 30 |
| 44 | 4 | 4 | 5 | 4 | 4 | 3 | 4 | 28 |
| 45 | 4 | 4 | 4 | 2 | 4 | 3 | 4 | 25 |
| 46 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 30 |
| 47 | 4 | 4 | 4 | 4 | 5 | 1 | 4 | 26 |
| 48 | 3 | 4 | 4 | 3 | 3 | 1 | 4 | 22 |
| 49 | 2 | 2 | 2 | 2 | 4 | 1 | 4 | 17 |
| 50 | 2 | 2 | 2 | 2 | 4 | 1 | 4 | 17 |
| 51 | 4 | 4 | 4 | 3 | 2 | 3 | 4 | 24 |
| 52 | 3 | 2 | 4 | 4 | 2 | 3 | 4 | 22 |
| 53 | 3 | 2 | 3 | 4 | 1 | 2 | 4 | 19 |
| 54 | 3 | 3 | 4 | 4 | 1 | 3 | 4 | 22 |
| 55 | 4 | 3 | 4 | 4 | 3 | 3 | 3 | 24 |
| 56 | 5 | 5 | 5 | 4 | 3 | 4 | 5 | 31 |
| 57 | 5 | 4 | 5 | 5 | 4 | 4 | 5 | 32 |
| 58 | 5 | 4 | 5 | 5 | 3 | 4 | 5 | 31 |
| 59 | 5 | 4 | 5 | 5 | 3 | 4 | 5 | 31 |
| 60 | 4 | 3 | 5 | 3 | 2 | 3 | 5 | 25 |
| 61 | 5 | 4 | 5 | 3 | 2 | 4 | 5 | 28 |
| 62 | 5 | 4 | 4 | 3 | 3 | 4 | 5 | 28 |
| 63 | 4 | 3 | 4 | 3 | 3 | 3 | 5 | 25 |
| 64 | 4 | 3 | 5 | 4 | 3 | 4 | 5 | 28 |
| 65 | 5 | 4 | 5 | 5 | 4 | 4 | 4 | 31 |
| 66 | 4 | 4 | 4 | 3 | 2 | 4 | 5 | 26 |
| 67 | 4 | 3 | 5 | 3 | 3 | 4 | 5 | 27 |
| 68 | 4 | 4 | 5 | 3 | 3 | 4 | 5 | 28 |
| 69 | 5 | 3 | 4 | 4 | 2 | 2 | 5 | 25 |
| 70 | 5 | 4 | 5 | 5 | 2 | 3 | 5 | 29 |
| 71 | 4 | 4 | 4 | 5 | 5 | 4 | 3 | 29 |
| 72 | 4 | 4 | 4 | 5 | 5 | 4 | 3 | 29 |
| 73 | 4 | 2 | 3 | 5 | 5 | 4 | 3 | 26 |
| 74 | 4 | 4 | 4 | 5 | 5 | 1 | 3 | 26 |
| 75 | 4 | 3 | 4 | 3 | 3 | 3 | 2 | 22 |
| 76 | 4 | 3 | 5 | 3 | 3 | 4 | 5 | 27 |
| 77 | 5 | 4 | 5 | 5 | 3 | 4 | 4 | 30 |
| 78 | 3 | 3 | 3 | 3 | 3 | 3 | 5 | 23 |
| 79 | 4 | 3 | 4 | 3 | 3 | 3 | 4 | 24 |
| 80 | 4 | 4 | 5 | 3 | 4 | 4 | 4 | 28 |
| 81 | 4 | 4 | 3 | 4 | 4 | 3 | 4 | 26 |
| 82 | 5 | 5 | 5 | 5 | 3 | 5 | 5 | 33 |

**Stres Kerja (X2)**

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| No | X2P1 | X2P2 | X2P3 | X2P4 | X2P5 | X2P6 | X2P7 | X2P8 | X2P9 | X2P10 | X2P11 | X2P12 | TOTALX2 |
| 1 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 53 |
| 2 | 4 | 4 | 4 | 4 | 5 | 4 | 5 | 3 | 4 | 4 | 4 | 5 | 50 |
| 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 47 |
| 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 3 | 3 | 4 | 4 | 44 |
| 5 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 | 5 | 5 | 30 |
| 6 | 1 | 1 | 1 | 1 | 1 | 4 | 4 | 1 | 4 | 4 | 4 | 4 | 30 |
| 7 | 3 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 46 |
| 8 | 2 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 45 |
| 9 | 2 | 2 | 2 | 4 | 4 | 4 | 4 | 4 | 2 | 4 | 4 | 4 | 40 |
| 10 | 3 | 3 | 3 | 3 | 4 | 4 | 4 | 2 | 4 | 3 | 4 | 4 | 41 |
| 11 | 2 | 2 | 2 | 2 | 4 | 4 | 4 | 1 | 4 | 3 | 4 | 3 | 35 |
| 12 | 2 | 2 | 2 | 2 | 4 | 3 | 4 | 1 | 3 | 3 | 3 | 2 | 31 |
| 13 | 3 | 2 | 2 | 2 | 4 | 4 | 4 | 2 | 3 | 4 | 4 | 3 | 37 |
| 14 | 1 | 1 | 1 | 4 | 3 | 4 | 4 | 3 | 4 | 3 | 4 | 4 | 36 |
| 15 | 1 | 1 | 1 | 4 | 5 | 5 | 5 | 3 | 5 | 4 | 5 | 5 | 44 |
| 16 | 2 | 2 | 4 | 4 | 5 | 5 | 4 | 4 | 5 | 4 | 5 | 5 | 49 |
| 17 | 4 | 4 | 3 | 3 | 5 | 5 | 5 | 2 | 4 | 3 | 5 | 5 | 48 |
| 18 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 3 | 4 | 4 | 4 | 53 |
| 19 | 1 | 1 | 1 | 4 | 5 | 4 | 5 | 2 | 3 | 3 | 4 | 4 | 37 |
| 20 | 3 | 3 | 3 | 3 | 4 | 4 | 4 | 2 | 4 | 3 | 4 | 4 | 41 |
| 21 | 3 | 3 | 4 | 4 | 5 | 5 | 5 | 3 | 3 | 3 | 5 | 5 | 48 |
| 22 | 3 | 4 | 3 | 3 | 4 | 5 | 5 | 2 | 4 | 3 | 5 | 4 | 45 |
| 23 | 2 | 2 | 2 | 3 | 5 | 5 | 5 | 3 | 4 | 4 | 5 | 5 | 45 |
| 24 | 4 | 4 | 5 | 5 | 5 | 5 | 4 | 4 | 4 | 3 | 3 | 3 | 49 |
| 25 | 3 | 3 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 5 | 5 | 47 |
| 26 | 2 | 2 | 2 | 3 | 5 | 4 | 4 | 3 | 4 | 3 | 5 | 4 | 41 |
| 27 | 4 | 4 | 4 | 4 | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 51 |
| 28 | 2 | 2 | 3 | 3 | 4 | 4 | 4 | 1 | 4 | 3 | 5 | 4 | 39 |
| 29 | 2 | 2 | 2 | 2 | 5 | 5 | 5 | 2 | 5 | 4 | 5 | 5 | 44 |
| 30 | 2 | 4 | 4 | 4 | 4 | 5 | 5 | 5 | 4 | 5 | 3 | 4 | 49 |
| 31 | 1 | 1 | 1 | 4 | 4 | 5 | 5 | 5 | 4 | 5 | 4 | 3 | 42 |
| 32 | 2 | 4 | 4 | 4 | 4 | 5 | 5 | 5 | 4 | 5 | 3 | 4 | 49 |
| 33 | 5 | 4 | 4 | 4 | 4 | 5 | 5 | 5 | 4 | 3 | 3 | 4 | 50 |
| 34 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 3 | 5 | 4 | 47 |
| 35 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 5 | 4 | 48 |
| 36 | 3 | 5 | 4 | 4 | 5 | 5 | 5 | 2 | 4 | 3 | 5 | 4 | 49 |
| 37 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 4 | 4 | 37 |
| 38 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 47 |
| 39 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 47 |
| 40 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 3 | 3 | 3 | 4 | 4 | 44 |
| 41 | 4 | 3 | 3 | 3 | 5 | 5 | 5 | 2 | 4 | 3 | 5 | 4 | 46 |
| 42 | 3 | 4 | 3 | 3 | 5 | 5 | 5 | 3 | 4 | 3 | 5 | 5 | 48 |
| 43 | 3 | 3 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 47 |
| 44 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 53 |
| 45 | 3 | 4 | 4 | 2 | 4 | 4 | 4 | 2 | 4 | 4 | 2 | 2 | 39 |
| 46 | 3 | 3 | 3 | 3 | 4 | 4 | 4 | 3 | 4 | 4 | 5 | 5 | 45 |
| 47 | 4 | 5 | 4 | 2 | 5 | 5 | 5 | 2 | 3 | 3 | 4 | 4 | 46 |
| 48 | 2 | 2 | 2 | 3 | 4 | 4 | 3 | 2 | 4 | 3 | 4 | 2 | 35 |
| 49 | 2 | 2 | 2 | 2 | 5 | 3 | 4 | 3 | 3 | 3 | 4 | 3 | 36 |
| 50 | 2 | 3 | 3 | 4 | 4 | 3 | 4 | 3 | 3 | 2 | 3 | 3 | 37 |
| 51 | 3 | 3 | 3 | 4 | 4 | 3 | 3 | 2 | 4 | 3 | 4 | 3 | 39 |
| 52 | 3 | 3 | 3 | 4 | 3 | 3 | 2 | 3 | 3 | 4 | 4 | 3 | 38 |
| 53 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 4 | 3 | 4 | 4 | 2 | 39 |
| 54 | 3 | 3 | 3 | 2 | 2 | 2 | 2 | 2 | 3 | 2 | 2 | 4 | 30 |
| 55 | 3 | 3 | 3 | 4 | 5 | 4 | 5 | 5 | 4 | 4 | 4 | 5 | 49 |
| 56 | 3 | 3 | 3 | 4 | 4 | 5 | 4 | 3 | 5 | 5 | 4 | 4 | 47 |
| 57 | 3 | 5 | 3 | 3 | 4 | 3 | 4 | 3 | 4 | 5 | 4 | 4 | 45 |
| 58 | 5 | 4 | 4 | 3 | 3 | 5 | 5 | 3 | 4 | 5 | 4 | 5 | 50 |
| 59 | 4 | 4 | 5 | 3 | 4 | 4 | 4 | 3 | 4 | 4 | 5 | 5 | 49 |
| 60 | 4 | 4 | 5 | 2 | 4 | 4 | 4 | 1 | 4 | 2 | 5 | 4 | 43 |
| 61 | 3 | 3 | 5 | 3 | 5 | 5 | 5 | 3 | 5 | 4 | 5 | 5 | 51 |
| 62 | 5 | 4 | 5 | 1 | 4 | 4 | 4 | 1 | 3 | 3 | 4 | 3 | 41 |
| 63 | 2 | 3 | 4 | 2 | 4 | 4 | 4 | 2 | 4 | 3 | 4 | 4 | 40 |
| 64 | 5 | 5 | 5 | 3 | 5 | 5 | 5 | 3 | 5 | 4 | 5 | 5 | 55 |
| 65 | 4 | 5 | 5 | 1 | 4 | 3 | 4 | 3 | 1 | 3 | 3 | 3 | 39 |
| 66 | 3 | 5 | 5 | 4 | 3 | 4 | 2 | 3 | 2 | 4 | 2 | 4 | 41 |
| 67 | 4 | 3 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 50 |
| 68 | 1 | 1 | 5 | 3 | 4 | 4 | 5 | 2 | 4 | 3 | 5 | 4 | 41 |
| 69 | 5 | 5 | 3 | 3 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 47 |
| 70 | 4 | 5 | 3 | 3 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 46 |
| 71 | 2 | 2 | 2 | 3 | 4 | 4 | 4 | 3 | 4 | 3 | 4 | 4 | 39 |
| 72 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 3 | 3 | 53 |
| 73 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 3 | 3 | 53 |
| 74 | 5 | 3 | 4 | 3 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 46 |
| 75 | 5 | 5 | 3 | 3 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 47 |
| 76 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 4 | 4 | 57 |
| 77 | 1 | 1 | 4 | 4 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 49 |
| 78 | 5 | 5 | 3 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 50 |
| 79 | 5 | 5 | 3 | 4 | 4 | 3 | 3 | 4 | 4 | 3 | 4 | 5 | 47 |
| 80 | 5 | 5 | 3 | 4 | 4 | 5 | 4 | 5 | 4 | 4 | 4 | 4 | 51 |
| 81 | 3 | 3 | 4 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 4 | 5 | 50 |
| 82 | 5 | 5 | 4 | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 57 |

***Turnover Intention* (Y)**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| No | YP1 | YP2 | YP3 | YP4 | YP5 | YP6 | TOTALY |
| 1 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 2 | 3 | 4 | 4 | 3 | 5 | 4 | 23 |
| 3 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 4 | 3 | 4 | 3 | 3 | 4 | 4 | 21 |
| 5 | 2 | 2 | 2 | 2 | 2 | 2 | 12 |
| 6 | 1 | 1 | 1 | 1 | 1 | 1 | 6 |
| 7 | 3 | 4 | 3 | 3 | 4 | 4 | 21 |
| 8 | 2 | 4 | 2 | 2 | 4 | 4 | 18 |
| 9 | 2 | 4 | 2 | 2 | 4 | 4 | 18 |
| 10 | 3 | 3 | 3 | 3 | 4 | 3 | 19 |
| 11 | 3 | 2 | 2 | 3 | 4 | 2 | 16 |
| 12 | 1 | 2 | 2 | 1 | 4 | 2 | 12 |
| 13 | 4 | 2 | 3 | 4 | 4 | 2 | 19 |
| 14 | 3 | 3 | 3 | 3 | 3 | 4 | 19 |
| 15 | 3 | 4 | 4 | 3 | 5 | 4 | 23 |
| 16 | 5 | 4 | 4 | 5 | 5 | 4 | 27 |
| 17 | 4 | 4 | 4 | 4 | 5 | 3 | 24 |
| 18 | 3 | 5 | 4 | 3 | 5 | 5 | 25 |
| 19 | 3 | 3 | 3 | 3 | 5 | 4 | 21 |
| 20 | 3 | 3 | 3 | 3 | 4 | 3 | 19 |
| 21 | 3 | 3 | 3 | 3 | 5 | 4 | 21 |
| 22 | 3 | 4 | 3 | 3 | 4 | 3 | 20 |
| 23 | 3 | 4 | 3 | 3 | 5 | 3 | 21 |
| 24 | 3 | 4 | 4 | 3 | 5 | 5 | 24 |
| 25 | 3 | 3 | 3 | 3 | 4 | 4 | 20 |
| 26 | 4 | 3 | 3 | 4 | 5 | 3 | 22 |
| 27 | 4 | 4 | 4 | 5 | 5 | 4 | 26 |
| 28 | 3 | 3 | 4 | 4 | 4 | 3 | 21 |
| 29 | 3 | 4 | 4 | 4 | 5 | 2 | 22 |
| 30 | 4 | 4 | 5 | 2 | 4 | 4 | 23 |
| 31 | 4 | 4 | 5 | 1 | 4 | 4 | 22 |
| 32 | 4 | 4 | 5 | 4 | 4 | 4 | 25 |
| 33 | 4 | 4 | 5 | 4 | 4 | 4 | 25 |
| 34 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 35 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 36 | 4 | 5 | 5 | 4 | 5 | 4 | 27 |
| 37 | 3 | 3 | 3 | 4 | 3 | 3 | 19 |
| 38 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 39 | 4 | 4 | 4 | 3 | 4 | 4 | 23 |
| 40 | 4 | 4 | 4 | 5 | 4 | 4 | 25 |
| 41 | 3 | 3 | 4 | 5 | 5 | 3 | 23 |
| 42 | 3 | 4 | 3 | 5 | 4 | 3 | 22 |
| 43 | 4 | 4 | 4 | 5 | 4 | 4 | 25 |
| 44 | 1 | 5 | 5 | 5 | 5 | 5 | 26 |
| 45 | 2 | 4 | 4 | 4 | 4 | 4 | 22 |
| 46 | 4 | 4 | 4 | 5 | 4 | 4 | 25 |
| 47 | 5 | 5 | 4 | 4 | 4 | 4 | 26 |
| 48 | 5 | 5 | 4 | 5 | 4 | 4 | 27 |
| 49 | 4 | 3 | 3 | 5 | 3 | 3 | 21 |
| 50 | 5 | 3 | 3 | 4 | 4 | 3 | 22 |
| 51 | 5 | 5 | 4 | 4 | 5 | 5 | 28 |
| 52 | 5 | 4 | 4 | 4 | 5 | 3 | 25 |
| 53 | 3 | 4 | 5 | 4 | 4 | 3 | 23 |
| 54 | 4 | 4 | 4 | 4 | 4 | 5 | 25 |
| 55 | 3 | 5 | 4 | 2 | 5 | 4 | 23 |
| 56 | 4 | 4 | 4 | 1 | 5 | 4 | 22 |
| 57 | 3 | 5 | 3 | 4 | 3 | 3 | 21 |
| 58 | 5 | 4 | 5 | 4 | 5 | 4 | 27 |
| 59 | 4 | 4 | 4 | 4 | 4 | 5 | 25 |
| 60 | 4 | 4 | 4 | 3 | 4 | 5 | 24 |
| 61 | 5 | 5 | 5 | 2 | 4 | 5 | 26 |
| 62 | 4 | 4 | 5 | 2 | 5 | 5 | 25 |
| 63 | 5 | 5 | 5 | 2 | 4 | 4 | 25 |
| 64 | 3 | 5 | 5 | 4 | 4 | 5 | 26 |
| 65 | 3 | 5 | 4 | 4 | 4 | 5 | 25 |
| 66 | 4 | 5 | 3 | 4 | 5 | 5 | 26 |
| 67 | 4 | 3 | 4 | 3 | 5 | 5 | 24 |
| 68 | 5 | 5 | 5 | 5 | 5 | 5 | 30 |
| 69 | 3 | 5 | 5 | 4 | 5 | 3 | 25 |
| 70 | 5 | 5 | 4 | 3 | 4 | 3 | 24 |
| 71 | 5 | 5 | 5 | 4 | 4 | 5 | 28 |
| 72 | 5 | 5 | 5 | 3 | 5 | 4 | 27 |
| 73 | 5 | 5 | 5 | 3 | 5 | 4 | 27 |
| 74 | 5 | 3 | 5 | 5 | 4 | 4 | 26 |
| 75 | 3 | 5 | 5 | 4 | 5 | 3 | 25 |
| 76 | 5 | 5 | 5 | 4 | 5 | 4 | 28 |
| 77 | 3 | 5 | 5 | 4 | 5 | 4 | 26 |
| 78 | 5 | 5 | 5 | 4 | 5 | 3 | 27 |
| 79 | 5 | 5 | 5 | 4 | 5 | 3 | 27 |
| 80 | 4 | 5 | 5 | 2 | 4 | 3 | 23 |
| 81 | 5 | 5 | 5 | 1 | 4 | 4 | 24 |
| 82 | 5 | 5 | 5 | 4 | 4 | 4 | 27 |

**Lampiran 3 Karakteristik responden berdasarkan usia**

|  |  |  |
| --- | --- | --- |
| **No** | **Usia** | **Jumlah (orang)** |
| 1 | 18-20 Tahun | 12 |
| 2 | 21-25 Tahun | 37 |
| 3 | 26-30 Tahun | 24 |
| 4 | >30 tahun | 9 |
| **Jumlah** | | 82 |

**Lampiran 4 Karakteristik Responden Berdasarkan Lama Bekerja**

|  |  |  |
| --- | --- | --- |
| **No** | **Lama Bekerja** | **Jumlah (Orang)** |
| 1 | < 1 Tahun | 32 |
| 2 | 1-5 Tahun | 21 |
| 3 | 5-10 Tahun | 20 |
| 4 | >10 Tahun | 9 |
| **Jumlah** | | 82 |

**Lampiran 5 Karakteristik responden berdasarkan pendidikan**

|  |  |  |
| --- | --- | --- |
| **No** | **Pendidikan** | **Jumlah (Orang)** |
| 1 | SMA | 73 |
| 2 | D3 | 9 |
| **Jumlah** | | 82 |

**Lampiran 6** Hasil Uji Validitas

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Correlations** | | | | | | | | | |
|  | | X1\_P1 | X1\_P2 | X1\_P3 | X1\_P4 | X1\_P5 | X1\_P6 | X1\_P7 | Beban\_Kerja |
| X1\_P1 | Pearson Correlation | 1 | ,669\*\* | ,747\*\* | ,519\*\* | ,006 | ,598\*\* | ,330\*\* | ,856\*\* |
| Sig. (2-tailed) |  | ,000 | ,000 | ,000 | ,959 | ,000 | ,002 | ,000 |
| N | 82 | 82 | 82 | 82 | 82 | 82 | 82 | 82 |
| X1\_P2 | Pearson Correlation | ,669\*\* | 1 | ,593\*\* | ,347\*\* | ,213 | ,422\*\* | ,228\* | ,769\*\* |
| Sig. (2-tailed) | ,000 |  | ,000 | ,001 | ,055 | ,000 | ,039 | ,000 |
| N | 82 | 82 | 82 | 82 | 82 | 82 | 82 | 82 |
| X1\_P3 | Pearson Correlation | ,747\*\* | ,593\*\* | 1 | ,343\*\* | -,153 | ,584\*\* | ,403\*\* | ,767\*\* |
| Sig. (2-tailed) | ,000 | ,000 |  | ,002 | ,169 | ,000 | ,000 | ,000 |
| N | 82 | 82 | 82 | 82 | 82 | 82 | 82 | 82 |
| X1\_P4 | Pearson Correlation | ,519\*\* | ,347\*\* | ,343\*\* | 1 | ,223\* | ,345\*\* | -,089 | ,633\*\* |
| Sig. (2-tailed) | ,000 | ,001 | ,002 |  | ,044 | ,001 | ,427 | ,000 |
| N | 82 | 82 | 82 | 82 | 82 | 82 | 82 | 82 |
| X1\_P5 | Pearson Correlation | ,006 | ,213 | -,153 | ,223\* | 1 | ,023 | -,394\*\* | ,270\* |
| Sig. (2-tailed) | ,959 | ,055 | ,169 | ,044 |  | ,839 | ,000 | ,014 |
| N | 82 | 82 | 82 | 82 | 82 | 82 | 82 | 82 |
| X1\_P6 | Pearson Correlation | ,598\*\* | ,422\*\* | ,584\*\* | ,345\*\* | ,023 | 1 | ,291\*\* | ,756\*\* |
| Sig. (2-tailed) | ,000 | ,000 | ,000 | ,001 | ,839 |  | ,008 | ,000 |
| N | 82 | 82 | 82 | 82 | 82 | 82 | 82 | 82 |
| X1\_P7 | Pearson Correlation | ,330\*\* | ,228\* | ,403\*\* | -,089 | -,394\*\* | ,291\*\* | 1 | ,349\*\* |
| Sig. (2-tailed) | ,002 | ,039 | ,000 | ,427 | ,000 | ,008 |  | ,001 |
| N | 82 | 82 | 82 | 82 | 82 | 82 | 82 | 82 |
| Beban\_Kerja | Pearson Correlation | ,856\*\* | ,769\*\* | ,767\*\* | ,633\*\* | ,270\* | ,756\*\* | ,349\*\* | 1 |
| Sig. (2-tailed) | ,000 | ,000 | ,000 | ,000 | ,014 | ,000 | ,001 |  |
| N | 82 | 82 | 82 | 82 | 82 | 82 | 82 | 82 |
| \*\*. Correlation is significant at the 0.01 level (2-tailed). | | | | | | | | | |
| \*. Correlation is significant at the 0.05 level (2-tailed). | | | | | | | | | |

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Correlations** | | | | | | | | | | | | | | |
|  | | X2\_P1 | X2\_P2 | X2\_P3 | X2\_P4 | X2\_P5 | X2\_P6 | X2\_P7 | X2\_P8 | X2\_P9 | X2\_P10 | X2\_P11 | X2\_P12 | Total\_X2 |
| X2\_P1 | Pearson Correlation | 1 | .827\*\* | .557\*\* | .164 | .148 | .134 | .039 | .221\* | .163 | .167 | -.065 | .090 | .608\*\* |
| Sig. (2-tailed) |  | .000 | .000 | .141 | .186 | .230 | .730 | .046 | .143 | .135 | .564 | .420 | .000 |
| N | 82 | 82 | 82 | 82 | 82 | 82 | 82 | 82 | 82 | 82 | 82 | 82 | 82 |
| X2\_P2 | Pearson Correlation | .827\*\* | 1 | .622\*\* | .217 | .151 | .125 | .044 | .272\* | .048 | .202 | -.213 | .042 | .603\*\* |
| Sig. (2-tailed) | .000 |  | .000 | .050 | .175 | .264 | .696 | .013 | .666 | .069 | .055 | .706 | .000 |
| N | 82 | 82 | 82 | 82 | 82 | 82 | 82 | 82 | 82 | 82 | 82 | 82 | 82 |
| X2\_P3 | Pearson Correlation | .557\*\* | .622\*\* | 1 | .198 | .202 | .187 | .094 | .226\* | .040 | .128 | -.033 | .162 | .577\*\* |
| Sig. (2-tailed) | .000 | .000 |  | .075 | .068 | .092 | .399 | .041 | .722 | .252 | .767 | .147 | .000 |
| N | 82 | 82 | 82 | 82 | 82 | 82 | 82 | 82 | 82 | 82 | 82 | 82 | 82 |
| X2\_P4 | Pearson Correlation | .164 | .217 | .198 | 1 | .329\*\* | .329\*\* | .148 | .695\*\* | .275\* | .365\*\* | .034 | .241\* | .597\*\* |
| Sig. (2-tailed) | .141 | .050 | .075 |  | .003 | .003 | .183 | .000 | .013 | .001 | .764 | .029 | .000 |
| N | 82 | 82 | 82 | 82 | 82 | 82 | 82 | 82 | 82 | 82 | 82 | 82 | 82 |
| X2\_P5 | Pearson Correlation | .148 | .151 | .202 | .329\*\* | 1 | .561\*\* | .635\*\* | .272\* | .359\*\* | .180 | .298\*\* | .171 | .587\*\* |
| Sig. (2-tailed) | .186 | .175 | .068 | .003 |  | .000 | .000 | .013 | .001 | .105 | .007 | .124 | .000 |
| N | 82 | 82 | 82 | 82 | 82 | 82 | 82 | 82 | 82 | 82 | 82 | 82 | 82 |
| X2\_P6 | Pearson Correlation | .134 | .125 | .187 | .329\*\* | .561\*\* | 1 | .764\*\* | .318\*\* | .557\*\* | .452\*\* | .233\* | .295\*\* | .667\*\* |
| Sig. (2-tailed) | .230 | .264 | .092 | .003 | .000 |  | .000 | .004 | .000 | .000 | .035 | .007 | .000 |
| N | 82 | 82 | 82 | 82 | 82 | 82 | 82 | 82 | 82 | 82 | 82 | 82 | 82 |
| X2\_P7 | Pearson Correlation | .039 | .044 | .094 | .148 | .635\*\* | .764\*\* | 1 | .237\* | .480\*\* | .361\*\* | .270\* | .268\* | .564\*\* |
| Sig. (2-tailed) | .730 | .696 | .399 | .183 | .000 | .000 |  | .032 | .000 | .001 | .014 | .015 | .000 |
| N | 82 | 82 | 82 | 82 | 82 | 82 | 82 | 82 | 82 | 82 | 82 | 82 | 82 |
| X2\_P8 | Pearson Correlation | .221\* | .272\* | .226\* | .695\*\* | .272\* | .318\*\* | .237\* | 1 | .212 | .592\*\* | -.104 | .223\* | .637\*\* |
| Sig. (2-tailed) | .046 | .013 | .041 | .000 | .013 | .004 | .032 |  | .055 | .000 | .353 | .044 | .000 |
| N | 82 | 82 | 82 | 82 | 82 | 82 | 82 | 82 | 82 | 82 | 82 | 82 | 82 |
| X2\_P9 | Pearson Correlation | .163 | .048 | .040 | .275\* | .359\*\* | .557\*\* | .480\*\* | .212 | 1 | .447\*\* | .307\*\* | .281\* | .552\*\* |
| Sig. (2-tailed) | .143 | .666 | .722 | .013 | .001 | .000 | .000 | .055 |  | .000 | .005 | .010 | .000 |
| N | 82 | 82 | 82 | 82 | 82 | 82 | 82 | 82 | 82 | 82 | 82 | 82 | 82 |
| X2\_P10 | Pearson Correlation | .167 | .202 | .128 | .365\*\* | .180 | .452\*\* | .361\*\* | .592\*\* | .447\*\* | 1 | -.035 | .144 | .573\*\* |
| Sig. (2-tailed) | .135 | .069 | .252 | .001 | .105 | .000 | .001 | .000 | .000 |  | .752 | .198 | .000 |
| N | 82 | 82 | 82 | 82 | 82 | 82 | 82 | 82 | 82 | 82 | 82 | 82 | 82 |
| X2\_P11 | Pearson Correlation | -.065 | -.213 | -.033 | .034 | .298\*\* | .233\* | .270\* | -.104 | .307\*\* | -.035 | 1 | .596\*\* | .257\* |
| Sig. (2-tailed) | .564 | .055 | .767 | .764 | .007 | .035 | .014 | .353 | .005 | .752 |  | .000 | .020 |
| N | 82 | 82 | 82 | 82 | 82 | 82 | 82 | 82 | 82 | 82 | 82 | 82 | 82 |
| X2\_P12 | Pearson Correlation | .090 | .042 | .162 | .241\* | .171 | .295\*\* | .268\* | .223\* | .281\* | .144 | .596\*\* | 1 | .476\*\* |
| Sig. (2-tailed) | .420 | .706 | .147 | .029 | .124 | .007 | .015 | .044 | .010 | .198 | .000 |  | .000 |
| N | 82 | 82 | 82 | 82 | 82 | 82 | 82 | 82 | 82 | 82 | 82 | 82 | 82 |
| Total\_X2 | Pearson Correlation | .608\*\* | .603\*\* | .577\*\* | .597\*\* | .587\*\* | .667\*\* | .564\*\* | .637\*\* | .552\*\* | .573\*\* | .257\* | .476\*\* | 1 |
| Sig. (2-tailed) | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .020 | .000 |  |
| N | 82 | 82 | 82 | 82 | 82 | 82 | 82 | 82 | 82 | 82 | 82 | 82 | 82 |
| \*\*. Correlation is significant at the 0.01 level (2-tailed). | | | | | | | | | | | | | | |
| \*. Correlation is significant at the 0.05 level (2-tailed). | | | | | | | | | | | | | | |

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Correlations** | | | | | | | | |
|  | | Yp1 | YP2 | YP3 | YP4 | YP5 | YP6 | Turnover\_Intention |
| Yp1 | Pearson Correlation | 1 | ,440\*\* | ,571\*\* | ,264\* | ,286\*\* | ,298\*\* | ,710\*\* |
| Sig. (2-tailed) |  | ,000 | ,000 | ,016 | ,009 | ,006 | ,000 |
| N | 82 | 82 | 82 | 82 | 82 | 82 | 82 |
| YP2 | Pearson Correlation | ,440\*\* | 1 | ,695\*\* | ,180 | ,461\*\* | ,545\*\* | ,790\*\* |
| Sig. (2-tailed) | ,000 |  | ,000 | ,106 | ,000 | ,000 | ,000 |
| N | 82 | 82 | 82 | 82 | 82 | 82 | 82 |
| YP3 | Pearson Correlation | ,571\*\* | ,695\*\* | 1 | ,237\* | ,475\*\* | ,465\*\* | ,829\*\* |
| Sig. (2-tailed) | ,000 | ,000 |  | ,032 | ,000 | ,000 | ,000 |
| N | 82 | 82 | 82 | 82 | 82 | 82 | 82 |
| YP4 | Pearson Correlation | ,264\* | ,180 | ,237\* | 1 | ,204 | ,124 | ,520\*\* |
| Sig. (2-tailed) | ,016 | ,106 | ,032 |  | ,066 | ,268 | ,000 |
| N | 82 | 82 | 82 | 82 | 82 | 82 | 82 |
| YP5 | Pearson Correlation | ,286\*\* | ,461\*\* | ,475\*\* | ,204 | 1 | ,361\*\* | ,634\*\* |
| Sig. (2-tailed) | ,009 | ,000 | ,000 | ,066 |  | ,001 | ,000 |
| N | 82 | 82 | 82 | 82 | 82 | 82 | 82 |
| YP6 | Pearson Correlation | ,298\*\* | ,545\*\* | ,465\*\* | ,124 | ,361\*\* | 1 | ,656\*\* |
| Sig. (2-tailed) | ,006 | ,000 | ,000 | ,268 | ,001 |  | ,000 |
| N | 82 | 82 | 82 | 82 | 82 | 82 | 82 |
| Turnover\_Intention | Pearson Correlation | ,710\*\* | ,790\*\* | ,829\*\* | ,520\*\* | ,634\*\* | ,656\*\* | 1 |
| Sig. (2-tailed) | ,000 | ,000 | ,000 | ,000 | ,000 | ,000 |  |
| N | 82 | 82 | 82 | 82 | 82 | 82 | 82 |
| \*\*. Correlation is significant at the 0.01 level (2-tailed). | | | | | | | | |
| \*. Correlation is significant at the 0.05 level (2-tailed). | | | | | | | | |

**Lampiran 7 Hasil Uji Reliabilitas**

|  |  |
| --- | --- |
| **Reliability Statistics** | |
| Cronbach's Alpha | N of Items |
| ,723 | 7 |

|  |  |
| --- | --- |
| **Reliability Statistics** | |
| Cronbach's Alpha | N of Items |
| ,795 | 12 |

|  |  |
| --- | --- |
| **Reliability Statistics** | |
| Cronbach's Alpha | N of Items |
| ,772 | 6 |

**Lampiran 8** **Deskripsi Data Berdasarkan Pernyataan Beban Kerja (X1)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **X1\_P1** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | Tidak Setuju | 4 | 4,9 | 4,9 | 4,9 |
| Netral | 10 | 12,2 | 12,2 | 17,1 |
| Setuju | 44 | 53,7 | 53,7 | 70,7 |
| Sangat Setuju | 24 | 29,3 | 29,3 | 100,0 |
| Total | 82 | 100,0 | 100,0 |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **X1\_P2** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | Tidak Setuju | 10 | 12,2 | 12,2 | 12,2 |
| Netral | 22 | 26,8 | 26,8 | 39,0 |
| Setuju | 46 | 56,1 | 56,1 | 95,1 |
| Sangat Setuju | 4 | 4,9 | 4,9 | 100,0 |
| Total | 82 | 100,0 | 100,0 |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **X1\_P3** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | Tidak Setuju | 4 | 4,9 | 4,9 | 4,9 |
| Netral | 8 | 9,8 | 9,8 | 14,6 |
| Setuju | 36 | 43,9 | 43,9 | 58,5 |
| Sangat Setuju | 34 | 41,5 | 41,5 | 100,0 |
| Total | 82 | 100,0 | 100,0 |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **X1\_P4** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | Tidak Setuju | 6 | 7,3 | 7,3 | 7,3 |
| Netral | 28 | 34,1 | 34,1 | 41,5 |
| Setuju | 24 | 29,3 | 29,3 | 70,7 |
| Sangat Setuju | 24 | 29,3 | 29,3 | 100,0 |
| Total | 82 | 100,0 | 100,0 |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **X1\_P5** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | Sangat Tidak Setuju | 4 | 4,9 | 4,9 | 4,9 |
| Tidak Setuju | 14 | 17,1 | 17,1 | 22,0 |
| Netral | 32 | 39,0 | 39,0 | 61,0 |
| Setuju | 20 | 24,4 | 24,4 | 85,4 |
| Sangat Setuju | 12 | 14,6 | 14,6 | 100,0 |
| Total | 82 | 100,0 | 100,0 |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **X1\_P6** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | Sangat Tidak Setuju | 10 | 12,2 | 12,2 | 12,2 |
| Tidak Setuju | 4 | 4,9 | 4,9 | 17,1 |
| Netral | 26 | 31,7 | 31,7 | 48,8 |
| Setuju | 38 | 46,3 | 46,3 | 95,1 |
| Sangat Setuju | 4 | 4,9 | 4,9 | 100,0 |
| Total | 82 | 100,0 | 100,0 |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **X1\_P7** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | Tidak Setuju | 2 | 2,4 | 2,4 | 2,4 |
| Netral | 10 | 12,2 | 12,2 | 14,6 |
| Setuju | 32 | 39,0 | 39,0 | 53,7 |
| Sangat Setuju | 38 | 46,3 | 46,3 | 100,0 |
| Total | 82 | 100,0 | 100,0 |  |

**Lampiran 9** **Deskripsi Data Berdasarkan Pernyataan Stres Kerja (X2)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **X2\_P1** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | 1 | 7 | 8.5 | 8.5 | 8.5 |
| 2 | 17 | 20.7 | 20.7 | 29.3 |
| 3 | 24 | 29.3 | 29.3 | 58.5 |
| 4 | 19 | 23.2 | 23.2 | 81.7 |
| 5 | 15 | 18.3 | 18.3 | 100.0 |
| Total | 82 | 100.0 | 100.0 |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **X2\_P2** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | 1 | 7 | 8.5 | 8.5 | 8.5 |
| 2 | 13 | 15.9 | 15.9 | 24.4 |
| 3 | 20 | 24.4 | 24.4 | 48.8 |
| 4 | 24 | 29.3 | 29.3 | 78.0 |
| 5 | 18 | 22.0 | 22.0 | 100.0 |
| Total | 82 | 100.0 | 100.0 |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **X2\_P3** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | 1 | 5 | 6.1 | 6.1 | 6.1 |
| 2 | 11 | 13.4 | 13.4 | 19.5 |
| 3 | 24 | 29.3 | 29.3 | 48.8 |
| 4 | 30 | 36.6 | 36.6 | 85.4 |
| 5 | 12 | 14.6 | 14.6 | 100.0 |
| Total | 82 | 100.0 | 100.0 |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **X2\_P4** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | 1 | 3 | 3.7 | 3.7 | 3.7 |
| 2 | 11 | 13.4 | 13.4 | 17.1 |
| 3 | 24 | 29.3 | 29.3 | 46.3 |
| 4 | 39 | 47.6 | 47.6 | 93.9 |
| 5 | 5 | 6.1 | 6.1 | 100.0 |
| Total | 82 | 100.0 | 100.0 |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **X2\_P5** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | 1 | 1 | 1.2 | 1.2 | 1.2 |
| 2 | 2 | 2.4 | 2.4 | 3.7 |
| 3 | 5 | 6.1 | 6.1 | 9.8 |
| 4 | 48 | 58.5 | 58.5 | 68.3 |
| 5 | 26 | 31.7 | 31.7 | 100.0 |
| Total | 82 | 100.0 | 100.0 |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **X2\_P6** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | 2 | 2 | 2.4 | 2.4 | 2.4 |
| 3 | 11 | 13.4 | 13.4 | 15.9 |
| 4 | 40 | 48.8 | 48.8 | 64.6 |
| 5 | 29 | 35.4 | 35.4 | 100.0 |
| Total | 82 | 100.0 | 100.0 |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **X2\_P7** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | 2 | 4 | 4.9 | 4.9 | 4.9 |
| 3 | 6 | 7.3 | 7.3 | 12.2 |
| 4 | 44 | 53.7 | 53.7 | 65.9 |
| 5 | 28 | 34.1 | 34.1 | 100.0 |
| Total | 82 | 100.0 | 100.0 |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **X2\_P8** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | 1 | 6 | 7.3 | 7.3 | 7.3 |
| 2 | 18 | 22.0 | 22.0 | 29.3 |
| 3 | 31 | 37.8 | 37.8 | 67.1 |
| 4 | 18 | 22.0 | 22.0 | 89.0 |
| 5 | 9 | 11.0 | 11.0 | 100.0 |
| Total | 82 | 100.0 | 100.0 |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **X2\_P9** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | 1 | 1 | 1.2 | 1.2 | 1.2 |
| 2 | 3 | 3.7 | 3.7 | 4.9 |
| 3 | 16 | 19.5 | 19.5 | 24.4 |
| 4 | 51 | 62.2 | 62.2 | 86.6 |
| 5 | 11 | 13.4 | 13.4 | 100.0 |
| Total | 82 | 100.0 | 100.0 |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **X2\_P10** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | 2 | 4 | 4.9 | 4.9 | 4.9 |
| 3 | 31 | 37.8 | 37.8 | 42.7 |
| 4 | 35 | 42.7 | 42.7 | 85.4 |
| 5 | 12 | 14.6 | 14.6 | 100.0 |
| Total | 82 | 100.0 | 100.0 |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **X2\_P11** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | 2 | 3 | 3.7 | 3.7 | 3.7 |
| 3 | 9 | 11.0 | 11.0 | 14.6 |
| 4 | 42 | 51.2 | 51.2 | 65.9 |
| 5 | 28 | 34.1 | 34.1 | 100.0 |
| Total | 82 | 100.0 | 100.0 |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **X2\_P12** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | 2 | 4 | 4.9 | 4.9 | 4.9 |
| 3 | 12 | 14.6 | 14.6 | 19.5 |
| 4 | 42 | 51.2 | 51.2 | 70.7 |
| 5 | 24 | 29.3 | 29.3 | 100.0 |
| Total | 82 | 100.0 | 100.0 |  |

**Lampiran 10** **Deskripsi Data Berdasarkan Pernyataan *Turnover Intention* (Y)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Yp1** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | Sangat Tidak Setuju | 3 | 3,7 | 3,7 | 3,7 |
| Tidak Setuju | 4 | 4,9 | 4,9 | 8,5 |
| Netral | 28 | 34,1 | 34,1 | 42,7 |
| Setuju | 27 | 32,9 | 32,9 | 75,6 |
| Sangat Setuju | 20 | 24,4 | 24,4 | 100,0 |
| Total | 82 | 100,0 | 100,0 |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **YP2** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | Sangat Tidak Setuju | 1 | 1,2 | 1,2 | 1,2 |
| Tidak Setuju | 4 | 4,9 | 4,9 | 6,1 |
| Netral | 14 | 17,1 | 17,1 | 23,2 |
| Setuju | 36 | 43,9 | 43,9 | 67,1 |
| Sangat Setuju | 27 | 32,9 | 32,9 | 100,0 |
| Total | 82 | 100,0 | 100,0 |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **YP3** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | Sangat Tidak Setuju | 1 | 1,2 | 1,2 | 1,2 |
| Tidak Setuju | 5 | 6,1 | 6,1 | 7,3 |
| Netral | 18 | 22,0 | 22,0 | 29,3 |
| Setuju | 32 | 39,0 | 39,0 | 68,3 |
| Sangat Setuju | 26 | 31,7 | 31,7 | 100,0 |
| Total | 82 | 100,0 | 100,0 |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **YP4** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | Sangat Tidak Setuju | 5 | 6,1 | 6,1 | 6,1 |
| Tidak Setuju | 9 | 11,0 | 11,0 | 17,1 |
| Netral | 21 | 25,6 | 25,6 | 42,7 |
| Setuju | 35 | 42,7 | 42,7 | 85,4 |
| Sangat Setuju | 12 | 14,6 | 14,6 | 100,0 |
| Total | 82 | 100,0 | 100,0 |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **YP5** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | Sangat Tidak Setuju | 1 | 1,2 | 1,2 | 1,2 |
| Tidak Setuju | 1 | 1,2 | 1,2 | 2,4 |
| Netral | 4 | 4,9 | 4,9 | 7,3 |
| Setuju | 44 | 53,7 | 53,7 | 61,0 |
| Sangat Setuju | 32 | 39,0 | 39,0 | 100,0 |
| Total | 82 | 100,0 | 100,0 |  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **YP6** | | | | | |
|  | | Frequency | Percent | Valid Percent | Cumulative Percent |
| Valid | Sangat Tidak Setuju | 1 | 1,2 | 1,2 | 1,2 |
| Tidak Setuju | 5 | 6,1 | 6,1 | 7,3 |
| Netral | 21 | 25,6 | 25,6 | 32,9 |
| Setuju | 40 | 48,8 | 48,8 | 81,7 |
| Sangat Setuju | 15 | 18,3 | 18,3 | 100,0 |
| Total | 82 | 100,0 | 100,0 |  |

**Lampiran 11 Uji Normalitas**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **One-Sample Kolmogorov-Smirnov Test** | | | | |
|  | | Total\_X1 | Total\_X2 | Total\_Y |
| N | | 82 | 82 | 82 |
| Normal Parametersa,b | Mean | 26.46 | 44.71 | 23.20 |
| Std. Deviation | 3.856 | 6.171 | 3.802 |
| Most Extreme Differences | Absolute | .118 | .120 | .145 |
| Positive | .071 | .061 | .110 |
| Negative | -.118 | -.120 | -.145 |
| Kolmogorov-Smirnov Z | | 1.071 | 1.091 | 1.311 |
| Asymp. Sig. (2-tailed) | | .201 | .185 | .064 |
| a. Test distribution is Normal. | | | | |
| b. Calculated from data. | | | | |

**Lampiran 12 Hasil Uji Linieritas**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **ANOVA Table** | | | | | | | |
|  | | | Sum of Squares | df | Mean Square | F | Sig. |
| Total\_Y \* Total\_X1 | Between Groups | (Combined) | 162.020 | 13 | 12.463 | .840 | .617 |
| Linearity | 100.891 | 1 | 100.891 | 6.800 | .011 |
| Deviation from Linearity | 61.129 | 12 | 5.094 | .343 | .978 |
| Within Groups | | 1008.858 | 68 | 14.836 |  |  |
| Total | | 1170.878 | 81 |  |  |  |

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **ANOVA Table** | | | | | | | |
|  | | | Sum of Squares | df | Mean Square | F | Sig. |
| Total\_Y \* Total\_X2 | Between Groups | (Combined) | 611.761 | 21 | 29.131 | 3.126 | .000 |
| Linearity | 383.489 | 1 | 383.489 | 41.153 | .000 |
| Deviation from Linearity | 228.272 | 20 | 11.414 | 1.225 | .267 |
| Within Groups | | 559.117 | 60 | 9.319 |  |  |
| Total | | 1170.878 | 81 |  |  |  |

**Lampiran 13 Hasil Uji Multikolinieritas**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| Model | | Unstandardized Coefficients | | Standardized Coefficients | Collinearity Statistics | |
| B | Std. Error | Beta | Tolerance | VIF |
| 1 | (Constant) | 7,183 | 2,893 |  |  |  |
| Beban\_Kerja | ,347 | ,065 | ,563 | ,763 | 1,310 |
| Stres\_Kerja | ,019 | ,104 | ,020 | ,763 | 1,310 |

**Lampiran 14 Regresi Linier Berganda**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Model | | Unstandardized Coefficients | | Standardized Coefficients |
| B | Std. Error | Beta |
|  | (Constant) | 7,183 | 2,893 |  |
| Beban\_Kerja | ,019 | ,065 | ,563 |
| Stres\_Kerja | ,347 | ,104 | ,020 |

**Lampiran 15 Uji F**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **ANOVAa** | | | | | | |
| Model | | Sum of Squares | df | Mean Square | F | Sig. |
| 1 | Regression | 383.835 | 2 | 191.917 | 19.264 | .000b |
| Residual | 787.043 | 79 | 9.963 |  |  |
| Total | 1170.878 | 81 |  |  |  |
| a. Dependent Variable: Total\_Y | | | | | | |
| b. Predictors: (Constant), Total\_X1, Total\_X2 | | | | | | |

**Lampiran 16 Uji t**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| Model | | Unstandardized Coefficients | | Standardized Coefficients | T | Sig. |
| B | Std. Error | Beta |
|  | (Constant) | 15,536 | 2,818 |  | 5,513 | ,000 |
| Beban\_Kerja | ,289 | ,105 | ,294 | 2,747 | ,007 |

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| Model | | Unstandardized Coefficients | | Standardized Coefficients | T | Sig. |
| B | Std. Error | Beta |
|  | (Constant) | 7,432 | 2,549 |  | 2,916 | ,005 |
| Stres\_Kerja | ,353 | ,056 | ,572 | 6,242 | ,000 |

**Lampiran 17 R Tabel**

Tabel r untuk df = 1 50

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| df = (N-2) | Tingkat signifikansi untuk uji satu arah | | | | |
| 0.05 | 0.025 | 0.01 | 0.005 | 0.0005 |
| Tingkat signifikansi untuk uji dua arah | | | | |
| 0.1 | 0.05 | 0.02 | 0.01 | 0.001 |
| 1 | 0.9877 | 0.9969 | 0.9995 | 0.9999 | 1.0000 |
| 2 | 0.9000 | 0.9500 | 0.9800 | 0.9900 | 0.9990 |
| 3 | 0.8054 | 0.8783 | 0.9343 | 0.9587 | 0.9911 |
| 4 | 0.7293 | 0.8114 | 0.8822 | 0.9172 | 0.9741 |
| 5 | 0.6694 | 0.7545 | 0.8329 | 0.8745 | 0.9509 |
| 6 | 0.6215 | 0.7067 | 0.7887 | 0.8343 | 0.9249 |
| 7 | 0.5822 | 0.6664 | 0.7498 | 0.7977 | 0.8983 |
| 8 | 0.5494 | 0.6319 | 0.7155 | 0.7646 | 0.8721 |
| 9 | 0.5214 | 0.6021 | 0.6851 | 0.7348 | 0.8470 |
| 10 | 0.4973 | 0.5760 | 0.6581 | 0.7079 | 0.8233 |
| 11 | 0.4762 | 0.5529 | 0.6339 | 0.6835 | 0.8010 |
| 12 | 0.4575 | 0.5324 | 0.6120 | 0.6614 | 0.7800 |
| 13 | 0.4409 | 0.5140 | 0.5923 | 0.6411 | 0.7604 |
| 14 | 0.4259 | 0.4973 | 0.5742 | 0.6226 | 0.7419 |
| 15 | 0.4124 | 0.4821 | 0.5577 | 0.6055 | 0.7247 |
| 16 | 0.4000 | 0.4683 | 0.5425 | 0.5897 | 0.7084 |
| 17 | 0.3887 | 0.4555 | 0.5285 | 0.5751 | 0.6932 |
| 18 | 0.3783 | 0.4438 | 0.5155 | 0.5614 | 0.6788 |
| 19 | 0.3687 | 0.4329 | 0.5034 | 0.5487 | 0.6652 |
| 20 | 0.3598 | 0.4227 | 0.4921 | 0.5368 | 0.6524 |
| 21 | 0.3515 | 0.4132 | 0.4815 | 0.5256 | 0.6402 |
| 22 | 0.3438 | 0.4044 | 0.4716 | 0.5151 | 0.6287 |
| 23 | 0.3365 | 0.3961 | 0.4622 | 0.5052 | 0.6178 |
| 24 | 0.3297 | 0.3882 | 0.4534 | 0.4958 | 0.6074 |
| 25 | 0.3233 | 0.3809 | 0.4451 | 0.4869 | 0.5974 |
| 26 | 0.3172 | 0.3739 | 0.4372 | 0.4785 | 0.5880 |
| 27 | 0.3115 | 0.3673 | 0.4297 | 0.4705 | 0.5790 |
| 28 | 0.3061 | 0.3610 | 0.4226 | 0.4629 | 0.5703 |
| 29 | 0.3009 | 0.3550 | 0.4158 | 0.4556 | 0.5620 |
| 30 | 0.2960 | 0.3494 | 0.4093 | 0.4487 | 0.5541 |
| 31 | 0.2913 | 0.3440 | 0.4032 | 0.4421 | 0.5465 |
| 32 | 0.2869 | 0.3388 | 0.3972 | 0.4357 | 0.5392 |
| 33 | 0.2826 | 0.3338 | 0.3916 | 0.4296 | 0.5322 |
| 34 | 0.2785 | 0.3291 | 0.3862 | 0.4238 | 0.5254 |
| 35 | 0.2746 | 0.3246 | 0.3810 | 0.4182 | 0.5189 |
| 36 | 0.2709 | 0.3202 | 0.3760 | 0.4128 | 0.5126 |
| 37 | 0.2673 | 0.3160 | 0.3712 | 0.4076 | 0.5066 |
| 38 | 0.2638 | 0.3120 | 0.3665 | 0.4026 | 0.5007 |
| 39 | 0.2605 | 0.3081 | 0.3621 | 0.3978 | 0.4950 |
| 40 | 0.2573 | 0.3044 | 0.3578 | 0.3932 | 0.4896 |
| 41 | 0.2542 | 0.3008 | 0.3536 | 0.3887 | 0.4843 |
| 42 | 0.2512 | 0.2973 | 0.3496 | 0.3843 | 0.4791 |
| 43 | 0.2483 | 0.2940 | 0.3457 | 0.3801 | 0.4742 |
| 44 | 0.2455 | 0.2907 | 0.3420 | 0.3761 | 0.4694 |
| 45 | 0.2429 | 0.2876 | 0.3384 | 0.3721 | 0.4647 |
| 46 | 0.2403 | 0.2845 | 0.3348 | 0.3683 | 0.4601 |
| 47 | 0.2377 | 0.2816 | 0.3314 | 0.3646 | 0.4557 |
| 48 | 0.2353 | 0.2787 | 0.3281 | 0.3610 | 0.4514 |
| 49 | 0.2329 | 0.2759 | 0.3249 | 0.3575 | 0.4473 |
| 50 | 0.2306 | 0.2732 | 0.3218 | 0.3542 | 0.4432 |
| 51 | 0.2284 | 0.2706 | 0.3188 | 0.3509 | 0.4393 |
| 52 | 0.2262 | 0.2681 | 0.3158 | 0.3477 | 0.4354 |
| 53 | 0.2241 | 0.2656 | 0.3129 | 0.3445 | 0.4317 |
| 54 | 0.2221 | 0.2632 | 0.3102 | 0.3415 | 0.4280 |
| 55 | 0.2201 | 0.2609 | 0.3074 | 0.3385 | 0.4244 |
| 56 | 0.2181 | 0.2586 | 0.3048 | 0.3357 | 0.4210 |
| 57 | 0.2162 | 0.2564 | 0.3022 | 0.3328 | 0.4176 |
| 58 | 0.2144 | 0.2542 | 0.2997 | 0.3301 | 0.4143 |
| 59 | 0.2126 | 0.2521 | 0.2972 | 0.3274 | 0.4110 |
| 60 | 0.2108 | 0.2500 | 0.2948 | 0.3248 | 0.4079 |
| 61 | 0.2091 | 0.2480 | 0.2925 | 0.3223 | 0.4048 |
| 62 | 0.2075 | 0.2461 | 0.2902 | 0.3198 | 0.4018 |
| 63 | 0.2058 | 0.2441 | 0.2880 | 0.3173 | 0.3988 |
| 64 | 0.2042 | 0.2423 | 0.2858 | 0.3150 | 0.3959 |
| 65 | 0.2027 | 0.2404 | 0.2837 | 0.3126 | 0.3931 |
| 66 | 0.2012 | 0.2387 | 0.2816 | 0.3104 | 0.3903 |
| 67 | 0.1997 | 0.2369 | 0.2796 | 0.3081 | 0.3876 |
| 68 | 0.1982 | 0.2352 | 0.2776 | 0.3060 | 0.3850 |
| 69 | 0.1968 | 0.2335 | 0.2756 | 0.3038 | 0.3823 |
| 70 | 0.1954 | 0.2319 | 0.2737 | 0.3017 | 0.3798 |
| 71 | 0.1940 | 0.2303 | 0.2718 | 0.2997 | 0.3773 |
| 72 | 0.1927 | 0.2287 | 0.2700 | 0.2977 | 0.3748 |
| 73 | 0.1914 | 0.2272 | 0.2682 | 0.2957 | 0.3724 |
| 74 | 0.1901 | 0.2257 | 0.2664 | 0.2938 | 0.3701 |
| 75 | 0.1888 | 0.2242 | 0.2647 | 0.2919 | 0.3678 |
| 76 | 0.1876 | 0.2227 | 0.2630 | 0.2900 | 0.3655 |
| 77 | 0.1864 | 0.2213 | 0.2613 | 0.2882 | 0.3633 |
| 78 | 0.1852 | 0.2199 | 0.2597 | 0.2864 | 0.3611 |
| 79 | 0.1841 | 0.2185 | 0.2581 | 0.2847 | 0.3589 |
| 80 | 0.1829 | 0.2172 | 0.2565 | 0.2830 | 0.3568 |
| 81 | 0.1818 | 0.2159 | 0.2550 | 0.2813 | 0.3547 |
| 82 | 0.1807 | 0.2146 | 0.2535 | 0.2796 | 0.3527 |
| 83 | 0.1796 | 0.2133 | 0.2520 | 0.2780 | 0.3507 |
| 84 | 0.1786 | 0.2120 | 0.2505 | 0.2764 | 0.3487 |
| 85 | 0.1775 | 0.2108 | 0.2491 | 0.2748 | 0.3468 |
| 86 | 0.1765 | 0.2096 | 0.2477 | 0.2732 | 0.3449 |
| 87 | 0.1755 | 0.2084 | 0.2463 | 0.2717 | 0.3430 |
| 88 | 0.1745 | 0.2072 | 0.2449 | 0.2702 | 0.3412 |
| 89 | 0.1735 | 0.2061 | 0.2435 | 0.2687 | 0.3393 |
| 90 | 0.1726 | 0.2050 | 0.2422 | 0.2673 | 0.3375 |
| 91 | 0.1716 | 0.2039 | 0.2409 | 0.2659 | 0.3358 |
| 92 | 0.1707 | 0.2028 | 0.2396 | 0.2645 | 0.3341 |
| 93 | 0.1698 | 0.2017 | 0.2384 | 0.2631 | 0.3323 |
| 94 | 0.1689 | 0.2006 | 0.2371 | 0.2617 | 0.3307 |
| 95 | 0.1680 | 0.1996 | 0.2359 | 0.2604 | 0.3290 |
| 96 | 0.1671 | 0.1986 | 0.2347 | 0.2591 | 0.3274 |
| 97 | 0.1663 | 0.1975 | 0.2335 | 0.2578 | 0.3258 |
| 98 | 0.1654 | 0.1966 | 0.2324 | 0.2565 | 0.3242 |
| 99 | 0.1646 | 0.1956 | 0.2312 | 0.2552 | 0.3226 |
| 100 | 0.1638 | 0.1946 | 0.2301 | 0.2540 | 0.3211 |
| 101 | 0.1630 | 0.1937 | 0.2290 | 0.2528 | 0.3196 |
| 102 | 0.1622 | 0.1927 | 0.2279 | 0.2515 | 0.3181 |
| 103 | 0.1614 | 0.1918 | 0.2268 | 0.2504 | 0.3166 |
| 104 | 0.1606 | 0.1909 | 0.2257 | 0.2492 | 0.3152 |
| 105 | 0.1599 | 0.1900 | 0.2247 | 0.2480 | 0.3137 |
| 106 | 0.1591 | 0.1891 | 0.2236 | 0.2469 | 0.3123 |
| 107 | 0.1584 | 0.1882 | 0.2226 | 0.2458 | 0.3109 |
| 108 | 0.1576 | 0.1874 | 0.2216 | 0.2446 | 0.3095 |
| 109 | 0.1569 | 0.1865 | 0.2206 | 0.2436 | 0.3082 |
| 110 | 0.1562 | 0.1857 | 0.2196 | 0.2425 | 0.3068 |
| 111 | 0.1555 | 0.1848 | 0.2186 | 0.2414 | 0.3055 |
| 112 | 0.1548 | 0.1840 | 0.2177 | 0.2403 | 0.3042 |
| 113 | 0.1541 | 0.1832 | 0.2167 | 0.2393 | 0.3029 |
| 114 | 0.1535 | 0.1824 | 0.2158 | 0.2383 | 0.3016 |
| 115 | 0.1528 | 0.1816 | 0.2149 | 0.2373 | 0.3004 |
| 116 | 0.1522 | 0.1809 | 0.2139 | 0.2363 | 0.2991 |
| 117 | 0.1515 | 0.1801 | 0.2131 | 0.2353 | 0.2979 |
| 118 | 0.1509 | 0.1793 | 0.2122 | 0.2343 | 0.2967 |
| 119 | 0.1502 | 0.1786 | 0.2113 | 0.2333 | 0.2955 |
| 120 | 0.1496 | 0.1779 | 0.2104 | 0.2324 | 0.2943 |
| 121 | 0.1490 | 0.1771 | 0.2096 | 0.2315 | 0.2931 |
| 122 | 0.1484 | 0.1764 | 0.2087 | 0.2305 | 0.2920 |
| 123 | 0.1478 | 0.1757 | 0.2079 | 0.2296 | 0.2908 |
| 124 | 0.1472 | 0.1750 | 0.2071 | 0.2287 | 0.2897 |
| 125 | 0.1466 | 0.1743 | 0.2062 | 0.2278 | 0.2886 |
| 126 | 0.1460 | 0.1736 | 0.2054 | 0.2269 | 0.2875 |
| 127 | 0.1455 | 0.1729 | 0.2046 | 0.2260 | 0.2864 |
| 128 | 0.1449 | 0.1723 | 0.2039 | 0.2252 | 0.2853 |
| 129 | 0.1443 | 0.1716 | 0.2031 | 0.2243 | 0.2843 |
| 130 | 0.1438 | 0.1710 | 0.2023 | 0.2235 | 0.2832 |
| 131 | 0.1432 | 0.1703 | 0.2015 | 0.2226 | 0.2822 |
| 132 | 0.1427 | 0.1697 | 0.2008 | 0.2218 | 0.2811 |
| 133 | 0.1422 | 0.1690 | 0.2001 | 0.2210 | 0.2801 |
| 134 | 0.1416 | 0.1684 | 0.1993 | 0.2202 | 0.2791 |
| 135 | 0.1411 | 0.1678 | 0.1986 | 0.2194 | 0.2781 |
| 136 | 0.1406 | 0.1672 | 0.1979 | 0.2186 | 0.2771 |
| 137 | 0.1401 | 0.1666 | 0.1972 | 0.2178 | 0.2761 |
| 138 | 0.1396 | 0.1660 | 0.1965 | 0.2170 | 0.2752 |
| 139 | 0.1391 | 0.1654 | 0.1958 | 0.2163 | 0.2742 |
| 140 | 0.1386 | 0.1648 | 0.1951 | 0.2155 | 0.2733 |
| 141 | 0.1381 | 0.1642 | 0.1944 | 0.2148 | 0.2723 |
| 142 | 0.1376 | 0.1637 | 0.1937 | 0.2140 | 0.2714 |
| 143 | 0.1371 | 0.1631 | 0.1930 | 0.2133 | 0.2705 |
| 144 | 0.1367 | 0.1625 | 0.1924 | 0.2126 | 0.2696 |
| 145 | 0.1362 | 0.1620 | 0.1917 | 0.2118 | 0.2687 |
| 146 | 0.1357 | 0.1614 | 0.1911 | 0.2111 | 0.2678 |
| 147 | 0.1353 | 0.1609 | 0.1904 | 0.2104 | 0.2669 |
| 148 | 0.1348 | 0.1603 | 0.1898 | 0.2097 | 0.2660 |
| 149 | 0.1344 | 0.1598 | 0.1892 | 0.2090 | 0.2652 |
| 150 | 0.1339 | 0.1593 | 0.1886 | 0.2083 | 0.2643 |

**Lampiran 18 F Tabel**

**Titik Persentase 1-46 Distribusi F untuk Probabilita = 0,05**

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **df untuk**  **penyebut**  **(N2)** | **df untuk pembilang (N1)** | | | | | | | | | | | | | | |
| **1** | **2** | **3** | **4** | **5** | **6** | **7** | **8** | **9** | **10** | **11** | **12** | **13** | **14** | **15** |
| **1** | 161 | 199 | 216 | 225 | 230 | 234 | 237 | 239 | 241 | 242 | 243 | 244 | 245 | 245 | 246 |
| **2** | 18.51 | 19.00 | 19.16 | 19.25 | 19.30 | 19.33 | 19.35 | 19.37 | 19.38 | 19.40 | 19.40 | 19.41 | 19.42 | 19.42 | 19.43 |
| **3** | 10.13 | 9.55 | 9.28 | 9.12 | 9.01 | 8.94 | 8.89 | 8.85 | 8.81 | 8.79 | 8.76 | 8.74 | 8.73 | 8.71 | 8.70 |
| **4** | 7.71 | 6.94 | 6.59 | 6.39 | 6.26 | 6.16 | 6.09 | 6.04 | 6.00 | 5.96 | 5.94 | 5.91 | 5.89 | 5.87 | 5.86 |
| **5** | 6.61 | 5.79 | 5.41 | 5.19 | 5.05 | 4.95 | 4.88 | 4.82 | 4.77 | 4.74 | 4.70 | 4.68 | 4.66 | 4.64 | 4.62 |
| **6** | 5.99 | 5.14 | 4.76 | 4.53 | 4.39 | 4.28 | 4.21 | 4.15 | 4.10 | 4.06 | 4.03 | 4.00 | 3.98 | 3.96 | 3.94 |
| **7** | 5.59 | 4.74 | 4.35 | 4.12 | 3.97 | 3.87 | 3.79 | 3.73 | 3.68 | 3.64 | 3.60 | 3.57 | 3.55 | 3.53 | 3.51 |
| **8** | 5.32 | 4.46 | 4.07 | 3.84 | 3.69 | 3.58 | 3.50 | 3.44 | 3.39 | 3.35 | 3.31 | 3.28 | 3.26 | 3.24 | 3.22 |
| **9** | 5.12 | 4.26 | 3.86 | 3.63 | 3.48 | 3.37 | 3.29 | 3.23 | 3.18 | 3.14 | 3.10 | 3.07 | 3.05 | 3.03 | 3.01 |
| **10** | 4.96 | 4.10 | 3.71 | 3.48 | 3.33 | 3.22 | 3.14 | 3.07 | 3.02 | 2.98 | 2.94 | 2.91 | 2.89 | 2.86 | 2.85 |
| **11** | 4.84 | 3.98 | 3.59 | 3.36 | 3.20 | 3.09 | 3.01 | 2.95 | 2.90 | 2.85 | 2.82 | 2.79 | 2.76 | 2.74 | 2.72 |
| **12** | 4.75 | 3.89 | 3.49 | 3.26 | 3.11 | 3.00 | 2.91 | 2.85 | 2.80 | 2.75 | 2.72 | 2.69 | 2.66 | 2.64 | 2.62 |
| **13** | 4.67 | 3.81 | 3.41 | 3.18 | 3.03 | 2.92 | 2.83 | 2.77 | 2.71 | 2.67 | 2.63 | 2.60 | 2.58 | 2.55 | 2.53 |
| **14** | 4.60 | 3.74 | 3.34 | 3.11 | 2.96 | 2.85 | 2.76 | 2.70 | 2.65 | 2.60 | 2.57 | 2.53 | 2.51 | 2.48 | 2.46 |
| **15** | 4.54 | 3.68 | 3.29 | 3.06 | 2.90 | 2.79 | 2.71 | 2.64 | 2.59 | 2.54 | 2.51 | 2.48 | 2.45 | 2.42 | 2.40 |
| **16** | 4.49 | 3.63 | 3.24 | 3.01 | 2.85 | 2.74 | 2.66 | 2.59 | 2.54 | 2.49 | 2.46 | 2.42 | 2.40 | 2.37 | 2.35 |
| **17** | 4.45 | 3.59 | 3.20 | 2.96 | 2.81 | 2.70 | 2.61 | 2.55 | 2.49 | 2.45 | 2.41 | 2.38 | 2.35 | 2.33 | 2.31 |
| **18** | 4.41 | 3.55 | 3.16 | 2.93 | 2.77 | 2.66 | 2.58 | 2.51 | 2.46 | 2.41 | 2.37 | 2.34 | 2.31 | 2.29 | 2.27 |
| **19** | 4.38 | 3.52 | 3.13 | 2.90 | 2.74 | 2.63 | 2.54 | 2.48 | 2.42 | 2.38 | 2.34 | 2.31 | 2.28 | 2.26 | 2.23 |
| **20** | 4.35 | 3.49 | 3.10 | 2.87 | 2.71 | 2.60 | 2.51 | 2.45 | 2.39 | 2.35 | 2.31 | 2.28 | 2.25 | 2.22 | 2.20 |
| **21** | 4.32 | 3.47 | 3.07 | 2.84 | 2.68 | 2.57 | 2.49 | 2.42 | 2.37 | 2.32 | 2.28 | 2.25 | 2.22 | 2.20 | 2.18 |
| **22** | 4.30 | 3.44 | 3.05 | 2.82 | 2.66 | 2.55 | 2.46 | 2.40 | 2.34 | 2.30 | 2.26 | 2.23 | 2.20 | 2.17 | 2.15 |
| **23** | 4.28 | 3.42 | 3.03 | 2.80 | 2.64 | 2.53 | 2.44 | 2.37 | 2.32 | 2.27 | 2.24 | 2.20 | 2.18 | 2.15 | 2.13 |
| **24** | 4.26 | 3.40 | 3.01 | 2.78 | 2.62 | 2.51 | 2.42 | 2.36 | 2.30 | 2.25 | 2.22 | 2.18 | 2.15 | 2.13 | 2.11 |
| **25** | 4.24 | 3.39 | 2.99 | 2.76 | 2.60 | 2.49 | 2.40 | 2.34 | 2.28 | 2.24 | 2.20 | 2.16 | 2.14 | 2.11 | 2.09 |
| **26** | 4.23 | 3.37 | 2.98 | 2.74 | 2.59 | 2.47 | 2.39 | 2.32 | 2.27 | 2.22 | 2.18 | 2.15 | 2.12 | 2.09 | 2.07 |
| **27** | 4.21 | 3.35 | 2.96 | 2.73 | 2.57 | 2.46 | 2.37 | 2.31 | 2.25 | 2.20 | 2.17 | 2.13 | 2.10 | 2.08 | 2.06 |
| **28** | 4.20 | 3.34 | 2.95 | 2.71 | 2.56 | 2.45 | 2.36 | 2.29 | 2.24 | 2.19 | 2.15 | 2.12 | 2.09 | 2.06 | 2.04 |
| **29** | 4.18 | 3.33 | 2.93 | 2.70 | 2.55 | 2.43 | 2.35 | 2.28 | 2.22 | 2.18 | 2.14 | 2.10 | 2.08 | 2.05 | 2.03 |
| **30** | 4.17 | 3.32 | 2.92 | 2.69 | 2.53 | 2.42 | 2.33 | 2.27 | 2.21 | 2.16 | 2.13 | 2.09 | 2.06 | 2.04 | 2.01 |
| **31** | 4.16 | 3.30 | 2.91 | 2.68 | 2.52 | 2.41 | 2.32 | 2.25 | 2.20 | 2.15 | 2.11 | 2.08 | 2.05 | 2.03 | 2.00 |
| **32** | 4.15 | 3.29 | 2.90 | 2.67 | 2.51 | 2.40 | 2.31 | 2.24 | 2.19 | 2.14 | 2.10 | 2.07 | 2.04 | 2.01 | 1.99 |
| **33** | 4.14 | 3.28 | 2.89 | 2.66 | 2.50 | 2.39 | 2.30 | 2.23 | 2.18 | 2.13 | 2.09 | 2.06 | 2.03 | 2.00 | 1.98 |
| **34** | 4.13 | 3.28 | 2.88 | 2.65 | 2.49 | 2.38 | 2.29 | 2.23 | 2.17 | 2.12 | 2.08 | 2.05 | 2.02 | 1.99 | 1.97 |
| **35** | 4.12 | 3.27 | 2.87 | 2.64 | 2.49 | 2.37 | 2.29 | 2.22 | 2.16 | 2.11 | 2.07 | 2.04 | 2.01 | 1.99 | 1.96 |
| **36** | 4.11 | 3.26 | 2.87 | 2.63 | 2.48 | 2.36 | 2.28 | 2.21 | 2.15 | 2.11 | 2.07 | 2.03 | 2.00 | 1.98 | 1.95 |
| **37** | 4.11 | 3.25 | 2.86 | 2.63 | 2.47 | 2.36 | 2.27 | 2.20 | 2.14 | 2.10 | 2.06 | 2.02 | 2.00 | 1.97 | 1.95 |
| **38** | 4.10 | 3.24 | 2.85 | 2.62 | 2.46 | 2.35 | 2.26 | 2.19 | 2.14 | 2.09 | 2.05 | 2.02 | 1.99 | 1.96 | 1.94 |
| **39** | 4.09 | 3.24 | 2.85 | 2.61 | 2.46 | 2.34 | 2.26 | 2.19 | 2.13 | 2.08 | 2.04 | 2.01 | 1.98 | 1.95 | 1.93 |
| **40** | 4.08 | 3.23 | 2.84 | 2.61 | 2.45 | 2.34 | 2.25 | 2.18 | 2.12 | 2.08 | 2.04 | 2.00 | 1.97 | 1.95 | 1.92 |
| **41** | 4.08 | 3.23 | 2.83 | 2.60 | 2.44 | 2.33 | 2.24 | 2.17 | 2.12 | 2.07 | 2.03 | 2.00 | 1.97 | 1.94 | 1.92 |
| **42** | 4.07 | 3.22 | 2.83 | 2.59 | 2.44 | 2.32 | 2.24 | 2.17 | 2.11 | 2.06 | 2.03 | 1.99 | 1.96 | 1.94 | 1.91 |
| **43** | 4.07 | 3.21 | 2.82 | 2.59 | 2.43 | 2.32 | 2.23 | 2.16 | 2.11 | 2.06 | 2.02 | 1.99 | 1.96 | 1.93 | 1.91 |
| **44** | 4.06 | 3.21 | 2.82 | 2.58 | 2.43 | 2.31 | 2.23 | 2.16 | 2.10 | 2.05 | 2.01 | 1.98 | 1.95 | 1.92 | 1.90 |
| **45** | 4.06 | 3.20 | 2.81 | 2.58 | 2.42 | 2.31 | 2.22 | 2.15 | 2.10 | 2.05 | 2.01 | 1.97 | 1.94 | 1.92 | 1.89 |

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **df untuk**  **penyebut**  **(N2)** | **df untuk pembilang (N1)** | | | | | | | | | | | | | | |
| **1** | **2** | **3** | **4** | **5** | **6** | **7** | **8** | **9** | **10** | **11** | **12** | **13** | **14** | **15** |
| **46** | 4.05 | 3.20 | 2.81 | 2.57 | 2.42 | 2.30 | 2.22 | 2.15 | 2.09 | 2.04 | 2.00 | 1.97 | 1.94 | 1.91 | 1.89 |
| **47** | 4.05 | 3.20 | 2.80 | 2.57 | 2.41 | 2.30 | 2.21 | 2.14 | 2.09 | 2.04 | 2.00 | 1.96 | 1.93 | 1.91 | 1.88 |
| **48** | 4.04 | 3.19 | 2.80 | 2.57 | 2.41 | 2.29 | 2.21 | 2.14 | 2.08 | 2.03 | 1.99 | 1.96 | 1.93 | 1.90 | 1.88 |
| **49** | 4.04 | 3.19 | 2.79 | 2.56 | 2.40 | 2.29 | 2.20 | 2.13 | 2.08 | 2.03 | 1.99 | 1.96 | 1.93 | 1.90 | 1.88 |
| **50** | 4.03 | 3.18 | 2.79 | 2.56 | 2.40 | 2.29 | 2.20 | 2.13 | 2.07 | 2.03 | 1.99 | 1.95 | 1.92 | 1.89 | 1.87 |
| **51** | 4.03 | 3.18 | 2.79 | 2.55 | 2.40 | 2.28 | 2.20 | 2.13 | 2.07 | 2.02 | 1.98 | 1.95 | 1.92 | 1.89 | 1.87 |
| **52** | 4.03 | 3.18 | 2.78 | 2.55 | 2.39 | 2.28 | 2.19 | 2.12 | 2.07 | 2.02 | 1.98 | 1.94 | 1.91 | 1.89 | 1.86 |
| **53** | 4.02 | 3.17 | 2.78 | 2.55 | 2.39 | 2.28 | 2.19 | 2.12 | 2.06 | 2.01 | 1.97 | 1.94 | 1.91 | 1.88 | 1.86 |
| **54** | 4.02 | 3.17 | 2.78 | 2.54 | 2.39 | 2.27 | 2.18 | 2.12 | 2.06 | 2.01 | 1.97 | 1.94 | 1.91 | 1.88 | 1.86 |
| **55** | 4.02 | 3.16 | 2.77 | 2.54 | 2.38 | 2.27 | 2.18 | 2.11 | 2.06 | 2.01 | 1.97 | 1.93 | 1.90 | 1.88 | 1.85 |
| **56** | 4.01 | 3.16 | 2.77 | 2.54 | 2.38 | 2.27 | 2.18 | 2.11 | 2.05 | 2.00 | 1.96 | 1.93 | 1.90 | 1.87 | 1.85 |
| **57** | 4.01 | 3.16 | 2.77 | 2.53 | 2.38 | 2.26 | 2.18 | 2.11 | 2.05 | 2.00 | 1.96 | 1.93 | 1.90 | 1.87 | 1.85 |
| **58** | 4.01 | 3.16 | 2.76 | 2.53 | 2.37 | 2.26 | 2.17 | 2.10 | 2.05 | 2.00 | 1.96 | 1.92 | 1.89 | 1.87 | 1.84 |
| **59** | 4.00 | 3.15 | 2.76 | 2.53 | 2.37 | 2.26 | 2.17 | 2.10 | 2.04 | 2.00 | 1.96 | 1.92 | 1.89 | 1.86 | 1.84 |
| **60** | 4.00 | 3.15 | 2.76 | 2.53 | 2.37 | 2.25 | 2.17 | 2.10 | 2.04 | 1.99 | 1.95 | 1.92 | 1.89 | 1.86 | 1.84 |
| **61** | 4.00 | 3.15 | 2.76 | 2.52 | 2.37 | 2.25 | 2.16 | 2.09 | 2.04 | 1.99 | 1.95 | 1.91 | 1.88 | 1.86 | 1.83 |
| **62** | 4.00 | 3.15 | 2.75 | 2.52 | 2.36 | 2.25 | 2.16 | 2.09 | 2.03 | 1.99 | 1.95 | 1.91 | 1.88 | 1.85 | 1.83 |
| **63** | 3.99 | 3.14 | 2.75 | 2.52 | 2.36 | 2.25 | 2.16 | 2.09 | 2.03 | 1.98 | 1.94 | 1.91 | 1.88 | 1.85 | 1.83 |
| **64** | 3.99 | 3.14 | 2.75 | 2.52 | 2.36 | 2.24 | 2.16 | 2.09 | 2.03 | 1.98 | 1.94 | 1.91 | 1.88 | 1.85 | 1.83 |
| **65** | 3.99 | 3.14 | 2.75 | 2.51 | 2.36 | 2.24 | 2.15 | 2.08 | 2.03 | 1.98 | 1.94 | 1.90 | 1.87 | 1.85 | 1.82 |
| **66** | 3.99 | 3.14 | 2.74 | 2.51 | 2.35 | 2.24 | 2.15 | 2.08 | 2.03 | 1.98 | 1.94 | 1.90 | 1.87 | 1.84 | 1.82 |
| **67** | 3.98 | 3.13 | 2.74 | 2.51 | 2.35 | 2.24 | 2.15 | 2.08 | 2.02 | 1.98 | 1.93 | 1.90 | 1.87 | 1.84 | 1.82 |
| **68** | 3.98 | 3.13 | 2.74 | 2.51 | 2.35 | 2.24 | 2.15 | 2.08 | 2.02 | 1.97 | 1.93 | 1.90 | 1.87 | 1.84 | 1.82 |
| **69** | 3.98 | 3.13 | 2.74 | 2.50 | 2.35 | 2.23 | 2.15 | 2.08 | 2.02 | 1.97 | 1.93 | 1.90 | 1.86 | 1.84 | 1.81 |
| **70** | 3.98 | 3.13 | 2.74 | 2.50 | 2.35 | 2.23 | 2.14 | 2.07 | 2.02 | 1.97 | 1.93 | 1.89 | 1.86 | 1.84 | 1.81 |
| **71** | 3.98 | 3.13 | 2.73 | 2.50 | 2.34 | 2.23 | 2.14 | 2.07 | 2.01 | 1.97 | 1.93 | 1.89 | 1.86 | 1.83 | 1.81 |
| **72** | 3.97 | 3.12 | 2.73 | 2.50 | 2.34 | 2.23 | 2.14 | 2.07 | 2.01 | 1.96 | 1.92 | 1.89 | 1.86 | 1.83 | 1.81 |
| **73** | 3.97 | 3.12 | 2.73 | 2.50 | 2.34 | 2.23 | 2.14 | 2.07 | 2.01 | 1.96 | 1.92 | 1.89 | 1.86 | 1.83 | 1.81 |
| **74** | 3.97 | 3.12 | 2.73 | 2.50 | 2.34 | 2.22 | 2.14 | 2.07 | 2.01 | 1.96 | 1.92 | 1.89 | 1.85 | 1.83 | 1.80 |
| **75** | 3.97 | 3.12 | 2.73 | 2.49 | 2.34 | 2.22 | 2.13 | 2.06 | 2.01 | 1.96 | 1.92 | 1.88 | 1.85 | 1.83 | 1.80 |
| **76** | 3.97 | 3.12 | 2.72 | 2.49 | 2.33 | 2.22 | 2.13 | 2.06 | 2.01 | 1.96 | 1.92 | 1.88 | 1.85 | 1.82 | 1.80 |
| **77** | 3.97 | 3.12 | 2.72 | 2.49 | 2.33 | 2.22 | 2.13 | 2.06 | 2.00 | 1.96 | 1.92 | 1.88 | 1.85 | 1.82 | 1.80 |
| **78** | 3.96 | 3.11 | 2.72 | 2.49 | 2.33 | 2.22 | 2.13 | 2.06 | 2.00 | 1.95 | 1.91 | 1.88 | 1.85 | 1.82 | 1.80 |
| **79** | 3.96 | 3.11 | 2.72 | 2.49 | 2.33 | 2.22 | 2.13 | 2.06 | 2.00 | 1.95 | 1.91 | 1.88 | 1.85 | 1.82 | 1.79 |
| **80** | 3.96 | 3.11 | 2.72 | 2.49 | 2.33 | 2.21 | 2.13 | 2.06 | 2.00 | 1.95 | 1.91 | 1.88 | 1.84 | 1.82 | 1.79 |
| **81** | 3.96 | 3.11 | 2.72 | 2.48 | 2.33 | 2.21 | 2.12 | 2.05 | 2.00 | 1.95 | 1.91 | 1.87 | 1.84 | 1.82 | 1.79 |
| **82** | 3.96 | 3.11 | 2.72 | 2.48 | 2.33 | 2.21 | 2.12 | 2.05 | 2.00 | 1.95 | 1.91 | 1.87 | 1.84 | 1.81 | 1.79 |
| **83** | 3.96 | 3.11 | 2.71 | 2.48 | 2.32 | 2.21 | 2.12 | 2.05 | 1.99 | 1.95 | 1.91 | 1.87 | 1.84 | 1.81 | 1.79 |
| **84** | 3.95 | 3.11 | 2.71 | 2.48 | 2.32 | 2.21 | 2.12 | 2.05 | 1.99 | 1.95 | 1.90 | 1.87 | 1.84 | 1.81 | 1.79 |
| **85** | 3.95 | 3.10 | 2.71 | 2.48 | 2.32 | 2.21 | 2.12 | 2.05 | 1.99 | 1.94 | 1.90 | 1.87 | 1.84 | 1.81 | 1.79 |
| **86** | 3.95 | 3.10 | 2.71 | 2.48 | 2.32 | 2.21 | 2.12 | 2.05 | 1.99 | 1.94 | 1.90 | 1.87 | 1.84 | 1.81 | 1.78 |
| **87** | 3.95 | 3.10 | 2.71 | 2.48 | 2.32 | 2.20 | 2.12 | 2.05 | 1.99 | 1.94 | 1.90 | 1.87 | 1.83 | 1.81 | 1.78 |
| **88** | 3.95 | 3.10 | 2.71 | 2.48 | 2.32 | 2.20 | 2.12 | 2.05 | 1.99 | 1.94 | 1.90 | 1.86 | 1.83 | 1.81 | 1.78 |
| **89** | 3.95 | 3.10 | 2.71 | 2.47 | 2.32 | 2.20 | 2.11 | 2.04 | 1.99 | 1.94 | 1.90 | 1.86 | 1.83 | 1.80 | 1.78 |
| **90** | 3.95 | 3.10 | 2.71 | 2.47 | 2.32 | 2.20 | 2.11 | 2.04 | 1.99 | 1.94 | 1.90 | 1.86 | 1.83 | 1.80 | 1.78 |

**Titik Persentase 91-135 Distribusi F untuk Probabilita = 0,05**

**Lampiran 19**  **t Tabel**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Dua sisi | 20% | 10% | 5% | 2% | 1% | 0,2% | 0,1% |
| Satu sisi | 10% | 5% | 2,5% | 1% | 0,5% | 0,1% | 0,05% |
| 1 | 3,078 | 6,314 | 12,706 | 31,821 | 63,657 | 318,309 | 636,619 |
| 2 | 1,886 | 2,920 | 4,303 | 6,965 | 9,925 | 22,327 | 31,599 |
| 3 | 1,638 | 2,353 | 3,182 | 4,541 | 5,841 | 10,215 | b12,924 |
| 4 | 1,533 | 2,132 | 2,776 | 3,747 | 4,604 | 7,173 | 8,610 |
| 5 | 1,476 | 2,015 | 2,571 | 3,365 | 4,032 | 5,893 | 6,869 |
| 6 | 1,440 | 1,943 | 2,447 | 3,143 | 3,707 | 5,208 | 5,959 |
| 7 | 1,415 | 1,895 | 2,365 | 2,998 | 3,499 | 4,785 | 5,408 |
| 8 | 1,397 | 1,860 | 2,306 | 2,896 | 3,355 | 4,501 | 5,041 |
| 9 | 1,383 | 1,833 | 2,262 | 2,821 | 3,250 | 4,297 | 4,781 |
| 10 | 1,372 | 1,812 | 2,228 | 2,764 | 3,169 | 4,144 | 4,587 |
| 11 | 1,363 | 1,796 | 2,201 | 2,718 | 3,106 | 4,025 | 4,437 |
| 12 | 1,356 | 1,782 | 2,179 | 2,681 | 3,055 | 3,930 | 4,318 |
| 13 | 1,350 | 1,771 | 2,160 | 2,650 | 3,012 | 3,852 | 4,221 |
| 14 | 1,345 | 1,761 | 2,145 | 2,624 | 2,977 | 3,787 | 4,140 |
| 15 | 1,341 | 1,753 | 2,131 | 2,602 | 2,947 | 3,733 | 4,073 |
| 16 | 1,337 | 1,746 | 2,120 | 2,583 | 2,921 | 3,686 | 4,015 |
| 17 | 1,333 | 1,740 | 2,110 | 2,567 | 2,898 | 3,646 | 3,965 |
| 18 | 1,330 | 1,734 | 2,101 | 2,552 | 2,878 | 3,610 | 3,922 |
| 19 | 1,328 | 1,729 | 2,093 | 2,539 | 2,861 | 3,579 | 3,883 |
| 20 | 1,325 | 1,725 | 2,086 | 2,528 | 2,845 | 3,552 | 3,850 |
| 21 | 1,323 | 1,721 | 2,080 | 2,518 | 2,831 | 3,527 | 3,819 |
| 22 | 1,321 | 1,717 | 2,074 | 2,508 | 2,819 | 3,505 | 3,792 |
| 23 | 1,319 | 1,714 | 2,069 | 2,500 | 2,807 | 3,485 | 3,768 |
| 24 | 1,318 | 1,711 | 2,064 | 2,492 | 2,797 | 3,467 | 3,745 |
| 25 | 1,316 | 1,708 | 2,060 | 2,485 | 2,787 | 3,450 | 3,725 |
| 26 | 1,315 | 1,706 | 2,056 | 2,479 | 2,779 | 3,435 | 3,707 |
| 27 | 1,314 | 1,703 | 2,052 | 2,473 | 2,771 | 3,421 | 3,690 |
| 28 | 1,313 | 1,701 | 2,048 | 2,467 | 2,763 | 3,408 | 3,674 |
| 29 | 1,311 | 1,699 | 2,045 | 2,462 | 2,756 | 3,396 | 3,659 |
| 30 | 1,310 | 1,697 | 2,042 | 2,457 | 2,750 | 3,385 | 3,646 |
| 31 | 1,309 | 1,696 | 2,040 | 2,453 | 2,744 | 3,375 | 3,633 |
| 32 | 1,309 | 1,694 | 2,037 | 2,449 | 2,738 | 3,365 | 3,622 |
| 33 | 1,308 | 1,692 | 2,035 | 2,445 | 2,733 | 3,356 | 3,611 |
| 34 | 1,307 | 1,691 | 2,032 | 2,441 | 2,728 | 3,348 | 3,601 |
| 35 | 1,306 | 1,690 | 2,030 | 2,438 | 2,724 | 3,340 | 3,591 |
| 36 | 1,306 | 1,688 | 2,028 | 2,434 | 2,719 | 3,333 | 3,582 |
| 37 | 1,305 | 1,687 | 2,026 | 2,431 | 2,715 | 3,326 | 3,574 |
| 38 | 1,304 | 1,686 | 2,024 | 2,429 | 2,712 | 3,319 | 3,566 |
| 39 | 1,304 | 1,685 | 2,023 | 2,426 | 2,708 | 3,313 | 3,558 |
| 40 | 1,303 | 1,684 | 2,021 | 2,423 | 2,704 | 3,307 | 3,551 |
| 41 | 1,303 | 1,683 | 2,020 | 2,421 | 2,701 | 3,301 | 3,544 |
| 42 | 1,302 | 1,682 | 2,018 | 2,418 | 2,698 | 3,296 | 3,538 |
| 43 | 1,302 | 1,681 | 2,017 | 2,416 | 2,695 | 3,291 | 3,532 |
| 44 | 1,301 | 1,680 | 2,015 | 2,414 | 2,692 | 3,286 | 3,526 |
| 45 | 1,301 | 1,679 | 2,014 | 2,412 | 2,690 | 3,281 | 3,520 |
| 46 | 1,300 | 1,679 | 2,013 | 2,410 | 2,687 | 3,277 | 3,515 |
| 47 | 1,300 | 1,678 | 2,012 | 2,408 | 2,685 | 3,273 | 3,510 |
| 48 | 1,299 | 1,677 | 2,011 | 2,407 | 2,682 | 3,269 | 3,505 |
| 49 | 1,299 | 1,677 | 2,010 | 2,405 | 2,680 | 3,265 | 3,500 |
| 50 | 1,299 | 1,676 | 2,009 | 2,403 | 2,678 | 3,261 | 3,496 |
| 51 | 1,298 | 1,675 | 2,008 | 2,402 | 2,676 | 3,258 | 3,492 |
| 52 | 1,298 | 1,675 | 2,007 | 2,400 | 2,674 | 3,255 | 3,488 |
| 53 | 1,298 | 1,674 | 2,006 | 2,399 | 2,672 | 3,251 | 3,484 |
| 54 | 1,297 | 1,674 | 2,005 | 2,397 | 2,670 | 3,248 | 3,480 |
| 55 | 1,297 | 1,673 | 2,004 | 2,396 | 2,668 | 3,245 | 3,476 |
| 56 | 1,297 | 1,673 | 2,003 | 2,395 | 2,667 | 3,242 | 3,473 |
| 57 | 1,297 | 1,672 | 2,002 | 2,394 | 2,665 | 3,239 | 3,470 |
| 58 | 1,296 | 1,672 | 2,002 | 2,392 | 2,663 | 3,237 | 3,466 |
| 59 | 1,296 | 1,671 | 2,001 | 2,391 | 2,662 | 3,234 | 3,463 |
| 60 | 1,296 | 1,671 | 2,000 | 2,390 | 2,660 | 3,232 | 3,460 |
| 61 | 1,296 | 1,670 | 2,000 | 2,389 | 2,659 | 3,229 | 3,457 |
| 62 | 1,295 | 1,670 | 1,999 | 2,388 | 2,657 | 3,227 | 3,454 |
| 63 | 1,295 | 1,669 | 1,998 | 2,387 | 2,656 | 3,225 | 3,452 |
| 64 | 1,295 | 1,669 | 1,998 | 2,386 | 2,655 | 3,223 | 3,449 |
| 65 | 1,295 | 1,669 | 1,997 | 2,385 | 2,654 | 3,220 | 3,447 |
| 66 | 1,295 | 1,668 | 1,997 | 2,384 | 2,652 | 3,218 | 3,444 |
| 67 | 1,294 | 1,668 | 1,996 | 2,383 | 2,651 | 3,216 | 3,442 |
| 68 | 1,294 | 1,668 | 1,995 | 2,382 | 2,650 | 3,214 | 3,439 |
| 69 | 1,294 | 1,667 | 1,995 | 2,382 | 2,649 | 3,213 | 3,437 |
| 70 | 1,294 | 1,667 | 1,994 | 2,381 | 2,648 | 3,211 | 3,435 |
| 71 | 1,294 | 1,667 | 1,994 | 2,380 | 2,647 | 3,209 | 3,433 |
| 72 | 1,293 | 1,666 | 1,993 | 2,379 | 2,646 | 3,207 | 3,431 |
| 73 | 1,293 | 1,666 | 1,993 | 2,379 | 2,645 | 3,206 | 3,429 |
| 74 | 1,293 | 1,666 | 1,993 | 2,378 | 2,644 | 3,204 | 3,427 |
| 75 | 1,293 | 1,665 | 1,992 | 2,377 | 2,643 | 3,202 | 3,425 |
| 76 | 1,293 | 1,665 | 1,992 | 2,376 | 2,642 | 3,201 | 3,423 |
| 77 | 1,293 | 1,665 | 1,991 | 2,376 | 2,641 | 3,199 | 3,421 |
| 78 | 1,292 | 1,665 | 1,991 | 2,375 | 2,640 | 3,198 | 3,420 |
| 79 | 1,292 | 1,664 | 1,990 | 2,374 | 2,640 | 3,197 | 3,418 |
| 80 | 1,292 | 1,664 | 1,990 | 2,374 | **2,639** | 3,195 | 3,416 |
| 81 | 1,292 | 1,664 | 1,990 | 2,373 | 2,638 | 3,194 | 3,415 |
| 82 | 1,292 | 1,664 | 1,989 | 2,373 | 2,637 | 3,193 | 3,413 |
| 83 | 1,292 | 1,663 | 1,989 | 2,372 | 2,636 | 3,191 | 3,412 |
| 84 | 1,292 | 1,663 | 1,989 | 2,372 | 2,636 | 3,190 | 3,410 |
| 85 | 1,292 | 1,663 | 1,988 | 2,371 | 2,635 | 3,189 | 3,409 |
| 86 | 1,291 | 1,663 | 1,988 | 2,370 | 2,634 | 3,188 | 3,407 |
| 87 | 1,291 | 1,663 | 1,988 | 2,370 | 2,634 | 3,187 | 3,406 |
| 88 | 1,291 | 1,662 | 1,987 | 2,369 | 2,633 | 3,185 | 3,405 |
| 89 | 1,291 | 1,662 | 1,987 | 2,369 | 2,632 | 3,184 | 3,403 |
| 90 | 1,291 | 1,662 | 1,987 | 2,368 | 2,632 | 3,183 | 3,402 |
| 91 | 1,291 | 1,662 | 1,986 | 2,368 | 2,631 | 3,182 | 3,401 |
| 92 | 1,291 | 1,662 | 1,986 | 2,368 | 2,630 | 3,181 | 3,399 |
| 93 | 1,291 | 1,661 | 1,986 | 2,367 | 2,630 | 3,180 | 3,398 |
| 94 | 1,291 | 1,661 | 1,986 | 2,367 | 2,629 | 3,179 | 3,397 |
| 95 | 1,291 | 1,661 | 1,985 | 2,366 | 2,629 | 3,178 | 3,396 |
| 96 | 1,290 | 1,661 | 1,985 | 2,366 | 2,628 | 3,177 | 3,395 |
| 97 | 1,290 | 1,661 | 1,985 | 2,365 | 2,627 | 3,176 | 3,394 |
| 98 | 1,290 | 1,661 | 1,984 | 2,365 | 2,627 | 3,175 | 3,393 |
| 99 | 1,290 | 1,660 | 1,984 | 2,365 | 2,626 | 3,175 | 3,392 |
| 100 | 1,290 | 1,660 | 1,984 | 2,364 | 2,626 | 3,174 | 3,390 |