

Lampiran 11

Jawaban Responden Variabel Komitmen Kerja Karyawan

Correlations

		P1	P2	P3	P4	P5	P6	P7	P8	P9	P10	TOTAL
P1	Pearson Correlation	1	.152	.758 <sup>+</sup>	.645 <sup>+</sup>	.802 <sup>**</sup>	.645 <sup>+</sup>	.802 <sup>**</sup>	.748 <sup>+</sup>	.250	.802 <sup>**</sup>	.907 <sup>**</sup>
	Sig. (2-tailed)		.676	.011	.044	.005	.044	.005	.013	.486	.005	.000
	N	10	10	10	10	10	10	10	10	10	10	10
P2	Pearson Correlation	.152	1	.027	.587	.527	-.294	.527	.371	.606	.122	.806 <sup>**</sup>
	Sig. (2-tailed)	.676		.942	.074	.118	.410	.118	.291	.063	.738	.167
	N	10	10	10	10	10	10	10	10	10	10	10
P3	Pearson Correlation	.758 <sup>+</sup>	.027	1	.678 <sup>+</sup>	.530	.452	.530	.429	.117	.842 <sup>**</sup>	.754 <sup>+</sup>
	Sig. (2-tailed)	.011	.942		.031	.115	.190	.115	.217	.748	.002	.012
	N	10	10	10	10	10	10	10	10	10	10	10
P4	Pearson Correlation	.645 <sup>+</sup>	.587	.678 <sup>+</sup>	1	.690 <sup>+</sup>	.000	.690 <sup>+</sup>	.527	.323	.690 <sup>+</sup>	.798 <sup>**</sup>
	Sig. (2-tailed)	.044	.074	.031		.027	1.000	.027	.117	.363	.027	.006
	N	10	10	10	10	10	10	10	10	10	10	10
P5	Pearson Correlation	.802 <sup>**</sup>	.527	.530	.690 <sup>+</sup>	1	.345	1.000 <sup>**</sup>	.873 <sup>**</sup>	.535	.524	.920 <sup>**</sup>
	Sig. (2-tailed)	.005	.118	.115	.027		.329	.000	.001	.111	.120	.000
	N	10	10	10	10	10	10	10	10	10	10	10
P6	Pearson Correlation	.645 <sup>+</sup>	-.294	.452	.000	.345	1	.345	.527	.000	.345	.927 <sup>**</sup>
	Sig. (2-tailed)	.044	.410	.190	1.000	.329		.329	.117	1.000	.329	.161
	N	10	10	10	10	10	10	10	10	10	10	10
P7	Pearson Correlation	.802 <sup>**</sup>	.527	.530	.690 <sup>+</sup>	1.000 <sup>**</sup>	.345	1	.873 <sup>**</sup>	.535	.524	.920 <sup>**</sup>
	Sig. (2-tailed)	.005	.118	.115	.027	.000	.329		.001	.111	.120	.000
	N	10	10	10	10	10	10	10	10	10	10	10
P8	Pearson Correlation	.748 <sup>+</sup>	.371	.429	.527	.873 <sup>**</sup>	.527	.873 <sup>**</sup>	1	.272	.509	.833 <sup>**</sup>
	Sig. (2-tailed)	.013	.291	.217	.117	.001	.117	.001		.447	.133	.003

	N	10	10	10	10	10	10	10	10	10	10	10
	Pearson Correlation	.250	.606	.117	.323	.535	.000	.535	.272	1	.089	.887**
P9	Sig. (2-tailed)	.486	.063	.748	.363	.111	1.000	.111	.447		.807	.156
	N	10	10	10	10	10	10	10	10	10	10	10
	Pearson Correlation	.802**	.122	.842**	.690*	.524	.345	.524	.509	.089	1	.755*
P10	Sig. (2-tailed)	.005	.738	.002	.027	.120	.329	.120	.133	.807		.012
	N	10	10	10	10	10	10	10	10	10	10	10
	Pearson Correlation	.907**	.473	.754*	.798**	.920**	.479	.920**	.833**	.484	.755*	1
TOTAL	Sig. (2-tailed)	.000	.167	.012	.006	.000	.161	.000	.003	.156	.012	
	N	10	10	10	10	10	10	10	10	10	10	10

\*. Correlation is significant at the 0.05 level (2-tailed).

\*\* . Correlation is significant at the 0.01 level (2-tailed).

Lampiran 10

Jawaban Responden Variabel Kepuasan Kerja Karyawan

Correlations

		P1	P2	P3	P4	P5	P6	P7	P8	P9	P10	TOTAL
P1	Pearson Correlation	1	.689 <sup>+</sup>	.716 <sup>+</sup>	.524	.689 <sup>+</sup>	.509	1.000 <sup>**</sup>	-.028	.000	.218	.768 <sup>**</sup>
	Sig. (2-tailed)		.028	.020	.120	.028	.133	.000	.939	1.000	.545	.009
	N	10	10	10	10	10	10	10	10	10	10	10
P2	Pearson Correlation	.689 <sup>+</sup>	1	.493	.689 <sup>+</sup>	.655 <sup>+</sup>	.557	.689 <sup>+</sup>	-.166	-.240	.504	.686 <sup>+</sup>
	Sig. (2-tailed)	.028		.148	.028	.040	.094	.028	.646	.505	.137	.028
	N	10	10	10	10	10	10	10	10	10	10	10
P3	Pearson Correlation	.716 <sup>+</sup>	.493	1	.716 <sup>+</sup>	.493	.364	.716 <sup>+</sup>	-.020	.000	.379	.732 <sup>+</sup>
	Sig. (2-tailed)	.020	.148		.020	.148	.301	.020	.956	1.000	.280	.016
	N	10	10	10	10	10	10	10	10	10	10	10
P4	Pearson Correlation	.524	.689 <sup>+</sup>	.716 <sup>+</sup>	1	.689 <sup>+</sup>	.509	.524	-.028	-.282	.842 <sup>**</sup>	.768 <sup>**</sup>
	Sig. (2-tailed)	.120	.028	.020		.028	.133	.120	.939	.430	.002	.009
	N	10	10	10	10	10	10	10	10	10	10	10
P5	Pearson Correlation	.689 <sup>+</sup>	.655 <sup>+</sup>	.493	.689 <sup>+</sup>	1	.557	.689 <sup>+</sup>	.071	-.240	.504	.740 <sup>+</sup>
	Sig. (2-tailed)	.028	.040	.148	.028		.094	.028	.845	.505	.137	.014
	N	10	10	10	10	10	10	10	10	10	10	10
P6	Pearson Correlation	.509	.557	.364	.509	.557	1	.509	.555	.430	.429	.844 <sup>**</sup>
	Sig. (2-tailed)	.133	.094	.301	.133	.094		.133	.096	.214	.217	.002
	N	10	10	10	10	10	10	10	10	10	10	10
P7	Pearson Correlation	1.000 <sup>**</sup>	.689 <sup>+</sup>	.716 <sup>+</sup>	.524	.689 <sup>+</sup>	.509	1	-.028	.000	.218	.768 <sup>**</sup>
	Sig. (2-tailed)	.000	.028	.020	.120	.028	.133		.939	1.000	.545	.009
	N	10	10	10	10	10	10	10	10	10	10	10
P8	Pearson Correlation	-.028	-.166	-.020	-.028	.071	.555	-.028	1	.826 <sup>**</sup>	-.128	.828 <sup>**</sup>
	Sig. (2-tailed)	.939	.646	.956	.939	.845	.096	.939		.003	.724	.244

	N	10	10	10	10	10	10	10	10	10	10	10
	Pearson Correlation	.000	-.240	.000	-.282	-.240	.430	.000	.826**	1	-.369	.738**
P9	Sig. (2-tailed)	1.000	.505	1.000	.430	.505	.214	1.000	.003		.294	.463
	N	10	10	10	10	10	10	10	10	10	10	10
	Pearson Correlation	.218	.504	.379	.842**	.504	.429	.218	-.128	-.369	1	.848**
P10	Sig. (2-tailed)	.545	.137	.280	.002	.137	.217	.545	.724	.294		.117
	N	10	10	10	10	10	10	10	10	10	10	10
	Pearson Correlation	.768**	.686*	.732*	.768**	.740*	.844**	.768**	.406	.263	.528	1
TOTAL	Sig. (2-tailed)	.009	.028	.016	.009	.014	.002	.009	.244	.463	.117	
	N	10	10	10	10	10	10	10	10	10	10	10

\*. Correlation is significant at the 0.05 level (2-tailed).

\*\* . Correlation is significant at the 0.01 level (2-tailed).

Lampiran 9

Jawaban Responden Variabel Budaya Organisasi

Correlations

		P1	P2	P3	P4	P5	P6	P7	P8	P9	P10	TOTAL
P1	Pearson Correlation	1	.873**	.873**	-.196	.722*	.356	.364	-.241	.145	.111	.768**
	Sig. (2-tailed)		.001	.001	.587	.018	.312	.301	.503	.688	.760	.145
	N	10	10	10	10	10	10	10	10	10	10	10
P2	Pearson Correlation	.873**	1	1.000**	-.171	.873**	.700*	.716*	-.079	.524	.218	.737*
	Sig. (2-tailed)	.001		.000	.636	.001	.024	.020	.829	.120	.545	.015
	N	10	10	10	10	10	10	10	10	10	10	10
P3	Pearson Correlation	.873**	1.000**	1	-.171	.873**	.700*	.716*	-.079	.524	.218	.737*
	Sig. (2-tailed)	.001	.000		.636	.001	.024	.020	.829	.120	.545	.015
	N	10	10	10	10	10	10	10	10	10	10	10
P4	Pearson Correlation	-.196	-.171	-.171	1	-.196	-.026	.031	.874**	.471	.686*	.868**
	Sig. (2-tailed)	.587	.636	.636		.587	.943	.933	.001	.170	.028	.166
	N	10	10	10	10	10	10	10	10	10	10	10
P5	Pearson Correlation	.722*	.873**	.873**	-.196	1	.802**	.625	-.040	.509	.111	.695*
	Sig. (2-tailed)	.018	.001	.001	.587		.005	.053	.912	.133	.760	.026
	N	10	10	10	10	10	10	10	10	10	10	10
P6	Pearson Correlation	.356	.700*	.700*	-.026	.802**	1	.918**	.129	.700*	.089	.749*
	Sig. (2-tailed)	.312	.024	.024	.943	.005		.000	.723	.024	.807	.013
	N	10	10	10	10	10	10	10	10	10	10	10
P7	Pearson Correlation	.364	.716*	.716*	.031	.625	.918**	1	.132	.716*	.156	.752*
	Sig. (2-tailed)	.301	.020	.020	.933	.053	.000		.717	.020	.667	.012
	N	10	10	10	10	10	10	10	10	10	10	10
P8	Pearson Correlation	-.241	-.079	-.079	.874**	-.040	.129	.132	1	.709*	.642*	.868**

	Sig. (2-tailed)	.503	.829	.829	.001	.912	.723	.717		.022	.045	.086
	N	10	10	10	10	10	10	10	10	10	10	10
	Pearson Correlation	.145	.524	.524	.471	.509	.700*	.716*	.709*	1	.582	.894**
P9	Sig. (2-tailed)	.688	.120	.120	.170	.133	.024	.020	.022		.078	.000
	N	10	10	10	10	10	10	10	10	10	10	10
	Pearson Correlation	.111	.218	.218	.686*	.111	.089	.156	.642*	.582	1	.764**
P10	Sig. (2-tailed)	.760	.545	.545	.028	.760	.807	.667	.045	.078		.054
	N	10	10	10	10	10	10	10	10	10	10	10
	Pearson Correlation	.495	.737*	.737*	.475	.695*	.749*	.752*	.568	.894**	.623	1
TOTAL	Sig. (2-tailed)	.145	.015	.015	.166	.026	.013	.012	.086	.000	.054	
	N	10	10	10	10	10	10	10	10	10	10	10

\*\* . Correlation is significant at the 0.01 level (2-tailed).

\* . Correlation is significant at the 0.05 level (2-tailed).