Lampiran

Lampiran 1 : Kuesioner

INSTITUT INFORMATIKA & BISNIS DARMAJAYA

FAKULTAS EKONOMI DAN BISNIS

Jalan Zainal Abidin Pagar Alam No. 93A, Lampung 35142

Dalam rangka penyelesaian penelitian untuk keperluan skripsi yang berjudul **"PENGARUH GAYA KEPEMIMPINAN TRANSAKSIONAL DAN KOMUNIKASI TERHADAP KEPUASAN KERJA KARYAWAN CV. MEKAR JAYA MAKMUR LAMPUNG".**

Bersama ini saya,

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Fakultas/Jurusan   : Ekonomi/ Manajemen

Dosen Pembimbing   : SUWANDI, SE.,MM

Memohon bantuan kepada Bapak/Ibu/Saudara/I untuk mengisi kuesioner penelitian yang terlampir. Jawaban yang objektif akan sangat membantu penelitian ini. Semua jawaban akan dijaga kerahasiaannya dan hanya dipergunakan untuk kepentingan penelitian.

Atas perhatian dan bantuannya saya ucapkan terimakasih.

Data Pengisi Kuesioner

1. Jawablah pertanyaan yang diajukan dibawah ini dengan benar dan jujur
2. Berilah tanda ceklis (√) pada salah satu jawaban yang paling benar
3. Pertanyaan/pernyataan harus dijawab semua

1. Identitas Responden

    1. Nama Responden :
    2. Jenis Kelamin : ☐ Laki-Laki ☐ Perempuan
    3. Usia :
        ☐ 18-23 Tahun ☐ 23-35 Tahun ☐ Di Atas 35 Tahun

    4. Masa Kerja :
        ☐ Dibawah 1 Tahun ☐ 1 – 3 Tahun ☐ Di Atas 3 Tahun

2. Berilah tanda (√) ceklis pada kolom yang sesuai dengan keadaan dan situasi anda saat ini, Pernyataan dibawah ini memiliki jawaban sebagai berikut:

    SS : Sangat Setuju : 5

    S : Setuju : 4

    RR: Ragu-Ragu : 3

    TS: Tidak Setuju : 2

    STS: Sangat Tidak Setuju : 1

1. Gaya Kepemimpinan Transaksional (X1)

No	Pertanyaan	SS	S	RR	TS	STS
1.	Imbalan yang diterima sesuai dengan kemampuan yang dimiliki					
2.	Imbalan yang diterima sesuai dengan kepatuhan terhadap peraturan dalam penyelesaian tugas					
3.	Imbalan yang diterima sesuai dengan besarnya target yang dapat dicapai					
4.	Pedoman dalam penyelesaian tugas yang diberikan sudah jelas					
5.	Pengawasan dilakukan secara langsung untuk memantau semua pelaksanaan tugas					
6.	Pengawasan dilakukan secara rutin dan terus menerus					
7.	Terdapat tindakan perbaikan atas kesalahan yang dilakukan					
8.	Memberikan peringatan saat terjadi kesalahan dalam bekerja					
9.	Memberikan pemberian sanksi ketika kesalahan merugikan secara finansial					
10.	Memutuskan hubungan kerja saat kesalahan yang terjadi tidak dapat ditoleransi					

Sumber: Siska Riyanti IIB Damajaya (Butir Pernyataan ada yang tidak sesuai indikator)

2. Komunikasi (X2)

No	Pertanyaan	SS	S	RR	TS	STS
1.	Mudah mendapatkan informasi yang berhubungan dengan pekerjaan					
2.	Komunikasi yang disampaikan mudah untuk dipahami					
3.	Komunikasi yang terjalin dengan pimpinan sangat baik					
4.	Komunikasi yang terjalin dengan rekan kerja dalam satu devisi sangat baik					
5.	Komunikasi dilakukan secara langsung dengan tatap muka					
6.	Komunikasi yang terjalin dengan rekan kerja antar devisi sangat baik					
7.	Informasi yang disampingkan melalui komunikasi dapat diterima dengan baik					
8.	Komunikasi membuat pesan yang disampaikan lebih mudah dimengerti					
9.	Melakukan kegiatan sesuai dengan pesan yang dikomunikasikan					
10.	Melakukan tugas sebaik mungkin sesuai dengan tujuan yang diharapkan					

3 Kepuasan Kerja (Y)

No	Pertanyaan	SS	S	RR	TS	STS
1.	Pekerjaan yang menjadi tugas sesuai dengan harapan					
2.	Pekerjaan yang diberikan sesuai dengan kemampuan dan latar belakang Pendidikan					
3.	Gaji yang diterima sesuai dengan tugas dan tanggung jawab					
4.	Gaji selalu diberikan tepat waktu					
5.	Terdapat kebijakan promosi jabatan bagi yang berprestasi					
6.	Pengawasan yang dilakukan membuat hasil pekerjaan lebih baik					
7.	Pengawasan yang dilakukan membuat keputusan yang akan diambil lebih cepat					
8.	Hubungan dengan rekan kerja sangat baik					
9.	Rekan kerja menjadi sumber dukungan terbaik dalam penyelesaian tugas					
10.	Lingkungan kerja sangat nyaman					

Lampiran 2 : Daftar Kuesioner

Gaya Kepemimpinan Transaksional (X1)

Responden	Variabel Gaya kepemimpinan (X1)										TOTAL
	P1	P2	P3	P4	P5	P6	P7	P8	P9	P10	
1	4	4	4	4	5	4	4	3	4	4	40
2	5	4	4	4	5	3	4	4	4	4	41
3	4	4	4	5	4	3	4	5	4	4	41
4	5	4	4	4	4	4	4	3	4	3	39
5	5	5	4	4	4	4	4	4	4	4	42
6	4	5	4	4	5	5	4	4	5	4	44
7	5	5	4	4	4	4	4	4	4	4	42
8	4	4	4	4	4	5	4	5	5	4	43
9	4	4	4	5	4	4	4	4	4	4	41
10	5	5	4	4	4	4	4	4	4	4	42
11	4	4	4	5	4	4	4	5	4	4	42
12	4	4	4	4	5	4	4	4	4	4	41
13	4	4	4	4	5	4	5	4	4	5	43
14	4	4	3	4	3	4	3	4	3	4	36
15	5	5	4	4	4	5	4	4	5	4	44
16	4	4	4	5	4	4	5	4	4	4	42
17	4	4	3	4	4	3	4	4	4	4	38
18	4	4	5	4	5	4	5	4	4	4	43
19	4	4	4	4	4	4	4	4	4	4	40
20	4	4	5	4	4	4	4	4	5	4	42
21	4	5	4	4	3	3	4	4	4	4	39
22	4	4	5	4	4	5	4	4	5	4	43
23	4	5	4	4	4	4	4	4	4	4	41
24	4	4	4	4	4	4	4	4	4	4	40
25	4	4	5	5	4	5	4	4	5	4	44
26	4	5	4	4	5	4	4	4	4	5	43
27	3	4	4	4	4	4	4	5	4	5	41
28	4	5	4	5	4	5	4	4	4	4	43
29	5	4	5	4	4	4	5	5	4	4	44
30	3	4	4	4	4	3	3	4	4	4	37
31	4	4	5	4	4	5	5	4	4	4	43
32	4	4	4	4	4	4	4	4	4	5	41
33	4	5	4	5	4	4	4	5	4	5	44
34	4	4	4	4	5	4	5	4	5	4	43
35	4	5	4	4	5	4	4	4	4	4	42
36	4	5	4	4	5	4	5	4	5	4	44

37	4	5	5	4	5	4	4	4	3	5	43
38	3	3	4	4	3	3	4	4	4	4	36
39	4	4	5	5	4	4	5	4	4	4	43
40	4	4	4	4	5	5	4	4	4	4	42
41	4	4	5	4	5	4	5	4	4	5	44
42	4	3	4	4	3	4	4	4	4	3	37
43	4	4	4	5	4	5	5	4	5	4	44
44	5	4	4	4	4	5	4	5	5	4	44
45	4	4	4	4	4	3	4	4	4	4	39
46	4	4	4	5	4	5	4	5	4	4	43
47	5	5	4	5	4	4	5	4	4	5	45
48	4	5	4	4	5	4	4	4	4	4	42
49	3	4	3	3	4	3	3	4	3	4	34
50	4	3	4	4	4	3	3	4	4	3	36
51	4	4	4	4	4	4	4	4	4	4	40
52	4	3	4	4	4	4	4	3	4	4	38
53	4	4	4	5	4	4	5	4	4	5	43
54	4	5	4	4	5	4	4	5	4	5	44
55	4	4	5	4	4	5	5	4	4	4	43
56	3	3	4	4	3	4	4	3	4	4	36
57	4	5	4	5	4	4	4	5	4	4	43
58	4	4	5	4	4	5	4	4	4	4	42
59	4	4	4	5	5	4	5	5	5	5	46
60	4	3	4	4	3	3	4	4	3	4	36
61	4	5	4	4	4	5	3	4	5	4	42
62	4	4	5	4	5	5	5	4	4	4	44
63	4	4	4	4	4	5	4	4	4	4	41
64	3	4	3	3	4	3	4	3	4	4	35
65	4	5	4	5	4	5	4	5	5	5	46
66	4	4	3	4	4	4	4	4	4	4	39
67	4	5	4	5	4	5	4	5	5	4	45
68	3	4	4	4	3	3	4	4	3	3	35
jumlah	274	286	279	286	282	278	282	280	281	280	2808

Komunikasi (X2)

Responden	Komunikasi (X2)										TOTAL
	P1	P2	P3	P4	P5	P6	P7	P8	P9	P10	
1	4	4	4	4	3	5	4	4	4	4	40
2	4	4	4	4	4	4	4	4	4	3	39
3	4	4	5	4	4	5	4	4	5	4	43
4	4	4	3	4	4	4	4	4	3	4	38
5	4	4	4	3	4	5	4	4	4	4	40
6	4	4	5	4	3	4	4	4	5	5	42
7	5	4	4	5	4	4	4	4	4	4	42
8	4	5	4	4	4	4	4	4	3	5	41
9	4	4	3	4	5	4	4	4	4	4	40
10	5	4	4	5	4	4	4	4	4	3	41
11	4	4	4	4	4	4	3	4	4	4	39
12	4	4	4	4	3	4	4	4	4	3	38
13	4	4	4	4	4	4	3	4	4	5	40
14	4	4	3	4	5	4	4	4	4	4	40
15	4	4	5	5	4	5	5	4	5	4	45
16	4	5	4	5	4	4	4	4	4	4	42
17	4	4	4	3	4	4	4	4	4	4	39
18	4	4	5	4	4	4	4	5	4	4	42
19	4	4	4	4	4	4	4	4	4	4	40
20	4	5	4	4	4	4	5	4	4	4	42
21	4	5	4	4	4	4	4	4	3	4	40
22	4	4	4	4	4	4	4	4	4	4	40
23	4	5	4	4	4	4	3	4	4	4	40
24	4	4	4	4	5	4	4	5	4	4	42
25	4	4	4	4	5	5	4	5	4	4	43
26	4	5	4	4	4	4	4	4	5	4	42
27	4	4	5	4	5	4	4	4	4	4	42
28	4	4	4	4	4	4	5	4	5	5	43
29	5	4	4	5	4	4	5	4	5	4	44
30	4	3	4	4	4	4	4	4	4	4	39
31	4	4	4	5	4	4	5	4	4	4	42
32	4	4	4	4	4	4	4	5	4	4	41
33	4	4	5	4	4	5	4	4	5	4	43
34	4	4	4	4	4	5	5	5	4	5	44
35	5	4	4	5	4	4	4	4	4	4	42
36	4	4	5	4	4	5	5	4	5	4	44
37	4	4	5	4	5	4	4	4	4	4	42

38	4	3	4	3	4	4	3	4	4	4	37
39	4	4	4	5	4	4	4	5	4	4	42
40	4	4	4	4	4	4	4	5	4	4	41
41	4	4	4	5	4	5	4	5	4	5	44
42	4	4	3	4	3	4	4	4	4	4	38
43	4	4	5	5	4	4	5	4	4	5	44
44	4	4	4	5	4	4	4	5	4	5	43
45	4	4	4	3	4	4	4	5	4	4	40
46	4	4	4	5	4	4	4	4	4	5	42
47	4	5	4	5	4	5	4	5	4	5	45
48	4	5	4	4	4	4	5	4	5	4	43
49	4	4	3	3	4	3	3	4	3	4	35
50	3	4	4	3	3	4	4	4	4	4	37
51	4	4	4	4	4	4	4	4	4	4	40
52	3	4	4	4	4	3	4	4	4	3	37
53	4	4	4	5	4	4	4	4	5	4	42
54	4	4	5	4	4	4	4	4	5	5	43
55	4	5	4	4	4	5	4	4	4	5	43
56	4	3	4	4	4	4	4	3	4	3	37
57	5	4	4	5	5	4	4	4	3	4	42
58	4	5	4	5	4	4	4	4	5	4	43
59	4	4	5	4	5	4	5	4	5	5	45
60	3	4	3	4	4	4	3	4	4	4	37
61	4	5	4	5	4	4	4	4	5	4	43
62	4	5	4	5	4	5	4	4	5	4	44
63	4	4	4	4	4	4	4	4	4	4	40
64	4	3	4	4	3	4	3	4	4	3	36
65	4	5	4	5	4	4	5	5	4	5	45
66	4	4	4	4	4	4	4	4	4	5	41
67	5	4	4	5	5	4	5	4	5	4	45
68	4	4	3	4	3	4	3	4	4	3	36
jumlah	275	281	276	286	274	282	276	283	283	280	2796

Kepuasan Kerja (Y)

Responden	Kepuasan Kerja (Y)										total
	P1	P2	P3	P4	P5	P6	P7	P8	P9	P10	
1	5	4	4	4	5	4	4	5	4	5	44
2	4	5	4	4	4	4	4	4	4	5	42
3	4	4	4	4	4	4	4	5	4	4	41
4	4	5	4	4	4	4	4	4	5	4	42
5	4	4	4	4	5	4	5	4	4	4	42
6	4	4	4	5	4	4	4	5	4	4	42
7	5	4	4	5	4	4	4	5	4	5	44
8	4	5	4	5	5	5	4	4	4	5	45
9	4	4	4	4	4	4	4	4	3	4	39
10	4	4	4	5	4	4	5	4	4	5	43
11	4	4	4	5	4	4	5	4	5	4	43
12	4	4	4	4	5	4	4	4	4	4	41
13	4	4	5	4	5	4	4	4	5	4	43
14	4	4	4	5	4	5	4	4	4	4	42
15	4	4	4	4	5	4	4	5	5	4	43
16	4	5	4	4	4	5	5	4	5	4	44
17	4	4	4	4	5	3	4	4	5	4	41
18	4	4	4	5	4	4	4	5	5	4	43
19	5	4	4	4	5	4	4	4	5	4	43
20	4	5	4	5	4	5	5	4	5	5	46
21	4	4	4	4	5	5	4	4	4	4	42
22	5	4	4	5	4	4	4	4	4	5	43
23	4	4	4	4	5	4	5	4	4	5	43
24	4	5	4	4	5	4	5	5	4	5	45
25	4	4	5	4	5	5	4	5	5	4	45
26	4	5	4	5	4	5	4	5	4	4	44
27	4	5	4	4	5	4	5	4	5	4	44
28	4	5	4	4	5	4	4	4	5	5	44
29	5	5	4	4	4	4	5	5	5	4	45
30	4	4	4	4	4	3	5	4	5	4	41
31	4	5	4	4	5	4	4	5	5	4	44
32	4	5	4	5	4	5	4	4	5	4	44
33	5	4	5	5	4	5	5	4	5	4	46
34	4	5	4	4	5	4	5	5	4	4	44
35	4	4	4	4	5	4	5	5	4	4	43
36	5	5	5	4	4	4	5	5	5	4	46
37	4	5	4	4	5	5	5	4	4	5	45

38	4	4	4	4	4	4	4	4	4	4	40
39	4	4	4	5	4	5	4	4	4	4	42
40	4	4	4	4	5	4	4	4	5	4	42
41	4	5	4	5	5	4	4	5	4	4	44
42	4	4	4	4	5	4	4	4	4	4	41
43	4	5	4	5	5	4	5	5	4	4	45
44	4	5	4	5	5	5	4	4	4	5	45
45	4	5	3	4	5	4	5	4	4	3	41
46	4	4	5	4	4	5	4	4	5	4	43
47	4	5	4	5	5	5	4	5	5	4	46
48	4	4	4	5	4	4	5	5	4	4	43
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50	4	4	4	4	3	4	4	4	4	4	39
51	4	4	4	4	4	4	5	4	4	4	41
52	4	4	4	3	4	4	4	5	4	4	40
53	4	5	5	4	5	4	4	4	5	4	44
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59	4	5	4	5	5	4	5	4	4	5	45
60	4	3	4	3	4	5	4	4	3	4	38
61	4	4	5	5	4	5	4	4	5	4	44
62	4	5	5	4	4	4	5	4	4	5	44
63	4	4	4	4	4	4	5	4	4	4	41
64	4	4	4	4	4	4	4	4	4	4	40
65	5	5	5	4	5	4	5	4	4	5	46
66	4	4	4	4	5	4	5	4	4	4	42
67	4	5	5	4	5	5	4	4	5	5	46
68	4	4	3	6	4	3	4	3	4	3	38
Jumlah	280	294	281	295	304	287	297	294	296	286	2914

Lampiran 3 : Deskripsi Responden

Statistics

		Jenis_kelamin	usia	masa_kerja
N	Valid	68	68	68
	Missing	0	0	0

Jenis_kelamin

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	laki-laki	49	72.1	72.1	72.1
	perempuan	19	27.9	27.9	100.0
	Total	68	100.0	100.0	

usia

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	18-23 tahun	10	14.7	14.7	14.7
	24-35 tahun	42	61.8	61.8	76.5
	Diatas 35 tahun	16	23.5	23.5	100.0
	Total	68	100.0	100.0	

masa_kerja

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	Dibawah 1 tahun	7	10.3	10.3	10.3
	1-3 tahun	28	41.2	41.2	51.5
	Diatas 3 tahun	33	48.5	48.5	100.0
	Total	68	100.0	100.0	

Lampiran 4 : Uji Validitas dan Realibilitas

```
DATASET ACTIVATE DataSet3.
CORRELATIONS
  /VARIABLES=P1 P2 P3 P4 P5 P6 P7 P8 P9 P10 TOTAL
  /PRINT=TWOTAIL NOSIG
  /MISSING=PAIRWISE.
```

Correlations

Correlations

		P1	P2	P3	P4	P5	P6	P7	P8	P9	P10	TOTAL
P1	Pearson Correlation	1	.343**	.173	.167	.196	.269*	.216	.107	.222	-.015	.492**
	Sig. (2-tailed)		.004	.157	.174	.110	.027	.077	.385	.069	.902	.000
	N	68	68	68	68	68	68	68	68	68	68	68
P2	Pearson Correlation	.343**	1	-.023	.167	.348**	.259*	-.003	.270*	.204	.340**	.554**
	Sig. (2-tailed)	.004		.854	.174	.004	.033	.982	.026	.095	.004	.000
	N	68	68	68	68	68	68	68	68	68	68	68
P3	Pearson Correlation	.173	-.023	1	.163	.207	.383**	.459**	.071	.181	.075	.492**
	Sig. (2-tailed)	.157	.854		.184	.090	.001	.000	.567	.141	.543	.000
	N	68	68	68	68	68	68	68	68	68	68	68
P4	Pearson Correlation	.167	.167	.163	1	-.057	.273*	.295*	.458**	.253*	.222	.521**
	Sig. (2-tailed)	.174	.174	.184		.642	.024	.015	.000	.038	.069	.000
	N	68	68	68	68	68	68	68	68	68	68	68
P5	Pearson Correlation	.196	.348**	.207	-.057	1	.199	.320**	.042	.233	.370**	.545**
	Sig. (2-tailed)	.110	.004	.090	.642		.104	.008	.734	.055	.002	.000
	N	68	68	68	68	68	68	68	68	68	68	68
P6	Pearson Correlation	.269*	.259*	.383**	.273*	.199	1	.219	.192	.533**	.109	.665**
	Sig. (2-tailed)	.027	.033	.001	.024	.104		.073	.118	.000	.377	.000
	N	68	68	68	68	68	68	68	68	68	68	68
P7	Pearson Correlation	.216	-.003	.459**	.295*	.320**	.219	1	.046	.202	.289*	.551**
	Sig. (2-tailed)	.077	.982	.000	.015	.008	.073		.708	.098	.017	.000
	N	68	68	68	68	68	68	68	68	68	68	68
P8	Pearson Correlation	.107	.270*	.071	.458**	.042	.192	.046	1	.226	.316**	.488**
	Sig. (2-tailed)	.385	.026	.567	.000	.734	.118	.708		.064	.009	.000
	N	68	68	68	68	68	68	68	68	68	68	68
P9	Pearson Correlation	.222	.204	.181	.253*	.233	.533**	.202	.226	1	.057	.585**
	Sig. (2-tailed)	.069	.095	.141	.038	.055	.000	.098	.064		.642	.000
	N	68	68	68	68	68	68	68	68	68	68	68
P10	Pearson Correlation	-.015	.340**	.075	.222	.370**	.109	.289*	.316**	.057	1	.498**
	Sig. (2-tailed)	.902	.004	.543	.069	.002	.377	.017	.009	.642		.000
	N	68	68	68	68	68	68	68	68	68	68	68
TOTAL	Pearson Correlation	.492**	.554**	.492**	.521**	.545**	.665**	.551**	.488**	.585**	.498**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	
	N	68	68	68	68	68	68	68	68	68	68	68

**. Correlation is significant at the 0.01 level (2-tailed).

*. Correlation is significant at the 0.05 level (2-tailed).

```
DATASET ACTIVATE DataSet4.
CORRELATIONS
  /VARIABLES=P1 P2 P3 P4 P5 P6 P7 P8 P9 P10 TOTAL
  /PRINT=TWOTAIL NOSIG
  /MISSING=PAIRWISE.
```

Correlations

Correlations

		P1	P2	P3	P4	P5	P6	P7	P8	P9	P10	TOTAL
P1	Pearson Correlation	1	-.034	.066	.446**	.245*	.053	.213	-.049	.039	-.026	.359**
	Sig. (2-tailed)		.786	.595	.000	.044	.668	.081	.694	.750	.834	.003
	N	68	68	68	68	68	68	68	68	68	68	68
P2	Pearson Correlation	-.034	1	-.032	.269*	.046	.119	.196	.116	.089	.271*	.422**
	Sig. (2-tailed)	.786		.798	.026	.708	.333	.109	.346	.473	.026	.000
	N	68	68	68	68	68	68	68	68	68	68	68
P3	Pearson Correlation	.066	-.032	1	.107	.112	.296*	.361**	.025	.452**	.234	.546**
	Sig. (2-tailed)	.595	.798		.383	.364	.014	.002	.840	.000	.055	.000
	N	68	68	68	68	68	68	68	68	68	68	68
P4	Pearson Correlation	.446**	.269*	.107	1	.135	.114	.336**	.108	.225	.152	.600**
	Sig. (2-tailed)	.000	.026	.383		.273	.354	.005	.382	.066	.216	.000
	N	68	68	68	68	68	68	68	68	68	68	68
P5	Pearson Correlation	.245*	.046	.112	.135	1	-.021	.219	.125	-.018	.151	.393**
	Sig. (2-tailed)	.044	.708	.364	.273		.866	.073	.308	.881	.219	.001
	N	68	68	68	68	68	68	68	68	68	68	68
P6	Pearson Correlation	.053	.119	.296*	.114	-.021	1	.217	.201	.282*	.235	.486**
	Sig. (2-tailed)	.668	.333	.014	.354	.866		.076	.100	.020	.053	.000
	N	68	68	68	68	68	68	68	68	68	68	68
P7	Pearson Correlation	.213	.196	.361**	.336**	.219	.217	1	.091	.377**	.271*	.684**
	Sig. (2-tailed)	.081	.109	.002	.005	.073	.076		.461	.002	.025	.000
	N	68	68	68	68	68	68	68	68	68	68	68
P8	Pearson Correlation	-.049	.116	.025	.108	.125	.201	.091	1	-.121	.306*	.335**
	Sig. (2-tailed)	.694	.346	.840	.382	.308	.100	.461		.325	.011	.005
	N	68	68	68	68	68	68	68	68	68	68	68
P9	Pearson Correlation	.039	.089	.452**	.225	-.018	.282*	.377**	-.121	1	.085	.515**
	Sig. (2-tailed)	.750	.473	.000	.066	.881	.020	.002	.325		.492	.000
	N	68	68	68	68	68	68	68	68	68	68	68
P10	Pearson Correlation	-.026	.271*	.234	.152	.151	.235	.271*	.306*	.085	1	.561**
	Sig. (2-tailed)	.834	.026	.055	.216	.219	.053	.025	.011	.492		.000
	N	68	68	68	68	68	68	68	68	68	68	68
TOTAL	Pearson Correlation	.359**	.422**	.546**	.600**	.393**	.486**	.684**	.335**	.515**	.561**	1
	Sig. (2-tailed)	.003	.000	.000	.000	.001	.000	.000	.005	.000	.000	
	N	68	68	68	68	68	68	68	68	68	68	68

**. Correlation is significant at the 0.01 level (2-tailed).

*. Correlation is significant at the 0.05 level (2-tailed).

```
DATASET ACTIVATE DataSet5.
CORRELATIONS
  /VARIABLES=P1 P2 P3 P4 P5 P6 P7 P8 P9 P10 TOTAL
  /PRINT=TWOTAIL NOSIG
  /MISSING=PAIRWISE.
```

Correlations

Correlations

		P1	P2	P3	P4	P5	P6	P7	P8	P9	P10	TOTAL
P1	Pearson Correlation	1	.034	.213	.024	-.066	-.065	.094	.129	.100	.214	.302*
	Sig. (2-tailed)		.784	.082	.846	.592	.599	.444	.293	.416	.080	.012
	N	68	68	68	68	68	68	68	68	68	68	68
P2	Pearson Correlation	.034	1	.069	.122	.284*	.205	.307*	.047	.259*	.342**	.659**
	Sig. (2-tailed)	.784		.574	.323	.019	.094	.011	.704	.033	.004	.000
	N	68	68	68	68	68	68	68	68	68	68	68
P3	Pearson Correlation	.213	.069	1	-.192	.051	.263*	.048	.077	.318**	.221	.433**
	Sig. (2-tailed)	.082	.574		.116	.679	.030	.700	.532	.008	.070	.000
	N	68	68	68	68	68	68	68	68	68	68	68
P4	Pearson Correlation	.024	.122	-.192	1	-.141	.192	-.023	-.023	.092	.066	.299*
	Sig. (2-tailed)	.846	.323	.116		.252	.117	.849	.850	.453	.591	.013
	N	68	68	68	68	68	68	68	68	68	68	68
P5	Pearson Correlation	-.066	.284*	.051	-.141	1	-.003	.067	.092	.141	.189	.399**
	Sig. (2-tailed)	.592	.019	.679	.252		.980	.586	.455	.252	.122	.001
	N	68	68	68	68	68	68	68	68	68	68	68
P6	Pearson Correlation	-.065	.205	.263*	.192	-.003	1	-.027	.008	.087	.268*	.474**
	Sig. (2-tailed)	.599	.094	.030	.117	.980		.824	.948	.481	.027	.000
	N	68	68	68	68	68	68	68	68	68	68	68
P7	Pearson Correlation	.094	.307*	.048	-.023	.067	-.027	1	.053	-.044	.163	.384**
	Sig. (2-tailed)	.444	.011	.700	.849	.586	.824		.670	.721	.183	.001
	N	68	68	68	68	68	68	68	68	68	68	68
P8	Pearson Correlation	.129	.047	.077	-.023	.092	.008	.053	1	.013	-.031	.306*
	Sig. (2-tailed)	.293	.704	.532	.850	.455	.948	.670		.916	.801	.011
	N	68	68	68	68	68	68	68	68	68	68	68
P9	Pearson Correlation	.100	.259*	.318**	.092	.141	.087	-.044	.013	1	-.051	.455**
	Sig. (2-tailed)	.416	.033	.008	.453	.252	.481	.721	.916		.677	.000
	N	68	68	68	68	68	68	68	68	68	68	68
P10	Pearson Correlation	.214	.342**	.221	.066	.189	.268*	.163	-.031	-.051	1	.548**
	Sig. (2-tailed)	.080	.004	.070	.591	.122	.027	.183	.801	.677		.000
	N	68	68	68	68	68	68	68	68	68	68	68
TOTAL	Pearson Correlation	.302*	.659**	.433**	.299*	.399**	.474**	.384**	.306*	.455**	.548**	1
	Sig. (2-tailed)	.012	.000	.000	.013	.001	.000	.001	.011	.000	.000	
	N	68	68	68	68	68	68	68	68	68	68	68

*. Correlation is significant at the 0.05 level (2-tailed).

**. Correlation is significant at the 0.01 level (2-tailed).

```
DATASET ACTIVATE DataSet3.
RELIABILITY
  /VARIABLES=P1 P2 P3 P4 P5 P6 P7 P8 P9 P10
  /SCALE('ALL VARIABLES') ALL
  /MODEL=ALPHA.
```

Reliability

Case Processing Summary

		N	%
Cases	Valid	68	100.0
	Excluded^a	0	.0
	Total	68	100.0
a. Listwise deletion based on all variables in the procedure.			

Reliability Statistics

Cronbach's Alpha	N of Items
.731	10

```
DATASET ACTIVATE DataSet4.
RELIABILITY
  /VARIABLES=P1 P2 P3 P4 P5 P6 P7 P8 P9 P10
  /SCALE('ALL VARIABLES') ALL
  /MODEL=ALPHA.
```

Reliability

Case Processing Summary

		N	%
Cases	Valid	68	100.0
	Excluded^a	0	.0
	Total	68	100.0

a. Listwise deletion based on all variables in the
procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.662	10

```
DATASET ACTIVATE DataSet5.
```

```
RELIABILITY
  /VARIABLES=P1 P2 P3 P4 P5 P6 P7 P8 P9 P10
  /SCALE('ALL VARIABLES') ALL
  /MODEL=ALPHA.
```

Reliability

Case Processing Summary

		N	%
Cases	Valid	68	100.0
	Excludedª	0	.0
	Total	68	100.0

a. Listwise deletion based on all variables in the

procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.503	10

Lampiran 5 : Uji Persyaratan Analisis Data

```
NPAR TESTS
  /K-S(NORMAL)=RES_1
  /MISSING ANALYSIS.
```

NPar Tests

One-Sample Kolmogorov-Smirnov Test

		Unstandardized Residual
N		68
Normal Parameters[a,b]	Mean	.0000000
	Std. Deviation	1.10989090
Most Extreme Differences	Absolute	.110
	Positive	.072
	Negative	-.110
Test Statistic		.110
Asymp. Sig. (2-tailed)		.039[c]

a. Test distribution is Normal.

b. Calculated from data.

c. Lilliefors Significance Correction.

```
DATASET ACTIVATE DataSet7.
MEANS TABLES=y BY x1 x2
  /CELLS=MEAN COUNT STDDEV
  /STATISTICS LINEARITY.
```

Means

Case Processing Summary

	Cases					
	Included		Excluded		Total	
	N	Percent	N	Percent	N	Percent
kepuasan kerja * kepemimpinan transaksional	68	100.0%	0	0.0%	68	100.0%
kepuasan kerja * komunikasi	68	100.0%	0	0.0%	68	100.0%

kepuasan kerja * kepemimpinan transaksional

Report

kepuasan kerja

kepemimpinan transaksional	Mean	N	Std. Deviation
34	36.00	1	.
35	39.00	2	1.414
36	39.80	5	1.483
37	41.00	2	.000
38	40.50	2	.707
39	41.75	4	.500
40	43.25	4	1.708
41	41.88	8	1.727
42	43.45	11	1.128
43	43.71	14	.825
44	44.55	11	1.214
45	46.00	2	.000
46	45.50	2	.707
Total	42.85	68	2.160

ANOVA Table

			Sum of Squares	df	Mean Square	F	Sig.
kepuasan kerja * kepemimpinan transaksional	Between Groups	(Combined)	234.043	12	19.504	13.667	.000
		Linearity	213.189	1	213.189	149.393	.000
		Deviation from Linearity	20.854	11	1.896	1.329	.234
	Within Groups		78.487	55	1.427		
	Total		312.529	67			

Measures of Association

	R	R Squared	Eta	Eta Squared
kepuasan kerja * kepemimpinan transaksional	.826	.682	.865	.749

kepuasan kerja * komunikasi

Report

kepuasan kerja

komunikasi	Mean	N	Std. Deviation
35	36.00	1	.
36	39.00	2	1.414
37	39.40	5	.894
38	41.33	3	.577
39	41.75	4	.957
40	42.00	12	1.348
41	43.20	5	1.304
42	43.80	15	1.082
43	44.10	10	1.370
44	44.67	6	.816
45	45.20	5	1.304
Total	42.85	68	2.160

ANOVA Table

			Sum of Squares	df	Mean Square	F	Sig.
kepuasan kerja * komunikasi	Between Groups	(Combined)	233.679	10	23.368	16.892	.000
		Linearity	220.276	1	220.276	159.236	.000
		Deviation from Linearity	13.403	9	1.489	1.077	.394
	Within Groups		78.850	57	1.383		
	Total		312.529	67			

Measures of Association

	R	R Squared	Eta	Eta Squared
kepuasan kerja * komunikasi	.840	.705	.865	.748

\

```
REGRESSION
  /MISSING LISTWISE
  /STATISTICS COEFF OUTS BCOV R ANOVA COLLIN TOL
  /CRITERIA=PIN(.05) POUT(.10)
  /NOORIGIN
  /DEPENDENT y
  /METHOD=ENTER x1 x2.
```

Regression

Variables Entered/Removed[a]

Model	Variables Entered	Variables Removed	Method
1	komunikasi, kepemimpinan transaksional[b]	.	Enter

a. Dependent Variable: kepuasan kerja

b. All requested variables entered.

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.858[a]	.736	.728	1.127

a. Predictors: (Constant), komunikasi, kepemimpinan transaksional

ANOVA[a]

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	229.995	2	114.997	90.566	.000[b]
	Residual	82.534	65	1.270		
	Total	312.529	67			

a. Dependent Variable: kepuasan kerja

b. Predictors: (Constant), komunikasi, kepemimpinan transaksional

Coefficients[a]

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
		B	Std. Error	Beta			Tolerance	VIF
1	(Constant)	13.048	2.299		5.676	.000		
	kepemimpinan transaksional	.285	.103	.381	2.767	.007	.214	4.676
	komunikasi	.438	.120	.501	3.638	.001	.214	4.676

a. Dependent Variable: kepuasan kerja

Coefficient Correlations^a

Model			komunikasi	kepemimpinan transaksional
1	Correlations	Komunikasi	1.000	-.887
		kepemimpinan transaksional	-.887	1.000
	Covariances	Komunikasi	.015	-.011
		kepemimpinan transaksional	-.011	.011

a. Dependent Variable: kepuasan kerja

Collinearity Diagnostics^a

Model	Dimension	Eigenvalue	Condition Index	Variance Proportions		
				(Constant)	kepemimpinan transaksional	komunikasi
1	1	2.997	1.000	.00	.00	.00
	2	.003	33.502	.86	.10	.02
	3	.000	81.255	.14	.90	.98

a. Dependent Variable: kepuasan kerja

Lampiran 6 : Hasil Analisis Data

```
REGRESSION
  /MISSING LISTWISE
  /STATISTICS COEFF OUTS R ANOVA
  /CRITERIA=PIN(.05) POUT(.10)
  /NOORIGIN
  /DEPENDENT y
  /METHOD=ENTER x1 x2.
```

Variables Entered/Removed[a]

Model	Variables Entered	Variables Removed	Method
1	komunikasi, kepemimpinan transaksional[b]	.	Enter

a. Dependent Variable: kepuasan kerja

b. All requested variables entered.

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.858[a]	.736	.728	1.127

a. Predictors: (Constant), komunikasi, kepemimpinan transaksional

ANOVA[a]

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	229.995	2	114.997	90.566	.000[b]
	Residual	82.534	65	1.270		
	Total	312.529	67			

a. Dependent Variable: kepuasan kerja

b. Predictors: (Constant), komunikasi, kepemimpinan transaksional

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	13.048	2.299		5.676	.000
	kepemimpinan transaksional	.285	.103	.381	2.767	.007
	komunikasi	.438	.120	.501	3.638	.001

a. Dependent Variable: kepuasan kerja

Lampiran 7 : Hasil Pengujian Hipotesis

```
REGRESSION
  /MISSING LISTWISE
  /STATISTICS COEFF OUTS R ANOVA
  /CRITERIA=PIN(.05) POUT(.10)
  /NOORIGIN
  /DEPENDENT y
  /METHOD=ENTER x1 x2.
```

Variables Entered/Removed^a

Model	Variables Entered	Variables Removed	Method
1	komunikasi, kepemimpinan transaksional^b	.	Enter

a. Dependent Variable: kepuasan kerja

b. All requested variables entered.

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.858^a	.736	.728	1.127

a. Predictors: (Constant), komunikasi, kepemimpinan transaksional

ANOVAa

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	229.995	2	114.997	90.566	.000b
	Residual	82.534	65	1.270		
	Total	312.529	67			

a. Dependent Variable: kepuasan kerja

b. Predictors: (Constant), komunikasi, kepemimpinan transaksional

Coefficientsa

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	13.048	2.299		5.676	.000
	kepemimpinan transaksional	.285	.103	.381	2.767	.007
	komunikasi	.438	.120	.501	3.638	.001

a. Dependent Variable: kepuasan kerja