

## KUESIONER

Pernyataan dibawah ini dalam rangka penelitian skripsi dengan judul:

### **PENGARUH PELATIHAN KERJA DAN DISIPLIN KERJA TERHADAP PRODUKTIVITAS KERJA KARYAWAN PT. MEBEL INDAH SEJAHTERA LAMPUNG**

Petunjuk Pengisian:

1. Jawablah pertanyaan yang diajukan dibawah ini dengan benar dan jujur.
2. Berilah tanda (√) pada salah satu jawaban yang paling sesuai menurut anda.
3. Pertanyaan/pernyataan harus dijawab semua.

SS = Sangat Setuju (5)

S = Setuju (4)

N = Netral (3)

TS = Tidak Setuju (2)

STS = Sangat Tidak Setuju (1)

#### **IDENTITAS RESPONDEN**

##### **1. Nama Responden**

Nama :

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##### **2. Usia lama bekerja**

- 1 tahun
- 2 tahun
- 3 tahun
- 4 tahun
- 5 tahun
- 6 tahun
- 7 tahun

##### **3. Jenis Kelamin**

- Laki-laki
- Perempuan

##### **4. Pendidikan Terakhir**

- SMA / SMK
- D3
- S1

**Berikut ini adalah pernyataan – pernyataan terkait tentang Pelatihan Kerja ( X1 )**

<b>Indikator</b>	<b>No</b>	<b>Pernyataan</b>	<b>SS</b>	<b>S</b>	<b>KS</b>	<b>TS</b>	<b>STS</b>
Pengetahuan	1	Pengetahuan tentang furnitur dapat mengasah daya saing karyawan dengan karyawan perusahaan lain.					
	2	Karyawan menerima dengan baik bila ada masukan dan kritik dari rekan kerja terutama dari atasan.					
	3	Pengetahuan yang di miliki karyawan mempercepat waktu penyelesaian pekerjaan					
Keterampilan	4	Seluruh karyawan akan meningkat keterampilanya apabila di lakukan pelatihan bersama					
	5	Keterampilan yang di miliki oleh karyawan sesuai dengan keinginan perusahaan					
Kemampuan	6	Kemampuan karyawan akan bertambah jika pelatihan kerja di lakukan secara bersama - sama					
Motivasi	7	Karyawan selalu termotifasi bekerja dengan total					
	8	Pimpinan selalu dapat memotivasi karyawannya apabila karyawannya mengalami penurunan gairah kerja					

**Berikut ini adalah pernyataan – pernyataan terkait tentang Disiplin Kerja ( X2 )**

<b>Indikator</b>	<b>No</b>	<b>Pernyataan</b>	<b>SS</b>	<b>S</b>	<b>KS</b>	<b>TS</b>	<b>STS</b>
Kehadiran	1	Setiap karyawan wajib hadir ke kantor secara tertib dan tepat waktu					
Ketaatan pada peraturan kerja	2	Peraturan perusahaan dapat dilaksanakan dengan mudah					
	3	Prosedur kerja perusahaan dapat dilaksanakan dengan mudah					
Ketaatan pada standar kerja	4	Tugas/beban kerja menekan waktu kerja secara efektif dan efisien					
	5	Kebiasaan-kebiasaan yang positif akan menghasilkan kedisiplinan yang positif juga.					
Tingkat Kewaspadaan tinggi	6	Pekerjaan dilakukan dengan perhitungan dan ketelitian yang tinggi.					
	7	Perusahaan memberikan sanksi yang tegas bagi yang melanggar aturan.					
	8	Pemberian sanksi telah sesuai dengan tingkat pelanggaran					
	9	Hukuman selalu diberikan kepada karyawan yang melanggar peraturan					
Bekerja Etis	10	Saling menghargai berbagai pendapat					

**Berikut ini adalah pernyataan – pernyataan terkait tentang Produktivitas Kerja Karyawan( Y )**

<b>Indikator</b>	<b>No</b>	<b>Pernyataan</b>	<b>SS</b>	<b>S</b>	<b>KS</b>	<b>TS</b>	<b>STS</b>
Kualitas kerja	1	Karyawan selalu melakukan produksi dengan akurat tanpa melalui kesalahan					
	2	Karyawan selalu menguasai detail pekerjaan					
Kuantitas Kerja	3	Jumlah Produksi yang dihasilkan selalu tepat dengan permintaan					
	4	Intensitas permintaan konsumen terkadang naik-turun, tetapi cenderung turun					
Keandalan	5	Karyawan selalu berinovasi terhadap pekerjaannya					
	6	Karyawan bekerja sesuai dengan arahan atasan					
Sikap	7	Jumlah Produksi yang dihasilkan selalu tepat dengan permintaan					
	8	Intensitas permintaan konsumen naik-turun, tetapi cenderung turun					

## Lampiran 2

### Hasil pengumpulan Data jawaban Responden

#### 1. Pelatihan Kerja

No. Resp	X1.1	X1.2	X1.3	X1.4	X1.5	X1.6	X1.7	X1.8	X1.TOTAL
1	5	5	5	5	5	5	5	4	39
11	4	5	4	5	5	4	5	5	37
2	3	2	2	2	2	3	3	2	19
3	3	5	4	3	4	5	4	4	32
4	3	4	4	4	4	3	5	5	32
5	4	4	4	4	4	4	4	4	32
6	5	5	5	5	4	5	5	3	37
7	4	5	5	5	5	4	5	5	38
8	5	4	5	4	4	5	5	5	37
9	4	4	5	4	5	4	5	4	37
10	4	5	4	5	4	4	5	4	35
12	4	5	5	3	5	4	5	4	35
13	2	4	4	5	4	2	2	2	25
14	5	4	5	4	4	5	3	5	35
15	3	3	4	3	3	3	3	3	25
16	3	5	3	4	5	3	3	3	29
17	4	3	4	4	3	4	4	4	30
18	4	3	4	4	3	4	5	5	32
19	4	4	4	4	4	4	4	4	32
20	4	4	4	4	4	4	5	4	33
21	4	4	5	5	4	4	4	5	35

22	4	4	5	4	4	4	5	4	34
23	5	5	5	4	5	5	4	5	38
24	4	4	5	5	4	4	3	4	33
25	4	5	5	5	5	4	4	5	37
26	3	4	5	4	4	3	4	3	30
27	4	5	5	5	5	4	4	4	36
28	5	5	3	5	5	5	5	5	38
29	3	4	4	5	4	3	4	3	30
30	2	4	4	5	4	2	4	3	28
31	2	2	4	4	5	4	2	3	26
32	5	5	3	4	5	3	5	5	35
33	3	3	5	4	5	3	3	3	29
34	3	3	4	3	3	4	3	3	26
35	3	3	4	4	4	4	3	3	28
36	4	4	4	4	4	4	4	3	31
37	5	5	4	5	5	4	5	4	37
38	4	4	5	5	5	5	4	4	36
39	5	5	4	5	4	4	5	5	37
40	4	4	5	5	4	5	4	5	36
41	4	4	4	4	5	4	4	3	32
42	4	4	5	4	5	5	4	5	36
43	4	4	5	4	5	5	4	4	35
44	2	2	4	5	4	4	2	3	26
45	5	5	4	5	4	4	5	4	36
46	3	3	3	4	5	3	3	4	28

47	3	3	5	5	4	5	3	3	31
48	4	4	5	4	4	3	4	4	32
49	4	4	3	4	4	3	4	4	30
50	4	4	4	4	4	4	4	4	32
51	4	4	4	4	4	4	4	4	32
52	4	4	4	5	5	4	4	4	34
53	4	4	4	5	4	4	4	4	33
54	5	5	5	5	4	5	5	4	38
55	4	4	4	5	5	4	4	4	34

## 2. Disiplin Kerja

No.Resp	X2.1	X2.2	X2.3	X2.4	X2.5	X2.6	X2.7	X2.8	X2.9	X2.10	X2. TOTAL
1	5	5	5	5	5	5	5	4	5	5	49
2	3	3	4	3	4	3	4	2	2	2	30
3	3	4	3	3	3	5	3	3	2	4	33
4	3	4	1	3	3	3	3	2	2	2	26
5	2	3	4	3	4	3	4	4	4	4	35
6	4	4	4	4	3	4	4	5	3	4	39
7	4	5	4	4	4	4	4	4	5	3	41
8	5	4	5	5	5	5	5	3	4	3	44
9	5	5	4	5	4	5	4	5	4	3	44
10	3	5	5	3	5	3	5	4	5	4	42
11	5	5	5	5	5	5	5	4	5	5	49
12	5	5	5	4	4	4	4	5	5	4	45
13	4	5	3	3	3	3	3	5	4	2	35
14	4	5	4	4	2	4	2	4	5	5	39
15	3	4	4	4	3	4	3	4	5	3	37
16	5	4	3	3	2	3	2	3	4	3	32
17	3	4	5	5	4	4	4	5	4	4	42
18	3	3	4	4	4	4	4	3	4	5	38
19	4	4	5	5	4	4	4	3	3	4	40
20	3	4	5	4	4	4	4	4	4	4	40
21	4	4	4	4	5	4	4	3	4	5	41
22	4	4	4	4	4	4	4	4	4	4	40
23	5	5	4	5	5	4	4	4	5	5	46



24	4	4	5	5	4	4	5	4	3	4	42
25	5	3	3	4	3	3	5	4	5	5	40
26	4	5	5	5	3	3	4	4	4	3	40
27	5	5	3	3	4	5	3	3	5	4	40
28	5	5	4	4	4	4	5	5	4	5	45
29	4	5	3	3	2	4	4	4	4	3	36
30	4	5	4	4	3	3	3	5	5	3	39
31	4	4	3	3	3	4	4	4	4	3	36
32	4	3	3	3	3	4	5	3	5	5	38
33	4	2	2	2	2	3	3	3	3	3	27
34	5	4	3	3	3	3	3	3	3	3	33
35	4	3	3	3	3	3	3	3	3	3	31
36	3	5	4	4	4	4	3	3	3	3	36
37	5	3	5	5	5	3	4	3	4	4	41
38	5	5	5	5	5	4	4	3	4	4	44
39	5	4	4	3	4	4	5	3	5	5	42
40	5	3	4	4	4	2	5	3	5	5	40
41	5	3	5	3	5	3	3	3	3	3	36
42	5	3	5	3	5	3	5	3	5	5	42
43	3	3	3	3	3	2	4	2	4	4	31
44	3	3	3	3	3	3	3	2	3	3	29
45	4	4	2	2	2	3	4	2	4	4	31
46	4	5	3	3	3	4	4	5	4	4	39
47	4	3	4	4	4	5	3	5	3	3	38
48	4	4	4	4	4	5	5	5	5	4	44

49	5	2	4	4	4	4	4	5	4	4	40
50	4	4	4	4	4	4	5	5	5	4	43
51	5	5	4	4	4	5	4	5	4	4	44
52	5	4	5	5	5	5	4	5	4	4	46
53	5	2	4	4	4	3	4	5	4	4	39
54	5	5	4	4	4	3	5	5	5	4	44
55	5	3	3	3	3	2	5	5	5	4	38

### **3. Produktivitas Kerja Karyawan**

No.Resp	Y1.1	Y1.2	Y1.3	Y1.4	Y1.5	Y1.6	Y1.7	Y1.8	TOTAL. Y
1	5	3	3	3	3	5	5	4	31
2	3	2	2	2	3	3	3	2	20
3	3	4	3	3	4	3	3	5	28
4	3	4	3	3	4	3	3	4	27
5	4	4	4	4	4	4	4	3	31
6	5	4	5	5	5	5	5	5	39
7	4	5	5	5	5	4	4	5	37
8	5	4	5	4	4	5	5	4	36
9	4	5	5	4	5	4	4	3	34
10	4	4	4	5	4	4	5	5	35
11	4	4	4	5	5	3	2	2	29
12	4	5	3	3	5	4	5	5	34
13	2	4	2	3	4	2	2	4	23
14	5	4	5	2	4	5	3	4	32
15	3	3	4	3	3	3	3	3	25
16	3	5	3	4	5	3	3	5	31
17	4	3	4	4	3	4	4	3	29
18	4	3	4	4	3	4	5	3	30
19	4	4	4	4	4	4	4	4	32
20	4	4	4	4	4	4	5	3	32
21	4	4	5	5	4	4	4	4	34
22	4	4	5	4	4	4	5	4	34
23	5	5	5	4	5	5	4	5	38
24	4	4	5	3	4	4	3	4	31

25	4	5	5	5	5	4	4	5	37
26	3	4	5	4	4	3	4	4	31
27	4	5	5	3	5	4	4	5	35
28	5	5	3	5	5	5	5	5	38
29	3	4	4	5	4	3	4	4	31
30	2	4	4	5	4	2	4	4	29
31	2	2	4	4	5	4	2	4	27
32	5	5	3	3	3	3	5	4	31
33	3	3	3	4	2	3	3	4	25
34	3	3	4	3	3	4	3	5	28
35	3	3	4	3	3	4	3	4	27
36	4	4	4	4	4	4	4	3	31
37	5	5	4	5	5	4	5	5	38
38	4	4	5	5	5	5	4	5	37
39	5	5	4	5	4	4	5	5	37
40	4	4	5	5	4	5	4	5	36
41	4	4	4	4	5	4	4	5	34
42	4	4	5	4	5	5	4	5	36
43	4	4	5	3	3	5	4	3	31
44	2	2	4	2	3	4	2	3	22
45	5	5	4	5	2	4	5	4	34
46	3	3	3	4	3	3	3	4	26
47	3	3	5	3	4	5	3	4	30
48	4	4	3	4	4	3	4	4	30
49	4	4	3	4	4	3	4	5	31

50	4	4	4	4	4	4	4	4	32
51	4	4	4	4	4	4	4	5	33
52	4	4	4	5	5	4	4	5	35
53	4	4	4	5	4	4	4	5	34
54	5	5	5	5	4	5	5	5	39
55	4	4	4	5	3	4	4	5	33

### Lmpiran 3

#### Hasil output Uji Frekuensi Karakteristik

##### Statistics

	NAMA	JENIS_KELAMIN	LAMA_BEKERJA	PENDIDIKAN
N Valid	55	55	55	55
Missing	0	0	0	0

##### LAMA\_BEKERJA

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 1	8	14,5	14,5	14,5
2	8	14,5	14,5	29,1
3	9	16,4	16,4	45,5
4	10	18,2	18,2	63,6
5	10	18,2	18,2	81,8
6	6	10,9	10,9	92,7
7	4	7,3	7,3	100,0
Total	55	100,0	100,0	

##### JENIS\_KELAMIN

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid Laki-Laki	38	69,1	69,1	69,1
Wanita	17	30,9	30,9	100,0
Total	55	100,0	100,0	

##### PENDIDIKAN

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid SMA/SMK	13	23,6	23,6	23,6
D3	19	34,5	34,5	58,2
S1	22	40,0	40,0	98,2
S2	1	1,8	1,8	100,0
Total	55	100,0	100,0	

## Lmpiran 4

### FREKUENSI JAWABAN RESPONDEN

#### X1-Pelatihan Kerja

##### Statistics

	x1.1	x1.2	x1.3	x1.4	x1.5	x1.6	x1.7	x1.8	TOTAL_X1
N Valid	55	55	55	55	55	55	55	55	55
Missing	0	0	0	0	0	0	0	0	0

##### x1.1

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	4	7,3	7,3	7,3
3	12	21,8	21,8	29,1
4	28	50,9	50,9	80,0
5	11	20,0	20,0	100,0
Total	55	100,0	100,0	

##### x1.2

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	3	5,5	5,5	5,5
3	8	14,5	14,5	20,0
4	27	49,1	49,1	69,1
5	17	30,9	30,9	100,0
Total	55	100,0	100,0	

##### x1.3

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	1	1,8	1,8	1,8
3	5	9,1	9,1	10,9
4	27	49,1	49,1	60,0
5	22	40,0	40,0	100,0
Total	55	100,0	100,0	

**x1.4**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	1	1,8	1,8	1,8
	3	4	7,3	7,3	9,1
	4	26	47,3	47,3	56,4
	5	24	43,6	43,6	100,0
	Total	55	100,0	100,0	

**x1.5**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	1	1,8	1,8	1,8
	3	4	7,3	7,3	9,1
	4	29	52,7	52,7	61,8
	5	21	38,2	38,2	100,0
	Total	55	100,0	100,0	

**x1.6**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	2	3,6	3,6	3,6
	3	11	20,0	20,0	23,6
	4	29	52,7	52,7	76,4
	5	13	23,6	23,6	100,0
	Total	55	100,0	100,0	

**x1.7**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	3	5,5	5,5	5,5
	3	10	18,2	18,2	23,6
	4	24	43,6	43,6	67,3
	5	18	32,7	32,7	100,0
	Total	55	100,0	100,0	



**x1.8**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	2	3,6	3,6	3,6
	3	14	25,5	25,5	29,1
	4	25	45,5	45,5	74,5
	5	14	25,5	25,5	100,0
	Total	55	100,0	100,0	

**TOTAL\_X1**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	19	1	1,8	1,8	1,8
	25	2	3,6	3,6	5,5
	26	3	5,5	5,5	10,9
	28	3	5,5	5,5	16,4
	29	2	3,6	3,6	20,0
	30	4	7,3	7,3	27,3
	31	2	3,6	3,6	30,9
	32	9	16,4	16,4	47,3
	33	3	5,5	5,5	52,7
	34	3	5,5	5,5	58,2
	35	6	10,9	10,9	69,1
	36	5	9,1	9,1	78,2
	37	7	12,7	12,7	90,9
	38	4	7,3	7,3	98,2
	39	1	1,8	1,8	100,0
	Total	55	100,0	100,0	

## X2-DISIPLIN KERJA

### Statistics

	x2.1	x2.2	x2.3	x2.4	x2.5	x2.6	x2.7	x2.8	x2.9	x2.10	TOTAL _X2
N Valid	55	55	55	55	55	55	55	55	55	55	55
Missing	0	0	0	0	0	0	0	0	0	0	0

#### x2.1

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	1	1,8	1,8	1,8
	3	11	20,0	20,0	21,8
	4	20	36,4	36,4	58,2
	5	23	41,8	41,8	100,0
	Total	55	100,0	100,0	

#### x2.2

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	3	5,5	5,5	5,5
	3	14	25,5	25,5	30,9
	4	19	34,5	34,5	65,5
	5	19	34,5	34,5	100,0
	Total	55	100,0	100,0	

#### x2.3

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	1	1	1,8	1,8	1,8
	2	2	3,6	3,6	5,5
	3	14	25,5	25,5	30,9
	4	23	41,8	41,8	72,7
	5	15	27,3	27,3	100,0
	Total	55	100,0	100,0	

**x2.4**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	2	3,6	3,6	3,6
	3	20	36,4	36,4	40,0
	4	21	38,2	38,2	78,2
	5	12	21,8	21,8	100,0
	Total	55	100,0	100,0	

**x2.5**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	5	9,1	9,1	9,1
	3	16	29,1	29,1	38,2
	4	23	41,8	41,8	80,0
	5	11	20,0	20,0	100,0
	Total	55	100,0	100,0	

**x2.6**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	3	5,5	5,5	5,5
	3	19	34,5	34,5	40,0
	4	23	41,8	41,8	81,8
	5	10	18,2	18,2	100,0
	Total	55	100,0	100,0	

**x2.7**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	2	3,6	3,6	3,6
	3	13	23,6	23,6	27,3
	4	25	45,5	45,5	72,7
	5	15	27,3	27,3	100,0
	Total	55	100,0	100,0	

**x2.8**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	5	9,1	9,1	9,1
	3	18	32,7	32,7	41,8
	4	15	27,3	27,3	69,1
	5	17	30,9	30,9	100,0
	Total	55	100,0	100,0	

**x2.9**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	3	5,5	5,5	5,5
	3	10	18,2	18,2	23,6
	4	23	41,8	41,8	65,5
	5	19	34,5	34,5	100,0
	Total	55	100,0	100,0	

**x2.10**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	3	5,5	5,5	5,5
	3	16	29,1	29,1	34,5
	4	24	43,6	43,6	78,2
	5	12	21,8	21,8	100,0
	Total	55	100,0	100,0	

**TOTAL\_X2**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	26	1	1,8	1,8	1,8
	27	1	1,8	1,8	3,6
	29	1	1,8	1,8	5,5
	30	1	1,8	1,8	7,3
	31	3	5,5	5,5	12,7
	32	1	1,8	1,8	14,5
	33	2	3,6	3,6	18,2
	35	2	3,6	3,6	21,8
	36	4	7,3	7,3	29,1
	37	1	1,8	1,8	30,9
	38	4	7,3	7,3	38,2
	39	5	9,1	9,1	47,3
	40	8	14,5	14,5	61,8
	41	3	5,5	5,5	67,3
	42	5	9,1	9,1	76,4
	43	1	1,8	1,8	78,2
	44	6	10,9	10,9	89,1
	45	2	3,6	3,6	92,7
	46	2	3,6	3,6	96,4
	49	2	3,6	3,6	100,0
	Total	55	100,0	100,0	

## Y-PRODUKTIVITAS KERJA KARYAWAN

### Statistics

	Y1.1	Y1.2	Y1.3	Y1.4	Y1.5	Y1.6	Y1.7	Y1.8	TOTAL_Y
N Valid	55	55	55	55	55	55	55	55	55
Missing	0	0	0	0	0	0	0	0	0

### Y1.1

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	4	7,3	7,3	7,3
3	12	21,8	21,8	29,1
4	28	50,9	50,9	80,0
5	11	20,0	20,0	100,0
Total	55	100,0	100,0	

### Y1.2

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	3	5,5	5,5	5,5
3	9	16,4	16,4	21,8
4	30	54,5	54,5	76,4
5	13	23,6	23,6	100,0
Total	55	100,0	100,0	

### Y1.3

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	2	3,6	3,6	3,6
3	11	20,0	20,0	23,6
4	24	43,6	43,6	67,3
5	18	32,7	32,7	100,0
Total	55	100,0	100,0	

### Y1.4

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	3	5,5	5,5	5,5
	3	13	23,6	23,6	29,1
	4	21	38,2	38,2	67,3
	5	18	32,7	32,7	100,0
	Total	55	100,0	100,0	

#### Y1.5

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	2	3,6	3,6	3,6
	3	12	21,8	21,8	25,5
	4	25	45,5	45,5	70,9
	5	16	29,1	29,1	100,0
	Total	55	100,0	100,0	

#### Y1.6

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	2	3,6	3,6	3,6
	3	13	23,6	23,6	27,3
	4	28	50,9	50,9	78,2
	5	12	21,8	21,8	100,0
	Total	55	100,0	100,0	

#### Y1.7

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	4	7,3	7,3	7,3
	3	12	21,8	21,8	29,1
	4	25	45,5	45,5	74,5
	5	14	25,5	25,5	100,0
	Total	55	100,0	100,0	

#### Y1.8

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	2	2	3,6	3,6	3,6
	3	9	16,4	16,4	20,0
	4	21	38,2	38,2	58,2
	5	23	41,8	41,8	100,0
	Total	55	100,0	100,0	

**TOTAL\_Y**

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	20	1	1,8	1,8	1,8
	22	1	1,8	1,8	3,6
	23	1	1,8	1,8	5,5
	25	2	3,6	3,6	9,1
	26	1	1,8	1,8	10,9
	27	3	5,5	5,5	16,4
	28	2	3,6	3,6	20,0
	29	3	5,5	5,5	25,5
	30	3	5,5	5,5	30,9
	31	10	18,2	18,2	49,1
	32	4	7,3	7,3	56,4
	33	2	3,6	3,6	60,0
	34	7	12,7	12,7	72,7
	35	3	5,5	5,5	78,2
	36	3	5,5	5,5	83,6
	37	4	7,3	7,3	90,9
	38	3	5,5	5,5	96,4
	39	2	3,6	3,6	100,0
	Total	55	100,0	100,0	

**Lampiran 5**



## Hasil Output Uji Validitas

### 1. Pelatihan Kerja ( X1 )

		Correlations								
		x1.1	x1.2	x1.3	x1.4	x1.5	x1.6	x1.7	x1.8	TOTAL_X1
x1.1	Pearson	1	,419	,714	,658	,443	,688	,574	,137	,690
	Correlation									
	Sig. (2-tailed)		,200	,014	,028	,172	,019	,065	,688	,019
	N	11	11	11	11	11	11	11	11	11
x1.2	Pearson	,419	1	,707	,801**	,777**	,616*	,715*	,531	,841**
	Correlation									
	Sig. (2-tailed)	,200		,015	,003	,005	,044	,013	,093	,001
	N	11	11	11	11	11	11	11	11	11
x1.3	Pearson	,714	,707	1	,727	,817**	,656*	,835**	,554	,940**
	Correlation									
	Sig. (2-tailed)	,014	,015		,011	,002	,028	,001	,077	,000
	N	11	11	11	11	11	11	11	11	11
x1.4	Pearson	,658	,801**	,727	1	,774**	,358	,865**	,520	,868**
	Correlation									
	Sig. (2-tailed)	,028	,003	,011		,005	,280	,001	,101	,001
	N	11	11	11	11	11	11	11	11	11
x1.5	Pearson	,443	,777**	,817**	,774**	1	,402	,802**	,705*	,914**
	Correlation									
	Sig. (2-tailed)	,172	,005	,002	,005		,221	,003	,015	,000
	N	11	11	11	11	11	11	11	11	11
x1.6	Pearson	,688	,616*	,656*	,358	,402	1	,341	,115	,613*
	Correlation									
	Sig. (2-tailed)	,019	,044	,028	,280	,221		,304	,735	,045
	N	11	11	11	11	11	11	11	11	11
x1.7	Pearson	,574	,715*	,835**	,865**	,802**	,341	1	,686*	,908**
	Correlation									
	Sig. (2-tailed)	,065	,013	,001	,001	,003	,304		,020	,000
	N	11	11	11	11	11	11	11	11	11
x1.8	Pearson	,137	,531	,554	,520	,705*	,115	,686*	1	,659*
	Correlation									
	Sig. (2-tailed)	,688	,093	,077	,101	,015	,735	,020		,027
	N	11	11	11	11	11	11	11	11	11
TOTAL_X1	Pearson	,690*	,841**	,940**	,868**	,914**	,613*	,908**	,659*	1
	Correlation									
	Sig. (2-tailed)	,019	,001	,000	,001	,000	,045	,000	,027	
	N	11	11	11	11	11	11	11	11	11

\*. Correlation is significant at the 0.05 level (2-tailed).

\*\* . Correlation is significant at the 0.01 level (2-tailed).

### 2. Disiplin Kerja ( X2 )

**Correlations**

		x2. 1	x2. 2	x2. 3	x2. 4	x2. 5	x2. 6	x2. 7	x2. 8	x2. 9	x2.10	TOTAL_ X2
x2. 1	Pearson Correlation	1	,65 <sup>*</sup>	,47	,96 <sup>**</sup>	,46	,80 <sup>**</sup>	,53	,38	,47	,277	,784 <sup>**</sup>
	Sig. (2-tailed)		,02	,14	,00	,14	,00	,08	,24	,14	,410	,004
	N	11	11	11	11	11	11	11	11	11	11	11
x2. 2	Pearson Correlation	,65 <sup>*</sup>	1	,32	,57	,41	,50	,41	,50	,68 <sup>*</sup>	,413	,714 <sup>*</sup>
	Sig. (2-tailed)	,02		,33	,06	,20	,11	,20	,11	,02	,207	,014
	N	11	11	11	11	11	11	11	11	11	11	11
x2. 3	Pearson Correlation	,47	,32	1	,53	,81 <sup>**</sup>	,35	,90	,49	,73 <sup>*</sup>	,571	,821 <sup>**</sup>
	Sig. (2-tailed)	,14	,33		,08	,00	,27	,00	,12	,01	,066	,002
	N	11	11	11	11	11	11	11	11	11	11	11
x2. 4	Pearson Correlation	,96 <sup>**</sup>	,57	,53	1	,52	,79 <sup>**</sup>	,59	,47	,56	,363	,836 <sup>**</sup>
	Sig. (2-tailed)	,00	,06	,08		,10	,00	,05	,13	,07	,273	,001
	N	11	11	11	11	11	11	11	11	11	11	11
x2. 5	Pearson Correlation	,46	,41	,81 <sup>**</sup>	,52	1	,24	,93 <sup>**</sup>	,16	,78 <sup>**</sup>	,401	,748 <sup>**</sup>
	Sig. (2-tailed)	,14	,20	,00	,10		,47	,00	,63	,00	,221	,008
	N	11	11	11	11	11	11	11	11	11	11	11
x2. 6	Pearson Correlation	,80 <sup>**</sup>	,50	,35	,79 <sup>**</sup>	,24	1	,25	,34	,27	,456	,659 <sup>*</sup>
	Sig. (2-tailed)	,00	,11	,27	,00	,47		,44	,29	,41	,159	,027
	N	11	11	11	11	11	11	11	11	11	11	11
x2. 7	Pearson Correlation	,53	,41	,90	,59	,93 <sup>**</sup>	,25	1	,35	,79 <sup>**</sup>	,503	,824 <sup>**</sup>
	Sig. (2-tailed)	,08	,20	,00	,05	,00	,44		,28	,00	,115	,002
	N	11	11	11	11	11	11	11	11	11	11	11
x2. 8	Pearson Correlation	,38	,50	,49	,47	,16	,34	,35	1	,60 <sup>*</sup>	,581	,662 <sup>*</sup>
	Sig. (2-tailed)	,24	,11	,12	,13	,63	,29	,28		,04	,061	,026
	N	11	11	11	11	11	11	11	11	11	11	11
x2. 9	Pearson Correlation	,47	,68 <sup>*</sup>	,73 <sup>**</sup>	,56	,78 <sup>**</sup>	,27	,79 <sup>**</sup>	,60 <sup>*</sup>	1	,580	,856 <sup>**</sup>
	Sig. (2-tailed)	,14	,02	,01	,07	,00	,41	,00	,04		,062	,001
	N	11	11	11	11	11	11	11	11	11	11	11
x2. 10	Pearson Correlation	,27	,41	,57	,36	,40	,45	,50	,58	,58	1	,686 <sup>*</sup>
	Sig. (2-tailed)	,41	,20	,06	,27	,22	,15	,11	,06	,06		,020
	N	11	11	11	11	11	11	11	11	11	11	11
TO TA L_ X2	Pearson Correlation	,78 <sup>**</sup>	,71 <sup>*</sup>	,82 <sup>**</sup>	,83 <sup>**</sup>	,74 <sup>**</sup>	,65	,82 <sup>**</sup>	,66	,85 <sup>**</sup>	,686 <sup>*</sup>	1
	Sig. (2-tailed)	,00	,01	,00	,00	,00	,02	,00	,02	,00	,020	
	N	4	4	2	1	8	7	2	6	1		
	N	11	11	11	11	11	11	11	11	11	11	11

\*. Correlation is significant at the 0.05 level (2-tailed).

\*\* . Correlation is significant at the 0.01 level (2-tailed).

### 3. Produktivitas Kerja Karyawan ( Y )

#### Correlations

		Y1.1	Y1.2	Y1.3	Y1.4	Y1.5	Y1.6	Y1.7	Y1.8	TOTAL_Y
Y1.1	Pearson Correlation	1	,155	,618*	,494	,172	,932**	,742**	,221	,735
	Sig. (2-tailed)		,648	,043	,122	,613	,000	,009	,514	,010
	N	11	11	11	11	11	11	11	11	11
Y1.2	Pearson Correlation	,155	1	,796**	,681*	,830**	,132	,105	,393	,697*
	Sig. (2-tailed)	,648		,003	,021	,002	,700	,759	,231	,017
	N	11	11	11	11	11	11	11	11	11
Y1.3	Pearson Correlation	,618*	,796**	1	,817**	,788**	,565	,450	,313	,906**
	Sig. (2-tailed)	,043	,003		,002	,004	,070	,165	,349	,000
	N	11	11	11	11	11	11	11	11	11
Y1.4	Pearson Correlation	,494	,681*	,817**	1	,788**	,335	,267	,313	,801**
	Sig. (2-tailed)	,122	,021	,002		,004	,314	,428	,349	,003
	N	11	11	11	11	11	11	11	11	11
Y1.5	Pearson Correlation	,172	,830**	,788**	,788**	1	,029	-,104	,156	,609*
	Sig. (2-tailed)	,613	,002	,004	,004		,932	,760	,648	,047
	N	11	11	11	11	11	11	11	11	11
Y1.6	Pearson Correlation	,932**	,132	,565	,335	,029	1	,911**	,393	,741**
	Sig. (2-tailed)	,000	,700	,070	,314	,932		,000	,231	,009
	N	11	11	11	11	11	11	11	11	11
Y1.7	Pearson Correlation	,742**	,105	,450	,267	-,104	,911**	1	,559	,695*
	Sig. (2-tailed)	,009	,759	,165	,428	,760	,000		,074	,018
	N	11	11	11	11	11	11	11	11	11
Y1.8	Pearson Correlation	,221	,393	,313	,313	,156	,393	,559	1	,615*
	Sig. (2-tailed)	,514	,231	,349	,349	,648	,231	,074		,044
	N	11	11	11	11	11	11	11	11	11
TOTAL_Y	Pearson Correlation	,735*	,697*	,906**	,801**	,609*	,741**	,695*	,615*	1
	Sig. (2-tailed)	,010	,017	,000	,003	,047	,009	,018	,044	
	N	11	11	11	11	11	11	11	11	11

\*. Correlation is significant at the 0.05 level (2-tailed).

\*\* . Correlation is significant at the 0.01 level (2-tailed).

### Lampiran 6

## Hasil Output Uji Realibilitas

### 1. Variabel Pelatihan ( X1 )

#### Case Processing Summary

		N	%
Cases	Valid	11	100,0
	Excluded <sup>a</sup>	0	0,0
	Total	11	100,0

a. Listwise deletion based on all variables in the procedure.

#### Reliability Statistics

Cronbach's Alpha	N of Items
,786	9

### 2. Variabel Disiplin Kerja ( X2 )

#### Case Processing Summary

		N	%
Cases	Valid	11	100,0
	Excluded <sup>a</sup>	0	0,0
	Total	11	100,0

a. Listwise deletion based on all variables in the procedure.

#### Reliability Statistics

Cronbach's Alpha	N of Items
,776	11

### 3. Variabel Produktivitas Kerja karyawan ( Y )

#### Case Processing Summary

		N	%
Cases	Valid	11	100,0
	Excluded <sup>a</sup>	0	0,0
	Total	11	100,0

a. Listwise deletion based on all variables in the procedure.

#### Reliability Statistics

Cronbach's Alpha	N of Items
,776	9

**Lampiran 7**  
**Hasil Uji Linieritas**

**X1-Y (Pelatihan-Produktivitas)**

**ANOVA Table**

			Sum of Squares	df	Mean Square	F	Sig.
TOTAL_Y * TOTAL_X1	Between Groups	(Combined)	837,664	14	59,833	12,832	,000
		Linearity	765,295	1	765,295	164,123	,000
		Deviation from Linearity	72,369	13	5,567	1,194	,319
	Within Groups		186,517	40	4,663		
	Total		1024,182	54			

**X2-Y (Disiplin Kerja-Produktivitas Kerja)**

**ANOVA Table**

			Sum of Squares	df	Mean Square	F	Sig.
TOTAL_Y * TOTAL_X2	Between Groups	(Combined)	679,565	19	35,767	3,633	,000
		Linearity	363,384	1	363,384	36,906	,000
		Deviation from Linearity	316,181	18	17,566	1,784	,070
	Within Groups		344,617	35	9,846		
	Total		1024,182	54			

**Lampiran 8**

## Hasil Uji Multikolinieritas

### Coefficients<sup>a</sup>

Model	Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
	B	Std. Error	Beta			Tolerance	VIF
1 (Constant)	1,046	2,561		,409	,684		
TOTAL_X1	,827	,090	,795	9,234	,000	,634	1,577
TOTAL_X2	,095	,072	,115	1,334	,188	,634	1,577

a. Dependent Variable: TOTAL\_Y

## Hasil Pengolahan Data Regresi Linier Berganda

### Variables Entered/Removed<sup>a</sup>

Model	Variables Entered	Variables Removed	Method
1	TOTAL_X2, TOTAL_X1 <sup>b</sup>		Enter

a. Dependent Variable: TOTAL\_Y

b. All requested variables entered.

### Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	,869 <sup>a</sup>	,756	,746	2,194

a. Predictors: (Constant), TOTAL\_X2, TOTAL\_X1

### ANOVA<sup>a</sup>

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	773,860	2	386,930	80,378	,000 <sup>b</sup>
	Residual	250,322	52	4,814		
	Total	1024,182	54			

a. Dependent Variable: TOTAL\_Y

b. Predictors: (Constant), TOTAL\_X2, TOTAL\_X1

### Coefficients

#### Coefficients<sup>a</sup>

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
		B	Std. Error	Beta			Tolerance	VIF
1	(Constant)	1,046	2,561		,409	,684		
	TOTAL_X1	,827	,090	,795	9,234	,000	,634	1,577
	TOTAL_X2	,095	,072	,115	1,334	,188	,634	1,577

a. Dependent Variable: TOTAL\_Y

## Lampiran 10

### Uji t Pelatihan Kerja (X1)

**Coefficients<sup>a</sup>**

Model	Unstandardized Coefficients		Standardized Coefficients	t	Sig.
	B	Std. Error	Beta		
1 (Constant)	2,396	2,369		1,011	,316
TOTAL_X1	,899	,072	,864	12,517	,000

a. Dependent Variable: TOTAL\_Y

### Uji t Disiplin Kerja (X2)

**Coefficients<sup>a</sup>**

Model	Unstandardized Coefficients		Standardized Coefficients	t	Sig.
	B	Std. Error	Beta		
1 (Constant)	<b>12,553</b>	<b>3,600</b>		<b>3,487</b>	<b>,001</b>
TOTAL_X2	<b>,495</b>	<b>,092</b>	<b>,596</b>	<b>5,399</b>	<b>,000</b>

a. Dependent Variable: TOTAL\_Y



## Lampiran 11

### Uji F

#### ANOVA<sup>a</sup>

Model	Sum of Squares	df	Mean Square	F	Sig.
1 Regression	773,860	2	386,930	80,378	,000 <sup>b</sup>
Residual	250,322	52	4,814		
Total	1024,182	54			

a. Dependent Variable: TOTAL\_Y

b. Predictors: (Constant), TOTAL\_X2, TOTAL\_X1

## Lampiran 12

N	Taraf Signifikasi	N	Taraf Signifikasi	N	Taraf Signifikasi
	5%		5%		5%
3	0,997	27	0,381	53	0,266
4	0,950	28	0,374	60	0,254
5	0,878	29	0,367	65	0,244
6	0,811	30	0,361	70	0,235
7	0,754	31	0,355	75	0,227
8	0,707	32	0,349	80	0,220
9	0,666	33	0,344	85	0,213
10	0,632	34	0,339	90	0,207
11	0,602	35	0,334	95	0,202
12	0,576	36	0,329	100	0,195
13	0,553	37	0,325	125	0,176
14	0,532	38	0,320	150	0,159
15	0,514	39	0,316	175	0,148
16	0,497	40	0,312	200	0,138
17	0,482	41	0,308	300	0,113
18	0,468	42	0,304	400	0,098
19	0,456	43	0,301	500	0,088
20	0,444	44	0,297	600	0,080
21	0,433	45	0,294	700	0,074

**R- Tabel**

## Lampiran 13

### T-Tabel

Pr df	0.25 0.50	0.10 0.20	0.05 0.10	0.025 0.050	0.01 0.02	0.005 0.010	0.001 0.002
1	1.00000	3.07768	6.31375	12.70620	31.82052	63.65674	318.30884
2	0.81650	1.88562	2.91999	4.30265	6.96456	9.92484	22.32712
3	0.76489	1.63774	2.35336	3.18245	4.54070	5.84091	10.21453
4	0.74070	1.53321	2.13185	2.77645	3.74695	4.60409	7.17318
5	0.72669	1.47588	2.01505	2.57058	3.36493	4.03214	5.89343
6	0.71756	1.43976	1.94318	2.44691	3.14267	3.70743	5.20763
7	0.71114	1.41492	1.89458	2.36462	2.99795	3.49948	4.78529
8	0.70639	1.39682	1.85955	2.30600	2.89646	3.35539	4.50079
9	0.70272	1.38303	1.83311	2.26216	2.82144	3.24984	4.29681
10	0.69981	1.37218	1.81246	2.22814	2.76377	3.16927	4.14370
11	0.69745	1.36343	1.79588	2.20099	2.71808	3.10581	4.02470
12	0.69548	1.35622	1.78229	2.17881	2.68100	3.05454	3.92963
13	0.69383	1.35017	1.77093	2.16037	2.65031	3.01228	3.85198
14	0.69242	1.34503	1.76131	2.14479	2.62449	2.97684	3.78739
15	0.69120	1.34061	1.75305	2.13145	2.60248	2.94671	3.73283
16	0.69013	1.33676	1.74588	2.11991	2.58349	2.92078	3.68615
17	0.68920	1.33338	1.73961	2.10982	2.56693	2.89823	3.64577
18	0.68836	1.33039	1.73406	2.10092	2.55238	2.87844	3.61048
19	0.68762	1.32773	1.72913	2.09302	2.53948	2.86093	3.57940
20	0.68695	1.32534	1.72472	2.08596	2.52798	2.84534	3.55181
21	0.68635	1.32319	1.72074	2.07961	2.51765	2.83136	3.52715
22	0.68581	1.32124	1.71714	2.07387	2.50832	2.81876	3.50499
23	0.68531	1.31946	1.71387	2.06866	2.49987	2.80734	3.48496
24	0.68485	1.31784	1.71088	2.06390	2.49216	2.79694	3.46678
25	0.68443	1.31635	1.70814	2.05954	2.48511	2.78744	3.45019
26	0.68404	1.31497	1.70562	2.05553	2.47863	2.77871	3.43500
27	0.68368	1.31370	1.70329	2.05183	2.47266	2.77068	3.42103
28	0.68335	1.31253	1.70113	2.04841	2.46714	2.76326	3.40816
29	0.68304	1.31143	1.69913	2.04523	2.46202	2.75639	3.39624
30	0.68276	1.31042	1.69726	2.04227	2.45726	2.75000	3.38518
31	0.68249	1.30946	1.69552	2.03951	2.45282	2.74404	3.37490
32	0.68223	1.30857	1.69389	2.03693	2.44868	2.73848	3.36531
33	0.68200	1.30774	1.69236	2.03452	2.44479	2.73328	3.35634
34	0.68177	1.30695	1.69092	2.03224	2.44115	2.72839	3.34793

35	0.68156	1.30621	1.68957	2.03011	2.43772	2.72381	3.34005
36	0.68137	1.30551	1.68830	2.02809	2.43449	2.71948	3.33262
37	0.68118	1.30485	1.68709	2.02619	2.43145	2.71541	3.32563
38	0.68100	1.30423	1.68595	2.02439	2.42857	2.71156	3.31903
39	0.68083	1.30364	1.68488	2.02269	2.42584	2.70791	3.31279
40	0.68067	1.30308	1.68385	2.02108	2.42326	2.70446	3.30688
41	0.68052	1.30254	1.68288	2.01954	2.42080	2.70118	3.30127
42	0.68038	1.30204	1.68195	2.01808	2.41847	2.69807	3.29595
43	0.68024	1.30155	1.68107	2.01669	2.41625	2.69510	3.29089
44	0.68011	1.30109	1.68023	2.01537	2.41413	2.69228	3.28607
45	0.67998	1.30065	1.67943	2.01410	2.41212	2.68959	3.28148
46	0.67986	1.30023	1.67866	2.01290	2.41019	2.68701	3.27710
47	0.67975	1.29982	1.67793	2.01174	2.40835	2.68456	3.27291
48	0.67964	1.29944	1.67722	2.01063	2.40658	2.68220	3.26891
49	0.67953	1.29907	1.67655	2.00958	2.40489	2.67995	3.26508
50	0.67943	1.29871	1.67591	2.00856	2.40327	2.67779	3.26141
51	0.67933	1.29837	1.67528	2.00758	2.40172	2.67572	3.25789
52	0.67924	1.29805	1.67469	2.00665	2.40022	2.67373	3.25451
53	0.67915	1.29773	1.67412	2.00573	2.39879	2.67182	3.25127
54	0.67906	1.29743	1.67356	2.00488	2.39741	2.66998	3.24815
55	0.67898	1.29713	1.67303	2.00404	2.39608	2.66822	3.24515
56	0.67890	1.29685	1.67252	2.00324	2.39480	2.66651	3.24226
57	0.67882	1.29658	1.67203	2.00247	2.39357	2.66487	3.23948
58	0.67874	1.29632	1.67155	2.00172	2.39238	2.66329	3.23680
59	0.67867	1.29607	1.67109	2.00100	2.39123	2.66176	3.23421
60	0.67860	1.29582	1.67065	2.00030	2.39012	2.66028	3.23171
61	0.67853	1.29558	1.67022	1.99962	2.38905	2.65886	3.22930
62	0.67847	1.29536	1.66980	1.99897	2.38801	2.65748	3.22696
63	0.67840	1.29513	1.66940	1.99834	2.38701	2.65615	3.22471
64	0.67834	1.29492	1.66901	1.99773	2.38604	2.65485	3.22253
65	0.67828	1.29471	1.66864	1.99714	2.38510	2.65360	3.22041
66	0.67823	1.29451	1.66827	1.99656	2.38419	2.65239	3.21837
67	0.67817	1.29432	1.66792	1.99601	2.38330	2.65122	3.21639
68	0.67811	1.29413	1.66757	1.99547	2.38245	2.65008	3.21446
69	0.67806	1.29394	1.66724	1.99495	2.38161	2.64898	3.21260
70	0.67801	1.29376	1.66691	1.99444	2.38081	2.64790	3.21079

## Lampiran 14

**Tabel F**

df untuk penyebut (N2)	df untuk pembilang (N1)									
	1	2	3	4	5	6	7	8	9	10
1	161	199	216	225	230	234	237	239	241	242
2	18.51	19.00	19.16	19.25	19.30	19.33	19.35	19.37	19.38	19.40
3	10.13	9.55	9.28	9.12	9.01	8.94	8.89	8.85	8.81	8.79
4	7.71	6.94	6.59	6.39	6.26	6.16	6.09	6.04	6.00	5.96
5	6.61	5.79	5.41	5.19	5.05	4.95	4.88	4.82	4.77	4.74
6	5.99	5.14	4.76	4.53	4.39	4.28	4.21	4.15	4.10	4.06
7	5.59	4.74	4.35	4.12	3.97	3.87	3.79	3.73	3.68	3.64
8	5.32	4.46	4.07	3.84	3.69	3.58	3.50	3.44	3.39	3.35
9	5.12	4.26	3.86	3.63	3.48	3.37	3.29	3.23	3.18	3.14
10	4.96	4.10	3.71	3.48	3.33	3.22	3.14	3.07	3.02	2.98
11	4.84	3.98	3.59	3.36	3.20	3.09	3.01	2.95	2.90	2.85
12	4.75	3.89	3.49	3.26	3.11	3.00	2.91	2.85	2.80	2.75
13	4.67	3.81	3.41	3.18	3.03	2.92	2.83	2.77	2.71	2.67
14	4.60	3.74	3.34	3.11	2.96	2.85	2.76	2.70	2.65	2.60
15	4.54	3.68	3.29	3.06	2.90	2.79	2.71	2.64	2.59	2.54
16	4.49	3.63	3.24	3.01	2.85	2.74	2.66	2.59	2.54	2.49
17	4.45	3.59	3.20	2.96	2.81	2.70	2.61	2.55	2.49	2.45
18	4.41	3.55	3.16	2.93	2.77	2.66	2.58	2.51	2.46	2.41
19	4.38	3.52	3.13	2.90	2.74	2.63	2.54	2.48	2.42	2.38
20	4.35	3.49	3.10	2.87	2.71	2.60	2.51	2.45	2.39	2.35
21	4.32	3.47	3.07	2.84	2.68	2.57	2.49	2.42	2.37	2.32
22	4.30	3.44	3.05	2.82	2.66	2.55	2.46	2.40	2.34	2.30
23	4.28	3.42	3.03	2.80	2.64	2.53	2.44	2.37	2.32	2.27
24	4.26	3.40	3.01	2.78	2.62	2.51	2.42	2.36	2.30	2.25
25	4.24	3.39	2.99	2.76	2.60	2.49	2.40	2.34	2.28	2.24
26	4.23	3.37	2.98	2.74	2.59	2.47	2.39	2.32	2.27	2.22
27	4.21	3.35	2.96	2.73	2.57	2.46	2.37	2.31	2.25	2.20
28	4.20	3.34	2.95	2.71	2.56	2.45	2.36	2.29	2.24	2.19
29	4.18	3.33	2.93	2.70	2.55	2.43	2.35	2.28	2.22	2.18
30	4.17	3.32	2.92	2.69	2.53	2.42	2.33	2.27	2.21	2.16
31	4.16	3.30	2.91	2.68	2.52	2.41	2.32	2.25	2.20	2.15
32	4.15	3.29	2.90	2.67	2.51	2.40	2.31	2.24	2.19	2.14
33	4.14	3.28	2.89	2.66	2.50	2.39	2.30	2.23	2.18	2.13

34	4.13	3.28	2.88	2.65	2.49	2.38	2.29	2.23	2.17	2.12
35	4.12	3.27	2.87	2.64	2.49	2.37	2.29	2.22	2.16	2.11
36	4.11	3.26	2.87	2.63	2.48	2.36	2.28	2.21	2.15	2.11
37	4.11	3.25	2.86	2.63	2.47	2.36	2.27	2.20	2.14	2.10
38	4.10	3.24	2.85	2.62	2.46	2.35	2.26	2.19	2.14	2.09
39	4.09	3.24	2.85	2.61	2.46	2.34	2.26	2.19	2.13	2.08
40	4.08	3.23	2.84	2.61	2.45	2.34	2.25	2.18	2.12	2.08
41	4.08	3.23	2.83	2.60	2.44	2.33	2.24	2.17	2.12	2.07
42	4.07	3.22	2.83	2.59	2.44	2.32	2.24	2.17	2.11	2.06
43	4.07	3.21	2.82	2.59	2.43	2.32	2.23	2.16	2.11	2.06
44	4.06	3.21	2.82	2.58	2.43	2.31	2.23	2.16	2.10	2.05
45	4.06	3.20	2.81	2.58	2.42	2.31	2.22	2.15	2.10	2.05
46	4.05	3.20	2.81	2.57	2.42	2.30	2.22	2.15	2.09	2.04
47	4.05	3.20	2.80	2.57	2.41	2.30	2.21	2.14	2.09	2.04
48	4.04	3.19	2.80	2.57	2.41	2.29	2.21	2.14	2.08	2.03
49	4.04	3.19	2.79	2.56	2.40	2.29	2.20	2.13	2.08	2.03
50	4.03	3.18	2.79	2.56	2.40	2.29	2.20	2.13	2.07	2.03
51	4.03	3.18	2.79	2.55	2.40	2.28	2.20	2.13	2.07	2.02
52	4.03	3.17	2.78	2.55	2.39	2.28	2.19	2.12	2.07	2.02
53	4.02	3.17	2.78	2.55	2.39	2.28	2.19	2.12	2.06	2.01
54	4.02	3.17	2.78	2.54	2.39	2.27	2.18	2.12	2.06	2.01
55	4.02	3.16	2.77	2.54	2.38	2.27	2.18	2.11	2.06	2.01
56	4.01	3.16	2.77	2.54	2.38	2.27	2.18	2.11	2.05	2.00
57	4.01	3.16	2.77	2.53	2.38	2.26	2.18	2.11	2.05	2.00
58	4.01	3.16	2.76	2.53	2.37	2.26	2.17	2.10	2.05	2.00
59	4.00	3.15	2.76	2.53	2.37	2.26	2.17	2.10	2.04	2.00
60	4.00	3.15	2.76	2.53	2.37	2.25	2.17	2.10	2.04	1.99
61	4.00	3.15	2.76	2.52	2.37	2.25	2.16	2.09	2.04	1.99
62	4.00	3.15	2.75	2.52	2.36	2.25	2.16	2.09	2.03	1.99
63	3.99	3.14	2.75	2.52	2.36	2.25	2.16	2.09	2.03	1.98
64	3.99	3.14	2.75	2.52	2.36	2.24	2.16	2.09	2.03	1.98
65	3.99	3.14	2.75	2.51	2.36	2.24	2.15	2.08	2.03	1.98
66	3.99	3.14	2.74	2.51	2.35	2.24	2.15	2.08	2.03	1.98
67	3.98	3.13	2.74	2.51	2.35	2.24	2.15	2.08	2.02	1.98
68	3.98	3.13	2.74	2.51	2.35	2.24	2.15	2.08	2.02	1.97
69	3.98	3.13	2.74	2.50	2.35	2.23	2.15	2.08	2.02	1.97
70	3.98	3.13	2.74	2.50	2.35	2.23	2.14	2.07	2.02	1.97

